Dr. B.R. Ambedkar University Delhi

Minutes of the 50th Meeting of the Board of Management

Held on 16.05.2025 at 03:30 PM

Dr. B.R. Ambedkar University Delhi

(Established by Govt. of NCT of Delhi vide Act 9 of 2007)

No. AUD/26-2(2)/Gov./BoM/2025 Dated:

The 50th Meeting of the Board of Management was held on 16.05.2025 at 03:30 PM in the Conference Hall, Dr.B.R.Ambedkar University Delhi, Kashmere Gate Campus, Lothian Road, Delhi 110 006.

The following members were present:

1. Professor Anu Singh Lather, Vice Chancellor, Dr.B.R.Ambedkar University Delhi – Chairperson
2. Shri Kumar Abhishek, IAS, Director, Directorate of Higher Education, GNCTD, representative of Secretary, Directorate of Higher Education, GNCTD, attended the meeting on behalf of Secretary (Higher Education), Government of NCT of Delhi
3. Shri Mangej Singh, Deputy Secretary (Finance), GNCTD, representative of Secretary (Finance), Government of NCT of Delhi, attended the meeting on behalf of Principal Secretary (Finance), Government of NCT of Delhi
4. Professor Kartik Dave, Dean, School of Management, Dr.B.R.Ambedkar University Delhi
5. Professor Satyaketu Sankrit, Dean, School of Letters and Dean, Academic Affairs, Dr.B.R.Ambedkar University Delhi
6. Professor Babu P. Remesh, Dean, School of Development Studies, Dr.B.R.Ambedkar University Delhi
7. Shri Rajeev Talwar, Controller of Finance, Dr.B.R.Ambedkar University Delhi – Special Invitee
8. Dr. Navlendra Kumar Singh, Registrar, Dr.B.R.Ambedkar University Delhi & Secretary, BoM

Opening remarks by the Vice Chancellor

At the outset, the Vice Chancellor extended warm welcome to all the members to the 50th Meeting of the Board of Management.

The Vice Chancellor informed about the following initiatives that have been taken by the University since the last meeting of the Board of Management held on 07 December, 2024.

i) The Vice Chancellor informed the BOM members that the 13th Convocation of the university was organised on December 13, 2024. Sh. Dipak Misra, Former Chief Justice of India, was the Hon'ble Chief Guest and delivered the Convocation Address. A total of 1131 students were awarded degrees — 564 undergraduate, 519 postgraduate, 15 MPhil, and 28 PhDs, along with 3 diplomas, 1 advanced diploma, and 1 certificate. Of these, 68% of the graduating PhD scholars were women, 80% of M.Phil, and 56% of UG and PG students were female, reflecting our commitment to fostering gender equity in education.

ii) It was informed that the University have consistently introduced new programmes, the student enrolment has also increased from 2019 to 2024. It was further informed that from 2926 in 2018-19, the 4673 total student strength in 2024-25. During 2021-2024, the university introduced 11 new programmes (3 UG, 3 PG and 5 PhD programmes). For the 2025-26 admission cycle, launch of two new programmes — MA in Political Science and DLitt — has been announced. MA in Political Science has 53 seats (excluding supernumerary). These programmes will further add to our student strength.

iii) It was informed that for 2025-26 admissions, a total of 1,123 undergraduate (UG) seats and 1,491 postgraduate (PG) seats will be offered, which includes approximately 53 additional seats for the newly launched MA in Political Science programme. In addition to this intake, there are supernumerary seats reserved for various categories, including foreign students, single girl children and Kashmiri migrants, candidates with achievements in co-curricular activities, and sportspersons. In addition, one seat in each UG and PG programme will be reserved for orphan students.

iv) It was informed that for the 2025–26 academic cycle, admissions will be open for 21 UG, 28 PG, and 22 PhD programmes. Admissions to UG and PG programmes will be conducted through CUET 2025, except for the professional programmes that have their separate national entrance tests. The BBA-IEV programme will follow the Common Management Admission Committee 2025 process. The admissions to Integrated Teacher Education Programmes (ITEP) will be based on the NTA's National Common Entrance Test (NCET) 2025.

v) It was informed that during the admission cycle of 2024-25 conducted through CUET, Dr. B. R. Ambedkar University Delhi emerged at rank 7 amongst the top 10 institutions in the country in student preference for admissions with 3,99,010 CUET registrations combined for UG and PG programmes during the admission cycle 2024-25. It was informed that the University has received total 3,60,780 CUET registrations for PG programmes alone. The data for CUET registrations for UG programmes is under process and with its inclusion the numbers are expected to at least double for total registrations.

CUET Year	UG	PG	Total
2022-23	3,62,598	1,26,175	4,88,773
2023-24	4,72,357	1,92,750	6,65,107
2024-25	3,06,394	92,616	3,99,010
2025-26	Under process	3,60,780	Under process

vi) It was informed that the faculty recruitment, promotion, and development were made a priority in 2024–25. The University now has 170 faculty members [158 regular; 1 on deputation; 1 re-employed; 4 other regular academic staff (1 Librarian,

2 Deputy Librarians, and 1 Assistant Director of Physical Education & Sports); 6 contractual appointments]. A total of 20 faculty members were promoted across career stages in 2024–25. More recruitments and promotions are on the anvil. A proposal for the sanction of an additional 154 faculty positions has been submitted to the government.

vii) It was informed that the University's Human Resource Development Centre (HRDC) has also been reinvigorated with a core team, and faculty development activities have already been initiated. An Induction Training Programme for New Faculty Members of the University was organised on April 3, 2025.

viii) It was informed that the Planning Division organised a faculty workshop on February 18, 2025, titled "Developing, Delivering and Evaluating MOOCs" by Dr. G. Mythili from IGNOU. The session aimed to equip participants with skills required for MOOC design and implementation.

ix) It was informed that to address space constraints, a four-storey Semi-Permanent Structure (SPS) has been constructed at the Karampura Campus after demolishing two old barracks. The SPS features state-of-the-art facilities including 18 Smart Classrooms with 80-person capacity each, 6 faculty offices, and 2 seminar rooms. A rainwater harvesting pit has also been constructed at the campus.

x) It was informed that among the major green initiatives of the university, includes the MoU project of the Centre for Urban Ecology and Sustainability (CUES) with DDA to restore and conserve the wetlands at our new campus land in Dheerpur. With the work of CUES, the site has undergone a significant change with native vegetation having been revived and a massive increase in biodiversity of the area. This year, research at CUES explored the carbon sequestration potential of the restored wetland area of Phase 1 - about 14 acres. Beginning from nearly negligible sequestration in 2015, the area is now a long-term carbon sink that sequesters 3274 metric tonnes of CO2 per year. This is a complete offset to the direct carbon footprint of our university.

xi) It was informed that the Hon'ble Lieutenant Governor of Delhi and the Chancellor of the Universities of the Government of NCT of Delhi has emphasized the importance of promoting actionable, impact-oriented collaboration for research and outreach that informs policy, enhances public well-being, and supports Delhi's path toward excellent quality of life for its citizens. Dr. B. R. Ambedkar University Delhi has been entrusted to convene a Forum of Vice Chancellors of Delhi Government Universities to initiate a collaborative research and outreach agenda focused on Delhi-specific issues. The first meeting of the Forum was organised on May 2, 2025, to brainstorm the nature and scope of the Forum. Henceforth, monthly meetings will be hosted by the member universities in rotation.

xii) It was informed that the University celebrated Dr. B. R. Ambedkar Jayanti Week from April 5 to 14, 2025:

a. The celebrations commenced on April 5, 2025, at the Kashmere Gate Campus with Shri Ravinder Indraj Singh, Hon'ble Minister, Social Welfare, Welfare for SC and ST, Cooperative and Election, as the Chief Guest.

b. The 14th Ambedkar Memorial Lecture was held on April 14 at IIC. Prof. Kanhaiya Tripathi, Ambedkar Chair, Professor of Human Rights and Environmental Values at Central University Punjab, Bhatinda, delivered the lecture on "Manavadhikar aur Aaj ka Bharat." A compendium showcasing 53 courses and faculty research publications engaging with Babasaheb Ambedkar's thought was launched.

c. Events across all four campuses included panel discussions, talks, poster-making, and quiz competitions on Dr. Ambedkar's thoughts and works.

xiii) It was informed that the International Women's Day was celebrated on March 11, 2025, with a vibrant programme organised by the Outreach and Extension Division and CCA Societies. The week featured panel discussions, talks, a poster-making competition, poetry recitations, film screenings, a street play, and a musical performance. Ms. Ajintha Chepayala, Additional Deputy Commissioner of Police, addressed women's safety and empowerment. Women survivors of acid attacks shared powerful narratives of strength and perseverance. A booklet titled "Illuminating Minds" was released, documenting achievements of women alumni and students.

xiv) It was informed that the university is currently undertaking a major project of Rs. 70 lakhs funded by ICSSR. A two-day ICSSR-sponsored International Seminar on "Aligning Traditional Knowledge and Sustainable Livelihoods with Vision Viksit Bharat@2047 for Resilient Northeastern Communities" was organised on February 27–28, 2025. Over 26 external speakers participated.

xv) It was informed that on the occasion of 100 years of DAAD (German Academic Exchange Service) and Asia-Pacific Association for International Education (APAIE), a delegation of international affairs officers from German universities visited the university on March 21, 2025 to Discuss on international academic collaborations, student and faculty exchange, and intercultural management.

xvi) It was informed that the School of Letters (SoL) organised a two-day National Seminar on April 28–29, 2025, on "Swadeshi Gyan Parampara: Chintan ke naye Aayam."

xvii) It was informed that, the School of Management organised field visits for MBA students to Chandigarh and Mohali in March 2025 to observe leading industrial units, including the manufacturing facilities of Dabur, ITC, and Mahindra Swaraj. The School of Management (SoM) hosted a "Best Out of Waste" exhibition on April 25, 2025. Students showcased the creative ways of recycling through installations using newspapers, cardboard, plastic packaging, leaves, flowers, and other items.

xviii) It was informed that the MA students of the School of Heritage Research and Management (SHRM) completed a two-week internship in metal, stone, and painting

conservation at the National Research Laboratory for Conservation of Cultural Property, Lucknow, in April 2025.

xix) It was informed that the university's Sports Division organised the AUD Football League (AFL) for both male and female students at the Karampura Campus from April 2 to 4, 2025.

xx) It was informed that the University's student Rudra Choudhary from BA (SSH) 2nd year won the Bronze Medal in Netball at the National Games 2025, held in Uttarakhand in February 2025.

xxi) It was informed that the University is preparing to launch several new initiatives including the Ch. Charan Singh Centre for Agribusiness & Rural Entrepreneurship (C3-AgRE), an IPR Cell, a Centre for AI, and a Research Chair.

xxii) It was informed that the University has introduced following two new programmes:-

1. Masters of Arts (Political Science)
2. Doctorate in Literature

Agenda 50.1: To confirm the Minutes of 46th, 48th and 49th (Special) meeting of the Board of Management held on 07.10.2024, 05.11.2024 and 09.12.2024 respectively.

It was submitted to the Board of Management that the Minutes of the 46th, 48th and 49th (Special) Meeting held on 07.10.2024, 05.11.2024 and 09.12.2024 were circulated among all the members on 15.10.2024, 06.11.2024 and 10.12.2024 respectively, and no comments were received on the minutes.

Decision: The Board of Management confirmed the minutes of 46th, 48th and 49th (Special) meetings of the Board of Management.

Agenda 50.2A: Action Taken Report (ATR) on the Minutes of the 46th Meeting of the Board of Management held on October 7, 2024 as it was not placed in the subsequent meetings of the Board of Management.

Resol. No.	Decision	Action Taken
46.1	**Confirmation of the Minutes of 44th and 45th (Emergent) meetings of the Board of Management held on 29.5.2023 and 15.12.2023 respectively.** Decision: The Board of Management confirmed the minutes of the 44th and 45th (Emergent) Meeting of Board of Management.	The Minutes were circulated and no comments were received from the members of the BoM. Accordingly, the Minutes of the 44th and 45th (Emergent) meeting of the Board of Management held on 29.5.2023 and 15.12.2023 respectively were confirmed in the 46th meeting of the BoM. The same is taken on record.
46.2	**Action Taken Report (ATR) on the Minutes of the 44th Meeting of the Board of Management held on 29.05.2023.** Decision: The Board of Management took the action taken report on record.	The Action Taken Report on the Minutes of the 44th Meeting of the Board of Management held on 29.05.2023 was placed before the Board of Management in its 46th meeting held on 07.10.2024. The same is taken on record.
46.3	**Action Taken Report (ATR) on the 45th (Emergent) meeting of the Board of Management held on 15.12.2023.** Decision: The Board of Management took the action taken report on record.	The Action Taken Report on the Minutes of the 45th Meeting (Emergent) of the Board of Management held on 15.12.2023 was placed in its 46th meeting held on 07.10.2024. The same is taken on record.
46.4	**To report the re-appointment of Professor Anu Singh Lather as Vice Chancellor of Dr.B.R.Ambedkar University Delhi.** Decision: The Board of Management congratulated Prof. Anu Singh Lather, Vice Chancellor, Dr. B. R. Ambedkar University Delhi on getting re-appointed.	The Board of Management recorded the re-appointment of Prof.Anu Singh Lather as Vice-Chancellor of the University.
46.5	**To report the Admission Brochure for Session 2024-2025 of Dr.B.R.Ambedkar University Delhi**	It is submitted that the Admission Brochure for academic session 2024-25 was uploaded on University Website.

Resol. No.	Decision	Action Taken
	Decision: The Board of Management noted the above information and accorded approval for the Admission Brochure for Session 2024-2025 as noted by the Academic Council in its 34th Meeting held on 09.05.2024.	
46.6	**To consider the Recruitment Rules and Ordinance regarding emoluments and condition of service for the post of Controller of Examination (CoE) in Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management noted and deliberated on the draft Ordinance and Recruitment Rules framed by the University for the recruitment of Controller of Examination (CoE) in the University. After due deliberations, the Board resolved to approve the Recruitment Rules and Ordinance regarding emoluments and condition of service for the post of Controller of Examination (CoE) in Dr.B.R.Ambedkar University Delhi. The same will be applicable post approval and sanction of the Post of CoE at Dr.B.R.Ambedkar University Delhi, by the Competent Authority i.e., Hon'ble Lt. Governor of Delhi/Chancellor.	It is submitted that the file, relating to sanction of the Competent Authority for the post of CoE, has been submitted to Administrative Reforms Department, through the DHE, Govt. of NCT of Delhi.
46.7	**To consider the Ambedkar University Delhi– Vice Chancellor's Internship Policy Scheme (AUD-VIS)** Decision: The Board of Management appreciated the initiative taken by the University to start the Ambedkar University Delhi– Vice Chancellor's Internship	It is submitted that the Student Services division vide Notification F. No. AUD/SS/4-92/2024-25/AUD-VIS/3026 dated 25.11.2024 has notified and implemented the AUD-VIS Scheme. Presently 21 numbers of Interns are working in the various Schools/ divisions of the University.

Resol. No.	Decision	Action Taken
	Policy Scheme (AUD-VIS) which will enable students to be active stakeholders in the development of the university as well as gain valuable administrative skills and learning experience while earning commensurate stipendship. After detailed deliberations, the Board of Management resolved to work out on the eligibility of the scheme, number of interns to be enrolled in the scheme in an academic year, remuneration to be paid to the interns along with other terms and conditions etc. in details of the Scheme. The Board further discussed that a comprehensive (AUD-VIS) to be placed before the Academic Council in the first instance and to place its recommendations before the Board of Management in its subsequent meeting.	

46.10	**To consider the draft Annual Report of the University for the year 2022-23** Decision: The Board of Management resolved to approve the draft Annual Report of the University for the year 2022-23.	The BoM approved the Annual Report for the year 2022-23, which was subsequently placed in the University Court meeting held on 28.3.2025. The Court has approved the Annual Report for the year 2022-23 and further action on placing the same before the Legislative Assembly is being taken by the Planning division of the University.

46.12	**To deliberate and consider the empanelment of media houses (vendors) for printing of newspaper advertisement in Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management deliberated on the matter and resolved to approve the empanelment of DAVP empanelled print Media Groups/Agencies (vendors) by the University for publication of various University advertisements in Newspapers on a discount at DAVP Card rates following all codal formalities.	The General Administration Division is in the process of getting the vendor empanelled.

Resol. No.	Decision	Action Taken
46.13	**Matters arising out of the 35th meeting of the Finance Committee (FC) held on 13.03.2024.**	
46.13.1	**To consider the Revised Estimates for the Financial Year 2023-24 and Budget Estimates for the Financial Year 2024-25.** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 regarding Revised Estimates for the Financial Year 2023-24 and Budget Estimates for the Financial Year 2024-25.	It is submitted that the Revised Estimates for the Financial Year 2023-24 and Budget Estimates for the Financial Year 2024-25 were forwarded to the Directorate of Higher Education, GNCTD.
46.13.2	**To consider the recommendations of the Committee to allow deduction and remittance of NPS contribution (both employee and employer's share) in respect to the 19 employees of SHRM (erstwhile DIHRM)** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024, and noted that a detailed proposal has already been submitted by the University through the Administrative Department (i.e. Directorate of Higher Education) to the GNCTD indicating all the options so as to resolve the long pending issue and the same be expeditiously pursued with the GNCTD.	The matter was forwarded to DHE and the DHE has returned the file seeking some information on the issue. The reply to the queries on the DHE is under process. The Finance Division has requested the Academic Services Division to follow up the matter with DHE, GNCTD.
46.13.3	**To consider the recommendations of the Committee in respect to the procedure for affecting**	It is submitted that the Finance Division has requested the Academic Services Division to expedite the recoveries in line with DoPT OM dated 06.02.14 and

Resol. No.	Decision	Action Taken
	recoveries from the employees for various reasons Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.03.2024 in considering the recommendations of the Committee constituted in respect of the procedure for affecting recoveries from the employees for various reasons.	02.03.16.
46.13.4	**To consider the proposal for creation of two supernumerary seats as per the Orphan Policy of Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 regarding creation of one supernumerary seat each in UG and PG Programme for Orphan Category.	It is submitted that action has already been taken by the Student Services Division.
46.13.5	**To consider the proposal for allowing transport facility to students from the University to nearby Metro Station, especially for late classes** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 allowing transport facility to women only (student / faculty) for late evening classes with an approximate financial implication of Rs.10,000/- (Rupees Ten Thousand only) per month per campus. The expenditure will be	It is submitted that the Board of Management has resolved to approve the recommendations made by the Finance Committee for allowing Transport Facility to students from University to nearby Metro Station especially for late classes and the same has been taken on record and is under process.

Resol. No.	Decision	Action Taken
	met from the head 'Facilities and Service Charges' included in the fee structure. The Board further authorized the Vice Chancellor to approve the expenditure beyond Rs.10,000/-, if need arises.	
46.13.6	**To consider the proposal for creation of Teaching & Non-Teaching posts due to implementation of Four Year Undergraduate Programme (FYUP)** Decision: The Board of Management resolved to recommend the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 on the proposal for creation of Teaching & Non-Teaching posts due to implementation of Four Year Undergraduate Programme (FYUP).	The file seeking sanction of the CA for teaching and non-teaching posts due to implementation of Four Year Undergraduate Programme (FYUP) has been submitted to Directorate of Higher Education, Govt. of NCT of Delhi.
46.13.7	**To consider the revised Scholarship Scheme as per the recommendations of the Scholarship Committee in its meeting held on 15.09.2023** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 on the revised Scholarship Scheme as per the recommendations of the Scholarship Committee in its meeting held on 15.09.2023.	It is submitted that a notification dated 30.05.2024 and corrigendum dated 12.09.2024 was issued.
46.13.8	**To consider the revised Fee Structure and related issues as per the recommendations of the committee dated 30.01.2024** Decision: The Board of Management resolved to approve	The revised Fee Structure was notified in the Admission Brochure 2024-25.

Resol. No.	Decision	Action Taken
	the recommendations made by the Finance Committee in its 35th meeting held on 13.03.2024 on the revised Fee Structure and related issues as per the recommendations of the committee dated 30.01.2024.	
46.13.9	**To consider the recommendations of the Extra Mural Fund Committee held on 22.03.2023** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 in considering the recommendations of made by the Extra Mural Fund Committee in its meeting held on 22.03.2023.	A notification dated 23.10.2024 has been issued.
46.13.10	**To consider the engagement of Professor of Practice in Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 in considering the engagement of Professor of Practice in Dr.B.R.Ambedkar University Delhi.	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 regarding engagement of Professor of Practice in Dr. B. R. Ambedkar University Delhi and the same is taken on record.
46.13.11	**To report the status of implementation of Ambedkar University Delhi Merit Research Fellowship (AUDMRF) Scheme** Decision: The Board of Management noted and resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024.	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 regarding status on implementation of Ambedkar University Delhi Merit Research Fellowship (AUDMRF) Scheme and the same is taken on record.

Resol. No.	Decision	Action Taken
46.13.12	**To report the estimates of Rs.7.5 Cr. on comprehensive repair and renovation including upgradation of IT infrastructure by the Public Works Department in view of the dilapidated and hazardous state of the Campus Building of the University at the Kashmere Gate** Decision: The Board of Management noted and resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024.	The Sanction order amounting to Rs.2,73,25,381/- (Rupees Two Crore Seventy Three Lakh Twenty Five Thousand Three Hundred Eighty One Only) for Revamp/ Upgradation of IT Networking infrastructure has already been issued to PWD, GNCTD. Recently AUD is in receipt of Demand letter from PWD regarding release of advance payment and the same is under process. For Civil & Electrical works, preparation of detailed estimate is in process at PWD level.
46.14	**Matters arising out of the 32nd meeting of the Academic Council (AC) held on 12.12.2023.**	
46.14.1	**To consider the Revised Guidelines for Sponsored Research Projects** Decision: The Board of Management noted and further authorized the Vice Chancellor for approving the guidelines for Sponsored Research Projects.	The Board of Management considered the Revised Guidelines for Sponsored Research Projects and the same is taken on record. The recommendations made by the Board of Management in its 46th and 48th meeting have been incorporated after detailed edits and discussion with internal finance division of the University.
46.14.2	**To report the constitution of the Student Grievance Redressal Committee and appointment of Ombudsperson in Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management noted the constitution of the Student Grievance Redressal Committee and appointment of Ombudsperson in Dr.B.R.Ambedkar University Delhi.	It is submitted that a Notification dated 01.09.2023 and 06.07.2023 were issued regarding constitution of the Student Grievance Redressal Committee and appointment of Ombudsperson in Dr.B.R.Ambedkar University Delhi.
46.15	**Matters arising out of the 34th meeting of Academic Council (AC) held on 09.05.2024.**	

Resol. No.	Decision	Action Taken
46.15.1	**To consider the creation of teaching and non-teaching posts due to introduction of new MA in Public Policy and Governance (MAPPG) programme in the School of Public Policy and Governance, Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management resolved to approve the recommendations made by the Academic Council in its 34th meeting held on 09.05.2024 regarding creation of teaching and non-teaching posts due to introduction of new MA in Public Policy and Governance (MAPPG) programme in the School of Public Policy and Governance, Dr.B.R.Ambedkar University Delhi.	It is submitted that file is submitted to Directorate of Higher Education, Govt. of NCT of Delhi for sanction of teaching and non-teaching posts due to introduction of new MA in Public Policy and Governance (MAPPG) programme in the School of Public Policy and Governance, Dr. B. R. Ambedkar University Delhi.
46.15.2	**To consider the establishment of new Centre namely "Chaudhary Charan Singh Centre for Agribusiness and Rural Entrepreneurship (C3-AgRE)" at Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management deliberated on the matter and resolved to approve the establishment of new Centre "Chaudhary Charan Singh Centre for Agribusiness and Rural Entrepreneurship (C3-AgRE)" at Dr.B.R.Ambedkar University Delhi.	In light of the resolution passed by the Board of Management, a Director has been appointed in the Centre. Further, the Centre is exploring the possibility of raising funds from various agencies under the Govt. of NCT of Delhi and Govt. of India.
46.15.3	**To report the proposal for starting D.LITT/D.SC/D.ED/LL.D at Dr.B.R.Ambedkar University Delhi** Decision: The Board of	It is submitted that the proposal was placed before the Academic Council in its 37th meeting held on 29.11.2024 and the Academic Council resolved to recommend the Rules and Regulations of D.LITT/D.SC/D.ED/LL.D.

Resol. No.	Decision	Action Taken
	Management noted the recommendations made by the Academic Council in its 34th meeting held on 09.05.2024 regarding starting of D.LITT/D.SC/D.ED/LL.D at Dr.B.R.Ambedkar University Delhi.	The Board of Management noted the recommendations made by the Academic Council in its 34th meeting held on 09.05.2024 regarding starting of D.LITT/D.SC/D.ED/LL.D at Dr.B.R.Ambedkar University Delhi and the same is taken on record. It is further submitted that the Research Cell erstwhile Ph.D Cell vide notification AUD/AA/2024/26 Dated: 30th December 2024 had notified the PDRC (Post-Doctoral Research Committee) for carrying out the modalities of the Post-Doctoral Research Programmes.
46.16	**Matters arising out of the 33rd meeting of Academic Council (AC) held on 11.03.2024.**	
46.16.1	**To report the Intellectual Property Right Policy of Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management noted the recommendations made by the Academic Council in its 33rd meeting held on 11.03.2024 regarding Intellectual Property Right Policy of Dr.B.R.Ambedkar University Delhi.	It is submitted that the IPR Policy is being placed as a separate agenda item for ratification.
46.17	**Matters arising out of the 34th meeting of Academic Council (AC) held on 09.05.2024**	
46.17.1	**To consider the recommendations made by the Academic Council on the proposal regarding creation of a new School "School of Public Policy and Governance" at Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management resolved to approve the recommendations made by the Academic Council in its 34th	It is submitted that the University vide Notification No. AUD/26-3(5)/Gov./34thAC/2024/01 dated 05.06.2024 and Notification No. AUD/26-3(5)/Gov./34thAC/2024/02 dated 05.06.2024 has notified creation of new school and change in nomenclature of the School.

Resol. No.	Decision	Action Taken
	meeting held on 09.05.2024 regarding creation of a new School "School of Public Policy and Governance" along with the revised nomenclature of the Schools at Dr.B.R.Ambedkar University Delhi as (i) "School of Legal and Socio-Political Studies" in place of School of Law and Legal Studies (SLLS) and (ii) "School of Management" in place of School of Business Public Policy and Social Entrepreneurship (SBPPSE).	
46.18	**Matters arising out of the 35th meeting of Academic Council (AC) held on 07.08.2024.**	
46.18.1	**To consider the decision of the Academic Council in its 35th Meeting held on 07.08.2024 vide resolution No.35.31 and Legal Opinion of University Legal Counsel** Decision: The Board of Management resolved to approve the recommendations made by the Academic Council in its 35th Meeting held on 07.08.2024. The Board of Management further resolve to authorize the Vice Chancellor for taking further necessary action in the matter.	The resolution of the Board of Management has been implemented.
46.19	**To ratify the decision taken by the Vice Chancellor in approving the revised email policy to be implemented in Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management resolved to ratify the decision taken by the Vice Chancellor in approving the revised email policy to be	It is submitted that the revised email policy as approved by the Board of Management in its 46th meeting has been placed at Intranet and University website.

Resol. No.	Decision	Action Taken
	implemented in Dr.B.R.Ambedkar University Delhi.	
46.20	**To ratify the decision of the Vice-Chancellor for engagement of the faculty members on contractual basis and further re-engagement/ extension.** Decision: The Board of Management resolved to ratify the decision of the Vice-Chancellor in approving the engagement of the faculty members on contractual basis and further re-engagement/ extension.	The Board ratified the decision of the Vice-Chancellor in approving the engagement of the faculty members on contractual basis and further re-engagement/ extension and the same is taken on record.
46.21	**To ratify the decision taken by the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Associate Professor, Assistant Professor and University Librarian in various Schools and Library on regular basis** Decision: The Board of Management resolved to ratify the decision taken by the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Associate Professor, Assistant Professor and University Librarian in various Schools and Library on regular basis.	The Board ratified the decision taken by the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Associate Professor, Assistant Professor and University Librarian in various Schools and Library on regular basis and the same is taken on record.
46.22	**To ratify the decisions taken by the Vice Chancellor in approving the recommendations made by the Selection Committee in its meeting held on 25.01.2024 and to report the joining of newly engaged manpower on direct**	The Board of Management ratified the decisions taken by the Vice Chancellor, being the Chairperson, Board of Management in approving the recommendations made by the Selection Committee in its meeting held on 25.01.2024 and the same is taken on record.

Resol. No.	Decision	Action Taken
	recruitment basis Decision: The Board of Management resolved to ratify the decisions taken by the Vice Chancellor, being the Chairperson, Board of Management in approving the recommendations made by the Selection Committee in its meeting held on 25.01.2024 as at paras (a) and (b) and to note the joining of newly engaged manpower on direct recruitment basis at para (c).	
46.23	**To ratify the decision taken by the Vice Chancellor in approving the proposal for increasing the entitlement ceiling from Rs.80,000/- to Rs.1,00,000/- (One Lac) plus taxes under "Buy Your Own Device (BYOD)" scheme for purchase of laptops by faculty members and officers of the university** Decision: The Board of Management noted the information.	Recorded.
46.24	**To ratify the decision taken by the Vice Chancellor in approving the retention policy of Old laptop in Dr.B.R.Ambedkar University Delhi.** Decision: The Board of Management noted the information.	It is submitted that the old laptop retention policy as approved by the Board of Management in its 46th meeting has been notified and placed on Intranet.
46.25	**To ratify the decision made by the Vice Chancellor in approving the recommendations made by the Selection Committee for appointment to the post of Assistant Professor in School of**	The Board of Management ratified the decision made by the Vice Chancellor in approving the recommendations made by the Selection Committee for appointment to the post of Assistant Professor in School of Vocational

Resol. No.	Decision	Action Taken
	Vocational Studies on regular basis Decision: The Board of Management resolved to ratify the decision made by the Vice Chancellor in approving the recommendations made by the Selection Committee for appointment to the post of Assistant Professor in School of Vocational Studies on regular basis.	Studies on regular basis and the same is taken on record.
46.26	**To ratify the decision of the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Professor of Practice on Part-time/ Full Time basis** Decision: The Board of Management resolved to ratify the decision of the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Professor of Practice on Part-time/ Full Time basis.	The Board of Management ratified the decision of the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Professor of Practice on Part-time/ Full Time basis and the same is taken on record.
46.27	**To ratify the joining of Medical Officer on direct recruitment basis advertised vide Advt. No.AUD/02/HR/2023 dated 18.08.2023** Decision: The Board of Management resolved to ratify the decision taken by the Vice Chancellor in approving the recommendations made by the Selection Committee regarding appointment of the Medical Officer on direct recruitment basis and also noted the joining of the Medical Officer in the University.	The Board of Management ratified the decision taken by the Vice Chancellor in approving the recommendations made by the Selection Committee regarding appointment of the Medical Officer on direct recruitment basis and also noted the joining of the Medical Officer in the University on 25.09.2024(FN) and the same is taken on record.
46.28	**To ratify the decision taken by the Vice Chancellor in approving**	The resolution passed by the Board of Management has been implemented

Resol. No.	Decision	Action Taken
	the proposal for prescribing the ratio for short listing the candidates to be called for interview for appointment to the post of Assistant Professor, Associate Professor and Professors in the University Decision: The Board of Management noted and ratified the decision taken by the Vice Chancellor in approving the proposal for prescribing the ratio for short listing the candidates to be called for interview for appointment to the post of Assistant Professor, Associate Professor and Professors in the University.	prescribing the ratio for short listing the candidates to be called for interview for appointment to the post of Assistant Professor, Associate Professor and Professors in the University.
46.29	**To report the approval accorded by the Hon'ble Lt. Governor/ Chancellor on the consolidated proposals for amendment in Statute 6(1), 6(2)(a) and Statute 14(2) of the First Statutes of Dr.B.R.Ambedkar University Delhi Act, 2007** Decision: The Board of Management noted the amendment in Statute 6(1), 6(2)(a) and Statute 14(2) of the First Statutes of Dr.B.R.Ambedkar University Delhi Act, 2007 and authorized the Vice Chancellor for further necessary action.	It is submitted that the University vide Notice No. AUD/26-2(8)/BoM/Gov./2023 Dated: 18.12.2024 and Notice No.: 2(8)/BoM/Gov./2023 Dated: 19.12.2024 had circulated the amendments.
46.30	**To report the observations made by the Directorate of Higher Education, GNCT of Delhi in light of observations made by Law Department (Law, Justice and LA) on the proposal sent by Dr. B. R. Ambedkar University**	It is submitted that the University vide Circular No. AUD/26-2(8)/BoM/Gov./2023/14 Dated: 17.12.2024 had circulated the decision as conveyed by the DHE, GNCTD vide note dated: 30.01.2024 and reported in the 46th meeting of the BoM dated 07.10.2024.

Resol. No.	Decision	Action Taken
	Delhi regarding amendment in Section 6(10) of Dr. B. R. Ambedkar University Delhi Act (Delhi Act 9 of 2007) Decision: The Board of Management noted the opinion of Law Justice and LA (L&J, GNCTD) Department and further as stated, the existing provision requiring prior approval of the Government is justified and is not required to be amended in light of the fact that the same is a policy decision and final decision in such matters is taken by the government. Thus, this being a policy decision, taken by government, there is no requirement of any amendment in the existing rules, apart from taking clearance from Ministry of External Affairs.	
46.31	**To report the signing of Memorandum of Understanding (MoU) with the other prestigious Universities/Organisations established by the Govt. of NCT of Delhi/Govt. of India** Decision: The Board of Management noted the above information.	The Board noted the signing of Memorandum of Understanding (MoU) with the other prestigious Universities/Organisations established by the Govt. of NCT of Delhi/Govt. of India and the same is taken on record.
46.32	**To report the long leave sanctioned to the faculty members** Decision: The Board of Management noted the above information.	The Board noted the long leave sanctioned to the faculty members and the same is taken on record.
46.33	**To report appointment of Programme Coordinators in various Schools for a period of two years** Decision: The Board of	The Board noted the appointment of Programme Coordinators in various Schools for a period of two years.

Resol. No.	Decision	Action Taken
	Management noted the above information.	
46.34	**To report the appointment of Dean/ Deputy Deans/ Directors in various Schools/ Divisions/ Centres for a period of three years/ till further orders** Decision: The Board of Management noted the above information.	The Board noted the appointment of Dean/ Deputy Deans/ Directors in various Schools/ Divisions/ Centres for a period of three years/ till further orders and the same is taken on record.
46.35	**To report the action taken on the decision of the BoM in its 40th Meeting held on 20.05.2022 vide resolution No. 40.3 related to review the pay fixation of Faculty Members (Teaching Staff)** Decision: The Board of Management noted the above information.	The Board noted the action taken by the University on the resolution passed by the Board of Management in its 40th Meeting held on 20.05.2022 vide resolution No. 40.3 related to review the pay fixation of Faculty Members (Teaching Staff) and the same is taken on record.
46.36	**To report the confirmation of regular teaching faculty after completion of probation period in the university** Decision: The Board of Management noted the above information.	The Board of Management noted the confirmation of regular teaching faculty after completion of probation period in the University and the same is taken on record.
46.37	**To report the relieving of the faculty members from the position of Assistant Professor on contract/ visiting basis in various schools** Decision: The Board of Management noted the above information.	The Board of Management noted the relieving of the faculty members from the position of Assistant Professor on contract/ visiting basis in various schools and the same is taken on record.
46.38	**To report the rejoining of Dr. Kranti Kumar on the post of Assistant Professor (Mathematics) in School of**	The Board of Management noted the re rejoining of Dr.Kranti Kumar on the post of Assistant Professor (Mathematics) in School of Liberal Studies,

Resol. No.	Decision	Action Taken
	Liberal Studies, Dr.B.R.Ambedkar University Delhi after repatriation / from Central University of Himachal Pradesh before his confirmation and completion of LIEN in CUHP Decision: The Board of Management noted the above information.	Dr.B.R.Ambedkar University Delhi after repatriation / from Central University of Himachal Pradesh before his confirmation in CUHP and the same is taken on record.
46.39	**To report the promotions of Assistant Professor/ Associate Professor under Career Advancement Scheme** Decision: The Board of Management noted the above information.	The Board of Management noted the promotions of Assistant Professor/Associate Professor under Career Advancement Scheme and the same is taken on record.
46.40	**To report the regularization of the absence period of Dr.Rajan Krishnan, Associate Professor (Film Studies), SCCE, Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management noted the above information.	The Board of Management noted the regularization of the absence period of Dr.Rajan Krishnan, Associate Professor(Film Studies), SCCE, Dr.B.R.Ambedkar University Delhi and the same is taken on record.
46.41	**To report the resignation of the faculty members from Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management noted the above information.	The Board of Management noted the resignation of the faculty members from Dr.B.R.Ambedkar University Delhi and the same is taken on record.
46.42	**To report the superannuation of faculty members from Dr.B.R.Ambedkar University Delhi** Decision: The Board of	The Board of Management noted the superannuation of the faculty members from Dr.B.R.Ambedkar University Delhi and the same is taken on record.

Resol. No.	Decision	Action Taken
	Management noted the above information.	
46.43	**To report the court cases in respect of teaching and other academic staff of Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management noted the information.	The Board of Management noted the court cases in respect of teaching and other academic staff of Dr.B.R.Ambedkar University Delhi and the same is taken on record.

Resol. No.	Decision	Action Taken
	Decision: The Board of Management noted the above information.	
46.48	**To report the relieving of non-teaching employees appointed on deputation basis** Decision: The Board of Management noted the above information.	The Board of Management noted the relieving of non-teaching employees appointed on deputation basis and the same is taken on record.
46.49	**To report the relieving of non-teaching employees appointed on contract basis** Decision: The Board of Management noted the above information.	The Board of Management noted the relieving of non-teaching employees appointed on contract basis and the same is taken on record.
46.50	**To report the recommendations made by the Departmental Promotion Committee for granting promotion to the next higher post of Section Officer under Group 'B' to Shri Brajesh Kumar Gupta, Senior Assistant on completion of his 5-years of regular service** Decision: The Board of Management noted the above information.	The Board of Management noted the recommendations made by the Departmental Promotion Committee for granting promotion to the next higher post of Section Officer under Group 'B' to Shri Brajesh Kumar Gupta, Senior Assistant on completion of his 5-years of regular service and the same is taken on record.
46.51	**To report the recommendations made by the Committee to grant higher Grade Pay level at Level–13 as per 7th CPC to Shri Sameer Saini, Shri Bipul Kumar Srivastav and Shri Noorul Haq on completion of their 5-year service as Deputy Registrar** Decision: The Board of Management noted the above information.	The Board of Management noted the recommendations made by the Committee to grant higher Grade Pay level at Level–13 as per 7th CPC to Shri Sameer Saini, Shri Bipul Kumar Srivastav and Shri Noorul Haq on completion of their 5-year service as Deputy Registrar and the same is taken on record.

Resol. No.	Decision	Action Taken
46.52	**To report the joining / relieving of Non-Teaching Employees appointed on direct recruitment basis** Decision: The Board of Management noted the above information.	The Board of Management noted the joining/relieving of Non-Teaching Employees appointed on direct recruitment basis and the same is taken on record.
46.53	**To report the relieving of Shri Umesh Chandra Mishra, Consultant on contract basis** Decision: The Board of Management noted the above information.	The Board of Management noted the relieving of Shri Umesh Chandra Mishra, Consultant on contract basis and the same is taken on record.
46.54	**To report the relieving of Shri Upendra Nath Singh, Assistant Registrar to join Ministry of Labour & Employment as Assistant Labour Welfare Commissioner** Decision: The Board of Management noted the above information.	The Board of Management noted the relieving of Shri Upendra Nath Singh, Assistant Registrar to join Ministry of Labour & Employment as Assistant Labour Welfare Commissioner and the same is taken on record.
46.55	**To report the engagement of Shri Om Prakash Tripathi as Professional Advisor on visiting basis** Decision: The Board of Management noted the above information.	The Board of Management noted the engagement of Shri.Om Prakash Tripathi as Professional Advisor on visiting basis and the same is taken on record.
46.56	**To report the engagement of Shri Mahesh Kumar Kaushik against vacant sanctioned post of Assistant Registrar on Contract basis for period of six months** Decision: The Board of Management noted the above information.	The Board of Management noted the engagement of Shri Mahesh Kumar Kaushik against vacant sanctioned post of Assistant Registrar on Contract basis for period of six months and the same is taken on record.

Resol. No.	Decision	Action Taken
46.57	**To report the termination of lien in respect of Shri Harsh Kapoor, Assistant Registrar** Decision: The Board of Management noted the above information.	The Board of Management noted the termination of lien in respect of Shri Harsh Kapoor, Assistant Registrar and the same is taken on record.
46.58	**To report the continuation of engagement of Ex-Servicemen in the University on Contractual basis against vacant non-teaching positions** Decision: The Board of Management noted the above information.	The Board of Management noted continuation of engagement of Ex-Servicemen in the University on Contractual basis against vacant non-teaching positions and the same is taken on record.
46.59	**To report on the URDC process that will enable to reduce the processing time in evaluation and assessment of the award of PhD degree in consonance of the UGC PhD Regulations, 2022** Decision: The Board of Management noted and considered the proposal as reported in the 32nd meeting of Academic Council held on 12.12.2023.	The Board of Management noted the URDC process that will enable to reduce the processing time in evaluation and assessment of the award of Ph.D degree in consonance of the UGC PhD Regulations, 2022 and the same is taken on record.
46.60	**To report the Circular No. F.3(397)/05/Vig./DTTE/Link File-III/08-112 dated 02.02.2024 received from the Directorate of Training and Technical Education, Govt. of NCT of Delhi (Vigilance Branch) regarding processing of the proposals of recruitment by dealing officials and officers** Decision: The Board of Management noted the above information.	The Board of Management noted the the Circular No. F.3(397)/05/Vig./DTTE/Link File-III/08-112 dated 02.02.2024 received from the Directorate of Training and Technical Education, Govt. of NCT of Delhi (Vigilance Branch) regarding processing of the proposals of recruitment by dealing officials and officers and the same is taken on record.

Resol. No.	Decision	Action Taken
46.61	**To report the approval of the Hon'ble Lt. Governor of Delhi of sanctioned post received from Govt. of NCT of Delhi and to report the proposals submitted for creation of new teaching/ academic and non-teaching posts for various campuses of the University** Decision: The Board of Management noted the above information.	The Board of Management noted the approval of the Hon'ble Lt. Governor of Delhi of sanctioned post received from Govt. of NCT of Delhi and to report the proposals submitted for creation of new teaching/ academic and non-teaching posts for various campuses of the University and the same is taken on record.
46.62	**To report the notification of General Holidays 2024 to be observed in Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management noted the above information.	The Board of Management noted the notification of General Holidays 2024 to be observed in Dr.B.R.Ambedkar University Delhi and the same is taken on record.
46.68	**Matters arising out of the 37th meeting of Finance Committee (FC) held on 03.10.2024**	
46.68.1	**To consider Annual Accounts of the University for the Financial Year 2023-2024** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 in consideration and approval of the Annual Accounts of the University for the Financial Year 2023-2024.	It is submitted that an Annual Accounts have been forwarded to the Directorate of Higher Education, GNCTD and CAG.
46.68.2	**To consider the Revised Estimates for the Financial Year 2024-25 and Budget Estimates for the Financial Year 2025-26** Decision: The Board of Management resolved to approve the recommendations made by the	It is submitted that the Revised Estimates for the Financial Year 2024-25 and Budget Estimates for the Financial Year 2025-26 have been forwarded to the Directorate of Higher Education, GNCTD.

Resol. No.	Decision	Action Taken
	Finance Committee in its 37th meeting held on 03.10.2024 in consideration and approval of the Revised Estimates for the Financial Year 2024-25 and Budget Estimates for the Financial Year 2025-26.	
46.68.3	**To consider the proposal for increasing the entitlement ceiling under "Buy Your Own Device (BYOD)" scheme for purchase of laptops by faculty members and officers of the university** Decision: The Board of Management resolved to approve the recommendations made by Finance Committee in its 37th meeting held on 03.10.2024 regarding proposal that the enhanced ceiling shall be implemented after the endorsement is received from Government of NCT of Delhi.	The resolution passed by the Board of Management has been recorded and the same will be implemented as and when an endorsement is received from the Govt. of NCT of Delhi.
46.68.4	**To consider adopting University Auditorium Booking Policy** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 07.10.2024 in adopting University Auditorium Booking Policy.	The Board of Management resolved to approved the recommendations made by the Finance Committee in its 37th meeting held on 07.10.2024 regarding consider adopting University Auditorium Booking Policy and the same is taken on record.
46.68.5	**To consider the recommendations of the Learning Enhancement Fund Management Committee** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 in	It is submitted that a notification dated 21.10.2024 has been issued regarding Learning Enhancement Fund Management Committee.

Resol. No.	Decision	Action Taken
	consideration and approval of the Learning Enhancement Fund Management Committee.	
46.68.6	**To consider the creation of Teaching and Non-Teaching Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG)** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 in creation of Teaching and Non-Teaching Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG).	It is submitted that the University has replied to the observations made by the Directorate of Higher Education, GNCTD regarding creation of Teaching and Non-Teaching Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG).
46.68.7	**To consider the engagement of a Government Agency for conducting recruitment examinations for various Non-Teaching posts** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 regarding engagement of a Government Agency for conducting recruitment examinations for various Non-Teaching posts.	The Board of Management resolved to approve the recommendations made by the FC in its 37th meeting held on 03.10.2024 regarding engagement of Government Agency for conducting recruitment examinations for various Non-Teaching posts and the same is recorded.
46.68.8	**To report the status of Construction of Semi-Permanent Structure (SPS), (4 Storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund**	It is submitted that on the recommendations of the 32nd meeting of the Finance Committee held on 23.12.2022, the Board of Management in its 42nd meeting held on 23.12.2022 approved the revised estimates of Rs.21.78 Crores submitted by the PWD for construction of new Semi Permanent

<table>
<tr><th>Resol. No.</th><th>Decision</th><th>Action Taken</th></tr>
<tr><td></td><td>Decision: The Board of Management noted the above information.</td><td>Structure (SPS) (4 storey) by PWD for additional class rooms at Karampura Campus.

It was submitted that the work was awarded to M/s SPS Infrabuild Pvt. Ltd. at their quoted amount of Rs.17,29,04,589/- by PWD. The advance has been released to the PWD from this University Development Fund. The details of the funds released to the PWD till date is as mentioned below:

<table>
<tr><th>Sl. No.</th><th>Amount released to PWD (in Rs.)</th><th>Released on</th></tr>
<tr><td>1.</td><td>2,17,78,263/-</td><td>27.12.2022</td></tr>
<tr><td>2.</td><td>3,58,56,600/-</td><td>16.05.2023</td></tr>
<tr><td>3.</td><td>3,78,95,172/-</td><td>19.04.2024</td></tr>
<tr><td>4.</td><td>3,50,00,000/-</td><td>10.06.2024</td></tr>
<tr><td>5.</td><td>2,50,84,095/-</td><td>29.10.2024</td></tr>
<tr><td>Total</td><td>15,56,14,130/-</td><td></td></tr>
</table>
Further advance will be released in due course of time as per the executed work and demand raised by the PWD.

The work is in progress. The structure/ superstructure has been completed. The internal and external finishing work is also completed. Some external services work is in progress.

The interactive panel has been completed. IT Networking/Security work is in progress. The furniture work is in process by PWD. The work is expected to be completed by 31.03.2025.</td></tr>
<tr><td>46.68.9</td><td>To report the estimates of Rs.7.5 cr on comprehensive repair and renovation including upgradation of IT infrastructure by the Public Works Department in view of the dilapidated and hazardous state of the Campus Building of the University at the</td><td>The Sanction order amounting to Rs.2,73,25,381/- (Rupees Two Crore Seventy Three Lakh Twenty Five Thousand Three Hundred Eighty One Only) for Revamp/ Upgradation of IT Networking infrastructure has already been issued to PWD, GNCTD. Recently AUD is in receipt of Demand letter from PWD regarding release of advance</td></tr>
</table>

Resol. No.	Decision	Action Taken
	Kashmere Gate Decision: The Board of Management noted the above information.	payment and the same is under process. For Civil & Electrical works, preparation of detailed estimate is in process at PWD level.
46.68.10	**To ratify the decision taken by the Vice Chancellor in approving the retention policy of Old laptop in Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 regarding the retention policy of Old laptop in Dr.B.R.Ambedkar University Delhi.	The IT Division vide Notification No. AUD/1-10(243)/2021/laptop purchase/4283 dated: 25.10.2024 has notified the old laptop retention policy
46.69	**To consider the nomination of two members by the Board of Management in the Finance Committee of Dr.B.R.Ambedkar University Delhi** Decision: The Board of Management resolved to nominate Prof. Kartik Dave, School of Business, Public Policy and Social Entrepreneurship (SBPPSE), member Board of Management as a member in the Finance Committee of Dr.B.R.Ambedkar University Delhi. The Board further resolved to nominate the another member from the Board of Management as and when the other external members in the Board of Management are nominated by the Government.	The resolution passed by the Board of Management in its 46th meeting held on 07.10.2024 has been implemented vide Notification F.No. AUD/26-4(1)/FC/2025 dated 08.01.2025.
46.70	**To ratify the decision made by the Vice Chancellor in respect of Child Care Leaves of Dr.Prachi Nadda, Assistant Professor**	It is submitted that a Show Cause Notice was been issued to Dr.Prachi Nadda vide Notice No. AUD/3-3(421)/ 2023/Acad./1326 dated 19.11.2024. As on date, she has joined the University

Resol. No.	Decision	Action Taken
	(SES) Decision: The Board of Management resolved to ratify the decision made by the Vice Chancellor in not acceding the request of Dr.Prachi Nadda, Assistant Professor, School of Education Studies for the sanction of Child Care Leave for the fourth spell in light of CCS (Leave) Rules, 1972. The Board noted that Dr.Prachi Nadda is on probation for a period of one year and has already availed 238 CCLs till 27.09.2024. The Board further resolved that the probation of the faculty member be extended as per Rules as applicable in the stated case.	on 22.12.2024 and has requested to condone unauthorized absence in light of CCS leave rules and the University has already processed the case as per the extant rules. This has also been placed as a separate agenda item.
46.71	**To report the selection for the post of Registrar in Gujarat National Law University and request for repatriation to GGSIPU in respect of Dr. Nitin Malik, Registrar, Dr. B. R. Ambedkar University Delhi** Decision: The Board of Management noted the selection of Dr.Nitin Malik as Registrar, Gujarat National Law University and his request for repatriation to GGSIPU.	The Board of Management noted the selection of Dr.Nitin Malik as Registrar, Gujarat National Law University and his request for repatriation to GGSIPU and the same is taken on record.

Agenda 50.2B: To note the Action Taken Report (ATR) on the Minutes of the 48th Meeting of the Board of Management held on November 05, 2024

Resol. No.	Decision	Action Taken
48.1	**Confirmation of the Minutes of 47th meeting of the Board of Management held on 25.10.2024 and noting of action taken by the University on the decisions** Decision: The Board of Management confirmed the decisions of the 47th meeting of the Board of Management held on 25.10.2024 in respect of Agenda Items No.47.1 to 47.5 placed before it. The Board also noted the action taken by the University in respect of these agenda items.	The minutes of 47th meeting of the Board of Management held on 25.10.2024 were placed before the Board in its 48th meeting held on 05.11.2024 for confirmation. Accordingly, the minutes of 47th BoM were confirmed.

Agenda 50.2C : To note the Action Taken Report (ATR) on the Minutes of the 49th Meeting of the Board of Management held on November 05, 2024

Resol. No.	Decision	Action Taken
49.1	**To consider the recommendations made by the Academic Council regarding conferment of degrees and diplomas to the Graduands in the 13th Annual Convocation of Dr.B.R.Ambedkar University Delhi as resolved by the Academic Council in its 37th meeting held on 29.11.2024** Decision: The Board of Management deliberated on the matter. After due deliberations, the Board of Management resolved to approve the recommendations made by the Academic Council in its 37th meeting held on 29.11.2024 regarding conferment of degrees/ diplomas to the Graduands in the 13th Annual Convocation to be held on 13.12.2024. The Board further authorized the Vice Chancellor to approve and allow any additional case, if permissible as per rules for conferment of degrees/diplomas that can be included in the forthcoming 13th Annual Convocation scheduled on 13.12.2024.	It is submitted that the degrees were awarded to the 1131 graduands during the 13th Annual Convocation held on 13.12.2024.
49.2	**To consider the recommendations made by the Academic Council regarding amendments in Rules for Conduct of Convocation (Under Section 3(g), Section 6(2), Section 6(3), Section 7 and Section 29(k) of the University Act) pertaining to Presentation of the Candidates(Rule-III)** **Decision:** The Board of Management deliberated on the matter. After due deliberations, the Board of Management resolved to approve the recommendations made by the Academic Council in its 36th meeting held on 22.10.2024, regarding amendments in Rules for Conduct of	The resolution passed by the Board of Management has been implemented and the 13th convocation held on 13.12.2024 in pursuance of amended rules.

Resol. No.	Decision	Action Taken
	Convocation (Under Section 3(g), Section 6(2), Section 6(3), Section 7 and Section 29(k) of the University Act) pertaining to Presentation of the Candidates (Rule-III).	
49.3	**To consider the recommendations made by the Academic Council regarding draft Degree Format (Text) including the name of both Parents (Mother and Father).** Decision: The Board of Management deliberated on the matter. After due deliberations, the Board of Management resolved to revise the degree format by including the name of both the Parents (Mother and Father of the Student) and recommended that the mother's name should precede the father's name in the degree format and also mark sheet. The Board of Management also recommended to have the mother's name in the consolidated transcript/mark sheet.	The resolution of the Board has been implemented and the changes have been incorporated in the degree format.

Decision: The Board of Management noted the Action Taken Report in respect the minutes of the 49th meeting of the Board of Management.

(B) Items to Report and for Consideration/Deliberation

Agenda 50.3 : To report the conferment of degrees and diplomas to the Graduands during the 13th Annual Convocation of Dr.B.R.Ambedkar University Delhi held on 13.12.2024.

It was submitted to the Board of Management that the 13th Annual Convocation of Dr.B.R.Ambedkar University Delhi was held on 13.12.2024. The Convocation was presided by the Hon'ble Lieutenant Governor of Delhi and Chancellor, Shri.Vinai Kumar Saxena and the Convocation Address was delivered by Chief Guest Hon'ble Justice Shri.Dipak Misra (Retd), Former Chief Justice of India.

It was informed that a total of 1131 diplomas and degrees were conferred to the Graduands in various programmes such as Ph.D., M.Phil, MBA, MA, BVoC, B.A.(Hons) who had been successfully completed all the assessment requirements of the courses in the year 2024. The details regarding number of the students who have received degrees and diplomas during the Convocation Degree are as follows:

Programmes	Tentative No. of Students
Undergraduate	564
Postgraduate	519
M.Phil.	15
Ph.Ds	28
Diploma	03
Advanced Diploma	01
Certificate Course	01
Total	**1131**

Of these, 68% of the graduating Ph.D. scholars were women, 80% of M.Phil and 56% of the UG and PG students were female.

The details pertaining to the conferment of degrees and diplomas to the Graduands during the 13th Annual Convocation of Dr.B.R.Ambedkar University Delhi held on 13.12.2024 was placed before the Board of Management for information.

Decision: The Board of Management noted the conferment of degrees and diplomas to the Graduands during the 13th Annual Convocation of Dr.B.R.Ambedkar University Delhi held on 13.12.2024.

Agenda 50.4: To consider the draft Annual Report of the University for the year 2023-24.

It was submitted to the Board that the draft Annual Report **(Annexure-2)** of the University for the year 2023-24 comprises of the basic introduction of the University including the details of its campuses, various Schools, Centers, Divisions, programmes etc. Annual Report reflects university's vision philosophy, goals, objectives, academic structure, governance and functions. It also included the structure of the statutory bodies of the University like Board of Management, Academic Council, Board of Studies, the Finance Committee and the details of the Officers, Deans of Schools, Deans of Divisions, Directors of Centers etc. The genesis of Schools as well as and the programmes conducted by the Schools have been elaborated. The Annual Report also provides the details of collaborations, research projects, faculty accomplishment/lectures, conference presentations by faculty, awards/honours, events/activities, Students" accomplishments, publications etc. The report also highlights the placement supports provided to students. The report also presents a summary of financial data comprising of University's Balance Sheet, grants/funds received etc. The report has been supplemented with various annexures including list of faculty and staff, composition of various committees of the University.

The draft Annual Report of the University for the year 2023-24 was placed before the Board of Management for its consideration.

Decision: The Board of Management deliberated and resolved to approve the Annual Report of the University for the year 2023-24, for submission of the same before the Hon'ble Chancellor and the Government of NCT of Delhi in terms of the Section 33(2) and 33(3) of Dr.B.R.Ambedkar University Delhi Act, 2007 respectively.

Agenda 50.5: To consider the extension of deputation period in respect of Prof. Tanuja Singh, Professor (Political Science) at School of Undergraduate Studies (SUS).

It was submitted that Prof.Tanuja Singh joined as Professor (Political Science) on deputation basis in the School of Undergraduate Studies (SUS) w.e.f. 01.06.2022 (FN) for a period of three (03) years after relieving from Patliputra University, Patna. Her initial deputation period is completing on 31.05.2025 (AN).

It was submitted that the Board of Management, after detailed deliberations, had resolved to approve the engagement of Professor, Prof.Tanuja Singh as Professor, Political Science for a period of three years on deputation basis, in terms of the Section 6(8) of Dr.B.R.Ambedkar University Delhi Act, 2007 and Clause 15 of First Stautes of Dr.B.R.Ambedkar University Delhi Act.

It was further submitted that Prof.Tanuja Singh has submitted a copy of letter No. R/PPU/2021/24 dated 12.12.2024 (**Annexure-3)** issued by the Registrar, Patliputra University, Patna wherein it has been informed that the Competent Authority has No Objection for her extension for two years, if Dr. B. R. Ambedkar University Delhi allows for further continuation of deputation according to the University rules and regulations.

As per clause 8.1 of the Office Memorandum No. DOPT-1716267027220 dated 28.03.2024 issued by the Department of Personnel and Training, Ministry of Personnel, Public Grievances & Pension, Government of India (**Annexure-4**) regarding consolidated guidelines on deputation/ foreign service *"The period of deputation/ foreign service shall be as per the provisions of the RRs of the ex-cadre post or 5 years in case no tenure regulations exist for the ex-cadre post."*

The proposal regarding extension of deputation period in respect of Prof. Tanuja Singh, Professor (Political Science) in School of Undergraduate Studies (SUS) in light of the DoPT OM dated 28.03.2024 was placed before the Board of Management for consideration.

Decision: The Board of Management deliberated on the matter and noted that Prof.Tanuja Singh was appointed as Professor of Political Science in the School of Undergraduate Studies (SUS), Dr.B.R.Ambedkar University Delhi with effect from 01.06.2022 for a period of three years on deputation basis in light of the provisions laid down in the Act, Stautes and Ordinances of Dr.B.R.Ambedkar University Delhi and instructions issued by the DoPT from time to time. It was noted that during these three years, Prof.Tanuja has designed the course structure of the Political Science Programme which has gained popularity in the recent past and the same is reflected in the high enrolment of the students in the said programme. The Board noted that Prof.Tanuja has also been working as the Chairperson of Internal Complaint Committee (ICC) of the University.

After due deliberations, the Board considered and resolved to approve the extension of deputation period in respect of Prof. Tanuja Singh, Professor (Political Science) at School of Undergraduate Studies (SUS) for a further period of two years with effect from 01.06.2025, in light of no objection received from her parent

organization Patliputra University, Patna. The extension of the deputation shall be governed by Clause 22 of the First Statutes of Dr. B.R. Ambedkar University Delhi Act, 2007 to be read with the DoPT OM dated 17.06.2010 as amended from time to time.

Agenda 50.7: To consider the change of nomenclature of Assistant Registrar (PR) as Public Relation Officer.

It was submitted that the Govt. of NCT of Delhi has sanctioned 20 posts of Assistant Registrar for Dr. B. R. Ambedkar University Delhi.

The Board of Management noted that the Recruitment Rules of Non–Teaching Staff 2020 has already been implemented in the University. As per Recruitment Rules, all 20 posts of Assistant Registrar are clubbed in common Recruitment Rules for the post of Assistant Registrar. However, no specific recruitment rules are available for the post of Assistant Registrar (Public Relation).

As per University Grants Commission (UGC) Model Cadre Recruitment Rules for Non-Teaching Posts, the Recruitment Rules for the post of Public Relation Officer at Level – 10 are as under **(Annexure-7)**:

1	Name of Post	Public Relation Officer
2	Number of Post (s)	As per approved sanctioned strength of the University
3	Classification	Group – A
4	Scale of Pay / Pay Band / Grade Pay	Level 10
5	Whether Selection or non-selection post	Not Applicable
6	Age Limit for Direct Recruits	40 Years
7	Educational and other qualifications required for direct recruits	**Essential Qualifications**: i. Masters' Degree with at least 55% of marks or its equivalent grade of B in the UGC 7-point scale in Journalism and Mass Communication from recognised University / Institute. ii. At least Five years' experience in the editorial department/ Centre of any Central / State Govt. department / PSU / Central / State Educational Institutions established English/ regional Newspaper accredited with ABC, National News Agencies, Radio or Television, Film Media, reputed advertising agencies with excellent command of speaking in English, Hindi and Regional Language. Desirable: Good working knowledge of computer applications.
8	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
9	Period of probation, if any	Two Years
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods	Direct Recruitment
11	In case of recruitment by promo-	Not Applicable

	tion / deputation / absorption, grades from which promotion / deputation / absorption to be made	
12	Composition of DPC or Selection Committee	As per schedule II of these Rules.

It was submitted that in absence of specialized Recruitment Rules tailored for Public Relations functions, the University may face difficulties in attracting qualified candidates for this critical position. To ensure clarity in recruitment and alignment with national standards, it is proposed to revise the nomenclature from Assistant Registrar (Public Relations) to Public Relations Officer, and adopt the Recruitment Rules as prescribed by the UGC Model Cadre.

It was submitted that the amendment will facilitate transparent recruitment, better role clarity, and improved outreach functions of the University. Further, it was also submitted that for change of nomenclature and recruitment rules there is no financial implication on the University / GNCTD and no additional post is required.

In view of the above, the proposal regarding change of nomenclature of Assistant Registrar (PR) as Public Relation Officer was placed before the Board of Management for consideration.

Decision: The Board deliberated on the matter regarding change of nomenclature of Assistant Registrar (PR) as Public Relation Officer. After due deliberations, the Board noted that the University has a sanction post of Assistant Registrar (Public Relations) for which recruitment rules were formulated by the University in the year 2020. However, the Model Recruitment Rules notified by the UGC for various non-teaching posts laid down the recruitment rules for the post of Public Relation Officer. Hence, the University has placed the proposal for change in nomenclature of Assistant Registrar (PR) as Public Relation Officer.
The Board further deliberated on the matter and noted that the University is substituting the recruitment rules of the post of Assistant Registrar (PR) with the Modal Recruitment Rules notified by the UGC for the post of Public Relation Officer along with change in nomenclature of the post. After due deliberations, the Board suggested the University to place the Agenda before the Board of Management in the forthcoming meeting after carrying out necessary changes regarding substitution of the Recruitment Rules for the post of Public Relation Officer.

Agenda 50.8: Matters emanating from the 38th Finance Committee meeting scheduled on 13.05.2025.

To consider the recommendations made by the Finance Committee in its 38th meeting scheduled on 13.05.2025.

Agenda 50.8.1: To consider entrustment of audit of accounts of Dr. Br. R. Ambedkar University Delhi under Section 19(3) of C&AG's (DPC) Act, 1971 and under Rule 236 of the General Financial Rules.

It is submitted to the Board of Management that the Finance Committee in its 38th meeting held on 13.5.2025 had deliberated on the proposal regarding entrustment of audit of accounts of Dr.B.R.Ambedkar University Delhi under Section 19(3) of C&AG's (DPC) Act, 1971 and under Rule 236 of the General Financial Rules.

As per provisions of the Comptroller and Auditor General's (Duties, Powers and Conditions of Services) Act, 1971 and General Financial Rules, audit of accounts of Universities/ Corporations established by law by the Legislature of NCT of Delhi may be entrusted under Section 19(3) and 236 respectively on periodical basis for a period of 5 years at a time.

The accounts audit (Section 34 of C&AG Act, 1971) of Dr. B.R. Ambedkar University Delhi established by the Dr. B.R. Ambedkar Vishwavidyalaya Act, 2007 and functioning under the administrative control of Department of Higher Education, GNCTD is being conducted under Section 19(3) of C&AG's (DPC) Act, 1971.

The entrustment of audit of accounts of Dr. B.R. Ambedkar University Delhi for a period of five years i.e. 2025-26 to 2029-30 is submitted for consideration of Finance Committee as per the terms and conditions at **(Annexure-8).**

After detailed deliberations, the Finance Committee recommended the entrustment of audit of accounts of Dr.B.R. Ambedkar University Delhi under Section 19(3) of C&AG's (DPC) Act, 1971 and under Rule 236 of the General Financial Rules for consideration and approval of the Board of Management.

The recommendations of the Finance Committee were placed before the Board of Management for approval, following which the matter will be placed before the Hon'ble Chancellor for final consideration and authorization.

Decision: The Board deliberated and resolved to approve the recommendations of the Finance Committee made in its 38th meeting held on 13.05.2025 regarding entrustment of audit of accounts of Dr.B.R.Ambedkar University Delhi under Section 19(3) of C&AG's (DPC) Act, 1971 and under Rule 236 of the General Financial Rules and further recommended to place it before the Hon'ble Chancellor for final consideration and authorization under section 34(2) and 34(4) of Dr. B.R. Ambedkar University Delhi Act, 2007 respectively.

Agenda 50.8.2: To consider Delegation of Financial Powers to the Deputy Registrar (General Admn) for Employee Reimbursements.

It is submitted to the Board of Management that the Finance Committee in its 38th meeting held on 13.05.2025 (**Annexure-8)** had considered and recommended the delegation of financial powers to the Registrar for approving and sanctioning all reimbursements related to employees, strictly in accordance with the policies approved by the BoM.

In the Delegation of Financial Powers Rules (DoFPR) already approved by the BoM, specific financial powers have been delegated to various authorities for different categories of expenditure to ensure decentralized and efficient financial governance. However, the financial powers related to sanctioning reimbursements to employees in accordance with the approved policies have not been specifically assigned to the Registrar. As per the DoFPR, Vice Chancellor can exercise powers of any of the officers to whom powers have been delegated. The Board of Management is empowered vide Statute 11(2)(g) of AUD Act to delegate any of its powers to the Vice-Chancellor, Deans, Registrars, and Controller of Finance or any other Officer, employee or Authority of the University, or to a Committee appointed by it. This delegation is to be incorporated under the relevant entry of the Delegation of Financial Powers Rules (DoFPR), specifically under Schedule III (Administrative Expenses) in the DoFPR document.

Justification:

- The Deputy Registrar (General Admn) is already exercising the powers to reimburse the Medical Bills of employees as per the DoFPR.
- Delegating this authority will reduce processing delays and enhance operational efficiency.
- This will ensure compliance with already approved policies of the BoM, maintaining financial discipline.
- The steps involved in approval will decrease and it will ensure timely processing and administrative efficiency
- It will enable quicker disposal of employee claims while ensuring strict adherence to the entitlements and procedures already laid down.

The Finance Committee considered and recommended the delegation of financial powers to the Registrar for sanctioning all employee reimbursements in accordance with the BoM-approved policies, and to authorize necessary modifications in the DoFPR accordingly. The recommendations of the Finance Committee were placed before the Board of Management for consideration.

Decision: The Board deliberated and resolved to approve the recommendations made by the Finance Committee in its 38th meeting held on 13.05.2025 regarding Delegation of Financial Powers to the Deputy Registrar (General Admn.) for Employee Reimbursements. The Board further authorized the Vice Chancellor to constitute a committee with an external expert having working experience in the financial matters of the Higher Education Institutions, for deliberation and recommendations in the matters related to the employee reimbursements.

Agenda 50.8.3: To ratify the decision taken by the Vice-Chancellor to meet Faculty expenses on field visit to be met from Learning Enhancement Fund and revision of Notification No. AUD/4-17/2014-15/2226(01) Dated 10.12.2014

It is submitted to the Board of Management that the Finance Committee in its 38th meeting held on 13.05.2025 (**Annexure-8)** has deliberated on the decision taken by the Vice-Chancellor to meet Faculty expenses on field visit to be met from Learning Enhancement Fund and revision of Notification No. AUD/4-17/2014-15/2226(01) Dated 10.12.2014.

As per the Notification dated 10.12.2014, the expenses on student were being met from the Learning Enhancement Fund and the expenses on faculty were being met from the GIA-General Head. Due to the booking of expenditure in two separate head, the process is very lengthy and separate bills have been required to be kept. The proposal shall allow faculty expenses related to Field-Based Learning to be met from the Learning Enhancement Fund.

The following was ratified by the Finance Committee –

1. The Vice-Chancellor has decided that the faculty expenses falling under Field-Based Learning shall also be met from the Learning Enhancement Fund. This will allow to make the process short and quick. Moreover, the faculty along with the students are making the field visits together and therefore, it is more pragmatic in case, we book the expenditure incurred on both students and faculty out of the single fund i.e. Learning Enhancement Fund.

After detailed deliberations, the Finance Committee recommended the decision taken by the Vice-Chancellor to meet Faculty expenses on field visit to be met from Learning Enhancement Fund and revision of Notification No. AUD/4-17/2014-15/2226(01) Dated 10.12.2014, for consideration and ratification by the Board of Management.

Decision: The Board considered and resolved to approve the recommendations made by the Finance Committee in its 38th meeting held on 13.05.2025 and ratified the decision taken by the Vice Chancellor regarding meeting the Faculty expenses on field visit to be met from Learning Enhancement Fund and revision of Notification No. AUD/4-17/2014-15/2226(01) Dated 10.12.2014.

Agenda 50.8.4: To report the release of GIA against the allocated RE for the F.Y. 24-25 and the gap between the demand of the University against the allocation

It is submitted to the Board of Management that the Finance Committee in its 38th meeting held on 13.05.2025 (**Annexure-8)** had noted the release of GIA against the allocated RE for the F.Y. 24-25 and the gap between the demand of the University against the allocation.

As per the budget estimates approved by the GNCTD for the F.Y. 2024-25, an amount of Rs. 92 Crore was allocated to the University. The breakup of this Rs. 92 crore was Rs. 62 Crore under the GIA Salary head and Rs. 30 crore under the GIA General head. The University did not receive any GIA during the first three months of the F.Y. 2024-25. Therefore, as per the approval of BOM, an amount of Rs. 10 crore and 5 crore was transferred from UDF to GIA Salary and GIA General respectively to meet the expenditure of Salary and other committed General expenditure. The said amount was refunded back when the 1st Instalment of GIA was received from GNCTD in June, 2024.

During the month of June-2024, an amount of Rs. 23 crore was received as first Instalment of GIA from GNCTD. This amount is 25% of the total B.E of Rs. 92 crore allocated to the University for the F.Y. 2024-25. The breakup of this amount was Rs. 15.5 crore under GIA Salary head and Rs. 7.5 crore under GIA General Head.

In view of the above, the University has submitted a request to the Directorate of Higher Education, GNCTD on 03.04.2025 to kindly expedite the release of the remaining grant under both GIA Salary and GIA General heads i.e. Rs.15 crores and Rs.12.50 crores respectively, which is explained in the above, to ensure the smooth functioning of the institution.

The above was submitted for information to the Finance Committee to request to the GNCTD nominees to take up the matter with the Finance Department, GNCTD.

The above was placed before the Board of Management for information.

Decision : The recommendations made by the Finance Committee in its 38th Meeting held on 13.05.2025 regarding the release of GIA against the allocated RE for the F.Y. 24-25 and the gap between the demand of the University against the allocation, were noted by the Board of Management.

Agenda 50.8.5: To report the status of Construction of Semi- Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund.

It is submitted to the Board of Management that the Finance Committee in its 38th meeting held on 13.5.2025 (**Annexure-8)** had noted the status of Construction of Semi-Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund.

On the recommendations of the 32nd meeting of the Finance Committee held on 23.12.2022, the Board of Management in its 42nd meeting held on 23.12.2022 approved the revised estimates of Rs 21.78 Crores submitted by the PWD for construction of new Semi Permanent Structure (SPS) (4 storey) by PWD for additional class rooms at Karampura Campus.

Sl. No.	Amount released to PWD	Released on
1.	Rs 2,17,78,263/-	27.12.2022
2.	Rs 3,58,56,600/-	16.05.2023
3.	Rs 3,78,95,172/-	19.04.2024
4.	Rs 3,50,00,000/-	10.06.2024
5.	Rs 2,50,84,095/-	29.10.2024
Total	**Rs.15,56,14,130/-**	

The work was awarded to M/s SPS Infrabuild Pvt Ltd at their quoted amount of Rs17, 29,04,589/- by PWD. The advance has been released to the PWD from the University Development Fund. Further advance will be released in due course of time as per the executed work and demand raised by the PWD.

The work is in progress and nearing to completion. The structure/Superstructure including finishing work has been completed. The building has been energized. The IT networking, Firewall work, AV system work is in progress. The classroom furniture work has been awarded by PWD in two phases, the work is under progress.

The PWD has raised a demand of release of due payment and also submitted the utilisation certificate for the utilized amount. The total payment released to PWD so far is Rs 15,56,14,130 only.

Further an amount of Rs 1,72,90,459 has been processed by CD division for release of payment to PWD whish is yet to be released. The work is expected to be completed by 31.05.2025.

The above is submitted to the Board of Management for information.

Decision: The recommendations made by the Finance Committee in its 38th Meeting held on 13.05.2025 regarding status of Construction of Semi-Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund, were noted by the Board of Management.

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(C) Items for Ratification

Agenda 50.9 :To ratify the decision of the Vice Chancellor in approving the recommendation made by the Selection Committee for appointment to various teachings posts (Assistant Professor/Associate Professor/Professor) as per Advt. AUD/07/Acad./2024 dated 14.03.2024 on regular basis.

It was submitted to the Board of Management that the University vide Advertisement No. AUD/07/Acad./2024 dated 14.03.2024 had notified recruitment to various teaching posts (Assistant Professor/ Associate Professor/ Professor) on regular basis. The Selection Committee recommended the following candidates for appointment to various teaching posts:

S. No.	School	Post	Discipline	Category	Date of Interview	Selected Candidate
1.	School of Management **(SoM)**	Associate Professor	Management	OBC	08.11.2024	Dr.Amogh Talan
2.	School of Management **(SoM)**	Associate Professor	Management	UR	08.11.2024	Dr. Rekha
3.	School of Management **(SoM)**	Assistant Professor	Management	UR	11.11.2024	Dr. Pallavi
4.	School of Management **(SoM)**	Assistant Professor	Management	UR	11.11.2024	Dr. Simran Kaur
5.	School of Management **(SoM)**	Assistant Professor	Management	UR	12.11.2024	Dr. Rakesh Kumar Gupta
6.	School of Management **(SoM)**	Assistant Professor	Management	SC	13.11.2024	Dr. Rashmi Gupta
7.	School of Human Studies **(SHS)**	Associate Professor	Psychology	UR	17.12.2024	Dr. Pratima
8.	School of Undergraduate Studies **(SUS)**	Professor	Economics	UR	18.12.2024	Dr. Sonu
9.	School of Undergraduate Studies **(SUS)**	Associate Professor	History	SC	18.12.2024	Dr. Sudhi Mandloi
10.	School of Undergraduate Studies **(SUS)**	Associate Professor	Social Science & Humanities	SC	19.12.2024	Dr. Makkalanban D.S.
11.	School of Education Studies **(SES)**	Assistant Professor	Hindi Communicative Skill	OBC	30.12.2024	Dr. Neha Goswami
12.	School of Education Studies	Assistant Professor	Education	OBC	31.12.2024	Dr. Neema Chaurasiya

	(SES)					
13.	School of Education Studies **(SES)**	Assistant Professor	English	ST	31.12.2024	Ms. Nirjumoni Bora
14.	School of Education Studies **(SES)**	Assistant Professor	Political Science	UR	03.01.2025	Dr. Bhageswari Sharma
15.	School of Liberal Studies **(SLS)**	Associate Professor	Economics	UR	07.03.2025	Dr. Aakanksha Kaushik (Offer Declined) **Waitlist Candidate:** Dr. Indervir Singh (Offer Accepted)
16.	School of Liberal Studies **(SLS)**	Associate Professor	Sociology	UR	10.03.2025	Dr. Sanjiv Kumar Lavania
17.	School of Undergraduate Studies **(SUS)**	Associate Professor	Mathematics	UR	11.03.2025	Dr. Deep Singh
18.	School of Law, Governance and Citizenship **(SLGC)**	Associate Professor	Law or Any Social Science/ Humanities	SC	21.03.2025	Dr. Pooja Satyogi

It was submitted that the recommendations made by the Selection Committee were approved by the Vice Chancellor and the offer of appointment were issued accordingly to the selected candidates.

The decision of the Vice Chancellor in approving the recommendation made by the Selection Committee for appointment to various teachings posts (Assistant Professor/Associate Professor/Professor) as per Advt. AUD/07/Acad./2024 dated 14.03.2024 on regular basis was placed before the Board of Management for ratification.

Decision: The Board of Management ratified the decision taken by the Vice Chancellor in approving the recommendations made by the Selection Committee for appointment to various teachings posts (Assistant Professor/Associate Professor/Professor) as per Advt. AUD/07/Acad./2024 dated 14.03.2024 on regular basis.

Agenda 50.10 : To ratify the decision of the Vice Chancellor in allowing Dr.Prachi Nadda, Assistant Professor, School of Education Studies (SES) to join the university after conversion of her unauthorized absence in Earned Leave and Extra-Ordinary Leave from 28.09.2024 to 21.11.2024 in light of Rule 25 of the CCS (Leave) Rules, 1972.

It was submitted to the Board of Management that Dr.Prachi Nadda joined Dr.B.R.Ambedkar University Delhi on 25.10.2023 as Assistant Professor in Liberal Discipline and Pedagogy – Economics, School of Education Studies (SES) vide Office Order No. AUD/3-3(421)/2023/Acad./ 1435 dated 06.11.2023. She availed following Child Care Leave (CCL) in three (03) spells in calendar year 2024 which are as given below:

(i) 90 days from 30.10.2023 to 27.01.2024
(ii) 58 days from 28.01.2024 to 25.03.2024 extended
(iii) 36 days from 26.03.2024 to 30.04.2024 extended
(iv) 54 days from 05.08.2024 to 27.09.2024

It was submitted that Dr.Prachi Nadda was on unauthorized absence from duty between 28.09.2024 and 21.11.2024, despite being explicitly informed to join duty by 01.10.2024, following the non-approval of her request for an extension of Child Care Leave (CCL). Her request for an extension of CCL from 28.09.2024 to 20.12.2024 was not approved by the Competent Authority, however, she continued to remain absent from duty without prior approval for the aforementioned period. The information regarding her unauthorized absence for said period was also placed before the Board of Management in its 46th Meeting wherein the Board has decided as under:

"The Board of Management resolved to ratify the decision made by the Vice Chancellor in not acceding the request of Dr. Prachi Nadda, Assistant Professor, School of Education Studies for the sanction of Child Care Leave for the fourth spell in light of CCS (Leave) Rules, 1972. The Board noted that Dr.Prachi Nadda is on probation for a period of one year and has already availed 238 CCLs till 27.09.2024. The Board further resolved that the probation of the faculty member be extended as per Rules as applicable in the stated case."

In accordance with the decision of the Board of Management, the probation period of Dr.Prachi Nadda was extended by 292 days due to availing of CCL by her during her probation period which was followed by her unauthorized absence, in pursuance of the para 18 of the DoPT OM No. 28020/3/2018-Estt. (C) Dated 11.03.2019. Further, Dr.Nadda was also warned to adhere strictly to the university's leave policies and to inform the University of any such Issues well in advance in the future.

In accordance with the provisions of Rule 25 of the CCS (Leave) Rules, 1972, the period of unauthorized absence from 28.09.2024 to 21.11.2024 was debited against her leave account as Half Pay Leave (HPL) to the extent HPL is due, and the period in ex-

cess of HPL due is treated as Extraordinary Leave (EOL). No Leave Salary was paid to Dr.Prachi Nadda for the unauthorized absence i.e. 28.09.2024 to 21.11.2024.

It was submitted that Dr.Prachi Nadda reported back to duty on 22.11.2024 (FN), following her period of unauthorized absence from 28.09.2024 to 21.11.2024 in light of the CCS(Leave) Rules with the approval of the Competent Authority.

In view of the above, the decision of the Vice Chancellor in allowing Dr.Prachi Nadda, Assistant Professor, School of Education Studies (SES) to join the university after conversion of her unauthorized absence in Earned Leave and Extra-Ordinary Leave from 28.09.2024 to 21.11.2024 in light of CCS (Leave) Rules, 1972, is placed before the Board of Management for ratification.

Decision: The Board of Management ratified the decision taken by the Vice Chancellor in allowing Dr.Prachi Nadda, Assistant Professor, School of Education Studies (SES) to join the university after conversion of her unauthorized absence in Earned Leave and Extra-Ordinary Leave from 28.09.2024 to 21.11.2024 in light of Rule 25 of the CCS (Leave) Rules, 1972.

Agenda 50.11: To ratify the decision of the Vice Chancellor in appointing the Directors of the following Division/Cell/Centres w.e.f. 21.02.2025 till further orders:

The details of the following faculty members who have been appointed as Directors in various Divisions/Cell/Centre w.e.f. 21.02.2025 till further orders, with the approval of the Vice Chancellor was placed before the Board of Management:-

Sl. No.	Name & Designation	School/ Division/ Centre
1.	Dr. Shubhra Nagalia, Associate Professor (SHS)	Director, Centre for Psychotherapy & Clinical Research **(CPCR)**
2.	Dr. Rekha, Associate Professor (SOM)	Director, AUD Centre for Incubation, Innovation and Entrepreneurship **(ACIIE)**
3.	Dr. Nidhi Kaicker, Associate Professor (SOM)	Director, Training & Placement Cell**(T&P)**
4.	Dr. Anshu Gupta, Associate Professor (SOM)	Director, Alumni Cell
5.	Dr. Krishna Kalyan Dixit, Associate Professor (SOL)	Director, Centre for English Language Education **(CELE)**
6.	Dr. Urfat Anjem Mir, Associate Professor (SLS)	Director, Internal Quality Assurance Cell **(IQAC)**
7.	Prof. Babu P. Remesh (SDS)	Director, Human Resource Development Centre **(HRDC)**
8.	Dr. Santosh Kumar Singh, Associate Professor (SLS)	Director, Ch. Charan Singh Centre for Agribusiness& Rural Entrepreneurship
9.	Dr. AnirbanSengupta, Associate Professor (SDS)	Director, Centre for Development Practice**(CDP)**

The decision taken by the Vice Chancellor in appointing the Directors of the aforesaid Divisions/Centres w.e.f. 21.02.2025 till further orders, was placed before the Board of Management for ratification.

Decision: The Board of Management ratified the decision taken by the Vice Chancellor in appointing the Directors of the following Division/Cell/Centres w.e.f. 21.02.2025 till further orders.

Agenda 50.12 : To ratify the decision of the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Professor, Associate Professor and Assistant Professor in various Schools on regular basis.

It was submitted to the Board of Management that the University vide Advertisement No. AUD/07/Acad./2024 dated 14.03.2024 had notified recruitment to various teaching (Assistant Professor/ Associate Professor/ Professor) posts on regular basis. On the basis of the recommendations made by the Selection Committees in various meetings held from time to time and as approved by the Vice Chancellor being the Chairperson, Board of Management, the following faculty members were appointed on regular basis:

Sl. No.	Name of Faculty	Post	Discipline/ Subject	Category	School	Date of Joining
1.	Dr. Nikhil Singh Charak	Assistant Professor	Tourism and Hospitality	Unreserved	SVS	20.09.2024 (AN)
2.	Dr. Rajinder Kumar	Assistant Professor	Tourism and Hospitality	ST	SVS	23.09.2024 (FN)
3.	Dr. Neelu Verma	Assistant Professor	Account & Finance	SC	SVS	23.09.2024 (FN)
4.	Dr. Vikas Mohan	Assistant Professor	Tourism and Hospitality	Unreserved	SVS	24.09.2024 (FN)
5.	Dr. Amogh Talan	Associate Professor	Management	OBC Delhi	SOM	20.11.2024 (FN)
6.	Dr. Rekha	Associate Professor	Management	Unreserved	SOM	20.11.2024 (FN)
7.	Dr. Simran Kaur	Assistant Professor	Management	Unreserved	SOM	20.11.2024 (FN)
8.	Dr. Rakesh Kumar Gupta	Assistant Professor	Management	Unreserved	SOM	17.12.2024 (FN)
9.	Dr. Rashmi Anand	Assistant Professor	Management	SC	SOM	17.12.2024 (FN)
10.	Dr. Pallavi	Assistant Professor	Management	Unreserved	SOM	17.12.2024 (FN)
11.	Dr. Pratima	Associate Professor	Psychology	Unreserved	SHS	02.01.2025 (FN)
12.	Dr. Bhageshwari Sharma	Assistant Professor	Liberal Discipline and Pedagogy – Political Science	Unreserved	SES	06.01.2025 (FN)
13.	Dr. Neema Chaurasiya	Assistant Professor	Education	OBC Delhi	SES	06.01.2025 (FN)
14.	Ms. Nirjumoni Bora	Assistant Professor	Liberal Discipline and Pedagogy – English	ST	SES	09.01.2025 (FN)
15.	Dr. Neha	Assistant	Liberal	OBC Delhi	SES	16.01.2025

Sl. No.	Name of Faculty	Post	Discipline/ Subject	Category	School	Date of Joining
	Goswami	Professor	Discipline and Pedagogy – Hindi Communicative Skill			(FN)
16.	Dr. Makkalanban D. S.	Associate Professor	Social Science and Humanities	SC	SUS	24.01.2025 (FN)
17.	Dr. Sudhi	Associate Professor	History	SC	SUS	06.02.2025 (FN)
18.	Dr. Sonu	Professor	Economics	Unreserved	SUS	14.02.2025 (FN)
19.	Dr. Indervir Singh	Associate Professor	Economics	Unreserved	SLS	02.04.2025 (FN)
20.	Dr. Deep Singh	Associate Professor	Mathematics	Unreserved	SUS	08.04.2025 (FN)
21.	Dr. Sanjiv Kumar Lavania	Associate Professor	Sociology	Unreserved	SLS	11.04.2025 (AN)

The decision of the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Professor, Associate Professor and Assistant Professor in various Schools on regular basis is placed before the Board of Management for ratification.

Decision: The Board of Management ratified the decision of the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Professor, Associate Professor and Assistant Professor in various Schools on regular basis.

Agenda 50.13 : To ratify the decision of the Vice Chancellor in approving the Intellectual Property Right (IPR) Policy of Dr.B.R.Ambedkar University Delhi.

It was submitted to the Board of Management that the Academic Council in its 33rd meeting of the Academic Council held on 11.03.2024 had deliberated and approved the draft IPR policy. The draft IPR policy was further examined by the Legal Cell and the observations made by the Legal Cell were been incorporated in the draft IPR policy by the R&D Cell.

It was further submitted that the Competent Authority has constituted the following Standing Committee on IPR Policy, comprising of the following members to look after various aspects related to Intellectual Property Rights and other connected matters:

Sr. No.	Name of the Officials/Officers	Role
1	Vice Chancellor, Dr. B.R. Ambedkar University Delhi	Chairperson (Ex-Officio)
2	Dean (Research & Development)	Member
3	Dean (Academic Affairs)	Member
4	Dean, School of Undergraduate Studies	Member
5	Dean, School of Legal and Socio-Political Studies	Member
6	Prof. Anuj Vaksha, University School of Law and Legal Studies, Guru Gobind Singh Indraprastha University	Member
7	Prof. Madhusudan Singh, Delhi Technological University	Member
8	Smt. Sharika Vijh – (IPR Advocate & Activist)	Member
9	Registrar, Dr. B.R. Ambedkar University Delhi	Member
10	Coordinator, IPR Cell	Member
11	Assistant Registrar (Legal)	Convenor

The decision of the Vice Chancellor in approving the IPR Policy **(Annexure-9)** was placed before the Board of Management for ratification.

Decision: The Board of Management ratified the decision of the Vice Chancellor in approving the Intellectual Property Right (IPR) Policy of Dr.B.R.Ambedkar University Delhi.

Items for Reporting

Agenda 50.14: To report the promotions of Assistant Professors/ Associate Professors under Career Advancement Scheme(CAS).

It was submitted to the Board of Management that the following Assistant Professors/ Associate Professors have been promoted under Career Advancement Scheme (CAS) of University Grant Commission (UGC):

S. No.	Name	Name of School	Promotion (Stage)	Academic Pay Level	With Effect From
1.	Dr. Kopal	SUS	Assistant Professor (Stage 1) to Assistant Professor (Stage 2)	Pay Level – 10 to Pay Level – 11	10.07.2021
2.	Dr. Priyasha Kaul	SLS	Assistant Professor (Stage 1) to Assistant Professor (Stage 2)	Pay Level – 10 to Pay Level – 11	06.08.2018
3.	Dr. Balchand Prajapati	SLS	Assistant Professor (Stage 2) to Assistant Professor (Stage 3)	Pay Level – 11 to Pay Level – 12	20.07.2021
4.	Dr. Rinju Rasaily	SLS	Assistant Professor (Stage 2) to Assistant Professor (Stage 3)	Pay Level – 11 to Pay Level – 12	01.08.2021
5.	Dr. Mamatha Karollil	SHS	Assistant Professor (Stage 2) to Assistant Professor (Stage 3)	Pay Level – 11 to Pay Level – 12	28.01.2021
6.	Dr. Anushka Singh	SLPS	Assistant Professor (Stage 2) to Assistant Professor (Stage 3)	Pay Level – 11 to Pay Level – 12	07.08.2024
7.	Dr. Nandini Nayak	SDS	Assistant Professor (Stage 2) to Assistant Professor (Stage 3)	Pay Level – 11 to Pay Level – 12	01.10.2020
8.	Dr. Shailaja Menon	SLS	Assistant Professor (Stage 2) to Assistant Professor (Stage 3)	Pay Level – 11 to Pay Level – 12	14.08.2018
9.	Dr. Vikram Singh Thakur	SOL	Assistant Professor (Stage 2) to Assistant Professor (Stage 3)	Pay Level – 11 to Pay Level – 12	01.07.2020
10.	Dr. Anshu Gupta	SOM	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	20.08.2021
11.	Dr. Nidhi Kaicker	SOM	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	21.09.2024
12.	Dr. Dhiraj Kumar Nite	SLS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	16.09.2022
13.	Dr. Dharitri Narzary Chakravarty	SLS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	01.04.2023

14.	Dr. Shailaja Menon	SLS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	14.08.2021
15.	Dr Lovitoli Jimo	SHS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	22.07.2023
16.	Dr. Anirben Sen Gupta	SDS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	19.03.2020
17.	Dr. Shubhra Nagaliya	SHS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	22.07.2022
18.	Dr. Ivy Dhar	SDS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	31.07.2021
19.	Dr. Sanju Thomas	SOL	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	08.08.2023
20.	Dr. Vikram Singh Thakur	SOL	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	01.07.2023
21.	Dr. Yogesh Snehi	SLS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level – 12 to Pay Level – 13A	04.03.2019
22.	Dr. Diamond Oberoi Vahali	SOL	Associate Professor (Stage 4) to Professor (Stage 5)	Pay Level – 13A to Pay Level – 14	01.01.2019

The agenda was placed before the Board of Management for information.

Decision: The Board of Management noted the information.

Agenda 50.15 : To report the relieving of Dr.Anoop Kumar Koileri from the post of Assistant Professor (Psychology) in School of Undergraduate Studies, Dr. B. R. Ambedkar University Delhi after his selection as Deputy Director in National Commission for Scheduled Caste on deputation basis.

It was submitted to the Board of Management that Dr.Anoop Kumar Koileri V, Assistant Professor (Psychology), School of Undergraduate Studies (SUS) has been relieved from Dr.B.R.Ambedkar University Delhi w.e.f. 14.02.2025 (A/N) in order to join National Commission for Scheduled Castes (NCSC) as Deputy Director on deputation basis initially for a period of three (03) years as per terms and conditions of deputation outlined in the DoPT Office Memorandum No.6/8/2009-Estt.(Pay-II) dated 17.06.2010 as amended from time to time and other extant rules/ guidelines issued by the Govt. of India/ Govt. of NCT of Delhi from time to time.

The agenda was placed before the Board of Management for information

Decision: The Board of Management noted the information.

Agenda 50.16 : To report the confirmation of services in respect of Dr.Alka Rai, Deputy Librarian after completion of one year probation period.

It was submitted to the Board of Management that Dr.Alka Rai joined University on 16.02.2018 (FN) as Deputy Librarian on regular basis on the basis of recommendation made by the constituted Selection Committee. The said appointment was ratified by the Board of Management in its 24th Meeting held on 24.07.2018. Her usual probation period was from 16.02.2018 to 15.02.2019. However, the same was extended up to 15.02.2020 due to the availing of Study Leave by Dr. Alka Rai from 01.10.2018 to 30.09.2019.

It was submitted that a Writ Petition(C) No.10953 of 2018 against the appointment of Deputy Librarian in the Dr. B. R. Ambedkar University Delhi. This issue was placed in the 44th Meeting of the Board of Management held on 29.05.2023 and ***After due deliberations, the Board of Management resolved to take up the matter pertaining to her confirmation after the outcome of the pending Civil Writ Petition (CWP) No.10953 of 2018 in the Hon'ble High Court of Delhi*** which was communicated to her vide letter No. AUD/3-3(188)/2018/Acad./551 dated 23.06.2023.

It was submitted that the Hon'ble High Court of Delhi vide Order dated 18.11.2024 has disposed the Writ Petition No.10953/2018 as withdrawn by the Petitioner along with pending CM Applications No. 42680/2018, 54169/2019, 37921/2023, 46863/2023 and 3418/2024.

It was submitted that the then Librarian of the University has submitted the satisfactory report in respect of Ms.Alka Rai for the period from 16.2.2018 to 20.09.2018 and 01.10.2019 and 15.02.2020. Accordingly, in light of the order issued by the Hon'ble High Court of Delhi and the performance report submitted by then Librarian, the services of Dr.Alka Rai as Deputy Librarian was confirmed by the Vice Chancellor with effect from 15.02.2020.

The agenda was placed before the Board of Management for information.

Decision: The Board of Management noted the information.

Agenda 50.17: To report the relieving of Dr.Nitin Malik, Registrar, Dr.B.R. Ambedkar University Delhi

It was submitted to the Board of Management that Dr.Nitin Malik had been relieved from the post of Registrar, Dr.B.R.Ambedkar University Delhi with effect from 2nd January, 2025 (A/N) in order to join his parent organization at GGSIP University New Delhi and further join as Registrar at GNLU Gujarat in accordance with the resolutions passed by the Board of Management in its 46th, 47th and 48th meeting.

The matter was placed before the Board of Management for information.

Decision: The Board of Management noted the information.

Agenda 50.18 : To report the Services Department, GNCTD Order dated 07.01.2025 conveying link officer arrangement for the post of Registrar, Dr.B.R.Ambedkar University Delhi.

It was submitted to the Board of Management that the Services Department, Govt. of NCT of Delhi vide Order No.18 dated 07.01.2025 (**Annexure-10)** has conveyed the approval of the Competent Authority for the link officer arrangement to the post of Registrar, Dr.B.R.Ambedkar University Delhi. The extract of the said order is produced hereunder:-

The Competent Authority is pleased to order following link officer arrangement till further orders:

Name of the Post	*Link Officer*
Registrar, Dr.B.R.Ambedkar University, Delhi	*Sh.Navlendra Kumar Singh, DANICS (2006)/Additional Secretary, Women & Child Development Department.*

Sd/-

DEPUTY SECRETARY (SERVICES)

Pursuant to the above mentioned order, Dr.Navlendra Kumar Singh, Addl. Secretary, Department of Woman & Child Development, Govt. of NCT of Delhi has been discharging duties of the Registrar, Dr.B.R.Ambedkar University Delhi with effect from 08.01.2025.

The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the information.

Agenda 50.19 : To report the recruitment process for the post of Deputy Registrar (on deputation basis)

It was submitted to the Board of Management that the University vide Advertisement No.AUD/01/HR/2024 dated 01.07.2024 had invited applications for 02 posts of Deputy Registrar (on deputation).

In response, the University received the applications and shortlisted 15 candidates for interviews on the basis of eligibility criteria mentioned in the advertisement. Out of 15 candidates, 06 candidates appeared before the Statutory Selection Committee for interviews for the post of Deputy Registrar on deputation basis.

On the basis of the recommendations made by the Statutory Selection Committee, Shri.Gaurav Misra, AGM, Hindustan Salts Limited (Govt. of India Enterprises) and Sh.Amit Vashist, Deputy Registrar, Shri Vishwakarma Skill University were offered appointment to the post of Deputy Registrar on deputation basis.

In accordance with the same, both the officials accepted the offer of appointment and joined as Deputy Registrar on deputation basis with effect from 10.10.2024(FN) and 29.10.2024(FN) respectively.

The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the information.

Agenda 50.20 : To report the recruitment process for the post of Assistant Registrar (on deputation basis)

It was submitted to the Board of Management that the University vide Advertisement No.AUD/01/HR/2024 dated 01.07.2024 had invited applications for 02 posts of Assistant Registrar (on deputation).

In response, the University received the applications and shortlisted 17 candidates for interviews on the basis of eligibility criteria mentioned in the advertisement. Out of 17 candidates, 05 candidates appeared before the Statutory Selection Committee for interviews for the post of Assistant Registrar on deputation basis.

On the basis of the recommendations made by the Statutory Selection Committee, Shri.Vinay, Section Officer, Ministry of Communication, Govt. of India and Dr.Abhishek Bhardwaj, TGT, Directorate of Education, GNCT of Delhi were offered appointment to the post of Assistant Registrar on deputation basis.

In accordance with the same, both the officials accepted the offer of appointment and joined as Assistant Registrar on deputation basis with effect from 15.10.2024(FN) and 18.10.2024(FN) respectively.

The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the information.

Agenda 50.21 : To report the relieving of Non-Teaching Employees appointed on direct recruitment basis.

i) It was submitted to the Board of Management that Shri.Kaushlesh Pratap Singh had joined the University as Section Officer (on direct recruitment basis) w.e.f. 05.01.2024. Further, he has been relieved from the services of Dr. B. R. Ambedkar University Delhi w.e.f. 17.12.2024 (F/N).

ii) It was submitted to the Board of Management that Shri.Ajay Bhardwaj had joined as Section Officer (on direct recruitment basis) w.e.f. 20.09.2024. Further, he has been relieved from the services of Dr. B. R. Ambedkar University Delhi w.e.f. 10.03.2025 (A/N).

The matter was placed before the Board of Management for information.

Decision: The matter was noted by the Board of Management.

Agenda 50.22 : To report the relieving of Shri Sameer Saini, Deputy Registrar to join Institute of Economic Growth as Registrar (Level-13).

It was submitted to the Board of Management that Sh.Sameer Saini, Deputy Registrar has been relieved from the services of Dr.B.R.Ambedkar University Delhi w.e.f. 12.12.2024 (A/N) in order to join Institute of Economic Growth in Pay Level 13(7^{th} CPC) as Registrar, after retaining his lien for a period of two(02) years on his substantive post.

The matter was placed before the Board of Management for information.

Decision: The matter was noted by the Board of Management..

Agenda 50.23 : To report the execution of contract with M/s.CYCLOPS Security and Allied Services Pvt. Ltd. for engagement of manpower on outsource basis

It was submitted to the Board of Management that the agreement executed by the University with the outsourcing agency M/s. Intelligent Communication Systems India Limited (ICSIL) had expired on 31.12.2024. A total of 95 staff members were engaged through M/s. ICSIL on outsource basis against various sanctioned vacant posts.

Further as per the requirement of manpower, the University has invited bids on the GeM portal for the engagement of manpower at various Divisions / Schools / Centres/ Campuses on outsource basis. Subsequently, after approval of the Competent Authority, the bid was floated on the GeM Portal and the work was awarded to M/s. CYCLOPS Security and Allied Services Private Limited on the GeM portal following all the codal formalities.

The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the information.

Agenda 50.24 : To report the execution of contract with Apollo security chambers for engagement of sanitation staff with material on outsource basis

It was submitted to the Board of Management that University had executed an agreement with the BECIL for providing sanitation staff. The said agreement had expired on 28.02.2025.

Further as per the requirement of manpower, the University has invited bids on the GeM portal for the engagement of sanitation staff in all the four campuses on outsource basis. Subsequently, after approval of the Competent Authority, the bid was floated on the GeM Portal and the work was awarded to M/s. Apollo security chambers on GeM portal after following all the codal formalities.

The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the information.

Agenda 50.25: To report the joining of newly engaged manpower on direct recruitment basis.

It was submitted to the Board of Management that the Board in its 46th Meeting held on 07.10.2024 had ratified the decision taken by the Vice Chancellor being the Chairperson of Board of Management in approving the recommendation made by the selection committee for recruitment to the various non-teaching post advertised by the University and also noted the joining of the newly engaged manpower of direct recruitment basis. In continuation the following candidates have joined the University on the basis of the recommendations made by the Selection Committee and further after the verification of the documents / records:

Sl. No.	Name of Candidate	Designation	Category	Date of Joining
1.	Shri Virender Singh	Section Officer	UR	17.12.2024
2.	Shri Tarun Sharma	Section Officer	UR	21.01.2025
3.	Shri Sandeep Singh	Jr. System Administrator (IT)	UR	09.01.2025
4.	Shri Ronak	Jr. Assistant	OBC	30.09.2024
5.	Shri Kaushalendra Rajput	Jr. Assistant	UR	11.11.2024
6.	Ms.Archana	Jr. Assistant	UR	23.01.2025
7.	Shri.Ritesh Bhardwaj	Jr. Assistant	UR	24.01.2025

The agenda was placed before the Board of Management for information.

Decision : The Board of Management noted the information.

Agenda 50.26 : To report the recruitment process for the post of Medical Officer (on direct recruitment basis

It was submitted to the Board of Management that the University vide advertisement No.AUD/02/HR/2023 dated 18.08.2023 had invited applications for one 01 post of Medical Officer on direct recruitment basis. In response, the University received the 21 applications and 12 candidates were shortlisted for interviews on the basis of eligibility criteria mentioned in the advertisement. Out of 12 candidates, 06 candidates appeared before the Statutory Selection Committee for interviews scheduled on 13.09.2024.

On the basis of the recommendations made by the Statutory Selection Committee, Dr.Ashwani Sharma was offered appointment to the post of Medical Officer on direct recruitment basis. In accordance with the same, Dr.Ashwani Sharma accepted the offer of appointment and its terms & conditions and joined his duty as Medical Officer on direct recruitment basis with effect from 25.09.2024 (F/N).

The matter was placed before the Board of Management for information.

Decision: The Board of Management noted the information.

Agenda 50.27 : To report the resignation of the faculty members from Dr. B. R. Ambedkar University Delhi

It was submitted to the Board of Management that the following faculty members had resigned from Dr. B. R. Ambedkar University Delhi:

Sl. No.	Name, Designation & School	Date of Relieving	Office Order
1.	Dr. Venugopal Maddipati Assistant Professor (Design) School of Design (S Des)	26.11.2024 (AN)	Relieved from the University after serving three months' notice period vide Office Order No. AUD/3-3(160)/2013/1351 dated 02.12.2024
2.	Dr. Deepti Sachdev Assistant Professor (Psychology) School of Human Studies (SHS)	29.10.2024 (AN)	Relieved from the University after serving three months' notice period vide Office Order No. AUD/3-3(30)/2010/1310 dated 19.11.2024
3.	Dr. Rohit Negi Associate Professor School of Global Affairs (SGA)	22.11.2024 (AN)	Relieved from the University after acceptance of technical resignation vide Office Order No. AUD/3-3(32)/2018/1341 dated 25.11.2024

The above matter was placed before the Board of Management for information.

Decision : The Board of Management noted the information.

(E) Table Agenda

Agenda 50.28.1: Confidential Agenda was placed before the Board of Management for which minutes were prepared and recorded separately.

Agenda 50.28.2: To consider the recommendations made by the Academic Council regarding Rules and Regulations of the D.LITT/D.SC/D.ED/LL.D at Dr. B.R. Ambedkar University Delhi.

It was placed before the Board of Management that the Academic Council in its 37th Meeting held on 29.11.2024 has deliberated on the Rules and Regulations of D.LITT/D.SC/D.ED/LL.D presented by the Dean, Academic Affairs at the time of the meeting. After due deliberations the Academic Council recommended the following:-

The Academic Council recommended the following:

i) The PhD Cell be renamed as Research Cell.

ii) The Admissions to the D.LITT/D.SC/D.ED/LL.D be carried out on rolling basis as it will have no effect on sanctioned seats.

iii) The duration of the D.LITT/D.SC/D.ED/LL.D will be minimum six months and maximum four years.

iv) The interview for admission to D.LITT/D.SC/D.ED/LL.D be carried out by a Committee comprising of Eminent Professors.

v) The University may deliberate on addition of the eligibility qualification for considering some outstanding cases and the same be placed before the Board of Management for final deliberation and consideration.

The Academic Council further authorized the Vice Chancellor to take necessary action in regard to the minor changes in the Rules and Regulations of D.LITT/D.SC/D.ED/LL.D, if any.

In accordance with the decision made by the Academic Council, the Academic Affairs Division formulated the Regulations governing the Award of the Degree of D.Litt. (Doctor of Literature) which had been notified vide Notification No. AUD/52-1/AA/2025/D.LITT/69 dated 12.03.2025 with approval of the Competent Authority. A copy of the Regulation is placed at **Annexure – 11.**

The regulations concerning degree of D.Litt. (Doctor of Literature) was placed before the Board of Management for consideration.

Decision: The Board of Management deliberated and considered the recommendations made by the Academic Council regarding Rules and Regulations of the D.LITT/D.SC/D.ED/LL.D at Dr. B.R. Ambedkar University Delhi. The Board also considered the Rules and Regulations of the D.LITT/D.SC/D.ED/LL.D at Dr. B.R. Ambedkar University Delhi.

Agenda 50.28.2: To consider the recommendations made by the Academic Council regarding revised Code of Discipline for Students.

It was placed before the Board of Management that the Academic Council in its 13th Meeting held on 30.10.2017 had recommended the Code of Discipline for Students and the same was ratified by the Board of Management in its 23rd Meeting held on 02.11.2017.

It was submitted that the Academic Council in its 19th Meeting held on 09.01.2020 had deliberated and recommended the revised Code of Discipline for the Students (**Annexure - 12**).

Further, the revised Code of Discipline for the Students was placed before the Board of Management for consideration.

Decision: The Board of Management deliberated and considered the recommendations made by the Academic Council in its 19th meeting held on 09.01.2020 regarding revised Code of Discipline for Students.

The Meeting ended with thanks to the Chair.

The minutes are issued with the approval of the Vice Chancellor and Chairperson, Board of Management.

(Dr. Navlendra Kumar Singh)
Registrar and Secretary to
Board of Management

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Annexure-1

Dr. B.R. Ambedkar University Delhi

MINUTES
OF THE 48th MEETING OF THE BOARD OF MANAGEMENT

Held on 05.11.2024

Dr. B.R. Ambedkar University Delhi

No. F.AUD/26-2(6)/Gov./48th/BoM/2024 Dated: 05.11.2024
06.11.2024

The 48th Meeting of the Board of Management was held on 05.11.2024 at 11:30 AM in the Conference Hall, Dr. B.R. Ambedkar University Delhi, Kashmere Gate Campus, Lothian Road, Delhi 110 006.

The following members were present:

1. Professor Anu Singh Lather, Vice Chancellor, Dr. B. R. Ambedkar University Delhi, Chairperson, BoM
2. Ms.Alice R Vaz, IAS, Secretary, Higher Education, GNCTD
3. Professor Satyaketu Sankrit, School of Letters, Dr. B. R.Ambedkar University Delhi
4. Professor Kartik Dave, School of Management, Dr. B. R. Ambedkar University Delhi
5. Professor Babu P Remesh, School of Development Studies, Dr. B. R. Ambedkar University Delhi
6. Mr. Dinesh Gandhi, Deputy Secretary (Finance), GNCTD representative of Secretary (Finance), Government of NCT of Delhi, attended the meeting on behalf of Principal Secretary (Finance), Government of NCT of Delhi
7. Mr. Rajeev Talwar, Controller of Finance, Dr.B.R.Ambedkar University Delhi, Special Invitee
8. Dr. Nitin Malik, Registrar, Dr. B. R. Ambedkar University Delhi, Secretary, BoM

Nitin Malik
06/11/2024

Agenda 48.4: To note confirmation of the Minutes of the Agendas other than the Confidential Agendas as resolved by the Board of Management in its 46th meeting held on 07.10.2024.and circulated vide letter dated 15.10.2024 on which observations were raised and deliberations held in 47th meeting of the Board of Management held on 25.10.2024(**Annexure-A**).

The Agenda was placed before the Board of Management for noting.

Decision: The Board of Management noted the confirmation of the Minutes of the Agendas other than the Confidential Agendas as resolved by the Board of Management in its 46th meeting held on 07.10.2024.and circulated vide letter dated 15.10.2024. Further, the Minutes on which observations were raised and deliberations held in 47th meeting of the Board of Management held on 25.10.2024 is circulated, considering it as confirmed. (**Annexure-A**)

The Meeting ended with thanks to the Chair.

The minutes are issued for circulation with the approval of the Vice Chancellor and Chairperson, BoM.

06/11/2024
(Dr. Nitin Malik)
Registrar and Secretary to
Board of Management

ANNEXURE-A

Sl.No.	Observations on the Minutes of the 46th Board of Management held on 07.10.2024 and circulated vide 15.10.2024	Deliberations held in the 47th meeting of the Board of Management held on 25.10.2024	Minutes of 46th meeting of Agenda other than confidential agenda as confirmed after deliberation and clarification in 47th meeting.
46.6	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-11):** To consider the Recruitment Rules and Ordinance regarding emoluments and condition of service for the post of Controller of Examination (CoE) in Dr.B.R.Ambedkar University Delhi **Decision:** The Board of Management noted and deliberated on the draft Ordinance and Recruitment Rules framed by the University for the recruitment of Controller of Examination (CoE) in the University. After due deliberations, the Board resolved to approve the Recruitment Rules and Ordinance regarding emoluments and condition of service for the post of Controller of Examination (CoE) in Dr.B.R. Ambedkar University Delhi. The same will be applicable post approval and sanction of the Post of CoE at Dr.B.R.Ambedkar University Delhi, by the Competent Authority i.e., Hon'ble Lt. Governor of Delhi/Chancellor. **Observations:-** *If the post of Controller of examination is provided by the Acts and Statues of the university, creation of post by GNCTD may not be necessary. It becomes a statutory post of the University*.	It was informed to the Board of Management that there is no provision for the Post of Controller of Examinations in the Act, Statute and Ordinances of Dr. B. R. Ambedkar University Delhi Act, 2007. The Board of Management in its 28th meeting held on 08.09.2020 vide Resolution No. 28.65.5 had deliberated on the proposal regarding creation of Teaching and Non-Teaching posts including the post of the Controller of Examination (CoE). It is further submitted that the Board vide Resolution No. 28.65.6 had also deliberated and resolved to approve the following: i.Declare the post of Controller of Examination (CoE) as an "Officer of the University" in accordance with Section 11 Sub-Section (6) of Dr.B.R.Ambedkar University Act, 2007 (Delhi Act 9 of 2007 amended vide Delhi Act 6 of 2016). ii.Create an Ordinance for the post of Controller of Examinations in accordance with Statute 10 of the First Statutes of the University. Hence, the post of Controller of Examinations was created in the University.	The Board of Management noted and deliberated on the draft Ordinance and Recruitment Rules framed by the University for the recruitment of Controller of Examinations (CoE) in the University. After due deliberations, the Board resolved to approve the Recruitment Rules and Ordinance regarding emoluments and condition of service for the post of Controller of Examination (CoE) in Dr.B.R.Ambedkar University Delhi. The same will be applicable after the post of CoE is approved and sanctioned, by the Competent Authority i.e., Hon'ble Lt. Governor of Delhi.
46.7	**Agenda**(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-12)	It was informed to the Board that the Ambedkar University Delhi–Vice Chancellor's Internship Policy Scheme (AUD-VIS) is in	The Board of Management appreciated the initiative taken by the University to start the Ambedkar University

	To consider the Ambedkar University Delhi– Vice Chancellor's Internship Policy Scheme (AUD-VIS) **Decision:** The Board of Management appreciated the initiative taken by the University to start the Ambedkar University Delhi– Vice Chancellor's Internship Policy Scheme (AUD-VIS) which will enable students to be active stakeholders in the development of the university as well as gain valuable administrative skills and learning experience while earning commensurate stipendship. After detailed deliberations, the Board of Management resolved to work out on the eligibility of the scheme, number of interns to be enrolled in the scheme in an academic year, remuneration to be paid to the interns along with other terms and conditions etc. in details of the Scheme. The Board further discussed that a comprehensive (AUD-VIS) to be placed before the Academic Council in the first instance and to place its recommendations before the Board of Management in its subsequent meeting. **Observation:** *Is it part of the Internship based curriculum as recommended by NEP 2020? If yes, what are all the measures undertaken by the university for ensuring internship for all the students?*	addition to the Internship based curriculum as recommended and envisaged in NEP 2020. As the AUD-VIS internship is a student welfare measure with an aim to enabling students; both be active stake holders in the development and functioning of the University Schools, Divisions, Centers as well as gain valuable administrative skills and experiences.	Delhi– Vice Chancellor's Internship Policy Scheme (AUD-VIS) which will enable students to be active stakeholders in the development of the university as well as gain valuable administrative skills and learning experience. After detailed deliberations, the Board of Management resolved that the modalities viz. the eligibility of the scheme, number of interns to be enrolled in the scheme in an academic year, remuneration to be paid to the interns along with other terms and conditions. The Board further authorized the Vice Chancellor for taking further action as appropriate for implementing the said scheme.
46.11	**Agenda(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-19):** To deliberate on the matter of Dr. Santosh Kumar Singh, Associate Professor, School of Liberal Studies **Decision:** The Board of Management took note of the details along with the report of the Committee placed before the members in the matter of Dr. Santosh Kumar Singh, appointed on direct recruitment basis as Assistant	The minutes on the matter in the Board of Management in its 46th meeting held on 07.10.2024 were again read out. The Board noted that forwarding of ELFA Audit and CAG observations was discussed in the last minutes and it was also discussed that the same would be forwarded to Services Department, GNCTD through DHE, GNCTD to advise on the matter.	The Board of Management after detailed deliberations resolved to confirm the minutes of Agenda No.46.11 as below "The Board of Management took note of the details along with the report of the Committee placed before the members in respect of Dr. Santosh Kumar Singh, appointed on direct recruitment basis as Assistant Professor and later converted into deputation. After detailed

	Professor and later converted into deputation. After detailed deliberations, the Board of Management, in pursuance of the facts of the case, Audit paras of ELFA and CAG Audit(s) and resolutions of the Board of Management in its 40th meeting held on 20.5.2022 along with the report and recommendations of the constituted Committee by Vice Chancellor, resolved that the case with documents and details as above along with the copy of the report and recommendations of the constituted Committee chaired by Professor Yogesh Singh, be forwarded to the Directorate of Higher Education (DHE), GNCTD to advise on the matter. **Observations:** *To be forwarded to DHE along with ELFA Audit Memo and CAG Audit*		deliberations, the Board of Management, in pursuance of the facts of the case, Audit paras of ELFA and CAG Audit(s) and resolutions of the Board of Management in its 40th meeting held on 20.5.2022 along with the report and recommendations of the constituted Committee by Vice Chancellor, resolved that the entire case with facts, documents and details as above along with the copies of the ELFA Audit and CAG Audit Reports and recommendations of the constituted Committee chaired by Professor Yogesh Singh, be forwarded to the Services Department, GNCTD through Directorate of Higher Education (DHE), GNCTD, to advise on the matter"
46.12	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 -Ref Pg-19):** To deliberate and consider the empanelment of media houses (vendors) for printing of newspaper advertisement in Dr.B.R.Ambedkar University Delhi **Decision:** The Board of Management deliberated on the matter and resolved to approve the empanelment of DAVP empanelled print Media Groups/Agencies (vendors) by the University for publication of various University advertisements in Newspapers on a discount at DAVP Card rates following all codal formalities. **Observation:** *This may be adopted only for publication of classified advertisement*	The Observation was accepted for publication of only classified advertisement in the newspapers on a discount at DAVP Card rates following all codal formalities.	The Board of Management deliberated on the matter and resolved to approve the empanelment of DAVP empanelled print Media Groups/Agencies (vendors) by the University for publication of only classified advertisements in newspapers on a discount at DAVP Card rates following all codal formalities.
46.13.	**Agenda 46.13 :** Matters arising out of the Finance Committee (FC) as emanating from its	It was again informed that this agenda has been emanated as recommendations of the 35th Finance Committee meeting	The Board of Management resolved to approve the recommendations made by the Finance Committee in its

	35th meeting held on 13.03.2024 **Agenda 46.13.3** **(Minutes of the 46th meeting of the Bom held on 07.10.2024-Ref Pg-25):** To consider the recommendations of the Committee in respect to the procedure for affecting recoveries from the employees for various reasons **Decision :** The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.03.2024 in considering the recommendations of the Committee constituted in respect of the procedure for affecting recoveries from the employees for various reasons. **Observations:-** Individual cases shall be placed before the BOM. University may convene BOM frequently to resolve the issue. As per Hon'ble Supreme Court judgement it is essential that recoveries shall be effected in an objective manner.	held on 13.03.2024. All the individual cases of such nature have been/are detailed and placed before the Finance Committee at the first instance and as recommended they are placed before the Board of Management. Further, it was informed that the meeting of the Board of Management could not be held in anticipation of nomination of the members from the Competent Authority between December, 2023 to October, 2024.However, after the nomination of the member, the 46th meeting of the Board of Management was convened and the Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.03.2024 in considering the recommendations of the Committee constituted in respect of the procedure for affecting recoveries from the employees	35th meeting held on 13.03.2024 in considering the recommendations of the Committee constituted in respect of the procedure for affecting recoveries from the employees for various reasons.
46.13.7	**Agenda(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-31):** To consider the revised Scholarship Scheme as per the recommendations of the Scholarship Committee in its meeting held on 15.09.2023 **Decision:** The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 on the revised Scholarship Scheme as per the recommendations of the Scholarship Committee in its meeting held on 15.09.2023. **Observation:-** *CSR funds may be obtained from Industries, organization & donation from Trust, NGO's and other Sources shall be explored for sustained availability of scholarship fund.*	The Observation was accepted.	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 on the revised Scholarship Scheme as per the recommendations of the Scholarship Committee in its meeting held on 15.09.2023. The Board also suggested that the CSR funds may be obtained from Industries, organization & donation from Trust, NGO's and other Sources shall be explored for sustained availability of scholarship fund.

46.13.8	**Agenda(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref-Pg-35):** To consider the revised Fee Structure and related issues as per the recommendations of the committee dated 30.01.2024 **Decision:** The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.03.2024 on the revised Fee Structure and related issues as per the recommendations of the committee dated 30.01.2024. **<u>Observations:-</u>** **(***a)This documents pertains to which department ?* *(b) Do the students required to submit their SC/ST/PWD (disability certificate)/EWS certificates to claim the benefit?*	It was deliberated that the Student Services Division of the University maintains the records of the Students admitted in the University category wise. The Student Services Division of the University is required to provide the record of the students as available in the record as when required, if otherwise the requisite certificates as required shall be sought from the students.	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.03.2024 on the revised Fee Structure and related issues as per the recommendations of the committee dated 30.01.2024.
46.13.10	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-41):** To consider the engagement of Professor of Practice in Dr.B.R.Ambedkar University Delhi **Decision:** The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 in considering the engagement of Professor of Practice in Dr.B.R.Ambedkar University Delhi. **Observations:-** *BOM may be informed of the details of the experts selected as POP*	It was informed to the members that the Board of Management in its 46th meeting vide Resolution No.46.26 had ratified the decision of the Vice Chancellor in approving the recommendations of the Selection Committee for the post of Professor of Practice on Part-time/Full Time Basis, where the experts selected and engaged as PoP was detailed in the Agenda 46.26. The Observation was dropped.	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 35th meeting held on 13.3.2024 in considering the engagement of Professor of Practice in Dr.B.R.Ambedkar University Delhi.
46.14.1	**Agenda 46.14** Matters arising out of the Academic Council (AC) as emanating from its 32nd meeting held on 12.12.2023	The Observation was accepted	The Board of Management noted and further authorized the Vice Chancellor for approving the guidelines for Sponsored Research

	Agenda 46.14.1(Ref Pg-44) To consider the Revised Guidelines for Sponsored Research Projects **Decision:** The Board of Management noted and further authorized the Vice Chancellor for approving the guidelines for Sponsored Research Projects. **Observations:** *The Procurement procedures should be in consonance with GFR 2017. No deviation is expected. Also, University tries to accommodate its delegation of Financial Powers as far as possible to uniform system. In case of cutting short the delay in Procurement, a separate delegation may be formulated only for execution of Sponsored Research after the approval of BOM.*		Projects. The Board suggested that in the guidelines of the Sponsered Research Project should also incorporate the following; - The Procurement procedures should be in consonance with GFR 2017. No deviation is expected. Also, University shall try to accommodate its delegation of Financial Powers as far as possible to uniform system. In case of minimising the delay in Procurement, a separate delegation may be formulated only for execution of Sponsored Research after the approval of BOM.
46.14.2	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-45):** To report the constitution of the Student Grievance Redressal Committee and appointment of Ombudsperson in Dr.B. R. Ambedkar University Delhi **Decision:** The Board of Management noted the constitution of the Student Grievance Redressal Committee and appointment of Ombudsperson in Dr.B.R.Ambedkar University Delhi **Observations:-** *Details shall be displayed at the website of the university*	It was informed to the members that the University has placed the Notification regarding constitution of the Student Grievance Redressal and appointment of Ombudsperson in Dr.B.R.Ambedkar University Delhi on its website and intranet for information. The Observation was dropped.	The Board of Management noted the constitution of the Student Grievance Redressal Committee and appointment of Ombudsperson in Dr.B.R.Ambedkar University Delhi.
46.16.1	**Agenda 46.16** Matters arising out of the Academic Council (AC) as emanating from its 33rd meeting held on 11.03.2024 **Agenda 46.16.1** **Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-49** To report the Intellectual Property Right Policy of Dr.B.R.Ambedkar University Delhi	The Observation was accepted.	The Board of Management noted the recommendations made by the Academic Council in its 33rd meeting held on 11.03.2024 regarding Intellectual Property Right Policy of Dr.B.R.Ambedkar University Delhi. The Board also suggested that Data sharing Policy also be formulated in addition to IP Policy.

	Decision:- The Board of Management noted the recommendations made by the Academic Council in its 33rd meeting held on 11.03.2024 regarding Intellectual Property Right Policy of Dr.B.R.Ambedkar University Delhi **Observations:-** *Data sharing Policy also be formulated in addition to IP Policy*		
46.18.1	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Ref Pg-53):-** To consider the decision of the Academic Council in its 35th Meeting held on 07.08.2024 vide resolution No.35.31 and Legal Opinion of University Legal Counsel **Decision:-** The Board of Management resolved to approve the recommendations made by the Academic Council in its 35th Meeting held on 07.08.2024. The Board of Management further resolve to authorize the Vice Chancellor for taking further necessary action in the matter **Observations:-** *Is 1:30 the ratio prescribed by UGC? Plz clarify*	It was informed to the Board of Management that the UGC Regulations 2018 provides Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities. However in the note (B) of the shortlisting criteria, the UGC Regulations 2018 provides that the Number of candidates to be called for interview shall be decided by the concerned universities. The Observation was dropped.	The Board of Management resolved to approve the recommendations made by the Academic Council in its 35th Meeting held on 07.08.2024. The Board of Management further resolve to authorize the Vice Chancellor for taking further necessary action in the matter
46.22	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-61):** To ratify the decisions taken by the Vice Chancellor in approving the recommendations made by the Selection Committee in its meeting held on 25.01.2024 and to report the joining of newly engaged manpower on direct recruitment basis **Decision:-** The Board of Management resolved to ratify the decisions taken by the Vice Chancellor, being the Chairperson,	It was observed that all the appointments have been carried out as per the Recruitment Rules(RRs) and eligibility criteria mentioned in the RRs only. It was also informed that the EdCIL had not prepared the result and merit list as per the RRs, however, on the basis of observations made by the University, the agency carried out the process and provided the result and merit list in accordance with the Recruitment Rules (RRs).	The Board of Management resolved to ratify the decisions taken by the Vice Chancellor, being the Chairperson, Board of Management in approving the recommendations made by the Selection Committee in its meeting held on 25.01.2024 as at paras (a) and (b) and to note the joining of newly engaged manpower on direct recruitment basis at para (c).

	Board of Management in approving the recommendations made by the Selection Committee in its meeting held on 25.01.2024 as at paras (a) and (b) and to note the joining of newly engaged manpower on direct recruitment basis at para (c). **Observations:-** If *the examination process was not conducted as per the RR's of the University, how the zone of consideration arrived by EDCIL? What was the eligibility condition advertised? How the merit lists were re-drawn by EDCIL? Clarifications required*		
46.28	**Agenda(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-66):-** To ratify the decision taken by the Vice Chancellor in approving the proposal for prescribing the ratio for short listing the candidates to be called for interview for appointment to the post of Assistant Professor, Associate Professor and Professors in the University **Decision:** The Board of Management noted and ratified the decision taken by the Vice Chancellor in approving the proposal for prescribing the ratio for short listing the candidates to be called for interview for appointment to the post of Assistant Professor, Associate Professor and Professors in the University. **Observations:-** *Why the university is not considering uniform ratio for each post*	It was informed to the Board of Management that the UGC Regulations 2018 provides Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities. However in the note (B) of the shortlisting criteria, the UGC Regulations 2018 provides that the Number of candidates to be called for interview shall be decided by the concerned universities. The Observation was dropped.	The Board of Management noted and ratified the decision taken by the Vice Chancellor in approving the proposal for prescribing the ratio for short listing the candidates to be called for interview for appointment to the post of Assistant Professor, Associate Professor and Professors in the University. The Board of Management further resolve to authorize the Vice Chancellor for taking further necessary action in the matter
46.35	**Agenda(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-77 and Pg-80)** To report the action taken on the decision of the BoM in its 40th Meeting held on 20.05.2022 vide resolution No. 40.3 related to review the pay fixation of Faculty Members (Teaching Staff)	It was informed that this agenda has been emanated as recommendations of the 36th meeting held on 13.6.2024 and ATR in its 37th meeting held on 03.10.2024. All the individual cases under	The Board of Management noted the above information.

	Decision: The Board of Management noted the above information. **Observations:** *(11) Under category (2) a dossier be prepared for each case (Sl. No. 1 to Sl. No 13) with relevant documents and placed before BOM through FC.* *(12) Under category (3): a dossier be prepared for each case along with relevant documents and placed before BOM through FC.*	Category (2) and Category (3) were detailed and placed before the Finance Committee at the first instance and as recommended they are placed before the Board of Management.	
46.68.5	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-105):** To consider the recommendations of the Learning Enhancement Fund Management Committee **Decision:** The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 in consideration and approval of the Learning Enhancement Fund Management Committee. **Observations:-** *No repetition with any other policy Agenda*	It was informed to the Board that Learning Enhancement Fund is clear and there is no repetition with any other policy Agenda. It was further informed that that the Ambedkar University Delhi–Vice Chancellor's Internship Policy Scheme (AUD-VIS) is totally different from the other Internship Policies, as the AUD-VIS internship is a welfare measure enabling students to both be active stake holders in the development of the and functioning of the University Schools, Divisions, Centers as well as gain valuable administrative skills. and experiences while earning commensurate stipendship.	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 in consideration and approval of the Learning Enhancement Fund Management Committee
46.68.6	**Agenda (Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-107):-** To consider the creation of Teaching and Non-Teaching Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG) **Decision:** The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 in creation of Teaching and Non-Teaching Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG).	It was informed to the Board that the number of Non-Teaching posts in the University is as per UGC norms. However, as the University on its own need and requirement, established Engineering and Maintenance Unit(EMU) for which it requires technical posts such as Superintendent Engineer(Civil), Assistant Engineer(Civil/Electrical), Junior Engineer(Electrical).	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 in creation of Teaching and Non-Teaching Posts including Technical Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG).

	Observations:- *Non-Teaching posts at 'X' are not as per UGC regulations. Teaching posts are programme specific. But Non-Teaching posts are not Programme Specific*		
46.68.7	**Agenda(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Ref Pg-109):** To consider the engagement of a Government Agency for conducting recruitment examinations for various Non-Teaching posts **Decision:** The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 regarding engagement of a Government Agency for conducting recruitment examinations for various Non-Teaching posts. **Observations:-** *Hence forth GFR 2017 Provisions shall be followed*	The Controller of Finance, Dr.B.R.Ambedkar University informed that the GFR 2017 is being followed. The Observation was accepted.	The Board of Management resolved to approve the recommendations made by the Finance Committee in its 37th meeting held on 03.10.2024 regarding engagement of a Government Agency for conducting recruitment examinations for various Non-Teaching posts following GFR 2017 provisions.
46.71	**Agenda(Minutes of the 46th meeting of the BoM held on 07.10.2024 Ref Pg-114):-** To report the selection for the post of Registrar in Gujarat National Law University and request for repatriation to GGSIPU in respect of Dr. Nitin Malik, Registrar, Dr.B.R.Ambedkar University Delhi **Decision**: The Board of Management noted and congratulated Dr. Nitin Malik, Registrar on his appointment as Registrar, Gujarat National Law University **Observation:-** *May be placed before Next BOM for discussion based on the Competency.*	**Before deliberations on the observations on the Minutes of this agenda, Dr. Nitin Malik, Registrar and Secretary, BoM requested Chairperson, BoM, for his recusal from the meeting. The Chairperson considered and allowed the recusal of Dr.Nitin Malik, Registrar and Secretary, BoM.** The Board deliberated and authorized the Vice Chancellor for further necessary action in accordance with the University Act, Statutes and Ordinances.	The Board of Management noted and congratulated Dr. Nitin Malik, Registrar on his appointment as Registrar, Gujarat National Law University and authorized the Vice Chancellor for further necessary action in accordance with the University Act, Statutes and Ordinances.

Annexure-2

Dr B. R. Ambedkar University Delhi

Annual Report
2023–24

(Draft as of 8 May 2025)

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[Note: The contents include the data received as on 8 May 2025. The data is to be updated by some Divisions]

1. The University

Dr. B. R. Ambedkar University Delhi (AUD) was established in 2007 by the Government of the National Capital Territory of Delhi (GNCTD) through an Act of Legislature and was notified in July 2008. Mandated to focus on research and teaching in the social sciences and humanities, and guided by Dr. Ambedkar's vision of combining equality and justice with excellence, the University considers it to be its mission to create sustainable and effective linkages between access to and success in higher education.

The University is presently functioning from four campuses situated in Kashmere Gate, Karampura, Lodhi Road and Qutub Institutional Area. Two plots of land have been allotted by the Department of Higher Education, Government of NCT of Delhi, for setting up additional campuses of the University — one in Dheerpur, Phase 1 (20 hectares) and the other in Rohini, Sector 3 (7.02 hectares). Architectural plans have been approved and preparations are underway to start construction on both the sites.

The University has a decentralised structure with Schools and Centres as the foci for all academic activity. The envisioning of its Schools and Centres has opened-up new possibilities in research and academic programmes, the typologies for which are essentially along interdisciplinary lines. The Schools are conceptualised as relatively well-structured interdisciplinary spaces within which programmes are located. The Centres are conceived as platforms for project research, policy advocacy, training, networking, and clearing-house functions and to address the more fluid areas of contemporary significance.

Vision

The University is committed to the promotion of education, research and extension work in higher education with a focus on liberal arts, humanities, and social sciences. It strives to analyse the forces contributing to social stability as well as social disequilibrium and to visualise how societal evolution can lead to a condition in which all sections of the people can achieve their full human potential.

Philosophy

A commitment to equity, social justice and excellence forms the bedrock of the philosophy and values of the University. As a public institution, the University sees itself as an instrument of social transformation, focusing on social action at the interface of civil society and the State.

Goals

The University strives for excellence in higher education in the social sciences and humanities. The University's main goal is to create sustainable and effective linkages between access to and success in higher education. It is committed to creating an institutional culture characterised by humanism, non-hierarchical and collegial functioning, as well as teamwork and nurturance of creativity.

Objectives

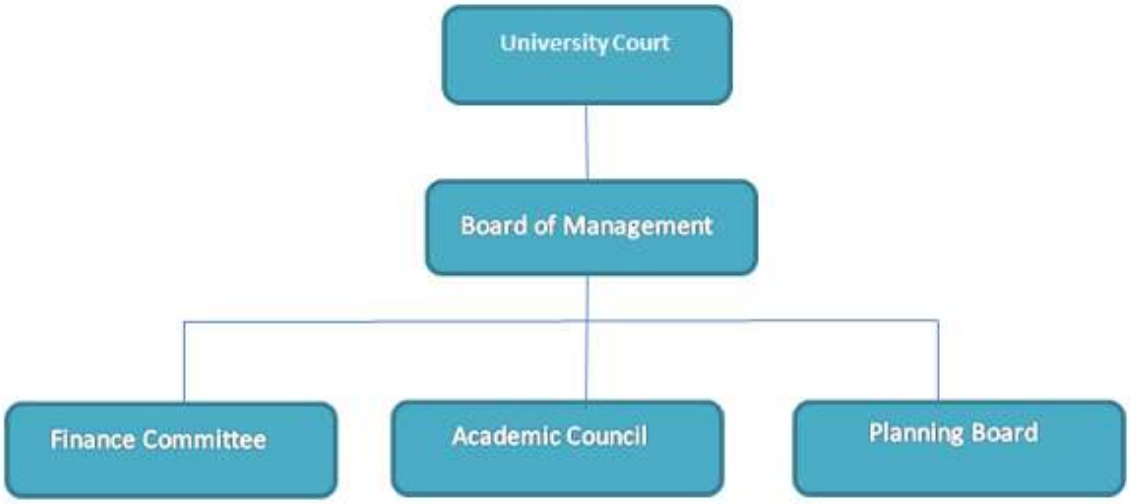
The University has been entrusted with the task of evolving and imparting comprehensive higher education of excellence with focus on the liberal arts, humanities, and social sciences. Like any other university pursuing excellence, it is expected to organise advanced studies and promote research, to disseminate knowledge and processes by organising lectures, seminars, symposia, workshops, and conferences, and to liaise with institutions of higher learning and research in India

and overseas. The University also focuses on publishing research monographs, treatises, books, reports, and journals. While furthering these objectives, it will also promote cultural and ethical values.

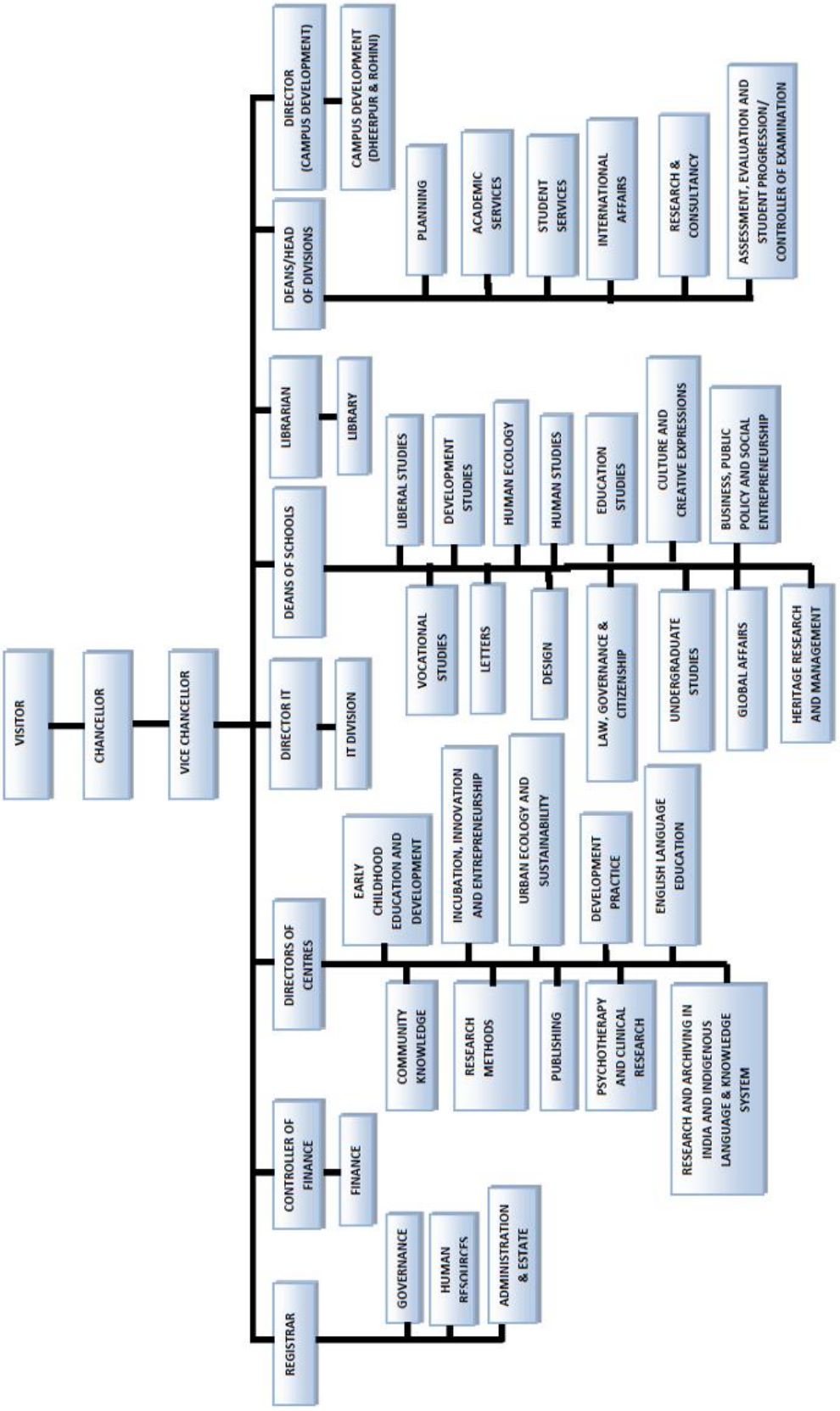
Academic Structure

The University has a faculty structure that allows for full-time regular faculty, and for part-time-, adjunct-, visiting- and emeritus faculty. The extended faculty also includes research students working as Teaching Assistants. The University's academic personnel policy has been designed to reflect the concerns embodied in the vision statement more effectively than the structures and processes of many Indian universities. It shall be the endeavour of the University to ensure that its functions are conducted in a transparent, orderly, fair and just manner, in order to promote a sense of shared governance among all its personnel; and develop a new work culture that strengthens and sustains the University's core values and philosophy. While adhering to all constitutionally mandated provisions for reservations, it will also endeavour to ensure equal opportunities for all, and in particular, to implement a proactive gender-sensitive policy in recruitment.

Governance of the University



Organogram of University Officials



Authorities of the University

The Board of Management

The Academic Council

The Finance Committee

Boards of Study

The University has constituted Boards of Study for the following Schools:
School of Business, Public Policy and Social Entrepreneurship (SBPPSE)
School of Culture and Creative Expressions (SCCE)
School of Design (SDes)
School of Development Studies (SDS)
School of Education Studies (SES)
School of Global Affairs (SGA)
School of Human Ecology (SHE)
School of Heritage Research and Management (SHRM)
School of Human Studies (SHS)
School of Law, Governance & Citizenship (SLGC)
School of Liberal Studies (SLS)
School of Letters (SoL)
School of Undergraduate Studies (SUS)
School of Vocational Studies (SVS)

Officers of the University

Designation of the Officer	**Name of the Officer**
Hon'ble Vice Chancellor	Professor Anu Singh Lather
Deans of Schools of Study	
School of Business, Public Policy and Social Entrepreneurship	Professor Kartik Dave
School of Culture and Creative Expressions	Dr Anita E. Cherian
School of Design	Dr Venugopal Maddipati from 09.05.2022 to 29.10.2024 Mr Nokil Singh (In-charge) w.e.f. 30.10.2024
School of Development Studies	Professor Deepita Chakravarty
School of Education Studies	Dr Sunita Singh
School of Human Ecology	Dr Suresh Babu
School of Human Studies	Dr Rachana Chaudhary
School of Liberal Studies	Dr Santosh Kumar Singh
School of Undergraduate Studies	Dr Urfat Anjem Mir
School of Law, Governance and Citizenship	Professor Lawrence Liang
School of Letters	Professor Satyaketu Sankrit
School of Vocational Studies	Professor Sitansu Sekhar Jena
School of Global Studies	Professor Nakkeeran Nanjappan
School of Heritage Research and Management	Professor Rukmini Sen
Deans of Divisions	
Academic Services Division	Professor Anu Singh Lather
Students Services Division	Dr. Santosh Singh
Assessment, Evaluation and Student Progression	Dr Jyotirmoy Bhattacharya
Planning Division	Professor Kartik Dave
Registrar	Dr Nitin Malik
Controller of Finance	Shri Rajeev Talwar
International Affairs Division	Dr Parag Waknis
Research and Consultancy Division	Professor Babu Remesh
Outreach and Extension Division	Professor Rukmini Sen
Other Officers	
Librarian (Offg.)	Professor Rukmini Sen
Director, IT Services	Shri Dinesh Taneja
Director, Outreach and Extension Division	Professor Rukmini Sen
Directors of Centres	
Centre for Community Knowledge	Dr Rohit Negi
Centre for Development Practice	Dr Rohit Negi (Offg.)

Centre for Early Childhood Education and Development	Dr Monimalika Day
Centre for Psychotherapy and Clinical Research	Professor Honey Oberoi Vahali
Centre for Publishing	Professor Rukmini Sen
Centre for Research Methods	Professor Babu P. Remesh
Centre for Urban Ecology and Sustainability	Dr Suresh Babu
AUD Centre for Incubation, Innovation and Entrepreneurship	Dr. Kanwal Anil
Centre for English Language Education	Professor Amol Padwad Term upto 28.03.2024 (CELE merge with SoL w.e.f. 03.10.2023)
Centre for Research and Archiving in Indian and Indigenous Language and Knowledge System	Professor Abhay Kumar Dubey

School and Centres of the University

The University is broadly structured into Schools and Centres. It focuses on areas of knowledge and professional specializations that are relevant to our context and yet are not being given enough emphasis by other universities in this part of the country.

The University has at present fourteen Schools that offer undergraduate, masters and research programmes in the social sciences, arts, humanities, mathematical sciences and liberal studies. They are:

1. School of Business, Public Policy and Social Entrepreneurship
2. School of Culture and Creative Expressions
3. School of Design
4. School of Development Studies
5. School of Education Studies
6. School of Global Affairs
7. School of Human Ecology
8. School of Heritage Research and Management
9. School of Human Studies
10. School of Law, Governance and Citizenship
11. School of Letters
12. School of Liberal Studies
13. School of Undergraduate Studies
14. School of Vocational Studies

The University has set up a number of Centres to facilitate research and dissemination of knowledge in lesser known or neglected areas. The Centres at the University are identified as distinct locations for project-based research, policy advocacy, capacity-building and networking with the community. At present, the following Centres are functioning in the University:

1. Centre for Community Knowledge
2. Centre for Development Practice
3. Centre for Early Childhood Education and Development
4. Centre for English Language Education
5. AUD Centre for Incubation, Innovation and Entrepreneurship
6. Centre for Psychotherapy and Clinical Research

7. Centre for Publishing
8. Centre for Research and Archiving in India and Indigenous Language & Knowledge System
9. Centre for Research Methods
10. Centre for Urban Ecology and Sustainability

Divisions of the University

The structure of the University includes many divisions that perform various functions. They are:

1. International Affairs
2. Research and Consultancy
3. Outreach and Extension
4. Library Services
5. Information Technology Services
6. Student Services
7. Assessment, Evaluation and Student Progression
8. Academic Services
9. Human Resources
10. Planning
11. Governance
12. Campus Development
13. Administration
14. Estate
15. Finance
16. Engineering and Maintenance Unit

2. Schools of the University

2.1 School of Business, Public Policy and Social Entrepreneurship

The School of Business, Public Policy, and Social Entrepreneurship (SBPPSE) was established by Dr. B. R. Ambedkar University Delhi in the year 2011 to advance research and deliver high-quality professional education and training in Management, Public Policy, and Social Entrepreneurship. SBPPSE is grounded in the belief that business and profit should be understood within a broader societal and economic framework. The School offers five programs: A PhD in Management, Master of Business Administration (MBA), Master of Business Administration in Innovation, Entrepreneurship, and Venture Development (MBA-IEVD), Bachelor of Business Administration (BBA), and Bachelor of Business Administration in Innovation, Entrepreneurship, and Venture Development (BBA-IEVD).

At SBPPSE, a student-centered pedagogy is emphasized, blending theoretical knowledge with practical application through case studies, project-based learning, simulations, and real-world problem-solving. This approach enables students to engage deeply with concepts and apply them in various contexts, preparing them for dynamic challenges in their careers. The curriculum is designed to foster critical thinking, conceptual analysis, and self-reflection, cultivating a spirit of rational inquiry among students. The best of academic resources including the latest technologies are used in the curriculum transaction; students are provided with the relevant skills that match globally accepted standards of excellence.

In addition to academics, SBPPSE actively encourages participation in Extra Curricular Activities (ECA) to enhance personal and professional growth of its students. These activities include workshops, guest lectures, industry visits, competitions like quizzes, debate etc. and community engagement projects. Such activities provide students with leadership opportunities, networking experiences, and exposure to current industry practices, supporting their holistic development.

Programmes at SBPPSE

Masters in Business Administration (MBA)

The two-year MBA program, launched in 2011, provides a comprehensive foundation in essential management principles across key functional areas - Marketing, Finance, Human Resource Management, Organizational Behavior, and Operations Research. Additionally, it introduces students to critical issues in Public Policy and Social Entrepreneurship, cultivating a holistic perspective on management within a societal framework.

The program emphasizes a wide range of management skills, including strategic thinking, analytical problem-solving, effective communication, leadership, adaptability, and ethical decision-making. It prepares students to navigate and respond to complex business challenges while fostering collaboration, innovation, and resilience. The curriculum follows a blended learning approach, utilizing diverse methods such as case studies, simulations, role plays, classroom lectures, and experiential learning. Field-based learning and regular interaction with industry practitioners ensure that students gain practical insights and real-world exposure. This experience prepares students to become adaptable leaders, entrepreneurs, and managers, ready to embrace varied responsibilities and excel in dynamic roles across industries.

The faculty comprises a mix of academicians, practitioners, administrators, domain experts, and industry leaders, both from within the university and beyond. These educators are engaged in teaching, training, and mentoring, with a strong emphasis on interdisciplinary learning. This distinctive approach equips graduates to tackle real-world challenges with a nuanced understanding

of the interconnectedness of business, society, and culture—a key differentiator that prepares them for success in multifaceted environments.

PhD programme in Management

The PhD program in Management, launched in July 2018, is designed to cultivate a research-driven environment where scholars are encouraged to conduct original research, generate new knowledge, and address real-world management challenges. The program's coursework builds a strong foundation in research methodologies and critical analysis, equipping scholars to conduct and publish independent, high-quality research.

Through personalized mentorship and collaborative research opportunities, scholars are prepared for careers in academia, research, and management. The program strikes a balance between rigor and flexibility, enabling scholars to meet global standards and compete with similar programs worldwide. It seeks to attract candidates with a passion for learning and a commitment to making an original contribution to the body of management knowledge. Upholding academic integrity and fostering a culture of honest, impactful research are cornerstones of this program.

MBA Innovation and Entrepreneurship and Venture Development (MBA-IEVD)

The MBA-IEVD program, launched in 2020, is a hands-on, practice-oriented program enriched with interdisciplinary inputs. With a multidisciplinary approach to teaching and learning, the program is tailored to meet the unique needs of each student, offering personalized mentorship from both internal faculty and external experts.

The primary objective of the MBA-IEVD program is to develop skilled entrepreneurs who view entrepreneurship as a powerful means to address diverse needs, issues, and challenges. Through close guidance and practical training, students are encouraged to cultivate innovative thinking, resilience, and problem-solving abilities, empowering them to make meaningful contributions to society through entrepreneurial ventures.

Bachelor of Business Administration (BBA)

The BBA program, launched in 2020, is an interdisciplinary program spanning Management, Economics, Liberal Studies, and Humanities, with a strong focus on cognitive, emotional, and technological skills as recommended by the World Economic Forum for the workforce of 2030. The curriculum is designed to provide students with both technical expertise and a consciousness of inclusiveness, preparing them for social commerce and socially responsible careers.

The program cultivates essential skills in leadership, communication, cognitive flexibility, complex problem-solving, critical thinking, creativity, emotional intelligence, and judgment and decision-making, all from a socio-technical perspective. This approach creates a unique fusion of analytics with Liberal Arts and Humanities, equipping graduates with the competencies needed for Industry 4.0.

BBA Innovation and Entrepreneurship and Venture Development (BBA-IEV)

The Business Blaster program, implemented in Delhi schools, encourages students to propose their own venture ideas, which are evaluated through multiple screening stages. The top 100 teams earn the opportunity for admission into BBA programs offered by various State Universities in Delhi NCT. The Innovation, Entrepreneurship, and Venture Development (IEV) specialization track in the BBA program specifically caters to students with an entrepreneurial mindset, fostering skills enhancement and facilitating venture development.

This program nurtures entrepreneurial talent by guiding students through a structured, progressive journey that combines experiential learning with a hands-on, guided teaching approach. Through the IEV track, students gain essential entrepreneurial skills, preparing them to launch and grow successful ventures in a dynamic, supportive environment.

Research Projects (Major & Minor)

Kartik Dave, Principal Investigator. A study of consumer behaviour and co-creation of waste electrical and electronic equipment (WEEE) management in selected North Western states of India. Funded by ICSSR (Rs. 17,00,000, Ongoing)

Awards/Honours

Anshu Gupta was awarded the Commendable and Good researcher awards under the Ambedkar University Research Publication Incentive Scheme (AURPIS) by Dr. B. R. Ambedkar University Delhi, 5 September 2023.

Dr. Nidhi Kaicker was awarded the Commendable and Good researcher awards under the Ambedkar University Research Publication Incentive Scheme (AURPIS) by Dr. B. R. Ambedkar University Delhi, 5 September 2023.

Kanwal Anil was awarded the Commendable Researcher Award under the Ambedkar University Research Publication Incentive Scheme (AURPIS) by Dr. B. R. Ambedkar University Delhi, 5 September 2023.

Kritika Mathur received the Best Paper Award in the General Management track in the 2nd International Conference on Latest trends in business management innovation technology and sustainability (ICLTBM-ITS) organised by GITAM School of Business, Bengaluru, GITAM.

Faculty Accomplishments/Lectures

Anshu Gupta delivered a lecture, Retail resource reallocation models for sustainable efficiency optimization, in the International Conference on Statistics, data science and reliability: Exploring trends, methods & applications (IC-SDSRETMA-2023), organised by the Department of Statistics, MDU, Rohtak, Haryana, 24-26 December 2023.

Anshu Gupta delivered a lecture, Multi-criteria decision making and its applications, in the five-day FDP on Recent advances in integrating machine learning, neural network, and combinatorial optimization, organised by the Teaching Learning Centre of Excellence in association with the School of Advanced Sciences of VIT Vellore, 16-20 October 2023.

Anshu Gupta was a panelist in the selection of the top 100 Business Blasters teams (final round of the Delhi Government's Business Blasters programme), held on 19 April 2023.

Kartik Dave was a speaker and resource person for the workshop, The role of IQAC in achieving quality and excellence in higher education by promoting research, innovation, and extension activities, organised by Kalinga University, Raipur, and sponsored by the National Accreditation & Assessment Council (NAAC), Bangalore, 28-29 April 2023.

Kartik Dave was a speaker and co-chair at the national seminar, Atmanirbhar Bharat: Challenges posed by the economy of China, organised by the School of Legal Studies, Sangam University, Bhilwara, 3-4 May 2023.

Kartik Dave was a speaker for the session, Integrating SDGs in business education: Quality education, organised by Birla Institute of Management Technology at the India International Centre under the theme Aligning business education with the PRME principles and Sustainable Development Goals (SDGs), 2030, 7 July 2023.

Kartik Dave was a guest of honour and keynote speaker at the 10th International Conference-SPECTRUM: Business and economy trends - Shaping the new normal (VINC-2024), jointly

organised by Vivekananda Institute of Professional Studies, New Delhi, India, and The City University, Malaysia, in a blended mode at the VIPS-TC campus, 8-9 February 2024.
Kartik Dave is a member, Faculty of Applied Social Sciences and Humanities, Delhi University, Delhi, January 2022 onwards.
Kartik Dave is a member, Board of Studies (BoS), USME, Delhi Technological University, Delhi, July 2021 onwards.
Kartik Dave is a member, Board of Studies (BoS), DSM, Delhi Technological University, Delhi, October 2021 onwards.
Kartik Dave is a member, Board of Studies (BoS), Institute of Management Technology Centre for Distance Learning, Ghaziabad, 2019 onwards.
Kartik Dave is an RAC member, Department of Management Studies, Netaji Subhash University of Technology, Dwarka, New Delhi, July 2019 onwards.
Kartik Dave is a member, Advisory Board, Asian Business School, Noida, December 2019 onwards.
Kartik Dave was invited as an expert by Guru Gobind Singh Indraprastha University (GGSIPU), Delhi, for academic audit and Joint Assessment Committee visits, 2023-24.
Kartik Dave was a PhD examiner and expert for Delhi University (DU), Indian Institute of Foreign Trade (IIFT), University of Lucknow, IGNOU Delhi, M L S U Udaipur, Jamia Millia Islamia Delhi, Chaudhary Ranbir Singh University Jind (Haryana), Amity University Noida, and many other central, state, and private universities, during 2023-24.
Kartik Dave was an expert resource person, HRDC, at various universities in India, Delhi, during 2023-24.
Kartik Dave was a DRC member, SOMS and SOITS, IGNOU New Delhi, during 2023-24.
Nidhi Kaicker was a panellist in the session, Supporting gender equality & social inclusion: Innovative solutions to transform supply chains, at the 10th India and Sustainability Standards Conference, New Delhi, 6-8 November 2023.

Conference Presentations by Faculty

Malhotra, S., & Anil, K. (2024, February 22). "Ecosystem challenges faced by social entrepreneurs in India." Paper presented in the International Conference, *Samridh Bharat: A journey towards the third largest economy*, organised by the Department of Commerce, Shaheed Bhagat Singh Evening College, University of Delhi.
Kaur, A., & Anil, K. (2024, February 22). "Digital entrepreneurship: A review report." Paper presented in the International Conference, *Samridh Bharat: A journey towards the third largest economy*, organised by the Department of Commerce, Shaheed Bhagat Singh Evening College, University of Delhi. (Received the best paper award).
Kaur, A., & Anil, K. (2024, March 14-15). "Exploring responsible finance: A study using the tools of systematic literature review and thematic analysis." Paper presented in the *9th Annual International Commerce Conference: Viksit Bharat in Amrit Kaal*, organised by Deen Dayal Upadhyaya College in association with the Department of Commerce, Faculty of Commerce and Business, Delhi School of Economics, University of Delhi, New Delhi.
Bhojwani, A., Gupta, A., & Awasthy, R. (2023, November 30 - December 2). "Case study of NGO: Motive to volunteer of senior citizens." Paper presented in the *13th ICMC 2023 International Conference on Management Cases*, organised by BIMTECH Campus, Greater Noida, Uttar Pradesh, India.
Singh, S. A., Awasthy, R., & Gupta, A. (2023, November 30 - December 2). "Blackboards and bandwidth: A case study of a school's coping mechanism to digital transformation in the education

system post-COVID-19." Paper presented in the *13th ICMC 2023 International Conference on Management Cases*, organised by BIMTECH Campus, Greater Noida, Uttar Pradesh, India.

Bhojwani, A., & Gupta, A. (2024, January 5-7). "Industry 4.0 and circular economy: Path towards sustainable transformation." Paper presented in the *International Conference on Changing Business Paradigm (ICCBP 2024)*, organised by Management Development Institute, Murshidabad.

Mathur, K. (2024). "Accelerating electric vehicle adoption: A comprehensive analysis of Delhi's charging infrastructure and policy landscape." Paper presented in the *2nd International Conference on Latest Trends in Business Management Innovation Technology and Sustainability (ICLTBM-ITS)*, organised by GITAM School of Business, Bengaluru, GITAM.

Mittal, K. (2024, March 12-13). "Fintech disruption in G20: Unveiling adoption patterns & impacts on financial landscapes." Paper presented in *MIC'24: Re-visiting business, education and communication with an emphasis on sustainable development*, organised by Maharaja Agrasen Institute of Management Studies, Delhi.

Mittal, K. (2024, March 12-13). "Fintech dynamics in Viksit Bharat: Driving multi-goal achievement." Paper presented in *MIC'24: Re-visiting business, education and communication with an emphasis on sustainable development*, organised by Maharaja Agrasen Institute of Management Studies, Delhi.

Events/Activities

Kartik Dave, Anshu Gupta and Nidhi Kaicker were part of a team for organising a workshop on *Harnessing artificial intelligence for social sciences & humanities* at The India Habitat Center on September 12, 2023.

Anshu Gupta, organised a guest lecture for MBA students on Transportation management in supply chains, by Narinder Singh, Consulting & Project lead, Domestic Biz, Samsung SDS, India, 21 September 2023

Anshu Gupta and Kajal Mittal co-organised an Industrial visit to Safexpress logistics park, Binola, Haryana, for BBA II year students on 12 February 2024

Kajal Mittal and Priyanka Aggarwal organised a field visit for BBA Batch 2021 *to* SEBI office, East Kidwai Nagar, Delhi, 19 April 2023.

Kajal Mittal and Shubhra Bahal organised an industrial visit to the Parle-G factory, Bahadurharh, Haryana, 22 May 2023.

Kajal Mittal organised a field visit for MBA batch 2022-24 students to SEBI office, East Kidwai Nagar, 1 September 2023.

Kajal Mittal organised a personality development session for MBA batch 2022-24 students, 20 September 2023.

Kajal Mittal organised a business plan writing activity for BBA batch 2022 students, 20 September 2023.

Kajal Mittal and Shubhra Bahal organised a visit for MBA batch 2022-24 students to the India International Trade Fair (MCX booth), 23 November 2023. SEBI also conducted a workshop on financial investments for the students during the visit.

Kanwal Anil organised a field trip for MBA II year students as part of their project on understanding the formation and financing of self-help groups in India, to Suraj Kund Mela, 14 February 2024.

Kritika Mathur organised a G20 cycle relay for university students, 5 April 2023.

Kritika Mathur organised a webinar on SPSS for MBA first year and BBA second year students, 11 April 2023, as part of the employment and skilling theme of G20. The resource person for the session was Tapabrata Chaudhuri, statistician, SPSS India.

Kritika Mathur organised a webinar on Future of Work for BBA first year students, 2 June 2023. The speaker was Arshi Jahan, and the discussion focused on the use of qualitative research tools for business decision-making.

Kritika Mathur was part of the organising team of the symposium Sustainable Development Goals – Fostering Sustainable Development through Education (SDG 4) and Climate Action (SDG 13), 3 November 2023.

Kritika Mathur and Kajal Mittal facilitated an outreach programme for the NIDHI i-TBI project of DTU-IIF, Delhi, for BBA first year students, 24 January 2024.

Kritika Mathur and Kajal Mittal orchestrated an outbound field trip for BBA first year students to Bharat Tex 2024 at Yashobhoomi, 27 February 2024. The event, organised by the Ministry of Textiles, Government of India, housed more than 500 exhibitors.

Kritika Mathur organised a session on Cross-Cultural Management for BBA programme students, 13 March 2024. The speaker was Arpita Joardar, associate professor of management, as part of her visit to India under the Fulbright-Nehru Academic and Professional Excellence Award.

Kritika Mathur organised an educational tour to Varanasi for MBA batch 2022-24 students, 18-21 March 2024. The tour offered students a comprehensive exploration of the city's cultural and historical richness, emphasising its vibrant retail character and economic significance.

Kritika Mathur and Kajal Mittal organised a session on Commodity Markets for first year and second year BBA students, 22 March 2024. The speaker was Rishi Kumar Garg.

Nidhi Kaicker organised a field trip for MBA II year students to DLF Promenade Mall, Delhi, to explore retail marketing strategies and consumer engagement in a vibrant shopping environment, April 2023.

Priyanka Aggarwal conducted a Harvard online simulation (Leadership and Team Simulation Everest V3) for BBA 2020 batch students, 26 April 2023.

Priyanka Aggarwal and Kajal Mittal organised a two-day Case Writing Workshop for faculty and research scholars of AUD, 1-2 May 2023.

Priyanka Aggarwal organised a LinkedIn and Profile Building workshop for BBA 2022 batch students, 28 August 2023 and 31 May 2023.

Priyanka Aggarwal organised a session Finding Joy in Setting Goals, as part of the business communication course for BBA 2022 batch students, 14 June 2023.

Priyanka Aggarwal organised a lecture series MBA Excellence: Bridging the Gap Between Academia and the Business World for MBA 2022 students, in a series of six sessions from 20 September - 4 December 2023. The sessions focused on resume building, fundamentals of executive presence (appearance and behaviour), communication skills, advanced LinkedIn strategies, business and meeting etiquette, and soft skills training.

Priyanka Aggarwal organised an advertising competition AdVenture for all schools of Dr. B.R. Ambedkar University, 8 November 2023.

Priyanka Aggarwal organised a team building activity for BBA 2021 batch students, 17 January 2024.

Priyanka Aggarwal and Shubhra Bahal organised a visit for MBA 2022 batch students to Delhi Haat, 2 February 2024.

Priyanka Aggarwal and Shubhra Bahal organised a visit for BBA 2021 and BBA 2022 batch students to the World Book Fair, 15 February 2024.

Priyanka Aggarwal and Shubhra Bahal organised a session Careers in Aviation for Women, conducted by Air India for all female students of Dr. B.R. Ambedkar University, 7 March 2024.

Priyanka Aggarwal and Shubhra Bahal organised an inter-university chess competition for students, 27 March 2024.

Richa Awasthi organised an alumni interaction session for MBA I year students on Management Skills, 4 November 2023. The session was delivered by Mansi Saini, learning & development specialist (Accenture), SBPPSE AUD alumni.
Shubhra Bahal and Priyanka Aggarwal organised a business quiz event for students of SBPPSE, 12 October 2023.
Shubhra Bahal organised an inter-university rangoli competition, 7 November 2023.
Shubhra Bahal and Kajal Mittal organised a visit for BBA batch 2023 students to Startup Mahakumbh 2024, Bharat Mandappam, Delhi, 19 March 2024.
Shubhra Bahal and Priyanka Aggarwal organised a Mother Dairy plant visit for MBA 2023 batch students, 3 April 2024.

Placement

The students of the MBA programme undergo an 8-10 weeks' summer internship with an organisation after completion of the first year of the programme. Similarly, the students of the BBA programme undergo 2 internships of 8-10 weeks – with an NGO or rural enterprise or a social-sector enterprise after completion of the first year of the programme, and with a corporate after completing the second year of the programme. The school provides placement support to all these students and helps in finding suitable internships. The list of organisations where our students interned this year are as follows:

MBA Batch 2022-24

Name of Student	Name of Internship Organisation
Aarjoo Priyadarshini	Outlook Group
Abhilekh Jha	Godrej
Akansha Jaiswal	Online Apes Media
Akhilesh Kumar Sahu	Catalyst Trusteeship limited
Aman Raj Gupta	OPPO Mobiles India Private Limited
Ansh Sardana	National Institute of Public Finance and Policy
Anurag	MRN Digital
Daksh Gahlot	KRITI
Deepanshu Nimesh	Mitrata Inclusive Financial Services Pvt Ltd
Dhruv Sharma	AI Advertisement
Divya Sarsir	Elliotts immigration-Delhi
Gurpreet	National Institute of Public Finance and Policy, New Delhi (Ministry of Finance)
Harshita Kumar	Sonova Consumer Hearing India Pvt Ltd.
Kirti Bhalla	Paharpur Cooling Tower Ltd
Madhav	Sublime Kitchen and Home Solutions
Manish Rawat	HYPD
Mehak Baghla	Vindhya Telelinks Limited
Milan Bhardwaj	Outlook Publishing
Mohd Shaad	Apsk production and entertainment house
Mridul Aggarwal	SMC Global securities
Muskan Lohia	Inventiva
Nidhi Bhardwaj	JPFL Films Pvt. Limited

Name of Student	Name of Internship Organisation
Nikhil Banerjee	SLCM Group
Paras	Delhi Transco limited
Paridhi Kotnala	Rajghat Power House (RPH)
Parul Sharma	Catalyst Trusteeship Limited
Piyush Lodhi	NBCC INDIA LIMITED
Pranay Rathore	Sharda Decorative Lamps
Prashant Saini	Colence
Raghav Sharma	Shivam Instruments & Controls pvt. Ltd
Ritika Singh	Tv9 digital
Sahil	Edumentor Education Pvt Ltd
Sahil Juneja	Pratham Ultrasound and Diagnostics Centre
Sandeep kumar Chhinderiya	Think Woodspace
Shalini Singh	Ernst and Young
Shreyak Ghildiyal	NTPC Ltd
Srishti Ganjoo	Kotak Mahindra Bank
Suhail Khan	Indian School of Business and Finance
Toshika Saini	DK Business Patron Private limited
Tushar Negi	Jaina India Pvt Ltd
Vaibhav Vishal	EPOCH Insurance Broker Pvt. Ltd.
Viiraj Chandra	Sugmya Finance
Wonreichon Tuithung	Double Tree By Hilton Gurgaon
Yatika	Vindhya Telelinks Limited

BBA Batch 2022-25

Name of Student	Name of Organisation
Aakriti	Prayas
Aakriti	SKV-DC Vikaspuri
Aaryav Negi	Hope On Foundation
Abhinav	Azad Foundation
Ajay Raj Singh	Prayas Juvenile Aid Centre (JAC) Society
Akshita Sharma	CRY
Aman	Jamghat (Aman home)
Aman Kumar	Jamghat (Aman home)
Aman Kumar Yadav	Sahabhagita ngo
Ammar Ahmad	Samarpan Social Welfare Trust
Anansh Verma	National children welfare society
Anisha	Archna Yogayatna
Arnav Parikh	TERI- The Energy and Resources Institute
Arsam Siddiqui	Jamghat
Aryan Jha	Prayas
Aryan Singh	Stuti-Vani Foundation
Ashu Kumar	Satrangi sath

Name of Student	Name of Organisation
Ashwani Kumar Jha	Ek Ehsaas foundation Delhi
Ayuj Purohit	TERI-The Energy and Resources Institute
Ayush Kaushik	Jamghat
Bhawna	Ngo Rahi
Chakshu Marwaha	Achal welfare foundation
Faisal Zafar	Marketing and communication
Jayani Kapoor	Sarvodaya Kanya Vidyalaya, Vikaspuri
Jayant Aggarwal	Help educational society
Kanishk	UNDP
Kapil Singh Bisht	Sahabhagita NGO
Kaushal Sehrawat	SWECHHA
Keshav Kumar	Speakup World foundation
Kunal Mishra	SPEAK UP WORLD FOUNDATION
Lakshika Vohra	Ek Ehsaas Foundation, Delhi
Lakshya Kaswan	Nav Yug Vikas & Anusandhan Sansthan
Lucky Ali	Uday Foundation
Manav Banerjee	National children Welfare society
Mansha Longani	Ngo Rahi
Naman Gupta	Nostro Destino
Nayan Kotnala	National Children Welfare Society
Nitin	Choti Si khushi
Pallavi Sharma	NGO RAHI
Piyush Sandilya	ISKCON
Poorvi Mohan	Jamghat
Prakhar Nigam	Bhawna Society for Disabled
Prakhar Tomar	Hum Honge Kamyab NGO
Prashant Kumar Pathak	NOSTRODESTINO
Pratham Togra	Government Sarvodaya Kanya Vidyalaya, vikaspuri
Prince Pandey	Ashima foundation
Priyansh Chaudhary	Ek Ehsaas
Ritik Pant	Azad foundation
Rohit Goyal	Choti Si Khushi
Rupansh	Nostro Destino Foundation
Sachin	The Vidya foundation
Saksham Gupta	ISKCON
Sakshi	Ashima foundation
Sarthak Singh	Nostro Destino
Shreyansh Upadhyay	Choti si Khushi
Sohil Khan	Azad foundation
Tamanna	Ashima foundation
Tanishq Singhal	LittleSeeds NGO

Name of Student	Name of Organisation
Tanya Tanwar	Jamghat NGO
Tapasya	Jamghat Aman house , Malivya Nagar
Vanshika	NGO Rahi
Vidisha Mendiratta	Samarthanam Trust for disabled
Vineeta Haldar	NGO internship
Vishesh Togra	SKV-DC Vikaspuri
Yajur Krishan Talwar	Impact Guru Foundation
Yakshat Jain	Udankaar
Yashika	SGBS Unnati Foundation
Yogita Sharma	ISKCON

BBA Batch 2021-24

Name of Student	Name of Internship Organisation
Aahana Singh	Adidas
Abhijith Menon	GroupM Nexus India
Aditi Sharma	BSES Yamuna Power Limited
Akash Bhat	Eduaxs Solution
Ali Saood Khan	ICCS
Aniket Mehra	Admitkard
Annu Dhaka	BNS ENTERPRISES PVT. LTD
Areeba Abbas	Studio25 Salon (Arushi Wellness pvt. Ltd.)
Arnav Kataria	Indraprastha Medical Corporation Limited Indraprastha Apollo hospital
Atifa Ansari	HFCL(Himachal Futuristic Communication Limited)
Ayush Kulshrestha	Noida Development Authority
Charu Garg	Sennheiser Electronics India Private Limited
Darshan Gariya	Womennovator
Deepanshu	Arvind Fashions Ltd
Elen Stephen Kujur	Awshad
Garvit Sanhotra	Suryaflame
Gautam Saxena	Mithabi lamps pvt. Ltd.
Gourav Sehrawat	The Delhi State Cooperative Bank Limited
Govind	Om logistics
Gunjan Bharti	ARVIND FASHION
Hardik Yadav	Shivaji Industries
Harsh Bhatt	NTPC
Harshit Sharma	SkillCircle - Digital Marketing and Data Science Institute
Himanshi	Suryaflame Stuffa
Ishika Nautiyal	VIDZY MEDIA
Ishita Sandhu	Radico
Kafii Angam	Arvind Lifestyle Brands Limited

Name of Student	Name of Internship Organisation
Kartik Kaushal	Arvind Fashion ltd
Keshav	Sitara - Sewa Grih Rin Limited
Keshav Tayal	S Goel & co
Kritika Pandey	Arvind fashion uspa
Manav Narayan	Snapdeal
Manmohan Kumar Prajapati	FLIPON MEDIA
Md Fauz	Shipra Enterprises | Authorised Distributor of Hindustan Unilever Ltd.
Meghashree Sharma	B S Ispat LTD.
Mihir Wason	Medicamen Biotech Ltd.
Mohd Rehan Hussain	Womennovator
Mohd Shahbaz	Tangence Solutions
Navya Mathur	Shwetark Global Solutions- Xpress Style
Pappu Shah	Hauz khas green park
Piyush Mann	The Delhi State Co-operative Bank LTD
Prerna Raswal	Uolo Edtech Private Limited
Raj Narang	Arbro Pharamceuticals
Rohan Yadav	Sourcing sathi
Saarthak Khanna	Boutique international
Saarthak Singh	Fortuna PR
Saarthak Singhal	FICCI (Federation of Indian Chambers of Commerce and Industry)
Sarthak Goel	Yolo
Shivam Pandey	Max healthcare
Shivang Verma	Light Solutions
Shivansh Verma	BONTON Opticians
Shruti Mishra	Radico, Noida
Smriti Pandey	Roseate Hotels
Sparsh Jain	NTPC
Tarun Arora	S Goel & Co
Tejvir Singh	Property Exchange
Ujjawal kr. Singh	LCTM Pvt. Ltd.
Vanshika Yadav	Khan Chacha
Varun	Adeeb payroll & compliances
Vinayak T	Womennovator
Tejas Pokhriyal	Rostrum Education
Rahul Kumar Panchal	Barista

2.2 School of Culture and Creative Expressions

The School of Culture and Creative Expressions (SCCE), founded in 2012, is conceptualised as a location that implements a new vision for arts pedagogy and practice in India, with pioneering programmes that anticipate the opening of a dialogue between practice and research. SCCE's aim is to engage and instill scholars and practitioners with creative and critical apparatuses that will lead them towards connecting with issues concerning civil society and the state, and towards creating works which will have a positive impact on society as a whole. The School provides a nurturing ground for the development of new and distinct art-making practices and theoretical insights from across the fields of Visual Art, Literary Art, Performance Art and Cinematic Art.

The MA programmes conceptualised and offered by the School are intended to initiate a renewed engagement with the public at large. Its mandate is premised on the desire to cultivate a non-elite artistic culture. The School's MA programmes rigorously engage with questions concerning the dissemination of artistic knowledge. Keeping this objective in mind, all the MA programmes are structured so as to enable the constitution of a new public and publicness. Even in its originary vision it was anticipated that all the Programmes would actively partake in the transformative potential of cultural activities, at both macro and micro levels within the cityscape of Delhi.

MA in Literary Art (Creative Writing)

The Literary Art Creative Writing programme emphasises an inventive and considered practice-based pedagogy intended to produce informed and self-reflexive creative writers. It inculcates an awareness of the scope, depth and linguistic diversity of the literary landscape in the subcontinent and globally, and a receptivity towards creative writing as collaborative work, thus requiring a sensitive and supportive environment for creative production.

MA in Film Studies

The Film Studies programme speaks to research programmes in film, media, and cultural studies elsewhere in the country and abroad, along with addressing the need to train students as film critics, curators, and theoretically-informed practitioners in Indian and world cinemas. It emphasises a familiarity with theories, histories, and methods of engaging with film and media.

MA in Visual Art

The Visual Art programme is designed to enable the student to engage with critical and experimental art practice and to carve out new spaces or strengthen available spaces of alternative creative practices. The foundational research-orientated

MA in Performance Studies

MA programme in Performance Studies aims at encouraging the students to pursue further specialization in the field in the form of PhD, which in turn would create a new cluster of scholars as pedagogues, performers, writers, directors, independent researchers and community activists in this emerging field with multidisciplinary perspectives and a sense of strong social connect. This programme uses inter and multiple disciplinary perspectives, borrowing its major theoretical formulations from ancient theories of arts across culture to very recent modes of communication and digital dynamics of the 21st century in order to analyse and critically understand the various performance processes and practices, both by engaging with theory and practice.

PhD

PhD programme in Visual Art, Literary Art, Film Studies and Performance Studies. One of the unique features of this Programme is that it is one of the pioneering programmes in the country which has developed a curriculum structure for practice-based artistic research.

Faculty Accomplishment/Lectures

Anita E. Cherian was awarded a Seed Money Grant for the 2024-2025 academic year. Research topic: 'Drawing as Pre-text, Prefiguring Performance: The Capture of Embodiment in Contemporary Popular-Public Cultural Art'.

Biswas, Benil (2024, January) participated in a panel discussion and presented a paper "Under the Sal Tree: Festival as a site for (re)thinking the dialogue between Pedagogy, Theatre and Ecology" at the Second edition of the International Festival of Theatre Schools (IFTS) at the School of Drama and Fine Arts, University of Calicut, Thrissur, Kerala, India, 14 - 19 January 2024.

Biswas, Benil (2023, November) presented a paper "Between Jāta, Jāti and Jātīẏa: Towards the (im)possibility of pluralized political identity in Bengal." at the national conference "Pluralizing India: Locations of the Political, Locations of History" hosted by the Department of Sociology/Anthropology, Ashoka University, Sonepat, Haryana, India, 2 - 4 November 2023.

Biswas, Benil (2023, August) presented a paper "Between re-articulation and re-enactment: Performative tradition of the Matua/Namasudra as a site for the pedagogy of community's re-volutionary history and historiography" at the national conference "Intergroup Inequality in Indian Society: Magnitude, Nature, Sources, Policies and the Movement", organised by Association of Academics for Social Justice (AASJ), in collaboration with Institute for Social and Economic Change (ISEC) | Indian Institute of Dalit Studies (IIDS)| Venue: ISEC, Dr. V.K.R.V. Rao Road, Nagarabhavi, Bengaluru, Karnataka, India, 23rd – 25th August 2023.

Anita E. Cherian (2023, November) presented a keynote address, 'Reflections on Cultural Work in the Present: Policy, Institutions and the Aesthetics of Suffocation,' as part of the International Forum 2023, Un/thinking the Crisis: Knowledge, Art, Politics, Centre for Global Studies, University of Tubingen November 6, 2023 (Online)

Vebhuti Duggal, "Putting the audio back into the audio visual: Cinema, Sound, Music" at the Department of Humanities, IIT-BHU, 8 November 2023 (online).

Santhosh Sadanandan,Three lectures on "Contemporary Visual Culture" 21-23 March 2024, Department of painting, Sree Sankaracharya University of Sanskrit (S. S.U.S) Kalady, Kerala.

Santhosh Sadanandan, **Workshop on Art and Technology**, 16-20 October, 2023, RLV Govt. College of Fine Arts, Tripunithura, Kerala.

Santhosh Sadanandan, Panel Discussion "I Grant You My Freedom" at Shrine Empire Gallery, Defence Colony, New Delhi, 16 September, 2023.

Events/Activities

Biswas, Benil organised a Field-Based Learning/ immersion for the students of the course Uses of Tradition(s) to Manali, Himachal Pradesh, during the Dhungri Festival (Hadimba Devi Festival), 12- 17 May 2023.

Students' Accomplishments

Goswami, Titas (MA Performance Studies, 2023-25), presented a paper, "Decolonising the Queer Bodies in Performance Spaces - Examining the Shift in Body Politics of the Female and Queer Bodies in the Contemporary Indian Stage" in the Queer Political Assemblages, an international conference organised by Jadavpur University, Kolkata, on 9th March 2024.

Goswami, Titas (MA Performance Studies, 2023-25), presented a paper titled, "Identifying the Queer Body in the Contemporary Indian Stage: Reclamation of Femininity and Locating

Queerness in Post-colonial Indian Aesthetics" in at the Interdisciplinary International Conference, “CREATIVE- 24”, organised by Department of Rabindra Sangit Dance and Drama, Visva Bharati University, Shantiniketan, on 26th March, 2024.

Solanki, Surbhi (MA Performance Studies, 2023-25), presented a paper, “Khoiya: Theatrical Narratives of Sexuality and Subversion, at the Interdisciplinary International Conference, “CREATIVE- 24” organised by Dept. of Rabindra Sangit, Dance & Drama, Sangit Bhavana, Visva-Bharati University, Santiniketan, West Bengal, India, 26th March 2024.

MA Literary Art, students of the Sites of Reading and Writing, Winter 2023, Course made onsite presentations of their research in the Delhi NCR area. Images from presentations made at: i. Trip to Jamia Nagar, presenter Samiya Khan, 02 June, 2023, ii. Nigambodh Ghat, presenter Tanya Singh, 3 June 2023, iii. Jama Masjid, presenter: Vikash Ramola, 1 June, 2023.

MA Performance Studies students (Batch 2022 -2024), led by Dr. Benil Biswas, participated in the Second edition of the International Festival of Theatre Schools (IFTS) at the School of Drama and Fine Arts, University of Calicut, Thrissur, Kerala, India (14 to 19 January 2024). Under the “Carnival of Pedagogy: Theatre and Ecology” banner, IFTS 2024 engaged the students and faculty to explore the intricate relationship between theatre and ecology. They attended workshops with select festival participants on various aspects of performance practice, made a seminar presentation and demonstrated performance actions which reflect the same.

2.3 School of Design

The School of Design (S.Des) at AUD is unique in its conception – this is the first time in India that design education will be institutionally embedded in and collaborating with the humanities and social sciences. The school draws from its distinct position within a Humanities and Social Sciences University to amalgamate core attributes of design with socially complex issues, needs and sectors. By relocating the object centred design focus to that of the "social", the School of Design proposes to create better informed, sensitised, empowered and robust communities through new products, services, systems, interfaces and scenarios. This setting offers an opportunity to re-visualise design education and practice in order to creatively meet the multiple challenges offered by a rapidly changing, deeply interconnected local and global landscape. Simultaneously, the School of Design seeks to further, through design, AUD's mandate of creating an equitable, just and sustainable society through social action.

We see this as an opportunity to question existing specializations within design education and practice, examine current curricular structures and pedagogies around the world and contemplate the larger role and potential of design in the Indian context. With a particular focus on the National Capital Region of Delhi, we prepare design students to engage in challenges of visualising new services, systems, interfaces, products and enterprises.

The School of Design is visualised as both, a practice and research based school for pursuit of design education from UG level to MPhil/PhD. It begins by offering masters programmes in Social Design, Service Design, Design Criticism, Design Theory, Design History other and related areas, followed by undergraduate programmes and eventually MPhil/PhD programmes.

Master of Design (Social Design)

It is a 2-year, full time, practice-based programme, students are trained in the methods, tools and approaches of design disciplines with those of the social sciences to creatively address complex social issues through participatory and collaborative design methods. The areas of focus are public services and systems (such as health, education, transport, waste, governance interfaces), community networks and livelihoods (pertaining to crafts, informal economies, built and intangible heritage, urban and rural commons), digital technologies (social media, user interfaces and experiences, privacy). Students are also introduced to entrepreneurial competencies and leadership to support them to establish their own enterprises while also providing internship opportunities in established organisations. So far, students have interned with organisations such as Centre for Internet and Society, Action Aid, Hyderabad Urban Lab, Thoughtshop, Public Health Foundation of India, Hunnarshala, Quicksand, Azad Foundation, Seva Mandir and Centre for Knowledge Societies. Graduates are now working at organisations such as Centre for Policy Research, National Institute of Design, Centre for Internet and Society, Bihar Innovation Lab, Action India, HITLAB Healthcare Innovation Lab, Fortune Cookie UX Design and UNDP in areas as diverse as healthcare, sanitation wildlife conservation, design education, digital privacy, user experience and waste management services.

Research Projects

"Ghar pe cut" by Vishnu, Ajay and Arjun
"Aahar Saukhyam" by Neha, Arushi and Srishti
"Kala-Nama" by Anushka, Keerthana and Manasvi
"To wander" by Nivedita and Sreya
"Incubation centre for commoners" by Rashi, Vanshika and Nayanika

Acheievements, Honours or Awards received by Faculty:

Mr. Nokil Singh-An artwork got selected and displayed in AIFACS, Nation ART exhibition

Mr. Nokil Singh- Invited as a delegate in an international research conference at World university of design, Sonipat Haryana.

Mr. Nokil Singh- Participation in National Art exhibition 'Keya'.

Mr. Nokil Singh-Faculty coordinator: NMDFC

Mr. Nokil Singh-Event Coordinator: National Research Poster

Dr. Venugopal Maddipati- Educates the special issue of the NIDAAN journal on the ontologies of relational space.

Events/Activities

Walk-In Exhibition: The first gallery was an 'Open Air Exhibition'. It was an open gallery displaying the projects (in open gallery space) of students in the form of posters including award winners and the consolation prize winners of the 'National Research Poster Competition' and 'Special Invitees'.

The second gallery presented achievements of the school of design and milestone projects of School of Design and School of Culture and Creative Expressions to share the different teaching methodologies and pedagogy developed in both the schools. This helped the schools to invite academicians to discuss the various approaches, and to share their views on various teaching methodologies.

Convocation Display: At the School of Design, we aimed to move beyond words, exploring knowledge through experimentation, creation, and visualization. This exhibition captured the journey of students as they absorbed and applied the fundamentals of design. Using visual and tactile media, they portrayed both personal experiences and social complexity. Maps and blueprints were used to bring to light the often-invisible structures and relations that shape our world, highlighting the unseen forces that influence every aspect of life. The outcome of teaching pedagogy and the projects were displayed at the 12th convocation that was visited and appreciated by the Governor of Delhi, Education Minister of Delhi and HVC.

Social in Design Event: An event to educate about social design to the society was conducted. The event consisted of three activities - expert talk, panel discussion by inviting academia and industry experts' and 'an orientation session for potential candidates'.

Student's visit to Art and Architecture Design Biennale 2023 at Red Fort:

Social design students visited the Biennale 2023, immersing themselves in a vibrant celebration of contemporary art and culture. The experience offered insights into innovative artistic expressions addressing global issues, aligning with their focus on creativity for social impact. The visit inspired fresh perspectives and dialogue on the role of design in shaping a sustainable future.

Expert Talk Series:

Expert Talk 1: Insights shared by industry expert Ms. Monika on trends and forecasting.

Expert Talk 2: Interpersonal skill mapping for career by industry expert Raghvendra Singh.

Expert Talk 3: Workshop on user journey mapping by industry expert Mr. Sachin.

Expert Talk 4: An expert session on water resource management by an academic and industry expert Professor Vikram Singh.

Expert Talk 5: Insights shared on place making under the topic where is the architecture? Where is the Design? by Sarovar Zaidy

Expert Talk 6: An Expert Talk delivered by an industry expert Ms. Rwitee Mondal gendering the city.

Expert Talk 7: An Expert talk delivered by an industry expert Prof. Nidhi Dandana on the topic of human settlement.
Expert Talk 8: Expert Lecture cum Workshop on the topic 'Customer Satisfaction and Experience' by Pro. Sanmitra
Expert Talk 9: Insights on strategy making in design by Mr Abhishek Dwiwedi, founder and director of EVees.
Expert Talk 10: An orientation to design thinking and strategies by an Industry expert, Founder and director turion labs Mr. Manoj Kothari
Expert Talk 11: A workshop to develop empathy in the students by Shveta Verma.
Workshop Series:
The School of Design conducted 3 days of workshops on digital Education to understand UIUX.
The School of Design conducted 5 days Digital Skilling Workshop on Figma and Fig Jam (01/04/2024-05/04/2024)

National/International level Seminars/Conferences/Workshops
National Research Poster Competition: The *'Social in Art and Design'* was a National Poster Competition which was a part of this exhibition. The entries were invited from all the creative minds who are enrolled in any PhD and PG programs in creative streams from all over India and given the opportunity to display their work under the five categories that addresses the theme of the 'Social in art and design'.
A National event in collaboration with NMDFC at Delhi Haat: Students and alumni of the School of Design at Dr. B. R. Ambedkar University curated and designed a compendium showcasing the schemes, programs, and significant achievements of the Ministry of Minority Affairs. The compendium also highlights the rich diversity and craftsmanship of artisans from across the country. This was done as part of an internship with the National Minorities Development and Finance Corporation (NMDFC).

Distinctions and achievements of students
Mr. Ananthu (2022 batch)- Awarded as finalist in International research and Ideation workshop at World University of Design
Ms. Manasvi (2023 batch)- Lead a team 'Radio Nazaria' programme which won the Ladli Media Award for Gender Sensitive Journalism.
Ms. Manasvi, Keerthana, Anushka (2023 batch)- Awarded 2nd prize at National research competition in Shodhotsav, AUD
Mr. Vishnu, Ms. Nayanika (2023 batch)- Awarded 3rd prize at National research competition in Shodhotsav, AUD
Ms. Manasvi and Rashi (2023 batch)- Awarded consolation prize at National research competition in Shodhotsav, AUD

Other student related activities
Field Trips: Student engagement with an organization ''Ginny's Planet'' that works in order to develop inclusive teaching and learning pedagogy through storytelling.
Graffiti-This guided walk through Guru Nanak Market offers a nuanced exploration of the entanglement between heritage and commerce, illuminating the evolution of Asia's largest spare parts market. Participants traverse the narrow lanes that reveal transition of residential neighborhoods into a commercial wholesale hub. It uncovers the systems of wholesale itself and meaning of heritage for people who have become part of it. Curated route includes many Mughal

and Colonial era built forms that were partly or completely repurposed to house the market. Central to this journey is the exploration of Guru Nanak Market acknowledging the challenges and symbiosis that shapes livelihoods of people who live and work there. The culmination at Ambedkar University invites reflection of this entwined relationship between people, commerce and history blurring the boundary of what is considered to be heritage in itself.

Banaras Trip: In March, students from the School of Design undertook an academic trip to Banaras, primarily aimed at exploring the local arts and crafts. During the visit, they were said to have toured a toy-making workshop, where they interacted with artisans and learned about their production processes. It was also mentioned that they visited a Banarasi saree weaving center, where they observed both handcrafted and machine-made sarees, gaining an understanding of the skill involved.

Workshop 1: Walk In-Creative Expressions: A creative display and sketching workshop was conducted to welcome visitors and to give them an idea about the creative space of the university. This was specifically designed for the 'Shodhotsav' to make the event more happening and colourful. The artwork was displayed in the WS4, School of Design, as part of gallery III and it was appreciated by students, faculty, and visitors. More than 60 participants participated in the workshop and learned a new skill.

Workshop 2: Zine Workshop Proposal for University Students: The Workshop was designed to celebrate the rich tapestry of human experiences and perspectives. Emphasized the beauty of diversity and the strength found in unity, with a focus on empathy and understanding. The objective of the workshop was to create an engaging and inspiring artwork that depicts the creative art forms and their impact on society. It can embody inclusivity, diversity, and empathy in an artistic-visual expression. The artwork should reflect the values of the institution and foster a welcoming and supportive environment for all stakeholders.

2.4 School of Development Studies

School of Development Studies (SDS) was one among the first Schools that were created at Ambedkar University Delhi. Over the years the School has made its presence felt in India and abroad by intensely engaging with different development questions from an interdisciplinary perspective. SDS has a mission to strengthen social science teaching and research through inter-disciplinary approaches, based on the foundations provided by the disciplines of Sociology, Anthropology, Political Science and Economics. The School has a special link to the overall vision of the University, which is to promote broad-based multidisciplinary higher education that links strongly to social needs. It is guided by the understanding that serious research in the development theory, experiences of development, issues of identity and discrimination, environmental concerns and other facets of the development discourse can, in today's context, be conducted more effectively through an interdisciplinary approach. The School aims to provide innovative and cutting-edge research in a range if political, social, cultural and economic issues, processes and realties with an emphasis on vulnerable, marginalised and deprived groups.

MA in Development Studies

Since 2009, the school has been engaged through its MA programme, in generating pedagogies of interdisciplinary approaches to development through its faculty and in consultation with experts from the academic world as well as the world of practice. The programme includes courses that combine theoretical and conceptual understanding with substantial field based learning, along with a strong emphasis on dissertation writing, aiming at nurturing research competence at the Masters level itself. While focusing on interdisciplinary approaches, it also allows students to focus on particular disciplinary approaches, if they wish to, informed by perspectives from other disciplines. The two-year programme is transacted through classroom lectures, workshops, seminars, and field projects. The programme emphasizes research and analytical skills, oral and written communication, and exposure to development practice. The programme lays a strong emphasis on training students in social research in the broad space of development.

PhD in Development Studies

The Doctoral Program in Development Studies aims at enabling the students to understand conceptual frameworks, analyse and evaluate research findings. It also emphasizes on developing the independent ability to conduct research and understand policy implications. The PhD program is open to those who already hold an MA/ MPhil degree in Development Studies, Sociology, Anthropology, Political Science, Economics or allied subjects with strong social science training, have scholarly publications to their credit, or have displayed special aptitude for research. The priority areas for the PhD program include: labour and livelihoods, agrarian changes, industrialization, public policy and governance, entrepreneurship, social exclusion, rights of marginalized, social movements, gender and development, migration, displacement and refugee issues, conflict and development, environment, natural resources and indigenous knowledge, and international trade and economy.

Research Projects

Dhar, Ivy, Principal Investigator. "Household Water in Unauthorised Colonies of Delhi and Social Dimensions of Access". Funded by SMGFR III, AUD (Rs. 100,000, ongoing).

Faculty Lectures/Accomplishments

Dhar, Ivy attended "Development of Guidelines for Higher Education Institutions for the Implementation of ULLAS-Nav Bharat Saksharta Karyakram", Workshop as an Expert, at Cell for National Centre for Literacy (CNCL), NCERT, New Delhi (11–15 December 2023).

Conference Presentations by Faculty

International conferences held in India or abroad

Sengupta, A. (2023). Being 'world class' and 'global' in higher education: Entrepreneurship In Indian private universities. Presented at International Congress of Society and Science, Ankara-Türkiye on 15-17 December, 2023.

Nandini Nayak, 5 April 2023, presentation at the Annual Conference of the British Association of South Asian Studies (BASAS), paper titled, Intra-household discrimination and women's agency: A case of domestic workers in Delhi during the COVID19 Pandemic.

Events/Activities

Ashish Mehta, Head and C. O. O. of dunnhumby Consulting, Founder and M. D. of Second Nature and Co-Founder and Partner at MinusCO2., talk titled, 'How to Do Well and Do Good at the same time: Career Choices in the Impact Economy', talk held on Tuesday, 31 October 2023.

Reetika Khera, Prof. of Economics, IIT Delhi, talk titled 'Data and Privacy: Putting Markets in (their) Place', talk held on 7 November 2023.

Student's Accomplishments

Yaduka, Rahul Kumar, received Visiting Fellowship on "Refugees, Migrants and Urban Justice" Program, 28th March to 6th April 2024, jointly offered by the Calcutta Research Group & Institute of Human Sciences, Vienna.

S., Sruti, appointed as Assistant Professor in the Department of Political Science at Shyam Lal College (Evening), University of Delhi in permanent capacity, on 29.02.2024.

Mittal, A. (2023, April). *Informal work and vulnerable workers: The case of glass bangle artisans in Firozabad*. Paper presented at the "41st International Labour Process Conference", University of Strathclyde, Glasgow, Scotland.

Mittal, A. (2023, August) *Geographies of production in small towns with a traditional artisanal industrial base: Revisiting theory and method*. Paper presented at the "International conference on Sustainable and Inclusive urban development in Global South: International Experiences and Future Strategies", Institute for Human Development, Delhi.

Subramanian, B. (2024, January). *Understanding Access to Education: Insights from an Urban Slum in Delhi.* Paper presented at the Institute for Human Development (IHD) Global Conclave 2024 on Advancing Human Development in the Global South, India International Centre Delhi.

Borthakur, J. (2024, February). *Qualitative methods for research on indigenous land and development*. Paper presented at the "National Workshop on Rethinking Community Cultural Engagement," The Indira Gandhi Rashtriya Manav Sanghralaya (IGRMS), sponsored by Ministry of Culture GOI, 8th -11th February 2024.

Yaduka, R. (2024). Epistemic Plurality and Flood Risk Knowledge. Paper Presented at Weather & Society Conference. SERA, WWRP, February 26 - March 1, 2024.

Yaduka, Rahul. (2023). *Everyday life and people's resistance to the state-led flood control approach in the Koshi diyara*. Paper Presented at the International Conference on River Islands Redefining the Anthropocene. Ashoka University, Delhi, , October 16-17, 2023.

Yaduka, Rahul. (2023). *The vicious cycle of climate change and floods: the study of Kosi River floods*. Paper Presented at the Conference on Climate Change and Justice: Global Challenges and Policy Responses. Sub-Himalayan Research Institute, April 25-26, 2023.

Geleta, T (2023, August). Understanding the Causes and Consequences of Disaster in Borena, Southern Ethiopia. Paper presented in the National Conference for Young Scholars, *"Understanding the Social World: Theories, Methods & Practices"*, organized by the Research and Development Division, Dr. B. R. Ambedkar University Delhi, Delhi.

Alexander, Elizabeth (2023, April). "Changes in the Labour Market Behaviour of Women in the Context of Increasing Economic Growth and Income Inequality: The Case of Indian state of Kerala" presented at the Annual Conference organised by British Association for South Asian Studies (BASAS), Leeds.

Alexander, Elizabeth (2023, (October). "In-Between: Women and Migration for Work in the Indian state of Kerala" presented at the Conference on 'Belonging and Mobility', organised by Netherlands Institute for Advanced Studies (NIAS), Amsterdam.

Alexander, Elizabeth (2023, December). "Women in Low-Paid Work: Understanding Supply-Side Factors Affecting Women's Work in the Indian State of Kerala" paper presented at the International Congress of Society and Science organised by The Center for International Community Research (UTAMER) and Ankara Publishing, Turkey.

Student Publications

Mittal A. (2023) Book Review: House, Home and Society by Rowland Atikson and Keith Jacobs, Palgrave Macmillan, 2016. *Seminar Journal*,765. 88-92.

Subramanian, B. & Singh, K. (2023). Pedagogical Engagement to Promote Equity in the Classroom. In Jaya Singh and Tasha Agarwal (eds.), *Creating an Equitable Space for Teaching and Learning: Towards Theory and Evidence-based Practice*. Routledge India.

Borthakur, J. (2023). 'Voices in the Shadows': Indigenous Narratives from Karbi Anglong Assam on Land, Autonomy, and Development. *Journal of Indian Anthropological Society (JIAS),* 58(3),257-282.

Yaduka, R. (2024). Toward a better flood governance in the Koshi River Basin. *Bihar Journal of Public Administration*, XX(2(S)), 561–575.

Yaduka, R. (2023). Critical Reflections on the Koshi River Flood Management. *Third Concept,* 37(436), 46–49.

Yaduka,R. (2023). Koshi Diyara: Vartman ker jair tatolbaak koshish aa bhavishya ker chinta [Koshi Diyara: An attempt to trace the roots of present and some future concerns]. Teerbhukti, 5(1–2).

Yaduka, R. (2023). Learning from the history of the Koshi Floods? Know Disasters, I(IV), 6-11.

Yaduka, R. (2023). The grasshopper's view of the Koshi Floods. Know Disasters, I(IV), 20-23.

Borthakur, J. (2023).Karbi Anglong at a Glance: Customs, Culture, and the Community. Mahabahu Indigenous Issue, 1,18-21.

Yaduka, Rahul. (2023, May 30). What history can teach us about sustenance? NEXTBLUE. https://www.next.blue/what- history-can-teach-us-about-sustenance/

Yaduka, Rahul. (2023, May 23). The Learnings from Local Communities around Koshi. NEXTBLUE.https://www.next.blue/the-learnings-from-local-communities-around-koshi/

Yaduka, Rahul. (2023, May 16). Koshi: The River of Life. NEXTBLUE. https://www.next.blue/koshi the-river-of-life/.

Yaduka, Rahul. (2023, August 16). The Koshi River Floods in Bihar: Past, Present and Future. South Asia Nadi Sambad. https://soanas.org/

2.5 School of Education Studies

SES is envisioned to evolve as a community of professionals and scholars endeavouring to understand education in its historical and contemporary contexts through engaged scholarship and practice. The School aims to bridge the gap between the theory and practice of education in its multiple locations—in that, it attempts to foster greater convergence between the study of education as a social phenomenon and the preparation of professional educators. In pursuit of its vision, SES instituted its first academic programme, MA Education, in 2012. In collaboration with the Centre for Early Childhood Education and Development (CECED) and with initial support from Sir Ratan Tata Trust, the School launched the MA Education (Early Childhood Care and Education) in 2014. In 2019, SES initiated Continuing Professional Development (CPD) certificate courses for practicing educators and two four-year Integrated Teacher Education Programmes (ITEP), also called BABEd programmes in Preparatory and Secondary in 2023. These courses and programmes are a part of the plan to institute quality pre-service and in-service programmes in teacher education across the various school levels. The School launched a PhD programme in education in 2019 designed to engage scholars committed to identifying challenges in education, developing newer insights and contributing to knowledge construction in this discipline. The School prepared its second PhD programme in English Language Education in 2022. This programme was developed in collaboration with the Centre for English Language Education (CELE).

Integrated Teacher Education Programmes (ITEP)/BABEd

SES's Four-Year Integrated Teacher Education Programmes (ITEP), also called BABEd programmes, aim to bring together multidisciplinary undergraduate education and professional preparation of school teachers. The programmes are envisioned to provide excellent quality pre-service teacher education that address the longstanding issue of insufficient focus on disciplinary knowledge and lack of its integration with professional knowledge in teacher preparation in India. The ITEP or BABEd programmes at SES will prepare school teachers for two school stages (Preparatory and Secondary) based on the curricular structure proposed by the National Education Policy 2020 (5+3+3+4). As dual majors, the programmes will offer the students a holistic undergraduate education equivalent to an undergraduate degree in selected areas of social sciences and humanities relevant for school teaching, as well as provide them the minimum qualification for school teaching at preparatory and secondary stages. These programmes include curricular components based on the foundations of education, subject specialisation, pedagogy courses, ability enhancement courses, school experience and community engagement. The programmes have been granted recognition by the National Council for Teacher Education.

ITEP/BABEd Preparatory

ITEP with Preparatory Stage Specialisation will qualify student-teachers for teaching children in Grades III to V. This specialisation makes this programme unique in comparison with the existing teacher education programmes in practice in the country as it allows an intensive focus on the preparatory stages. This school period is critical in a child's developmental and socio-emotional life/trajectory as has been established by research. In this phase, at the school, a child is transitioning from play-based pedagogies to more discipline focused and autonomous learning. The BABEd Preparatory Stage will prepare teachers who have the knowledge and skills to scaffold this transition building on the play-based, discovery and activity-based pedagogical approaches of the foundational stage along with integrating approaches that are developmentally and socially contextualised as per the needs of the preparatory stage.

ITEP/BABEd Secondary

ITEP with Secondary Stage Specialisation will qualify student-teachers for teaching children in Grades IX to XII. This specialisation makes this programme unique in comparison with the existing teacher education programmes in practice in the country by visualising secondary (classes IX-X) and senior secondary stages (classes XI-XII) on a continuum and in consonance with the developmental needs of the adolescent learners. Adolescence is a critical period where learners explore their selves and identities as located amidst wide-ranging personal, socio-political, cultural- historic and economic influences. In this phase, at the school, a learner is transitioning to develop and articulate one's disciplinary/subject and creative interests and expressions. The BABEd Secondary Stage will prepare teachers who have the knowledge and skills to scaffold this transition building on the pedagogical approaches that scaffold exploration, critical inquiry, articulation and creative expression among the learners and are developmentally and socially contextualised as per the needs of the secondary stage.

MA Education

MA Education is a two-year full-time programme that involves rigorous engagement with educational theory, practice and policies. The programme aims to engage with education both as a social phenomenon and an area of knowledge as situated in the socio-historic-politico-economic structures and processes of society. It uses multiple disciplinary perspectives to analyse and critically understand the various processes and systems of education. In this way, it hopes to contribute to the development of education as a discipline – by bringing together a range of literature and theories which can help in examining varied educational phenomena, by actively engaging with the field and by contributing towards research in education. Students will be exposed to various critical debates in contemporary education as well as field realities and hands-on experiences – through a combination of taught, workshops, seminars, research and field components.

MA Education (Early Childhood Care and Education)

The MA Education (ECCE) programme provides an in-depth understanding of early childhood care and education through multiple disciplines—child development, sociology, history, psychoanalytic frame, anthropology and critical pedagogy. This multidisciplinary approach, along with sustained field attachment at preschool sites, and summer internship at non-school sites, offers a unique professional development opportunity for students. Research in the area of ECCE is further advanced by students in this programme through their dissertation component. The programme aims to cater to the growing demand for curriculum developers, social entrepreneurs and teacher educators in the field of ECCE, and scholars and researchers who can contribute to the body of knowledge in ECCE.

PhD in Education

The programme aims to question, study, and critique the various forces influencing the discourse of education and respond by creating alternative pathways. It intends to nurture research scholars who develop the capacity to study the changing landscape of education and the critical issues in the various sites of practice. It intends to develop evidence-based approaches to promote equity and social justice. The programme is designed to enable candidates to engage in rigorous scholarship and enhance the existing literature in the field with high quality research. The courses will encourage candidates to examine topics through multiple lenses grounded in different disciplines.

National /International Collaborations

MOU with Ludwigsburg University of Education (LUE): AUD and Ludwigsburg University of Education (LUE) have signed an MoU on cultural, educational and research cooperation in all fields of academic endeavour from 2021 to 2025. This is in renewal and continuation of the work under the MoU signed for the BWS+ grant from 2017-2021. This inter-institutional agreement will enable both universities to engage in joint research and educational activities, organise conferences, summer/winter schools and facilitate exchange of faculty and students over the four years. The project coordinators are Sunita Singh and Manish Jain.

Research Projects (Major & Minor)

Mishra, Rishabh Kumar, Principal Investigator. "Tribal Folklore based pedagogy: Implications for Cultural and Content Area Literacy". Funded by ICSSR (Rs. 7, 50,000, ongoing).

Conference Presentations by Faculty

International Conferences

Day, M (2023, December 2). *Assessment for Learning: Insight into Evidence Based Practices.* Paper presented at a panel discussion on Learning, Teaching and Assessment during the 14th International Conference on School Education organised by the Indian Institute of Technology, Delhi, in collaboration with Dextres, at the Pride Plaza Hotel, Aerocity, New Delhi.

Jain, M (2023, June 15). *Binaries and beyond: Decolonisation, social justice and teacher education in a postcolonial context* [Invited lecture]. Online lecture series on decolonisation and education, Ludwigsburg University of Education. Germany.

Nag, S (2023, November 30). *Multilingual Education: a rich pedagogic resource.* Paper presented at a panel discussion during the 14th International Conference on School Education organised by Indian Institute of Technology, Delhi, in collaboration with Dextres, at Pride Plaza Hotel, Aerocity, New Delhi.

Singh, S (2023, December 2). *Bridging language and literacy across homes and schools.* Paper presented at a panel discussion on Learning, Teaching and Assessment during the 14th International Conference on School Education organised by the Indian Institute of Technology, Delhi, in collaboration with Dextres, at the Pride Plaza Hotel, Aerocity, New Delhi.

Singh, S (2023, April 16). *Language and learning in secondary education-A critical understanding*. Paper presented online at the "International Education Conference on Indian Education System in 21st Century" organised by the Eternal University, Baru Sahib, Himachal Pradesh.

National Conferences

Sharma, G (2024, March 21). Teacher professional knowledge base. Paper presented in the National Seminar, "NEP 2020 and School Education: Transformation towards School Improvement" organised by National Institute of Educational Planning and Administration, Delhi.

Sharma, G (2023, May 31). Schooling, childhood and aspirations in the urban margins. Presentation in the "Zakir Hussain Centre for Education Studies (ZHCES) Seminar" organised by ZHCES, Jawaharlal Nehru University, Delhi.

Sharma, G (2023, September 1). Global education governance and the new social contract for the future. Paper presented in the National Conference, "G20 Research Conclave: Knowledge Exchange in a Globalised World" organised by Dr. B. R. Ambedkar University Delhi.

Sharma, Gunjan chaired a session "Researching Schools, Children and Childhoods", International Conference on Researching Schools, Children and Childhoods, at Jesus and Mary College, University of Delhi, Delhi (20 March 2024).

Sharma, Gunjan delivered a talk "Curriculum Development", Enhancing Pedagogical Competencies for Agricultural Education - Professional Development Training programme, at the National Academy of Agricultural Sciences, Delhi (26 September 2023).
Sharma, Gunjan delivered a talk "Lesson Planning and Learning Outcomes", Enhancing Pedagogical Competencies for Agricultural Education - Professional Development Training programme, at the National Academy of Agricultural Sciences, Delhi (4 August 2023).
Navani, Manasi Thapliyal (2023, August 31). A critical view of internationalisation and quality discourse in Indian higher education. Paper presented in the National Conference, "G20 Research Conclave: Knowledge Exchange in a Globalised World" organised by Dr. B. R. Ambedkar University Delhi.
Navani, Manasi Thapliyal delivered a talk "Overview of Indian Higher Education in light of the National Education Policy 2020", as part of the USIEF programme, "Enhancing cultural competence and integrating international perspectives in the redesign of Global Miami Plan Courses through explorations of diverse subcultures of India" at the USIEF, New Delhi (21 June 2023).
Navani, Manasi Thapliyal delivered a talk "A lab of one's own: Women scientists in the history of science", Panel Discussion on 'Empowering Horizons: Women in Science', organised by Department of Education and Science Society, at Aditi Mahavidyalaya, University of Delhi, Delhi (19 January 2024).
Navani, Manasi Thapliyal delivered a talk "Transforming education for a sustainable future" at the Department of Elementary Education, Lady Shri Ram College for Women, as part of Viksit Bharat@2047 initiative, Delhi (25 January 2024).
Navani, Manasi Thapliyal delivered a talk "Reforms in Higher Education in India: Understanding National Education Policy 2020", IQAC and School of Arts and Humanities, Himalayiya University, Dehradun (15 February 2024).
Jain, M (2023, September 27). *NEP 2020: Teacher Education Program in the School Context*. [Invited lecture]. Department of Elementary Education, Miranda House, University of Delhi. Delhi, India.
Jain, M (2023, August 24). *Reflections from the Findings: Understanding Issues of Gender and Schooling in the Contemporary Context* [Panel Discussion]. Learning from Gender Transformative Programmes: Assessing UNICEF's Interventions in schools in Osmanabad, Maharashtra. International Symposium on Teacher Professional Development in the Global South, Tata Institute of Social Sciences. Mumbai, India.
Jain, M (2023, July 31). *Teacher Professional Development: Social Justice and Inclusion* [Panel Discussion]. International Symposium on Teacher Professional Development in the Global South, Tata Institute of Social Sciences. Mumbai, India.
Jain, M (2023, July 13). *Bazar aur shiksha* (Market and education) [Invited lecture]. Rashtriya shiksha neeti aur vi-aupniveshikaran kee sambhavnaayen, Deshik Abhilekh Anusandhan Kendra (CRA-IILKS), Dr. B. R. Ambedkar University Delhi. Delhi, India.
Jain, M (2023, April 21-23). *The postcolonial citizen of NEP 2020* [Invited lecture]. Conference on "Re-imagining the Contemporary in Indian Education" organized by IIM-Calcutta, the University of Glasgow and the Max Weber Forum for South Asian Studies. Kolkata, India.
Sarkar, N (2024, February 14) *Privatization of Indian Higher Education Sector: Understanding the Political Economy and its Impact on Household Out-of-Pocket Expenditure* International Seminar on Financial Resource Management in Higher Education organized by National Institute of Educational Planning and administration (NIEPA), New Delhi at India Habitat Centre, 13-14 February 2024.

Sarkar, N (2024, March 9). delivered an invited lecture on Quantitative Data Analysis in Social Science Research" [Invited lecture] in the Faculty Induction Programme (FIP) in UGC Malviya Mission-Teacher Training Programme (MM-TTP) organized by National Institute of Educational Planning and administration (NIEPA), New Delhi.

Sarkar, N (2024, March 14). delivered an invited lecture on Quantitative Methods in Social Science Research" [Invited lecture] in the Faculty Induction Programme (FIP) in UGC Malviya Mission-Teacher Training Programme (MM-TTP) organized by National Institute of Educational Planning and administration (NIEPA), New Delhi.

Chanchal, R. (2023) "*Caste, Gender and School Choice: A Study of Low Cost Schooling Market in Uttar Pradesh, Indi*a" Paper presented in the Panel titled P113_SP2 Socio-Cultural Marginalization and Educational Experiences in the 19th IUAES-WAU World Anthropology Congress 2023 on Marginalities, Uncertainties, and World Anthropologies: Enlivening Past and Envisioning Future, organised by University of Delhi, Delhi (14th to 20th October2023).

Chanchal, R. (2023) chaired & convened a Panel titled "Socio-Cultural Marginalization and Educational Experiences." in the 19th IUAES-WAU World Anthropology Congress 2023 on Marginalities, Uncertainties, and World Anthropologies: Enlivening Past and Envisioning Future held at University of Delhi, Delhi (14th to 20th October2023).

Events/Activities

SES organised a workshop on "Creating Inclusive Spaces through Music by Prakash Arya and Himanshu Arya" Mantash band- Manzil Mystics on 13 March 2024:

SES organised a workshop on "Gender and Sexuality on the Crossroads of Education" by Aparna Akharia (Zayan), Nazariya Foundation on 16 March 2024.

SES organised a workshop on "Children, arts, and education" by Dr. Vivek Vellanki, Indiana University and Ms. Samina Mishra, Film Maker on 19 March 2024.

Manasi Thapliyal Navani coordinated the "Non-School Field Attachment" for MA Education students during June-July 2023. Students were placed for a period of three-four weeks with the Auro Language Education and Research Foundation, Puducherry, Astha, Maths for All initiative of the Centre for Teaching Learning of Mathematics, The Red Door India, the Waulden School, the Mobile Creche, and TISS, Hyderabad. As a part of this field attachment, 18 students engaged with educational organisations with diverse institutional contexts and engaged in community outreach as well as educational research initiatives. The focus of field attachment across the sites was understanding the diverse contexts and focus of educational practice, developing an experiential understanding of the various agencies and actors in the field through close and immersive interaction developing skills and insights relevant to working as an education professional and developing meaningful linkages of theory with practice.

Manasi Thapliyal Navani coordinated the "School Field Attachment" for MA Education Students during October 2023-January 2024. As part of this field attachment experience, students were placed with different schools in Delhi, for one day a week for a total of 10 weeks, and during this period students conducted classroom observations and completed tasks assigned by school based mentors. 16 students were placed during the field attachment at St. Mary's School, Safdarjung Enclave, DAV School, Dwarka, AADI, C.I.E. Basic School, DU, and Prakriti School, Noida. During this particular field attachment, students get an exposure to the organisational context of teaching-learning and they undertake a project study on any relevant school based theme– educational leadership, curriculum and textbooks, school culture etc. aligned with their elective courses.

Monimalika Day Coordinated the Field Attachment 3 for MA Education (ECCE) students at Action for Ability Development and Inclusion (AADI) for students in their 3rd semester. This field attachment focuses on gaining an understanding of children with disabilities and pedagogy for developing inclusive classrooms for young children with disabilities. Students participated in various workshops, conducted observations in urban and rural schools for one day a week for a period of 10 weeks. They had the opportunity to interact with children and adults with disabilities and their families. They also visited a laboratory at AADI on Assistive Technology. Students maintained journals, completed a project on designing activity with appropriate accommodations for different types of disabilities and presented their work.

Sunita Singh coordinated the "Internship" for MA Education (Early Childhood Care and Education) students from June-July 2023. Students were placed with the Red Door, Eduweave, Astha, Child Development Centre, Mizoram, and CSI Karunalayam Ernakulum, Kerala. As a part of this internship, the students worked with young children across diverse field sites which enabled them to develop nuanced understanding of pedagogical practices and programme structures at the sites, critically reflect upon the field experiences and link them with theoretical constructs.

Shivani Nag participated as an expert for Room to Read's Book Selection Event wherein a group of experts were invited to select Children's books in Hindi for libraries attached with government schools, on 14 June 2024 in Delhi.

Shivani Nag participated as resource person for training of DIET faculty by SCERT-Haryana as a resource person and conducted a session on 'Preparing and writing a research proposal' on 22 November 2023, in DIET Gurugram, Haryana.

Sunita Singh participated in the "Roundtable on the National Achievement Survey: Reflection and way forward" organised by the National Council for Educational Research and Training (NCERT) and UNICEF at Hotel The Park, New Delhi on 22-23 August 2023.

Sunita Singh participated as an expert at a consultation regarding Teaching Learning Material (TLM) Kit developed as part of Anganwadi Adoption Program in Jammu and Kashmir organised by CII Foundation at Srinagar on 24-25 September 2023.

Sunita Singh participated in a Consultation on Early Learning Network organised by Tata Trusts at the India Habitat Centre, Lodhi Road on 27 September 2023.

Sunita Singh participated as a resource person at a National Seminar on the theme "NEP 2020: Transforming Pedagogies of the 21st Century" sponsored by ICSSR, New Delhi organised by the Department of Education in collaboration with IQAC, Vasanta College for Women on 03 - 04 November 2023.

Sunita Singh participated in the second Consultation on Early Learning Network organised by Tata Trusts at the Grand Orion Hotel, Greater Kailash, New Delhi on 23-24 February 2024.

Achievements of students

Publications

Karan. (2023). [Review of the book *Hindi is our ground, English is our sky: Education, language and social class in contemporary India*, by C. LaDousa]. *Paripekshya, 30*(1), 177–180.

Jain, M., & Garg, R. (2023, April). Nagrikta aur shiksha: Avdharnatmak aur etihaasik sambandh. *Paripreksh*ya. NIEPA.

Mittal, R., & Ahuja, A. (2024, March). Ganit prakriyain kaushal: Sevakalin ganit adhyapakon ki samajh. In H. Dewan, H. Gandhi, & R. Goswami (Eds.), *Ganit aur uski shiksha* (pp. 234–252). Vani Prakshan & Azim Premji Vishwavidyalya. https://vaniprakashan.com/home/product_view/8113/Ganit-Aur-Uski-Shiksha

Sharma, G., Mittal, R., & Zayan. (2023). Teacher education in India's National Education Policy 2020: Knowledge traditions, global discourses, and national regulations. *Contemporary Education Dialogue, 20*(2).

Presentations

Karan (2023, August). *'I Felt like Running Away': Experiences of Marginalisation, Aspiring and Strategising in Higher Education.* Paper presented in the National Conference for Young Scholars, "Understanding the Social World: Theories, Methods and Practices" organised by the Research and Development Division at Dr. B. R. Ambedkar University Delhi, New Delhi.

Karan (2023, June). *Experiences of Inclusion and Exclusion in Higher Education.* Paper presented in a conference "Language Futures in South Asia: Sustainability, Inclusivity and Technology in Education', hosted by Education South Asia in partnership with University of Oxford, University College London (UCL) Institute of Education, IndOx and the Oxford India Centre for Sustainable Development.

Mansa (2023, August). *Mapping Experiences of Young Women Students Towards Higher Education: Shaping and Reshaping Aspirations in Urban Metropolitan City.* Paper presented in the National Conference for Young Scholars, "Understanding the Social World: Theories, Methods and Practices" organised by the Research and Development Division at Dr. B. R. Ambedkar University Delhi, New Delhi.

Garg, Ridhima (2023, August). *Fluid citizenship(s): exploring the contemporary trends in making of a citizen*. Paper presented in the National Conference for Young Scholars, "Understanding the Social World: Theories, Methods and Practices" organised by the Research and Development Division at Dr. B. R. Ambedkar University Delhi, New Delhi.

Garg, Ridhima (2023, November). *Education in situations of conflict: comparative case study of integrated schools in Israel and Northern Ireland*. Paper presented in the conference organized by the Comparative Education Society of Asia held in Hiroshima University, Japan.

Garg, Ridhima (2023, December). *Civic Education: An exploration of contemporary social needs*. Paper presented in the conference organized by the Comparative Education Society of India held in Tejpore University, Assam.

Ahuja, Alprata (2023, August). *Towards Equitable Mathematics Classrooms: Enhancing Learners' Engagement*. Paper presented in the conference 'ECER 2023 - The European Conference on Educational Research' titled 'The Value of Diversity in Education and Educational Research' held in the University of Glasgow, Scotland from 22nd - 25th August 2023.

Mittal, Radhika (2023, August). *Sharing field experiences: Reflections on interview as a qualitative research method.* Paper presented in 'National Conference for Young Scholars: Understanding the Social World: Theories, Methods and Practices' organized by Dr. B.R. Ambedkar University Delhi (AUD), at AUD, New Delhi (22nd-23rd August).

Mittal, Radhika (2023, November). *Teacher education in the university: Mapping concerns and Challenges.* Paper presented in the conference 'National Education Policy: Perspective, Challenges and Way forward' held in Gargi College, University of Delhi, New Delhi (3th-4th November)

Rana, Harsha (2023, August). *Aims of and student aspirations for vocational education.* Paper presented in 'National Conference for Young Scholars: Understanding the Social World: Theories, Methods and Practices' organized by Dr. B.R. Ambedkar University Delhi (AUD), at AUD, New Delhi (22nd-23rd August).

Rana, Harsha (2023, November). *Vocational education: Interaction of curriculum aims, policy and student aspirations.* Paper presented in the conference 'National Education Policy: Perspective, Challenges and Way forward' held in Gargi College, University of Delhi, New Delhi (3th-4th November)

Shadang, T (2023, August). *Navigating the discourse on identity in North-East Tribal students' experiences in higher education.* Paper presented in the national seminar, 'Space, Identity, and the Idea of North-East' organized by Departments of History and Political Science, and IQAC, Dikhowmukh College in collaboration with Omeo Kumar Das Institute of Social Change and Development, Assam.

Shadang, T (2023, August). *Influence of gap year on undergraduate students enrolled in Universities in Manipur: A case study.* Paper presented at the national conference for young scholars, 'Understanding the Social World: Theories, Methods and Practices', organized by the Research & Development Division, Dr. B. R. Ambedkar University Delhi, New Delhi.

Sharma, R. (2023, December 1-3). Locating Aspirations of Students with STEM Courses: A Qualitative Study of Coaching Centres in Delhi. Paper presented at Comparative Education Society of India, CESI 13th Annual International Conference organized by Tezpur University Assam.

Other student related activities

Karan participated in the Training Programme on Skill Development for Youth Employability and Entrepreneurship, organised by the V. V. Giri National Labour Institute, Noida, February 26 - March 01, 2024.

Karan attended the symposium on Sustainable Development Goals: Fostering Sustainable Development through Education (SDG 4) and Climate Action (SDG 13), organised by Dr. B. R. Ambedkar University Delhi, 3 November 2023.

Karan attended the Workshop on Harnessing Artificial Intelligence for Social Science & Humanities organised by Dr. B. R. Ambedkar University Delhi, 12 September 2023.

Garg, Ridhima participated in a webinar titled 'Inequities in the Production of Social Knowledge' by Prof. Sunder Sarukkai which was held on 17th May 2023. It was organized by Public Health Foundation of India, Bengaluru.

Garg, Ridhima participated in 'The Idea of Justice' Conference organized by History for Peace at the Shiv Nadar School, Gurgaon on 26th-27th September 2023.

Garg, Ridhima participated in an online seminar on 'Participative Action Research: A practical and collaborative approach to addressing discourses in education' organized by the Global Innovation Network for Teaching and Learning, India on 30th January 2024.

Mittal, Radhika attended "Harnessing Artificial Intelligence for Social Science & Humanities" workshop organized by Dr. B. R. Ambedkar University Delhi at Silver Oaks, Indian Habitat Centre, New Delhi (12 September 2023).

Mittal, Radhika attended "Sustainable Development Goals: Fostering Sustainable Development through Education (SDG 4) and Climate Action (SDG 13)" symposium, organized by Dr. B. R. Ambedkar University Delhi at Indian Habitat Centre, New Delhi, (3 November 2023).

Mittal, Radhika attended "Awareness cum Training session on the Drill Bit, an antiplagiarism software", workshop (online mode) organized by Dr. B. R. Ambedkar University Delhi, New Delhi (2nd February, 2024).

Mittal, Radhika attended "Indian Higher Education: Where is it in Global Perspective" seminar, organized by Zakir Hussain Centre of Educational Studies (ZHCES), at Jawaharlal Nehru University, New Delhi (24th February 2024).

Placement Support

Ms Shilpa Tayal and Ms Kavita fom Prakriti School, Noida presented career opportunities at their school and invited application from MA students on Monday -April 3, 2023 at 2:00 pm. The event was organised in the Seminar Hall at the Lodhi Road Campus.

Ms Namrata Rawat from Vikramshila, Kolkata presented placement opportunities and invited applications from MA students on April 28, 2024. The event was organised in the Seminar Hall at the Lodhi Road Campus.

Ms Nidhi Qazi from Parag, Tata Trusts presented on placement and learning opportunities at Parag on August 20, 2023 (online).

Ms Abhilasha Rajan, CEO presented on placement and learning opportunities at Ameyaatma Charitable Foundation on December 18, 2023 at Lodhi Road Campus.

Mr Naman and Ms Sharon presented on Jijivisha fellowship opportunities for MA students at Slam Out Loud on February 26, 2024 (online).

2.6 School of Global Affairs

The focus of the School of Global Affairs (SGA) is on emerging processes and issues with the potential to impact life on the planet in fundamental ways. These concerns, given their uncertain and fast-evolving nature, call upon academic institutions to develop equally comprehensive modes of engagement. Such matters include global warming and environmental change, health and well-being, urbanisation, conflict and security, technological change, global commodity flows and their regulation, and the new media landscape. Each of these is critical to the shape of the world to come, and requires thought and considered action. The School aims to amalgamate and organise these efforts at AUD with the goal of enabling cross-disciplinary conversations and collaborations.

In the main, our effort is to develop a global perspective given the connections that constitute these emergent issues. The focus of the School is to build capacities to understand the fast-changing world and find creative and novel ideas related to seemingly intractable problems. The School brings together an exciting diversity of disciplines and trans-disciplinary fields to critically study and develop just, sustainable and inclusive alternatives.
The School currently offers the following Programmes:

- BA in Global Studies,
- BA in Sustainable Urbanism,
- BA in Social Science and Humanities
- MA in Global Studies
- MA in Urban Studies
- Master of Public Health (till 2023-24, moved to SPPG)
- Ph.D. in Urban Studies
- Ph.D. in Public Health (till 2023-24, moved to SPPG)

BA in Global Studies

The BA in Global Studies is for students interested in interdisciplinary thinking in an interconnected world. The focus on real-world challenges such as climate change, borderless technologies, integrated economies, and mobile populations, demands that future graduates think and act globally. The challenges of the modern world are carefully situated in the programme that recognises the process of globalisation as having evolved over time and space. The compulsory foreign language component of the programme further aims to equip graduates with skills required to take advantage of the opportunities to become leaders in the age of global change.

BA in Sustainable Urbanism

BA in Sustainable Urbanism aims to build an interdisciplinary understanding of the growth and planning of cities nested in a variety of urban ecosystems. It aims to prepare technically equipped, analytically adept, and socially engaged practitioners. Graduates, by the end of the programme, will be in a position to evaluate urban technologies in terms of their design, social interest and ecological sustainability.

BA in Social Sciences and Humanities

The BA in Social Science and Humanities (SSH) programme is structured and complemented by the orientation of the other three BA programmes in Law and Politics, Global Studies, and

Sustainable Urbanism, that seek to craft their own respective niche through an interdisciplinary route.

MA in Global Studies

The MA in Global Studies aspires to inculcate a 'global perspective' among students as an epistemological attempt to investigate the diverse historical trajectories and underlying factors of globality by deploying a variety of intellectual tools and methods, leading to the appreciation of the connections and relationships of globalism, globalisation and globality. Some of the essential programme objectives are to highlight the hidden histories and geographies of globality that are often subsumed within the dominant narrative of colonial, postcolonial and neoliberal globalisation; and to understand processes through which perceptions of 'local' and 'global' are co-produced within a multitude of locally embedded contexts. This programme seeks to engender a culture of self-conscious and reflective learning through a suite of core, elective courses and guided research projects. It intends to prepare the graduates in all aspects to work in organisations, institutions and social spaces of all nature.

MA in Urban Studies

MA in Urban Studies aims to produce graduates who bring a humanistic approach to urban concerns even as they are conversant with their technical and analytical aspects. The programme is rooted in the realities and experiences of the Global South through continuous engagements with the field. It is built on three aspects of urbanism—the lived, the built, and the ecological—from which its content follows.

MA in Public Health

Master of Public Health (MPH) is an interdisciplinary programme, drawing from social sciences, medicine, management, technology, public policy and law among others. The programme is designed to leverage the strengths of AUD in alignment with its vision, i.e. perceiving public health as an instrument of social justice and transformation. The programme is designed keeping Indian public health concerns and human resource requirements in mind. While it aims to learn from existing public health schools in the country and outside, it also aims to carve its own sphere of influence.

PhD in Urban Studies and PhD in Public Health

Research Projects

Principal Investigator, Handling E-Waste in Delhi, India: Problems, Initiatives, Practices and Implementation awarded by AUD-SMGRF IV in February 2024.

Shekhar Tokas, Co-Director. "Motivations and Experiences of International Students: An Evidence-Based Approach to Internationalisation of Indian Higher Education". Funded by the Indian Council for Social Science Research (ICSSR) (Rs. 14,00,000; 2 Years; Ongoing).

Pritpal Randhawa, Principal Investigator. "Past, Present and Future: Understanding Spatial and Temporal Linkages in Ghaziabad". Funded by Dr. B. R. Ambedkar University Delhi, MRPG(Rs. 5,01,600; 3 years; Ongoing).

Chaurasiya, Manisha, Principal Investigator. "Pandemics as a non traditional threat to security: understanding the impact and challenges for developing states". Funded by SMGRF-IV Dr. B.R. Ambedkar University, Delhi (Rs. 100,000, ongoing).

Presentations

Tokas, S (2023, October). *Internationalization of Higher Education and International Student Mobility to India: A Systematic Literature Review.* Paper presented at Star Global Conference 2023: Transformative Education for an interconnected and Equitable World, Organized by STAR Scholars and University of Vigo UNESCO Chair, Spain.

Tokas, S (2024, February). *Internationalizing Higher Education in the Context of NEP 2020: A Study of Stakeholders and Institutional Readiness in Delhi NCR.* Paper presented at International Seminar on Internationalization of Higher Education, organized by NIEPA and British Council, Delhi.

Tokas, S (2024, January). *Mapping ICT-based Internationalization of Indian Higher Education: Evidence from the National Capital Region of India.* Paper presented at the 6th International Conference on ICT Integration in Technical Education (ETLTC2024), The University of Aizu, Japan.

Sarkar, S., (2024, February). "*Exploiting Night-time Lights Information for Disaster Impact and Rapid Damage Assessment*", paper presented at International Conference (Online) on Climate Change, Disaster Management and Environmental Sustainability organized by Jamia Millia Islamia.

Presented a paper on "Handling e-waste in Delhi, India" at National Conference on Wellbeing, organised by Dr.B.R.Ambedkar University Delhi on 15th October,2024

Kumar, Kamal 2023: Presented a paper on "*Indigenous Local Institutions and Indian Forest Laws: Role of Tribal Communities in Forest Governance"* at the Two-Day National Seminar on "Local Governance in India @ 75: Issues, Challenges, and Contemporary Developments", Organized by the Special Centre for the Study of Law and Governance, Jawaharlal Nehru University (JNU), New Delhi in collaboration with Rajiv Gandhi National Institute of Youth Development (RGNIYD), Sriperumbudur, Tamil Nadu, March 25-26, 2023.

Kumar, Kamal 2023: Presented a paper on "*Urban Planning and Sustainable Development in India: Role of the National Green Tribunal in Urban Environmental Governance*" at the Two-Day International Seminar on Governance for achieving Sustainable Development Goals (SDGs): Policy Innovations and Challenges in its Implementation", Organized by School of Liberal Arts and Humanities, Woxsen University in collaboration with Gandhi Research Foundation, Bruce Bueno de Mesquita Chair Professor of Behavioural Public Policy & ZIBS-WOXSEN China India Centre, October 10-11, 2023.

Kumar, Kamal 2024: Presented a paper on "*India's G20 Priority: Significance of Local Culture and Knowledge System in Green Development"* at the Two-Day National Seminar on "G20 Presidency and India's Global Leadership Role", Jointly Organized by the Department of Political Science, School of Social Sciences, IGNOU & Center for Studies in International Relations, New Delhi and Sponsored by Indian Council of Social Science Research (ICSSR) and Indian Council of World Affairs (ICWA), New Delhi, January 10-11, 2024.

Kumar, Kamal 2024: Presented a paper on *"Gandhi and Gandhi and Environmental Movements in India: Non-violent Method of Conflict Resolution"* at a National Conference on "Exploring the Gandhian approach of Conflict resolution: Relevance for India and the World in the 21st Century", Organized by Gandhi Study Circle, Zakir Husain Delhi College, University of Delhi in Collaboration with Indian Council of Philosophical Research (ICPR), Gandhi Smriti and Darshan Samiti, New Delhi, March 20, 2024.

Kumar, Kamal 2024: Presented a paper on *"Indigenous Knowledge Systems and Sustainable Development: Decolonizing Development Discourse in India"* at the Two-day International Conference on "Development, Democracy, and Citizenship: Decolonial Perspectives from the Global South", Organized by the Nelson Mandela Chair for Afro-Asian Studies, Mahatma Gandhi University, in collaboration with the Department of Diplomacy and International Studies,

University of Nairobi, Kenya; Department of Social and Political Thought, York University, Canada; and University of the Philippines Diliman, Philippines, March 22-23, 2024.
Rachna Mehra presented a paper, Home of memories: Refugee dwellings in India, Home Conference OHS, London, UK, 9 July 2023.

Events and Activities

Tokas, Shekhar was invited as a speaker on "Internationalizing Indian Higher Education: Tracing Evidences, Debating Myths and Pathways for Destination India," at Hansraj College, Delhi University, Delhi (10 April, 2023).
Tokas, Shekhar was invited as a distinguished speaker on "Motivations and Mobility Experiences of International Students in India: An Evidence Based Approach to Internationalizing Indian Higher Education (IIHE)," at Centre for Global Higher Education, University of Oxford, United Kingdom (7th December, 2023).
Tokas, Shekhar was invited as a distinguished speaker on "Universities of the Future: A Global Partnership for Social Justice and Sustainable Development," at World Universities Summit (Virtual), O.P Jindal Global University, Sonepat (19-20th February, 2024).
Tokas, Shekhar was invited for an expert talk on "Comparative Perspective on Internationalization of Higher Education," at Eastern Mennonite University, Virginia, USA (15th February, 2024).
Tewathia, Nidhi was invited as an external expert for an Interactive Radio Counselling Session for the course "LIFE SKILLS", IGNOU, Maidan Garhi, Delhi (January 22, 2024).
Tewathia, Nidhi was invited as an external expert for a Tele-conferencing Session on Gyan Darshan Channel of IGNOU for the course "LIFE SKILLS", IGNOU, Maidan Garhi, Delhi (April 25, 2024)
Tokas, S, A Sharma, R Mishra, & R Yadav (2023). Non-Economic Motivations behind International Student Mobility: An Interdisciplinary Perspective. *Journal of International Students*, 13(2), 155–171. https://doi.org/10.32674/jis.v13i2.4577
Sharma, A, V Sharma, & **S Tokas** (2023). Does economic freedom promote financial development? Evidence from EU countries. *Statistics in Transition new series*, 24(3), 187-200. https://doi.org/10.59170/stattrans-2023-043
Sharma, A & **S Tokas** (2024). The relationship between economic freedom and growth: Evidence from the Next Eleven (N-11) countries . *Journal of Social Economics Research*, 11(2), 188–199. https://doi.org/10.18488/35.v11i2.3664
Sharma, A, V Sharma, & **S Tokas** (2024). Democracy and child mortality: Evidence from Sub-Saharan Africa. *Asian Development Policy Review*, 12(2), 91–99. https://doi.org/10.55493/5008.v12i2.4996
Kumar, A, **S Tokas**, & R Tokas (2024). Thinking Bharatiya, Acting Vaishwik in Internationalization of Higher Education, *HRC Journal of Economics and Finance,* 2(1), 37-42.
Soma Sarkar attended the International Faculty Development Program (online) on the topic "Advance Technologies in Artificial Intelligence and Data Analysis" organized by Astana IT University, Kazakhstan, 19 - 23 February 2024.
A one-day field trip to the Aravalli Biodiversity Park, Gurugram was conducted for the students of the BA Sustainable Urbanism and BA Social Sciences programmes, as part of the 'Environment: Issues and Challenges' course on 3rd February 2024, by their course coordinators Dr. MM Anees and Dr. Soma Sarkar. The field trip involved a guided nature walk of the biodiversity park to provide essential on-ground exposure to students about various elements of the ecosystem, their functioning, dependencies, and interrelationships.
MM Anees was invited as a panelist in a panel discussion organized by the School of Heritage Research and Management, (SHRM), AUD on Disaster, Risk and Heritage Resilience on 23rd

November 2023 as part of the Heritage Week. Delivered a lecture on "Alliance of Urban Studies and Heritage Research" for students and faculty of SHRM.

MM Anees attended a 4 week-long Faculty Induction Programme/Orientation Programme, organised by Ramanujan College, University of Delhi, under the aegis of Ministry of Education, Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (22nd Jan-20th Feb 2024).

Kavita was invited for a panel discussion at the New Delhi World Book Fair on "The City Speaks: Multilingual Culture in Urban Spaces" (14th February 2024).

Kavita attended a 4 week-long Faculty Induction Programme/Orientation Programme, organised by Ramanujan College, University of Delhi, under the aegis of Ministry of Education, Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (22nd Jan-20th Feb 2024).

Professor Purnamita Dasgupta, Chair in Environmental Economics and Head, Environmental and Resource Economics Unit, Institute of Economic Growth, Delhi gave a talk on "Climate Change and Health: Reflections on Some Recent Developments" on 24th January 2024.

Dr Amir B. Bazaz, Senior Lead (Practice), Indian Institute for Human Settlements (IIHS), Bangalore gave a talk on "An Introductory Perspective on Urban Climate Action" on 31st January 2024.

Mr. Amitabh Sinha, Deputy Editor, The Indian Express, gave a talk on "The International Climate Change Regime: Why Has It Failed To Deliver?" on 14th February 2024.

Kamal Kumar Attended a 21 days Faculty Induction Programme organised by Centre for Professional Development in Higher Education, under the aegis of Ministry of Education, Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching (23rd July-20th August 2024).

Aakriti Grover Attended a workshop on 'The Art of Research Communication: Maximising Research Visibility organised by IQAC and Library of Dr. B. R. Ambedkar University Delhi on 31st May 2023.

Aakriti Grover completed Refresher Course on Research Methodology, 22nd November 2023 - 6th December 2023.

Aakriti Grover attended Capacity building programme on PDNA, National Institute of Disaster Management, 18-20 March 2024

Other student related activities

Study tour to Bhopal was organised for students of the first semester of MA Urban Studies programme from 23 February 2024 to 29 February 2024. This was aligned to their course Understanding the Urban taught by Dr Bhawna Bali. The tour was planned and executed by Dr Bhawna Bali and Dr Shekhar Tokas. Dr Pritpal Singh and Dr Rohit Negi provided inputs for logistics and administrative arrangements.

2.7 School of Human Ecology

Human Ecology is the interdisciplinary study of complex social-ecological issues at multiple spatial scales. Research and teaching at the School of Human Ecology (SHE) brings together ideas, methodologies and toolkits from various disciplines in the natural sciences and social sciences to understand interactions between the bio-physical environment and human society. The School's thematic focus areas include environmental and ecological change, biodiversity conservation, ecological restoration, rural and urban transformations, environmental and social impact assessment and public health. The methodological frameworks deployed by scholars and faculty include quantitative, qualitative and geospatial, with the aim of understanding complexity and causality in the intertwined lives of human skills necessary to rigorously analyse and address environmental concerns keeping in mind the twin concerns of social justice and ecological sustainability.

MA in Environment and Development

The flagship programmes of the School are the MA in Environment and Development (MAED) and the PhD programme in Human Ecology. These programmes are unique in South Asia in their orientation, scope and pedagogy and equip their graduates to work in research and higher education institutions, government agencies and civil society organisations on areas related to environment, development and sustainability. The School places a strong emphasis on interdisciplinary and field-based learning within the ecological and social sciences, empirical research, intensive student mentoring and regular updating of the curriculum based on consultation with experts and student feedback.

National/ International Collaborations

Faculty Name	Institution	Collaborator
Dr Nishant Kumar	University of Oxford, UK	Prof. Ben C Sheldon, FRS Prof. Greger Larson Prof. Barbara Harriss- White Dr. Siddharth Arora Dr. Darragh Hare Dr. Andrew Gosler Prof. Marian Dawkins, FRS
	University of Chicago, USA	Prof. Trevor Price, FRS
	University of Cambridge, UK	Prof. Nicky Clayton, FRS Dr. Maan Barua
	Royal Veterinary College, London	Prof. Richard Kock
	University of Zurich, Switzerland Australian National University	Prof. Damien Farine
	The Spanish National Research Council (CSIC)	Prof. Fabrizio Sergio
	University of East Anglia, U.K	Dr. Aldina Franco Dr. Gabrielle Davidson
	University College London	Prof. Sushrut Jadhav

	London School of Tropical Medicine & Hygiene Wellcome Trust Centre, Nairobi, Kenya	Dr Lucas Malla
	The New School, New York	Prof. Timon McPhearson Dr. Chris Kennedy
	Wildlife Institute of India, Dehradun	Prof Qamar Qureshi
	National Center for Biological Sciences, Bengaluru	Prof. Yadvendradev V Jhala
	National Tiger Conservation Authority	Dr Sanath Krishna Muliya
	Indian Institute of Science, Education & Research, Pune	Dr. Shalini Sharma
	Indian Institute of Technology (IIT) Gandhinagar	Dr. Ambika Aiyadurai
	IIT Guwahati	Dr. Harish Tiwari
	Tata Institute for Genomics & Society, Bengaluru	Dr Farah Ishtiaq
	Indian Administrative Service; Haryana Cadre	Sh. Vikas Gupta

Research Projects (Major & Minor)

Dr. Oinam Hemlata Devi is the Principal Investigator (PI) of the project titled "Mapping Household Food Waste: A Cross-Cultural Study in Delhi", funded by Ambedkar University Delhi (AUD) with an amount of □1 lakh. The project is ongoing and has a duration of 1 year.

Dr. Budhaditya Das is the Principal Investigator (PI) of the project titled "Land Governance and Large Dams in Central India: A Case Study of the Morand and Ganjal Complex Projects in Madhya Pradesh", funded by AUD with □94,950. The project is completed and had a duration of 1 year.

Dr. Budhaditya Das served as the Principal Investigator (PI) for the project "Social Impact Assessment for Land Acquisition in Village Nangli Razapur, South-East Delhi", funded by the Public Works Department, Government of NCT of Delhi, with □2,10,000. The project is completed and lasted for 6 months.

Prof. Asmita Kabra was the Co-Principal Investigator (Co-PI) for the project "Social Impact Assessment for Land Acquisition in Village Nangli Razapur, South-East Delhi", funded by the Public Works Department, Government of NCT of Delhi, with □2,10,000. The project is completed and lasted for 6 months.

Dr. Nishant Kumar was the Principal Investigator (PI) of the pilot project titled "Birdstrike Mitigation at Agra Airforce Station, Indian Air Force", funded by the Indian Air Force with □2,50,000. The project is completed and had a duration of two months.

Dr. Nishant Kumar served as the Principal Investigator (PI) for the "Black Kite Project: Phase VI", funded by the Raptor Research & Conservation Foundation, Mumbai, with a total amount of □99,12,350. The project is completed and lasted 37 months.

Dr. Nishant Kumar is the Principal Investigator (PI) of the ongoing project titled "Multispecies Urbanism", funded under the SMGFR-IV project by AUD, with □1,00,000. The project duration is 12 months.

Dr. Nishant Kumar is the Principal Investigator (PI) of the ongoing project titled "How Waste Mediates Public Health by Shaping Human-Animal Social-Distancing", funded by the

DBT/Wellcome Trust UK India Alliance Fellowship with □1,69,99,950. The project duration is 60 months.
Dr. Pulak Das is the Principal Investigator (PI) of the ongoing project titled "Dolphin Conservation and People's Attitude – A Study in Community Living Around Gangapur Dahar in Barak River, Cachar, Assam, North East India", funded by AUD with □1,00,000. The project duration is 6 months.

Talks/Seminar

Dr. Oinam Hemlata Devi served as the PhD thesis examiner for the thesis titled "Menstrual Disorders Among the Poumai Tribe of Manipur: Bio-anthropological Approach" by P.S. Vaveine Pao at Manipur University, Imphal, India, on 19th September 2023.
Dr. Oinam Hemlata Devi chaired a panel titled "Health and Wellbeing Research: Methods, Praxis and Discourses" at the World Anthropological Congress, 2023, organized by UIAF, DU, Utkal University, Sambalpur University, and the Government of Odisha, held at Kalinga Institute of Social Sciences (KIIT and KISS), Bhubaneshwar, Odisha, on 10th August 2023.
Dr. Oinam Hemlata Devi was the panel convenor for the panel titled "Contestations and Negotiations in Cities: Questions of Cultural and Urban Political Ecology" at the World Anthropological Congress, 2023, held at Kalinga Institute of Social Sciences, Bhubaneshwar, Odisha, on 11th August 2023.
Dr. Budhaditya Das served as the PhD thesis examiner for the thesis titled "Sociology of Environmentalism in Kerala: Science, Legality and Subjectivity" at Manipal Academy of Higher Education (MAHE).
Dr. Budhaditya Das delivered a special lecture titled "Environment and Democracy: Crises and Opportunities" at the International Conference on Environment, Sustainability and Technology in Social Sciences, organized by the Department of Arts, KL University, held online on 3rd June 2023.
Dr. Budhaditya Das served as a resource person for the workshop titled "Qualitative Research in Conservation: Power, Positionality, and Practice" at the 14th Student Conference on Conservation Science (SCCS-Bengaluru 2023), organized by the Indian Institute of Science, Bengaluru and Nature Conservation Foundation, held in Bengaluru, India, on 10th October 2023.
Dr. Budhaditya Das delivered an online webinar lecture titled "Impact of Climate Change on Women and Gender Minorities", organized by There is No Earth B and Girlup Astitva, Miranda House, on 29th July 2023.
Dr. Nishant Kumar delivered a keynote lecture on "Human-Animal Interface and Waste" at the Swachh Bharat Abhiyan Annual Event organized by the Indian Institute of Remote Sensing, ISRO, Dehradun, held online on 14th February 2024.
Prof. Asmita Kabra served as an MPhil thesis examiner for the thesis titled "The Law and the Life of Van Gujjars in Uttarakhand", submitted to the Centre for the Study of Law and Governance, JNU.
Prof. Asmita Kabra was an invited speaker for a public lecture titled "Cheetahs in Kuno: The Making of Environmental Subjectivities" as part of the Social Justice Seminar Series at the Department of Humanities and Social Sciences, IIT Gandhinagar, held in Gujarat on 24th April 2023.
Prof. Asmita Kabra delivered a keynote address titled "Decolonizing Interdisciplinarity: Co-creating Conservation and Livelihoods Research and Practice for the 21st Century" at the 7th Nordic Development Research Conference, hosted by Uppsala University, Sweden, online on 22nd August 2023.

Prof. Asmita Kabra participated as a panelist in the international conference titled "Managing Sustainable Transitions in Central India" at the event "Managing Sustainable Transitions in Agriculture: Newer Directions for Research and Civic Action", held at the Institute of Rural Management Anand (IRMA), Gujarat, on 17th November 2023.
Prof. Asmita Kabra was an invited participant at the international workshop "Integrating Climate Change and Sustainability in Higher Education", jointly organized by Azim Premji University, Ashoka Trust for Research in Ecology and Environment (ATREE), and the University of Massachusetts Boston, held at Azim Premji University campus, Bengaluru, on 9–10 January 2024.
Dr. Nishant Kumar was an invitee to the international workshop and training on "Wildlife Disease Ecology", organized by the Wildlife Institute of India (WII), University of Edinburgh UK, and the Zoological Society of London, held at Sariska Tiger Reserve, Alwar, on 21–22 February 2024.
Dr. Suresh Babu served as the PhD examiner for the thesis titled "A Documentation and Validation of Traditionally Known Medicinal Plants in Indian Sundarbans", submitted to West Bengal State University, on 15th January 2024.

Presentation of papers by Faculty in:

ii) National conferences

Dr. Oinam Hemlata Devi presented a paper titled "Methodological Analysis on the Process of Studying Illness and Diseases Pattern: A Study Among an Island Community in Manipur" at the World Anthropological Congress 2023, an international conference organized by the United India Anthropological Forum (UIAF) in collaboration with the Department of Anthropology of Delhi University, Utkal University, and Sambalpur University, held at the Kalinga Institute of Social Sciences (KISS), Bhubaneswar, Odisha, India, on 10th August 2023.
Dr. Oinam Hemlata Devi presented a paper titled "Reviewing Understanding of Traditional Medicine Amidst Increasing Multidisciplinary Research in Health Communication in the Context of Manipur" at a national conference organized by SIMA (Society of Medical Anthropology, Mysuru) on Traditional Health Care Systems, hosted by the Karnataka State Tribal Research Institute and SIMA, held in Mysuru, Karnataka, India, on 21st January 2024.
Dr. Budhaditya Das presented a paper titled "In Pursuit of the Most Important Timber Tree: Teak, Science and Empire in 18th and 19th Century India" at the European Society for Environmental History Biennial Conference 2023, an international conference held at the University of Bern, Institute of History, Bern, Switzerland, on 24th August 2023.
Dr. Budhaditya Das presented a paper titled "Teak, Science and Empire in 18th and 19th Century India" at the international conference "The Vanguard of Colonialism: Global Perspectives on Timber Colonialism", organized by the Swedish Collegium for Advanced Study, held in Uppsala, Sweden, on 10th November 2023.
Prof. Asmita Kabra presented a paper titled "Village Relocation of Tribal People in Kuno National Park, MP" at a national conference on "Human-Wildlife Conflict Mitigation Strategies and the Role of Technology in the Wildlife Sanctuaries of India", organized by the School of Economics, University of Hyderabad, held in Hyderabad on 27th February 2024.
Dr. Suresh Babu presented a paper titled "Reimagining the Delhi Ridge Forest: Is Ecological Restoration Desirable?" at the 59th Annual Meeting of the Association for Tropical Biology and Conservation, an international conference organized by the Association for Tropical Biology and Conservation along with Kumaraguru Institutions and the Indian Regional Association for Landscape Ecology, held in Coimbatore, India, from 2–6 July 2023.
Dr. Suresh Babu presented a paper titled "Maintenance of Insular Tropical Grasslands of Central Nicobars and the Role of Embedded Traditional Knowledge Systems" at the Annual International

Conference of the Royal Geographical Society, held at Imperial College, London, UK, from 29th August to 1st September 2023.
Dr. Suresh Babu presented a paper titled "Understanding the Socio-Ecological Impact of a Natural Disaster in the Nicobar Archipelago After 18 Years of Tsunami", under the session titled "Islands in Relations", at the International Geographical Union Thematic Conference 2023, held at Osaka Metropolitan University, Osaka, Japan, from 4–6 April 2023.

Events/Activities of your School

Ramp, D., & Kumar, N. (2024, January 22). Workshop on compassionate conservation organized at the School of Human Ecology. *School of Human Ecology.*

The 1st Alumni Meet of the School of Human Ecology was held on 7th June 2023 at Jacaranda Hall, India Habitat Centre, Delhi. The special invitees were Professor C.R. Babu (Retd), Department of Environmental Studies, University of Delhi, and Professor Anu Singh Lather, Vice Chancellor, Ambedkar University Delhi (AUD). The event was organized by the School of Human Ecology.

Field Visit Location and Theme	**Dates**	**Faculty Mentor**	**Details**
Ghazipur Landfill Site: Applied Population Ecology	March - April 2024 (Multiple visits)	Nishant Kumar	Field activity to count kites
Bhalswa Landfill Site: Applied Population Ecology	March - April 2024 (Multiple visits)	Nishant Kumar	Field activity to count kites
Inderlok 56 Bigha Park: Applied Population Ecology	March - April 2024 (Multiple visits)	Nishant Kumar	Field activity to count rhesus macaques
AUD Campus & Vicinity: Applied Population Ecology	March - April 2024 (Multiple visits)	Nishant Kumar	Field activity to count rhesus macaques
Lakhwar-Vyasi Hydroelectric project site, Uttarakhand	December 2023	Pulak Das	EIA field trip

Student achievements

Shiwani, Rawat, M., Boruah, G., Gangadharan, S., & Bhardwaj, S. (2024, February 26-27). *From data to action: Analysing semantics of climate action strategies for pastoral communities* [First Prize, Climate Knowledge Hunt Hackathon]. Manav Rachna IIRS.

Placement Support

Graduates of MAED have been highly successful in securing employment in academic research projects, government agencies, teaching, non-governmental organisations, consultancy firms, civil society initiatives and the media such as WWF, ERM, etc. The strong linkage of SHE faculty with practitioners working in these arenas has assisted students in obtaining gainful employment. The placement rate of MAED graduates has been close to 100 per cent of all aspirants who have not voluntarily opted for further studies or preparation for competitive examinations

Yashita Singhi (2023) Researcher Manthan Adhyayan Kendra · Full-time Nov 2023 - Present · 5 mos Delhi, India · On-site Research Volunteer P Sunddaryya Trust · Part-time Jul 2023 - Present · 9 mos Greater Noida, UP · On-site	**Timothy Khongsai (2023)** Research Associate North Eastern Social Research Centre · Full-time Dec 2023 - Present · 4 mos Guwahati, Assam, India · On-site	**Anjali Lomas (2023)** Research Intern WWF-India · Internship Sep 2023 - Jan 2024 · 5 mos Dehradun Program Office, (Wildlife and Habitat Division), Uttarakhand, India · On-site
Ankush Kumar (2023) Research Intern WWF-India · Internship Sep 2023 - Jan 2024 · 5 mos Dehradun Program Office, (Wildlife and Habitat Division) · On-site	**Aditi Misra (2023)** Technical Assistant Wildlife Conservation Society-India · Full-time Jan 2024 - Present · 3 mos Remote/Guwahati	**Shivangi Agarwal (2023)** Young Professional Revitalising Rainfed Agriculture Network · Full-time Feb 2024 - Present · 2 mos Hyderabad, Telangana, India · On-site
Akash Singh (2023) Research Intern State SIA Unit Ambedkar University Delhi Jul 2023 - Sep 2023 · New Delhi, Delhi, India	**Urmi Chatterjee (2023)** Graduate Assistant James Madison University · Part-time Aug 2023 - Present · Harrisonburg, Virginia, United States	**Gunjana Boruah (2023)** Research Intern Centre for Urban Ecology and Sustainability Mar 2023 - Present · Ambedkar University Delhi .
Kislay Pradhan (2023) Research Assistant People's Resource Centre Oct 2023 - Present · New Delhi, Delhi, India ·	**Aakash Chaturvedi (2023)** Trainee Quality Council of India(QCI) · Apprenticeship Feb 2024 - Present · 2 mos New Delhi, Delhi, India · On-site Intern Sankala Foundation · Internship Jan 2024 - Feb 2024 · 2 mos Delhi, India · Hybrid Environment Executive Engrow Enviro Technocrats Pvt. Ltd. · Sep 2023 - Present ·	**Hrithika Goswami (2023)** Project coordinator Quality Council of India (QCI) · Apprenticeship Feb 2024 – Present Trainee, Gunvatta Gurukul Quality Council of India (QCI) · Apprenticeship Nov 2023 – Feb 2024

	Gurugram, Haryana, India ·	
Dhruvika Sodhi (2023) Agriculture officer - Technical Embassy of Brazil in New Delhi · Oct 2023 - Present · New Delhi, Delhi, India Intern Adharshila School · Jul 2023 - Aug 2023 · Sheopur, Madhya Pradesh, India		

2.8 School of Heritage Research and Management

School of Heritage Research and Management, located at the Qutab Institutional Area was merged with Dr B R Ambedkar University Delhi in 2021. The curriculum at the School is directed towards dissemination of knowledge and practices of maintenance, conservation, preservation and management of the heterogeneity of the heritage products, through stimulating study and research for a multi-segmented higher education stratum. The School has two post-graduate Programmes under the umbrella of Heritage Management. Both the Programmes are supported through enhanced exposure to a variety of sites such as the Visit by the students to the Parliament Museum, New Delhi, the Partition Exhibition at the National Gallery of Modern Art, New Delhi, as part of the interpretative processes which guide our history and heritage. Not to mention internship and training with organizations such as the Department of Archaeology, Delhi Archives and the Rail Museum, New Delhi.

MA Archaeology and Heritage Management (MAHM)

History as a discipline deal with written records, their assessment and interpretation. Archaeology as a discipline substantiates these historical texts and written records with excavated sites, epigraphical records, numismatic finds and evidence of city planning and urban design. Courses on India and the World through the Ages, Heritage Tourism: Concepts planning and Marketing, Heritage Museum Heritage Museum Management Concept, Planning and Presentation, Cultural Heritage of India are a few core courses. The specialized courses for archaeology are Archaeology Method and Theory, Prehistory and Human Evolution, Epigraphy and Numismatics, Protohistoric Cultures and Vedic Age and Protohistoric Cultures and Vedic Age, to list a few. The Submission of a Dissertation Report in the last Semester is an essential prerequisite towards the award of the Post-Graduate Degree.

MA Conservation, Preservation and Heritage Management (MCPHM)

The genesis of the Programme in Conservation emanates from the acknowledgement that cultural property, natural and human-made, deteriorates with the passage of time. Cultural Property, as our collective inheritance has to be handed down to the future generations and hence, they need to be preserved, both by legislation and treatment, to prolong their life. This is imparted through courses as: Principles Guidelines and Laws: National and International; Survey, Inspection, Assessing Deterioration and Preparation of Status Reports; Conservation, Preservation and Restoration of Heritage Components and Conservation Technique and Chemical Treatment and Preservation of Painting, Manuscripts, Organic and Inorganic Materials, to list a few. India and the World through the Ages, Heritage Tourism: Concepts Planning and Marketing, Heritage Museum Management, Concept, Planning and Presentation, Cultural Heritage of India are a few core courses, which are taught in this Programme. The submission of a dissertation report in the last semester is an essential prerequisite towards the award of the post- graduate degree.

PhD in Heritage Studies

Heritage Studies is an umbrella term encompassing interconnected disciplines like archaeology, art, architecture, conservation and preservation, museum studies and heritage tourism. The PhD programme in Heritage Studies will sync with the broader vision of National Education Policy 2020. NITI AYOG, in its 2020 report on: Improving Heritage Management in India, proposed an all-encompassing inclusive multisectoral and multidisciplinary approach involving the entire gamut of heritage stakeholders from the myriad custodians and a range of heritage experts and professionals interested in generating knowledge database, new technologies, developing site museums, facilitating revenue generation models through tourism and liaising with all the essential

institutions in heritage management in India. The interdisciplinary PhD in Heritage Studies seeks to undertake themes in archaeology, art and architecture, world heritage and civilization, conservation, museology, heritage tourism management and marketing, cultural heritage and tradition, Indian knowledge system, built and natural heritage structures, forms, materials, heritage landscapes and environments immersed in fieldwork combined with the latest scientific research methodology and technology. These broad areas align with the programmatic scheme connected to the two master programmes currently offered in the School—Archaeology and Heritage Management and Conservation, Preservation and Heritage Management. Students can take the NET examination in archaeology, Museum and conservation, ancient history, tourism administration, and management.

Conference Presentations by Faculty

International conferences

Singh, A. K. (2024, February 1-3). *Digital preservation and promotion of sacred cultural resources of Ayodhya* [Conference presentation]. Three-Day International Conference on Bhartiya Knowledge Traditions: Continuity and Significance, Central University of Gujarat, Centre for Health, Culture and Personality Development (CHCPD).

Swain, S. K. (2024, February 1-3). *Tribal antecedents of Hinduism: Reflections from the tribal coins of ancient India* [Conference presentation]. Three-Day International Conference on Bhartiya Knowledge Traditions: Continuity and Significance, Central University of Gujarat, Centre for Health, Culture and Personality Development (CHCPD).

Awasthi, S. (2023, October 30-31). *Knowledge communications: Some reflections from teaching cultural heritage of India at a higher educational institution* [Conference presentation]. International Seminar on Innovative Approach in Knowledge Creation, Communication and Conservation, Shri Lal Bahadur Shastri National Sanskrit University, New Delhi, in collaboration with Central Sanskrit University, New Delhi.

Awasthi, S. (2024, February 6-7). *Sustainable eco-tourism: Engagement between culture and ecology through tourism* [Conference presentation]. CES Tour International Conference 2024: Navigating the Future of Sustainable Tourism, Birla Institute of Management Technology (BIMTECH) and CES Tour Project Partners, Erasmus+ Programme of the European Union, Noida.

Yadav, S. (2023, September 10-16). *An outlook on the trade and economy of India and Greece during the Hellenistic Age* [Conference presentation]. 2nd International Conference on The Greek World and India: History, Culture and Trade from the Hellenistic Period to Modern Times (4th c. BCE – 18th c. CE), The Hellenic Institute of Byzantine and Post Byzantine Studies, Venice, Italy, and Jawaharlal Nehru University.

National Conferences

Singh, A. K. (2023, April 19-20). *Bharitya Swatantrata Sangram me Lokgeet evam lok-kalakaro ki bhumika: Ek vimarsh* [Conference presentation]. National Seminar on Swatantrata Sangrammm evam Rastrivya Vilinikaran, Indian Council of Historical Research (ICHR) and Dharohar, Bhopal.

Singh, A. K. (2024, February 23-March 5). *Indian cultural heritage management* [Course coordination]. One-Credit Add-on Course, Department of History & Department of Geography, Rajiv Gandhi Govt. PG College, Mandsaur, M.P.

Burdhan, A. (2023, August). *Indian knowledge traditions and museums* [Keynote address]. Annual National Seminar, Museums Association of India and Mehrangarh Trust, Jodhpur.

Burdhan, A. (2023, October). *Innovative approach in knowledge creation: Ritual methods of conservation* [Conference presentation]. Lal Bahadur Shastri National Sanskrit University and Central Sanskrit University, Delhi.

Burdhan, A. (2023, November). *Indian knowledge traditions and the role of teachers* [Conference presentation]. N.P. Teachers Training College, Bokaro.

Burdhan, A. (2024, January). *Indian knowledge tradition* [Conference presentation]. Subharti Teachers Training College, Siwan, Bihar.

Burdhan, A. (2024, March). *Indian knowledge tradition: Science and civilizations with special reference to metallurgy* [Conference presentation]. Samshul Haq Memorial College, Dhanbad, Jharkhand.

Burdhan, A. (2024, April). *Indian knowledge system NEP orientation and sensitization program* [Conference presentation]. Punjab University, Chandigarh.

Burdhan, A. (2024, May). *Indian knowledge tradition from libraries to laboratories* [Conference presentation]. Central Academy, Assam.

Burdhan, A. (2024, May). *Holistic education in India* [Conference presentation]. MMTTP Orientation and Sensitization Programme, North-Eastern Hill University (NEHU), Shillong.

Burdhan, A. (2024, June). *Holistic education* [Conference presentation]. University Grants Commission (UGC), MMMTTC, ISDC, Prayagraj.

Burdhan, A. (2023, August 4-6). *Indian knowledge system* [Conference organization]. Three-Day National Conference, Mehrangarh Museum Trust, Jodhpur.

Swain, S. K. (2023, April 19-20). *Accession of Jammu and Kashmir to India: Antecedents, present scenario, and future perspectives* [Conference presentation]. National Seminar on Swatantrata Sangram and Riyasaton ka Vileenkaran, Dharohar Purasthal, Puravastu Evam Samajik Sanrakshan Sanstha, Bhopal, in collaboration with the Indian Council of Historical Research (ICHR), New Delhi.

Swain, S. K. (2023, September 23-24). *De-westernizing ancient Indian history: A historiographical discourse* [Conference presentation]. National Seminar on Swatva: Purna Swaraj ki Disha, Dattopant Thengadi Shodh Sansthan and Dharmpal Shodhpeeth, Bhopal.

Swain, S. K. (2024, February 23-March 5). *Indian cultural heritage management* [Course participation]. One-Credit Add-on Course, Department of History & Department of Geography, Rajiv Gandhi Govt. PG College, Mandsaur, M.P.

Awasthi, S. (2023, December 16). *Sustainable urban heritage tourism: A perspective* [Webinar]. Heritage Tourism and Community Engagement, RATH NGO and EQUATIONS.

Awasthi, S., Swain, S. S., & Singh, A. K. (2023, September 12-22). *Heritage monument documentation: Principles and tools* [Session]. Two-Week Programme on Heritage Appreciation and Conservation – Living with Heritage, School of Heritage Research and Management, Dr. B. R. Ambedkar University, Delhi.

Awasthi, S. (2023, September 12-22). *Intangible heritage: Durga Puja (UNESCO Intangible Heritage 2021)* [Session]. Two-Week Programme on Heritage Appreciation and Conservation – Living with Heritage, School of Heritage Research and Management, Dr. B. R. Ambedkar University, Delhi.

Yadav, S. (2024, February 1-3). *Ancient Indian education system and its reflection in NEP 2020* [Conference presentation]. Three-Day International Seminar on Bharatiya Knowledge Tradition: Continuity and Significance, Centre for Health, Culture and Personality Development, Central University of Gujarat, Gandhinagar.

Yadav, S. (2023, September 18). *Havelis in Delhi* [Lecture]. Heritage Appreciation Certificate Programme – Living with Heritage, School of Heritage Research and Management, Dr. B. R. Ambedkar University, Delhi.

Yadav, S. (2024, March). *Cultural resource management of rural heritage of Delhi* [Lecture]. One-Credit Add-on Course on Indian Cultural Heritage Management (ICHM), Department of History and Geography, Rajiv Gandhi Govt. P.G. College, Mandsaur, M.P.

National / International level Seminars / Conferences /Workshops

PhD Scholars. (2023, November 28). *Heritage changes: Creating a resilient agenda* [National seminar]. National Seminar on Heritage Changes: Creating a Resilient Agenda.

Research Projects

Burdhan, A. (2023, June). *Knowledge partner for theme creation in new Nau-Sena Bhavan* (Funded by the Indian Navy, □2,00,000). Indira Gandhi National Centre for the Arts (IGNCA).

Awasthi, S. (2024, February). *Memorialization of heritage: The commemorative postage stamps of India (1947-2023)* (Awarded by the Seed Money Grant for Faculty Research [SMGFR-IV], □1,00,000, ongoing). Dr. B. R. Ambedkar University, Delhi.

Yadav, S. (2024, February 23). *Mapping the lesser-known heritage of Delhi: Case studies of rural heritage in urban villages* (Research proposal granted under SMGFR-IV 2023). Dr. B. R. Ambedkar University, Delhi.

Events/Activities

Sl. No.	Date	Nature of Event
1	April 26, 2023	Heritage Walk 'Diverse Religious Monuments around Kashmere Gate' celebrating World Heritage Day
2	May 17, 2023	Curated Visit to the Pradhan Mantri Sangrahalaya, New Delhi
3	May 18, 2023 – May 20, 2023.	Internship at the First International Museum Expo 2023, organised by the Ministry of Culture, Govt. of India.
4	September 12, 2023 – September 22, 2023	Heritage Appreciation Programme
5	November 21, 2023 – November 28, 2023	Heritage Week
6	March 17, 2024	Exposure visit to Akshardham Temple
7	February 29, 2024 – March 04, 2024	Field Trip to Bhopal
8	May 18, 2023 – May 20, 2023.	SHRM student volunteers at the International Museum Expo, organised by Ministry of Culture at Pragati Maidan, New Delhi Government of India (18.05.2023-20.05.2023)
9	Date	Ankit Chanchal, take Admission in PG Diploma in Archaeology, Institute of Archaeology, ASI

Other student related activities

Internship at the First International Museum Expo 2023, organised by the Ministry of Culture, Govt. of India, 18-20 May 2023.

The students interned at the Conservation Lab participating in sessions on Scanning Monuments and Creating Virtual Reality, Sensing Methods for Heritage Management,Advancements in Conservation Technology and Sessions on Preventive Conservation for Textiles,Paper, Painting and Taxidermy.

Training cum Workshop with the Department of Archaeology, Govt. of NCT of Delhi, 22 May 2023 to 02 June 2023.

The training sessions were a combination of theoretical learning combined with practical skill impartation. The theoretical skills on drawing of site plans, layout and elevations, along with use and application of technology in conservation. These were supplemented by hands-on-training with chemical cleaning of the Mutiny Memorial, and structural assessment and documentation and conservation of Quli Khan's tomb at Mehrauli. The students also went on an archaeological exploration at the Lodi Garden.

Dharohar: The first e-magazine from the students of School of Heritage research & Management (SHRM). This e-magazine, titled 'Dharohar: Belonging and Practices'. (*https://aud.delhi.gov.in/)*

In this first issue, the editorial team has attempted to be as inclusive as possible. Best Masters Dissertations from 2021-2023 batch students graded by all seven SHRM faculty have been selected for this issue. Students were asked to write the research objectives, main arguments, description of the site of the object/artifact of heritage enquiry of heritage enquiry and the main findings. Best written assignments and pedagogically creative assignments done by students of 2022-23, batch selected by their course co-ordinators were selected for this issue. A total of 23 SHRM students' contributions are included in the first issue from two batches. All contributions are divided into the themes Cultural Heritage (including tangible and intangible heritage), Built Heritage, Material Heritage, Applied Conservation and Museology and Heritage Tourism. The Heritage tourism. The length and breadth of the plural heritage of India is covered through these contributions – from *Brata Katha* of Bengal, fragrance from Kanauj (Uttar Pradesh), *pahari* paintings of Kangra (Uttarakhand), tourist site of *Rani ka Vav* (Gujarat), conservation techniques used by *Khudabaksh* Library (Patna) to name a few. The student editors belong to both the batches and they have copy edited, page designed, selected motifs for the cover page and the symbols that are used in the themes under which the essays are arranged, selected motifs for the cover page and the symbols that are used in the themes under which the essays are arranged. This issue also has an easy on the pedagogic practice of heritage walk that SHRM uses to cultivate interest, heritage and knowing how community, ecology and history co-construct a heritage site.

As we release the first issue of Dharohar: Belonging and Practices, we celebrate that the 45th Session of the UNESCO World Heritage Committee in Riyadh, Kingdom of Saudi Arabia inscribed Santiniketan (West Bengal) and the Sacred Ensembles of the Hoysalas into the list of World Heritage Sites.

Placement Support: SHRM student's Placement details are:

S.No.	Student's Name	Programme	Placement (which state)	Salary Amount in Rs.
1.	Rashi Karir,	MAHM,	Research trainee, WPD, Intach Delhi.	NA
2.	Dushyant Khokar,	MAHM	Cultural Heritage Conservation Centre, New Delhi.	NA
3.	Aarushi Gautam,	MAHM	Energizer BPO with Clear trip, New Delhi	2.7 lacs per Annum
4.	Atual Jhakar	MCPHM	IGNCA, New Delhi	NA

5.	Ankit Chanchal	MAHM	Student Trainee, Pandit Deendayal Upadhyaya Institute of Archaeology, Archaeological Survey of India, Govt. of India.	NA
5.	Maria Mirza	MCPHM	Study Group, Noida	NA
6.	Puja Kumari,	MCPHM	Art Life Restoration Pvt. Ltd. New Delhi.	NA
7.	Shenaj Akhtar Hussain	MCPHM	Scholar Assistant, Freelance	

2.9 School of Human Studies

The School of Human Studies (SHS) is an exploratory, interdisciplinary space of thinking and reflecting on the myriad meanings of being human. Its academic programmes focus on the promise and potential of the human along with the actual historical exclusions and marginalizations. Drawing strongly from intellectual sources as well as engaging with the real life 'situatedness' of lives and subjectivities around us, SHS is committed to the idea that knowledge is relevant only when it spreads across society, transcending social hierarchies and barriers. In order to do this, the school accepts the need to re-examine privileged understanding of what constitutes knowledge and modes of knowing.

SHS is committed to the idea that specific and varying locations of the teacher and the student would help in the co-creation of knowledge. Different subject locations would have to be respected as legitimate sources of creating new knowledge. This new knowledge would need new modes of investigation and research. SHS is therefore committed to interdisciplinarity, not because it is a fashionable academic stance, but because of the philosophy and vision of the school.

The category human is of course central to conventional social sciences and yet due to the rigid disciplinarity of conventional social sciences there are many limitations in both the knowledge generated and, in the methods adopted within this framework. SHS looks at traditional social science disciplines as social constructs, questioning, in the process, the validity of customary practices surrounding the disciplinary segmentation of knowledge and pointing out the drawbacks inherent in the system of disciplinarity. Thus the school is mindful of the deep interconnections between knowledge and power and seeks to question it while also attempting to demonstrate how it can be done differently.

SHS is mindful that the supposedly universal category of the human contains within it a series of exclusions- woman, queer, the mad, the rural poor and the person with disability. SHS seeks to understand the human from these subject positions and attempt interventionist strategies based on the knowledge generated from these locations- this idea is often described as Engaged Social Scholarship**.**

MA Gender Studies

The Programme is an integral part of the interdisciplinary, intersectional and dynamic vision of AUD, which provides students with a critical conceptual framework in its engagement with social realities and issues. While the core courses like South Asia and Global Feminisms offer a historical and methodological analysis of the movement around gender and women, the elective options are geared towards encouraging students to choose options that will help them in employment opportunities.

PhD in Women's and Gender Studies

MPhil and PhD in Women's and Gender Studies were launched on August 27, 2012. From 2020 onwards AUD has been running the research Programme alone and we dropped the MPhil Programme. The PhD Programme is a unique effort premised on experimenting with new kinds of courses and pedagogies. This is housed within the School of Human Studies with its own focus on the complexity of the (gendered) subject in its intra-psychic and inter-subjective dimensions. The Programmes assimilate analytical understandings of the significance of gender (relations) as an object of inquiry, and the necessity of studying conduits and configurations of power, in addition to the causes, contexts and consequences of women's and non-normative genders' subordination. Because the research Programme is linked to the already existing MA Gender Studies at AUD,

they have a jump start in having an internal source of applicants for the research degree as well as an institutional infrastructure vis- à-vis existing faculty and administrative support. Furthermore, the MA Programmes also serve as a bridge for those incoming research students who feel that they require some refresher courses in the field, which they can take as electives.

MA Psychology (Psychosocial Clinical Studies)

MA Psychology (Psychosocial Clinical Studies) is an innovative programme that attempts to inculcate in students a capacity for clinical and critical thinking that will facilitate a nuanced sensitivity to diverse states of emotional experience, a regard for the margins of 'Indian' society and a capacity to theorize the same. It may be thought of as a first attempt in India to redefine and provide a new direction to the disciplinary orientation of Psychology. We expect our students to engage effectively in academic and research fields. As such, the programme has a strong interdisciplinary framework and draws from the rich literature in Psychology, Psychoanalysis, Clinical Thinking, Feminist Scholarship, Philosophy, Cultural Anthropology, Spiritual Studies, Sociology, Literature, Art and Aesthetics etc. The foundational courses, which are interdisciplinary in nature, generate an engagement of the multiple understandings of the term human. Core courses are intended to familiarize the student with intrapsychic, interpersonal and social processes. While working with experience, a student needs to be informed of the socio-cultural and political processes that both constitute and differentially enable living of these experiences. In addition, the focus on clinical thinking and related processes is intended to enable students to effectively respond to and work in contexts such as counseling and psychotherapy, which require engagement with the nuances of feeling states and the richness of human subjectivity.

PhD Psychology

In keeping with the philosophy and central concerns for which the School of Human Studies stands, the Doctoral programme in Psychosocial Studies too is guided by a vision. Its method is to retain ethical engagement with forms of life and cultural modes of being that are rendered invisible and voiceless by the dominant discourses and politico-social structures and processes. Moreover, a psychosocial framework of research is facilitated by a concern about relating to nuances of human subjectivity and an attempt to feel the psychic recesses, dilemmas, resilience, life choices and conflicts in the participant's inner world. Guided by a critical perspective that constantly seeks to question both knowledge and power--questioning given structures within the discipline of psychology as also outside, historicizing/sociologizing knowledge, and orienting towards an inter-subjective world view within which affects, feelings and the phenomenological flow of life are received—the programme seeks to generate in the participants a nuanced sensibility to facilitate their clinical-critical, participatory and dialogical work. In such research, the self of the researcher serves as an instrument through which processes of interpretation and meaning making are filtered, even as the momentum of work oscillates between recognition of self-reflexive moments (in the researcher and to an extent in also the participant) in which awareness of "sameness and otherness" leads to a deepening and broadening of human relatedness. Research in this mode welcomes the possible avenues through which the unknown (often preserved as the 'excess' and the 'initially incomprehensible' in the data) gradually unfolds in significance within the relational space between the researcher and the researched.

Serving life and its struggles, and focusing on qualitative work wherein sustained engagement is valued and the transformative potentials in the self of the researcher and researched are opened up, the doctoral programme will acquaint students with thinkers and researchers whose efforts are in

line with the above objectives. It will also help to hone the skills of future practitioners to ask searching questions in clinical and cultural domains.

PhD Disability Studies

The program Disability Studies is in accordance with AUD's commitment to equity, social justice and interdisciplinary study. This commitment is manifest through a thrust on academic and outreach efforts that are socially productive and emancipatory in terms of academic rigor and ethical orientation. The School of Human Studies in AUD was envisioned as an eco-system to nurture disciplines, areas of knowledge and practice, and communities of scholars and practitioners closely engaged in the study of critical human predicaments including gender, sexuality and poverty. Hence, the foregrounding of disability as a distinct area of enquiry, which simultaneously interacts with these existing predicaments, is a significant addition to the SHS.

Disability Studies builds up on the domains of knowledge enshrined within the various programmes at SHS including Psychosocial Clinical Studies, Women and Gender Studies and Development Practice. The ethics of care and the thrust placed on locating human well-being within the aforementioned areas of enquiry is a valued commitment of both the SHS and the field of Disability Studies in particular, thus constituting a mutually enriching relationship between the two. The interdisciplinary approach of the SHS and of DS along with the value accorded to well-being and praxis offer new perspectives to knowledge construction itself. These perspectives emphasize lived realities in the process of theory-building and deploy these theories to the projects of emancipatory research and the validation of disability as an onto-epistemology.

To understand disability as an epistemology is to transform disability from a minority discourse to a universal discourse. This implies that disability is not thought of as a state of being unique to a specific group of individuals but as an intrinsic part of the human condition itself. Disability raises important concerns about the ethics of care, the significance of interdependence, the meaning and purpose of community and family, the nature and purpose of the state, the aims of education, human dependence on technology, the role of modern medicine and the idea of cure, and other questions that are relevant to *all* people irrespective of whether they possess an impairment or not.

Research Projects (Major & Minor)

Nagalia, S. (2023, November 1). *India's shifting human rights diplomacy in contemporary international relations* (SMGFR-III research project, awarded by the R & D Division, Dr. B. R. Ambedkar University, Delhi).

Consultancy

Menon, K., & Sen, R. (2023, August 8). *Impact assessment evaluation of Azad Foundation* [Consultancy project]. Dr. B. R. Ambedkar University, Delhi (AUD) & Azad Foundation.

Presentation of papers by Faculty:

International conferences held in India or abroad

Menon, K. (2024, March 6). *Feminist decoloniality and the Global South*. International Conference on Gender and Higher Education in the North East, NIEPA and IIT Guwahati.

Menon, K. (2024, March 11). *Panel discussion on green economy and care society*. IGNOU.

Menon, K. (2024, February 15). *Panel discussion on trials, travails, and future trajectory of the Women's Reservation Bill.* Women's Studies Centre and Department of Panjab University, Chandigarh.

Menon, K. (2023, November 24). *Lecture on the Women's Reservation Bill*. Gender Equality Cell, Hans Raj College, University of Delhi.
Menon, K. (2023, November 3). *Feminist transport and mobility* [Panelist]. International conference organized by FRG, Women Move Women, Safetipin, The Park Hotel, New Delhi.
Menon, K. (2023, November 1). *Salt Workshop* [Discussant]. Organized by AUD and University of Humboldt, IIC, New Delhi.
Menon, K. (2023, October 30). *Women's Reservation Bill* [Panelist]. Centre for Studies in Gender and Sexuality, Ashoka University, Sonipat.
Menon, K. (2023, October 27). *Gender sensitization and facilities for women in universities* [Lecture]. K.R. Mangalam University, Sohna.
K.C., Bindu. (2023, September 18–21). *Gender ECHO for equity and empowerment: Towards gender justice* [Conference presentation]. META ECHO: 2023 Global Conference, Albuquerque, NM, United States. (Online).
Pandey, A. (2023, June 15). *The aesthetic (in)Winnicott: Experience, body, and a poetics of being*. 19th IARPP Annual Conference on 'Meeting the Other: Relational Psychoanalysis in Dialogue with Multiple Perspectives', Valencia, Spain.

National conferences
Chaudhary, R. (2023, December 8). *Mapping the history of sex workers' rights in contemporary Indian jurisprudence*. 4th All India Legal History Congress on Interdisciplinary Paradigms in Studies in Legal History, University School of Law and Legal Studies, GGSIPU Delhi, in collaboration with All India Association of Legal History, Centre for Study in Legal History-NUJS, NRC-ICSSR, Indian Council for Social Science Research, Delhi.
Karollil, M. (2024, November 4). *On same-sex marriage equality: Some reflections as a psychoanalytic feminist*. Qonclave: A Queer Symposium, University of California, Santa Barbara, and Engendered: A Transnational Arts and Human Rights Organization, India Habitat Center.
Haq, S. (2023, October 8). *Changing language of emotions in university spaces*. Mental Health in Higher Education – Voices Against the Vicissitudes, Zakir Hussain Centre for Educational Studies, School for Social Sciences, Jawaharlal Nehru University, New Delhi.
Haq, S. (2023, November 4). *Under the same sky – Reflections on hosting differences* [Discussant]. Indian Psychoanalytic Society – Delhi Chapter, Panchsheel Club, New Delhi.
Pandey, A. (2023, September 1). *And I am moved into wonder…: Psychoanalysis, aesthetics, affect*. National Conference on 'Knowledge Exchange in a Globalized World', Research & Development Division, Dr. B.R. Ambedkar University Delhi, Shodhotsav 2023, G20 Conclave for Faculty & Researchers, AUD Karampura Campus, Delhi.

Lectures
Menon, K. (2023, November 24). *Lecture on the Women's Reservation Bill*. Gender Equality Cell, Hans Raj College, University of Delhi.
Menon, K. (2023, November 3). *Panelist at an international conference on Feminist Transport and Mobility*. Organized by FRG, Women Move Women, Safetipin, The Park Hotel, New Delhi.
Menon, K. (2023, November 1). *Discussant at the Salt Workshop*. Organized by AUD and University of Humboldt, IIC, New Delhi.
Menon, K. (2023, October 30). *Panelist in a discussion on the Women's Reservation Bill*. Centre for Studies in Gender and Sexuality, Ashoka University, Sonipat.
Menon, K. (2023, October 27). *Lecture on Gender Sensitisation and Facilities for Women in Universities*. K. R. Mangalam University, Sohna.

K.C., Bindu. (2023, August 16). *Amitav Ghosh and Imagining the Apocalypse* [Online lecture]. Tata Institute of Social Sciences, Mumbai, Development Studies Programme.
K.C., Bindu. (2023, July 3). *How to Identify Research Areas* [Online lecture]. Two-Week Workshop on Emerging Trends in Interdisciplinary Studies (July 3-15), Benaras Hindu University, Department of English.
K.C., Bindu. (2023, December 27). *Our Modernities*. Tata Institute of Social Sciences, Mumbai, Development Studies Programme.
K.C., Bindu. (2023, December 28). *The Question of South Asian Modernity through the Lens of Gender/Sexuality: A Postcolonial Story*. Tata Institute of Social Sciences, Mumbai, Development Studies Programme.
Jimo, L. (2023, September 27). *Colonial Masculinity, Hereditary Chiefs, and Village Governance among the Sumi Naga Tribe: A Gendered Analysis*. Lecture delivered at CSSS/SSS, Jawaharlal Nehru University, New Delhi.
Haq, S. (2024, March 11). *Loss, Trauma and the Spiritual-Psychic Expansions of the Self* [Online lecture]. California Institute of Integral Studies, San Francisco, United States.

Resource Persons/chair

Menon, K. (2024, March 11). *Panel discussion on Green Economy and Care Society*. IGNOU.
Menon, K. (2024, February 15). *Panel discussion on Trials, Travails and Future Trajectory of the Women's Reservation Bill.* Women's Studies Centre and Department of Panjab University, Chandigarh.
Menon, K. (2023, December 15). *Panelist – Cyber Bullying and Women Online*. Organized by Sakshi.
Menon, K. (2023, December 13). *Moderator at the Round Table Discussion on the Women's Reservation Bill*. Organized by Friedrich Ebert Stiftung and National Alliance of Women's Organizations, New Delhi.
Menon, K. (2023, October 3). *Speaker in an online panel discussion on the Women's Reservation Bill*. Organized by the Department of Political Science, SNDT Women's University, Mumbai.
K.C., Bindu. (2023, July 13). *Researching Humour*. Refresher Course in Indian Languages and Literature (July 5-18). University Grants Commission, Human Resource Development Centre, Kannur University, Kannur.
K.C., Bindu. (2023, July 24). *Media and Gender* [Online lecture]. Refresher Course in Media Studies (July 19 – August 9). University Grants Commission, Human Resource Development Centre, University of Calicut, Malappuram.
K.C., Bindu. (2023, September 22). *Researching Masculinities* [Online lecture]. Refresher Course in Gender Studies (September 12-25). University Grants Commission, Human Resource Development Centre, University of Calicut, Malappuram.
Chaudhary, R. (2023, September 25). *Panelist in Rewriting the Narrative: Language, Law, and Gender Equality*. Organized by the Ashank Desai Centre for Leadership and Organisational Development, Indian Institute of Management Ahmedabad.
Chaudhary, R. (2023, December 6-7). *Resource person and session chair at the 4th All India Legal History Congress on Interdisciplinary Paradigms in Studies in Legal History*. Organized by the University School of Law and Legal Studies, GGSIPU Delhi, in collaboration with All India Association of Legal History, Centre for Study in Legal History-NUJS, NRC-ICSSR, Indian Council for Social Science Research, Delhi.
Chaudhary, R. (2024, March 20). *Resource person and panelist at POSH Conclave II*. Organized by Cambridge University Press & Assessment, in collaboration with The Centre for Skill Development & Training, New Delhi.

Haq, S. (2024, January 31). *Resource person for the workshop "Engaging with Empathy in the Classroom"*. Centre for Teaching and Learning, School of Liberal Studies, BML Munjal University.

Awards

Menon, Krishna (5th September, 2023). AURPIS award for Good Researcher.

Menon, K. (2023, December 5). *Gender Studies: Challenges and Possibilities – A View from India*. International conference organized by the Office of Foreign Languages and English, Jindal Global University, Sonipat, Haryana.

Menon, K. (2023, April 4). *On War and Peace: Violence in Contemporary Times*. Ashoka University, International Relations Conference.

Menon, K. (2023, September 8). *Plenary Panel Speaker on Women's Movement for Peace and Democracy in Asia*. Indian Association for Women's Studies, Trivandrum, Kerala.

Menon, K. (2023, May 8). *Blue Humanities – South Asia Thinks With Water*. International Conference on Blue Humanities, Department of English, Amrita Vishwa Vidyapeetham, Kochi, Kerala.

Chaudhary, R. (2024, January 27). *Keynote address: "Intersection of Law and Feminism"*. Delivered as Chief Guest at the International E-Conference on *Interplay of Law and Society: Challenges and Way Forward*, organized by SVKM's Narsee Monjee Institute of Management Studies, School of Law, Indore. (Online).

Vahali, H. O. (2024, January 31). *The Challenges of Empathy and Affirmative Action in Higher Education*. BMU Munjal University, Manesar, Haryana.

Vahali, H. O. (2023, October 1). *A Thinker of the 'And': Looking Behind to Walk Ahead with Girindrasekhar Bose*. Girindrasekhar Bose Memorial Lecture, Adamas University.

Vahali, H. O. (2023, October 8). *Un(sensed) Emotional Reverberations of Young Lives: Mental Health and Higher Education in India*. Keynote address delivered at Jawaharlal Nehru University, Delhi, on the occasion of World Mental Health Day 2023.

Vahali, H. O. (2023, May 11). *Peace in Oneself, Peace in the World: On the Psychodynamics of Non-Violent Visionaries*. Plenary address at the 2nd International Conference on Peace Psychology, *A Journey to Peace: Within Self and Beyond*, Department of Psychology, West Bengal State University, Kolkata.

Seminars/conferences/workshops at the national/international level organized by the School

Viksit Bharat Programme - Gender Studies/School of Human Studies, Ambedkar University Delhi

"Importance of Universities for Nation-Building" by Professor Neera Chandhoke

On 27th March 2024, the Gender Studies program of the School of Human Studies, Ambedkar University Delhi organized a lecture on the theme of the Importance of Universities for nation building as part of the Viksit Bharat Programme. The speaker for the occasion was the distinguished Professor and scholar Professor Neera Chandoke. We were extremely privileged to have the opportunity to listen to such a stalwart as Professor Neera Chandhoke, who is currently a Distinguished Fellow at the Centre for Equity Studies, New Delhi. Having served various academic positions in her life, which includes a professorship in Political Science, at the University of Delhi, she has been dedicated to inspiring and imparting knowledge to young scholars and students. Some of her publications include Rethinking Pluralism, Secularism, and Tolerance: Anxieties of Co-Existence, 2019; Democracy and Revolutionary Politics, 2015; and Contested Secessions, 2012. Her forthcoming work is titled Violence in Our Bones.

The theme was chosen as it is very appropriate and relevant for students and faculty to reflect upon their role within the university and the university's role in the larger context of nation building, especially in a country such as ours located within the Global South.

Professor Neera Chandhoke gave an insightful talk about the specificities of nation-building, and how universities fare in the imagination of nation-building. She introduced us to the idea of the university and the historicity which transgressed the space from the elites to the common mass. She suggested that universities must partner with the nation in the project of nation building by presenting the various perspectives on the same, providing a platform for diverse opinions, and encouraging dialogue and discussion. This would, she argued, enable the evolution of a nation built on organic, dialogic, and democratic discussions and ideas, instead of coercively imposed upon ideas.

In this context, universities become the site for imparting knowledge. Professor Chandhoke made an important distinction between knowledge and information. Universities should go beyond information, data, and statistics instead the role of universities is to enable young people specifically to learn the skills of engaging critically with this pool of information in ways that the democratic agenda is furthered.. It is the role of universities to historicize the contemporary and to discern that there can be a multiplicity of narratives around historical knowledge. She urged to differentiate between space and time and how history fares there; in a singular space, only one history is possible, but across time history can be multiple and numerous. Hence, there is no one story to determine history. In this regard, Professor Neera Chandhoke gave a very interesting example invoking Gandhi. Gandhi remains an enigmatic figure because he was open to self-interrogation and self-critique and often admitted to overlooking important social aspects. This is the mark of a true education, to be able to look at oneself critically and learn from one's limitations. Universities, she argued should instill such attributes in young people to build a nation that is not smug and complacent, but open to interrogating itself.

Professor Chandoke emphasized on the need to inculcate in young people the ability to understand social complexities and challenges by placing them in a larger context. In this way, the very act of thinking can be subversive; and through this kind of thinking revolutionary change can happen. The University houses a heterogeneous population but also harbors and nurtures the powerful subversive act of thinking historically and contextually. Rich conversations with the diverse population inside universities within and outside of the classroom characterize the university and this is an important site for new thinking about the nation. This is how universities hold importance because they pave the way for conversation, among people of different backgrounds and in turn create new ideas and vocabulary.

Even though, the structure of the university still largely remains an elite and privileged space, the very realization of the problems and demand to make the universities a public space should start the conversation around the above ideas. For this, Professor Neera Chandhoke said that humanities and social sciences are extremely important to be taught in university spaces as they lead to the rise of critical thinking and rational analysis.

Neera Chandoke ended her extremely enlightening talk by urging, almost imploring everyone to learn to ask the question ‘why’. We cannot live a good life unless we are in a good society. A marker of a good society is a deeply engaging university space that encourages an analytical approach towards ideas, thoughts, and history and revels in the multiplicity that necessary gets attached to these components.

The talk was well attended drawing students' and faculty’s participation. The talk ended with a robust discussion.

Placement Support

Employment in the Corporate Sector: Diversity and Inclusion for Gender Studies Students – On 13th March 2024, the Gender Studies Department at Ambedkar University Delhi (AUD), Kashmere Gate campus, hosted a session on "Employment in the Corporate Sector: Diversity and Inclusion for Gender Studies Students."
Employment Opportunities in Disability Sector in South Asia: Challenges and Prospects – On 4th March 2024, the Gender Studies Department at AUD, Kashmere Gate campus, organized a session titled "Employment Opportunities in Disability Sector in South Asia: Challenges and Prospects."
Navigating Employment in Areas of Gender Transport/Mobility and Allied Fields – On 20th March 2024, the Gender Studies Department at AUD, Kashmere Gate campus, held a workshop on "Navigating Employment in Areas of Gender Transport/Mobility and Allied Fields."
Placement Support: Training and Placement Orientation Session for MA Psychology Students – On 22nd March 2024, the Psychology Program at AUD, Kashmere Gate campus, conducted a training and placement orientation session for MA Psychology students in collaboration with Mind Peers.
Panel Discussion and Report Presentation on Non-Traditional Livelihoods by Azad Foundation – Gender Studies students at AUD, Kashmere Gate campus, attended a panel discussion and report presentation on non-traditional livelihoods and the impact of Azad Foundation's work with women taxi drivers (date not specified).

Events
Visit to the Partition Museum: This activity was planned on March 21, 2024 (Thursday) as an exercise to go beyond the textual narratives and expand one's horizon by visiting the past which was more painful than it was described in the texts.
Panel Discussion at IIC: This event was organized on April 12, 2024 (Friday) by the Women's Regional Network (WRN) for holding community conversations on the campaign against gender apartheid in Afghanistan and hearing the lived experiences of gender persecution of Afghan refugee women who made significant contributions to the report. The report was compiled by Ankita Kundu with the help of her mentor - Rita Manchanda and launched in IIC by Syeda Hameed.
Film Screening of 'Trans-Kashmir' with its director Surbhi Dewan
This activity was planned on April 15, 2024 (Monday) as an exercise to shed light on the lives of the transgender community in Kashmir, which is mostly associated with cross-border conflicts and insurgency.
Awaaz - December 8th 2023. CPCR and SHS organized the annual mental health day Awaaz 2023 on the theme "Crises and Surviving: Mental Health as a Universal Right". A day of reflection and contemplation on mental health was successfully completed on the 8th of December at KG campus, AUD.
CPCR and SHS organized a talk and clinical discussion, Felt on Felt Contact: Embodying Autistic Shapes in Response to Early Trauma, on January 8th 2024 by Dr Sujatha Subramanian, a senior psychoanalyst from New York, Institute of Psychoanalytic training and Research.
Singh, Renu, (27th September, 2023). Talk, "Cultures of hanging out: Production of sociability and female friendships in higher education in Non-metropolitan India", South Asia Forum Education Transformation and Youth (SAFETY) platform.

Awards/ Scholarships/ Fellowships
MA Gender Studies Students
Sakshi Rai. Wrote a research report on the topic- Intergenerational Bonding between the Younger and the Older Generation in Family and Beyond for Niti Aayog [Date]

Divyaa Moharana. Participation in The Writer's Workshop- A Masterclass in Publishing and Screenwriting, Christ University [Date]
Rangita Das. Paper Presentation: ECOTOURISM: Current Scenario and Local People's Socio-economic Participation at Sundarban Mangrove Forest, West Bengal.[Details]
Under the Project work in Collaboration of University of Kalyani, West Bengal Biodiversity Board & World Wide Fund for Nature India.
Rangita Das. Relation between fish catch, market value & fish morphometry from few selected fish landing sites of Sundarban Mangrove Forest Blocks from North 24 Parganas & South 24 Parganas. West Bengal. [Details]
Ishita Varma-1.Speaker on gender based violence at Girl Up India's summit; 2. Masterclass on conducting effective period workshop for adolescent girls
Book Chapter published in the book "_Handbook of Research in Cultural and Cross Cultural Psychology_" Chapter Name: _Moral Development in Cultural Psychology, Authors: Alankrita Kumar and Namrata Chatterjee, Publisher: Vernon Press, USA, Submitted: September, 2022, Published: September, 2023

Student conferences

Srivastava, Srishti (9th June, 2023). Paper Presentation at the Two-Day Conference on 'Inclusive Development of Marginalised Communities: through the Eyes of Social Thinkers, Writers, and Leaders' organised by Indian Institute of Public Administration (IIPA), Sponsored by Dr. Ambedkar Chair in Social Justice, on 9th June, 2023 titled, "*Beyond the Mainstream Narrative: Uncovering the Role and Impact of Tribal Women in India's Nation-Building and Women's Movement."*
Srivastava, Srishti (14th July 2023). Paper Presentation at the 3rd International Conference on Contemporary Perspectives in English Language, Literature & Cultural Studies organised by the Department of English, Chandigarh University, Mohali, Punjab, in collaboration with University of Alcalá Spain on 14th July 2023, titled, *"Navigating Everyday Gendered Experiences and Lived Realities: Examining The Impact Of The Pandemic On Career Aspirations And Emotional Well-Being Among Working Women."*
Srivastava, Srishti (23rd August,2023). Paper Presentation at the National Conference for Young Scholars on Understanding the Social: Theories, Methods, and Practices, a part of Shodhotsav 2023, on 23rd August, organised by Dr. B. R. Ambedkar University Delhi, titled, "*Exploring Gender Disparity and Challenges to Political Participation in India: A Study of Women's Everyday Experiences, Private Sphere Influence, and Access to Public Spaces."*
Srivastava, Srishti (8th September, 2023)- Paper Presentation at the 17th IAWS National Conference on "Women's Studies and Women's Movements: Challenges and Resilience" on 8th September 2023 in Thiruvananthapuram, Kerala, titled, "*Unheard Narratives: Exploring the Everyday Gendered Experiences and Challenges Faced by Women Workers in Delhi During the COVID-19 Pandemic."*
Singh, Renu (28th-29th June, 2023). Presented "Aspirations of young women students: pursuit for new futures in non- metropolitan India", in Modern South Asia Workshop, Yale University, 28-29 June 2023, Colombo, Sri Lanka.
Singh, Renu (July 27th-29th, 2023) Presented "Morphology of mobility and aspirations: Women students in higher education in Urban North India", in Educational mobilities sub-cluster part of cluster of Mobilities, Inter Asia Cultural Studies (IACS) bi-annual conference, Ahmedabad University, India, July 27-29, 2023.
Arora, Ritika, (be)longing: exploring inner nuances of home and its loss in a boy's search at a railway station. Presented at the International Psychoanalytical Association Congress, Cartagena,

25th to 29th July 2023, the theme of which was Mind in the Line of Fire. This paper was also awarded the IPSO (International Psychoanalytical Studies' Organisation) First Prize Writing Award for the Europe and Asia Pacific Region.

Khandelwal, Chaitanya (August, 2023): conducted workshops for students of class XI on gender based violence and safety for the organisation Room to Read

Khandelwal, Chaitanya (November, 2023): Mentoring session on the facilitation skill for individual mentoring from gender lensing for the social mobilisers for the organisation Room to Read

Student Publications

Kashyap, Alpaxee (2023). Experience of Conducting Qualitative Interviews During the COVID-19 Crisis with Samta Sakhis from Niwas Madhya Pradesh. Samdarshi, 2753-2761.

Khandelwal, C. (2023). Impact of Government Policies on Traditional Block Printing Industry of Rajasthan: Case Study of Bagru. Goya Journal, 16 (12), pg. 50-53.

Singh, Renu (2023). 'The role of smartphones in restricting and facilitating freedoms for young women in India' Melbourne Asia Review November 2, 2023, Edition 16, 2023, DOI: 10.37839/MAR2652-550X16.7

Yadav, Isha. "Memorializing Acts Against Gender Violence in South Asia through Visual Portraits." *Visual Culture & Gender*, [S.l.], v. 18, p. 7-17, Sep. 2023. ISSN 1936-1912. Available at: <http://vcg.emitto.net/index.php/vcg/article/view/181>. Date accessed: 15 sep. 2023.

Arora, Ritika, (9th July, 2023) (be)longing: A Search for Home at a railway station. Psychoanal Cult Soc (2023). https://doi.org/10.1057/s41282-023-00385-6

2.10 School of Law, Governance and Citizenship (SLGC)

SLGC offers an interdisciplinary approach to the productive and complex interaction of law, culture, politics and social structures. Rather than treating law and social sciences as two separate and strictly compartmentalized disciplines, the School envisions the same to be a contested terrain of knowledge and practice that is best investigated in a creative and collaborative manner across disciplines.

The study of law Is usually perceived as confined to law departments and law schools as a domain of legal practice, or as a body of knowledge meant exclusively for lawyers and legal scholars. However, social sciences in India have increasingly shown a deep engagement with the realm of law, and research on law has been an increasingly fertile area of scholarship across disciplines.
AUD provides a unique environment to house such a School as the faculty belongs to a wide range of disciplines such as law, economics, political science, anthropology and history. The establishment of the School provides an opportunity to reorient the study of law and social sciences to create an intellectual home for cutting edge socio-legal research and scholarship. It is the first program in the country to offer an MA in Law rather than an LLM. At the undergraduate level we are also the first to offer a BA in Law and politics.

MA in Law Politics and Society, and BA in Law and Politics

The interdisciplinary degree course called BA in Law and Politics and MA in Law, Politics and Society seek to train students in thinking the relationship between these two domains as being mutually constitutive. In an increasingly globalized world, questions of law, governance and rights are often at loggerheads with each other. These include human rights, climate change, immigration, working of democratic public institutions, rights of citizens, structural inequalities like poverty and gender discrimination, rule of law, to name a few. We believe that it is vital that young students develop a critical understanding of these issues, at the school aims to instil in them a democratic and ethical sensibility with which to inhabit the world.

MA in Criminology

MA in Criminology is a two-year course is designed to offer critical insights into crime, punishment and criminal justice. Through a multi-disciplinary engagement with contemporary criminological theories, this course seeks to foreground social, economic, political, cultural and historical factors that produce deviance and impact disciplining strategies.

PhD in Legal Studies and PhD in Law

SLGC has introduced a new programme – PhD in Legal Studies and PhD in Law. With a diverse cohort of 15 students, the PhD programme offers an interdisciplinary perspective on the fertile and complex interactions of law, culture, politics, and social structures. Rather than treating the law merely as a domain of legal practice or as a body of knowledge reserved for lawyers and legal scholars, the scholars will be encouraged to understand law to be a contested terrain of practice and knowledge. While the study of law has traditionally been the exclusive domain of law schools or law departments within universities, an interdisciplinary PhD in Law and Legal Studies offers a unique opportunity to creatively intervene in the domain of legal education and scholarship. The PhD program endeavours to consolidate a robust intellectual community of researchers and scholars working in the field of interdisciplinary Legal Studies.

Awards/Honours

Friend of the Court Podcast awarded the best documentary podcast by the Indian Radio and Broadcasting Association. Friend of the court, a podcast on great constitutional cases conducted in collaboration with the Anil Divan Foundation launched in October 2022. Season two of the podcast was released in November 20 23 to coincide with 50 years of the Kesavananda Bharati case.

Lawrence Liang felicitated by the Hon'ble Chief Minister and law minister for his work on access to knowledge on October 2nd 2023, at Gandhi Bhavan, Bangalore.

Conference Presentation by Faculty

International conferences held in India or abroad

Wani, J. I. (2023, July). *Criminalizing 'Peoples Raj': Workers' militancy and deviance in postcolonial India, 1964-65*. Paper presented at the European Association of South Asian Studies (ESAS) Conference, University of Turin, Italy.

Agarwal, K. (2023, April 1). *Witness Protection in Criminal Justice System: An Indian Perspective*. Paper presented at the Annual International Conference on Law and Contemporary Issues, Adelaide Law School, University of Adelaide, Australia, in collaboration with Sharda University.

Liang, L. (2023). *Archives in Indigenous Film Ecologies in India*. Presentation funded by the Arts and Humanities Research Council, UK.

Liang, L. (2023, May 13). *Exceptions and Limitations for Librarians under Copyright Law in India*. Paper presented at the International Conference on *Intellectual Property and Access to Knowledge*, National Law University Delhi (NLUD).

Liang, L. (2023, September). *Beyond Territory and Sovereignty: Unowned Objects in Art and Law*. Paper presented in Bolzano, Italy.

Satyogi, P. (2023, June 22-23). *Storying Children: The Present-Absent Children in "Domestic Cruelty" Cases at the Special Protection Unit for Women and Children, Delhi*. Paper presented at the 25th Annual Conference for the Association for the Study of Law, Culture and Humanities, University of Toronto School of Law.

National conferences

Agarwal, K. (2023, July 7-8). *Breaking Barriers and Overcoming Obstacles: The Ongoing Challenges and Conflicts Faced by Women in Sports*. Paper presented at the National Seminar on *Women Empowerment through Sports: Issues and Challenges*, Campus Law Centre, University of Delhi.

Singh, A. (2024, January 19). *Constitutionalism and Fundamental Rights in India*. Invited lecture at Christ University Delhi-NCR Campus, Ghaziabad.

Liang, L. (2023, May 7). *National and International Framework for Exceptions and Limitations for Library Use in Copyright Law*. Paper presented at the National Workshop, Gandhi Bhavan, Bangalore.

Liang, L. (2023, June 7). *Controlled Digital Lending and Copyright*. Paper presented at the National Conference on *Exceptions, Limitations, and Copyright Law*, Cochin University of Science and Technology.

Liang, L. (2023, December). *AI and Law: New Frontiers*. Paper presented at the National Seminar on *Challenges of Artificial Intelligence*, IIIT Delhi.

Liang, L. (2023, December). *Digitisation and Access to Knowledge*. Talk delivered at the Bangalore Literary Festival.

Liang, L. (2024, January). *The Legal, the Literary, and the Lurid: Affective Afterlife of Legal Archives*. Paper presented at the *Indian Legal History Congress*, NLSIU/IP University.

Vashist, L. (2023, November 8). *Discussion on Marital Rape*. Talk delivered at *Parivartan, The Gender Forum*, Kirori Mal College, University of Delhi.
Vashist, L. (2024, February 20). *Gender, Law, and Society*. Invited speaker at *Parivartan, The Gender Forum*, Kirori Mal College, University of Delhi.

Activities/Events
School of Law, Governance, and Citizenship (SLGC). (2023, November 26). *Quiz, Article Writing, and Drawing Competition* in celebration of *Samvidhan Diwas*.
School of Law, Governance, and Citizenship (SLGC). (2023). *Conversations at Karampura* [University initiative]. An initiative to foster intellectual exchange among faculty members.
School of Law, Governance, and Citizenship (SLGC). (2024, May 17). *The Story of Hindi: A View from the Outside*. Discussion led by Prof. Salil Misra as part of *Conversations at Karampura*.
School of Law, Governance, and Citizenship (SLGC). (2024, March 25). *Who You Callin' [a] Criminal?*. Special lecture by Maitreyi Misra (Founding Member, Project 39A).
School of Law, Governance, and Citizenship (SLGC). (2024, April 12). *Property Rights of Women Within Family Law*. Special lecture by Malvika Rajkotia (Advocate, Supreme Court of India).
School of Law, Governance, and Citizenship (SLGC). (2024, February 27). *Transnational Abandonment of Women: Understanding Violence Against Women and the Role of Law Through Life History Methods*. Special lecture by Sundari Anitha.
School of Law, Governance, and Citizenship (SLGC). (2023, December 15-16). *SLGC Moot Court Competition, 2023* in celebration of *the 75th Human Rights Day*.

Other student related activities
School of Law, Governance, and Citizenship (SLGC). (2024, May 20). *Justice as Translation: Versions and Adaptations of the Mahabharata*. One-day mock conference organized for MA (Law & Politics) students.

National / international level Seminars / conferences /workshops
School of Law, Governance, and Citizenship (SLGC). (2024, February 5). *National Workshop on "Is Indian Law Computable? Using Artificial Intelligence for Legal Research and Analysis in India"*. Organized in collaboration with Indian Kanoon.

Placement Support
Most of the graduating students of MA. LPS (2021-2023) took up employment opportunities during the period. The placement details are the following:
Deepanshu Baghel, Programmes and Projects Coordinator, The Global Education and Leadership Foundation/ Junior Achievement India
Jay Patel, Analyst, 60 Decibels, Bangalore
Kaira Rahreja, Research Associate, Institute for Energy Economics and Financial Analysis (IEEFA)
Dwijendra Nath, Project Head, Van Panchayat Sangarsh Morcha, Bhowali, Uttarakhand

2.11 School of Letters

The School of Letters came into being on 5th March 2017. The School offers a range of interdisciplinary courses and programmes in the literary humanities that support, encourage and redefine the meanings of literature, culture, language and humanisms in historical and contemporary perspectives.

'Letters' signifies literature, but in this instance, is also intended to invoke the fields of orality, writing, reading, listening and communicating, i.e. living activities and not only a collection of texts and their interpretations. The term 'Letters' invokes multiple relationships between orality and writing, the individual and the collective. It demands a radical return to the idea of the humanities, in a way that is philosophically and historically aware, in order to address the question of subjectivity that is at the heart of the humanities.

The School represents an open space where a continuous dialogue with society and its discontents becomes possible. It grounds the reading of literature within its social contexts and encourage skepticism and a free environment in which discussion and debate can be kept alive. The approach is inclusive and innovative with an emphasis on new perspectives even in the study of mainstream literature. The overall aim is to promote a broad, inclusive vision premised on respect for all forms of life.

English, Hindi and Comparative Literature and Translation Studies as disciplinary streams may be broadly characterized as directing us towards understanding *our* time and *our* modernity as we inhabit it in our pedagogical and 'worldly' engagements within a specifically Indian public sphere. While remaining rooted in separate disciplines, the School will function as a space where collaborative and integrative approaches promote and enable interdisciplinary.

PhD Comparative Literature and Translation Studies

Tagore translated "Comparative Literature" into Bengali as "*visva sahitya*" (world literature). The choice of *sahitya* for literature reveals the possibilities of comparative studies of literature in our part of the world. Comparison is not just comparing disparate objects but nurturing a conceptual space in which the imagination can be confronted with otherness. The aim of this research programme is precisely to turn literature into an experience of that otherness, which both questions and redraws the sense of culture, nation and identity.

While close-reading skills in the original is a key aspect of the comparatist–translator's brief, our researchers may also choose to bring literary studies in close dialogue with other disciplines from the humanities and social sciences. The programme encourages the practice of translation and recognizes its significance in ways that will promote the reading and dissemination of literatures in as many languages as possible, with a special focus on Indian and South Asian literary cultures.

PhD English

The English PhD programme at AUD seeks to train scholars in interdisciplinary methodologies and engaged research. The researcher is expected to gain a thorough understanding of the critical, theoretical and philosophical universe/notions related to her research. Apart from inculcating acute critical thinking and reading skills, the programme facilitates academic writing and develops varied perspectives on a wide range of literary and cultural productions. Since the vision of the programme is founded on a broad and expansive understanding of 'the text' and literature itself, the ultimate gain from this programme would be an ability to read, question, analyse and formulate one's responses to cultural productions and the processes behind these productions.

PhD in Hindi

From the academic year beginning in July 2017, PhD programme in Hindi has been offered by the School of Letters. The interdisciplinary and eclectic approach in terms of pedagogical experiments and methodological intervention that form the crux of the visions of the School of Letters has also been guiding principle for the research programmes facilitated by the Hindi faculty of the school.

PhD in English Language and Education

The doctoral programme in ELE aims to contribute to the augmentation of ELE as a sub-discipline of education with the much-needed focus on Indian contexts and interests. The programme aims to converge local and global principles and practices, approaching ELE as a social phenomenon informed by historical and contemporary perspectives. In broad terms, in order to serve this end, the programme will try to focus on exploring and understanding domains and practices in ELE from Indian perspectives, strive to develop effective principles and strategies for ELE practices for improved learning outcomes and create opportunities for teacher professional development.

The programme also aims to work towards creation of a knowledge base for ELE with a strong relevance for India, incorporate discourses pertaining to gender, SDGs, and environmental issues in ELE and research and contribute to document and critique the Indian ELE scenario. The PhD ELE programme at Sol is offered in collaboration with the Centre for English Language Education (CELE).

MA English

The Masters Programme in English proposes to dismantle the hierarchy between British Literature and other literatures in English, including literatures in translation. It seeks to bring into focus the significance of literatures belonging to lesser known languages and regions. Strengthening the overall vision of Ambedkar University, this programme hopes to orient students towards engaged and reflective scholarship.

MA Hindi

The Masters Programme in Hindi aims to develop critical tools for reading strategies of rich Hindi creative repertoire. It also aims to rediscover, analyze and debate on different traditions of texts and their readings. While focusing on traditional discipline areas like Creative writing, Poetics, Linguistics, Criticism etc, Programe orient students toward emerging disciplinary areas like Diaspora Literature and Film Studies. Strengthening the vision of Ambedkar University Delhi, The ultimate aim for this programme would be to prepare students to develop the ability to question, analyze and formulate our cultural repertoire and the processes behind it.

BA Hindi

अंबेडकर विश्वविद्यालय दिल्ली (AUD) में बीए (हिंदी) आनर्स प्रोग्राम सीबीसीएस-यूजीसी की अनुशंसाओं के अनुरूप है। इसमें विद्यार्थियों को पारंपरिक शिक्षण का लाभ प्राप्त होगा साथ ही ज्ञान और व्यवसाय के क्षेत्रों में विकसित होते नए अनुशासनों से भी जोड़े जाने पर बल रहेगा। सीबीसीएस-यूजीसी के द्वारा प्रस्तावित पाठ्यक्रम में हिंदी साहित्य के जिन पक्षों पर बल है, उसका अनुसरण करते हुए साहित्य-शिक्षण की योजना पर अमल किया जाएगा। साहित्य के आदिकाल से लेकर आधुनिक काल तक फैले कालखंड का सिलसिलेवार तरीके से अध्यापन होगा तथा विद्यार्थियों को विभिन्न उपागमों से अवगत कराया जाएगा। यह अपनी प्रकृति में अंतरानुशासनिक, इतिहासमूलक तथा तुलनात्मक होने के साथ-साथ आधुनिक संवेदना से भी लैस रहेगा।

Research Projects

Krishna K Dixit is working on a project on exploring the history of English Language Education in India (not funded by any agency)

Awards/Honours

Jain, N. (2023). Awarded by *Bodhisattva Baba Saheb Today Masik Patrika* for special contribution to social work.

Conference Presentations by Faculty

International Conferences

Sankrit, S. (2023, October 13–15). Chaired a session on “Prawasi sahitya” [Conference session]. Three Days International Seminar, Oxford Business College, London.

Sankrit, S. (2023, May 23). Videshon mein Hindi: Sthiti aur sambhavnayein [Keynote speech]. International Language Festival, Kendriya Hindi Sansthan, Agra.

Pradhan, G. (2023, June 23–25). Kamayani ka darshan aur bhavishya-dristi [Lecture]. International Seminar on "Kamayani ko Phir se Padhte Hue", BHU Hindi Dept. & Hindustani Academy, Prayagraj.

Pandey, G. (2024, January 16–17). Vishv patl par Hindi bhasha aur sahitya [Lecture]. Two Days International Seminar, KMI Hindi, Bhasha Vigyan Vidyapeeth & Dr. Bhimrao Ambedkar Vishwavidyalaya.

Dixit, K. K. (2023, December 12–13). A history of self-study materials in ELE [Conference presentation]. 2nd International History of English Language Education (HELE) Conference, Centre for English Language Studies, University of Hyderabad.

Dixit, K. K. (2024, February 3–4). Critiquing teacher research in ELE [Conference presentation]. 7th AINET International Conference, Department of ELT, Gauhati University, Guwahati.

National Conferences

Sankrit, S. (2024, November 29). Chaired a session in *One-Day National Seminar on "Nand Kishore Pandey ki Alochana Drishti"* [Conference session]. Hansraj College, University of Delhi.

Sankrit, S. (2023, July 20). Chaired a session in *One-Day National Conference on "Prakriti se Sanskriti tak (Sandarbh: Ramcharitmanas)"* [Conference session]. Kavish Welfare Foundation in collaboration with Rashtra Jagran Abhiyan.

Sankrit, S. (2023, November 28). Chaired a session in *One-Day Seminar on "Nandkishore Pandey ki Alochana Drishti"* [Conference session]. Hansraj College, University of Delhi, in collaboration with Hans Prakashan.

Pradhan, G. (2023, September 7–9). *Nav Udarvad ke Sankat* [Conference presentation]. *National Seminar*, Dr. Ramdayal Munda Tribal Welfare Research Institute, Govt. of Jharkhand.

Pradhan, G. (2023, October 2–3). *Marx, Gandhi aur Shantivad* [Lecture]. *National Seminar*, MGAHV, Wardha.

Pandey, G. (2023, December 22–23). *Rashtra ke Nirman Mein Bhashao ka Yogdan* [Lecture]. *Two-Day National Seminar*, Kendriya Hindi Sansthan, Agra.

Pandey, G. (2024, February 27–28). *Bhartendu Harishchandra aur Veer Narmad ke Anudit Natak* [Lecture]. *Two-Day National Seminar*, Kendriya Hindi Sansthan, Surat.

National/international level Seminars/conferences/workshops

SOL organised Two Days National Book Fair, 10-11 January, 2024.

SOL organised a one day National Seminar on ‘Bhartiya Bhashayein aur Bhartiya Gyan Parampara’ on the occasion of Hindi Diwas, 14th September, 2023.

Activities/Events

SOL organised a Special Lecture of Prof. Alejandra consolara on the topic of Viksit Bharat Abhiyan, 23rd Feb,2024. AUD.

SOL organised Two Days Celebration of Bhartiya Bhasha Mahotsav, 28-29 Nov.2023, AUD

SOL organised ‘Hindi Pakhwara’ on the occasion of Hindi Diwas, 11 - 14 September 2023, Dr.B.R.Ambedkar University Delhi.

Distinctions and achievements of students

In 2023 four MA Hindi students were awarded the National Eligibility Test by UGC.

Other Student related activities

SOL organised an exposure visit for BA, MA & Research Scholars to India TV’s program AAP KI ADALAT on 28th Feb, 2024.

SOl organised a cultural Trip for MA Hindi students to Jaipur, 23-26 December, 2023.

SOL organised a Cultural Trip for MA Hindi students to Chandni Chowk, 15 December, 2023.

SOL organised an Educational Trip for BA & MA Hindi students to Rashtrapati & Pradhan Mantri Sangrahalaya, 1st September 2023.

SOL organised an Educational visit for BA Hindi Students to Kamani auditorium to show a play ‘Mahabharat: The Epic tale’, 6th June 2023.

FDP/Fresher Course Program

Dr. Nikita Jain : Completed One week faculty Development Program on “ Ethics and Value in Indian Knowledge System”, 6-12th June 2023, Organised by Department of Philosophy, Hansraj College, University of Delhi.

Dr. Anant Vijay Paliwal : Completed One week faculty Development Program on “ Ethics and Value in Indian Knowledge System”, 6-12th June 2023, Organised by Department of Philosophy, Hansraj College, University of Delhi.

Dr.Mahendra Prajapti : Completed Two Week Online Refresher Course on “Interdisciplinary Horizons : Advancing Research Methodology in Social Sciences, 15th to 28th November 2024, organised by Department of Sociology & IQACBharti College, University of Delhi.

Content development

Krishna K Dixit: Contributed to course material writing on “The Structure of Modern English” MA Semester 1 Distance Mode course of Maulana Azad National Urdu University, Hyderabad. The units written include: Morphology, Free and bound morphemes, Lexical morphology, and inflectional morphemes. Available at https://manuu.edu.in/dde/sites/default/files/DDE/DDE-SelfLearnmaterial/12jan2023/The-Structure-of-Modern-English.pdf.

2.12 School of Liberal Studies:

The School of Liberal Studies (SLS) offers a range of interdisciplinary and overlapping programmes that support, encourage and redefine liberal arts education through cutting-edge interdisciplinary courses, interactive pedagogy and learning that goes beyond classroom spaces.
The Masters Programme in Economics provides students with a rigorous and in-depth advanced training in economic analysis, with a particular emphasis on equipping them with the ability to comprehend and think about contemporary economic issues including the challenges confronting developing countries like India.

The programme draws on different theoretical perspectives and traditions within the discipline, brings in perspectives from outside the discipline on contemporary social phenomenon, and uses creative pedagogical approaches to offer a well-rounded training that would enable students to achieve a variety of objectives simultaneously; in keeping with the University's vision, develop a socio-political and historical perspective on the economy and the discipline which analyses it; master the quantitative techniques which are used extensively in economic analysis; understand and learn to analyse contemporary economic issues at the global and national levels; and acquire skills for absorbing and communicating economic ideas.

MA Economics

The Masters Programme in Economics provides students with a rigorous and in-depth advanced training in economic analysis, with a particular emphasis on equipping them with the ability to comprehend and think about contemporary economic issues including the challenges confronting developing countries like India. The programme draws on different theoretical perspectives and traditions within the discipline, brings in perspectives from outside the discipline on contemporary social phenomenon, and uses creative pedagogical approaches to offer a well rounded training that would enable students to achieve a variety of objectives simultaneously; in keeping with the University's vision, develop a sociopolitical and historical perspective on the economy and the discipline which analyses it; master the quantitative techniques which are used extensively in economic analysis; understand and learn to analyse contemporary economic issues at the global and national levels; and acquire skills for absorbing and communicating economic ideas.

MA History

The MA History programme is designed to impart understanding of historical phenomena and processes as well as to transmit skills of historical analysis and encourage the historical imagination. The programme teaches students to inquire historically while making use of insights and interpretive techniques of other disciplines, and it seeks to encourage a spirit of critical thinking about contemporary social questions. Skills acquired through the programme shall serve programme graduates well not only in academic but in such careers as journalism, publishing, educational administration, museum/archive management, tourism/heritage management and government service (among others).

MA Sociology

The Masters (MA) Programme in Sociology at DrBRAUD is designed to equip students with the knowledge and skills that will make them engaged citizens of the world capable of critical thinking and reflexive action. The unique approach of the program is its focus on orienting students to the relationship between text and context, self and society, and the past and present. Over the course of their program, students develop a reflexive awareness of the historicity of the social and the ability to locate the history of the discipline within the sociology of knowledge production. The MA

programme in Sociology envisages its students as compassionate, engaged researchers and active learners committed to principles of social justice. Graduates from our programme are thus taught to think across disciplines and to ask questions from multiple vantage points while maintaining a firm sociological 'grounding' when exploring specific research issues.

PhD Economics Programme

The Ph.D programme in economics aims to provide a well-rounded and rigorous training in economics which will enable research scholars to address substantive questions using economic theory and empirical methods. It aims to produce scholars alive to the multiplicity of disciplinary traditions in economics and the connections of these traditions to each other and to other branches of human knowledge.

PhD History Programme

The School of Liberal Studies offers admission on an annual basis to PhD Programme in History. Both programmes emphasize development of research competency. Research scholars shall acquire or improve skills for effective review of and engagement with scholarship (professional or expert literature) in their chosen areas of research. They are helped to discover and apply methodologies necessary to carry out original research through a variety of sources, be they written, oral, visual or material, with a view to evolving interdisciplinary and connected engagement with historical studies. Research scholars will actively contribute to the intellectual life of the University through regular communication about research work with faculty and fellow students. The main output of history research scholars' efforts will be a thesis (dissertation). In line with UGC guidelines, PhD History scholars must submit theses within five (5) years of enrolment. Enrolment periods can be extended under conditions identified in the DrBRAUD PhD regulations.

PhD Mathematics Programme

For Scholars enrolling in the PhD Mathematics Programme, the minimum period for completion of PhD, including coursework period is three years, and maximum is 5 years. More details regarding rules governing PhD programmes at DrBRAUD are available in the Research Studies Regulation. The supervisor and the RAC will monitor five milestones during the PhD process: Successful completion of coursework: normally within 12 months of enrolment. Presentation and defence of research synopsis: before 5 semesters are completed after enrolment. Publication of a paper based on research work done for thesis: before submission of thesis. Pre-dissertation public viva: to be arranged by the SLS RSC. PhD defence in presence of DrBRAUD supervisor, co- supervisor (if any), thesis examiners, and any other experts invited as per research studies regulations of DrBRAUD.

PhD Sociology Programme

The Ph.D. programme in sociology resonates with the larger envisioning of DrBRAUD, which seeks a dialogue between the ideal of equality, social justice and critical thinking. Through a doctoral degree in Sociology at DrBRAUD, a scholar will be able to map the social reality in its complexities, arriving at a research question with the help of the taught courses as well as guided readings to actually doing the research- engaging with the field. Recently, the understanding of multi-sited-ness of the field has evolved new methods of both choosing the field and engaging with/in the field. It has resulted in the transformation of the discipline from within. The doctoral programme at DrBRAUD intends to sensitize the scholars to these new explorations, changes and challenges. The PhD research scholars in sociology will benefit immensely from the inter-disciplinary focus of research and teaching that Ambedkar University encourages. The PhD

programme in sociology aims to produce research scholars, who are capable of creative and critical engagement with the contemporary world through their research, transforming the way one engages with and re-imagines the social. The faculty intends to create an environment for cutting edge research in social sciences, with a disciplinary focus in sociology with an inter and trans-disciplinary orientation. Our research students will be able to draw from the varied academic interests and specializations of the faculty, not only in the School of Liberal Studies but from across the university. In keeping with the inter and trans-disciplinary focus of the university, the students will be encouraged to take courses, do research/seminar papers and generally participate in the vibrant academic pursuits of the DrBRAUD campus.

National/International Collaborations

School of Liberal Studies, DrBRAUD. (2023, November 30). *Memorandum of Understanding (MOU) signed with National Minorities Development and Finance Corporation (NMDFC), Ministry of Minority Affairs, Government of India*.

Research Projects (Major & Minor)

Nite, Dhiraj Kumar: ICSSR Major Project, Title: Skill, its Agencies and Institutions: Late Eighteenth and Nineteenth Century Western India, INR 12.2 Lakhs

Sen, Rukmini: DrBRAUD 2024-25 SMGFR IV (Seed Money Grant Faculty Research IV), Title: Youth in Delhi: New Living Arrangements and Friendhsips, INR 1 Lakh

Kaul, Priyasha: DrBRAUD 2024-25 SMGFR IV (Seed Money Grant Faculty Research IV), Title: Kashmiriyat, Culture and Globalisation: The Changing Rhythms of Kashmiri Popular Music, INR 1 Lakh

Vishnoi, Snigdha: DrBRAUD 2024-25 SMGFR IV (Seed Money Grant Faculty Research IV), Title: Exploring the Legacy of Metal Industry, Moradabad: An Anthropological Study of Business and Labour Relationships, INR 1 Lakh

Rasaily, Rinju DrBRAUD 2023-24 SMGFR III (Seed Money Grant Faculty Research III), Title: Post-COVID Burden of Health Care in a Select Tea Zone of Darjeeling district ,West Bengal, INR 1 Lakh

Achievements/Honours/Awards received by faculty members at the national/international level.

Kaul, Priyasha. Invited Resource person at the 'Research Collaboration and Research Methods Workshop' at the Global Centre for Spatial Methods for Urban Sustainability (SMUS), University of Botswana jointly organized by the University of Botswana, Technical University Berlin, and the German Federal Ministry for Economic Cooperation and Development via the German Academic Exchange Service (DAAD), 31st August- 8th September 2023. Awarded full workshop grant (travel and accommodation) as an invited resource person by the University of Botswana

Rasaily, Rinju Received the RDW Grant Award for paper presentation at the 8th Conference of the Regulating for Decent Work Network on Ensuring Decent Work in times of Uncertainty at the International Labour Office, Geneva, Switzerland, 10-12 July 2023.

Presentation of papers by SLS Faculty

International conferences held in India or abroad

Banerjee, Taposik. (2023, December 27-28). *Balance, cooperation and segregation in a multiplex signed network.* Paper presented at the Fourth International Conference on Issues in Economic Theory & Policy.

Tradition, Practice, Sustainability and Gender: The Changing Food Landscape in BTC Kokrajhar" at 20th Triennial Congress of International Agricultural Museums (CIMA) 2023, Shoolini University, Solan.

Influences of East Asian Historical Tradition on the Buranji Tradition of Assam, at Department of East Asian Studies, University of Delhi, 19 June 2023

Participant and paper presenter 'Covid-19 and the informal economy: A longitudinal study of the street vendors in Delhi' at the 51st Annual Conference on South Asia, organised by the Centre for South Asia at the University of Wisconsin-Madison (USA), 18th-21st October 2023. (Online)

Invited Resource person at the 'Research Collaboration and Research Methods Workshop' at the Global Centre for Spatial Methods for Urban Sustainability (SMUS), University of Botswana jointly organized by the University of Botswana, Technical University Berlin, and the German Federal Ministry for Economic Cooperation and Development via the German Academic Exchange Service (DAAD), 31st August- 8th September 2023.

Convenor of a Panel titled "Health and Wellbeing: Research Methods, Praxis and Discourses" at the World Anthropology Congress 2023 held in Bhubaneshwar from 9-14 Aug 2023.

Co-Convenor of a parallel session titled "Conflict, Trauma and Mental Health: Studying Psychosocial Wellbeing amidst Civilian Youth in Conflict Regions" at World Anthropology Congress, in Bhubaneshwar from 9-14 Aug 2023.

'Writing Global History: Perspectives from the Global South', A Public Talk at the International Conference on Global History, Department of History, University of Delhi, 8 March 2024.

Presentation of a paper, 'Skill Formation and Welfare Outcomes in Western India during the Late Eighteenth and Nineteenth Centuries,' at the International Conference on Subalterns' Skills, Institutions and Welfare Outcomes, in the Banaras Hindu University, 14-16 February 2024.

'Women's Work and Welfare: Extractive Industries in India, 1946-2015', a paper presented in the workshop on "Wage Politics: Material and Political Transformations" at the Centre for Modern Indian Studies at Goettingen University from 15 to 16 September 2023.

'Decolonisation and Management Movement: the making of managerial cadre in India, 1948-72', paper presented at Nagananda International Institute of Buddhist Studies, Sri Lanka, 24-25 July 2023

'Workers Housing and Social Welfare: Mineworkers in South Africa and India, 1940s-60s', paper presented at SASA Congress, Kwazulu Natal University (South Africa), 5-6 July 2023

Collectivism and Transnational Labour: Challenges of the Non-Permanent and Terminated Indian Cabin Crew' at the 8th Conference of the Regulating for Decent Work Network on Ensuring Decent Work in times of Uncertainty at the International Labour Office, Geneva, Switzerland, 10-12 July 2023.

"Labour market precarity: A case of contractual cabin crew employees in Delhi", 42nd International Labour Process Conference (online), University of Strathclyde, Glasgow, April 12-14, 2023.

Care, Crisis and Citizens: Understanding the Pandemic Response through Feminist Perspectives' at the Law and Care workshop, Warsaw, Poland June 26-28, 2023 (online)

National conferences in India

The Women Relief Workers and their Role in post-Partition Rehabilitation Work at the Nehru Memorial Museum and Library (now PMML), New Delhi 22nd June 2023

Delivered two lectures on 'Research Design' as resource person in the 'Research Methodology Course in Social Science' organised by the Council for Social Development (CSD) in association with the Indian Council for Social Science Research (ICSSR), 28th Feb- 9th March 2024

Delivered a lecture on 'Methodological Innovations in Media Research' as resource person in the Refresher Course in Sociology organized by the UGC HRDC- Malaviya Mission Teacher Training Centre at Punjabi University, Patiala, 4th December- 16th December 2023.

Delivered a lecture on ‘Researching society through cinema: A mixed-methods approach’’ as resource person in the Faculty Development Programme on ‘Developing a Theoretical Framework of Social Science Research Methodology – Applications and Implications on Scientific Report Writing and Area Studies Programs’supported by Jean Monnet Project, Centre for European Studies, SIS, Jawaharlal Nehru University (JNU) and organized by Amity Academic Staff College and Amity Institute of Social Sciences, 20-27th June 2023.

Delivered a lecture on ‘Reflexivity and Ethics in Research’ as a resource person at the Research Methodology Workshop on Labour Studies organised by Dr B R Ambedkar University Delhi in association with the V. V. Giri National Labour Institute, 10th- 12th May 2023.

Kaul, Priyasha. Participant and paper presenter ‘Interrogating the intersectional dynamics of a gendered workplace: A case study’ at the XXIIst National North West Indian Sociological Association Conference (NWISA) – Hundred Years of Sociology in India: Perspectives from North-West Region, GGDSD College, Chandigarh, 11th-12th April 2023.

‘Nation, Wellbeing and Wage Fixation in Colonial India,’ a Presentation at Mushirul Hasan Memorial Seminar, in Jamia Milia Islamia, New Delhi, 21 February 2024.

‘Relevance of Historical Methods in Social Science Research,; An Invited Lecture at the Department of International Relations and Governance Studies, Shiv Nadar University, Delhi-NCR, 13 February 2024.

‘Time and Wellbeing: Industriousness and Life Course on the Indian Mines 1895-1970,’ A Presentation at Department of History in Ashoka University, Delhi-NCR, 7 February 2024.

Presentation of a paper, ‘Multiple Times and Unified Process: Interweaving of formality and informality in the Mining industry, 1940s-60s,’ at Indian History Congress, 29 December 2023, Kakatiya University, Warangal (India).

Invited Lecture on ‘Relativism, Non-positivism and the Question of Generalisation: Applied Social Science in the 21st Century,’ 27 October 2023. South Asian University, Delhi.

‘Time and Welfare: An enquiry into the temporality of industriousness and life course in an Indian industry 1900-70’, a Paper presented at DrBRAUD Shodhotsav, 31 August 2023.

Discussant on the draft report of the studies under the Research and Documentation Project on Role of Labour and Labour Movement in Pre-Independence period’, VV Giri National Labour Institute Noida, on 7 August 2023.

‘Archival Research’, a lecture in the Research Methodology Workshop on Labour Studies,’ jointly organised by DrBRAUD and VV Giri National Labour Institute, on 23rd May 2023.

Resource person for ‘Webinar on Occupational Health and Safety: An Informal Workers' Perspective,’ Organised by Work Fare and Free Foundation, on 18th May 2023

Sen, Rukmini. ‘Founding (feminist) Moments: Imagi-Nation through Memoirs’ at the Indian Association for Women’s Studies organised XVII Conference Women’s Studies and Women’s Movements: Challenges and Resilience, at Government College for Women, Thiruvanathapuram, September 7-10, 2023

Sen, Rukmini. ‘Home as a site of everyday intimacy: Transformations in domestic arrangements in urban India’ at RC 28 of Indian Sociological Society in the 48th All India Sociological Association Conference The Crisis of the 21st Century and Way Forward, Vellore, December 28-20, 2023

Sen, Rukmini. Sociology of Home: Practices and Knowledge from India’ at RC 01 of Indian Sociological Society in the 48th All India Sociological Association Conference The Crisis of the 21st Century and Way Forward, Vellore, December 28-20, 2023

Sen, Rukmini. Mapping the Journey of doing Gender in India’ at National Conference on Sociology of Gender in India: Emerging Issues and Future Agenda organized by Department of Sociology, University of Hyderabad, October 27 and 28, 2023

National/international level Seminars/conferences/workshops organised by the School

Kaul, Priyasha: Organised a two-day *Training Program on Capacity Building* on 13-14 December 2023 at DrBRAUD Kashmere Gate campus for officials from the National Minorities Development and Finance Corporation (NMDFC), Ministry of Minority Affairs, Government of India. This fully funded program saw participation from officials across 15 Indian states, including Jammu and Kashmir, Gujarat, Delhi, Haryana, Jharkhand, Himachal Pradesh, Uttarakhand, Goa, Kerala, and Rajasthan. The training engaged experts from industry, academia, and government.
Khassa, Ramneek: Convenor of the *4th Annual Conference on Algebra, Analysis and Applications*, organised at DrBRAUD on 9 December 2023.
Nite, Dhiraj Kumar: Collaboration: *International Workshop on Subaltern Skills, its Institutions and Welfare Outcomes: Indian Experience and its Global Context*, held at Banaras Hindu University (BHU), 14-16 February 2024.
Rasaily, Rinju: Organised a *Research Methodology Workshop on Labour Studies* in collaboration with V.V. Giri National Labour Institute, NOIDA, 10-12 May 2023.

Events/Activities of Your School

Kaul, Priyasha. An education field visit on 19th January 2024 to the Lotus Temple in Delhi to engage students with the vision of environmental sustainability, an integral theme of 'Viksit Bharat @2047: Voice of Youth'. Lotus temple, in collaboration with Tata Solar Power, has adopted green renewable energy by installing a solar plant in the temple premises to promote sustainability. This field visit enabled students to develop a sociological grassroot insight into enhancing the role of ecological balance between community living and environmental sustainability in achieving development. (photos attached)

Placement Support

Chakravarty, Pallavi Screening of documentary films followed by discussion for MA History students

2.13 School of Undergraduate Studies

The School of Undergraduate Studies (SUS) offers a unique liberal arts education that introduces students to diverse knowledge approaches. The programs encourage critical and creative thinking, effective communication, analytical reasoning, and evidence-based conclusions. SUS aims to balance the breadth and depth of subjects studied. A distinctive feature of the undergraduate programs at our University is the inclusion of standard modules for foundational skills. These modules cover language, writing, communication, analytical reasoning, and core social sciences. This is achieved through standard foundational courses, core discipline courses, and a wide range of elective courses. Students can choose courses from multiple disciplines, enabling them to explore their chosen fields and the relationships between different disciplinary paradigms.

The objective of undergraduate education at our University extends beyond providing specialised disciplinary knowledge. It aims to develop thoughtful citizens capable of understanding, analysing, and communicating effectively. The structure of SUS allows students to experiment with a variety of courses that enhance their critical capacities. As students transition from the structured environment of school to greater academic freedom, they are encouraged to exercise this freedom responsibly. Through their academic and co-curricular experiences, students are likely to learn to make informed choices.

Currently, School of Undergraduate Studies offers eight programs: Economics, English, History, Mathematics, SSH, Psychology, Political Science, and Sociology. The aim is to provide specialised knowledge and help students evolve as thoughtful citizens. Students experience a blend of foundational courses, core discipline courses, and electives, allowing them to explore multiple disciplines and develop a well-rounded perspective.

In line with the National Education Policy (NEP) 2020, the National Higher Education Qualification Framework (NHEQF) 2022, and the UGC Four-Year Undergraduate Programme (FYUP) 2022, Dr. B. R. Ambedkar University Delhi has implemented the AUD Undergraduate Curriculum Framework. This visionary initiative offers the benefits of national-level transformations in undergraduate education to the students of the university.

In brief, the SUS provides a comprehensive and flexible education, fostering critical thinking, effective communication, and responsible decision-making with the objective of preparing students for a diverse and interconnected world.

BA (Hons.) in Economics

This programme is designed to provide students with basic but rigorous training in the analysis of the economy, with emphasis on issues confronting developing economies like India. The aim is to expose students to different perspectives within the discipline and to familiarise them with the social and political dimensions of economics.

BA (Hons.) in English

This programme introduces students to all aspects of the study of literature. Along with literature written in English, the course has a vital component of translations into English of India and all other significant kinds of literature across the world, which is considered the entry point for students to examine the world critically. The programme hopes to impart to students the broadest possible understanding of literature as a cultural and linguistic practice and equip them with tools to dismantle the accepted and forced hierarchies in literary and cultural practices.

BA (Hons.) in History

This programme is designed to stimulate students' interest in India's varied pasts in relation to broader global trends. It aims to introduce students to different ways of accessing the past that make studying history exciting and rewarding. They explore cinema and visual culture and undertake projects that enhance critical thinking and develop analytical skills. The elective courses pertain to more specialised areas of application. The course comprises tutorials, field trips, workshops, seminars, etc.

BA (Hons.) in Mathematics

This programme covers abstract algebra, real analysis, numerical analysis, probability and statistics, differential equations, and linear optimisation. A wide variety of elective courses in Mathematics include topics like mathematical finance, actuarial mathematics, mathematics for computer science, discrete mathematics, number theory and cryptography, advanced algebra, advanced analysis, mathematical modelling, and so on. Computational skills and programming skills are taught through extensive practical lessons. The course comprises tutorial and lab sessions, workshops, seminars, etc.

BA (Hons.) in Psychology

The core courses in this programme familiarise students with the history and methods of Psychology. They learn about cognition, childhood, neuropsychology, and social and abnormal psychology. A course that makes Psychology relevant to the Indian context is also taught. The elective courses are more interdisciplinary and show the applicability of psychological understanding in the areas of counselling, organisational behaviours, education, sexuality, and story-telling traditions.

BA (Hons.) in Sociology

This programme is designed to develop students' critical awareness of the relationship between self and society and to question common-sense assumptions about their everyday world. The programme aims to cultivate reflexive orientation through a combination of innovative courses that are theoretical, methodological, and topical.

BA (Hons.) in Social Sciences and Humanities (SSH)

This is a unique programme that allows students to explore three disciplines/ disciplinary areas of the School in some depth over four years while obtaining the wider benefits of a liberal arts education. The programme aims at providing disciplinary and interdisciplinary education to students and also focuses on imparting a critical understanding of their own role as local, national and global citizens.

B.A (Hons.) In Political Science

This program, through its unique combination of courses (both disciplinary and inter-disciplinary) as well as skill-enhancement and research-based courses, prepares the students for a variety of employers and professional settings. The students will also be well placed to continue in higher education in any of the disciplines of social sciences and humanities, especially politics, political economy, political philosophy, international relations, public policy, global studies and similar programmes.

Presentation of papers by Faculty in:
International conferences held Abroad

Singh, Tanuja (2024, Jan). The Unfading Legacy of Gandhi: Post Pandemic Human Rights Issues & Challenges. Paper presented in SPSA Annual Conference, New Orleans, LA, USA.
Singh, Tanuja attended Workshop on "Research Method Workshop- Arts -based Approaches to Research with Marginalised Communities" with Dr. Victoria Foster, organised by the KIND institute and SPSA 2024 on Jan 12, 2024.
Singh, Tanuja attended Workshop on "An Introduction to Focus Groups" with Dr. Lea Sgier, organised by the KIND institute and SPSA 2024 on June 19, 2024.

National conferences

Dudeja, Sapna (2023). Presented a paper titled "Performing Gender, Transwomen and a Politics of Enablement" and Chaired a session at an International Conference hosted by VIT-AP School of Social Sciences & Humanities (VISH) from 20-22 June 2023.
Dudeja, Sapna (2024). Presented a paper titled, "The Posthuman Turn or the Re-turn to the Human?" and Chaired a session at the National Seminar titled, "The Posthuman Turn: Trajectories and Possibilities" organized by the Department of English, University of Kashmir from 4-5 March, 2024.
Kaumar, Manoj (2023, November). Sikh-Mughal Relations Unveiled: Exploring the Interactions between Sikhs and Mughals through the Case Study of Guru Tegh Bahadur and Guru Gobind Singh (1660-1708). Paper presented at the 8th *Haryana History Congress* held at Bahagt Phool Singh Mahila Vishwavidyalaya, Khan Pur Kalan, Sonepat.
Kaumar, Manoj (2023, December). Dasam Granth: Tracing its Historical Genesis, Historicity, and Role in the Transition of Sikh History. Paper presented at the 82nd *Indian History Congress* held at Kakatiya University Warangal, Hyderabad, Telangana.
Kopal (2023). Presented a paper titled "Women in Social Movements: Understanding Women's Songmaking Practices" at XVIIth National Conference of Indian Association of Women's Studies (IAWS) in Thiruvananthapuram, Kerala, 7.09.2023-10.09.2023.
Kopal (2023). Presented a paper titled "In Search of Contemporary Indian Noir Crime Fiction" at Shodhotsav 2023 at G20 Research Conclave for Faculty & Researchers On Knowledge Exchange in a Globalised World, 31st August – 01st September, 2023.
Kumar, Pawan (2024). Presented a paper titled "Democratic Accountability and Electoral Participation in India: Linking Theory and Practice" organized by the Electoral Literacy Club, Dr. B. R. Ambedkar University Delhi, 6 March, 2024.
Mir, U.A. (2023). Convenor of a Panel titled "Health and Wellbeing: Research Methods, Praxis and Discourses" at the World Anthropology Congress 2023 held in Bhubaneshwar from 9-14 Aug 2023.
Mir, U.A. (2023). Co-Convenor of a parallel session titled "Conflict, Trauma and Mental Health: Studying Psychosocial Wellbeing amidst Civilian Youth in Conflict Regions" at World Anthropology Congress, in Bhubaneshwar from 9-14 Aug 2023.
Mir, U.A. (2023). Chaired a Social Anthropology Session at UIAF World Anthropology Congress, "Rescripting the Anthropocene: Health, Happiness and Hope," from 11-13 Jan 2023, at the University of Delhi.
Ram, Krishna (2023): An Inquiry of Causes and Persistence of Poverty among Dalits in Bihar. A paper presented at an International conference, Development with Justice: Bihar Experience, organised by the Department of Economics, Aryabhatta Knowledge University, Patna, June 2-3, 2023.
Singh, Tanuja (2023). Chaired the session in International Conference on "Changing Contours of the European Union: Crisis and Resilience" organized by Jean Monnet Module Culture, Society,

Institutions and change in the European Union & Centre for European Studies, JNU, Sep 14-15, 2023.
Singh, Tanuja (2023). Presented paper entitled “The PIOs in Multi Ethnic Mauritius : Engagements , Issues & Demands” accepted / presented for 60th All India Political Science Conference & International Seminar on Vasudhev Kutumbkam : One Earth, One Family & One Future, Mahatma Gandhi Hindi Vishvavidyalaya, Vardha, 9-10 Sep, 2023.
Singh, Tanuja (2023). Chaired / delivered lecture for the Session for Faculty Development Program on Higher Education: A Paradigm Shift in Teaching and Learning – IILM, Gurgaon, July 28, 2023.

National/international level Seminars/conferences/workshops organised by the School

The BA (H) Political Science Program organised a workshop titled, “Compose and Conquer: A Workshop on Assignment and Answer Crafting” on 18 March 2024. The workshop was a dynamic and immersive educational experience designed to elevate students’ writing skills. This workshop delved into the art of crafting compelling assignments and providing well-structured, insightful answers. Participants explored techniques for effective brainstorming, clear organization, and precise articulation of ideas. The interactive session focused on practical strategies for overcoming common writing challenges, enhancing clarity and coherence, and tailoring content to meet specific academic standards. More than 150 students across disciplines attended the workshop.

Events/Activities of Your School

History Honours students participated in visits to significant sites such as Phool Walon Ki Sair (Yogmaya Temple and Khwaja Bakhtiyar Kaki's Dargah), Nizamuddin Auliya's Dargah, Gurudwara Sri Damdama Sahib, and Humayun's Tomb. These excursions provided students with the opportunity to explore and understand the historical significance, culture, art, architecture, and other relevant aspects of history associated with these locations.
First-semester students visited the National Archives of India to learn how historians trace primary sources. They were eager to see oriental records, Farmans, and land-related documents. During the visit, they explored various sections of the archives and gained an understanding of the importance of sources, manuscripts, and archival materials.
The BA (H) Political Science Programme arranged a visit for the students to the Sansad TV show “Awaz Desh Ki” to participate in the discussion on the issue “Beat the Heat for Vote” on 26 April 2024. Mr. Pratibimb Sharma hosted the show. The program discussed the steps taken by the Election Commission to ensure that the heat and heat wave does not affect the general elections, what is the strategy of the Election Commission to ensure that voters do not become indifferent due to the heat, and how citizens can be made conscious and aware about the importance of voting despite the heat. The students of the Political Science Program participated enthusiastically and had a wonderful learning experience.

Television/Radio programs

Singh, Tanuja (2024). Delivered talk as Key Speaker on the Programme “Awaz Desh ki” on the theme, “Matdaan ki Shakti Aur Mahilayen” on Sansad TV on April6, 2024**.**

2.14 School of Vocational Studies

The School of Vocational Studies (SVS) was set up in 2016 as part of the university's vision to reach out to the larger community of Delhi. Delhi's changing demography and the resultant emergence of a large number of first-generation high school graduates who are keen to pursue full-time or part-time tertiary education for getting prepared to participate effectively in the fast-growing economy through acquisition of quality livelihood skills is the broad rationale for establishing the School of Vocational Studies (SVS) at AUD. The first academic programmes were launched in 2017 by offering three Bachelors of vocation programmes in (1) BVoc Early Childhood Centre Management and Entrepreneurship, (2) BVoc Retail Management and (3) BVoc Tourism and Hospitality with a new programme in (4) Accounting and Finance launched in 2020. All the BVoc programmes offered in SVS have been approved by the University Grants Commission's (UGC). SVS follows the University Grants Commission's (UGC) guidelines in all its BVoc programmes with multiple entry and exit options that lead to Certificate, Diploma, Advanced Diploma and Bachelor of Vocation (BVoc) degree.

SVS has explored and developed programmes and courses that will provide students with the required skill-set and academic background for meaningful employment once they graduate from the programme. It is hoped that these programmes will enable many of them to become self-employed, entrepreneurs, creators and generators of job for themselves and for many more educated youth in the society.

The BVoc programmes offered by the SVS, AUD, Karampura Campus, are unique because all programmes have an option of multiple entry/ exit. The curriculum for each BVoc programme has been designed in close partnership with industry experts, industry associations, Sector Skill Councils, various Schools and Centres of the university and National Skill Development Corporation (NSDC) as well as professionals and academics. The programmes have mandatory components of internship/OJT to provide students the opportunities to develop and enhance their practical skills in the chosen vertical. Each of the exit levels has an identified matching job role by the industries as per the National Skill Qualification Framework (NSQF) level which are recognized all over the country.

B.Voc in Retail Management

Retail Sector has been at the helm of India's growth story. The Retail industry in India is vibrant and one of the fastest growing markets in the world especially in the sectors such as modern retail, traditional retail, e-commerce, direct selling, direct marketing etc. The BVoc. in Retail Management is a specialised undergraduate bachelor's degree programme which prepares the graduate to acquire such skills so that they become trained skilled manpower in the Retail sector.

B.Voc in Accounting and Finance

Accounting & Finance is one of the important components of almost every business establishment, institution, organization, industry, etc. Keeping the demand in view, the School in interaction with domain experts and industries took the initiative and launched a new BVoc Programme in Accounting and Finance Services from the academic session 2020-21. SVS is already in collaboration with the industry body i.e. BFSI Sector Skill Council and other institutions/organizations. The programme has judicious mix of organising both classroom based teaching learning practices and compulsory industry internships in each semester. The programme has multi-entry and multi-exit options. Students are awarded Certificate/Diploma/Advanced-Diploma and Degree on completion of each NSQF level after successful completion all assessments conducted both by the University and by the industry body.

BVoc in Tourism and Hospitality

The broad category of fields within the service industry includes lodging, event planning, theme parks , transportation, airline , cruise line , and such other employment opportunities within the hospitality & tourism industry . Today, the service industry is a major source of income for many countries, and brings impact on the economy of both the source and host countries, in some cases being of vital importance. The B.Voc In Tourism & Hospitality is a specialised undergraduate bachelors degree programme which prepares the graduate to acquire such skills so that they become trained skilled manpower in the Tourism & Hospitality Industry.

BVoc in Early Childhood Centre Management and Entrepreneurship (ECCME)

BVoc in ECCME programme has been conceptualised keeping the need to locate the preparation of day care professionals in the university system as well as in institutional set-up as a degree programme. It is to be noted that the programme is not meant for preparation of preschool teachers. While a day care could have children from six months to 11 years, the specific focus in this degree programme would be two-fold—(i) on day care services for children from six months to three years and (ii) after school care for children up to elementary. A Centre based day care with trained professionals would typically address issues of not just health and safety, but also create an environment that fosters cognitive and social-emotional development. The BVoc ECCME programmes offered by the School of Vocational Studies, AUD, Karampura Campus is unique because the curriculum has been designed in close partnership with industry experts and academicians. Some other specialties and uniqueness of the Programme are:

- Rigorous field-exposure
- Programme designed as per the need of the early childhood field
- A unique B.Voc with hybrid of Childcare and entrepreneurship
- Taught by the field experts
- Creative workshops by eminent resource persons throughout semesters
- Field-visits

M.Voc in Tourism Hospitality Management

M.VOC (Tourism & Hospitality Management) programme was launched by the University from the current academic session 2021-22. It aims to develop such skills for students in assuming managerial responsibility in the tourism, travel and hospitality industries. It also focuses to promote research activities in the field of tourism and hospitality sectors. The two year M.Voc (full time) programme comprises of four semesters. The programme is offered in an integrated mode with multiple entry and exit options with NSQF levels 8 & 9 as per the UGC guidelines for vocational degree programmes. If a student intends to opt for an exit at Level 8 after successful completion of 1st year of the programme, s/he will be awarded a Post Graduate Diploma in Tourism & Hospitality Management. The student successfully completing Level 9 will be awarded the master degree.

Collaborations

School of Vocational Studies has MoU with BFSI Sector Skill Council, Mumbai; Retailers' Association of India (RAI), Mumbai and Tourism and Hospitality Skill council (THSC).

A Memorandum of Understanding (MoU) was signed between the Dr B. R. Ambedkar University Delhi and the University of Ladakh on 22nd September 2022 with the aim to enhance Entrepreneurship Development skills in Tourism and Hospitality for students. MOU signed between Dr B. R. Ambedkar University Delhi and the University of Ladakh on 22nd September 2022.

Research Projects

Jena, Sitansu S., Principal Investigator. "A STUDY ON IMPACT OF COVID-19 ON SKILL DEVELOPMENT PROGRAMMES ACROSS SOCIAL GROUPS.". Funded by ICSSR (Rs. 650,000, ongoing).

Conference Presentations by Faculty

Siddiqui, F. (2023, June). Situating Vocational Education in Social Science University: A case study of best practices in VET. Paper presented at the G20 National Conference on Work and Vocational Education: Emerging Trends, PSSCIVE, Bhopal, India.

Siddiqui, F. (2024, February). As it Unfolds: Schooling, aspirations and Muslim children's lived experiences in the walled city of Delhi. Paper presented at JICE-2024, Jamia Millia Islamia, where it received the Best Paper Award.

Jena, S. S., & Pan, N. (2023, June). Using Technology for Skill Development During COVID Times: Issues & Challenges. Paper presented at the G20 National Conference on Work and Vocational Education: Emerging Trends, PSSCIVE, Bhopal, India.

Activities/Events

SVS conducted the admission to all the four BVoc Programmes on physical mode at the Karampur campus for the academic year 2023-24:

The School of Vocational Studies (SVS) faculty and staff took up the responsibility of conducting the admission for all the four BVoc programmes for the batch 2023-24. The admission preparation started with the Dean of the School constituting the SVS Admission Committee under the Chairmanship of Mr Akha Kaihrii Mao, Dy. Dean of the School along with all the Programme Coordinators (Mr. Nikhil Singh Charakh, Admission Coordinator, Mr. Ankush Rathor, Ms. Fariha Siddiqui and Dr. Asim Ray) as members of the Admission Committee along with the SVS Office staff for the 2023-24. The SVS faculty and staff worked sincerely and carried out successfully the completion of the admission processes from the declaration of the First Merit list on 5th August till the 27th October 2023 with the finalising of the Mop-up list admission. During the admission processes 11 students of SVS from different BVocprogrammes were engaged under the Earn-while- you- learn scheme to assist during the admission processes.

M.Voc Tourism & Hospitality Students Field Visit to National Museum New Delhi:

On February 23, 2024, 13 students from M.Voc (Tourism & Hospitality) students 1st and 3rd Semester visited the National Museum New Delhi. The visit aimed to enhance their knowledge of museology and conservation. Students toured various galleries, including the Harappan Gallery, and examined artifacts from the Indus Valley Civilization, Maurya, Gupta, Mughal, and Rajput periods. They observed sculptures, coins, manuscripts, miniature paintings, textiles, and armory.

The field trip not only enriched their theoretical knowledge but also fostered a deeper appreciation for India's rich cultural heritage and the importance of its preservation. The trip to the National Museum was a profoundly educational experience, contributing significantly to the intellectual and cultural growth of the M.Voc students.

B.Voc Tourism & Hospitality Students Visit to Jama Masjid, Delhi:

On December 6, 2023, students of B.Voc (Tourism & Hospitality) 3rd Semester visited the Jama Masjid, Delhi. A field trip to Jama Masjid offered students with firsthand historical and architectural insights, cultural exposure, and practical tourism management experience. It enhanced their understanding of India's diverse heritage, and included exploring the famous local cuisine around Jama Masjid, adding a rich food experience to their learning.

B.Voc Tourism & Hospitality Students Exposure to PATA Youth Symposium:

On December 5, 2023, students of B.Voc (Tourism & Hospitality) 3rd Semester attended PATA Youth Symposium. Attending the PATA Youth Symposium provide students with valuable networking opportunities with industry professionals and peers. It offered insights into the latest trends, challenges, and innovations in the tourism sector. Students gained practical knowledge through workshops and panel discussions, enhancing their academic learning. The symposium encouraged cultural exchange and global perspectives, broadening their understanding of international tourism.

Outreach Programme by the School of Vocational Studies, Dr B. R. Ambedkar University Delhi with the Educators of Directorate of Education, Govt. of NCT of Delhi:

As part of the Viksit Bharat@2047 initiative, the School of Vocational Studies (SVS), Dr B. R. Ambedkar University Delhi (AUD) organized two outreach programmes with the Directorate of Education, Govt. of NCT of Delhi in the month of February and March 2024. The objective was to create awareness about vocational education in general and the four programmes offered by the School of Vocational Studies in particular.

The first programme was organized with the Educational and Vocational Guidance Counsellors (EVGCs) and Vocational Nodal In-charges of seventy two government schools of South District of the Education Department, GNCT of Delhi on 13thFebruary 2024 at Gargi Sarvodaya Kanya Vidyalaya, Green Park Extn., New Delhi. The programme was attended by 130 Nodal In-charges/Counsellors from various government schools of South District. Delhi. Dr. A.K. Tyagi, Deputy Director South and MrVerma, Deputy Director of Zone 24 in District South also graced the programme and urged the Nodal In charges/Counsellors to motivate students to opt for vocational courses for their professional growth and contributing in the progress of the nation.

The second programme was organized with the Educational and Vocational Guidance Counsellors (EVGCs) of South West B1 and South West B2 Districts of the Education Department, GNCT of Delhi, on March 5, 2024 at Sarvodaya Vidyalaya, Najafgarh. It was attended by 92 EVGCs from both the districts. Ms Savita Drall, Deputy Director present during the programme acknowledged and appreciated the outreach programme organized by SVS for the benefit of students.

The educators recognized the crucial role they play in shaping student mindsets and readily agreed to work towards fostering a positive perception of vocational education amongst their students. This collective commitment promises to bridge the awareness gap and empower students to make informed career choices, paving the way for a future brimming with skilled individuals and thriving communities.

The visit to University of Ladakh (UoL) scheduled from 1st October 2023 to 8th October 2023:

The students were exposed to the varied historical and cultural practices (religious practices and languages) and geographical diversities of Leh-Ladakh. Students were able to experience the local cuisines which were different from those of their own native community. The various activities organised during the weeklong exchange programme also enabled the BVoc students to learn academically about the history and trends of the tourism sector in Leh-Ladakh. It was an eye opening experience for the BVoc students to know and interact with some of the students of MA Tourism and Hospitality at the University of Ladakh who were already running and managing homestay, travel agency, etc. while they are still pursuing their studies. Students were also exposed to the various tourism trends in Leh-Ladakh region specially on niche tourism related to local

resources- trekking, biking, wildlife tourism (snow leopard and migratory birds), astro tourism, extension of tourism all through the year and not confined to a few months, etc. Another aspect of learning for the students was the challenge of over tourism and its impact on the environment. Thus the exchange programme also had academic sessions on sustainable tourism and the need to understand the 'carrying capacity' of the local area/environment and the challenges faced by the local community. The BVoc students were also able to observe and practically experience how the local population and especially the students are aware about sustaining the environment friendly approach by ensuring 'plastic free' in Leh town. The exchange programme also exposed the BVoc students to opening their vision and horizon related to their vertical and also towards education in a broader sense thus helping them to think innovatively and creatively while trying to deal with challenges in their day-to-day life.

On returning to Delhi, the BVoc students who participated in the students exchange programme made presentations about their experiences and learning to the larger students and faculty in the SVS.

Future plans:

In coming years, we would like to collaborate with UoL to organise lectures, student as well as faculty exchange programmes. Students of Bvoc Tourism & Hospitality and M.A Tourism can benefit from visits and workshops on sustainable tourism by faculty members of both Universities. Furthermore, collaborative research projects can be carried out by students as well as faculty members around areas like tourism, skilling and training, soft skills and so on.

Workshop on Financial Well Being : Gateway to Happiness for the students of B.Voc(Accounting and Finance)

A workshop on*Financial Well Being : Gateway to Happiness* was conducted by Dr Neelam Tandon (social entrepreneur and founder of an NGO, Well Being Shiksha Foundation) and Ms. Sucharita Dwivedi, Ex General Manager Punjab National Bank, for the students of B.Voc (Accounting and Finance) on 15th March 2023 at Karampura Campus. The workshop aimed at empowering participants to make informed financial decisions and plan for a secure future.

BVoc ECCME activities at the Centre:

A workshop was held on 18th January 2024 G11, Karampura campus for the students of BVoc ECCCME (semester-1 and 3). Ms Savitri Singh was the expert and she trained students on 'how to engage young children with songs and rhymes'.

A visit to Sketches Montessori school in Noida was organised on November 9th 2023 for BVoc ECCME semester-5. The purpose of this visit was to provide students exposure to Montessori setup

A two-hour long workshop on social entrepreneurship was organised for all the Bvoc ECCME students on 27th September 2023 at Karampura Campus. Team LECIN (Let's Educate Children in Need) conducted the session.

Students of Bvoc ECCME semester-1 and 3 volunteered at Bookaroo Children's literature festival on 24th and 25th November 2023 at Sunder Nursery.

Sneha Singh (BVoc ECCME semester-3) volunteered at New Delhi World Book Fair (NDWBF) from 10-18th February 2024 held at PragatiMaidan, New Delhi. Her diligence and efforts have been acknowledgemnt by the National Book Trust team.

Placements and Internships

In semester-3 and 5, students of BVoc(A&F) have done The Job Training (OJT) in Indian Post Payment Bank and different CA firms.

Two cohorts of Bvoc ECCME have completed internships in different organizations. In semester-5, students assisted the center/organization heads in various programs for young children. The

semester-3 students assisted the Early Childhood facilitators and coordinators in the regular functioning of the center and directly dealt with young children coming to centers post-pandemic. The internship took place in various NGOs and institutions in Delhi like Mobile Creches, The Hope Project, Saarthi Education and Bharat National Public School.

3. Centres of the University

3.1 Centre for Community Knowledge

The Centre for Community Knowledge (CCK) is an interdisciplinary research unit that works with local communities to document, archive, analyse, and disseminate their diverse oral, praxis based and historical knowledge. The Centre has developed multiple collections and archives, published books and articles, created multimedia content for a popular audience, and developed and conducted several short-term programmes and elective courses.

List of agencies with whom the Centre is collaborating

Delhi Archives, GNCTD Delhi

Research Projects ongoing and completed during 2023-24

Delhi Oral History Project, with Delhi Archives, ongoing

National/international level Seminars/conferences/workshops organised by the Centre

Activities of the Centre during the year 2023-23

- Conducted participatory studio in the Karampura area on the theme of 'University and the Local Community' with MA Urban Studies students (Jan-May 2024).
- Conducted fieldwork in Mahendru Enclave, Delhi on local history (2023).
- Established a collaborative network with colleges in Kullu District, HP for training and capacity building in living heritage (Feb-June 2024).
- Published 'Ghummanhera: Our Beautiful Village', an illustrated book for adolescents on the changing lives and environment in Delhi's rural belt. The book is illustrated by Toshali Chattopadhyay, conceived and edited by Dr. Rohit Negi.

3.2 Centre for Development Practice [Pending]

The Centre for Development Practice (CDP) was established in July 2013 with a two-pronged focus – the creation of a cadre of action researchers to engender transformative social action; and to create a platform for collaborative research between academics and practitioners. The objective of the Centre is to critically engage with and reflect on existing developmental discourse and practice, usher in psychological-psychoanalytic sensitivity in our work with communities (including an awareness of questions of 'transference-resistance' in group contexts) and thereby rethink and rework the associated development sectoral practices and practices of self and social transformation in the rural and forest communities.

MPhil in Development Practice

The Centre, in association with the School of Human Studies, the School of Development Studies and PRADAN, offers the MPhil programme in Developmental Practice. The programme hopes to engender a classroom and field based learning process that brings to dialogue the three hitherto hyper-separated components of 'knowing'-'relating'-'doing' through a one-year long immersion experience in largely adivasi and dalit contexts, in central India. It is based on 'action research' based pedagogy. The course curriculum is built around a pedagogy that brings in faculty trained across disciplines as well as professionals associated with the development sector in the same platform. PRADAN has assigned professionals as field faculty to supervise students. Students are jointly supervised by field faculty (in this case professional and faculty members drawn from CDP (Centre for Development Practice), SHS (School of Human Studies), SLS (School of Liberal Studies) and SDS (School of Development Studies).

3.3 Centre for Early Childhood Education and Development

The Centre for Early Childhood Education and Development (CECED) is envisaged as a platform that brings together research, policy and practice in the area of Early Childhood Education and Development (ECED). CECED's vision is to promote systemic understanding of developmentally and contextually appropriate and inclusive early childhood education. The Centre's mission is to contribute to the national goals of social justice and equity by advocating and promoting every child's right to a solid foundation for life through ECED. The center aims towards evidence-based quality promotion in ECED through research, capacity building and advocacy. Since 2009, CECED has actively procured funding from several national and international agencies for its projects related to research and evaluation, quality promotion, capacity building, advocacy and communication in the area of ECED.

List of agencies with whom the Centre is collaborating

- Action for Ability Development and Inclusion (AADI)
- Organization for Early Literacy Promotion (OELP)
- Pratham
- Mobile crèche
- Nursery Primary Branch, Department of Education, Delhi
- Oil India

National/international level Seminars/conferences/workshops organised by the Centre

A workshop series titled

A workshop series titled *"Building Strong Foundations: Addressing Quality and Equity in ECCE."* was launched in Monsoon 2023. A total of four full day workshops were conducted at the Lodhi Road campus by experts for early childhood educators. Close to 30 participants from Delhi government preschools, private schools and non government organizations participated enthusiastically in the workshops. Brief information regarding the workshops is given below:

Title: Perspectives on Disabilities: The First Step to Developing Inclusive Classrooms
Experts: Ms. Sahana Chakravarty and Mr. Praveen Guru
Organization: Action for Ability Development and Inclusion (AADI)
Date: December 14, 2023, 10 am to 4.00 pm
Lodhi Road Campus

Title: Inclusive Pedagogy for Young Learners
Experts: Ms. Sahana Chakravarty and Mr. Praveen Guru
Organization: Action for Ability Development and Inclusion (AADI)
Date: January 20, 2024, 10:30 am to 3:30 pm
Lodhi Road Campus

3.4 Centre for English Language Education

The Centre for English Language Education (CELE) has been set up with a variety of objectives, which include facilitating English language support to AUD students, undertaking outreach activities related to English language education (ELE), working towards evolving as a national ELE resource centre, offering specialised masters and research programmes in ELE, undertaking research and consultancy projects, and so on. CELE facilitates English language support through foundation and elective courses in general and academic English, periodic workshops and training activities and remedial sessions with students. It also collaborates with government and non-government agencies to undertake various (English) teacher development and English proficiency enhancement activities. CELE is also engaged in various innovative research and consultancy projects related to English language education. It was invited to join two prestigious multinational projects on use of digital and mobile technology in ELE and the evaluation and improvisation of TOEFL tests with specific reference to the Indian contexts. However, due to the delays in securing the requisite permissions, the centre had to withdraw from the same. CELE has collaborated with the School of Education Studies to launch the PhD ELE programme with effect from the 2022-23 cohort. It is now working towards designing and launching a specialized masters programme in English language education, which will be innovative and unique in the country.

Research Projects

Amol Padwad, Principal Investigator. "De/centering in ELT – Exploring perceptions and practices of Indian ELT community". Funded by Dr. B. R. Ambedkar University Delhi under the AUD MRPG (Rs. 690000; Ongoing).

Krishna K Dixit, Principal Investigator. "A study of Assessment Practices in ELE in Maharashtra". Funded by the Dr. B. R. Ambedkar University Delhi under MRPG (Rs. 2,50,000; Ongoing).

3.5 AUD Centre for Incubation, Innovation and Entrepreneurship [Pending]

Centre for Incubation, Innovation and Entrepreneurship' (ACIIE) has been set-up at Dr. B R Ambedkar UniversityDelhi as a not-for-profit section 8 company within the larger vision of the University. The Centre's endeavor is to create an ecosystem of innovation and entrepreneurship within the university. The interdisciplinary space of AUD,especially in applied fields such as business, design, development practice, education, ecology, mental health etc., is seen as an appropriate location for setting up the ACIIE. Setting-up of the ACIIE has received not only positive encouragement from the government of the NCT of Delhi, but also financial assistance by way of a generous seedfund.

3.6 Centre for Psychotherapy and Clinical Research

The Centre of Psychotherapy and Clinical Research is founded on the psychoanalytic clinical orientation which believes in the unconscious, in an experience-near perspective in engaging with psychic complexity, a value for caring relationships and cultivating empathy and compassion. The orientation focuses on lived experience and deep-going inner change that comes from reflecting on and working through the conflicts as well as, suffering and psychological complexities in human existence. It upholds the ethic of extending care to those in need of psychological help, irrespective of their socio-economic capacities. It aspires to rethink clinical practice and training of psychodynamic psychotherapy in India, also South Asia. The centre hopes to become a hub of networking with professionals in the arena of mental health and also impact policy in the field. Research on psychoanalytic psychotherapy, culture and psyche, also the role of empathy and subjectivity in higher education, inform its activities. Through its engagement with psychosocial suffering, the centre aspires to make crucial contributions to actualising the vision of Ambedkar University Delhi. The centre has an active consideration for social and emotional justice and is devoted to their realisation in the psychosocial domain of human beings.

The aims and objectives of the Center are:

1. To provide quality psychological services for all in need, irrespective of their socio-economic possibilities with a nominal fee.
2. To train psychoanalytic psychotherapists with an enduring social sensitivity, through an intensive MPhil Programme in Psychoanalytic Psychotherapy.
3. To work in community contexts through inter-subjective and mutually transformative journeys.
4. To research, publish and disseminate knowledge in the area of mental health and psychotherapy.
5. To become a hub for training mental health and allied professionals and to evolve a model of appreciating and receiving subjectivity in humanities and social sciences.
6. To form an association of psychoanalytic psychotherapists in India informing policy on mental health care.
7. To create platforms for professional networking and to participate in the crucial concerns related to Mental Health in the Indian and Global context.

In the year, to achieve these objectives the following activities were carried out.

National /International Collaborations:

Haq, Shifa, (31st January 2024). Resource person for a workshop ‘ Engaging with Empathy in the Classroom’, Centre for Teaching and Learning, School of Liberal Studies, BML Munjal University

Haq, Shifa, 11th March, 2024. ‘Loss, Trauma and the Spiritual- Psychic Expansions of the Self’. Delivered online at the California Institute of Integral Studies, San Francisco, United States.

Presentation of Papers by Faculty in:

International conferences held in India or abroad

Pandey, Anshumita, (2023) “The Aesthetic (in) Winnicott: Experience, Body and a poetics of Being”. 19th IARPP Annual Conference on ‘Meeting the Other: Relational Psychoanalysis in dialogue with multiple perspectives’. June 15-18, 2023. On 15 June, 2023, Valencia, Spain.

National conferences.

Shifa Haq. 8th October, 2023. Presented a paper ‘Changing Language of Emotions in the University Spaces’ at ‘Mental Health in Higher Education- Voices Against the Vicissitudes’,

national conference organized by Zakir Hussain Centre for Educational Studies, School for Social Sciences, Jawaharlal Nehru University, New Delhi.
Shifa Haq. 4th November, 2023. Invited as a Discussant to the panel, 'Under the Same Sky- Reflections on Hosting Differences' organized by Indian Psychoanalytic Society- Delhi Chapter, Panchsheel Club, New Delhi.
Anshumita Pandey. 1st September, 2023. Presented a paper '
moved into wonder…: Psychoanalysis, Aesthetics, Affect' at the National Conference on 'Knowledge Exchange in a Globalized World', organized by the Research & Development Division, Dr. B.R. Ambedkar University Delhi during Shodhotsav 20223, G 20 Conclave for Faculty & Researchers at AUD Karampura Campus, Delhi.

Events/Activities

Distinctions and Achievements of Students

The clinical experience that our students had as part of their Ehsaas internship really shaped them in a way which allowed them to develop a sensitive ear to listen to the unsaid crises of the people who would come to them. Not only this experience of opening themselves to the traumas of others made them feel more grounded but also allowed them to imagine a society where they could contribute in an emotionally attuned way. This lead to various significant achievements on the part of our students:

Qafila: Psychosocial Support & Research: Our alumni started with this initiative to provide low cost supportive work to the community. They also organise many talks and events in order to make the society more aware of mental health concerns. They are doing wonderful work of targeting people who are in dire need of psychosocial support but are unable to access it due to lack of funds. This is very much in line with the vision of CPCR who wanted to make mental health services affordable as it should be the basic right of the individual.

International Scholarships & Admissions: The experience that the students received as part of their training and internship at Ehsaas allowed them to apply at various prestigious scholarships and for counselling courses abroad. Two of our students have been shortlisted for an international course in US on psychoanalysis and one of our student has been shortlisted for admission in a university in Canada for a counselling course.

Other student related activities

A number of students of the MPhil Psychoanalytic Psychotherapy programme have made presentations in conferences at national conferences.

They have also been continuing to contribute to community mental health work with refugee populations (with Don Bosco Foundation), at orphanages (Kilkari Home), shelter homes for men and women (with Aman Biradari Trust and Shine Shelter).

While CPCR has build its base in three community based sites- 'Shine Home for Women', 'Kilkari: The Children's Home' and 'Geeta Ghat: A Shelter for Homeless Men' , persons with mental illness from homeless shelters and those living on the streets have also been coming to ehsaas accompanied by the shelter staff to seek consultation. However, due to severe shortage of psychotherapists, they are now helped to apply at other places at low cost. These activities and initiatives have continued in 2023-24 and CPCR has deepened this engagement through involvement of MPhil Psychoanalytic Psychotherapy trainees.

Work at ehsaas clinic—the counseling and psychotherapy wing of CPCR

ehsaas clinic: Short Term & Long Term Therapy

CPCR has, as always, continued to support the emotional needs of students, faculty members and

non teaching staff by offering psychodynamic psychotherapy. In the past year several students and even others from beyond AUD approached ehsaas for help. In spite of a shortage of human resources, Ehsaas clinic was able to meet the needs of a considerable number of people who had approached the clinic. From the Period of April 2023 till March 2024 about 100 students applied for therapy at Ehsaas other than the ones catered at the walk-in clinic. The Number would be roughly 150-200 students if the walk-in clinics are also included in the data. Out of them about 25-30 were high risk patients who were also provided sufficient help at Ehsaas. The students of AUD were provided help at Ehsaas whereas the people who applied from other places from Delhi/NCR area were guided for low cost work after hearing their concerns.

Ehsaas provides services at all campuses, Kashmere Gate, Karampura and Lodhi Road and referral services for those contacting from outside the university . Almost half of those seeking help at ehsaas are students/alumni/ employees of Ambedkar University Delhi, and other persons reached us via word of mouth, internet or referrals through professionals and teachers. Most of our enquiries and applications were from residents of Delhi- NCR. Ehsaas clinic has dedicated approximately 2800-3000 hours of psychological care to those in dire need of psychological help in the above mentioned time period.

The nature of issues with which the applicants approached Ehsaas spans a range of psychological difficulties. Depressive symptoms and anxiety related issues were found to be most commonly experienced. Many people also sought relief from severe states of panic, compulsive-thinking, dissociative states, sleep issues and suicidal thoughts. Other commonly seen issues were difficulty in coping with academics and life situations, relationship difficulties, body image issues, mood fluctuations, issues around sexual orientation, anger outbursts. Ehsaas has also been working with persons who have endured traumatic situations such as childhood abuse, sexual abuse, rape, chronic illness, recent death of significant ones. Added to it has been the covid situation in the country and emotional breakdowns caused by it.

To cater to the range of emotional disturbances and psychological difficulties encountered, Ehsaas clinic has been striving to provide crisis intervention therapy, short term therapy and long term therapy based on the unique need of each applicant. About 50-70 persons were helped with brief crisis intervention work in walk-in clinics ranging from 4 to 10 sessions during the above mentioned time period. Almost 40-50 persons are being taken care of in long term therapy ranging from 25 to 100 sessions. Rest have been provided short term therapy of 10-25 sessions. In addition, the Ehsaas team has been providing long term psychological care to many patients who came to Ehsaas with deep going issues in the past years. Through such long term clinical work, the focus also evolves from individual psychological healing to reflections on pertinent social realities. Through a creative effort to harness the potential for social change even as we address crises in an individual, Ehsaas makes a lasting contribution to transformation of the social fabric towards collective well being.

The quantum of qualitative work done at Ehsaas requires focused processing. Several insights and understandings have been reached by us.

EHSAAS WALK-IN CLINIC

Based on the success of the walk-in facility which we started in 2022, we continued to provide this facility to students in crisis. We realized that finally they found a space where they could verbalize and experience their traumas. Since they came with an urgency, putting them on a waiting list was not helpful. The psychotherapist and MA trainees volunteered to see such students everyday from 1-2 and 4-5pm. These students were provided with 2-8 sessions which gave them a holding space to express and experience themselves. As more students started making use of this facility, we are working on a model to make the walk-in clinic an integral facility at Ehsaas. The need to reflect

and improvise also emerged as we integrated the walk-in facility with the internship for MA students pf psychology program.

The current model is based on opening Ehsaas as the site for internship. It is run on a daily basis every week from Monday to Friday as a crisis intervention effort. This initiative of CPCR was enabled by the active work of MA Psychology students, who in turn were trained and supervised by members of the Psychology faculty and psychotherapist at Ehsaas. The initiative is still ongoing and has led to significant insights regarding psychological crises endured by university students. Many students felt held in their moments of crisis preventing any severe breakdowns. It also made the University a Mental health friendly space where communication of one's feeling states became a new normal making university an accommodative space. The facility is still ongoing with many students making use of the sessions to think through the crisis. We are thinking now of making this a part of the MA course with Ehsaas as the possible site. This would bring theory and experience into a beautiful collaboration for the psycho-social clinical studies course of masters.

EHSAAS LISTENING CIRCLES

As part of the internship of MA psycho-social clinical studies at Ehsaas, they were also trained in holding group processes. The idea was to provide psychological help to a larger population on campus and group work to provide such space with two facilitators holding an emotional space for 5-6 participants. The themes of the circle were decided after having interaction with students and faculty on the crises they are handling. Based on the interaction, various circles were organized on themes of “Creative Living through the Noise”, “Emotional Loneliness in Friendships”, “Lack of Tears: loneliness born from unshed emotions”, “Healing Voices: Exploring Violence in Families and Building Resilience”, “Unveiling Ambiguity: Giving Voice to Experiences of Violence in Families”, "Queer Support Listening Circle", "Grief Listening Circle", "Experiences of Change", for 6-8 weeks from Oct 22-Jan 23. This has been a novel and unique effort of the Centre in which the clinically trained faculty of the psychology programme and CPCR first offered training to selected MA Psychology students in areas of listening to emotions, receiving affects and extending emotional holding to others. The students, in turn then, started "Listening Circles" as has been indicated above. It was a huge success as many students came together to hold each other in a group setting which extended beyond the group sessions.

Convocation 2023

This year, as part of the Convocation ceremony, Ehsaas hosted a stall where all the work of Ehsaas was presented. This started by first introducing the social model of therapy which is the heart of the vision of Ehsaas. Considering its first model of its kind, the idea of making therapy accessible to the people of Delhi NCR through a public university highlighted the need to assimilate mental health needs in the structure of society at large where the government takes responsibility for providing these services. The stall also consisted of a small creation of a therapy room so people also understand and get comfortable with the space of therapy. It also highlighted the Awareness work that CPCR has done over the years through organising Awaaz, the number of therapists that it has trained and bridged the gap in the lack of number of well-trained therapists in the country, the innovative training and internship program that it has started with the MA students using them as stakeholders for running the social idea of therapy, as well as various other collaborative work it has done over the years to meet its visions of making a mental health friendly and sensitive society where mental health be seen as a human right rather than a stigma. The stall was a huge success and keeping the narrative and social vision of therapy of CPCR alive.

3.7 Centre for Publishing

The Centre for Publishing came into existence after approval from AUD Board of Management in October 2017. The main objectives with which the Centre came into being was (i) to engage in publication activities, with special emphasis on pedagogy related publication building upon AUD's experiments with developing new courses in interdisciplinary social sciences/humanities and (ii) to offer academic programmes in publishing, that will help students in AUD as well as open it up for those outside AUD. The Centre intends to explore and contribute to new areas of knowledge generation in social sciences and humanities.

Collaborations

The Centre has collaborated with other higher education institutions and publishing houses like University of Edinburgh GenderEd, Zubaan, Tulika Books, PRATHAM books.

Events/Activities

Centre for Publishing organised Workshop on 'Children's Literature' with professionals from PRATHAM books. 50 students across different programs registered for the event and 31 were awarded certificates eventually for attending and participating in the full day workshop.

3.8 Centre for Research Methods

The Centre for Research Methods is mandated to periodically organise capacity building programmes such as workshops, seminars, talks and discussions on various themes related to research methodology in social sciences, humanities and creative fields. The focus of these programmes is on philosophical, theoretical and methodological perspectives of research. These programmes are open for students and researchers of the University.

Currently, the primary focus of the Centre is conducting the UGC mandated 2 credits course on Research and Publication Ethics, in collaboration with Centre for Publishing (Course Coordinator: Dr. Alka Rai; Advisory Team: Prof. Babu P Remesh, Prof. Rukmini Sen and Prof. N. Nakkeeran). A total of 130 PhD Research Scholars of the 2022-23 batch attended this course. The lectures were delivered by faculty members across Schools and invited speakers from other academic and research institutions.

Activities during 2023-24

The following were organised:

Online Workshop Series on “Quantitative Techniques using R-Studio” by Prof. NK Sharma, 25 February to 13 May 2023 (every Saturday) in collaboration with the School of Business, Public Policy and Social Entrepreneurship, AUD

Special Lecture on "Discover, Retrieve, Use: Navigating Library with Ease", by Dr. Alka Rai, Deputy Librarian, AUD, 27th October 2023, 2.00 PM (Room 301, KG Campus)

Special Lecture on “Why the Uncountable Counts? Understanding Qualitative Research” by Prof. N. Nakkeeran, 20th October 2023, 1.30 PM (Room 301, KG Campus)

Talk on "Fieldwork and the ethnographic imagination" by Dr. Mathangi Krishnamurthy (Associate Professor of Anthropology Department of Humanities and Social Sciences, IIT Madras), 3rd November, 2023, 1.30 PM

3.9 Centre for Urban Ecology and Sustainability [Pending]

The Centre for Urban Ecology and Sustainability (CUES) was set up with a view of working towards the creation of sustainable cities and enhancing the quality of urban spaces to benefit present and future generations. The Centre serves as a focal point where scientists, locals, government agencies and private consultants converge and participate in the planning, implementation, and evaluation of sustainable environmental projects in cities. The Centre collaborates with Schools and other Centres in the University on areas of common interest and builds linkages with academic programmes within the University to provide opportunities to students to foster engaged scholarship. The Centre is managed by a Director under the guidance of a duly constituted Advisory Board chaired by the Vice Chancellor.

The Centre pursues research in the field of urban ecology under three broad programmes: Wetlands Programme, Parks and Forests Programme, and Urban Sustainability Programme. The Wetlands Programme of the Centre actively undertakes action research on urban wetlands with a view to enhance their ecological character and ensure their long-term sustainability. The Parks and Forests Programme of the Centre aims at undertaking research of urban parks/ forests in an effort to understand concerns over their future. The main focus of the Urban Sustainability Programme is on spreading awareness about sustainable cities and fostering sustainable values in urban societies.

3.10 Centre for Research and Archiving in India and Indigenous Language & Knowledge System: Deshik Abhilekh Anusandhan Kendra

The Centre for Research and Archiving in India and Indigenous Language & Knowledge System (CRA-IILKS) was established in the year 2021 under the School of Letters, Dr. B.R. Ambedkar University Delhi. In Hindi this centre is called Deshik Abhilekh-Anusandhan Kendra. The primary objective of Deshik Centre is to promote high quality research about the history and working of Indian Languages and indigenous knowledge systems in pre-colonial settings, and to introduce and prioritise decolonial discourses formulated in global academia in the last fifty years. It is hoped that in the foreseeable future through these activities this project will make Ambedkar University a vibrant hub of decolonial academic research.

Deshik Centre is running a vast, ambitious and multipronged project with its academic focus on the decolonisation of thought by concentrating on the pre-colonial knowledge systems in Indian languages. The Centre has mainly four components.

- To set up a digital archive on the lines of JSTOR and ARCHIVE.ORG.
- To indulge extensively in the activities of content generation and agenda-setting, through organising and convening academic conferences, seminars, workshops, lectures, book discussions, debates and dialogues.
- To make a publication programme operable so that a substantial body of literature can be brought in public domain. It will consist of publishing an academic journal in Hindi as well as in English along with the self-contained scholarly books, anthologies, occasional papers and translated-transcripted material.
- To research into the prime questions constituting various Indian Language Knowledge Systems. Along with it, DESHIK Project intends to publish an encyclopaedia of decolonising thought and theories.

The digital archive "Deshik Abhilekh" is now operative and is under test. The manuscripts and documents as well as the related academic works available in Hindi, Sanskrit, Persian and other Indigenous languages pertaining to indigenous knowledge systems and discourse of decolonisation (articles, books and audio-visual contents) are in the process of uploading on it to make it widely accessible. This will facilitate the scholars, writers and readers to use the uploaded materials pertaining to the indigenous knowledge system.

The proposed academic journal in Hindi and English is in progress. The committee has been form to empanel the Publishers and the Expression of Interest was published. The Centre has received responses from reputed Hindi Publishers and soon the Publication programme will began. The Publication will provide a forum to decolonising thoughts to authors, scholars and researchers, consequently a network of scholars, serious readers and academics would slowly but surely take shape.

The DESHIK Project has recruited nine academic fellows to lead the content generation activities. During 2022-2023 they have already completed the first round of researching and writing various dossiers about the processes of colonisation of thought and languages. In the second round they are going to introduce the various thinkers and strands of decolonization of thought. Content generation activities have taken shape and are in full swing with a three day long workshop, a well-attended public lecture and the commencement of a debate-dialogue series.

Achievements

The University received the grant of Rs. 2 crore in the month of February 2022 for the Project "Initiative for Archival Research in Indian Languages". The CRA-IILKS has appointed 9 Academic Fellows in the month of April 2023. The research work of the CRA-IILKS started from the month of April 2023.

Research Projects

Tripti Srivastava: "William Jones and Colonial Project of Cultural-Conversion". The indological project initiated by William Jones through Asiatic Society was based upon his peculiar philological constructions which bound the Indian past with European present. This was a crucial element in the strategic design of British colonialism to entrench itself in India.

Rama Shanker Singh: "The Making of Archive, Its Uses and Knowledge Creation". What constitutes an archive? How it is deployed in the process of knowledge generation and what are the limitations of archives in determining the area of research. What are the alternative sites of archiving in society which could be meaningfully mined for an Indian epistemology.

Sahon Bhattacharyya: "A Critique of Eurocentric Indology". Bhattacharyya's dossier focuses on the seminal work of Vishwa Adluri and Joydeep Bagchee and shows the Christian Protestant foundations of the methodology of philology to study Indian religious texts, and raises the key question of the decolonization of Indology: must Indology be decolonized and can it be decolonized? It shows some of the cultural misinterpretations that have arisen as a consequent of the philological method, as well as the Orientialist prejudices at the heart of the method's employment to a colonized culture and people.

Sumail Singh Sidhu: "Situating HeerWaris Shah In Punjabi Intellectual Tradition". The dossier attempts to study the pre-colonial textual tradition in Punjabi language to understand the historical process through which certain tropes of discourse, recurring metaphors and social archetypes provide a conceptual universe to a speech community. This mode of intellection mediated by intertextuality comes to represent a vernacular intellectual tradition in contrast to the institutional power of the academia which continues to follow the western theory without adequately developing the vernacular context.

Kanchan Sharma: "The Pre-Colonial Educational System in India". The dossier focuses on the relationship between Indian society and educational institutions delineating the syllabi formation, the structure of schools and so on. Based upon the survey studies undertaken by the British in Bengal, Bihar, Bombay and Madras presidencies, this dossier shows a thriving educational system ranging from village schools to acclaimed universities with specialisations in various subjects.

Naresh Goswami: "Warren Hastings (1732-1818): The First Stage of Cultural Colonisation".

While appreciating Hasting's contribution as patron of oriental knowledge, the dossier intends to primarily highlight the role of Indian Pandits in the enterprise. The overarching aim of the project of compilation of religious-juridical digests as initiated under the aegis of Hastings was not driven as much by epistemological concerns as making India amenable to the exigencies of colonial administration.

Syed Shahid Ashraf: "The Contours of Indian Islam". The dossier looks at the introduction of Islam in the Indian subcontinent, first by the Arab merchants in south India and later by the conquerors in north India. Besides this, the research study analyses the different contours of Islam in India in distinction from the Arabian Islam; the role of political Islam and its effect on the Indian society; the introduction of Arabic, Turkish and Persian along with the emergence of Hindavi language by the amalgamation of Sanskrit, Arabic and Persian. Highlighting the development of new genre of literature, art, architecture and music with the mingling of the Persian and indigenous

culture giving birth to Indo-Islamic culture. Finally, the formation and emergence of caste system in the Muslim community which was highly influenced by the indigenous caste culture.

Vijay Kumar Jha: "Understanding Indian Roots of Yashdev Shalya' Philosophy". This dossier is on philosopher Yashdev Shalya who considered linguistic swaraj as a pre-requisite to the swaraj in ideas and consequently wrote in Hindi. Having a wide ranging engagement he delved in art, literature and contemporary issues besides his philosophical writings. Treating literature as a distinct mode of writing having subjectivity as its fulcrum he distinguished it from idea-centric writing. His thoughts on decolonisation encompassed a wide variety of topics including tradition, culture, education, technology, democracy, Hindu-Muslim question, colonialism among others.

Arun Kumar Tripathi: "Marx's India versus Real India". This dossier looks at the writings of Karl Marx on India. Categorising Marxism as a Euro-centric system of ideas which advocated socialist revolution to uproot capitalism but Europe remained at the centre of this upheaval. The dossier argues that Marx looked at the expansion of capitalism and colonialism as a positive factor for the eventual overthrow of capitalism. This purpose made him oblivious to the pernicious effect of colonialism on the non-European world.

Activities/Events

Third Workshop—New Education Policy and the Possibilities of Decolonisation from 12 to 13 July 2023.

Fourth Workshop—Sexuality, Colonialism and unrepressed Society from 17 to 19 September 2023.

4. FACULTY PUBLICATIONS

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5. DIVISIONS OF THE UNIVERSITY

5.1 International Affairs

The International Affairs Division (IAD) of Dr. B.R. Ambedkar University Delhi serves as a vital bridge between the university and the global academic community. The division is committed to fostering international partnerships, collaborations, and promoting academic exchanges with institutions worldwide. IAD aims to facilitate the seamless integration of international students, visiting scholars, and faculty members into the university's academic and cultural fabric. By fostering a vibrant international environment, IAD contributes to the overall growth and excellence of the university.

Foreign Students Admissions

IAD embarked the admission process with on ground publicity campaign in July first week. IAD also organized a weeklong marketing campaign from August 2-8, 2023 in Delhi as well as online to attract foreign students to AUD via the direct route.

Virtual Open House 2023 and 2024

Numerous virtual open houses were conducted for UG, PG and PhD in July 2023 and February 2024. Details are as follows:

S.No.	Level	Mode	Time
01	UG and PG Admissions	Virtual Open House	July 8, 2023, 3:00-4:00 pm.
02	UG and PG Admissions	Virtual Open House	July 14, 2023, 3:00-4:00 pm.
03	UG and PG Admissions	Virtual Open House	July 24, 2023, 3:00-4:00 pm.
04	PhD Admissions	Virtual Open House	Feb 14, 2024, 3:00-4:00 pm.
05	PhD Admissions	Virtual Open House	Feb 29, 2024, 3:00-4:00 pm.

The university received a good number of international students via direct admission and exchange students/full-bright scholars. The details of the students admitted are as follows:

Direct Admissions Students 2023-24

Sl No.	Name	Course	Country
01.	Nivita Arora	MA Psychology (Psychosocial Clinical Studies)	USA
02.	Khushi Kumari	BBA	Nepal
03	Émeraude Lapointe	MA Gender Studies	Canada

Fulbright Scholars 2023-24

Sl No.	Name	Host faculty/ School	Research Title	Date of Joining & End
01	Mr. Christopher Chacon, University of California-Irvine, California, USA,. USIEF	Prof. Salil Mishra, School of Liberal Studies	The Global Aspirations of Hindu Intellectualism and Anticolonialism	01.11.2022-30.08.2023
02	Mr. Christopher LaMo untain, Northwestern University, Illinois, USA USIEF	Dr. Vebhuti Duggal, School of Culture and Creative Expressions (SCCE)	Petal Tones: On Devotional Music at the Lotus Temple	01.02.2023-31.10.2023
03	Rebecca Waxman, University of California-Los Angeles, California, USA ,USIEF	Prof. Rukmini Sen, School of Liberal Studies	What Constitutes Violence Against Women – Rape in late Colonial and Postcolonial India	10.02.2023-09.09.2023
04	Christian James, Indiana University, Indiana USA,. USIEF	Dr. Amit Singh, School of undergraduate Studies	Song as Feminist Development Discourse in Kangra, Himachal Pradesh	02.02.2023-07.11.2023
05	Mr. Andrew Kerr, University of California-San Diego,California, USA. USIEF	Dr. Akhil Katyal, School of Culture & Creative Expressions	Poetic Publics: Imaginations of Belonging and Identity in Contemporary North India	19.03.2023-19.12.2023
06	Rhone Grajcar	Dr. Yogesh Snehi, School of Liberal Studies		09.01.2023-08.01.2024

Exchange Students 2023-24

Sl No.	Name	Host faculty/ School	Research Title	Date of Joining & End
01	Ms. Tais Leite de Moura, Doctorate researcher	Dr. Vikram Singh Thakur, from the School of Letters		01.12.2023-01.05.2024

International Visits

April 16, 2023 AUD-IITD-Indiana University Academic Dialogues

IAD engaged with Indiana University representatives on April 16, 2023 to conceptualize and implement a join seminar series with IIT Delhi and Indiana University as an annual event for Monsson/Fall Semester between these three educational institutions.

17 April 2023, Indiana University Delhi Office Visit

On April 17, HVC, Registrar, Dean IAD along with faculty members visited Indiana University Delhi Office.

27 June 2023, Miami University Ohio- Fulbright-Hayes Visit

IAD hosted a group of 10 faculty members from Miami University Ohio under the Fulbright-Hayes Scholarship administered the United States Department of Education on June 27, 2023 at the Kashmere Gate campus. The meeting explored the comparative nature of public universities in India and the US as well as focused on common areas of academic interest. It was decided to pursue a formal memorandum of understanding to facilitate academic areas of collaboration between the two institutions. Accordingly, IAD is pursuing the matter with appropriate administrative offices at AUD.

24 August 2023, FKIPULM Indonesia Visit

On 24 August, 2023 the Faculty of Teacher Training and Education, Universitas Lambung Mangkurat, Indonesia visited the School of Educational Studies, AUD. The purpose of the visit was to explore collaboration opportunities with SES, AUD and possibly signing an MOU. The delegation visited (8 members) 2 schools in South Delhi, i.e. Santa Maria School (Vasant Kunj) and St. Mary's (Safdarjung Enclave) followed by a formal visit to SES, AUD and a formal meeting with the HVC AUD and other university officials.

The American Institute of Indian Studies along with IAD, AUD hosted a group of faculty members from several minority institutions and community colleges from the US on January 12, 2023. The objective of the visit was to explore possible research collaborations at individual or institutional level and general exchange of ideas. 35 faculty members from US colleges/universities and AUD engaged in very extensive group discussions on their expertise areas. These are shared below:

Name of the Activity:	**IAD_AIIS Faculty Development Group Visit**		
Activity Date(s):	12 January 2024	No. of Participants:	35 faculty members (15 American and 20 from AUD)
Brief Description of the Activity			
International Affairs Division (IAD) at Dr. B.R. Ambedkar University Delhi organized an interactive session with the Faculty Development Group hosted by American Institute of Indian Studies (AIIS) on 12th Jan 2024. The group comprised 15 faculty members from minority serving institutions and community colleges in the United States matched with 20 faculty members from AUD, exploring the common areas of academic and research interest, and possibilities of future collaboration. The Faculty Development Group Visit resulted in: Enhanced understanding of each institution's academic strengths and areas of expertise. Identification of potential collaboration opportunities at both individual and institutional levels. Establishment of personal and professional connections between faculty members. The AIIS Faculty Development Group Visit was a step towards building lasting partnerships and fostering academic collaboration.		

Academic/Research Presentations

13 October 2024, Research Presentation by Fulbright-Nehru Scholar Mr. Christian Morgan James

Mr. Christian Morgan James, a U.S. Fulbright-Nehru PhD scholar with Indiana University Bloomington affiliated with AUD and hosted by Dr. Amit Singh presented his research work titled

"Song as a Feminist Development Discourse: Preliminary Findings from Kangra, Himachal Pradesh" on October 13 2024.

03 November 2023, Research Presentation by Fulbright-Nehru Scholar Mr. Andrew Kerr

Mr. Andrew Kerr, a U.S. Fulbright-Nehru student researcher who is affiliated with Dr. B R Ambedkar University Delhi (AUD) presented his work titled "Poetic Publics: Imaginations of Belonging and identity in Contemporary North India" on 03 November 2023.

30 November 2023, RoundTable: Lived Experiences of Internationalisation on Occasion of International Students day

Internationalization Events/Initiatives

30 November 2023 International Students Day

International Students Day was celebrated on 30th November at the Atal Incubation Centre AUD. Taking its commitment to internationalize the campus, the IAD for the first time invited international student from Delhi Technological University and Delhi University. The event was graced by HVC Prof. Anu Singh Lather, Registrar - Dr. Nitin Malik and Dean Student Services - Dr. Santosh Singh. All international students were felicitated by HCV.

Coffeehour@IAD

The International Affairs Division has been organizing a series of special coffee hours for international students to touch base with each other and IAD staff. This is a platform to bring up any grievances or just vent or interact. Under this, two meeting were organized for international students 02 June and 13 October 2023.

Global Classroom

Dr. Bharat Punjabi, offered a course for advanced undergraduates at University of Toronto titled, "Asian Cities" in Winter 2023. This course. The Global classrooms was offered from the Munk school of global affairs and public policy at U of T. The course focussed on urban environmental challenges in the context of climate change in Indian and other Asian cities and included faculty, and resource persons from India and Canada. The course was opened to students in UofT, and two Indian universities including AUD. Students from Indian universities joined virtually. U of T students were physically present for the lectures in the classroom at Munk. Surabhi Baijal. 5 MA Urban Studies and 3 MA Environment and Development students enrolled in the course on Asian Cities.

Seminars/Webinars organized/attended by IAD

Organised International Disability Matters Symposium in Collaboration with University of Sheffield in a hybrid mode on 7th February at committee room 117 from 10am-05pm at Karampura Campus, AUD.

Tokas, Shekhar was invited as a speaker on "Internationalizing Indian Higher Education: Tracing Evidences, Debating Myths and Pathways for Destination India," at Hansraj College, Delhi University, Delhi (10 April, 2023).

Tokas, Shekhar was invited as a distinguished speaker on "Motivations and Mobility Experiences of International Students in India: An Evidence Based Approach to Internationalizing Indian Higher Education (IIHE)," at Centre for Global Higher Education, University of Oxford, United Kingdom (7th December, 2023). https://youtu.be/G-gqjwNpiwY

Tokas, Shekhar was invited as a distinguished speaker on "Universities of the Future: A Global Partnership for Social Justice and Sustainable Development," at World Universities Summit

(Virtual), O.P Jindal Global University, Sonepat (19-20th February, 2024). https://youtu.be/KfoXRysK7w0

Tokas, Shekhar was invited for an expert talk on "Comparative Perspective on Internationalization of Higher Education," at Eastern Mennonite University, Virginia, USA (15th February, 2024).

International Collaborations

Organisation with which MoU is signed	Name of the institution/ industry/ corporate house	International Office details	Year of signing MoU	Duration	List the actual activities under each MOU year wise
Ludwigsburg University of Education, Germany	MoU on education and research cooperation in all fields of academic endeavor: student and faculty mobility, collaborative teaching (in situ and online)		10.11.2021	10.11.2021 to 09.11.2025	Summer School (May 2-May 11, 2022)
Indiana University, USA	Agreement of Academic Cooperation and Exchange between The Trustees of Indiana University on behalf of the Office of the Vice President for International Affairs and AUD: student and faculty mobility, collaborative research		07.10.2016	07.10.2016 07.10.2021	Renewal under progress

Details of Collaborations in Process

S.No.	Institution	Details	Meeting Date
01	University of Guelph	Sharada Srinivasan Caitlin Smith	30 August, 2023, Virtual
02	Minghsin University of Science and Technology	Prof. Chia-Ming Hsueh, Vice Dean of the Office of International Affairs	14 September, 2023, Virtual.
03	Budapest Metropolitan University, Hungary	Prof. Peter Rada, Vice-Rector, International Affairs Nata Japiashvili, Global Engagement Manager Dr. Pörczi Zsuzsanna	09 October 2023, Virtual

S.No.	Institution	Details	Meeting Date
04	USAID	Christopher Gomes cgomes@usaid.gov Sangeeta Mathur, India samathur@usaid.gov	2 January 2024, Virtual
05	Rockland Community College, New York	Dana Caponong Dana.Caponong@sunyrockland.edu and Patricia E. Szobonya	13 February 2024, Virtual
06	Universidade de São Paulo, Brazil	Vivian de Castro**,** International Office Faculty of Philosophy, Languages and Human Sciences international.fflch@usp.br Prof. Laura P. Z. Izarra	20 February, 2024, Virtual
07	Lazarski University, Poland	Katarzyna Zielinska k.zielinska@lazarski.edu.pl	March 2024, Virtual
08	Skills and Education Group, UK	Joy Jyoti Nandi, Lead International Consultant, jjn@skillsedugroup.co.uk	14 March 2024, AUD
09	Cormack Consultancy Group, UK	John Bunter Regional Director, India / Cormack Consultancy Group	2 February 2024, Hotel Lalit and 14 March, 2024, AUD
10	SII Portal Orientation and Workshop	EdCIL, Dr. B. Chandrasekar, Executive Director, executivedir@edcil.co.in	22 March, 2024 AICTE
11	University of Denver	Leasa Weimer, Director for Strategic Partnerships, leasa.weimer@du.edu	24 March, 2024, IHC

Memberships

AUD has an active membership (or in process of renewal) of the following organisations.

1. Association of Commonwealth Universities
2. International Association of Universities
3. Shastri Indo Canadian Institute
4. United States India Educational Foundation
5. American Institute of Indian Studies
6. The Nordic Centre
7. The Uni Italia

5.2 Research and Development Division

The Research and Development Division (R&D) of Dr B.R. Ambedkar University Delhi (AUD) plays a pivotal role in promoting and facilitating research, innovation, and knowledge creation among stakeholders of the university, faculty members, students and research scholars. The Division also facilitates collaboration of university stakeholders with external funding agencies, industry bodies, and academic and research institutions. The Division serves as a medium to foster research environment within all campuses and enhance the University's engagement with the wider academic community, government agencies and the industry. It strives to strengthen the research profile of the University within national and international rankings criteria, and follow best practices of research promotion and innovation. With a dedicated team, the Division provides support and guidance to researchers in various stages of their funded research projects. It also facilitates consultancy services, fosters collaborative partnerships with external organizations and encourages faculty members to apply their expertise in real-world problem-solving and practice-based interventions.

During the period of April 2023 to March 2024, the Research and Development Division witnessed significant growth in terms of new projects, collaborations, and grants. Selected activities and research endeavours facilitated by the Division are reported in the following sections.

Projects funded by AUD

The Seed Money Grant for Faculty Research (SMGFR) is a unique initiative of AUD to promote research initiative among faculty members, where successful applicants are given an award of INR 1,00,000/- to initiate and experiment with novel research thematics. The Division opened the Fourth Round of call for applications and the review process took place in the final quarter of Academic Year 2023-2024. A total of 11 Faculty members have been awarded the SMGFR and following projects were sanctioned in February 2024.

S.No.	Faculty (Principal Investigator)	Project
1.	Dr. Anita Cherian	Drawing as Pre-text, Prefiguring Performance: The Capture of Embodiment in Contemporary Popular-Public Cultural Art'
2.	Dr. Geeta Pandey	२१वी सदी का बाल रंगमंच: नई संवेदना, नए ननष्कर्ष (Children's Theater in the 21st Century: New Sensibility, New Conclusions)
3.	Dr. Mahendra Prajapati	मूक ससनेमा मेंभारतीय ज्ञान परम्परा (Indian Knowledge Traditions in Silent Cinema)
4.	Dr. Manisha Chaurasiya	Pandemics as a non-traditional threat to Security: Understanding the impact and challenges for developing states
5.	Dr. Nishant Kumar	Multispecies Urbanism: Exploring the Dynamics of Human-Macaque Coexistence at Dr. B.R. Ambedkar University Delhi

6.	Dr. Priyasha Kaul	Kashmiriyat, Culture and Globalisation: The changing rhythms of Kashmiri popular music
7.	Prof. Rukmini Sen	Youth in Delhi: New Living Arrangements and Friendships
8.	Dr. Snigdha Vishnoi	Exploring the Legacy of Metal Industry, Moradabad: An Anthropological Study of Business and Labour Relationships
9.	Dr. Shalini Awasthi	Memorialisation of Heritage: The Commemorative Postage Stamps of India (1947- 2023)
10.	Dr. Sima Yadav	Mapping the Lesser-Known Heritage of Delhi: with the Case Studies of Rural Heritage of Urban Villages of Delhi
11.	Dr. Tanya Chaudhary	Understanding Handling of E-Waste in Delhi, India: Processes, Challenges and Implications

The university also took the initiative to encourage faculty members who had applied for externally funded ICSSR projects but were not successful in their applications. The Division created a new category called ICSSR-SMGFR, examined such proposals and selected a few of them for the ICSSR-SMGFR award. The following are the details of ICSSR-SMGFR awardees:

S. No.	Faculty (Principal Investigator)	Project
1.	Dr. Rinju Rasaily	Post COVID- 19 burden of healthcare in a select tea zone of Darjeeling district, West Bengal
2.	Dr. Pulak Das	Dolphin Conservation and People's Attitude - A Study in community living around Gangapur Dahar in Barak River, Cachar, Assam, North East India

Externally Funded Research Projects

The university faculty is also engaged in several research projects and consultancies that are funded by institutions and agencies outside of AUD. The details of the individual and institutional consultancy projects carried out during the year 2023-24 (1st April 2023- 31st March 2024) are as follows:

S. No.	Faculty (Principal Investigator)	Project	Funding Agency

1.	Dr. Rishabh Kumar Mishra	Tribal Folklore Based Pedagogy: Implications for Cultural and Content Area Literacy	ICSSR
2.	Dr. Amit Singh (PI) / Dr. Bhoomika Meiling (Co-PI)	Kumbh Mela Consciousness and Its Folk Imagination"	ICSSR
3.	Prof. Kartik Dave	A Study of Consumer Behavior and Co creation of Waste Electrical and Electronic Equipment (WEEE) Management in Selected North Western States of India	ICSSR

Consultancy Projects

The Research and Development Division facilitates revenue generation as per the Consultancy Policy approved by the University (AUD). The Consultancy Policy provides an enabling mechanism to facilitate faculty and staff of Schools and Centres to offer their academic and professional services.

S. No.	Faculty (Principal Investigator)	Project	Funding Agency
1.	Dr. Budhaditya Das/ Prof. Asmita Kabra (Co-PI)	Social Impact Assessment for Land Acquisition in Village Badusarai for the Construction of a Four Lane RCC Bridge at Najafgarh Drain	The District Magistrate South-West Delhi, GNCTD
2.	Dr. Budhaditya Das/ Prof. Asmita Kabra (Co-PI)	Social Impact Assessment for Land Acquisition in Revenue Village of Nangli Razapur for Construction of Elevated Road Over Barapullah Nallah	The District Magistrate South-East Delhi, GNCTD

AUD Merit Research Fellowship Scheme (AUDMRFS)

The university has a Merit Research Fellowship Scheme (AUDMRF) for PhD scholars since 2021. In Financial Year 2023-24, as many as 28 research scholars in different PhD programmes were receiving the monthly scholarship under AUDMRF. Three awardees of the AUDMRFS discontinued the fellowship as they got appointed in permanent teaching positions in public universities / institutions (rules of the fellowship prohibit permanent employment concurrent with AUDMRF). The names of awardees are provided below:

S. No.	Enrollment No	Name	Programme Name

1	S205ADS09	Vini Prerna	PhD (Development Studies)
2	S205BED01	Suraj Pratap Singh Bhati	PhD (Human Ecology)
3	S205DEC05	Shashank Mendiratta	PhD (Economics)
4	S205DSC05	Aditya Lakshmi R	PhD (Sociology)
5	S205DSC02	Aarshi Jahan	PhD (Sociology)
6	S205DHS02	Arun Prakash Raj N	PhD (History)
7	S205F0003	Durga Devi	PhD (Management Studies)
8	S205CDS01	Adarsh Chhetry	Phd (Disability Studies
9	S205CWG02	Dawa Lhamu Sherpa	Phd (Women & Gender Studies)
10	S205CPS03	Anupriya Sircar	PhD (Psychology)
11	S205LEN05	Meghal Karki	PhD (English)
12	S205DHI02	Anupam Bhatt	PhD (Hindi)
13	S205DHI01	Akanksha	PhD (Hindi)
14	S205LCL02	Nirupama	PhD (CLTS)
15	S205H0002	Karan	PhD (Education)
16	S215BED04	Shiwani	PhD (Human Ecology)
17	S215MUS03	Shalaka	PhD (Urban Studies)
18	S215LEN01	Ayushi Sharma	PhD (English
19	S215DHI01	Asif Khan	PhD (Hindi)
20	S215CWG01	Prerna Vats	PhD (Women & Gender Studies)
21	S215DSC04	Jitender Kumar	PhD (Sociology)
22	S215DHS09	Vishnupal Panwar	PhD (History)
23	S215DHS01	Amartyajyoti Basu	PhD (History)
24	S215H0005	Kuldeep Singh	PhD (Education)

25	S215MPH03	Vijay Singh Bhandari	PhD (Public Health)

The AUDMRF awardees of the 2021-2022 batch were awarded with certificates in the Valedictory Ceremony of Shodhotsav 2023.

Activities/Events

Shodhotsav 2023

The Research and Development Division organised Shodhotsav 2023 between 7th August and 5th September 2023. This was the third edition of the AUD's research festival, which brings together research scholars, students and faculty at a platform to showcase, celebrate and exchange research ideas in social science and humanities. The following events were organised as part of the festival:

Public Talk on "Lens on Life: Exploring Social Realities through Photography" by **Padma Shri Raghu Rai**, Renowned Photographer on **07th August 2023**.

National Conference for Young Scholars, titled "Understanding the Social World" during **22-23 August 2023**. The conference was successful in promoting research among early career researchers and 36 papers were presented at the conference as posters or research presentations.

G 20 Research Conclave for faculty and Researchers, titled "Knowledge Exchange in a Globalized World" during **31st August and 01st September 2023**.

Second Research Awards Ceremony on **05th September 2023** in which **AURPIS research awards for Publication by faculty members** and **AUDMRF certificates for Research Scholars** were distributed. The Address was delivered by the Chief Guest **Prof. Anil Sahasrabudhe**, Chairman, Executive Committee, National Assessment and Accreditation Council (NAAC).

Second Research Awards Ceremony: AURPIS

Twenty-two (22) Faculty Members were given awards during the concluding event of Shodhotsav.

List of Awardees in Category 3 - Commendable Researcher {Total papers: 4}

Sl. No.	Name	School
1	Dr. Sunita Singh	School of Education Studies
2	Dr. Anush Gupta	School of Business, Public Policy and Social Entrepreneurship
3	Dr. Kanwal Anil	School of Business, Public Policy and Social Entrepreneurship
4	Dr. Nidhi Kaicker	School of Business, Public Policy and Social Entrepreneurship

List of Awardees in Category 4 - Good Researcher {Total papers: 32}

Sl. No.	Name	School

1	Dr. Anushka Singh	School of Law, Governance and Citizenship
2	Dr. Balchand Prajapati	School of Liberal Studies
3	Dr. Budhaditya Das	School of Human Ecology
4	Dr. Nidhi Kaicker	School of Business, Public Policy and Social Entrepreneurship
5	Dr. Dhiraj Kumar Nite	School of Liberal Studies
6	Dipa Sinha	School of Liberal Studies
7	Dr. Javed Iqbal Wani	School of Law, Governance and Citizenship
8	Dr. Latika Vashist	School of Law, Governance and Citizenship
9	Dr. Nivedita Sarkar	School of Education Studies
10	Dr. Pallavi Chakravarty	School of Liberal Studies
11	Dr. Pranay Goswami	School of Liberal Studies
12	Dr. Bidhan Chandra Dash	School of Liberal Studies
13	Prof. Asmita Kabra	School of Human Ecology
14	Dr. Krishna Ram	School of Liberal Studies
15	Dr. Urfat Anjem Mir	School of Liberal Studies
16	Dr. Ramesh Chandar Sharma	School of Global Affairs
17	Dr. Deepita Chakravarty	School of Development Studies
18	Prof. Krishna Menon	School of Human Studies
19	Dr. Shekhar Tokas	School of Global Affairs
20	Dr. Anshu Gupta	School of Business, Public Policy and Social Entrepreneurship

Faculty Seminar and Paper Presentations

The Division organises regular seminars for showcasing faculty research through its seminar series FACSAPP (Faculty Seminar and Paper Presentations). FACSAPP is intended to act as a public platform to encourage meaningful dialogue, debate and interest around AUD faculty publications, project outputs and working papers. The details of the FACSAPP events held during the year 2023-24 are as follows.

Sl. No.	**Principal Investigator**	**Project Name**	**School**

1	Dr. Nivedita Sarkar	Higher Education and Labor Market Outcomes of Females in India: What do we know about Discrimination?	SES
2	Dr. Oinam Hemlata Devi	Household Food Waste Behavior and Practices in Delhi	SHE
3	Dr. Nishant Kumar	Ecological impacts of poultry waste on urban raptors: conflicts, diseases, and climate change implications amidst pandemic threats	SHE
4	Dr. Vatsala Saxena	Shaping and Reshaping of Gendered Subjectivity of Children across Everyday Life Situations.	SUS
5	Dr. Usha Mudiganti	Attempts at an Amalgamation between Tradition and Modernity	SOL
6	Dr. Shubhra Nagalia	India's Shifting Human Rights Diplomacy in Contemporary International Relations	SHS
7	Dr. Dhiraj Kumar Nite	'Time and Welfare: An enquiry into the temporality of industriousness and life course, Indian Industry 1895-1970'	SLS
8	Dr. Kopal	In Search of Contemporary Indian Noir, Crime Fiction	SUS
9	Surabhi Pandey PhD Scholar	Reading the history of 18th-century Braj through selected manuscripts of the Radhavallabh Sampradaya	SLS
10	Kallool Kashyap PhD Scholar	Understand the gaze towards the disabled in India: A critical theory perspective	M.A.(Sociology)

5.3 Outreach and Extension [Pending]

The Outreach and Extension Division, Prasaar aur Vistaar Prabhag, is another example of the broader vision of AUD—to socially contribute to the city of Delhi as well as India through its three pronged mandate of education, research and extension work. Extension activities leads towards further democratisation of education and plays a crucial role in skill building and community development.

Outreach and Extension Division, while building upon the strong pillars already in place at AUD, envisions engagement with communities and citizens in order to generate constitutional ethos, reiterate the importance of social harmony, compassion and dignity towards all through its many programmes and activities. The future activities of the Division will fall within the broader principles of :

ACCESS—to resources and training

EQUITY—aiming to reduce digital, infrastructural and skill based divides

SOCIAL JUSTICE/INCLUSION—University reaching the neighbourhood/adopted villages

COLLABORATION—with people in the communities, government departments, development practitioners, non government organisations, industry experts and media personnel

Adoption of university adjacent urban villages and slum clusters on the one hand and 'taking the university to the neighbourhood' through mobile van services will be the main ways of ensuring outreach towards and extension of the mission of the University. The six neighbourhood villages around Karampura campus that has been adopted are located in Jawahar Nagar, China Bhatti and Kirti Nagar Pnach bata Peitis.

5.4 Library Services

The AUD library is dedicated to supporting educational, academic, and research activities. AUD currently operates four modern campuses—Kashmere Gate, Karampura, Lodhi Road, and Qutub Campus—each featuring well-stocked libraries with air-conditioned reading areas and an extensive collection of resources. To enhance user convenience, the libraries maintain organised stack rooms where physical materials are systematically arranged using the Dewey Decimal Classification system, ensuring efficient access to resources.

To streamline internal operations, the library utilises Koha, an open-source Library Management Software. This system enables the creation of a centralized, internet-accessible database of library resources. Each campus library is also equipped with two user terminals, allowing on-campus users to easily check the availability of documents and resources.

The library's collection includes a wide range of materials on Ambedkar, Gandhi, and Nehru, along with rare books and resources on disability studies. It subscribes to a variety of electronic resources and databases, which are accessible 24/7 both on-campus and remotely via VPN and INFED.

In addition to its own resources, the library has a DELNET membership, which expands users' access to information and documents. The library is also a member of INFLIBNET, providing access to eShodhSindhu, a consortium for higher education electronic resources, and Shodhganga, a repository of Indian theses and dissertations.

Library Timing

Dr. B. R. AMBEDKAR UNIVERSITY DELHI LIBRARY TIMING (ALL CAMPUS)								
Campuses	**KG Campus**		**KP Campus**		**LR Campus**		**Qutub Campus**	
Monday to Friday	8:00 AM	8:00 PM	8:00 AM	6:00 PM	9:00 AM	5:30 PM	9:00 AM	5:30 PM
			Reading Room 8:00 AM – 8:00PM					
Saturday	9:00 AM	5.30 PM	9.00 AM	5:30 PM				
Sunday/Gazetted Holidays	9.00 AM	5.30 PM	**Only Reading Room Open 9:00 AM to 5:30 PM**		**Closed**			
26th January, 15th August 2nd October	**Closed**							

Library Staff Details

KG Campus		
S.No.	**Name**	**Designation**
1.	Dr. Sanjeev Kumar	University Librarian
2.	Dr. Dinesh Kumar	Deputy Librarian (KG & KP)
3.	Dr. Alka Rai	Deputy Librarian (KG, LR & Qutub)
4.	Mr. Ravinder Rawat	Jr. Executive
5.	Dr. Manju	Jr. Executive
6.	Mrs. Preeti	Library Assistant
7.	Ms. Meena	Library Assistant
8.	Mr. Nekson	MTS (Library Attendant)
9.	Mr. Sanjay Rawat	MTS (Library Attendant)
10.	Mrs. Pinky	MTS (Library Attendant)
KP Campus		
11.	Mr. Omparkash Mishra	Library Assistant
12.	Ms. Kumud	Library Assistant
13.	Mrs. Meenakshi Kumari	Jr. Library Assistant
LR Campus		
14.	Ms. Nisha Sharma	Library Assistant
Qutub Campus		
15.	Mrs. Vinita Sharma	LDC (Library)
16.	Mr. Dinesh Kumar	MTS (Library)

Number of Books available

The AUD library system encompasses an impressive collection of 82,703 books distributed across four campus libraries. Among these, the Kashmere Gate Campus Library stands out with 52,477 books, making it the largest. The Karampura Campus Library holds 10,685 books, while the Lodhi Road Campus Library adds 6,449 books to the total. The recently integrated Qutub Campus Library contributes an additional 13,092 items to the collection.

During the 2023-2024 academic year, 951 new books, including purchases and donations, were added to the library's holdings. The total expenditure for these acquisitions was □7,80,263. Of the new additions, 817 books were allocated to the Kashmere Gate Campus Library, 83 to the Karampura Campus Library, and 26 to the Lodhi Road Campus Library, while the remaining books were donated across the KG, KP, and LR Campus Libraries.

The library's collection is thoughtfully organized into categories such as reference, textbooks, general, and rare books, with separate sections for theses and dissertations at the KG, LR, and Qutub Campus Libraries. Additionally, the Kashmere Gate Campus Library houses a multimedia section containing 255 CD/DVDs

Journals

In the 2023–2024 academic year, the AUD library dedicated a substantial portion of its budget to acquiring online resources, spending □2,82,49,988 on subscriptions to various e-resources to ensure the user community has access to the latest information. These resources encompass a wide

range of national and international e-journals and online databases. Additionally, the library procured Ess Databases and Ess Journals through the INFLIBNET platform.
To further meet the needs of its users, the library expanded its collection by subscribing to e-books, which are accessible remotely to multiple users. The high demand and quality of these resources are reflected in the impressive usage statistics, with a total of 4,73,160 e-resource accesses recorded throughout the year.

Newspapers and Magazines Subscription
AUD has incorporated daily newspaper and magazine subscriptions across its campus libraries to keep users informed about national and international news. The Kashmere Gate Campus subscribes to 20 daily newspapers in Hindi, English, and Urdu, along with 17 print magazines. The Karampura Campus has secured subscriptions for 10 newspapers and 9 magazines, while the Lodhi Road Campus offers 12 newspapers and 15 magazines. The Qutub Campus Library subscribes to 8 newspapers and 3 magazines. All four libraries also include subscriptions to various weekly employment newspapers, catering to the diverse informational needs of their user community.

Library Services for User Community
- Circulation Service
- Reference Service
- 24X7 access of e-resources (online databases, e-journals, e-books and open educational resources)
- In-house/Remote access to subscribed e-resources through VPN, INFED & Summon Discovery Tool.
- Document Scanning Facility
- Audio Books Service
- Membership of Sugamya Pustakalay (DFI) -Daisy books access to visually challenged users.
- Jaws software Scanner cum reader for visually challenged users
- Membership of INFLIBNET (Associate Membership and InfoTech Digital Library Consortium) Consortia for lending books and journals through INFLIBNET
- Access of E-ShodhSindhu and Shodhganga through INFLIBNET
- Membership of DELNET (Inter-Library Loan and Document Delivery Service)
- Intra Campus Loan (ICL) service
- Workshop on library resources and services
- User's orientation/ Information Literacy Programme to access the library resources
- Assistance in Searching Database
- Selective Dissemination of Information (SDI)
- Current Awareness Services (CAS) (News Paper Clippings on daily basis)
- Email Facility
- Transaction Alert
- Online Reminders
- OPAC Facility/Web-OPAC Facility
- New Arrival Alerts
- Library Facebook page
- E-referencing
- IT Services/Computer Facilities
- Internet and Wi-Fi access
- Fully Automated Library with AC Reading and Stack rooms

- Institutional Repository
- Anti-plagiarism software i.e., Turnitin and Dillbrit
- Each library has ramp for easy movement of wheel-chaired users
- Lower shelves for easy access
- Suggestion Box/Feedback

Readers' Services

At the Kashmere Gate Campus Library, 24,272 visitors, excluding faculty members, accessed library services, with 17,388 book transactions recorded by March 31, 2024. The Karampura Campus Library welcomed 12,744 visitors from April 2023 to March 2024, facilitating 3,184 book transactions. Similarly, the Lodhi Road Campus Library had 1,462 users, resulting in 860 book transactions. At the Qutub Complex Library, 4,810 visitors were recorded, with 362 book transactions taking place.

Fine Collection

In the 2023-24 fiscal year, the AUD Library collected a total of □1,40,100 in fines for overdue books. Of this amount, the Kashmere Gate Campus Library accounted for □1,21,585, while the Karampura Campus Library collected □9,875. The Lodhi Road Campus contributed □6,845 in fines, and the Qutub Campus collected □1,795 from overdue book fines

Institutional Repository

The library has established its institutional repository using the open-source software "DSpace." As of now, the repository holds a total of 1,042 documents, with 271 publications added during the 2023-24 academic year alone.

Turnitin &DrillBit Plagiarism Checker: A new originality verification tool DrillBit for detecting plagiarism in research has been implemented by the library along with Turnitin. So far, the system has processed a total of 363 research documents, with 205 of these scanned during the 2023-24 fiscal year on DrillBit.

ShodhGanga: Shodhganga, a repository for electronic theses and dissertations from India, includes 60 Ph.D. theses contributed by AUD. These theses come from various schools within the university, including the School of Liberal Studies (SLS), School of Development Studies (SDS), School of Human Ecology (SHE), School of Letters (SOL), and School of Culture and Creative Expressions (SCCE).

Resource Sharing through DELNET

Embracing the spirit of resource sharing, the AUD library has requested 171 distinct titles to benefit its users. Simultaneously, it has contributed to knowledge dissemination by lending 137 titles to various universities and institutions across India through the DELNET network

Library Events and Activities

Events

AUD library organized a hands-on library orientation session for MA (Education) & MA (ECCE) 2nd Semester students on **April 28, 2023 at Lodhi road campus**.

On **September 21, 2023**, an enlightening library orientation program was conducted at the School of Education Studies (SES), Dr. B. R. Ambedkar University Delhi, with a comprehensive

PowerPoint presentation that covered the fundamental aspects of utilizing the university library effectively.

On the **1st November 2023**, the School of Education Studies (SES) at AUD orchestrated a captivating library orientation session tailored to the fresh entrants of their pioneering BA.Bed program.

The IQAC and AUD, Library jointly organised an online workshop on "The Art of Research Communication: Maximising Research Visibility" on **31st May, 2023**, at 2.30 pm. The workshop was attended by various academicians, research scholars, and students from AUD and other organisations across the country. The resource person for the day was Mr. Vishav Sharma, Regional Solutions Consultant, Clarivate.

On **October 27th, 2023**, Centre for Research Methods (CRM) and the School of Development Studies (SDS) at Dr. B. R. Ambedkar University, Delhi. invited Dr. Alka Rai, Deputy Librarian, to give a special lecture on the theme of "Discover, Retrieve, Use: Navigating the Library with Ease."

On November 6, 2023, a collaborative initiative between the INFLIBNET Centre in Gandhinagar and Dr. B. R. Ambedkar University in Delhi successfully organized a One-Day Awareness Programme on ORCID and INFLIBNET Services for Scholarly Communities. The event aimed to equip scholars and researchers with essential insights into ORCID and the various services offered by INFLIBNET. Experts Mr. Hitesh Kumar Solanki and Mr. Pallab Pradhan shared valuable knowledge across several sessions.

On **February 2, 2024**, AUD library host a user awareness training program focused on **"DrillBit,"** a plagiarism checker and similarity detection software tailored for scholarly communities on hybrid mode. Mr. Prakash Sachan, a Senior Accountant Manager from Balani Infotech, shared valuable insights on effectively utilizing DrillBit.

Talks

Dr. Alka Rai, Deputy Librarian at Dr. B. R. Ambedkar University Delhi (AUD), participated in the International Conference on Academic Libraries (ICAL-2023) organized by Delhi University on 7th April 2023. During the conference, she also presented a paper titled "AI Chatbots in Academic Libraries: Challenges, Opportunities, and Best Practices."

In May, 2023 Dr. Alka Rai was invited by the National Institute of Open Schooling (NIOS) to record a session on "Organization of Library Material (Part 1)" for the PM e-Vidya Swayam Prabha channel. The recorded session link is- https://www.youtube.com/watch?v=aea-ugfwO4k

On 10th August 2023, the State Council of Educational Research and Training (SCERT) organized a seminar and invited Dr. Alka Rai, to deliver a lecture on the topic "Research Impact and Dissemination: Maximizing the Reach and Influence of Research Findings.

On 23rd August 2023, the Centre for Information Resource Management at the University of Kalyani, West Bengal, invited Dr. Alka Ra to serve as a resource person for their five-day Faculty Development Program. Dr. Rai delivered a lecture on the topic "Disseminating Research and Its Impact."

Cambridge School Srinivaspuri, invited Dr. Alka Rai, Deputy Librarian at Dr. B. R. Ambedkar University Delhi (AUD), to serve as a judge for the 31st A.C. Deb Memorial Inter-School Oration Contest on 25th August 2023

Dr. Alka Rai was invited to speak on "Reference Management and Research and Publication Ethics in Sanskrit Universities" on October 31st, 2023. This invitation was part of a two-day international conference titled "Innovative Approaches in Knowledge Creation, Communication, and Preservation: Perspectives from Sanskrit Universities and Libraries," jointly organized by Lal Bahadur Shastri Sanskrit University and Central Sanskrit University.

On November 28th, 2023, ETV News Channel conducted an interview with Dr. Alka Rai, Deputy Librarian at Dr. B. R. Ambedkar University Delhi, focusing on the digitalization of books. The interview was transcribed in Odiya as well.

Dr. Alka Rai was invited as a resource person for the five-day capacity-building programme organized by SCERT Delhi for school librarians working in DoE schools. The programme was conducted in two cycles at various DIET branches of Delhi on the following dates:

Cycle I: 4th to 8th December 2023

Cycle II: 11th to 15th December 2023

The December 2023, Vol. 2 issue of the Association of Commonwealth Scholars and Fellows (ACSF-India) bulletin features the profile of Dr. Alka Rai.

On 27th February 2024, Dr. Alka Rai was invited as a speaker at Gargi College, University of Delhi, where she delivered a lecture on "Academic Integrity and Plagiarism."

Dr Alka Rai contributed a chapter “AI Chatbots in Academic Libraries: Challenges, Opportunities, and Best Practices” pg 113-124 in an edited book FUTURISTIC VISION AND TECHNOLOGY FOR INNOVATIVE LIBRARIES by Rajesh Singh and Shiva Kanaujia

5.5 Information Technology Services

The University strongly believes that Information Technology (IT) is a fundamental organizer in relationship development and making improvements to higher education. The University IT vision is to provide information delivered instantly and securely to students, faculty and staff when needed, which is capable of analysis for constant improvement and research through an active process that requires communication and collaboration across academicians. The University has an IT Services division so as to promote effective stewardship of information assets and provides a secure, reliable infrastructure and application support, so as to meet the ever-changing needs of the university community. It helps to improve teaching skills and learning abilities of the students.

IT Facilities:

Following major IT services for the most common needs of the students, researchers, teachers, and other staff are provided in the University.

Network Backbone: University is part of NKN (National Knowledge Network), which is a state-of-the-art multi-gigabit pan-India network for providing a unified high-speed network backbone via **1gbps** connectivity. This is useful for the purpose of knowledge sharing and collaboration of students, research scholars, faculty and other staff between different universities across the country. At present, the four campuses of the university are also connected via 100 mbps MPLS connectivity, for the purpose of collaboration, use of resources and implementation of similar IT services across all campuses of the University. All the campuses have the wifi connectivity to access the seamless internet to the students, faculty and staff.

VPN: Virtual private network connectivity has been provided so that digital information is accessed by authorized users remotely (when not in University campus). Ubiquitous access to e-journals, e-books and other e-resources has been provided to the students, researchers and faculty.

Intranet: A larger initiative to unlock synergies and harmonize processes through seamless flow of information, across our campuses, Intranet has been deployed. The Intranet acts as an electronic notice board for the internal university community.

Website: An interactive website has been implemented to provide information to citizens, students and different stakeholders of the University. The website captures data from stakeholders including grievances and feedback, the SC/ST/OBC complaints form are also made. Alumni are the ambassadors of the University and play a valuable role in building the goodwill and credibility of the institution. The University has implemented an Alumni portal which is aimed at strengthening the ties of the University with its alumni and build a strong connected alumni community

Email: Students, researchers, faculty and staff are given official email id in the domain of aud.ac.in.

ERP: The University has implemented student life cycle management using a cloud based ERP system for student enrolment, course registration, attendance, grades, transcripts, fee management etc.

IT Labs: The University has IT labs in four campuses which are used by students and faculty for their learning enhancement, course modules along with other academic and research activities.

e-Learning: The University promotes and supports the development and continuous improvement of the courses and programs to provide students with the optimum learning experience, which is a distinct experience of our University. The faculty and scholars used a wide range of materials to support exceptional discussions, teaching including notes, handouts, audio, images, animations, multimedia materials and other stuff. Most of the classrooms are equipped with audio visual aids to cater to the needs of teaching. E-learning tools such as **Moodle** and google classroom are used in the university by faculty members for their respective course contents.

Academic Tools: Apart from the above mentioned facilities, software such as SPSS, STATA, e-View, Mathematica, Arc-view GIS, Adobe Master Collection, JAWS, Symantec endpoint protection and Atlas TI etc. has been installed at respective IT Labs for the research and academic purposes to be used by the University's community.

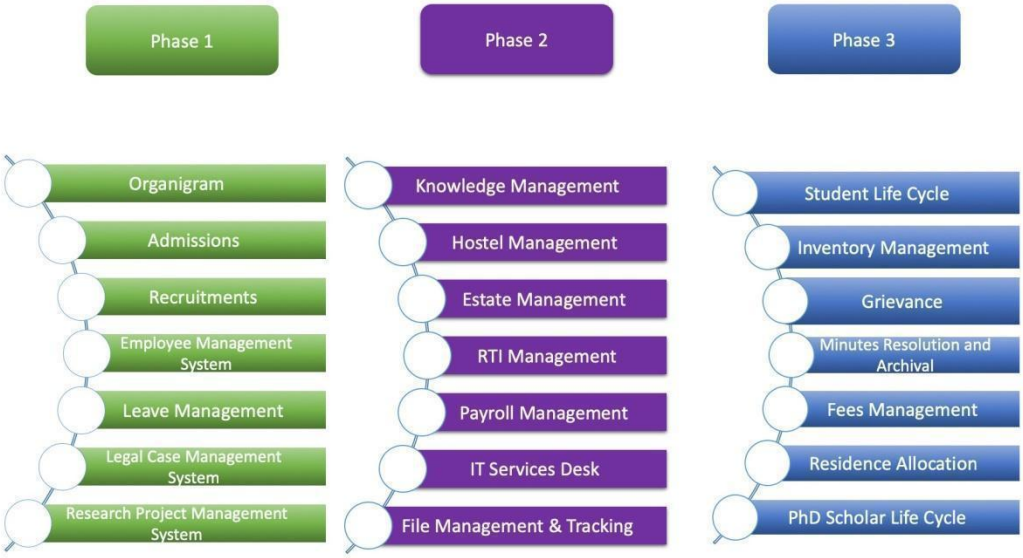
RFID:- Radio-Frequency Identification (RFID) has been deployed at Karampura Campus for IT stock Inventory. RFID technology known as radio frequency identification refers to digital data encoded in smart tags captured by a reader via radio waves. RFID is fast, easy for stock management and provides superior accuracy, stock reliability. RFID Stock Management gives the user detailed information on your stock (Quantity, Model, Serial etc.) along with real-time and detailed information on inventory levels.

Governance: An IT governance model has been set up which acts at the strategic, tactical and operational levels through the assignment of decision-making authority and accountability to encourage desirable behavior in the use of IT. An IT advisory committee consisting of external subject matter experts from eminent organizations / Universities has been constituted to advise / recommend the new IT Infrastructure and application initiatives. An ERP committee has been constituted to evaluate the process automation requirements and recommend a charter to implement initiatives aligned to the University requirements. A web task force committee has been constituted to address the requirements of website portals of the university and respective schools. The ERP and web task force committee acts as change management board for their respective areas. This helps in optimizing IT application by formalized processes that may exist in one or more schools / divisions across the University.

Achievement of 2023-24

The IT Services Division has taken following initiatives which shall assist in delivering a technological advantage to different stakeholders of the University by fostering creative and innovative use of technology to achieve the University's objectives.

Samarth e-Gov Suit: The Samarth e-gov suit (an initiative by the Ministry of Education, Govt of India) provides a gamut of digital tools that are integrated in an online platform of best practices for efficient resource planning and management, process and service improvement, and good governance in higher education. Dr B R Ambedkar University Delhi has started implementing this e-gov suit in a phased manner as depicted below. In Phase1, the University has already implemented online admission, online recruitment, Research Project Management System, Employee Management System, Online leave management system, Legal case management system modules in the previous financial year. The phase2 and phase 3 modules were implemented in FY 2023-24.



- **Student Life Cycle Management**: The university is running multiple programs spread across 14 different schools. An academic Module has been implemented, which deals with different Programmes, seats offered under various courses, duration of programmes etc.

  The University has successfully implemented student life cycle management via Samarth e-gov suit for students admitted in 2023 for PG and ITEP programs. The facility under this solution includes student enrolment generation, ID card generation, student registration to the program and respective courses, class section creation, faculty mapping to the course and section, time table mapping etc. The faculty has started entering attendance and grades in Samarth e-gov suit. Online result declaration and Transcript generation has been implemented.
- **Fee Management**: Fee Collection and Management are important components for the university. With an online fee management tool, it is a lot more convenient to issue receipts, generate and maintain reports while eliminating inaccuracies. Fee Management Module has been created with the intention of making sure that fee collection and receipt generation can be done in the shortest span of time possible. The Fee Module on Samarth offered by the university is User-Friendly and helps the university to plan and allot different fee structures to students.
- **ABC ID Integration**: As part of the National Education Policy (NEP), the Ministry of Education, Govt of India has established the Academic Bank of Credits (ABC). University has started collecting ABC ID from respective students and integrate the same in the existing ERP system. AES division has started uploading the ABC associated credits to the central repository. ABC integration with Samarth e-gov suit has also been successfully implemented so that data is directly pushed from Samarth to the ABC portal with minimum human intervention.
- **Payroll management System**: Payroll module is the sum of all financial records of salaries for an employee, including deductions and statutory contributions as per pay commission norms. Finance division has started generating salaries online at Samarth e-gov suit and employees can download their salary slips online.
- **Inventory Management System**: The inventory management module has been implemented via Samarth e-gov suit for managing stocks and its issuance to the respective employee.

- **Knowledge Management System:** Knowledge Management module helps the faculty of the university to capture and maintain their Research Publication, Papers & Patents in one place. This module helps to collect data at a central repository. This module was also implemented via Samarth e-gov suit in FY 2023-24.
- **Hostel Module**: The University has Girls hostel(s) at Karampura and Kashmere Gate campus. Hostel management Module has been implemented via Samarth e-gov suit to allocate the vacant rooms and monitor the overall occupancy of rooms in Savitri Bai Phule hostel at Karampura Campus. Hostel fees can also be collected online via the hostel fee module.
- **Minute User and Archival System**: This module helps to maintain important minutes along with keyword searching. This enables the stakeholders to view important information quickly.
- **File Tracking and Management System**:- The file tracking and management system (FTMS) has been successfully implemented in the Samarth e-gov suit. This module is being used as an electronic dak/diary system to record and track the physical files/letters amongst different school/centres/division/offices within the University.
- **IT Helpdesk:** An online centralized help desk system for all four campuses has been deployed which is aimed to offer a multi-dimensional resource, designated to help in reducing downtime in IT services and functions and making them available for maximum time. End users can create their IT service request online and track the same if needed. A dashboard has been deployed to provide the real-time status of the IT services to senior management.
- **Resident Allocation (e-housing):** The E-housing module has been implemented for a centric online House Allocation system, enabling university employees to apply for the available houses/flats.

Website Migration: University Website was successfully migrated from a third party vendor to the Delhi Govt portal without any downtime. The new website has been developed with the same template of the Govt of NCT of Delhi. This has helped in bringing the university online information at a single platform along with other departments of Govt of NCT of Delhi for wider visibility of the information.

DigiLocker: University has decided to discontinue the issuance of final transcripts in hardcopy to the students. With help of the Assessment Evaluation and Student Progression (AES) division of the University, the transcript data has been integrated with DigiLocker so that students may directly download their respective transcripts from Digi locker directly. AES division has successfully uploaded all degrees (issued by the University till date at digilocker).

Academic content Development Facility: Teleprompter solution along with video conferencing facility was successfully installed at University. This solution shall provide facility for academic content development and collaboration activities.

Roadmap: AUD IT roadmap includes implementation of various other modules of Samarth e-gov suit so as to assist different stake holders of the University including academicians, officers and staff for enhanced process automation. For enabling the University to respond rapidly to evolving needs, the core IT infrastructure consisting of networks, wi-fi connectivity, business continuity plans, disaster recovery management is also being redesigned to provide a stable, scalable and

secure platform for institutional growth. These initiatives shall enable to enhance visibility and implement shared services resulting in realization of further synergies.

5.6 Student Services [to be updated]

The Student Services Division is headed by the Dean, Student Services and includes all student and other related activities which are listed below:

Admissions: Advertising and Publicity, coordinating the admission procedure for all the programmes, organizing the meetings related to admission, maintaining the records of applications/admission forms and application fee.

Welfare Measures: Award of fee waiver, scholarship and student welfare fund disbursement.

Issuance of Certificates: Bonafide certificates, Scholarship certificates and other relevant letters requested by the student from time to time.

Caution Deposit: Processing of refund of caution money deposit on the basis of inputs from the concerned Dean of School.

Student Fees: Collection of fee in each semester, maintaining the records pertaining to fee collected under various heads and reconciliation of the same with the Finance Division.

Financial Disbursements: Disbursement of the Learning Enhancement, Student Travel Grant and monthly Non-NET Stipend to the research scholars, Scholarships, Contingency Fund.

Student Faculty Committee: The SFC is a forum for students and teachers to evaluate and monitor the teaching and learning processes and to interact and resolve all academic related issues/concerns including classroom teaching, assessment, attendance, conduct of exams, feedback etc. It is a two-tier structure consisting of the programme-level SFC executive and SFC general body for students and faculty respectively who are elected/nominated representatives for one year.

Junior Research Fellowship/Senior Research Fellowship: Payments are initiated and approved on scholarship financial management system portal as designed and developed by UGC-Canara Bank.

Portal verification of scholarship for SC/ST/OBC/minority students: Verification of online applications on national scholarship portal and e-district portal for various central and Delhi government announced scholarship schemes.

ID card generation: Preparation and issuance of student identity card and duplicate ID card.

No dues clearance process: No dues clearance for payment of semester fee is given at fees collection window.

Admission Process

Selection criteria of candidates

For BA– CUET Score
For BVoc - CUET Score
For MA – CUET Score
For Ph D - Written Examination and Interview

Reservation

Admissions are made in accordance with the reservation policies of the Government of NCT of Delhi in respect of various socio- economic groups and other categories as applicable to institutions of higher education. Applicants claiming the benefit of reservations have to produce the requisite certificates from the competent authorities. The current scheme of reservations is given below:

Students from the	Reservation/Percentage
Delhi Region- 85%	D-OBC (NCL) -27% DSC -15% DST-7.5%
Outside Delhi – 15%	ODSC-15%

	ODST-7.5%

PWD: 5% (Horizontal); Defence (CW): 5% (Horizontal); EWS: 10%

Foreign Students

Every undergraduate and postgraduate degree programme has a Foreign Student (FS) supernumerary quota of 15%. For the numbers of FS seats in PhD programmes, a separate bulletin for foreign student admission is available on the AUD website. Note that the FS admission category is a unitary category separate from other admission categories. An applicant who applies under the FS category cannot be considered for admission under any other category, and vice versa. There are no other admission categories within the FS admission category. It should be noted that FS admission is 'in absentia', and in all programmes there are different eligibility requirements, application fees, admission procedures and tuition charges for applicants under the FS and the Indian categories. For information about FS admission, separate bulletin and information is available on the AUD website. Awardees of scholarships such as the ICCR Cultural Exchange Fellowship must formally apply through the AUD online application portal like any other FS applicant. They should identify themselves on their application as scholarship recipients.

Fee Structure

For batches prior to academic year 2020-21, AUD has a fee structure per credit and from academic year 2020-21 onwards, fee structure is consolidated which varies from programme to programme. In addition, Rs. 500/- per semester is collected towards 'Student Welfare Fund' and a refundable caution deposit (one-time) of Rs. 5000/- at the time of admission. All candidates who are provisionally offered admission to a programme are required to deposit the fee within the time specified in the admission notice. Students are required to pay the fees of the subsequent semester/s within four weeks of the commencement of classes. A penalty of Rs. 100 is imposed per week for late payment and after four weeks of non-payment, the student is de-enrolled from the programme. If a student wishes to be considered for re-enrolment again, he/she will need to submit an appeal for re-enrolment mentioning the reason for non payment of fees to the Dean of the School concerned. The student will be re-enrolled after paying a penalty of 25% of the total tuition fee in addition to outstanding fee to be paid.

Refund of Fees

The full refund of fee is paid if the cancellation/withdrawal request is received on or before close of admission. Thereafter, on cancellation/withdrawal of admission only Caution Deposit is refunded.

Fee Waiver

It is the stated policy of the University that no deserving applicant, as far as possible, is denied the opportunity of studying at AUD merely due to her/his inability to pay the fees. Through the fee structure as well as the exemptions offered, AUD hopes to inculcate a social sensitivity in its students—to respect what they enjoy as privileges and to be able to serve society in their future professional capacities.

The University offers full waiver of tuition fees to all students belonging to SC, ST and PwD categories subject to submission of category certificate. Students from economically weaker backgrounds, other than SC/ST/PwD categories can avail tuition fee concession subject to submission of income certificate issued by office of the Tehsildar/Sub-Divisional Magistrate/ BPL

ration card (if applicable). Bifurcation of slab -wise concession based on gross annual family income is as follows:

Slab	% of Tuition Fee Waiver	Gross Annual Family Income
Slab-1	100% Tuition Fee Waiver	3 Lakh or below
Slab-2	75% Tuition Fee Waiver	4 Lakh or below but more than 3 Lakh
Slab-3	50% Tuition Fee Waiver	5 Lakh or below but more than 4 Lakh
Slab-4	25% Tuition Fee Waiver	6 Lakh or below but more than 5 Lakh

Details of school- wise fee waiver disbursement are as follows [Pending]

Scholarships

Merit Scholarships are awarded as per the CGPA, Combined Grade Point Average. Students with at least an overall grade of B+ (Greater than or equal to 6.5 but less than 7.5 out of 10) will be eligible for being considered for the award of a scholarship. 10% of the tuition fee collected is disbursed as a scholarship amount among students.

Academic Progression Scholarship is awarded to students whose combined grade point average is higher than the previous semester. It acts as an encouragement for students to improve their overall grades.

Student Welfare Fund

The University has created a Student Welfare Fund with the objective of providing financial assistance to meet the welfare requirements of students in need, such as emergent medical assistance, purchase of books and study material, meeting the boarding and lodging expenses equivalent to the amount that is required to avail AUD hostel facilities, and any other comparable needs of students. An amount of Rs. 500 per semester is collected from all students towards the Student Welfare Fund and an equal amount is contributed by the University. The fund is managed and monitored by a committee that includes nominees of the student community.

Learning Enhancement Fund

25% of the total tuition fee is set aside as Learning Enhancement Fund to meet the expenses incurred under various field trips/immersions in each semester the various programmes of the University.

Student Travel Grant

This fund has been created to meet the travel and other expenses of students related to paper presentation or attending conferences within or outside India. The details of student participation in conference/paper presentation are as follows.

Student Enrolment

Programmes on offer and student enrolment [Taken by Planning Division from AQAR 2023-24 data – to be verified by SS]

Year		Number of seats earmarked for reserved category as per GOI or State Government rule					Number of students admitted from the reserved category				
		SC	ST	OBC	Gen	Others	SC	ST	OBC	Gen	Others
2023-24	BA Honours Economics	7	3	10	17	9	7	0	8	21	0
	BA Honours English	7	3	10	17	9	6	0	12	22	4
	BA Honours History	7	3	10	17	9	10	0	11	30	0
	BA Honours Mathematics	7	3	10	17	9	1	1	0	13	0
	BA Honours Psychology	7	3	10	17	9	13	0	9	31	2
	BA Honours Social Sciences & Humanities	7	3	11	16	9	5	0	2	40	2
	BA Honours Sociology	7	3	11	16	9	10	0	5	39	2
	BA Honours Political Science	4	4	8	17	9	14	1	10	29	1
	BBA	8	5	13	24	12	9	3	19	27	7
	BA Honours Hindi	9	3	12	23	14	9	1	1	13	1
	BA Global Studies	7	5	12	26	12	10	1	1	37	2
	BA Sustainable Urbanism	7	5	12	25	12	8	0	0	24	2
	BA Law & Politics	9	5	12	25	12	10	2	7	46	2
	BA Social Sciences	8	5	12	25	12	8	1	2	30	2
	Bvoc Early Childhood Centre Manageme	5	2	7	16	8	3	0	0	5	1
	Bvoc Retail Management	6	2	7	17	8	6	0	2	19	2
	Bvoc Accounting and Finance	4	1	7	19	8	5	0	6	16	3
	Bvoc Tourism and Hospitality	5	2	7	18	8	8	1	5	16	1
	B.A.B.Ed. (Preparatory Stage)	6	4	11	19	11	9	4	10	19	5
	B.A.B.Ed. (Secondary Stage)	7	4	11	19	9	16	3	14	20	1
	MA Film Studies	3	3	6	10	6	3	0	0	17	0
	MA Literary Art	3	3	4	7	6	1	2	0	24	0
	MA Performance Studies	3	2	6	10	6	3	0	0	17	0
	MA Visual Art	8	2	3	7	6	1	2	0	24	0
	MA Development Studies	8	3	10	22	11	5	4	3	33	5
	MA Economics	8	4	10	22	11	13	1	10	22	7

	MA Education	8	4	10	22	11	10	6	4	24	0
	MA Education (Early Childhood Care and Education)	8	3	10	22	11	0	3	0	8	1
	MA English	8	4	10	22	11	7	5	14	23	7
	MA Environment & Development	8	3	10	22	11	4	1	1	11	0
	MA Gender Studies	8	3	10	22	11	4	2	1	32	2
	MA Global Studies	8	3	10	23	11	2	3	1	28	1
	MA History	8	3	10	22	11	7	2	7	29	5
	MA Law, Politics and Society	8	4	10	22	11	6	1	0	21	4
	MA Psychosocial Clinical Studies	8	4	10	20	11	9	3	9	29	7
	MDes (Social Design)	5	1	6	12	8	2	0	0	11	1
	MA Sociology	8	2	10	20	11	7	0	3	32	5
	MA Urban Studies	7	4	10	22	11	5	2	1	17	1
	MBA	7	2	11	21	11	10	4	8	22	2
	MBA IEVD	3	2	5	7	7	1	1	0	1	1
	MA Hindi	7	3	10	24	11	17	1	1	13	0
	Master In Archaeology And Heritage Management	2	2	7	11	5	1	3	1	21	1
	Master In Conservation, Preservation And Heritage Management	3	2	7	10	5	3	1	1	12	0
	MA Public Health	3	2	7	10	6	8	3	2	23	2
	MA Comparative Literature	5	2	12	21	11	4	7	0	24	0
	MA Criminology	4	3	11	17	3	6	0	0	14	4
	M Voc Tourism And Hospitality Management	3	2	7	10	6	2	2	0	2	0

Hostel Facilities for the students

As of now, AUD has got the allotment of the top floor of Kaveri Hostel of Indira Gandhi Delhi Technical University for Women (IGDTUW) for female students with an intake capacity of 45 students. Hostel for girls at karampura campus of AUD has been stated from the academic year 2022-23. The hostel at karampura is a 40 bedded hostel.

National Cadet Corps (NCC)

In the academic year 2021-22, the university has established a Senior Division (Army) Sub-Unit of National Cadet Corps for Male students under 5 Delhi BN NCC, Kashmere gate, Delhi- 110006. In future, a Senior Wing Girls sub-unit for Female students will also be instituted. The National

Cadet Corps (NCC), with its motto "Unity and Discipline," seeks to involve the student youth of the country by constructively utilising their energies. By joining NCC, the youth learns the key to cooperative and harmonious living while engaging in team activities. At the same time, they imbibe a sense of commitment and camaraderie as they work closely with the larger community. NCC draws out the potential of the youth as it works closely for community development in times of peace as well as natural or human-caused calamities.

Anti- Ragging System

As per UGC Regulations, 2009 on Curbing the Menace of Ragging in Higher Educational Institutions under para 6.3 (a & c) the University has constituted an Anti-Ragging Committee, as well as Anti-Ragging Squad consisting of the following with immediate effect:

Anti-Ragging Committee Campus		
Name	**Designation**	**Email ID**
Registrar	Chairperson	registrar@aud.ac.in
Prof. Suresh Babu	Dean SUS	Suresh@aud.ac.in
Dr. Sunita Singh	Dean SES	sunitasingh@aud.ac.in
Dr. Oinam Hemlata Devi	Dean SHE, & Hostel Warden	hemlata@aud.ac.in
Dr. Anita E. Cherian	Associate Professor, SCCE	sunitasingh@aud.ac.in
Dr. Usha Mudiganti	Associate Professor, SOL	usha@aud.ac.in
Dr. Urfat Anjem Mir	Assistant Professor, SLS	urfat@aud.ac.in
Dr. Pritpal Singh Randhawa	Assistant Professor, SGA	pritpal@aud.ac.in
Dr. Pooja Satyogi	Assistant Professor, SLG	psatyogi@aud.ac.in

Anti-Ragging Squad: Kashmere Gate Campus		
Name	**Designation**	**Email ID**
Dr. Oinam Hemlata Devi	Dean SHE, & Hostel Warden	hemlata@aud.ac.in
Dr. Bidhan Chandra Dash	Assistant Professor, SLS	bidhan@aud.ac.in
Dr. Pulak Das	Assistant Professor, SHE	pulak@aud.ac.in
Mr. Santhosh S.	Assistant Professor, SCCE	santhoshs@aud.ac.in
Dr. Kritika Mathur	Assistant Professor, SBPPSE	Kritika@aud.ac.in
Dr. Shifa Haq	Assistant Professor, SHS	shifa@aud.ac.in
Dr. Divya Chopra	Assistant Professor, S Des	divyachopra@aud.ac.in
Dr. Amit Singh	Assistant Professor, SUS	amit@aud.ac.in
Dr. Oinam Hemlata Devi	Assistant Professor, SHE & Hostel Warden	hemlata@aud.ac.in

Anti-Ragging SquadL Karampura Campus		
Name	**Designation**	**Email ID**
Mr. Akha Kaihrii Mao	Director, Equal Opportunity Office	akha@aud.ac.in
Dr. Teena Anil	Assistant Professor, SGA	teena@aud.ac.in
Dr. Rachna Mehra	Assistant Professor, SGA	rmehra@aud.ac.in
Dr. Anoop Kumar Koileri	Assistant Professor, SUS	anoop@aud.ac.in

Anti-Ragging Squad: Lodhi Road Campus		
Name	**Designation**	**Email ID**
Dr. Manish Jain	Associate Professor, SES	manish@aud.ac.in

Dr. Rishabh Kumar Mishra	Assistant Professor, SES	rkmishra@aud.ac.in
Dr. Shivani Nag	Assistant Professor, SES	shivani@aud.ac.in
Dr. Manasi Thapliyal Navani	Assistant Professor, SES	manasi@aud.ac.in

5.7. Assessment, Evaluation and Student Progression

The AES Division established vide notification no AUD/3-1(1) HR/2016/957 dated 25th May 2016, is tasked with overseeing matters related to Assessment, Evaluation, and Student Progression. The division is led by a Dean as per Statute 7A of the Statutes of the University. The AES office has one Assistant Registrar, Office Assistant, Data Entry Operator, and Multi-Tasking Staff.

Activities & Functions (2023-24)

The AES Division is primarily responsible for monitoring students' academic performance from admission to degree completion at AUD. The division undertakes various tasks, including:

(a) Student Course Registration
(b) Attendance Recording
(c) Assessment and Grade Submission
(d) Promotion and Award of Degrees/Certificates
(e) Verification of Degree/Transcript
(f) Issuance of additional copies of transcript/degree for further study abroad
(g) Issuance of Duplicate Degrees
(h) Issuance of other Certificates, such as MOI etc
(i) Organization of Annual Convocation
(j) Issuance of Final Transcripts/Provisional/Migration/Degree
(k) Attendance Updation
(l) Grade Updation
(m) Promotion of Students to the Next Semester
(n) Uploading of degrees on Digilocker
(o) Uploading of Transcripts on Digilocker
(p) Creation of ABC ID for Students
(q) Mapping of ABC ID with ERP Module

Examination reforms initiated and implemented (2023-24)

(a) The AES Division introduced the AES Calendar, outlining timelines for Schools' activities related to attendance, assessment, grade submission, course approvals, timetable, and teaching requirements for each semester.
(b) 2020, 2021,2022 and 2023 Degrees were uploaded on Digilocker.
(c) Uploaded Transcripts of 2023 & 2024 on Digilocker.
(e) Processes for issuing Duplicate/Revised degrees, transcripts, provisional documents, migration certificates, and other certificates were streamlined.
(e) A webinar was organized with faculties and students to create ABC IDs for all students. Created 6192 ABC IDs at the university level, with 2173 IDs mapped to the ERP module.

Convocation 2023

The AES Division successfully orchestrated the 12th Convocation on 20th December 2023, where a total of 1095 degrees were conferred upon students. Smt. Atishi Education Minister of Delhi, graced the event as the Chief Guest, with Sh. Vinay Kumar Saxena, Hon'ble Lt. Governor of Delhi, presiding over the ceremony.

The School/programme-wise details of Degrees Awarded in Convocation 2023 are as below.

School.	Year	Subjects	Gen	M	F	EWS-U	M	F	OBC	M	F	SC	M	F	ST	M	F	PwD	M	F	Foreign Stude	M	F	Singe Girl Child	M	F	WAFP	M	F	Kashmiri Migrant	M	F	Total

						R															nt												
SUS	2020	BA (H) Economics	11	9	2				5	3	2	6	6	0	2	2	0																24
	2017	BA (H) English										1	0	1																			1
	2018	BA (H) English	2	0	2										1	1	0																3
	2019	BA (H) English	2	0	2																												2
	2020	BA (H) English	15	2	13	5	0	5	6	1	5	5	0	5	1	0	1																32
	2014	BA (H) History	1	0	1				1	1	0																						2
	2019	BA (H) History				1	1	0	1	1	0																						2
	2020	BA (H) History	19	11	8	2	2	0	7	5	2	3	2	1	2	1	1																33
	2019	BA (H) Psychology							1	1	0				1	0	1																2
	2020	BA (H) Psychology	21	1	20	4	2	2	8	5	3	6	2	4	1	1	0																40
	2017	BA (H) Sociology	1	0	1																												1
	2018	BA (H) Sociology	1	0	1																												1
	2019	BA (H) Sociology	1	1	0				2	2	0																						3
	2020	BA (H) Sociology	21	7	14	1	0	1	6	4	2	3	1	2	1	0	1																32
	2018	BA (H) Social Science and Humanities	1	0	1																												1
	2019	BA (H) Social Science and Humanities	1	0	1							1	0	1	1	0	1																3
	2020	BA (H) Social Science and Humanities	13	4	9				6	4	2	4	2	2	1	0	1																24
	2018	BA (H) Mathematics							1	0	1																						1
	2019	BA (H) Mathematics	4	4	0	1	0	1	1	1	0	1	1	0																			7
	2020	BA (H) Mathematics	8	4	4	2	2	0	3	3	0																						13

SBPPSE	2020	Bachelor of Business Administration (BBA)	19	12	7	2	2	0	14	13	1	10	4	6	1	1	0																										46
	2021	Master of Business Administration (MBA)	22	15	7	4	3	1	10	7	3	8	5	3	2	0	2																										46
	2021	MBA-IVED	3	2	1				1	0	1				1	0	1																										5
SCCE	2019	MA Film Studies	1	1	0							1	1	0																												2
	2021	MA Film Studies	1	1	0				1	1	0																															2
	2019	MA Literary Art	1	1	0																																					1
	2020	MA Literary Art	1	1	0				1	0	1																															2
	2021	MA Literary Art	8	2	6							1	0	1																													9
	2018	MA Performance Studies	1	1	0																																					1
	2019	MA Performance Studies							1	1	0																															1
	2020	MA Performance Studies	1	1	0																																					1
	2021	MA Performance Studies	9	6	3							1	1	0																													10
	2020	MA Visual Art	2	0	2																																					2
	2021	MA Visual Art	5	0	5				2	0	2	2	0	2																													9
Sdes	2017	MA Social Design	1	1	0																																					1
	2021	MA Social Design	7	3	4							2	0	2	1	0	1																										10
SDS	2014	MA Development Studies	1	0	1																																					1
	2018	MA Development Studies										1	0	1																													1
	2020	MA Develop	1	1	0				1	1	0																															2

		ment Studies																															
	2021	MA Development Studies	21	4	17							3	1	2	2	2	0																26
SES	2020	MA Education Studies	1	0	1	1	0	1				2	0	2	2	1	1																6
	2021	MA Education Studies	12	2	10				1	0	1	2	0	2																			15
	2019	MA Early Childhood Care and Education	2	0	2										1	0	1																3
	2020	MA Early Childhood Care and Education	1	0	1																												1
	2021	MA Early Childhood Care and Education	10	0	10				1	0	1	1	0	1	1	1	0																13
	2021	PG Diploam in Early Childhood Care and Education	1	0	1																												1
SHE	2020	MA Environment & Development	3	0	3										2	1	1																5
	2021	MA Environment & Development	15	3	12	1	0	1				1	0	1	2	1	1																19
	2018	PG Diploam in Environment & Development	1	1	0																												1
	2020	PG Diploam in Environment & Development	1	1	0																												1

SHS	2020	MA Psychology (PCS)	1	0	1																														1
	2021	MA Psychology (PCS)	22	4	18	6	3	3	12	0	12	9	0	9	2	1	1																		51
	2020	MA Gender Studies										1	0	1																					1
	2021	MA Gender Studies	21	2	19	1	0	1	4	0	4				3	0	3																		29
	2020	PG Diploma Gender Studies	1	0	1																														1
	2021	PG Diploma Gender Studies	1	0	1																														1
SOL	2020	MA English							2	0	2																								2
	2021	MA English	27	4	23	2	1	1	7	1	6	8	2	6	3	0	3																		47
	2020	MA Hindi										1	1	0																					1
	2021	MA Hindi	7	3	4	2	1	1	3	2	1	5	4	1																					17
SLS	2020	MA Economics													1	1	0																		1
	2021	MA Economics	20	7	13	6	1	5	10	4	6	9	4	5	2	1	1																		47
	2020	MA History	2	0	2				2	2	0	3	1	2	1	0	1																		8
	2021	MA History	23	9	14	1	1	0	6	1	5	6	4	2	5	2	3																		41
	2021	MA Sociology	28	5	23	3	2	1	4	1	3	7	2	5	3	2	1																		45
SGA	2018	BA Global Studies	1	1	0																														1
	2019	BA Global Studies	1	1	0	1	0	1	2	2	0	1	1	0																					5
	2020	BA Global Studies	16	7	9	2	1	1	2	1	1																								20
	2018	BA Social Sciences & Humanities	3	1	2							3	2	1																					6
	2019	BA Social Sciences & Humanities							1	1	0																								1
	2020	BA Social	14	9	5	1	1	0	4	3	1	4	3	1	2	2	0																		25

		Sciences & Humanities																														
	2018	BA Sustainable Urbanism	1	1	0																											1
	2019	BA Sustainable Urbanism	1	1	0							1	1	0																		2
	2020	BA Sustainable Urbanism	10	5	5				1	0	1	1	1	0																		12
	2019	MA Global Studies	1	1	0							1	1	0																		2
	2020	MA Global Studies	2	1	1										2	1	1															4
	2021	MA Global Studies	22	12	10	1	0	1				3	2	1	3	0	3															29
	2019	MA Urban Studies													1	0	1															1
	2020	MA Urban Studies	1	0	1										1	0	1															2
	2021	MA Urban Studies	10	5	5							2	2	0																		12
	2021	MA Public Health	11	3	8							1	0	1	1	1	0															13
SLGC	2019	BA Law and Politics							1	0	1																					1
	2020	BA Law and Politics	16	9	7	1	1	0	4	4	0	5	2	3	1	1	0															27
	2021	MA Law, Politics and Society	13	5	8				1	1	0				1	0	1															15
SVS	2020	BVoc-Accounting & Finance	11	8	3	3	3	0	3	3	0	4	4	0																		21
	2018	BVoc-Early Childhood Centre Management and Entrepreneurship	2	1	1																											2

	2019	BVoc-Early Childhood Centre Management and Entrepreneurship	1	1	0				1	1	0	1	1	0																				3
	2020	BVoc-Early Childhood Centre Management and Entrepreneurship	5	3	2																													5
	2018	Bvoc-Retail Management										2	2	0																				2
	2019	Bvoc-Retail Management	1	1	0				1	1	0																							2
	2020	Bvoc-Retail Management	9	6	3	1	1	0	2	1	1	3	2	1	1	1	0																	16
	2018	Bvoc-Tourism and Hospitality	1	1	0																													1
	2019	Bvoc-Tourism and Hospitality	1	0	1										1	1	0																	2
	2020	Bvoc-Tourism and Hospitality	8	7	1				2	2	0	4	2	2																				14
	2021	Mvoc-Tourism And Hospitality Management	5	3	2							4	2	2																				9
SHRM	2021	MA Archaeology and Heritage Management	11	2	9				2	2	0	6	3	3	1	0	1																	20
	2021	MA Conservation, Preservation and Heritage Manage	9	1	8							1	0	1																				10

		ment																														
	2018	Mphil-Development Practice						1	0	1																						1
	2019	Mphil-Development Practice	1	0	1			1	0	1	2	1	1																			4
	2017	Mphil-Psychoanalytic Psychotherapy	3	1	2									2	1	1																5
	2019	Mphil-Women's & Gender Studies	1	0	1			1	0	1	1	1	0																			3
	2015	Ph.D-Women's and Gender Studies	1	0	1																											1
	2016	Ph. Women's and Gender Studies	4	0	4			1	0	1																						5

Total no. of Graduates – 1095

Female Students – 634

Male Students – 461

Category-wise Break up- 1095

I. Unreserved – 640
II. EWS-55
III. OBC - 166
IV. SC - 171
V. ST – 63
VI. PwD-0
VII. Foreign Students - 0
VIII. Kashmiri Migrant –0

Student Progression Data

In the Academic Year 2023-24, total 1095 students were awarded Degrees Details are as below:

Sr. No.	Programme	Degree Awarded
1.	PhD	33
2.	M.Phil.	13
3.	PG	602
4.	PGD	05
5.	UG	402
	Total	1095

5.8 Academic Services [Pending]

Academic Services (AS) Division supports the Schools and Centers of the University by providing human resource services. It takes care of all service related matters, recruitment, development and initiatives for welfare of faculty members of the University besides assisting the Dean/VC in performing statutory duties. These include developing and implementing appropriate personnel policies and procedures, providing appropriate support and information to concerned stakeholders, and maintaining records of teaching staff.

Functions

All the service matters of faculty including recruitments, appointments, pay-fixation, grant of annual increment, organizing and coordinating CAS promotion committee, processing the probationary period procedures, reviewing the performance of contractual faculty, engagement of long-term and short-term contractual faculty and their extension/termination thereof, maintenance of service records and personal files, maintenance of leave records and processing LTC/HTC of employees, maintenance of reservation rosters, issuing of No Dues Certificate and No Objection Certificates and dealing with court cases by the division.

Recruitments

The recruitments to the teaching posts are done by advertising the notifications for the posts in the leading newspapers inviting online applications in various disciplines. A Screening Committee constituted by the Competent Authority screens the applications received. Further, in order to select the suitable and eligible candidates from the shortlisted candidates, the Competent Authority constitutes a Selection Committee comprising of three external experts. Accordingly, the Competent Authority approves the recommendations of the Selection Committee and appointment letter is issued to the selected candidate/s. The recommendations of the Selection Committee are then placed before the Board of Management for ratification in the next meeting.

Career Advancement Scheme

The University follows a Career Advancement Scheme to promote the faculty from Stage 1 to Stage 5 (i.e. from Assistant Professor to Associate Professor and Associate Professor to the level of Professor.) The proposals for promotion from Stage 1 to Stage 2 and Stage 2 to Stage 3 are screened by the Screening Committee having one external expert which screens and evaluates the CAS document of the faculty concerned. On the recommendations of the Screening Committee, the faculty is promoted to the next stage after due approval of the Competent Authority. The matter is then reported to the Board of Management for ratification. In the case of promotions from Stage 3 to Stage 4 and Stage 4 to Stage 5, the proposals are screened by the Screening Committee followed by a presentation by the faculty member, and an interview by a Selection Committee comprising of three external experts. Based on the recommendations of the Screening/Selection Committee, the promotion of the faculty is done.

Travel and Professional Grants

The Division facilitates the professional development of the faculty through processing their proposals for travel and professional development grants.

5.9 Human Resource

Human Resources (HR) Division is one of the most precious Divisions of an organization. An efficient HR Division ensures effective manpower planning that includes selection and placement of the right candidate for the right post by the means of an organized and transparent recruitment process. In Dr. B. R. Ambedkar University Delhi (AUD), HR Division supports various Schools, Centers and Campuses of the University by providing manpower. It primarily takes care of all service related matters, recruitment and staffing, training and development and initiatives for welfare of administrative employees of the University besides assisting the Registrar. These include developing and implementing appropriate personnel policies and procedures, providing appropriate support and information to concerned stakeholders and maintaining staff records and staff-based statistics.

Functions

The various functions undertaken by the Division include recruitment, appointment, pay fixation, grant of annual increment, holding of departmental promotion committee, regular, engagement of casual , long-term and short –term contractual employees and their extensions/termination thereof, engagement of staff through outsourcing agency ICSIL and BECIL, conduct of orientation programme for new staff, maintenance of service records and personal files, grant of LTC / HTC of regular employees / deputationists, handling of court cases, preparation of reservation roasters, submission of proposals and follow-up with Administrative Reforms Department for creation of posts, matters related to Establishment Committee, maintenance of leave records, absentee statements, implementation of group insurance scheme for teaching and non-teaching staff, training of non-teaching staff, maintenance of Annual Performance Appraisal Reports (APAR), Verification of Character, Antecedent and Caste Certificate, immovable property returns of non-teaching staff (regular/deputation), maintenance and updation of various forms.

Recruitments

1. In the year 2023-24, HR Division has effectively carried out recruitment drive for various Group – ‘A’, ‘B’ & ‘C’ posts i.e. Medical Officer, Section Officer, Security Officer, Staff Nurse, Senior Assistant, Security Supervisor, Sports Coach, Studio Assistant and Assistant (General / Assistant cum Caretaker / Documentation Assistant / Secretarial Services) on direct recruitment basis and engaged other manpower of (Group B & C) on outsource basis against vacant sanctioned posts through outsourcing agencies i.e. M/s. Intelligent Communication Systems India Limited (ICSIL).
2. In reference to the advertisement vide No.AUD/01/HR/2021 dated 11.04.2021 and No.AUD/02/HR/2022 dated 29.01.2022, Offer of appointment was issued to 02 (two) selected candidate for the post of Sr. Assistant (on direct recruitment basis). However, only 01 (one) candidate joined duty for the post of Sr. Assistant.
3. In reference to the advertisement vide No.AUD/01/HR/2021 dated 11.04.2021 and No.AUD/02/HR/2022 dated 29.01.2022, Offer of appointment was issued to 09 (nine) selected candidate for the post of Section Officer (on direct recruitment basis). However, only 01 (one) candidate joined duty for the post of Section Officer (on direct recruitment basis) in 2023-24.

Training and Development

Training and development of the staff is another important aspect of the HR Division which enable the university employees to work efficiently.

The University had organized the one-day (in house) Training Programme on Good Governance, Office Procedure, RTI, PSHE Act etc. to all non-teaching staff of the University on various occasions.

Welfare polices of HR Department:

1. The Board of Management observed that in order to meet the needs of mental health and mental well-being of the students, faculty and staff that there is a requirement of Psychotherapist in this University in the Centre for Psychotherapist & Clinical Research and considered creation of 06 position of (Psychotherapist) in the pay matrix level-10 and recommended for sending a proposal to create 06 position of Psychotherapist in pay matrix Level-10 to the Directorate of Higher Education Govt. of NCT of Delhi for approval. A proposal for creation of (06) posts of Psychotherapist has already been submitted to DHE Govt. of NCT of Delhi for consideration and approval.
2. The Board of Management approved the setting up of Skill Development Centre (SDC) at the University with following recommendations.
   (i) Short-term and medium-term practice-oriented skill development programmes are offered by the Centre.
   (ii) Centre to focus on low-level as well as high level skill training, and
   (iii) A reasonable fee be charged for the programmes to be offered by the Centre.
   The proposal for creation of (08) posts for the Skill Development Centre as approved by the Board of Management is under submission for consideration and approval of the Directorate of Higher Education.
3. The proposal for creation of New programmes (2022-23) for 27 Teaching and 30 Non-Teaching posts is under submission to the Directorate of Higher Education, Govt. of NCT of Delhi for consideration and approval.

Future Plans

1. At present Dr. B. R. Ambedkar University Delhi (AUD) is following service rules of Government of India/Government of NCT, Delhi for Non-teaching employees. The University is in the process of framing service Rules for Non-teaching employees.
2. The University shall process the recruitment of the following in future. The details are as under:

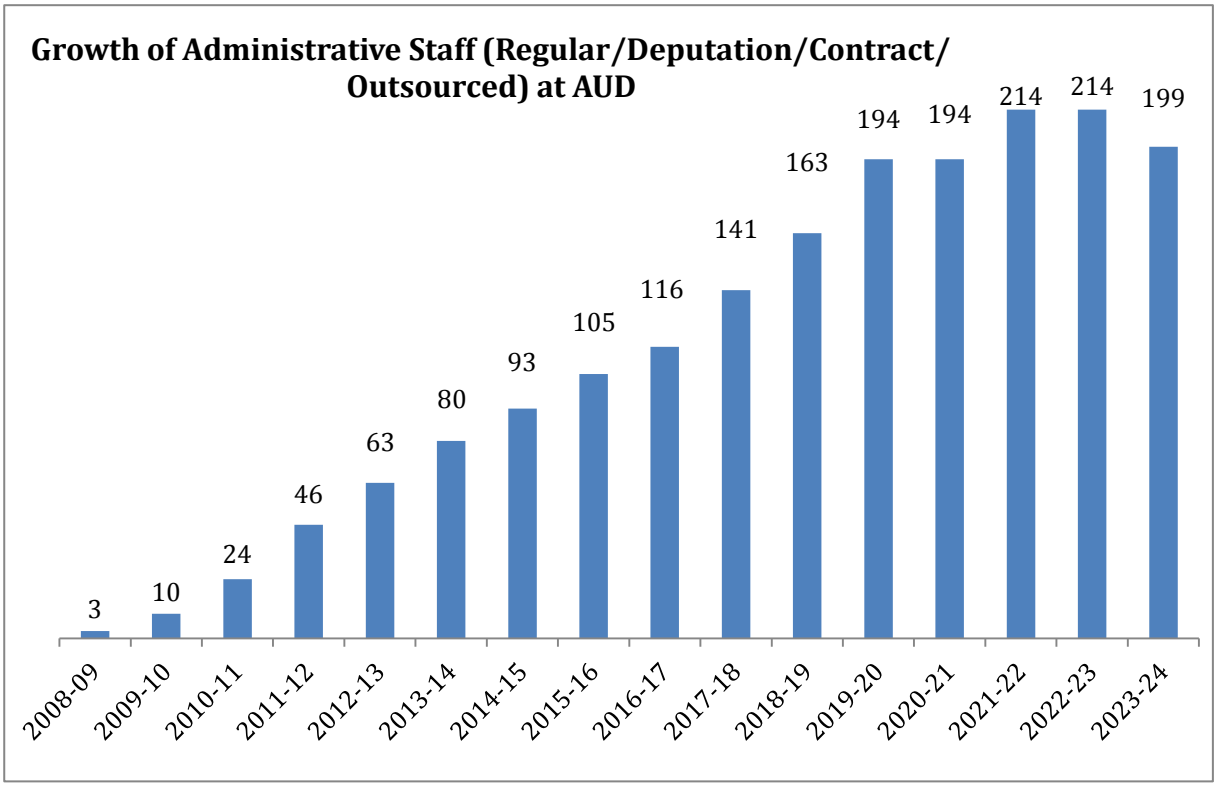
Sl. No.	Post Creation	No. of Posts	Remarks
1.	Economically Weaker Section	Teaching : 37 Non-Teaching : 41 Total : 78	Under submission to DHE
2.	Introduction of New Programmes – 2020-21	Teaching : 27 Non-Teaching : 30 Total : 57	-Do-
3	Introduction of New Programmes – 2021-22	Teaching : 18 Non-Teaching : 20 Total : 38	-Do-
4.	Centre for Psychotherapy and Clinical Research	Non-Teaching : 06	-Do-

5.	Skill Development Centre (SDC)	Teaching : 03 Non-Teaching : 05 Total : 08	-Do-
6.	Hostel at KPC	Non-Teaching : 02	-Do-
7.	Introduction of New Programmes – 2022-23	Teaching : 27 Non-Teaching : 30 Total : 57	-Do-

In coordination with IT Services, the HR Division has started ERP through E-Samarth. E-Office and online leave module on Samarth portal has also been introduced.

Summary of the Non-Teaching Posts as on 31.03.2024

Sl. No.	Category of Employee	No. of Employee
1.	Regular	26
2.	Contract	70
3.	Outsource	89
4.	SHRM	14
	Total	**199**



5.10 Planning

The Planning Division performs a wide range of functions towards the overall development of the University. The different activities and functions carried out by the Division include formulating development programmes of the University in consultation with its Schools and Centres, preparing plans with budgetary allocations, organizing and planning publications on information related to the University, planning and supervising the infrastructure development of the University, preparing and submitting plans for all major funding initiatives and following up these proposals with the funding bodies like GNCTD and UGC, etc. In addition, it supervises the preparation and printing of the Annual Reports. The Division has also been preparing documents to be presented in the Court meeting of the University. The Division also undertakes and provides surveys, programme evaluations and other studies on the various programmes and components of the University.

The Division is headed by Dean Planning, Kartik Dave (Professor and Dean, SBPPSE), who is provided academic supported by two Deputy Deans, Gunjan Sharma (SES) and Kritika Mathur (SBPPSE), drawn from the University faculty members. Aman Kumar Singh (Research Assistant, SHRM) is also with the Division. The administrative aspects are facilitated by the Deputy Registrar Planning, Bipul Kumar Srivastav; Assistant Registrar Planning, Manjeet Singh Rana; Senior Assistant, Sameer Khan; Assistant, Hasan Khan; and MTS (Office), Shiv Charan.

Activities

Financial Planning and Resource Allocation and Management: The Division helps in the financial planning of the University, targets to be achieved and prepares the outcome budget. It also prepares action plans and strategic plans of the University, and accordingly helps in the allocation of resources and their management.

New Schools, Centres and Programmes: The Division facilitates the creation of new initiatives like Schools, Centres and Programmes. It organised consultative meetings for expanding as well as restructuring the undergraduate programme in Kashmere Gate and Karampura campuses.

Programme Review: The Planning Division also supervises the programme review exercises, conducted by the University from time to time.

Maintaining a Data Repository: The Division maintains a central data repository with information relating to students, teaching staff, non-teaching staff and the financial statements of the University. This is used to service data requirements for reports and presentations for statutory body meetings, meetings with government officials, other publications of the University, and providing information for various accreditation and assessment exercises

Organised servicing requests for information from individuals and external institutions: Responses to Parliament questions as well as Assembly questions are compiled and finalised by the Division, with the help of the concerned Divisions.

The Division provides information to Directorate of Higher Education on various issues like: (i) achievements and future plans of the University, (ii) outcome budget, (iii) student strength, (iv) teaching and non-teaching staff strength, (v) placement information, (vi) training of non-teaching and teaching staff, (vii) e-SLA information, (viii) implementation of Centrally Sponsored/ Sector Schemes in Delhi, etc.

National Education Policy 2020 (NEP): In the year 2022-23 planning for the implementation of NEP 2020 was a major activity undertaken by the Division. The Division initiated and anchored various deliberations, planning and reporting exercises towards the implementation of NEP 2020 at the University.

ISO Certification: The Division initiated the consultative process for ISO certification of the University in the year 2021-22.

All India Survey on Higher Education (AISHE): The Division has compiled and uploaded the data along several parameters on the portal of All India Survey on Higher Education (AISHE), initiated by the Ministry of Human Resource Development (MHRD).

National Institutional Ranking Framework (NIRF): The University participated in ranking of Higher Education Institutions conducted by the National Institutional Ranking Framework (NIRF) of MHRD. The Division was instrumental in compiling and uploading the data for NIRF.

Atal Ranking of Institutions on Innovation Achievements (ARIIA): ARIIA ranks all major higher educational institutions and universities in India on indicators related to "Innovation and Entrepreneurship Development" amongst students and faculties. The Division is responsible for a timely compilation and uploading of the data for the ranking exercise.

Association of Indian Universities (AIU): The Division has been updating information of the University on the AIU portal on a regular basis.

Secretariat for Planning Board: The Planning Board is responsible for monitoring the development of the University. The Division acts as the secretariat of the Planning Board.

Preparation of Various Reports and Documents: The Division is actively involved in the preparation of various reports for the University including the review reports, Annual Report, documents for the Convocation, documents and concept notes for the launch of new schemes and the like.

5.11 Governance [to be updated]

Board of Management meetings held in the FY 2023-24

01. 44th BoM - 29.05.2023
02. 45th BoM - 15.12.2023

Academic Council meetings held in the FY 2023-24

01. 30th AC - 12.05.2023
02. 31st AC - 28.08.2023
03. 32nd AC - 12.12.2023
04. 33rd AC - 11.03.2023

5.12 Campus Development

Construction of New Campus of Ambedkar University Delhi, Dheerpur Phase-1

The Ambedkar University Delhi has been allotted a plot, measuring 20 Ha, by Department of Higher Education, GNCTD. The design and planning work being executed by PWD, through consultant M/s Arcop Associates, under phase- 1. The campus shall cater to 16,040 students. The campus shall be an energy efficient, State of Art Centre, having water conservation measures, eco-friendly pedestrian movement and a space for community living. Campus will be self-sustainable, in terms of energy, with GRIHA- 5 star rating accreditation. The Preliminary Estimate, Amounting to Rs. 1197 Cr. for a built up area 2,16,000Sqm, has been prepared by PWD. The Master Plan has been approved by the Local Bodies. The DUAC, EIA and Fire clearance have already been obtained. The Building layout plans for the campus have been submitted by the Consultant to Building Committee, PWD, GNCTD. The proposal shall now be vetted by PWD to complete the process. The EFC has approved the proposal/estimate, in the meeting held on 10.05.2022. The proposal is being processed for Cabinet approval.

Construction of New Campus of Ambedkar University Delhi, Rohini

The Ambedkar University has been allotted a plot, measuring 7.2 Ha, by Department of Higher Education, GNCTD. The work is being executed by PWD, GNCTD. The Campus shall cater for 9900 students. The campus shall be a state of art centre, energy efficient, having water conservation measures, eco-friendly pedestrian movement and a space for community living. Campus will be self-sustainable, in terms of energy, with GRIHA- 5 star rating accreditation. The design and planning work being executed by PWD, through consultant M/s Sikka Associates. The Preliminary Estimate, Amounting to Rs. 1107 Crores, for a Built up area 2,19,000 Sqm, has been prepared by PWD. mThe Master Plan has been approved by the Local Bodies. The DUAC, EIA and Fire clearance have already been obtained from the authorities. The Building Plans have been approved by the Building Committee, PWD, GNCTD. The EFC has approved the estimate, in the meeting held on 10.05.2022. The proposal is being processed for Cabinet approval.

Activities

Karampura Campus

The DHE allotted, erstwhile Deen Dayal Upadhyay College campus, at Karampura, to AUD for starting undergraduate courses from the academic year 2016-17. The campus has a total plot area of 6.3 acres.

- A new Auditorium and a Multipurpose Block have been inaugurated by Hon'bleDeputy Chief Minister, GNCTD, on 02/11/2021. Auditorium is modern State of Art block. It has a capacity to accommodate 300 persons. Auditorium is equipped with modern Audio/Video system for the live stage performances and musical concerts. It has a Central Air Conditioning facility as well.
- The New Multipurpose block, a G+3 building, has a built-up area of 8000 Sqft. It has a Day-care/crèche at G.F, residential facilities (2BHK) on first and second floors and Guest house on third floor at Karampura Campus. This will provide a residential facility for National/International Professors and research scholars. The building is specially abled friendly, with lift and ramp facility.
- A New 4 Storey Semi Permanent Building for additional class room block has been proposed, in the HVC meeting in February 2022, Accordingly PWD was requested to submit the estimate. PWD has submitted the estimate in June 2022 amounting to Rs 22 Crores and the same was approved by the BoM.

The work has commenced at site in February 2023 and the stipulated period of completing is Six months. The New SPS building shall cater to 15 smart air conditioned classrooms with Interactive Screens, Conference system, Audio/Video facility.

Lodhi Road Campus

The Lodhi Road Campus has a plot area of 7,788 Sq meters, which was allotted to Ambedkar University Delhi by Department of Higher Education, GNCTD, in the year 2017-18.

- This campus has one G+3 building. The Ground floor of the existing Main Building was made functional in August 2017 and accordingly 150 students were enrolled in SES Department.The remaining three upper floors have been recently renovated in the year 2019-20. There are now additional 11 classrooms, Computer labs and Faculty rooms. Accordingly, the total intake capacity has been enhanced up to 400 students. The building is now disabled friendly, with a Lift of 15 passenger capacity. Each classroom has been equipped with an Audio/Video system, with a complete Wi-Fi network and VOIP facility.

Kashmere Gate Campus

- Renovation of Library block work, which includes removal of old and damaged truss and installation of new Truss for Library Block is in progress by PWD. The estimated amount for the work is Rs 52 Lacs and is expected to get completed by June 28, 2023.
- The work for Repair/Renovation of CR Block at AUD Kashmere Gate Campus amounting to Rs 105.3 lakhs has been awarded by PWD. The work includes installation of Interactive Screens and Audio Video systems.
- The work for Repair/ Renovation of Admin Block (CR-11, Conference room 2 & 3 etc.).

New Proposed Work

- New lift is proposed for the Admin block in Kashmere Gate Campus. This lift will make Admin block a disabled friendly building. This proposal is in the planning stage.

5.13 Administration Division

Advertisement and printing: Advertisement/publicity through print and electronic media; publication of books, magazines, documents, etc., through empanelled printers.

Event Management: Booking of venues for seminars, workshops, etc.; procurement of goods and services for conferences, meetings, seminars, convocation etc.

Empanelment of Hospitals: Empanelment of hospitals/diagnostic centres/laboratories under provisions contained in the University Medical Attendance and Treatment (MAT) Regulations.

Claims: Verification and processing of various claims of the regular as well as contractual employees including processing of medical claims, children's education allowance, telephone and newspaper reimbursement claims, etc.

Notifications/Orders: Issuing office orders and notifications on administration-related matters.

With reference to email dt. 07.01.2025 data regarding Annual Report 2023-24 pertains to GA Division given as under:

Sr. No.	Vendor Name	Description of work	Amount (Rs.)
1	M/s Abha Publicity	G-20 Sign Board	4,66,100/-
2	M/s Power Grid Corporation of India ltd.	AMC	5,72,700/-
3	M/s Blue click office Automation media	Procurement of Sanitation Items	2,31,709.60/-
4	M/s Neotell India	AMC	4,10,117/-
5	M/s Netweb Technologies India ltd.	AMC	14,39,712/-
6	M/s Abha Publication	Shawls	1,05,020/-
7	M/s Sidhansh Engineering works	Supply and Installation of Go Slow Composite sheet overhead sign board	4,95,600/-
8	M/s Abha Publicity	Unsung Hero's Book	2,41,600/-
9	M/s Alankar Distributers	Toner Cartridge (HP CC388AC)	7,56,000/-
10	M/s Pro active Data System Pvt. Ltd.	Network switches and wifi Access point	45,38,298/-
11	M/s MRS Corporation	AMC	3,74,014/-
12	M/s Aone phocopier services pvt. Ltd.	Services for photocopier machines	1,33,764/-
13	M/s Neotell india pvt. Ltd.	AMC	4,39,052/-
14	M/s Paras Enterprises	Procurement of Stationary Items	3,10,800/-
15	M/s Megamax Services	AMC	4,25,350/-
16	M/s M/s netweb Technologies	AMC	10,49,670/-
17	M/s Mahalwala & Co.	CA	1,74,700/-
18	M/s ETA Techno Projects India Pvt. Ltd.	Procurement of UPS batteries	2,19,280/-
19	M/s Abha Publicity	Procurement of Shawls	1,05,020/-
20	M/s Shabdarth	Advertisement	1,95,118/-
21	M/s Shabdarth	Advertisement	1,72,226/-
22	M/s Aim High	Printing of Annual Account	2,39,220/-
23	M/s Power Grid Corporation	AMC	5,78,992/-

Sr. No.	Vendor Name	Description of work	Amount (Rs.)
	of India ltd.		
24	M/s Ess kay home care	Sanitation items	2,16,197/-
25	M/s Aim High	1100 Degree Folders	3,13,467/-
26	M/s Aim High	1100 no's in Quantity of Pledge	4,50,406/-
27	M/s SCS International	Souvenir articles for 12th Annual Convocation 2023	1,26,334/-
28	M/s Araxie India Private Limited	Flower Decoration during the 12th Annual Convocation -2023	1,45,000/-
29	M/s Comptek Technologies	Samvad teleprompter, Panasonic 8 MP Handheld Camcorder or Video Camera, Sennheiser wired supercardoid microphone, LG smart television, Microware HDMI Input Video Capture card	Rs. 4,72,049/-
30	M/s Maya & Sons	supply of Diaries	1,06,400/-
31	M/s Singh Sinage & Co.	installation of banner is 5000 sq. ft.	2,73,726/-
32	M/s Singh Sinage & Co.	installation of banner is 5000 sq. ft.	1,41,016/-
33	M/s Kartik Enterprises	removal and installation of work station	1,20,000/-
34	M/s Powergrid Teleservices Ltd.	AMC	5,78,971/-
35	M/s Aone phocopier services pvt. Ltd.	Services for photocopier machines	1,26,505/-
36	M/s Powergrid Corporation of India Limited	AMC	4,46,240/-
37	M/s Railtel Corporation of India Ltd.	AMC	2,00,601/-
38	M/s Shagun Gowns	Convocation Scarfs	8,23,200/-
39	M/s Abha Publication	Printing of Table calendar	1,45,140/-
40	M/s Neo tell India pvt. Ltd.	AMC	4,10,117/-
41	M/s Heamons Systems		2,92,413/-
42	M/s MD Enterprises		1,22,683/-

AMC Awarded through GA Division, as mentioned below:

Sr. No.	Name of Vendor	Description of work	AMC Period	Amount (Rs.)
1.	M/s Megamax Services pvt. Ltd.	AMC of Data Center Assets (Wifi AP & Controller	01.07.2023 to 30.06.2024	5,43,200/-
2.	M/s Power grid corporation of India ltd.	30 Mbps connectivity between lodhi road and karampura	21.10.2023 to 20.10.2024	8,87,631.33/-
3.	M/s Power grid corporation of India ltd.	100 Mbps connectivity between KG, LRC, & Qutub instituitional area	23.08.2023 to 22.08.2024	23,03,393.33/-
4.	M/s Railtel Corporation of India Ltd.	100 Mbps connectivity at KG campus	06.12.2023 to 05.12.2024	8,02,403.33/-
5.	M/s Cyfuture India pvt. Ltd.	AMC of Design, Development & Maintenance of Web content management system	13.08.2023 to 12.08.2024	4,00,000/-
6.	M/s Neotel India	CMC of It equipments	28.06.2023 to	15,55,468/-

Sr. No.	Name of Vendor	Description of work	AMC Period	Amount (Rs.)
			27.06.2024	
7.	M/s Terix Computer Services India Pvt. Ltd.	AMC of Dell Servers	10.03.2024 to 09.03.2025	2,40,000/-
8.	M/s Megamax Services Pvt. Ltd.	AMC of Dell Servers	02.03.2024 to 01.03.2025	3,76,000/-
9.	M/s Megamax Services Pvt. Ltd.	AMC		

5.14 Estate Division

Existing Campuses

S.No.	Campus	Area (Sq. Meter)
Academic Campuses		
1.	Kashmere Gate Campus, Lothian Road, Kashmere Gate, Delhi-110006	34,368
2.	Dheerpur Campus, Dheerpur, Delhi- 110009	2,00,000
3.	Rohini Campus , Sector- 9, Rohini Institutional Area Rohini, Delhi - 110085	70,213
4.	Karampura Campus, Ambedkar University Delhi, Shivaji Marg, Karampura,, New Delhi-110015	25,626
5.	Lodhi Road Campus, Aliganj, BK Dutt Colony, Lodhi Road New Delhi- 110003	7,788.40
6.	NCC Block, Kashmere Gate, Delhi-110006.	443.93
Residential		
1.	Girls Hostel at Kashmere Gate	**Whole year from 01.04.2023 to 31.03.2024.**

Details of Infrastructure (Kashmere Gate Campus)

Rooms (Administration)	30
Rooms (Faculty)	50
Class Rooms	35
Large Class rooms	07
Library	01 (with reading facilities)
PHD Scholar Room	01
Reading Room	01
Committee Rooms	04
Tutorials	03
Seminar room	01
Pantry	03
Labs	Computer – Lab1, 2, 3 and 4 Ecological lab 03
Workshops	04
Studios	02
Student Recreation room	-
Gym	01
Cafeteria	02 (01 Kiosk)
Photocopy Shop/facilities	01
Health Centre	01
Clinics -Ehsaas	05
Girls Hostel	22 rooms (Capacity :45)
Stores	03
Drivers room	01
Security Room	03
Sanitary Staff Room	03
Male (Toilet)	21

Female(Toilet)	29
Unisex (Toilet)	05
PwD (Toilet)	04
Drinking Water points	10
B Voc.- Restaurant	-

Duties and Responsibilities

The Estate Division works under supervision and directions of the Registrar. Maintenance of all the physical facilities including the water supply, telephones, transportation (operational), space coordination, liaison with civic agencies, property tax, etc. is carried out by the Estate Division. The Division regularly carries out fumigation and anti-termite treatment. The Division also manages security, cleaning, sanitation, monkey handler services, transportation (operational) etc. through external agencies. Time-to-time various events have been organised by Estate Division as directed by Governmental authorities on the state/ national level. Estate Division provides basic facilities and logistics to the functions organised by other Divisions, Schools and Centres at various campuses of the Dr. B. R. Ambedkar University Delhi. Subsequent to creation of Engineering and Maintenance Unit, majority of task pertaining to civil and electrical maintenance were transferred to EMU.

Tender for monkey handler for Kashmere Gate Campus is awarded to M/s Gulkhan Enterprise on 17.03.2022 initially for one year and further extended for another one year as per same terms and conditions. Tender for AMC of RO, Aqua guards, Water Coolers for Kashmere Gate, Karampura, Lodhi Road and SHRM Campus(es) is awarded to M/s Kiran Enterprise on 28.04.2022 initially for two years. Tender for Security Services at all campus(es) of University is awarded to M/s SIS Limited on 18.11.2022 initially for two years. The Tender for operation of photocopy shop at Kashmere Gate Campus was awarded to M/s Nikunj Enterprises initially for two years from 01.05.2023 to 30.04.2025. Monitoring of drinking water facilities has been strengthened. Complaint registration and redressal system has been upgraded and boards have been displayed for greater awareness. For implementation of government and UGC guidelines, antismoking boards have been displayed in all campuses of Dr. B. R. Ambedkar University Delhi.

Measure Cleaning Drive was undertaken for cleaning of Terraces and removal of blockages of drain water at Kashmere Gate Campus. Working conditions of sanitation workers was improved through administrative reforms. 24x7 Security Services are being arranged by the Estate division in all the campuses.

Security was beefed up subsequent to installation of CCTV Cameras at Karampura and Kashmere Gate and Lodhi Road Campuses. For the first time at Dr. B. R. Ambedkar University Delhi, wireless walky- talky have been procured in all campuses of the University for prompt communication between the security posts.

Estate Division is providing facilities to approximately 2,600 students, 200 faculty, 300 Administrative Staff and approximately 200 outsourced staff.

Infrastructure Facilities for the Physically Disabled

Signage boards have been installed at all the prominent places in all the campus(es) of the University. The roads and pathways are wide and obstacle free. Ramps have been constructed at a number of places and grab rails have been provided where necessary, to facilitate the movement of the persons with disabilities. Wheel chair facilities have been provided at the entrance of the University for disabled persons at all campus(es) of the University. Non slip floor material has been pasted on all staircases. Care is taken that there are no protruding objects along the path ways

and sufficient walking space is available for safe walking. Two car parking spaces are reserved for physically disabled person at all three campuses. All the three campuses have been provided with physically disabled toilets.

Events and Activities during Year 2023-24

Fire Fighting Drill Demonstration at KG Campus on 14 September 2023

Fire Fighting Drill Demonstration at KG Campus on 12 December 2023

12th Annual Convocation was organized on 20 December 2023.

International Yoga Day Celebrated on 21 June 2023 at Dr. B. R. Ambedkar University Delhi, Kashmere Gate Campus.

Tree Plantation on 14th – 15th August 2023 at Dr. B. R. Ambedkar University Delhi, Kashmere Gate Campus.

Common Orientation Programme for UG Students on 23rd August 2023 at Dr. B. R. Ambedkar University Delhi, Kashmere Gate Campus.

Shodhotsav 2023 on 31st August and 1st September 2023 at Dr. B. R. Ambedkar University Delhi, Kashmere Gate Campus.

5.15 Finance Division

The Finance Division functions under the directions of the Finance Committee chaired by the Vice Chancellor and adheres to the mandate given under the Dr. B.R. Ambedkar University Delhi Act, 2007. The Division is presently headed by the Controller of Finance and comprises Consultant Finance, Deputy Registrar, Assistant Registrars, and other staff.

The main functions and responsibilities of the Division are:

- Monitoring and control of receipts and payments of the University.
- Supervision of accounts of projects funded by various funding agencies.
- Preparation of annual budget and management of funds of the University.
- Preparation of annual accounts of the University for consideration and recommendation by the Finance Committee and subsequent approval by the Board of Management and adoption by the Court of the University.
- Coordination in respect of financial matters, with the Divisions, Schools and Centres of the University and the Directorate of Higher Education and other departments of the Government of National Capital Territory of Delhi.
- Coordination in respect to the Audit(s) conducted by the Directorate of Audit, Finance Department, Government of National Capital Territory of Delhi and by the office of the Comptroller and Auditor General (CAG) of India.

Main Activities

Budget Preparation - Revised Estimates (RE) 2024-25 and Budget Estimates (BE) 2025-26.

Annual Accounts Preparation - F.Y. 2023-24.

CAG: Certification Audit F.Y. 2022-23.

CAG: Compliance Audit F.Y. 2020-24.

ELFA Audit - F.Y. 2022-23.

Preparation of Utilization Certificate: GNCTD Grant and Grants received from external Organization.

Grant in Aid

Total GIA (Salaries+General) for the actual period of 2023-24 is Rs. 83,76,27,747.

Non-Plan and other Grants

Non - Plan Grants Received from Govt. for the Period 2023-24: Rs. 77.63 Crore.

Other Grants / Funds (Project Funds) received during the period 2023-24: Rs. 1.09 Crore.

Dr. B. R. AMBEDKAR UNIVERSITY DELHI

Summary of Revised Estimates (RE) 2024-25 and Budget Estimates (BE) 2025-26

Amount in Rs.

Budget Line	Budget Estimates Head	Actual 2022-23	Actual 2023-24	BE 2024-25	RE 2024-25	BE 2025-26
A	**Grant-in-Aid(GIA) under Demand No. 6 - Education**					
	Setting up of Ambedkar University (2202-03-102-88)					
1	GIA - Salaries (2202-03-102-88-00-36)	55,31,25,201	54,91,39,122	66,49,95,751	70,34,04,861	80,58,88,745
2	GIA - General (2202-03-102-88-00-31)					
2.1	Academic Expenses	4,11,36,893	4,55,18,477	8,55,81,041	8,03,61,756	10,59,33,074
2.2	Administrative Expenses	21,03,13,987	19,72,53,991	30,64,51,699	26,64,92,689	24,71,91,452
2.3	Capital Expenses	6,50,76,486	4,57,16,157	11,85,90,000	18,77,80,548	23,98,11,677
	Total GIA General (2.1+2.2+2.3)	**31,65,27,366**	**28,84,88,625**	**51,06,22,740**	**53,46,34,994**	**59,29,36,203**
	Total GIA - Salaries+General (1+2)	**86,96,52,567**	**83,76,27,747**	**1,17,56,18,491**	**1,23,80,39,855**	**1,39,88,24,948**
3	**Setting up of Incubation Centre in University/ Colleges (2203-00-112- 44-00-28)**	**5,09,710**	**-**	**50,00,000**	**50,00,000**	**50,00,000**
	Total GIA under Demand No. 6 (1+2+3)	**87,01,62,277**	**83,76,27,747**	**1,18,06,18,491**	**1,24,30,39,855**	**1,40,38,24,948**
4	**Expenditure from Internal Revenue Receipts (IRR)**	9,91,51,187	8,91,14,746	14,72,58,658	34,46,67,689	13,84,20,065
	Total GIA and Expenditure form IRR (1+2+3+4)	**96,93,13,464**	**92,67,42,493**	**1,32,78,77,149**	**1,58,77,07,544**	**1,54,22,45,013**
B	**GIA under Demand No. 11 - Urban Development Public Works**					
5	Construction of Ambedkar University Delhi (AUD) Campus - Rohini (4202-01-203-88)	2,68,00,000	-	6,00,00,00,000	12,00,00,000	5,00,00,00,000
6	Construction of Ambedkar University Delhi (AUD) Campus - Dheerpur (4202-01-203-89)	4,05,00,000	-	6,00,00,00,000	15,00,00,000	5,00,00,00,000
	Total GIA Under Demand No. 11 (5+6)	**6,73,00,000**	**-**	**12,00,00,00,000**	**27,00,00,000**	**10,00,00,00,000**
	GRAND TOTAL (1+2+3+4+5+6)	**1,03,66,13,464**	**92,67,42,493**	**13,32,78,77,149**	**1,85,77,07,544**	**11,54,22,45,013**

24/09

24/09/24

DR. B.R. AMBEDKAR UNIVERSITY DELHI
(Established by the Government of NCT of Delhi)

BALANCE SHEET AS AT 31st MARCH, 2024

SOURCES OF FUNDS	Schedule	2023-24	2022-23
CORPUS/CAPITAL FUND	1	1,07,75,90,756	1,20,09,28,137
DESIGNATED/ EARMARKED / ENDOWMENT FUNDS	2	1,06,75,53,333	88,60,33,296
CURRENT LIABILITIES & PROVISIONS	3	1,22,25,97,002	1,10,11,08,714
TOTAL		3,36,77,41,092	3,18,80,70,147

APPLICATION OF FUNDS	Schedule	2023-24	2022-23
FIXED ASSETS	4		
- Tangible Assets		1,62,72,39,432	1,64,38,66,278
- Intangible Assets		1,97,90,427	1,99,05,946
- Capital Work- In Progress		58,69,623	58,69,623
INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS	5		
- Long term		-	-
- Short term		55,39,16,641	63,60,99,766
INVESTMENTS-OTHERS	6		
- Corpus Fund			
- Others		-	-
CURRENT ASSETS	7	71,90,51,332	50,45,25,178
LOANS, ADVANCES AND DEPOSITS	8	44,18,73,637	37,78,03,356
TOTAL		3,36,77,41,092	3,18,80,70,147
SIGNIFICANT ACCOUNTING POLICIES	23		
CONTIGENT LIABILITIES AND NOTES TO ACCOUNTS	24		

CONTROLLER OF FINANCE

MAHALWALA & CO. CA INDIA Chartered Accountants

VICE-CHANCELLOR

DR. B.R. AMBEDKAR UNIVERSITY DELHI
(Established by the Government of NCT of Delhi)

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2024

Particulars	Schedule	2023-24	2022-23
INCOME			
Academic Receipts	9	14,02,58,591	19,85,66,321
Grants/Subsidies	10	75,61,81,272	71,14,62,791
Income from Investments	11	1,65,83,661	70,67,815
Interest Earned	12	33,07,018	37,13,846
Other Income	13	22,72,468	27,57,896
Prior Period Incomes	14	16,29,840	1,59,44,391
TOTAL (A)		92,02,32,850	93,95,13,059
EXPENDITURE			
Staff Payments & Benefits (Establishment Expenses)	15	62,22,60,861	55,51,03,549
Academic Expenses	16	11,57,32,885	12,81,69,813
Administrative & General Expenses	17	15,51,45,058	17,68,36,658
Transportation Expenses	18	4,56,876	13,59,841
Repair & Maintainence	19	3,83,40,860	3,06,81,552
Finance Cost	20	67,017	97,617
Depreciation	4	6,24,58,520	5,47,57,928
Other Expenses	21	45,065	-
Prior Period Expenses	22	6,84,924	6,58,567
TOTAL (B)		99,51,92,065	94,76,65,526
-Balance Being Excess Of Income Over Expenditure (A- B)		(7,49,59,215)	(81,52,467)
Balance Being Surplus/(Deficit) Carried To Corpus /Capital Fund		(7,49,59,215)	(81,52,467)
SIGNIFICANT ACCOUNTING POLICIES	23		
CONTIGENT LIABILITIES AND NOTES TO ACCOUNTS	24		

CONTROLLER OF FINANCE

MAHALWALA & CO. Chartered Accountants

VICE-CHANCELLOR

5.16 Engineering and Maintenance Unit

The Engineering and Maintenance Unit (EMU) provides technical assistance to the University for maintaining its building infrastructure, services (electrical, air conditioning, plumbing etc.) including repair, renovation, addition/alteration works. The role of unit is planning, estimation, tendering and execution of works of its existing campuses. The EMU also initiate some works which is to be done through PWD as and when required.

The aim of EMU is to optimum utilization of buildings and its services through proper repair and maintenance work and to provide better environment to the stakeholders of the University within the reasonable cost expenditure.

Executed works

1. Supplying, installation, testing and commissioning of special lights such as highbay lights, track lights, and motorised projector in WS-5 at KG campus of AUD
2. Renovation of common room in CR Block at Kashmere Gate campus of Dr. B.R. Ambedkar University Delhi.
3. Provision of Brick Pillar finished with granite stone for statue at Savitribai phule girls hostel KPC of Dr. B.R. Ambedkar University Delhi.
4. Providing and fixing democratic wall of M/s pipe and M/s sheet at Karampura campus of Dr. B.R. Ambedkar University Delhi.
5. Supplying and installation of split AC on rent at Kashmere Gate and Lodhi Road campuses of AUD.
6. Replacement of existing 4 way (4 + 12), Double door horizontal type three phase distribution board with new 4 way (4 + 12), Double door horizontal type three phase distribution board including necessary wiring at KPC

Tenders floated/accepted

1. Replacement of faulty cable with new cable from LT Panel near B Block to 3 phase distribution board installed outside the washroom in Auditorium including supplying, excavation, laying in ground, trench and on wall surface and end termination at Karampura

On-going work

1. Renovation of photocopy shop and pump house along with some miscellaneous work at KPC of Dr. B.R. Ambedkar University Delhi.
2. Comprehensive annual maintenance contract of various head pump type VRV outdoor units installed at Karampura Campus of Dr. B.R. Ambedkar University Delhi.
3. Cleaning of terrace/roof at Kashmere Gate campus of Dr. B.R. Ambedkar University Delhi.
4. Renovation of seating area including miscellaneous civil and electrical work for cafeteria near media block Kashmere gate campus of Dr B.R Ambedkar University of Delhi

5.17 Equal Opportunity Office

The Equal Opportunity Office of the AUD was setup in 2019 as an overarching body that performs key functions of – (i) monitoring and ensuring effective implementation of policies of the state regarding affirmative action, (ii) grievance redressal, including those grievances arising out of discrimination on any basis, and (iii) taking proactive measures to make the University campus inclusive, and creating an enabling environment for those who belong to marginalized communities. The office serves all the constituents of the University – the students, the faculty, the staff as well as the general public / stakeholders.

The broad aim of the EOO is to work towards enhancing equity and equal opportunity for students and staff of the university belonging to various marginalized groups whether these be along gender, race, caste, disability or the economic disadvantage.

The EOO functions with the following officials:

- Dr. Oinam Hemlata Devi, Associate Professor, Director (Officiating)
- Shri Akha Kaihrii Mao, Associate Professor, Liaison Officer (SC, ST)
- Shri S R Prabakaran, Assistant Professor, Liaison Officer (PwD)
- Shri Sameer Saini, Deputy Registrar, Liaison Officer (OBC)
- Dr. Prasad TSVK, Deputy Registrar
- Ms. Uma Khatri, Office Assistant

Sensitization, Awareness & Orientation programs

The Director, EOO made PPT presentations during orientation programmes for newly admitted students. The presentations highlighted the modes of discriminations on the lines of disability, caste, gender etc. and how all can contribute to ensuring an equitable and inclusive environment in the University.

Information from open sources was disseminated online as a sensitization and awareness generation activity for online mode of teaching learning as well as other functions of the University in the wake of the continuing pandemic situation.

Grievance redressal & accomplishments

- Seat matrix in the Brochure for admissions to various UG & PG programs of the University was checked in keeping with the extant reservations policy of the GNCTD by the Liaison Officers.
- The committee members of EOO assessed a student's grievance, and a report has been submitted.
- The discrimination complaint of an employee is currently being looked into.
- The EOO took up admissions-related queries of candidates from SC/ST on time.

5.18 Proctorial Office

Dr. B. R Ambedkar University Delhi Act (Delhi Act 9 of 2007) stipulates the maintenance of discipline among the Students of the University under Clause 48 (1) and Statute 21 (1) of the First Statutes. Accordingly, the Proctor Office was set up in the month of April 2019 for the maintenance of discipline amongst the students of the University and to ensure smooth functioning of existing campuses of University. The Proctor of the University ensures and enforces discipline among students of the University and take such disciplinary measures as may be deemed necessary. The Proctor also enquires and takes such disciplinary measures as provided in the Code of Discipline for Students for any breach of discipline and conduct committed by a student inside or outside the Campus. To maintain such discipline, the Proctor along with the team of three Deputy Proctors have been given the responsibility to enforce discipline at all three campuses of AUD. The Proctor office functions under the supervision of the Proctor and the office functioning is looked after by the Assistant Registrar.

Anti-Ragging System/Proctorial System

For the maintenance of discipline amongst the students of the University and to ensure smooth functioning of existing campuses of University, the code of discipline for students (Under Article 6 'Powers of the University' of the AUD Act, 2007) is in force and has been revised in the year 2019-2020. A student along with parents/guardians are supposed to mandatorily submit Anti-Ragging affidavit while taking admission at AUD. The code of discipline is applicable to all the students admitted to the University or students who are participating in any programme, activity or event conducted by the University or taking place in the University. The code of discipline clearly describes the conduct rules (Prevention of Sexual Harassment, Anti-Ragging rules, Legal Rules, Conduct during field visits outside the University and General rules). The procedures for resolving general conduct are specified in the Code. In case of violation, disciplinary measures are to be taken by the Proctorial Board depending upon the gravity of the misconduct or its recurrence. All cases reported to the Proctor are dealt with in accordance with the provisions made in the Code.

The Proctor Office deals with breach of discipline or misconduct through its Proctorial Board. A student who is aggrieved with the disciplinary measures undertaken by Proctor's Office, may appeal to the Vice-Chancellor whose decision in this regard shall be final and binding on the parties.

On the recommendation of the Proctorial Board about students' email ethics, a sub–committee was formed by the Proctor, which has suggested Do's and Don'ts of students' email ethics. A sub-committee of the Proctorial Board has also formed Standard Operating Procedure(SOP) for redressal of student's grievance which has been duly approved by the Vice Chancellor and has been notified on AUD website.

5.19 Training and Placement Cell

Introduction: - The Training & Placement Cell plays an important role in assisting the job and Internship opportunities for Undergraduates, Postgraduates and other course Students of the University by keeping in touch with reputed firms and industrial establishments. It also provides different training to upgrade students' skills in various domains. The Training & Placement Cell operates round the year to facilitate contacts between companies and Students. The Training & Placement cell strives to achieve its Vision as mentioned below.

Vision of the Training & Placement Cell: - "Equipping students with relevant professional skills and guiding them towards a better future and career with values of 'Sincerity', 'Hard Work' and 'Ethics' ".

The Training & Placement Cell for Academic Session 2023-24 organizes 42 campus placement and Internship drives. The details are as follows:-

S. No.	Name of the Company	Profile	Package	Qualification	No. of students Participated	No. of students selected
1	Acxiom Consulting	Executive	5	MA Economics/ MBA	23	2
2	American India Foundation	AIF Banyan Impact Fellowship	5.4	UG/PG	120	1
3	Bharti Airtel Limited	Territory Sales Manage	5	PG	6	0
4	BPB Publication	Content Development Editor	5	UG/PG	47	7
5	CHEORS	Associate Analyst	4.5	PG/Ph.D	22	1
6	Cincooni Systems Pvt.Ltd	Sales & Marketing Analytics	5	UG/PG	26	0
7	Crack-ED (NIVA BUPA)	Next Gen Relationship Manager	4.6	MBA	17	2
8	Delhi Walks	Walk Leader	6	UG/PG	16	1
9	EduDAG	Education Counsellor	7	UG/PG	76	0
10	Eggoz Nutrition	Associate Trade Executive	4	BBA	16	0
11	Good Flippin's Burger Pvt. Ltd	Guest Relation Executive	2.6	B.Voc.	20	0
12	GreenSizz Pvt. Ltd.	Research Associate (Intern)	4	UG/PG	15	2
13	HopeQure Wellness Solutions Pvt Ltd	Psychologist	4.2	PG/Ph.D	9	0
14	India fellow	Fellowship	3.5	UG/PG	35	0
15	India Infrastructure Publishing	Research Associate	8.1	MA Economics	13	1
16	Innodata	Subject Matter Expert	7.25	UG/PG	47	1
17	IPE Global	Analyst	5	MA Education	20	1
18	Jan Sahas India	Associate Coordinator	4.2	PG	25	0

19	Jaro Education	Educational Counsellor	8.7	UG/PG	61	0
20	JLL India	Graduate Trainee	5	UG/PG	36	1
21	Learning Routes	Sales Associate	6	UG/PG	13	0
22	Niva Bupa	Relationship Manager	4.6	UG/PG	15	0
23	Novatr	Business Development Representative	6	UG/PG	18	0
24	Orion Group Of Hotels	Management Trainee	6	PG	10	0
25	Paisabazaar	Relationship Manager	4.6	UG/PG	16	0
26	Parle Agro	Growth Officer - General Trade	3	UG/PG	33	0
27	Piramal Capital Housing Finance	Sales Relationship Manager	3.5	UG	25	0
28	Posterity Consulting	HR-TA	5	MBA/MA Eco	49	1
29	Prakriti School	Primary Teacher	3.6	PG	30	2
30	Prudence Consulting	Microsoft Dynamic Finance Consultant	3 LPA	MBA	10	2
31	Shiv Nadar Foundation	Project Associate/DMAT	6	PG	51	4
32	SmartED	Business Development Associate (BDA)	6.5	UG/PG	14	0
33	SMC Global Securities Pvt. Ltd	Business Development Executive	4	UG/PG	20	0
34	Social Axiom Foundation (Project CACA)	Advocacy Ambassador	6.7	MBA	58	2
35	SRVA Education	Assistant Manager	5.1	MBA	9	1
36	Teach for India	Fellowship	3.5	UG/PG	47	9
37	The Indegenous	Research Fellow	3	UG/PG	47	0
38	The Smart Cube	Analyst-forecasting	8.6	MA Economics	27	2
39	Torque Communications	Public Relations and corporate communications professional	4.2	PG	47	0
40	WriteIgnite Private Limited	Academic Content Writer	3.96	UG/PG	23	1
41	Zomato	ZAAP Executive	5	UG/PG	40	2
42	Crack-ED	Customer Support Associate	5	UG/PG	55	2
				Total	1328	48

Number of training programmes organized for the students and number of students participated in Training Programs in 2024

counseling session/webinar/seminar/training arranged by T&P Cell			
Sl. No.	**Name of the Training**	**Resource Person(s)**	**No. of Students**

			Registered
1.	Social Mastery	Ms. Deepti Tomar, TEDx Speaker	110
2.	Youth Employability Program (YEP)	Tata Consulting Services (TCS) Team	92
		Total	202

Apart from this, Training and Placement Cell, AUD strives to associate with many corporate/companies/NGO/Skill Development Centre/MSME/Product Development SME's and others to cater the need of young AUD students.

5.20 Hostel

Dr. B.R. Ambedkar University Delhi (AUD) offers hostel facilities to the girl students of the university on two campuses. The two girls hostels are Kaveri Girls Hostel (2nd Floor IGDTUW), Kashmere Gate Campus and SavitribaiPhule Girls Hostel, Karampura Campus, AUD.

The AUD hostel at Kashmere Gate campus is located on the 2nd floor of Kaveri Hostel, IGDTUW, for girls with an intake capacity of 45 students. It was allotted to AUD since the academic year 2013-14 as decided by the AUD and IGDTUW coordination committee. As per the decision of the Coordination Committee, it was agreed that the Kaveri Hostel of IGDTUW will be managed by the Warden of IGDTUW, including mess facilities. AUD will be responsible for providing the required student intake of AUD and assisting them as per the needs and requirements whenever arises. AUD students must abide by the rules and regulations of the IGDTUW hostel, including the fee structure. The Kaveri hostel infrastructure includes common room equipment, fridge, washing machine, microwave, induction etc. Newspapers and Magazines are shared with the IGDTUW students and available on the ground and 1st floor. Mess room and facilities are also commonly shared by the students of both AUD and IGDTUW.

In Kaveri Hostel, AUD, during the academic year 2022-2023, we offered admission to 44 students against the available 45 seats. All forty-five (44) students were admitted. The seat allocation followed the norms of the reservation policy. However, OBC category seats were converted into UR seats due to the non-availability of the applicants. The category-wise break-up of admitted students is as under:

Category	**Number**
General	31
EWS	03
SC	06
ST	04
OBC	01
PWD	0
Total	**45**

Savitribai Phule Girl's Hostel, Karampura Campus, Dr. B. R. Ambedkar University, Delhi

The Savitribai Phule Hostel for Girl Students is located at Karmapura Campus of the Ambedkar University Delhi (AUD). It is named after the visionary, social reformer and educationist Savitribai Phule. The aim of the endeavour was to provide a safe, secure, affordable and green space for the girl students of the university coming from diverse locations in India to study at the university. The hostel is operational and has been housing residents since 2023 and has become a home away from home especially for the outstation girl students of the university. It has an intake capacity of 35 students. On 26th January, 2024, Honorable Vice Chancellor Prof. Anu Singh Lather inaugurated a bust of Savitribai Phule in the hostel courtyard to honor the memory of Savitribai Phule, and to reaffirm our commitment to upholding her legacy and working towards a future where every girl has access to education, dignity, and equal opportunity.

The hostel is managed by the Warden and Dean – Students' services under the able leadership of Honorable Vice Chancellor, for an overall coordination/supervision of the hostel and the welfare of residents.

In the duration covered by the annual report present cycle, the following is the data on the residents at Savitribai Phule Girls Hostel, Karampura Campus.

Sl.No.	Date of admission	Name of resident	Contact number	Home state	Programme of study	Gender
1	08.02.2023	TIVISHA RAJ	8271624721	BIHAR	BA SU (Sustainable Urbanism)	Female
2	30.01.2023	MANISHA BAGHEL	7389567438	MADHYA PRADESH	BA SOCIAL SCIENCE AND HUMINITIES	Female
3	19.10.2023	Chatla Bhavya Deepika	6305057449	Andhra Pradesh	BA SU (Sustainable Urbanism)	Female
4	06.02.2023	ISHA	6206643211	BIHAR	B.VOC ACCOUNTING AND FINANCE	Female
5	15.03.2023	FAITH FLORENCIA CHIKOJA	+919205117344	MALAWIAN/ AFRICA	BA SU (Sustainable Urbanism)	Female
6	20.10.2023	Kumari Shailja	7870299299	Bihar	B.Voc (A-F)	Female
7	13.02.2023	SIMRAN	8307765508	HARIYANA	BA SU	Female
8	20.10.2023	Pragya Jyoti	8541933836	Bihar	B.Voc in T &H Sem I	Female
9	20.10.2023	Aastha Patel	9569334337	Utter Pradesh	M.A.LPS (SLGC)	Female
10	25.10.2023	Riya Yadav	9034585472	Mumbai	B.Voc (Retail Management)	Female
11	26.10.2023	Sonam Mewal	9929943566	Rajasthan	BA (Social Science)	Female
12	30.10.2023	Charul Bairwa	8905590093	Rajasthan	MA in Criminology	Female
13	31.10.2023	Shahana. K	9037369903	Kerala	MA Urban Studies	Female
	01.11.2023	Anshu	91353795	Bihar	BA BED	Female

14		Raj	68			
15	18.11.2023	Meitankei sangbam Vasundha ra Devi	96129710 07	Manipur	M.A Global Studies	Female

5.21 Human Resource Development Centre [Pending]

The Human Resource Development Centre (HRDC) at Dr. B R Ambedkar University Delhi strives to empower higher education teachers and administrators by helping them adjust their attitudes, refine their skills, and enrich their knowledge. Our goal is to equip them with the necessary competence to effectively teach the fundamentals of higher education within both domestic and global contexts. We aim to provide them with a solid foundation in the teaching profession, keeping them updated on the latest developments in their fields. Additionally, we enable them to effectively utilize various teaching and learning tools and strategies, particularly in information and communication technology (ICT). Our efforts also encompass educating them about the functioning of higher education institutions, their job responsibilities, and their pivotal role in fostering national growth and establishing connections with industry and society.

The vision is to groom energized, motivated, and capable faculty of HEIs at all career stages for promoting a university culture in which faculty devotes necessary time for reflection, assessment, and scholarly work, continue to learn, design, develop, and teach courses, work as scholars and artists, encourages interdisciplinary, international and multicultural perspectives and activities and make new contributions to program and University governance.

5.22 Skill Development Centre

Dr. B.R. Ambedkar University Delhi (popularly known as AUD) is guided by Dr. B. R. Ambedkar's vision for combining equality and justice with excellence. The University is committed to promoting higher education, research and extension work in liberal arts, humanities and the social sciences. It strives to analyze the forces contributing to social stability and social disequilibrium and to visualize how societal evolution can lead to a condition in which all sections of the people can achieve their full human potential. Keeping the above as its foundation, Dr. B.R. Ambedkar University Delhi strives for excellence in higher education in the social sciences, humanities and allied disciplines. AUD's primary goal is to create sustainable and effective linkages between access to and success in higher education, who are equally empowered to contribute effectively to the nation's socio-economic development. Further, it has been articulated emphatically through the National Education Policy (2020) that the incubation or skill development centers (SDC) will be set up in higher education institutions in partnership with industries. An SDC will groom and train the workforce by offering short-term skill certificate courses and performing entrepreneurial activities to benefit all stakeholders.

With this background, the Skill Development Centre (SDC) of AUD, which was set up in 2022, started developing few short term certificate courses, especially in skill development sector for students of AUD and outsiders. The Programmes are mostly aligned to bridge the skill gaps in the employable population, specifically to meet the demand and supply of talent in different industry. Accordingly, the SDC has been engaged in developing vocational/skill training programmes for the diverse population aligning with the National Skill Qualification Framework (NSQF) levels as notified by the Government of India. The vision & mission of the Centre is to sync itself with the 'Skills India Programme' (https://skillindia.nsdcindia.org/) for imparting knowledge on vital job skills to the students and workforce, thus enabling them to acquire an additional certificate along with their degrees.

Keeping this in the background, under the skill development initiative by the Ministry of Skill Development & Enterpenureship (MSDE), Govt. of India through its flagship programme PMKVY 4.0 and as per the direction received by the University from the Directorate of Higher Education, Govt. of NCT of Delhi under the Delhi Skill-Hub, the university decided to offer 04 short-term skill development certificate courses through Skill Development Centre (SDC) of the University during the financial year 2023-24. These skill development programmes are of the duration ranging from minimum of one month to maximum of three/four months. These skill training programmes are offered to the students of the AUD as well as outsiders. The programme was offered without charging any additional fee from the students of AUD. The minimum qualification for the programmes was +2 pass. The students of the AUD were allowed to undertake the course concurrently along with their programme of study. The training classes for the courses started from 1st April 2023 to 31st July 2023. As per the arrangement under the PMKVY 4.0 scheme, the National Skill Development Council (NSDC) were to issue the certificate jointly with AUD. The following four courses were offered under the scheme through the SDC from 1st April 2023:

Date	SDC Activities	Duration	No. of students admitted/participated
1st April 2023-31st July 2023	Office Operations Executive under PMKVY	4 Month	30
1st April 2023-31st July 2023	Social Media Influencer under PMKVY	4 Month	27
1st April 2023-31st July 2023	Business Correspondent under PMKVY	4 Month	24

1st April 2023-31st July 2023	Data Entry Operator under PMKVY	4 Month	18
		Total Students	**99**

6. Internal Quality Assurance Cell

The IQAC was formally set up in the university in February 2015 after the first accreditation was completed successfully. It has been undertaking several activities and initiatives contributing to quality assurance and enhancement in the university ever since. The present IQAC was constituted and notified on 24 August 2022 for a two year term. The core team was re-constituted and notified on 13 September 2023. The composition of the IQAC follows the guidelines and norms prescribed by NAAC and currently consists of the Vice Chancellor as the Chairperson, and representatives of various stakeholders such as the management, the administration, teaching and non-teaching staff representatives, current students and alumni, industry, society and other stakeholders. IQAC is looks after the preparation of the annual quality assurance reports of the university, coordinating the NAAC accreditation process and working with the schools, centres and divisions of the university in formulating and implementing quality policies and processes.

Activities/Events

During the year 2023-24 the IQAC undertook/ organised the following activities and events:

- IQAC reviewed 9 detailed applications of faculty members applying for promotion to various stages under the Career Advancement Scheme during April 2023 to March 2024.
- IQAC organised a workshop with the representatives of various schools and divisions in the university to discuss the NAAC annual reporting framework on 16 May 2023.
- IQAC held a detailed meeting the Hon'ble Vice Chancellor and the core administration team to discuss and plan the activities calendar of IQAC and quality assurance initiatives for the forthcoming year.
- IQAC representatives participated in various curricular revision activities of different schools during the year.

7. Internal Complaints Committee

The second duly elected Committee for the Prevention of Sexual Harassment (CPSH) was constituted on 14th November 2018.In pursuance of the decision by the Board of Management in its 26th and 28th meeting held on 19th June 2019 and 08th September 2020, the Committee for Prevention of Sexual Harassment (CPSH) at the university has been rechristened as Internal Complaints Committee (ICC) as per Hon'ble Supreme Court judgement on Vishaka vs others & State of Rajasthan judgement and University Grants Commission (UGC) guidelines thereon.

Composition:

As per UGC regulations, the composition of the ICC is as under:

(a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

- Professor Tanuja Singh, Dean, School of Undergradute Studies

(b) Two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority.

- Dr. Richa Awasthy, Associate Professor, SBPPSE.
- Dr. Geeta Pandey, Assistant Professor, SoL.
- Sh. Bipul Kumar Srivastav, Deputy Registrar (General Administration).
- Ms. Anshu Singh, Assistant Registrar (VCO).

(c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, masters and research scholar levels respectively, elected through transparent democratic procedure.

To be nominated by the Competent Authority on case to case basis.

(d) One member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

- Professor Arvinder Kaur, University School of Information, Communication and Technology, GGSIP University Delhi.

Cases:

The Internal Complaints Committee has received one complaint in the year 2023-24 and the report of one complaint has been submitted to the Competent Authority.

Events/ Activities by ICC:

Orientation Program: An Orientation Programme was organised for newly enrolled undergraduate and postgraduate students. In this Programme, the Internal Complaints Committee had briefed the newly enrolled students about all information about ICC and its procedures.

Awareness about ICC:- To spread more information about the Members of ICC among the fraternity, students, faculty, and staff of the university, boards/banners regarding composition of Internal Complaints Committee have been placed in the University.

8. Grievance Redressal Committee

In pursuance with the UGC notification F. No. 14-4/2012(CPP-II) dated December 2018, the Vice Chancellor is pleased to re constitute the Grievance Redressal Committee (GRC) for students at Ambedkar University Delhi with the following members:

Kartik Dave, Dean SBPPSE - Chairperson
Rukmini Sen, Dean SHRM - Member
Lawrence Liang Dean, Dean SLGC - Member
Manish Jain, Associate Professor, SES - Member
Oinam Hemlata Devi, Dean SHE - Member
Representing from among students:
Vasudha Upreti, SLS - Special Invitee
Nandini Bhardwaj, SUS - Special Invitee
Assistant Registrar (Student Services Division) - Convenor

The term of the members at (i) to (vii) above shall be for a period of two years.
The term of the special invitee shall be one year

9. Appendices

Appendix 1: Faculty

List of Regular Faculty for the period from 01.04.2022 to 31.03.2023

Professor

Sl.		Name	Designation	School	Appointment
1	Professor	Salil Misra	Professor	SLS	Regular
2	Professor	Honey Oberoi Vahali	Professor	SHS	Regular
3	Professor	Geetha Venkataraman	Professor	SLS	Regular
4	Professor	Satyaketu Sankrit	Professor	SOL	Regular
5	Professor	Rukmini Sen	Professor	SLS	Regular
6	Professor	Anita Ghai	Professor	SHS	Regular
7	Professor	Sanjay Kumar Sharma	Professor	SLS	Regular
8	Professor	Dhirendra Datt Dangwal	Professor	SLS	Regular
9	Professor	Asmita Kabra	Professor	SHE	Regular
10	Professor	Sumangala Damodaran	Professor	SDS	Regular
11	Professor	Gopal Ji Pradhan	Professor	SOL	Regular
12	Professor	Rachana Johri	Professor	SHS	Regular
13	Professor	Bodh Prakash	Professor	SOL	Regular
14	Professor	Kartik Dave	Professor	SBPPSE	Regular
15	Professor	Krishna Menon	Professor	SHS	Regular
16	Professor	Babu P. Remesh	Professor	SDS	Regular
17	Professor	Lawrence Liang	Professor	SLGC	Regular
18	Professor	Tanuja Kothiyal	Professor	SLS	Regular
19	Professor	Praveen Singh	Professor	SGA	Regular
20	Professor	Mohd. Sharique Farooqi	Professor	SBPPSE	Regular
21	Professor	Amol Padwad	Professor	CELE	Regular
22	Professor	Sitansu S. Jena	Professor	SVS	Regular
23	Professor	Deepita Chakravarty	Professor	SDS	Regular
24	Professor	Nakkeeran Nanjappan	Professor	SGA	Regular
25	Professor	Tanuja Singh	Professor	SUS	Deputation
26	Professor	Abhay Kumar Dubey	Professor	SOL	Re-Employed

Associate Professor

Sl.		Name	Designation	School	Appointment
27	Dr.	Diamond Oberoi Vahali	Associate Professor	SOL	Regular
28	Mr.	Deepan Sivaraman	Associate Professor	SCCE	Regular
29	Dr.	Rajan Krishnan	Associate Professor	SCCE	Regular
30	Dr.	Niharika Banerjea	Associate Professor	SLS	Regular
31	Dr.	Arindam Baneerjee	Associate Professor	SLS	Regular

Sl.		Name	Designation	School	Appointment
32	Dr.	Suresh Babu	Associate Professor	SHE	Regular
33	Dr.	Anita E. Cherian	Associate Professor	SCCE	Regular
34	Mr.	Akha Kaihrii Mao	Associate Professor	SVS	Regular
35	Dr.	Jyotirmoy Bhattacharya	Associate Professor	SLS	Regular
36	Dr.	Kanwal Anil	Associate Professor	SBPPSE	Regular
37	Dr.	Rachna Chaudhary	Associate Professor	SHS	Regular
38	Dr.	Krishna Kumar Dixit	Associate Professor	CELE	Regular
39	Dr.	Monimalika Day	Associate Professor	SES	Regular
40	Dr.	Sunita Singh	Associate Professor	SES	Regular
41	Dr.	Manish Jain	Associate Professor	SES	Regular
42	Dr.	Parag Waknis	Associate Professor	SLS	Regular
43	Dr.	Richa Awasthy	Associate Professor	SBPPSE	Regular
44	Dr.	Rohit Negi	Associate Professor	SGA	Regular
45	Dr.	Sunalini Kumar	Associate Professor	SGA	Regular
46	Dr.	Amit Kumar Mishra	Associate Professor	SGA	Regular
47	Dr.	Partha Saha	Associate Professor	SGA	Regular
48	Dr.	Kaustav Banerjee	Associate Professor	SGA	Regular
49	Dr.	Ramesh Chander Sharma	Associate Professor	SGA	Regular
50	Dr.	Samik Chowdhury	Associate Professor	SGA	Regular
51	Dr.	Oinam Hemlata Devi	Associate Professor	SHE	Regular
52	Dr.	Latika Vashist	Associate Professor	SLGC	Regular
53	Dr.	Santosh Kumar Singh	Associate Professor	SLS	Regular

Assistant Professor

Sl.		Name	Designation	School	Appointment
54	Dr.	Anirban Sengupta	Assistant Professor	SDS	Regular
55	Dr.	Ivy Dhar	Assistant Professor	SDS	Regular
56	Mr.	Wrick Mitra	Assistant Professor	SHS	Regular
57	Ms.	Anshumita Pandey	Assistant Professor	SHS	Regular
58	Ms.	Deepti Sachdev	Assistant Professor	SHS	Regular
59	Ms.	Thokchom Bibinaz Devi	Assistant Professor	SHS	Regular
60	Dr.	Lovitoli Jimo	Assistant Professor	SHS	Regular
61	Dr.	Shubhra Nagalia	Assistant Professor	SHS	Regular
62	Mr.	Gangmumei Kamei	Assistant Professor	SHS	Regular
63	Dr.	Mamatha Karollil	Assistant Professor	SHS	Regular
64	Dr.	Sanju Thomas	Assistant Professor	SOL	Regular
65	Dr.	Bhoomika Meiling	Assistant Professor	SOL	Regular
66	Dr.	Usha Mudiganti	Assistant Professor	SOL	Regular
67	Mr.	Vinod R.	Assistant Professor	SHS	Regular

Sl.		Name	Designation	School	Appointment
68	Dr.	Yogesh Snehi	Assistant Professor	SLS	Regular
69	Dr.	Manasi Thapliyal Navani	Assistant Professor	SES	Regular
70	Dr.	Dharitri Chakaravartty	Assistant Professor	SLS	Regular
71	Dr.	Shailaja Menon	Assistant Professor	SLS	Regular
72	Dr.	Vikram Singh Thakur	Assistant Professor	SOL	Regular
73	Dr.	Bidhan Chandra Dash	Assistant Professor	SLS	Regular
74	Dr.	Urfat Anjem Mir	Assistant Professor	SLS	Regular
75	Dr.	Gunjan Sharma	Assistant Professor	SES	Regular
76	Mr.	Sayandeb Chowdhury	Assistant Professor	SOL	Regular
77	Dr.	Dhiraj Kumar Nite	Assistant Professor	SLS	Regular
78	Dr.	Kancharla Valentina	Assistant Professor	SBPPSE	Regular
79	Dr.	Anshu Gupta	Assistant Professor	SBPPSE	Regular
80	Dr.	Taposik Banerjee	Assistant Professor	SLS	Regular
81	Dr.	Nidhi Kaicker	Assistant Professor	SBPPSE	Regular
82	Mr.	Benil Biswas	Assistant Professor	SCCE	Regular
83	Mr.	Santhosh S.	Assistant Professor	SCCE	Regular
84	Dr.	Ramneek Khassa	Assistant Professor	SLS	Regular
85	Dr.	Pranay Goswami	Assistant Professor	SLS	Regular
86	Dr.	Balchand Prajapati	Assistant Professor	SLS	Regular
87	Dr.	Venugopal Maddipati	Assistant Professor	SDes.	Regular
88	Dr.	Rinju Rasaily	Assistant Professor	SLS	Regular
89	Dr.	Nandini Nayak	Assistant Professor	SDS	Regular
90	Dr.	Pulak Das	Assistant Professor	SHE	Regular
91	Dr.	Kranti Kumar	Assistant Professor	SLS	Regular
92	Dr.	Bindu K. Covilakam	Assistant Professor	SHS	Regular
93	Dr.	Pallavi Chakaravarty	Assistant Professor	SLS	Regular
94	Mr.	Sandeep R. Singh	Assistant Professor	SOL	Regular
95	Mr.	Shelmi Sankhil	Assistant Professor	SOL	Regular
96	Dr.	Shad Naved	Assistant Professor	SOL	Regular
97	Dr.	Shifa Haq	Assistant Professor	SHS	Regular
98	Dr.	Kalindi Maheshwari	Assistant Professor	SBPPSE	Regular
99	Dr.	Kritika Mathur	Assistant Professor	SBPPSE	Regular
100	Dr.	Dipa Sinha	Assistant Professor	SLS	Regular
101	Ms.	Saranika Sarkar	Assistant Professor	SLS	Regular
102	Dr.	Anandini Dar	Assistant Professor	SES	Regular
103	Dr.	Shivani Nag	Assistant Professor	SES	Regular
104	Dr.	Preeti Sampat	Assistant Professor	SLS	Regular
105	Dr.	Moggallan Bharti	Assistant Professor	SDS	Regular

Sl.		Name	Designation	School	Appointment
106	Dr.	Priyasha Kaul	Assistant Professor	SLS	Regular
107	Dr.	Amit Singh	Assistant Professor	SUS	Regular
108	Dr.	Anoop Kr. Koileri	Assistant Professor	SUS	Regular
109	Dr.	Robin Singhal	Assistant Professor	SLS	Regular
110	Dr.	Pooja Satyogi	Assistant Professor	SLGC	Regular
111	Dr.	Kopal	Assistant Professor	SUS	Regular
112	Dr.	Javed Iqbal Wani	Assistant Professor	SLGC	Regular
113	Dr.	Ngoru Nixon	Assistant Professor	SLGC	Regular
114	Dr.	Vatsala Saxena	Assistant Professor	SUS	Regular
115	Dr.	Krishna Ram	Assistant Professor	SUS	Regular
116	Dr.	Mradul Veer Singh	Assistant Professor	SLS	Regular
117	Dr.	Anushka Singh	Assistant Professor	SLGC	Regular
118	Dr.	Vebhuti Duggal	Assistant Professor	SCCE	Regular
119	Dr.	Monal Manik Dewle	Assistant Professor	CELE	Regular
120	Mr.	S R Prabakaran	Assistant Professor	SLGC	Regular
121	Dr.	Akhil Katyal	Assistant Professor	SCCE	Regular
122	Ms.	Shefalee Jain	Assistant Professor	SCCE	Regular
123	Dr.	Nivedita Sarkar	Assistant Professor	SES	Regular
124	Dr.	Rajshree Chanchal	Assistant Professor	SES	Regular
125	Dr.	Rachna Mehra	Assistant Professor	SGA	Regular
126	Dr.	Pritpal Singh Randhawa	Assistant Professor	SGA	Regular
127	Dr.	Budhaditya Das	Assistant Professor	SHE	Regular
128	Dr.	Teena Anil	Assistant Professor	SGA	Regular
129	Dr.	Ekta Singh	Assistant Professor	SGA	Regular
130	Ms.	Khushbu Dublish	Assistant Professor	SDES.	Regular
131	Dr.	Snigdha Vishnoi	Assistant Professor	SLS	Regular
132	Mr.	Arjun	Assistant Professor	SLGC	Regular
133	Mr.	Manoj Kaumar	Assistant Professor	SUS	Regular
134	Dr.	Mahendra Prajapati	Assistant Professor	SOL	Regular
135	Dr.	Geeta Pandey	Assistant Professor	SOL	Regular
136	Mr.	Nokil Singh	Assistant Professor	SDes.	Regular
137	Dr.	Sapna Dudeja Taluja	Assistant Professor	SUS	Regular
138	Dr.	Aakriti Grover	Assistant Professor	SGA	Regular
139	Dr.	Shekhar Tokas	Assistant Professor	SGA	Regular
140	Dr.	Seema Yadav	Assistant Professor	SHRM	Regular
141	Dr.	Shalini Awasthi	Assistant Professor	SHRM	Regular
142	Dr.	Ravindra Kumar	Assistant Professor	SHRM	Regular
143	Dr.	Anand Burdhan	Assistant Professor	SHRM	Regular

Other Academic Staff

Sl.		Name	Designation	School	Appointment
1	Ms.	Alka Rai	Deputy Librarian	Library	Regular
2	Dr.	Dinesh Kumar	Deputy Librarian	Library	Regular
3	Dr.	Sunil Kumar Dahiya	Asstt. Director Phy. Edu. & Sports	Library	Regular
4	Ms.	Shefali Singh	Psychotherapist	CPCR	Contractual

List of Contractual/ Visiting Faculty

Sl. No.		Name	Designation	School	Appointment
1	Dr.	Mrityunjay Tripathi	Assistant Professor (Hindi)	SUS	Contractual
2	Dr.	Vaibhav	Assistant Professor (Hindi)	SUS	Contractual
3	Dr.	Asim Roy	Consultant	SVS	Contractual
4	Mr.	Ankush Rathor	Assistant Professor (RM)	SVS	Contractual
5	Ms.	Fariha Siddiqui	Assistant Professor (ECCME)	SVS	Contractual
6	Dr.	Nikita Jain	Assistant Professor (Hindi)	SOL	Contractual
7	Mr.	Nikhil Singh Charak	Assistant Professor (T)	SVS	Contractual
8	Dr.	Awadhesh Kr. Tripathi	Assistant Professor (Hindi)	SUS	Contractual
9	Dr.	Anant Vijay Paliwal	Assistant Professor (Hindi)	SOL	Contractual
10	Dr.	Sharwan Kumar	Assistant Professor (Hindi)	SOL	Contractual
11	Dr.	Vijay Yadav	Assistant Professor (Hindi)	SOL	Contractual
12	Dr.	Rubina Saife	Assistant Professor (Hindi)	SOL	Contractual
13	Mr.	Sunil Kumar Yadav	Assistant Professor (Hindi)	SOL	Contractual
14	Dr.	Shatrughna Kumar Mishra	Assistant Professor (Hindi)	SOL	Contractual
15	Ms.	Priyanka Aggarwal	Assistant Professor	SBPPSE	Contractual
16	Dr.	Shubhra Bahal	Assistant Professor	SBPPSE	Contractual
17	Ms.	Kajal Mittal	Assistant Professor	SBPPSE	Contractual
18	Ms.	Swasti Pachauri	Assistant Professor	SBPPSE	Contractual
19	Dr.	Himanshu Rai	Assistant Professor (Hindi)	SOL	Contractual
20	Dr.	Tanuj Jain	Assistant Professor (Hindi)	SOL	Contractual
21	Dr.	Ambika Ram	Assistant Professor (Hindi)	SOL	Contractual
22	Dr.	Dr. Ram Prakash Singh	Assistant Professor (Hindi)	SOL	Visiting
23	Professor	Anuradha Kapur	Professor	SCCE	Visiting
24	Professor	Belinder Dhanoa	Assocaite Professor	SCCE	Visiting

Appendix II: Non-Teaching Staff

List of employees on Tenure/ Deputation/ Regular basis as on 31.03.2024

SL. No	Name of Employee & Designation	Date of Joining	Nature of appointment	Place of posting
1	**Prof. Anu Singh Lather Vice Chancellor**	**22.02.2019**	**Deputation/ Tenure**	**Dr. B. R. Ambedkar University Delhi**
2	**Dr. Nitin Malik Registrar**	**06.01.2020**	**Deputation/ Tenure**	**Dr. B. R. Ambedkar University Delhi**
3	**Shri Rajeev Talwar Controller of Finance**	**01.12.2021**	**Deputation/ Tenure**	**Dr. B. R. Ambedkar University Delhi**
4	Shri Dinesh Taneja Director, IT Services	06.06.2018	Regular	IT Services Division
5	Dr Prasad TSVK, Deputy Registrar (PwD)	30.07.2015	Regular	Lodhi Road Campus
6	Shri Sameer Saini Deputy Registrar (OBC)	10.10.2018	Regular	Store, Academic Services
7	Shri Bipul Kumar Srivastav Deputy Registrar	06.12.2018	Regular	Estate & General Admn. / KPC
8	Shri Manoj Rana Deputy Registrar	01.01.2019	Regular	Finance
9	Shri Noorul Haq Deputy Registrar	01.01.2019	Regular	HR Division & Trainings (Non-Teaching)
10	Shri Mithilesh Kumar Singh Executive Engineer (Civil)	11.08.2017	Regular	E & MU
11	Shri Rajeev Kumar, Assistant Registrar	30.07.2013	Regular	ADMN, KPC
12	Shri Ashish Patidar, Assistant Registrar	29.08.2013	Regular	Admin & Estate
13	Ms. Anshu Singh, Assistant Registrar	10.03.2017	Regular	VCO, PR, RTI, Grievance Cell & HR
14	Shri Upendra Nath Singh, Assistant Registrar (SC)	10.03.2017	Regular	Student Services
15	Shri Deepak Kapoor, Assistant Registrar	14.03.2017	Regular	Finance Division
16	Dr NT Diheung Assistant Registrar (ST)	17.03.2017	Regular	Posted to DHE
17	Shri Manjeet Singh Rana Assistant Registrar (OBC)	03.04.2017	Regular	Governance/Registrar's Ofc/ Planning Division
18	Shri Sachit Sharma Assistant Registrar (P&T)	06.12.2019	Regular	Placement & Training / S. S.
19	Shri Sudhir Kumar Assistant Registrar	07.12.2021	Deputation	AES, Legal & Stores Division
20	Dr. Gaurav Gupta Assistant Registrar	17.10.2022	Deputation	Academic Services

SL. No	Name of Employee & Designation	Date of Joining	Nature of appointment	Place of posting
21	Shri Sanjay Sharma Assistant Registrar	17.01.2023	Deputation	Finance Division
22	Shri Deepak Bishla, System Administrator	17.02.2017	Regular	IT Services Division
23	Shri Ajay Kumar Thakur, Section Officer	22.12.2022	Regular (DPC)	Finance Division
24	Shri Subhash, Section Officer	22.12.2022	Regular (DPC)	Admn, KGC
25	Shri Kaushlesh Pratap Singh Section Officer	14.03.2024	Regular	Under Posting
26	Shri Brajesh Kumar Gupta, Sr. Assistant	19.04.2016	Regular (Abs & Promoted)	Finance Division

List of employees on contractual basis as on 31.03.2024

SL. No	Name of Employee & Designation	Date of Joining	Place of Posting
1	Ms. Sunita Tyagi Assistant Registrar	12.02.2019	SUS
2	Shri Mukesh Singh Dangi Technical Assistant (IT)	16.01.2019	IT Services
3	Shri Ramiz Kazmi Technical Assistant (IT)	16.01.2019	IT Services
4	Sh. Manas Ranjan Dakua Technical Assistant (IT)	16.01.2019	IT Services
5	Sh. Shambhu Sharan Singh Technical Assistant (IT)	25.01.2022	IT Services
6	Sh. K. Yudhistar Junior Engineer (Electrical)	16.01.2019	E&M Unit
7	Sh. Ravinder Rawat Junior Executive (Library)	16.01.2019	Library
8	Ms. Manju Junior Executive (Library)	22.01.2019	Library
9	Ms. Priyanka Alagh Sr. Assistant	16.01.2019	SVS, KPC
10	Sh. Sameer Khan Sr. Assistant	16.01.2019	Planning Division
11	Ms. Sana Khan Assistant	16.01.2019	Student Services
12	Shri Mohan Singh Yadav Assistant	16.01.2019	Finance Division

SL. No	Name of Employee & Designation	Date of Joining	Place of Posting
13	Sh. Saurabh Assistant	16.01.2019	Stores
14	Ms. Mamta Aswal Assistant	17.01.2019	R&D / CfP
15	Sh. Mahesh Kumar Assistant	16.01.2019	Governance
16	Sh. Yusuf Raza Naqvi Assistant	16.01.2019	SHS
17	Sh. Man Mohan Singh Aswal Assistant	16.01.2019	AES
18	Ms. Arunima Paul Assistant	16.01.2019	Student Services
19	Sh. Nitin Chaudhary Assistant	16.01.2019	Student Services
20	Ms. Asha Devi D. Assistant	16.01.2019	AES
21	Ms. Poonam Petwal Assistant	16.01.2019	SLS
22	Ms. Sangeeta Assistant	16.01.2019	SDS
23	Sh. Raj Kumar Assistant	16.01.2019	Academic Services
24	Sh. Deepak Kumar Assistant	16.01.2019	SBPPSE
25	Sh. Anil Singh Rawat Assistant	16.01.2019	CECED
26	Sh. Yatinder Singh Assistant-cum-Caretaker	16.01.2019	Estate Division
27	Ms. Ritika Kattarmal Assistant	25.01.2022	General Admn.
28	Ms. Neeru Pandey Assistant	25.01.2022	HR Division
29	Ms. Anjna Kumari Assistant	25.01.2022	Finance Division
30	Sh. Bhupendra Singh Chauhan Assistant	25.01.2022	IAD
31	Ms. Minakshi Assistant	25.01.2022	Admn, K P Campus
32	Sh. Shivam Kaushik Assistant	25.01.2022	SBPPSE / SCCE
33	Sh. Nishant Solomon Assistant	25.01.2022	Sdes
34	Sh. Bhupender Singh Assistant	15.02.2019	Academic Services

SL. No	Name of Employee & Designation	Date of Joining	Place of Posting
35	Sh. Ashu Mann MTS (Office)	16.01.2019	IT Services
36	Sh. Ajay Kumar MTS (Office)	16.01.2019	SVS, KPC
37	Sh. Sanjay Rawat MTS (Office)	16.01.2019	Library / Outreach & Extension
38	Sh. Nekson MTS (Office)	16.01.2019	Library
39	Sh. Shiv Charan MTS (Office)	16.01.2019	Planning Division
40	Sh. Sumit Solanki MTS (Office)	16.01.2019	Student Services
41	Sh. Sandeep Kumar MTS (Office)	16.01.2019	SHS
42	Sh. Shafique Ahmad MTS (Office)	16.01.2019	SLGC / Sports KPC
43	Sh. Sandeep MTS (Office)	16.01.2019	SDS
44	Sh. Ajay Singh Dangi MTS (Office)	25.01.2022	IT Services
45	Ms. Pinky MTS (Office)	25.01.2022	Library
46	Sh. Ashok Kumar-I MTS (Office)	25.01.2022	SGA (KPC)
47	Sh. Sandeep Kumar MTS (Office)	25.01.2022	SUS
48	Sh. Ashok Kumar- II MTS (Office)	25.01.2022	SLS
49	Sh. Rudar Pal MTS (Office)	25.01.2022	S. Des & SCCE
50	Ms. Susheela Devi MTS (Office)	25.01.2022	Training & Placement
51	Sh. Keshav Thakur MTS (Office)	25.01.2022	Finance Division
52	Sh. Naveen Kumar MTS (Office)	25.01.2022	E&M Unit
53	Sh. Mewa Lal MTS (Electrician)	25.01.2022	E&M Unit
54	Sh. Raj Kumar Maurya MTS (Mali)	25.01.2022	Estate Division
55	Sh. Naresh Kumar MTS (Mali)	25.01.2022	Estate Division
56	Sh. Rizwan MTS (Mali)	25.01.2022	Estate Division

SL. No	Name of Employee & Designation	Date of Joining	Place of Posting
57	Sh. Ranjit Bhuimali MTS (Mali)	25.01.2022	Estate Division
58	Sh. Fida Hussain MTS (Mali)	25.01.2022	Estate Division
59	Shri Mahesh Kr. Kaushik Consultant	01.07.2022	Posted to Dy CM Office Delhi on diverted Capacity
60	Shri Mohammad Haseen Security Supervisor	17.03.2016	K P Campus
61	Shri Shiv Kumar Junior Consultant	19.10.2015	Admn, L R Campus
62	Shri Satish Kumar Junior Consultant	26.12.2016	Stores (KGC)
63	Shri Dhiraj Singh Junior Consultant	03.04.2017	General Admn
64	Shri Jagesh Kr. Tyagi Store Keeper	28.02.2018	Stores (KPC)
65	Shri Shiv Kant Awasthi Store Keeper	04.09.2017	Admn, KGC
66	Shri Raju Solanki Junior Consultant	11.02.2019	Academic Services
67	Shri Surender Singh Junior Consultant	01.04.2019	Estate Division
68	Shri Dharmender Kumar Security Supervisor	05.04.2017	Estate Division
69	Shri U.C. Mishra Consultant	16.01.2020	Campus Development
70	Shri Mohit Kumar Physiotherapist (Part Time)	06.12.2021	Health Centre

List of Outsource Employees – ICSIL

Sl. No	Name of Employee & Designation	Date of Joining	Place of posting
1	Ms. Monika Ranjan, DEO / Assistant	11.07.2016	SGA, KP Campus
2	Ms. Ayushi Verma , DEO / Assistant	11.07.2016	Admn, K P Campus
3	Shri Ashutosh Tyagi, IT Assistant	15.11.2016	IT Services (Karampura)
4	Shri Omprakash Mishra, Library Assistant	15.11.2016	Library (Karampura)
5	Ms. Meenakshi Kumari Jr. Library Assistant	15.11.2016	Library (Karampura)

Sl. No	Name of Employee & Designation	Date of Joining	Place of posting
6	Shri Sandeep Kumar Data Entry Operator	15.11.2016	SUS
7	Ms. Sunita Maher DEO / Assistant	15.11.2016	SUS
8	Shri Vijay Kumar MTS (Office Attendnat)	15.11.2016	SES
9	Shri Tilak Raj MTS (Office)	15.11.2016	SHE
10	Shri Rohit Kumar MTS (Office)	15.11.2016	Registrar's Office
11	Shri Swami Nath MTS (Office)	15.11.2016	R&D, CfP, IAD
12	Ms. Prema Kumari Assistant	16.05.2017	SoL
13	Shri Ram Kumar Assistant	26.07.2017	SHS
14	Shri Balram MTS (Office)	26.07.2017	Admn, Lodhi Road
15	Shri Amit Kumar Assistant	06.09.2017	IQAC
16	Shri Suresh Prasad Assistant	06.09.2017	Student Services
17	Shri Aleemunddin MTS (Office)	06.09.2017	AES Division
18	Shri Taslim MTS (Office)	22.11.2017	Admn, K P Campus
19	Shri Sunil Assistant	11.01.2018	SLGC , K P Campus
20	Shri Harish Kumar Tomar Assistant	11.01.2018	SLS
21	Ms. Bhawna Sadana Assistant	12.01.2018	SVS, K P Campus
22	Shri Adesh Kumar Assistant	05.02.2018	HR Division
23	Ms. Preeti Library Assistant	20.04.2018	Library
24	Ms. Kumud Library Assistant	20.04.2018	Library
25	Ms. Meena Library Assistant	20.04.2018	Library
26	Ms. Nisha Sharma Library Assistant	20.04.2018	Library

Sl. No	Name of Employee & Designation	Date of Joining	Place of posting
27	Ms. Uma Khatri Assistant	28.09.2018	SHE & Admin Reforms
28	Ms. Archana Assistant	28.09.2018	SUS
29	Shri Rahul Kumar Assistant	28.09.2018	E&M Unit
30	Shri Manoj Kumar Assistant	28.09.2018	R&D
31	Shri Om Prakash Jha Assistant	04.02.2019	SES, L R Campus
32	Ms. Anita Bakshi Sec. Assistant	17.12.2018	VCO
33	Shri Abdul Majid Khan IT Assistant	23.01.2019	IT Services
34	Shri Dharmender Mahto MTS (Office)	25.01.2019	VCO
35	Shri Gaurav Kumar MTS (Office)	25.01.2019	SoL & Proctor's Ofc
36	Shri Jayveer Singh MTS (Office)	27.03.2019	Administration
37	Vinay Kumar MTS (Mali)	01.04.2023	EMC
38	Adesh Kumar MTS (Mali)	01.04.2023	EMC
39	Ajeej MTS (Mali)	01.04.2023	EMC
40	Yusuf Ali MTS (Mali)	01.04.2023	EMC
41	Ramesh MTS (Mali)	01.04.2023	EMC
42	Sunil MTS (Mali)	01.04.2023	EMC
43	Rohtash MTS (Mali)	01.04.2023	EMC
44	Ankit MTS (Mali)	01.04.2023	EMC
45	Ramesh Paswan MTS (Mali)	01.04.2023	EMC
46	Ravi Kumar MTS (Mali)	01.04.2023	EMC
47	Tarun Das MTS (Mali)	08.04.2023	EMC
48	Raj Kumar MTS (Mali)	01.04.2023	EMC

Sl. No	Name of Employee & Designation	Date of Joining	Place of posting
49	Sarvesh Raj MTS (Electrician)	01.04.2023	E & M Unit
50	Krishan Kumar MTS (Electrician)	01.04.2023	E & M Unit
51	Saraswati MTS (Helper)	01.04.2023	Creche
52	Nikki Supervisor	01.04.2023	Creche
53	Amit Kumar MTS (IT)	01.04.2023	HR Division
54	Sonam Assistant	01.04.2023	Admn, L R Campus
55	Dr. Bhupinder Singh Medical Officer	01.04.2023	Health Centre, Kashmere Gate Campus
56	Deepak Kataria MTS (Office)	01.04.2023	Stores / Sports
57	Neha Mehta Staff Nurse	01.04.2023	Health Centre, Kashmere Gate Campus
58	Farhaz Ahmad Assistant Engineer (Civil)	01.04.2023	Campus Development
59	Jatin MTS (Office)	01.04.2023	Registrar's Office & Admin Reforms
60	Jaya Raheja Assistant	01.04.2023	Training & Placement / HR (Training)
61	Neeru Gupta Matron	01.04.2023	Hostel, K P Campus
62	Apurva Goswami Staff Nurse	01.04.2023	Health Centre, L R Campus
63	Shikha Sharma Sr. Assistant	01.04.2023	SGA, K P Campus
64	Avneet Singh Studio Assistant	01.04.2023	Registrar's Office
65	Yogesh Kumar MTS (Office)	01.04.2023	Finance Division
66	Manoj Kumar Driver	01.04.2023	Transport
67	Subhash Chand Saini Sr. Assistant	01.04.2023	HR / Legal / SUS
68	Sailesh Kumar MTS (Office)	01.04.2023	Academic Services
69	Bablu MTS (Office)	01.04.2023	Under Posting
70	Sonu MTS (Office)	01.04.2023	SBPPSE

Sl. No	Name of Employee & Designation	Date of Joining	Place of posting
71	Nammi Bano Assistant	01.04.2023	Grievance
72	Renu Chauhan Assistant	01.04.2023	Student Services
73	Raj Kumar Murmur MTS (Office)	01.04.2023	Estate Division
74	Prince MTS (Office)	01.04.2023	CRA-IILKS / EDC
75	Sonam Jr. Assistant	01.04.2023	Estate Division
76	Palash Kaushik Section Officer	01.04.2023	SCR / Academic Affairs
77	Ritu Rani Staff Nurse	01.04.2023	Health Centre, KPC
78	Sachin Khera Assistant Engineer (Civil)	01.04.2023	E&M Unit
79	Sanjay Kumar Sharma MTS (Carpenter)	01.04.2023	E&M Unit
80	Jai Prakash Assistant	01.04.2023	Admn, KGC
81	Shobhana Singh Assistant	01.04.2023	Admn / SS, KPC
82	Prins Gupta DEO / Assistant	01.04.2023	Planning Division
83	Narendra Kumar MTS (Office)	01.04.2023	VCO
84	Amit Kumar MTS (Office)	01.04.2023	Academic Affairs
85	Zeenat Jr. Assistant	01.04.2023	HR Division
86	Ritu Tiwari Assistant	01.04.2023	Under Posting
87	Deepak Sharma Assistant	01.04.2023	Registrar's Office
88	Anamika Supervisor	01.04.2023	Creche, K P Campus
89	Leena Vashist Staff Nurse	03.01.2024	Health Centre, K G Campus

List of SHRM Staff

SL. No.	Name of Employee & Designation	Date of Joining	Place of posting
1	Shri Sushil Kumar Gaur Computer Programmer	06.07.1998	IT Services
2	Dr. Sailendra Kumar Swain Research Assistant	18.03.2002	SHRM
3	Dr. Aman Kumar Singh Research Assistant	22.10.2002	Planning / IQAC
4	Shri Khushal Singh Bisht Store-Keeper	08.06.1998	Finance Division
5	Shri Rajiv Sharma LDC	16.10.1998	Admn, KG Campus
6	Ms. Vinita Sharma LDC	01.01.1999	SHRM
7	Ms. Jaya Kaushal LDC	01.01.1999	SHRM
8	Ms. Rashmi Srivastava LDC	11.03.2002	Student Services
9	Shri Naresh Kumar Office Attendant	08.06.1998	HR / SHRM
10	Shri Dinesh Kumar Office Attendant	08.06.1998	SHRM
11	Shri Dharmendra Kumar Office Attendant	16.10.1998	SHRM
12	Shri Ram Pal Sharma Office Attendant	23.09.1999	Admn, K P Campus
13	Shri Sri Chand Rider	16.10.1998	VCO
14	Shri Nakul Yadav Driver	01.01.1999	Transport Division

DR(AS)

18.12.24

Annexure-3

PROF TANUJA SINGH
Sr. Social Scientist, SUS, AUD
Gold Medallist, PU
PDF, SIS, JNU
Research Award, Jamia Millia Islamia
Member, NAAC Peer Team

The Hon'ble Vice Chancellor
Dr. B. R. Ambedkar University Delhi

Date : 17.12.2024

Subject : Request for Extension of my term on Deputation for two more years

In pursuance of Letter No. AUD/3-3(385)/2022/Acad./515 I have joined SUS as Professor (Political Science) on June1, 2022 on deputation for a period of three years .

Political Science (FYUP) is one of the most popular Programmes launched successfully in MS 2022 during my Deanship . It is attracting maximum number of applications for admission including admission of International students. We have huge numbers of students (even more than 150) opting for Political Science Courses as their Elective Courses (AEO & GE etc).

I am the only Faculty (Professor on deputation) in this Programme and I am already working in the third year of my tenure.
Further, I have already received NOC for Extension of deputation for two more years from my parent University - Pataliputra University (NOC enclosed herewith).

Hence for the smooth functioning of the program and in the academic interest I would request you for the extension of my tenure for further two more years.
Submitted for your kind consideration and approval.

Warm regards

Tanuja Singh

(PROF. TANUJA SINGH)

SUS

PATLIPUTRA UNIVERSITY
PATNA-800020

184/C

E-mail:- patliputrauniversity2018@gmail.com
registrar@ppup.ac.in

No:-..... Date:-.....

To,

Prof. Tanuja Singh,
Sr. Social Scientist Political Science,
Former Dean, Dr. B.R. Ambedkar University Delhi
Chair, ICC, AUD
Member NAAC Peer Team

Subject: - Regarding NOC for Extension of Lien.

Madam,

In View of your letter dated 08.11.2024, Hon'ble Vice Chancellor has been please to allow No Objection for extension of two years of lien, if Dr. B. R. Ambedkar University, Delhi (AUD) allows for further continuation of deputation according to the University rules and regulations.

By the order of Hon'ble Vice Chancellor
Sd/-
Registrar
Patliputra University, Patna

Memo No: - R/PPU/2021/24 **Date:-** 12.12.2024

Copy to:-

1. Registrar, Dr. B.R. Ambedkar University Delhi.
2. Principal, A.N. College, Patna.
3. F.O., Patliputra University, Patna.
4. P.A/P.S, to VC/PVC/ F.A./Registrar, Patliputra University, Patna.
5. Guard File.

12.12.24
Registrar
Patliputra University, Patna
12.12.24

183/C

No. AUD/3-3(385)/2022/Acad./ 515 Dated : 01st June, 2022

OFFICE ORDER

In pursuance of relieving of Professor Tanuja Singh from Patliputra University , Patna w.e.f 31.05.2022 vide Memo No R/PPU/955/22 dated 28.05.2022, Professor Tanuja Singh has been taken on strength / Roll of Dr. B. R. Ambedkar University Delhi (AUD) on deputation basis w.e.f 01.06.2022 (FN) for a period of three years.

She is hereby posted in School of Undergradutate Studies (SUS), Dr. B. R. Ambedkar University Delhi (AUD) with immediate effect.

This issues with the approval of the Competent Authority.

Sameer Saini

(**Sameer Saini**)
Deputy Registrar (Academic Services)

Prof. Tanuja Singh
Professor (Political Science)
School of Undergraduate Studies (SUS)
Dr. B. R. Ambedkar University Delhi
Kashmere Gate Campus, Delhi

Copy to:-

1. Office of the Vice Chancellor, Dr. B. R. Ambedkar University Delhi.
2. All Deans of Schools/ Divisions, Dr. B. R. Ambedkar University Delhi.
3. The Registrar/ Controller of Finance/ Librarian/ Proctor, AUD Delhi.
4. The Registrar, Patliputra University, Patna.
5. Director of Centres/ Director, IT Services, Dr. B. R. Ambedkar University Delhi.
6. Dy. Librarians/ Assistant Director (Phy. Ed. & Sprots)/ Executive Engineer (Civil).
7. Deputy Registrar (Finance) – For necessary action please.
8. All Deputy Registrars/ Assistant Registrars/ System Administrators.
9. Webmaster – for uploading AUD's Intranet.
10. Office Copy | Notification File.
11. Guard File | Notice Board.

No.DOPT-1716267027220
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel and Training
ESTT.(Pay-II)
****

Annexure-4

Dated 28 March, 2024

OFFICE MEMORANDUM

Subject:- Consolidated guidelines on deputation/foreign service for Central Government employees

Subject:- Consolidated guidelines on deputation/foreign service for Central Government employees

D/o Personnel & Training (DoPT) had vide OM No. AB-14017/2/07-Estt(RR) dated 29.02.2008 issued consolidated guidelines governing appointments of the Central Government employees to the posts filled on deputation / foreign service.

2. In so far as Central Government employees are concerned, foreign service has been defined as service in which a Government servant received his pay with the sanction of Government from any source other than the Consolidated Fund of India **{ FR 9(7)}**.

3. Instructions contained in the OM referred above cover cases involving appointments under following categories:

[DOPT OM No. AB-14017/2/07-Estt(RR) dated 29.02.2008]

(a) Central Staffing Scheme (CSS)

Central Staffing Scheme (CSS) provides a systematic arrangement for selection and appointment of officers to senior administrative posts at Centre, excluding posts which are specifically encadred within the Organised Group 'A' Services or filled by recruitment through the Union Public Service Commission. Instructions governing various aspects of the Central Staffing Scheme issued from time to time have been consolidated and placed on the official website of DoPT. Matters relating to appointment under Central Staffing Scheme and other related issues are handled in the Office of the Establishment Officer (O/o the EO), DoPT.

[DoPT OM No.DOPT-1705650752584 dated 19.01.2024]

(b) Non-Central Staffing Scheme (Non-CSS)

Appointments to following categories of posts are covered under Non-Central Staffing Scheme:

Posts of **Chief Vigilance Officer (CVOs)**. Guidelines/procedure for appointment of CVOs in CPSEs and other organizations under Central Government and their service conditions have been consolidated and placed on DoPT's official website. Matters relating to appointment of CVOs and other related issues are handled in O/o the EO, DoPT.

[DoPT OM No.40/1/2022-EO(CVO) dated 18.11.2022]

Posts in **Statutory Bodies and Autonomous Institutions wholly or substantially funded or controlled by the Central Government**. Selection to fill these posts is made through Search-cum-Selection Committee process as laid down in DoPT's OM No. AB-14017/11/2004-Estt(RR) dated 30.07.2007 OR as per the approved Recruitment Rules OR as per the statutory provisions for institutions covered by specific statutes (with the approval of ACC for Chief Executives of Joint Secretary or above level). Tenure of these appointments shall be as prescribed under Central Staffing Scheme. Instructions on setting up Search Committees /Search-cum-Selection Committees and related topics have been placed on DoPT's official website.

[**AB.14017/24/2022-Estt.(RR) dated 31.08.2022]**

Posts in **Central Public Sector Understakings**. Subject to exemption from Immediate Absorption Rule, appointment to the posts under this category is made through Public Enterprises Selection Board (PESB)/ Search Committee (with the approval of ACC for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Further, in partial modification of the existing instructions governing deputation/foreign service as also para 1.3 of this Department's OM No.AB-14017/2/2007-Estt (RR) dated 29.02.2008, instructions have been issued vide DoPT's OM No.*6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV* 15.03.2024 regulating the appointment and other terms and conditions of deputation of Group 'A' officers of the Central Government **to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration**.

[DoPT's OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV dated 15.03.2024]

Posts in **Constitutional Bodies or Staff Officers of Heads of Constitutional Bodies**. Selection and appointments to the posts under this category is made through Civil Services Board OR on request by name, subject to vigilance clearance and suitability (with the approval of ACC for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Posts in **Statutory Bodies set up by an Act of Parliament or Staff Officers of Heads of such Statutory Bodies**. Selection to the posts below Joint Secretary level shall be made by a Committee under the Chairmanship of Secretary(Personnel) with the approval of MoS(PP). Appointment to Joint Secretary and above level posts shall be made through Civil Services Board and with the approval of ACC. Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Posts in **Non-permanent, Non-Statutory Bodies with a specific term set up through executive orders/notification by the Central Government** – like Administrative Reforms Commissions, Pay

Commission, National Manufacturing Competitiveness Commission, Sachar Committee, Inquiry Commissions etc. Appointment to the posts under this category is made through Civil Services Board (with the approval of Appointments Committee of the Cabinet for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme. If an officer moves from a Central Staffing Scheme post to Non-Central Staffing Scheme post, or vice versa, he/she shall be eligible for an additional tenure of two years, subject to at least two years on either post.

(c) Deputation to International Organisations

Appointments to posts in the following organisations are covered under this category:

UN Organisations

International Financial Institutions like World Bank, IMF, ADB etc.

Multilateral organisations of which India is a member, like IAEA, WTO, Commonwealth Organisation, International Court of Justice, SAARC etc.

Bilateral Bodies set up under the Vienna Convention i.e. Embassies and Bodies set up under them, like USAID, DFID, NORAD etc.

International NGOs or Funding Organisations from which India receives technical / financial assistance like international Red Cross Society, Action Aid, Aga Khan Foundation, Ford Foundation etc.

A Committee under the Chairmanship of Cabinet Secretary with Secretary(Personnel), Finance Secretary will screen all proposals for deputation on foreign service terms of officers of the level of Joint Secretary and above, on a case to case basis, after the proposals have been approved by the Cadre Controlling Authority. Such screening in the case of officers below the level of Joint Secretary will be done by a Committee chaired by the Secretary of the Cadre Controlling Ministry/Department with a member each, not below the level of Joint Secretary from the Department of Personnel & Training and Department of Expenditure. A final decision on the recommendation of the Screening Committee may be taken at the level of Minister-in-charge in the case of officers holding posts below Joint Secretary level and with the approval of the Prime Minister in the case of officers holding Joint Secretary level posts or above.

For appointments to the posts listed at (iv) above, the Foreign Secretary or the MEA Secretary concerned shall also be a member of the Committee under the chairmanship of Cabinet Secretary for officers of Joint Secretary and above level. For officers below Joint Secretary level, a nominee of Foreign Secretary not below the level of Joint Secretary would be included in the Screening Committee. Further, for appointments to the posts listed at (v) above, concurrence of Ministry of Home Affairs shall be taken. Maximum tenure of appointments under this category shall be 5 years at a stretch.

(d) Autonomous body, trust, society etc. not controlled by the Government or a private body

Appointments in the following bodies are covered under this category:

Registered Societies or Trusts or Foundations or non-profit organisations or NGOs or cooperatives;

Apex bodies of Industries and Commerce.

For appointments to the posts in such autonomous or private bodies, all the conditions of the following criteria need to be fulfilled:

They are functionally autonomous of the Central and State Governments;

They are not substantially funded by the Central and State Governments;

Central or State Governments do not have powers to give them directions; and

They are not companies registered under the Registration of Companies Act.

Procedure for appointment to the posts in these bodies shall be as detailed in para 3(c) above. Maximum tenure of appointments under this category shall be 5 years at a stretch.

(e) Ex-Cadre deputation

D/o Personnel & Training has from time to time issued instructions / guidelines regulating appointment, pay, Deputation (Duty) Allowance, tenure of deputation/ foreign service and other terms and conditions of deputation/foreign service of the Central Government employees to ex-cadre posts under the Central/State Governments/ Union Territories (UTs) Administration/ Public Sector Undertakings (PSUs)/ Autonomous Bodies/ Statutory Bodies/ Universities/ Local Bodies etc. and *vice-versa*.

APPLICATION

2.. These provisions apply to all Central Government employees, who are regularly appointed on deputation/foreign service in accordance with the provisions of the Recruitment Rules (RRs) of the ex-cadre posts, under the same or some other Departments of Central Government or under the State Governments/ UTs Administration/Local Bodies or under Central or State PSUs/Autonomous Bodies/Statutory Bodies etc. set up or controlled by Central/State Governments provided the foreign service under such PSUs/Autonomous Bodies/Statutory Bodies has been permitted in relaxation of appointment on immediate absorption basis. They also cover the cases of regular appointment on deputation/foreign service of employees of State Government/Local Bodies etc. as well as PSUs/Autonomous Bodies/Statutory Bodies of Central/State Governments as per RRs in the Central Government. In short, these instructions cover cases of deputation/foreign service where Central Government is either lending authority or borrowing authority or both.

2.1 However, in partial modification of the existing instructions governing deputation/foreign service as also para 1.3 of this Department's OM No.AB-14017/2/2007-Estt (RR) dated 29.02.2008, **appointment and terms and conditions of deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration**, would be regulated as per the revised instructions issued in this regard vide **DoPT's OM No. *6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV* dated 15.03.2024**. The terms and conditions governing such appointments, which have not been spelt out in the said OM shall be regulated by the instructions indicated herein.

[DoPT's OM No. AB-14017/2/07-Estt.(RR) dated 29.02.2008; ***DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010; DoPT's OM No. 2/9/2018-Estt.(Pay-II) dated 12.4.2021* and *DoPT's OM No. OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV dated 15.03.2024*]**

2.2. However, the following cases are governed by separate set of instructions / guidelines, and they are not covered by these provisions: -

(a) Members of the All India Services and those deputed to posts, whose terms are regulated under specific statutory rules or orders;

(b) Officers appointed on deputation to posts under the Central Staffing Scheme (CSS) for whom separate orders issued from time to time continue to apply;

(c) Deputation to posts operated outside India;

(d) Appointments of a specific category of employees to a specified class of posts, such as appointments made in the Personal Staff of Ministers etc., in respect of which special orders are already in existence. However, the terms and conditions contained herein will apply to those cases to the extent they are not specifically covered under such special orders.

(e) Appointments of the nature of deemed deputation or transfers to ex-cadre posts made in exigencies of service with the specific condition that no Deputation (Duty) Allowance will be admissible - e.g. (i) interim arrangements in the event of conversion of a Government office/organization or a portion thereof into a PSU/ Autonomous Body or *vice-versa*; and (ii) appointments to the same post in another cadre.

[Para 2.1 and 2.2 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

SCOPE OF THE TERM 'DEPUTATION/FOREIGN SERVICE' RESTRICTIONS ON TREATING AN APPOINTMENT AS ON DEPUTATION/ FOREIGN SERVICE.

3.1 The terms 'Deputation'/ 'Foreign Service' will cover only those appointments that are made by transfer on a temporary basis provided the transfer is outside the normal field of deployment and is in public interest. The question whether the transfer is outside the normal field of deployment or not will be decided by the authority which controls the service or post from which the employee is transferred.

3.2 The following types of appointments will not be treated as deputation/foreign service for the purposes of these orders:

(a) Appointment of serving employees made either by promotion or by direct recruitment from amongst open market candidates whether on permanent or temporary basis;

(b) Permanent appointment made by transfer/absorption;

(c) Temporary appointment made based on personal requests of employees;

(d) Arrangements necessitated by staff imbalances arising on reorganization of offices on the same or different stations, subject to the specific condition that no Deputation (Duty) Allowance will be admissible in such cases.

3.3 A person in a higher Level (in Pay Matrix) shall not be appointed on deputation to a post in lower Level (in Pay Matrix) if the deputation is from Central Government to Central Government and also in cases where the scale of pay and Dearness Allowance (DA) in the parent cadre post and ex-cadre post are similar.

[Para 3.1-3.3 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

3.4 However, no appointment on deputation/foreign service shall be made from/to Central Government/an organization where the scale of pay and DA pattern in the parent cadre post and ex-cadre post are dissimilar, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including interim relief if any, admissible to a person in the parent cadre post exceeds the basic pay plus Dearness Allowance(s) including interim relief, if any, at the maximum of the pay Level in the Pay Matrix/pay scale of the ex-cadre post.

Note: In the revised pay structure under 7th CPC, the maximum of the scale would mean the last cell of any Level in the Pay Matrix.

Illustration:

In case of an appointment on deputation basis, from an organization to an ex-cadre post in the Central Government in Level 7 in the Pay Matrix, where the pay scale and DA pattern of the parent cadre post and ex-cadre post in Central Government are dissimilar, no appointment can be made to such post, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including Interim Relief, if any, admissible in the parent cadre post exceeds the basic pay at the maximum of the Level 7 of the Pay Matrix i.e. Rs. 1,42,400/- plus Dearness Allowance (s), including Interim Relief, if any.

[DoPT's OM No. 2/9/2018-Estt.(Pay-II) dated 12.04.2021]

EXERCISE OF OPTION.

4.1 An employee appointed on deputation/foreign service, may elect to draw either the pay in the Level (in the Pay Matrix)/Scale of pay of deputation/foreign service post or his/her basic pay in the parent cadre plus Deputation (Duty) Allowance thereon plus Personal Pay, if any. However, in case of appointment of Government employees on deputation/ foreign service to CPSEs, this option will not be allowed, and in such cases their pay will be governed in terms of the orders issued by Department of Public Enterprises vide OM dated 26.11.2008 and clarifications issued thereafter.

4.2 The borrowing authority shall obtain the option of the employee within one month from the date of joining the ex-cadre post unless the employee has himself furnished the option.

4.3 The option once exercised shall be final.

4.4 However, the employee may revise the option under the following circumstances which will be effective from the date of occurrence of the same:

a. When he/she receives proforma promotion or is appointed to non-functional selection grade or up-gradation of scale in the parent cadre;

b. When he/she is reverted to a lower grade in the parent cadre;

c. When the scale of pay/level (in the Pay Matrix) of the parent cadre post based on which his emoluments are regulated during deputation/foreign service or of the ex-cadre post held by the employee on deputation/foreign service is revised either prospectively or from a retrospective date;

d. Based on the revised/same option of the employee, in the event of proforma promotion/appointment to non-functional selection grade/revision/upgradation of scales of pay/level (in the Pay Matrix) in the parent cadre, his/her pay will be re-fixed with reference to the revised entitlement of pay in the parent cadre. However, if the initial option was for the pay scale of the deputation post and no change in option already exercised is envisaged, the pay already drawn in deputation post will be protected if the pay re-fixed is less.

Note: Revision in the rates of DA, HRA or any other allowance either in the parent or borrowing organization shall not be an occasion for revision of the earlier option.

4.5. If the pay of an employee in his cadre post undergoes downward revision, the pay in the ex-cadre post is also liable to be re-fixed based on revised pay and in accordance with the revised option or existing option if the employee does not revise his option.

[Para 4 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

PAY FIXATION.

5.1 When an employee on deputation/foreign service elects to draw pay in the Level (in Pay Matrix) attached to the ex-cadre post, his/her pay may be fixed as under:

(i) **Deputation from Central Government to Central Government**:

If the Level (in Pay Matrix) of the ex-cadre post is higher than that of the parent cadre post, an increment shall be given in the Level (in Pay Matrix) of parent cadre post and he/she shall be placed at a Cell equal to the figure so arrived at in the Level (in Pay Matrix) of the excadre post; and if no such Cell is available in the Level (in Pay Matrix) of the ex-cadre post, he/she shall be placed at the next higher cell in that Level. However, if the cell so arrived at after adding an increment is less than the minimum of the cell in the Level (in Pay Matrix), the pay will be fixed at the minimum of the cell in the Level (in Pay Matrix).

In case Levels (in Pay matrix) of the ex-cadre post and the parent cadre post of the employee are identical, the employee would continue to draw his/her basic pay.

(ii) **In case of Foreign Service/Reverse Foreign Service**:

(a) When the Level (in Pay Matrix)/Pay Scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as under (i) above.

(b) If the appointment is made to a post whose pay structure and/or Dearness Allowance (DA) pattern is dissimilar to that in the parent organization, pay may be fixed by adding one increment to the basic pay of the substantive post in the parent cadre, (and if he/she was drawing pay at the maximum of the scale, by the increment last drawn) and equating the pay so raised plus dearness allowance (and additional or ad-hoc dearness allowance, interim relief etc., if any) with emoluments comprising of basic pay plus DA, ADA, Interim Relief etc., if any, admissible, in the borrowing organization and the pay may be fixed at the stage in the Pay Scale/ Level (in Pay Matrix) of the ex-cadre post at which total emoluments admissible in the ex-cadre post as above equal the emoluments drawn in the parent cadre and if there is no such stage, pay may be fixed at the next higher stage.

Illustration:

A person drawing emoluments as Basic Pay - Rs. 34,000/- and Dearness Allowance - Rs.44,200/- (DA @ 130%) with increment @ 3% per annum on the basic pay, is appointed in Central Govt. in the Level 11 of Pay Matrix (in 7th CPC) with DA @ 10% on deputation basis, his pay will be fixed as under:-

a. Adding one increment to the basic pay in the substantive post in parent cadre:

Pay in parent cadre post = Rs. 34,000/-.
Increment = 3% of Rs. 34,000/- = Rs. 1,020/-
Adding one increment = Rs. 35,020/- [i.e. Rs. 34,000/- + Rs. 1,020/-]

b. Pay and DA admissible in parent cadre:

DA @ 130% on basic pay = Rs. 45,526/- (130% of Rs. 35,020/-) Total emoluments in the parent cadre = Rs. 80,546/- (Rs. 35,020/- + Rs. 45,526/-)

c. Now, fixing pay in ex-cadre post in Level 11 of Pay Matrix (with DA @10%) on the basis of emoluments drawn in parent cadre:

Pay in ex-cadre i.e. Rs. 80,546/- shall comprise of Rs. 73,224/- (Basic Pay) + Rs. 7,322/-(DA @ 10%)

Pay Matrix

Band Pay	**15600-39100**
Grade Pay	**6600**
Level	11
3	71800
4	74000

Since there is no cell in Level 11 of Pay Matrix matching Rs. 73,224/-pay will be fixed at Rs.74,000/- i.e. next cell in higher stage. So, the pay in ex-cadre post will be fixed at Rs.74,000/.

In case of reverse foreign service if the appointment is made to post whose pay structure and/or DA pattern is dissimilar to that in the parent organization, the option for electing to draw the basic pay in the parent cadre [along with the Deputation (Duty) Allowance thereon and the personal pay, if any] will not be available to such employee.

(ii) <u>Deputation from State Government/UTs Administration to Central Government</u>:

(a) When the Level (in Pay Matrix)/Pay Scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as provided under 5.1(i) above.

(b) If the appointment is made to a post whose pay structure and/or Dearness Allowance (DA) pattern is dissimilar to that in the parent organization, the pay may be fixed as provided under 5.1(ii) (b) above.

The basic pay from time to time after pay fixation should not exceed the maximum of the pay in the level of the ex-cadre post.

5.2 In cases of appointment from one ex-cadre post to another ex-cadre post where the employee opts to draw pay in the Level (in Pay Matrix)/Pay Scale of the ex-cadre post, the pay in the second or subsequent ex-cadre post should be fixed under the normal rules with reference to the pay in the cadre post only. However, in respect of appointments to ex-cadre posts carrying Level (in Pay Matrix)/Pay Scale identical to that of the ex-cadre post(s) held on an earlier occasion(s), it may be ensured that the pay drawn in subsequent appointment should not be less than the pay drawn earlier.

5.3 In cases of appointments to a second or subsequent ex-cadre post(s) in a higher Level (in Pay Matrix)/Pay Scale than that of the previous ex-cadre post, the pay may be fixed with reference to the pay drawn in the cadre post and if the pay so fixed happens to be less than the pay drawn in the previous ex-cadre post, the difference may be allowed as Personal Pay to be absorbed in future increases in pay. This is subject to the condition that on both the occasions, the employee should have opted to draw pay in the Level (in Pay Matrix)/Pay Scale attached to the ex-cadre posts.

Note-1: The term parent post and basic pay means the post held on regular basis in the parent organisation and pay drawn/ admissible in such a post respectively.

Note-2: An officer who may be holding a higher post on ad-hoc basis in the cadre at the time of proceeding on deputation/foreign service would be considered to have vacated the post held on ad-hoc basis and proceeded on deputation/foreign service from his/her regular post. During the period of deputation/foreign service, he/she shall earn notional increments in the parent cadre post. On reversion, if he/she is re-appointed to the higher post on regular or ad-hoc basis his pay will get fixed with reference to the pay admissible in the lower post on the date of such re-appointment. In such cases, if his/her pay gets fixed at a stage lower than that of his junior(s) who continued to serve in the cadre, no stepping up will be admissible as per extant rules in so far as Central Government employees are concerned. However, if the pay so fixed is less than the pay drawn earlier while holding the post on ad-hoc basis the pay earlier drawn will be protected. Therefore, those Central Government employees who are already holding a higher post on ad-hoc basis or expecting it shortly in the parent cadre may weigh all relevant considerations before opting for deputation/foreign service. This note of caution will be applicable to employees of other

organizations wishing to apply for posts on deputation in Central Government, if governed by similar rules in parent organization.

Note-3: Pay of an officer appointed on deputation/foreign service on ad hoc basis pending selection of a regular incumbent may also be regulated in accordance with provisions of Paras 5.1 & 6.1 of this O.M.

Note-4: The provisions of this Para as well as Para 6 will not apply to appointments on Personal Staff of Ministers. Such appointments will be regulated by separate specific orders issued by the Government in that behalf.

[Para 5 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 read with OM No. 2/10/2018-Estt. (Pay-II) dated 2.3.2021]

DEPUTATION (DUTY) ALLOWANCE

6.1 The Deputation (Duty) Allowance admissible shall be at the following rates:

(a) Within the same station, the allowance will be payable at the rate of 5% of basic pay subject to a maximum of Rs. 4500/- p.m.;

(b) In case of change of station, the allowance will be payable at the rate of 10% of basic pay subject to a maximum of Rs. 9000/- p.m.;

(c) The ceilings will further rise by 25 percent each time Dearness Allowance increases by 50 percent; and

(d) Basic Pay, from time to time, plus Deputation (Duty) Allowance shall not exceed the basic pay in the Apex level i.e. Rs. 2,25,000/-. In the case of Government servants receiving Non-Practicing Allowance, their basic pay plus Non-Practicing Allowance plus Deputation (Duty) Allowance shall not exceed the average of basic pay of the revised scale applicable to the Apex Level and the Level of the Cabinet Secretary i.e. Rs. 2,37,500/-.

6.1.2 In cases where the basic pay in parent cadre has been upgraded (upto Level 13 A) on account of Non-Functional Upgradation (NFU), Modified Assured Career Progression Scheme (MACP), Non-Functional Selection Grade (NFSG) etc., and the officer has opted for such upgraded pay of the parent cadre, in that event, the upgraded basic pay under such upgradations shall not be taken into account for the purpose of Deputation (Duty) Allowance. In such cases, the Deputation (Duty) Allowance will be calculated taking the basic pay of the parent cadre which the officer was getting before such upgradation and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

6.1.3 However, if the upgradation is to Level 14 (in the Pay Matrix) or above, he shall be given the option to draw the upgraded basic pay under such upgradations without Deputation (Duty) Allowance or the pay which he was drawing before such upgradation with Deputation (Duty) Allowance, whichever is more beneficial as per the option of the officer.

6.1.4 In the case of Proforma Promotion under Next Below Rule (NBR), if such a Proforma Promotion (upto Level 13 A) is in a Level of the Pay Matrix which is higher than that of the ex-cadre post, and the officer has opted for the upgraded pay of the Proforma Promotion, the basic pay under such Proforma Promotion shall not be taken into account for the purpose of Deputation (Duty) Allowance. Deputation (Duty) Allowance will be calculated taking into account the basic pay which the officer was getting before such Proforma Promotion. The amount of Deputation (Duty) Allowance would be calculated on the basis of the pre-upgraded presumptive pay that the officer was drawing prior to Proforma Promotion and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

6.1.5 However, if such a Proforma Promotion under NBR is in a Level of the pay matrix which is equal to or below that of the ex-cadre post, Deputation (Duty) Allowance shall be admissible on the basic pay of the parent cadre post allowed under the Proforma Promotion, if opted by the deputationist.

6.1.6 However, if the upgradation is to Level 14 or above of the Pay Matrix, he shall be given the option to draw the upgraded basic pay under such Proforma Promotion without Deputation (Duty) Allowance or the pay which he was drawing before grant of Proforma Promotion with Deputation (Duty) Allowance, whichever is more beneficial as per the option of the officer. The amount of Deputation (Duty) Allowance would be calculated on the basis of pre-upgraded presumptive pay that the officer was drawing prior to the grant of Proforma Promotion and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

[DoPT's OM No. 2/11/2017-Estt.(Pay-II) dated 24.11.2017 and DoPT's OM No. 2/11/2017-Estt.(Pay-II) dated 15.3.2021].

Note: Basic Pay in the revised pay structure (the pay structure based on 7th CPC recommendations) means the pay drawn by the deputationist, from time to time, in the prescribed Level (in Pay Matrix) of the post held by him substantively in the parent cadre, but does not include any other type of pay like personal pay, etc.

Note: 1 The term 'same station' for the purpose will be determined with reference to the station where the person was on duty before proceeding on deputation.

Note: 2 Where there is no change in the headquarters with reference to the last post held, the transfer should be treated as within the same station and when there is change in headquarters it would be treated as not in the same station. So far as places falling within the same urban agglomeration of the old headquarters are concerned, they would be treated as transfer within the same station.

6.2 Special rates of Deputation (Duty) Allowance may be admissible under separate orders in any particular area on account of the condition of living there being particularly arduous or unattractive. Where special rate is more favourable than that given in Para 6.1 above, employees deputed to the area will be given the benefit of the special rate.

6.3.1 If an employee with the permission of the competent authority, proceeds on deputation/foreign service from one ex-cadre post to another ex-cadre post in the same or another organization without reverting to his parent cadre, and if the second ex-cadre post is at the same station as the first one, the rate of Deputation (Duty) Allowance would remain unchanged.

6.3.2 In cases where a person on deputation/foreign service is transferred by the borrowing authority from one station to another without any change in the post held by him. The rate of Deputation (Duty) Allowance will be refixed as per 6.1 (b).

[Para 6.2 and 6.3 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

ADMISSIBILITY OF PAY, ALLOWANCES AND BENEFITS WHILE ON DEPUTATION/FOREIGN SERVICE

7.1 Any project allowance admissible in a project area in the borrowing organization may be drawn in addition to Deputation (Duty) Allowance.

7.2 Any special allowance granted to an employee in the parent Department under FR 9(25) or a corresponding rule of parent organization should not be allowed in addition to Deputation (Duty) Allowance. However, the borrowing department may allow in addition to Deputation (Duty) Allowance, under special circumstances, any special allowance attached to the post held by the employee in his/her parent Department, by suitably restricting the Deputation (Duty) Allowance. This will require the specific and prior approval of Department of Personnel &Training.

7.3 In case special allowance is attached to the scale of pay of the ex-cadre post and the employee has opted to draw pay in that scale, then, in addition to the pay in that scale, he will also be entitled to draw such special allowance. However, such special allowance will not be admissible if he has opted to draw pay in the parent cadre scale/grade pay plus Deputation (Duty) Allowance.

7.4 Personal pay, if any, drawn by an employee in his parent department will continue to be admissible on deputation/foreign service if he/she opts to draw pay in the parent cadre plus Deputation (Duty) Allowance. No Deputation (Duty) Allowance on this personal pay will, however, be admissible.

7.5 **Increments** - The employee will draw increment in the parent cadre or in the Level (in the Pay Matrix) attached to the deputation post as the case may be, depending on whether he has opted for the parent cadre pay plus Deputation (Duty) Allowance or the pay of the deputation post. If he has opted for pay of the deputation post, notional increments shall also continue to accrue to him in the post held on regular basis in the parent cadre/organization for the purpose of regulation of pay on repatriation to the parent cadre/post at the end of the tenure.

7.6(a) Such allowances as are not admissible to regular employees of corresponding status in the borrowing organisation shall not be admissible to the officer on deputation/ foreign service, even if they were admissible in the parent organisation.

(b) Following allowances will be regulated with mutual consent of the lending and borrowing organization:

a. HRA/Transport Allowance.

b. Joining time and Joining Time Pay.

c. Travelling Allowances and Transfer T.A.

d. Children Education Allowance.

e. LTC.

(c) Following allowances/facilities will be regulated in accordance with the rules as explained against each:

i. **Dearness Allowance** - The employee shall be entitled to dearness allowance at the rates prevailing in the borrowing organization or in the lending organization depending on whether he has opted to draw pay of the ex-cadre post or the parent cadre post.

ii. **Medical Facilities** - This will be regulated in accordance with the rules of the borrowing organization.

iii. **Leave** - An officer on deputation/foreign service shall be regulated by the Leave Rules of the parent organization. If, however, an employee proceeds from vacation department to non-vacation department, or vice-versa, he shall be governed by Leave Rules of the borrowing organization. At the time of reversion from the deputation post to the parent cadre, the borrowing organization may allow him/her leave not exceeding two months. The employee should apply for further leave to his Cadre Controlling Authority.

[Para 7.1-7.6 of DoPT's OM No. 6/8/2009-Estt. (Pay-II) dated 17.06.2010]

(d) **Military Service Pay (MSP)**: In case an army officer entitled to Military Service Pay in parent cadre opts for parent cadre pay on deputation to a civil post, MSP will be admissible as a separate element, provided Deputation (Duty) Allowance will not be reckoned on MSP but only on Basic Pay.

[On the basis of clarification dated 16.2.2017 issued by D/o Expenditure]

7.7 Leave Salary/Pension/NPS Contribution

i. As at present, allocation of leave salary and pension contribution between different Ministries/Departments of Central Government and between Central and State Government has been dispensed with. In such cases of deputation from Central Government to State Government and vice-versa, liability for bearing leave salary vests with the Department from which the officer proceeds on leave or which sanctioned leave and no contributions are payable to the lending organization. Liability for pension/employee's contribution to CPF will be borne by the parent department, to which the officer permanently belongs at the time of retirement and no proportionate contribution will be recovered.

ii. In case of deputation of Central Government employees on foreign service terms to Central Public Sector Undertakings/ State Public Sector Undertakings and Autonomous Bodies etc., leave salary contribution (except for the period of leave availed of on foreign service) and pension contribution/ Contributory Provident Fund (CPF) (Employer's share) contribution are required to be paid either by the employee himself or by the borrowing organization to the Central Government. In cases of reverse deputation from Central Public Sector Undertakings/ State Public Sector Undertakings/ Autonomous Bodies/local bodies to Central Government, the employer’s share of CPF for the period of deputation to the Central Government will be borne either by the employee himself or borrowing organisation i.e. Central Government depending on the terms of deputation. A clear mention of the stipulation on whether the Central Government or the employee would bear the liability may be made in the terms of deputation.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 15.2.2012]

iii. In cases of reverse deputation from Central Public Sector Undertakings/ State Public Sector Undertakings/ Autonomous Bodies/local bodies to Central Government, the question regarding leave salary and pension contribution will be decided by mutual consent.

iv. In case of employees covered under New Pension Scheme (NPS), the borrowing department shall make requisite contribution to the NPS account of the employee.

TENURE OF DEPUTATION/FOREIGN SERVICE

8.1 The period of deputation/ foreign service shall be as per the provisions of the RRs of the ex-cadre post or 5 years in case no tenure regulations exist for the ex-cadre post.

8.2 In case where the period of deputation/foreign service prescribed in the RRs of the ex-cadre post is 5 years or less than 5 years, the borrowing Ministry/Department/ Organization may grant extension upto the 6th year after obtaining orders of their Secretary (in the Central Government)/ Chief Secretary (in the State Government)/ equivalent officer (in respect of other cases) and for the 7$^{t\ h}$ year with the approval of the Minister of the borrowing Ministry /Department and in respect of other organizations with the approval of the Minister of the borrowing Ministry/Department with which they are administratively concerned.

[DoPT's OM No. 2/6/2018-Estt.(Pay-II) dated 18.5.2018]

8.3.1 The borrowing Ministries/Departments/Organizations may extend the period of deputation up to the seventh year where necessary in public interest, subject to the following conditions:

i. The extension would be subject to the prior approval of the lending organization, the consent of the official concerned and wherever necessary, the approval of the UPSC/ State Public Service Commission and Appointment Committee of Cabinet (ACC).

ii. If the borrowing Ministry/Department/Organization wishes to retain an officer beyond the prescribed tenure, it shall initiate action for seeking concurrence of lending organization, individual concerned etc. six months before the date of expiry of tenure. In no case it should retain an official beyond the sanctioned term unless prior approval of the competent authority to grant further extension has been obtained.

iii. No further extension beyond 7th year shall be granted.

8.3.2 Admissibility of Deputation (Duty) Allowance would be only upto fifth year.

[DoPT's OM No. 2/6/2016-Estt.(Pay-II) dated 23.02.2017]

COOLING OFF

9.1 There shall be a mandatory 'cooling off' period of three years after every period of deputation/foreign service up to Joint Secretary level posts (i.e. deputation post carrying pay in Level-14 of the Pay Matrix) and one year for Additional Secretary level posts (i.e. deputation post carrying pay in Level-15 of the Pay Matrix).

The Ministries/Departments may not sponsor name of any such officer who is not likely to complete the mandatory 'cooling off' period by the time the officer is likely to be selected. Further, while sponsoring the name of any such officer who has not completed the mandatory cooling off period, the parent cadre authority may inform the borrowing department that the officer will be relieved only after he/she completes the mandatory cooling off period.

[DoPT's OM No. 2/1/2012-Estt.(Pay-II) dated 4.1.2013]

9.2 A Central Government employee shall be eligible for deputation/foreign service to posts in State Government/State Government Organization/ UT Administration / Government of UT's Organization/Autonomous Bodies. Trusts, Societies, PSUs etc. not controlled by the Central Government only after he has completed 9 years of service and is clear from the vigilance angle.

9.2.1 However, with the approval of the Minister-in-charge of the Ministry/Department/ Organization:

i. Central Government employee after completion of 7 years of service in his/her cadre, may be allowed to go on deputation to any State of North-Eastern Region and Union Territories of Jammu & Kashmir, Ladakh, Andaman & Nicobar and Lakshadweep or on foreign service to any entity controlled by and located in the afore said States/ Union Territories;

ii. Central Government employees may be allowed to go on deputation to State Governments /Union Territories or on foreign service to any entity controlled by and located in the States/ Union Territories on spouse ground after completion of 6 years of service in the cadre.

[DoPT's OM No. 2/15/2017-Estt.(Pay-II) dated 18.10.2018]

10. If during the period of deputation/foreign service, on account of Proforma Promotion in the parent cadre the official concerned becomes entitled to a higher pay in the Level (in the Pay Matrix) in the parent cadre *vis-a-vis* that of the ex-cadre post, the official shall complete his/her normal /extended tenure of deputation already sanctioned with the approval of the competent authority. The pay shall be regulated as under:

a. If the Level (in the Pay Matrix) of the officer in the parent cadre becomes higher than that of the deputation post after getting Proforma Promotion, he may be allowed the pay in the Level (in the Pay Matrix) of the post to which he is promoted, if he so opts. In such cases, extensions in deputation after employee has received the Proforma Promotion may be considered as per the instruction in paras 8.1 to 8.3.2.

b. If he draws the pay in the Level (in the Pay Matrix) attached to the deputation post, on reversion to his parent cadre, his pay may be fixed by allowing him notional increments in his regular post in the parent department.

c. If the Level (in the Pay Matrix) of the officer in the parent cadre becomes higher than that of the deputation post on getting financial upgradation under the ACP/MACP scheme, the officer may be allowed to draw the pay in Level (in the Pay Matrix) to which he becomes entitled to under the ACP/MACPS, if opted for by him, as laid down in Para 27 of Annexure I to the DoPT OM No. 35034/3/2008 -Estt.(D) dated 19th May, 2009.

[DoPT OM No. 35034/3/2008 -Estt.(D) dated 19th May, 2009]

PREMATURE REVERSION OF DEPUTATIONIST TO PARENT CADRE.

11. Normally, when an employee is appointed on deputation/foreign service, his services are placed at the disposal of the parent Ministry/ Department/Organization at the end of the tenure. However, as and when a situation arises for premature reversion to the parent cadre of the deputationist, his services could be so returned after giving a notice of at least three months to the lending Ministry/Department/ Organization and the employee concerned.

OVERSTAY ON DEPUTATION

12. The deputationist officer is deemed to have been relieved on the date of expiry of the deputation period unless the competent authority has with requisite approvals, extended the period of deputation, in writing, prior to the date of its expiry. It will be the responsibility of the

immediate superior officer to ensure that the deputationist does not overstay. In the event of the officer overstaying for any reason whatsoever, he/she is liable to disciplinary action and other adverse Civil/Service consequences which would include the period of unauthorized overstay not being counted for service for the purpose of pension and that any increment due during the period of unauthorized overstay being deferred with cumulative effect, till the date on which the officer rejoins his parent cadre.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 1.3.2011]

All the Ministries/Departments are to ensure that deputations are strictly monitored by the lending Government Ministry/Department/Organization. Requests of the borrowing authorities for no objection to extension of deputation should be closely scrutinized to curb tendency to allow extensions on extraneous ground and overstay.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 16.5.2013]

RELAXATION OF CONDITIONS

13. Any relaxation of these terms and conditions will require the prior concurrence of the Department of Personnel & training.

DATE OF EFFECT

14. These orders will take effect from 1.1.2016 and shall be applicable to all officers who were on deputation on 1.1.2016 or appointed thereafter except for the following:

i. Revised rates of Deputation (Duty) Allowance shall be applicable from 1.7.2017.

ii. Provisions of Para 8.1 and 8.2 shall be applicable from 18.05.2018. iii. Provisions of Para 8.3.1(iii) shall be applicable from 17.02.2016. iv. Provisions of Para 9.2.1 shall be applicable from 18.10.2018.

iii. Guidelines issued vide DoPT's OM No. DOPT-1710841987283 dated 15.03.2024, referred in para 3(b)(iv) of this OM, shall take effect from the date of issue of the OM i.e. 15.03.2024.

15. List of the OMs mentioned in this document is annexed. In case, any reference to the relevant OM is required, the same may be accessed from DoPT's website.

ANNEXURE

List of OMs mentioned in this Document

S. No.	O.M. No.	O.M. Date	Subject
1.	6/8/2009- Estt.(Pay-II)	01.03.2011	Overstay while on deputation.
2.	6/8/2009- Estt.(Pay-II)	15.02.2012	Clarification regarding regulation of payment of employer's share of contribution to the Contributory Provident Fund during the period of reserve deputation.
3.	6/5/2012- Estt.(Pay-II)	30.11.2012	Provisions relating to proforma promotion.
4.	2/1/2012- Estt.(Pay-II)	04.01.2013	Sponsoring of names of officers for deputation.
5.	6/8/2009- Estt.(Pay-II)	16.05.2013	Proper Monitoring of deputation by the lending departments.
6.	2/6/2016- Estt.(Pay-II)	17.02.2016	Delegation of powers to Ministries / Departments/Borrowing Organizations to extent deputation tenure upto 7 years in cases of Deputation covered by DOPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17th June, 2010 – regarding.
7.	2/6/2016- Estt.(Pay-II)	23.02.2017	Admissibility of Deputation (Duty) Allowance while on deputation – regarding.
8.	2/11/2017- Estt.(Pay-II)	24.11.2017	Grant of Deputation (Duty) Allowance – Recommendations of the Seventh Central Pay Commission – regarding.
9.	2/6/2018- Estt.(Pay-II)	18.05.2018	Amendment in Para 8.1 and Para 8.2 of deputation guidelines issued vide OM No.6/8/2009-Estt.(Pay-II) dated 17th June, 2010.
10.	2/15/2017- Estt.(Pay-II)	18.10.2018	Transfer of deputation/ foreign service of Central government Employees to ex-cadre posts under the State Governments/ Union Territories or to any entity controlled by and located in the States/UTs – relaxation of para 8.5 of O.M. dated 17.06.2010.
11.	2/10/2018- Estt.(Pay-II)	02.03.2021	Amendment of Para 5 of consolidated guidelines on deputation issued vide OM

			No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 according to 7th CPC pay structure.
12.	2/11/2017- Estt.(Pay-II)	15.03.2021	Grant of Deputation (Duty) Allowance in cases where the basic pay in parent cadre has been upgraded on account of NFU, MACP, NFSG, etc. in the 7 th CPC context – clarification.
13.	2/9/2018- Estt.(Pay-II)	12.04.2021	Amendment in Para 3.4 of deputation guidelines issued vide OM No.6/8/2009-Estt.(Pay-II) dated 17th June, 2010.
14.	AB.14017/24/2022-Estt.(RR)	31.08.2022	Consolidated and revised instructions on constitution of Search Committees and Search-cum-Selection Committees
15.	40/1/2022-EO(CVO)	18.11.2022	Guidelines/procedure for appointment of CVOs in CPSEs and other organizations under Central Government and their service conditions.
16.	1705650752584	19.01.2024	Consolidated instructions governing Central Staffing Scheme (CSS).
17.	*OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV*	15.03.2024	Instructions governing appointment and terms and conditions of deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/ Local Bodies under the States/UT Administration in partial modification of the instructions governing deputation/foreign service and para 1.3 of this Department's OM No.AB-14017/2/2007-Estt(RR) dated 29.02.2008

(Sign of Authority)

Mahesh Kumar

Under Secretary

23040489

Frequently Asked Questions

Q.1 Applicability of O.M dated 15.03.2024?

Ans. Cases involving deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration.

Q.2 Whether applicable to cases involving deputation of Central Govt. officers of Pay level-14 and above who wish to apply for deputation to posts under Central Govt.?

Ans. No. Their deputation shall continue to be governed by the existing deputation guidelines issued vide DoPT's OM No. 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.

Q3. An officer in Pay Level 13 while on deputation, gets promoted to Pay Level-14 in his parent cadre. In such a situation can the officer continue his deputation or he/she needs to report back to his/her parent cadre?

Ans. The officer who gets promoted to Pay Level 14 in the parent Cadre while on deputation may be allowed to complete already approved deputation tenure.

Q4. What is the total allowable period of deputation in cases governed by the provisions of DoPT's OM dated 15.03.2024?

Ans. Total allowable period of deputation to the posts under State govt. /UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/Universities/Local Bodies under the States/UT Administration would be restricted to 5 years in entire career.

Q5. Who is the Authority competent to send such proposal to obtain requisite approvals as prescribed in DoPT's OM dated 15.03.2024 or any relaxation to the provisions thereof, where admissible?

Ans. The proposal should be sent by the Cadre Controlling Authority of the officer concerned with the approval of the Minister in-charge of the administrative ministry/department along with the NOC of the borrowing State/UT government.

Q6. What would happen if the officer does not repatriate to parent cadre in anticipation of extension?

Ans. In the event the officer overstays for any reason whatsoever without formal approval of the Competent Authority to the extension sought, he/she is liable for disciplinary action and other adverse Civil/ Service consequences which would include the period of overstay not being counted towards service for the purpose of pension and any increment due during the period of overstay being deferred with cumulative effect, till the date on which the officer re-joins in his parent Cadre.

Q8. Are the provisions of the OM dated 15.03.2024 applicable to group A officers of the State government?

Ans. No.

Q9. Does the deputation period spent in Group B will also count towards the total deputation tenure availed by an officer of central government in state government /UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/Universities/Local Bodies under the States/UT Administration?

Ans. No. Provisions of DoPT's OM dated 15.03.2024 are applicable to only the cases involving deputation of Group A officers of the Central Government.

Q.10 Documents required to be submitted while sending proposal to DoPT for consideration in terms OM dated 15.03.2024.

Ans. Checklist for submitting the proposal to DoPT is mentioned below:

S.No.	Eligibility Conditions	Status / Remarks
	9 years of Service in Group 'A'	
	Cadre Clearance	
	Pay Level of the officer	
	Maximum permissible deputation tenure of 5 years to State / UT Governments	
	Period of extension	
	Request must be from the Cadre Controlling Authority along with NOC/consent of borrowing State Government	
	Request for further extension must be from CCA with cogent reasons and least three months prior to the expiry of deputation period.	
8.	Vigilance Clearance	

Q11. How to refer the proposal to DoPT?

Ans. References seeking approval of the designated Committee to the proposal before it is submitted for approval by the Appointments Committee of the Cabinet (ACC) should be made only on e-file, with details/ self-contained notes, strictly in accordance with the procedure laid down in this Department's O.M. No. 43011/9/2014-Estt.D dated 28th October, 2015 and Secretary (P), DoPT's DO letter No. I-28029/30/2021-Coord dated 12.09.2022

D/o Personnel & Training (DoPT) had vide OM No. AB-14017/2/07-Estt(RR) dated 29.02.2008 issued consolidated guidelines governing appointments of the Central Government employees to the posts filled on deputation / foreign service.

2. In so far as Central Government employees are concerned, foreign service has been defined as service in which a Government servant received his pay with the sanction of Government from any source other than the Consolidated Fund of India **{ FR 9(7)}**.

3. Instructions contained in the OM referred above cover cases involving appointments under following categories:

[DOPT OM No. AB-14017/2/07-Estt(RR) dated 29.02.2008]

(a) <u>Central Staffing Scheme (CSS)</u>

Central Staffing Scheme (CSS) provides a systematic arrangement for selection and appointment of officers to senior administrative posts at Centre, excluding posts which are specifically encadred within the Organised Group 'A' Services or filled by recruitment through the Union Public Service Commission. Instructions governing various aspects of the Central Staffing Scheme issued from time to time have been consolidated and placed on the official website of DoPT. Matters relating to appointment under Central Staffing Scheme and other related issues are handled in the Office of the Establishment Officer (O/o the EO), DoPT.

[DoPT OM No.DOPT-1705650752584 dated 19.01.2024]

(b) <u>Non-Central Staffing Scheme (Non-CSS)</u>

Appointments to following categories of posts are covered under Non-Central Staffing Scheme:

Posts of **Chief Vigilance Officer (CVOs)**. Guidelines/procedure for appointment of CVOs in CPSEs and other organizations under Central Government and their service conditions have been consolidated and placed on DoPT's official website. Matters relating to appointment of CVOs and other related issues are handled in O/o the EO, DoPT.

[DoPT OM No.40/1/2022-EO(CVO) dated 18.11.2022]

Posts in **Statutory Bodies and Autonomous Institutions wholly or substantially funded or controlled by the Central Government**. Selection to fill these posts is made through Search-cum-Selection Committee process as laid down in DoPT's OM No. AB-14017/11/2004-Estt(RR) dated 30.07.2007 OR as per the approved Recruitment Rules OR as per the statutory provisions for institutions covered by specific statutes (with the approval of ACC for Chief Executives of Joint Secretary or above level). Tenure of these appointments shall be as prescribed under Central Staffing Scheme. Instructions on setting up Search Committees /Search-cum-Selection Committees and related topics have been placed on DoPT's official website.

[**AB.14017/24/2022-Estt.(RR) dated 31.08.2022]**

Posts in **Central Public Sector Understakings**. Subject to exemption from Immediate Absorption Rule, appointment to the posts under this category is made through Public Enterprises Selection Board (PESB)/ Search Committee (with the approval of ACC for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Further, in partial modification of the existing instructions governing deputation/foreign service as also para 1.3 of this Department's OM No.AB-14017/2/2007-Estt (RR) dated 29.02.2008, instructions have been issued vide DoPT's OM No.*6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV* 15.03.2024 regulating the appointment and other terms and conditions of deputation of Group 'A' officers of the Central Government **to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration**.

[DoPT's OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV dated 15.03.2024]

Posts in **Constitutional Bodies or Staff Officers of Heads of Constitutional Bodies**. Selection and appointments to the posts under this category is made through Civil Services Board OR on request by name, subject to vigilance clearance and suitability (with the approval of ACC for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Posts in **Statutory Bodies set up by an Act of Parliament or Staff Officers of Heads of such Statutory Bodies**. Selection to the posts below Joint Secretary level shall be made by a Committee under the Chairmanship of Secretary(Personnel) with the approval of MoS(PP). Appointment to Joint Secretary and above level posts shall be made through Civil Services Board and with the approval of ACC. Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Posts in **Non-permanent, Non-Statutory Bodies with a specific term set up through executive orders/notification by the Central Government** – like Administrative Reforms Commissions, Pay Commission, National Manufacturing Competitiveness Commission, Sachar Committee, Inquiry Commissions etc. Appointment to the posts under this category is made through Civil Services Board (with the approval of Appointments Committee of the Cabinet for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme. If an officer moves from a Central Staffing Scheme post to Non-Central Staffing Scheme post, or vice versa, he/she shall be eligible for an additional tenure of two years, subject to at least two years on either post.

(c) Deputation to International Organisations

Appointments to posts in the following organisations are covered under this category:

UN Organisations

International Financial Institutions like World Bank, IMF, ADB etc.

Multilateral organisations of which India is a member, like IAEA, WTO, Commonwealth Organisation, International Court of Justice, SAARC etc.

Bilateral Bodies set up under the Vienna Convention i.e. Embassies and Bodies set up under them, like USAID, DFID, NORAD etc.

International NGOs or Funding Organisations from which India receives technical / financial assistance like international Red Cross Society, Action Aid, Aga Khan Foundation, Ford Foundation etc.

A Committee under the Chairmanship of Cabinet Secretary with Secretary(Personnel), Finance Secretary will screen all proposals for deputation on foreign service terms of officers of the level of Joint Secretary and above, on a case to case basis, after the proposals have been approved by the Cadre Controlling Authority. Such screening in the case of officers below the level of Joint Secretary will be done by a Committee chaired by the Secretary of the Cadre Controlling Ministry/Department with a member each, not below the level of Joint Secretary from the Department of Personnel & Training and Department of Expenditure. A final decision on the recommendation of the Screening Committee may be taken at the level of Minister-in-charge in the case of officers holding posts below Joint Secretary level and with the approval of the Prime Minister in the case of officers holding Joint Secretary level posts or above.

For appointments to the posts listed at (iv) above, the Foreign Secretary or the MEA Secretary concerned shall also be a member of the Committee under the chairmanship of Cabinet Secretary for officers of Joint Secretary and above level. For officers below Joint Secretary level, a nominee of Foreign Secretary not below the level of Joint Secretary would be included in the Screening Committee. Further, for appointments to the posts listed at (v) above, concurrence of Ministry of Home Affairs shall be taken. Maximum tenure of appointments under this category shall be 5 years at a stretch.

(d) Autonomous body, trust, society etc. not controlled by the Government or a private body

Appointments in the following bodies are covered under this category:

Registered Societies or Trusts or Foundations or non-profit organisations or NGOs or cooperatives;

Apex bodies of Industries and Commerce.

For appointments to the posts in such autonomous or private bodies, all the conditions of the following criteria need to be fulfilled:

They are functionally autonomous of the Central and State Governments;

They are not substantially funded by the Central and State Governments;

Central or State Governments do not have powers to give them directions; and

They are not companies registered under the Registration of Companies Act.

Procedure for appointment to the posts in these bodies shall be as detailed in para 3(c) above. Maximum tenure of appointments under this category shall be 5 years at a stretch.

(e) Ex-Cadre deputation

D/o Personnel & Training has from time to time issued instructions / guidelines regulating appointment, pay, Deputation (Duty) Allowance, tenure of deputation/ foreign service and other terms and conditions of deputation/foreign service of the Central Government employees to ex-cadre posts under the Central/State Governments/ Union Territories (UTs) Administration/ Public Sector Undertakings (PSUs)/ Autonomous Bodies/ Statutory Bodies/ Universities/ Local Bodies etc. and *vice-versa*.

APPLICATION

2.. These provisions apply to all Central Government employees, who are regularly appointed on deputation/foreign service in accordance with the provisions of the Recruitment Rules (RRs) of the ex-cadre posts, under the same or some other Departments of Central Government or under the State Governments/ UTs Administration/Local Bodies or under Central or State PSUs/Autonomous Bodies/Statutory Bodies etc. set up or controlled by Central/State Governments provided the foreign service under such PSUs/Autonomous Bodies/Statutory Bodies has been permitted in relaxation of appointment on immediate absorption basis. They also cover the cases of regular appointment on deputation/foreign service of employees of State Government/Local Bodies etc. as well as PSUs/Autonomous Bodies/Statutory Bodies of Central/State Governments as per RRs in the Central Government. In short, these instructions cover cases of deputation/foreign service where Central Government is either lending authority or borrowing authority or both.

2.1 However, in partial modification of the existing instructions governing deputation/foreign service as also para 1.3 of this Department's OM No.AB-14017/2/2007-Estt (RR) dated 29.02.2008, **appointment and terms and conditions of deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration**, would be regulated as per the revised instructions issued in this regard vide **DoPT's OM No. *6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV* dated 15.03.2024**. The terms and conditions governing such appointments, which have not been spelt out in the said OM shall be regulated by the instructions indicated herein.

[DoPT's OM No. AB-14017/2/07-Estt.(RR) dated 29.02.2008; ***DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010; DoPT's OM No. 2/9/2018-Estt.(Pay-II) dated 12.4.2021* and *DoPT's OM No. OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV dated 15.03.2024*]**

2.2. However, the following cases are governed by separate set of instructions / guidelines, and they are not covered by these provisions: -

(a) Members of the All India Services and those deputed to posts, whose terms are regulated under specific statutory rules or orders;

(b) Officers appointed on deputation to posts under the Central Staffing Scheme (CSS) for whom separate orders issued from time to time continue to apply;

(c) Deputation to posts operated outside India;

(d) Appointments of a specific category of employees to a specified class of posts, such as appointments made in the Personal Staff of Ministers etc., in respect of which special orders are already in existence. However, the terms and conditions contained herein will apply to those cases to the extent they are not specifically covered under such special orders.

(e) Appointments of the nature of deemed deputation or transfers to ex-cadre posts made in exigencies of service with the specific condition that no Deputation (Duty) Allowance will be admissible - e.g. (i) interim arrangements in the event of conversion of a Government office/organization or a portion thereof into a PSU/ Autonomous Body or *vice-versa*; and (ii) appointments to the same post in another cadre.

[Para 2.1 and 2.2 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

SCOPE OF THE TERM 'DEPUTATION/FOREIGN SERVICE' RESTRICTIONS ON TREATING AN APPOINTMENT AS ON DEPUTATION/ FOREIGN SERVICE.

3.1 The terms 'Deputation'/ 'Foreign Service' will cover only those appointments that are made by transfer on a temporary basis provided the transfer is outside the normal field of deployment and is in public interest. The question whether the transfer is outside the normal field of deployment or not will be decided by the authority which controls the service or post from which the employee is transferred.

3.2 The following types of appointments will not be treated as deputation/foreign service for the purposes of these orders:

(a) Appointment of serving employees made either by promotion or by direct recruitment from amongst open market candidates whether on permanent or temporary basis;

(b) Permanent appointment made by transfer/absorption;

(c) Temporary appointment made based on personal requests of employees;

(d) Arrangements necessitated by staff imbalances arising on reorganization of offices on the same or different stations, subject to the specific condition that no Deputation (Duty) Allowance will be admissible in such cases.

3.3 A person in a higher Level (in Pay Matrix) shall not be appointed on deputation to a post in lower Level (in Pay Matrix) if the deputation is from Central Government to Central Government and also in cases where the scale of pay and Dearness Allowance (DA) in the parent cadre post and ex-cadre post are similar.

[Para 3.1-3.3 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

3.4 However, no appointment on deputation/foreign service shall be made from/to Central Government/an organization where the scale of pay and DA pattern in the parent cadre post and ex-cadre post are dissimilar, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including interim relief if any, admissible to a person in the parent cadre post exceeds the basic pay plus Dearness Allowance(s) including interim relief, if any, at the maximum of the pay Level in the Pay Matrix/pay scale of the ex-cadre post.

Note: In the revised pay structure under 7th CPC, the maximum of the scale would mean the last cell of any Level in the Pay Matrix.

Illustration:

In case of an appointment on deputation basis, from an organization to an ex-cadre post in the Central Government in Level 7 in the Pay Matrix, where the pay scale and DA pattern of the parent cadre post and ex-cadre post in Central Government are dissimilar, no appointment can be made to such post, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including Interim Relief, if any, admissible in the parent cadre post exceeds the basic pay at the maximum of the Level 7 of the Pay Matrix i.e. Rs. 1,42,400/- plus Dearness Allowance (s), including Interim Relief, if any.

[DoPT's OM No. 2/9/2018-Estt.(Pay-II) dated 12.04.2021]

EXERCISE OF OPTION.

4.1 An employee appointed on deputation/foreign service, may elect to draw either the pay in the Level (in the Pay Matrix)/Scale of pay of deputation/foreign service post or his/her basic pay in the parent cadre plus Deputation (Duty) Allowance thereon plus Personal Pay, if any. However, in case of appointment of Government employees on deputation/ foreign service to CPSEs, this option will not be allowed, and in such cases their pay will be governed in terms of the orders issued by Department of Public Enterprises vide OM dated 26.11.2008 and clarifications issued thereafter.

4.2 The borrowing authority shall obtain the option of the employee within one month from the date of joining the ex-cadre post unless the employee has himself furnished the option.

4.3 The option once exercised shall be final.

4.4 However, the employee may revise the option under the following circumstances which will be effective from the date of occurrence of the same:

a. When he/she receives proforma promotion or is appointed to non-functional selection grade or up-gradation of scale in the parent cadre;

b. When he/she is reverted to a lower grade in the parent cadre;

c. When the scale of pay/level (in the Pay Matrix) of the parent cadre post based on which his emoluments are regulated during deputation/foreign service or of the ex-cadre post held by the employee on deputation/foreign service is revised either prospectively or from a retrospective date;

d. Based on the revised/same option of the employee, in the event of proforma promotion/appointment to non-functional selection grade/revision/upgradation of scales of pay/level (in the Pay Matrix) in the parent cadre, his/her pay will be re-fixed with reference to the revised entitlement of pay in the parent cadre. However, if the initial option was for the pay scale of the deputation post and no change in option already exercised is envisaged, the pay already drawn in deputation post will be protected if the pay re-fixed is less.

Note: Revision in the rates of DA, HRA or any other allowance either in the parent or borrowing organization shall not be an occasion for revision of the earlier option.

4.5. If the pay of an employee in his cadre post undergoes downward revision, the pay in the ex-cadre post is also liable to be re-fixed based on revised pay and in accordance with the revised option or existing option if the employee does not revise his option.

[Para 4 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

PAY FIXATION.

5.1 When an employee on deputation/foreign service elects to draw pay in the Level (in Pay Matrix) attached to the ex-cadre post, his/her pay may be fixed as under:

(i) **Deputation from Central Government to Central Government**:

If the Level (in Pay Matrix) of the ex-cadre post is higher than that of the parent cadre post, an increment shall be given in the Level (in Pay Matrix) of parent cadre post and he/she shall be placed at a Cell equal to the figure so arrived at in the Level (in Pay Matrix) of the excadre post; and if no such Cell is available in the Level (in Pay Matrix) of the ex-cadre post, he/she shall be placed at the next higher cell in that Level. However, if the cell so arrived at after adding an increment is less than the minimum of the cell in the Level (in Pay Matrix), the pay will be fixed at the minimum of the cell in the Level (in Pay Matrix).

In case Levels (in Pay matrix) of the ex-cadre post and the parent cadre post of the employee are identical, the employee would continue to draw his/her basic pay.

(ii) **In case of Foreign Service/Reverse Foreign Service**:

(a) When the Level (in Pay Matrix)/Pay Scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as under (i) above.

(b) If the appointment is made to a post whose pay structure and/or Dearness Allowance (DA) pattern is dissimilar to that in the parent organization, pay may be fixed by adding one increment to the basic pay of the substantive post in the parent cadre, (and if he/she was drawing pay at the maximum of the scale, by the increment last drawn) and equating the pay so raised plus dearness allowance (and additional or ad-hoc dearness allowance, interim relief etc., if any) with emoluments comprising of basic pay plus DA, ADA, Interim Relief etc., if any, admissible, in the borrowing organization and the pay may be fixed at the stage in the Pay Scale/ Level (in Pay Matrix) of the ex-cadre post at which total emoluments admissible in the ex-cadre post as above equal the emoluments drawn in the parent cadre and if there is no such stage, pay may be fixed at the next higher stage.

Illustration:

A person drawing emoluments as Basic Pay - Rs. 34,000/- and Dearness Allowance - Rs.44,200/- (DA @ 130%) with increment @ 3% per annum on the basic pay, is appointed in Central Govt. in the Level 11 of Pay Matrix (in 7th CPC) with DA @ 10% on deputation basis, his pay will be fixed as under:-

a. Adding one increment to the basic pay in the substantive post in parent cadre:

Pay in parent cadre post = Rs. 34,000/-.
Increment = 3% of Rs. 34,000/- = Rs. 1,020/-
Adding one increment = Rs. 35,020/- [i.e. Rs. 34,000/- + Rs. 1,020/-]

b. Pay and DA admissible in parent cadre:

DA @ 130% on basic pay = Rs. 45,526/- (130% of Rs. 35,020/-) Total emoluments in the parent cadre = Rs. 80,546/- (Rs. 35,020/- + Rs. 45,526/-)

c. Now, fixing pay in ex-cadre post in Level 11 of Pay Matrix (with DA @10%) on the basis of emoluments drawn in parent cadre:

Pay in ex-cadre i.e. Rs. 80,546/- shall comprise of Rs. 73,224/- (Basic Pay) + Rs. 7,322/-(DA @ 10%)

Pay Matrix

Band Pay	**15600-39100**
Grade Pay	**6600**
Level	11
3	71800
4	74000

Since there is no cell in Level 11 of Pay Matrix matching Rs. 73,224/-pay will be fixed at Rs.74,000/- i.e. next cell in higher stage. So, the pay in ex-cadre post will be fixed at Rs.74,000/.

In case of reverse foreign service if the appointment is made to post whose pay structure and/or DA pattern is dissimilar to that in the parent organization, the option for electing to draw the basic pay in the parent cadre [along with the Deputation (Duty) Allowance thereon and the personal pay, if any] will not be available to such employee.

(ii) <u>Deputation from State Government/UTs Administration to Central Government</u>:

(a) When the Level (in Pay Matrix)/Pay Scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as provided under 5.1(i) above.

(b) If the appointment is made to a post whose pay structure and/or Dearness Allowance (DA) pattern is dissimilar to that in the parent organization, the pay may be fixed as provided under 5.1(ii) (b) above.

The basic pay from time to time after pay fixation should not exceed the maximum of the pay in the level of the ex-cadre post.

5.2 In cases of appointment from one ex-cadre post to another ex-cadre post where the employee opts to draw pay in the Level (in Pay Matrix)/Pay Scale of the ex-cadre post, the pay in the second or subsequent ex-cadre post should be fixed under the normal rules with reference to the pay in the cadre post only. However, in respect of appointments to ex-cadre posts carrying Level (in Pay Matrix)/Pay Scale identical to that of the ex-cadre post(s) held on an earlier occasion(s), it may be ensured that the pay drawn in subsequent appointment should not be less than the pay drawn earlier.

5.3 In cases of appointments to a second or subsequent ex-cadre post(s) in a higher Level (in Pay Matrix)/Pay Scale than that of the previous ex-cadre post, the pay may be fixed with reference to the pay drawn in the cadre post and if the pay so fixed happens to be less than the pay drawn in the previous ex-cadre post, the difference may be allowed as Personal Pay to be absorbed in future increases in pay. This is subject to the condition that on both the occasions, the employee should have opted to draw pay in the Level (in Pay Matrix)/Pay Scale attached to the ex-cadre posts.

Note-1: The term parent post and basic pay means the post held on regular basis in the parent organisation and pay drawn/ admissible in such a post respectively.

Note-2: An officer who may be holding a higher post on ad-hoc basis in the cadre at the time of proceeding on deputation/foreign service would be considered to have vacated the post held on ad-hoc basis and proceeded on deputation/foreign service from his/her regular post. During the period of deputation/foreign service, he/she shall earn notional increments in the parent cadre post. On reversion, if he/she is re-appointed to the higher post on regular or ad-hoc basis his pay will get fixed with reference to the pay admissible in the lower post on the date of such re-appointment. In such cases, if his/her pay gets fixed at a stage lower than that of his junior(s) who continued to serve in the cadre, no stepping up will be admissible as per extant rules in so far as Central Government employees are concerned. However, if the pay so fixed is less than the pay drawn earlier while holding the post on ad-hoc basis the pay earlier drawn will be protected. Therefore, those Central Government employees who are already holding a higher post on ad-hoc basis or expecting it shortly in the parent cadre may weigh all relevant considerations before opting for deputation/foreign service. This note of caution will be applicable to employees of other organizations wishing to apply for posts on deputation in Central Government, if governed by similar rules in parent organization.

Note-3: Pay of an officer appointed on deputation/foreign service on ad hoc basis pending selection of a regular incumbent may also be regulated in accordance with provisions of Paras 5.1 & 6.1 of this O.M.

Note-4: The provisions of this Para as well as Para 6 will not apply to appointments on Personal Staff of Ministers. Such appointments will be regulated by separate specific orders issued by the Government in that behalf.

[Para 5 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 read with OM No. 2/10/2018-Estt. (Pay-II) dated 2.3.2021]

DEPUTATION (DUTY) ALLOWANCE

6.1 The Deputation (Duty) Allowance admissible shall be at the following rates:

(a) Within the same station, the allowance will be payable at the rate of 5% of basic pay subject to a maximum of Rs. 4500/- p.m.;

(b) In case of change of station, the allowance will be payable at the rate of 10% of basic pay subject to a maximum of Rs. 9000/- p.m.;

(c) The ceilings will further rise by 25 percent each time Dearness Allowance increases by 50 percent; and

(d) Basic Pay, from time to time, plus Deputation (Duty) Allowance shall not exceed the basic pay in the Apex level i.e. Rs. 2,25,000/-. In the case of Government servants receiving Non-Practicing Allowance, their basic pay plus Non-Practicing Allowance plus Deputation (Duty) Allowance shall not exceed the average of basic pay of the revised scale applicable to the Apex Level and the Level of the Cabinet Secretary i.e. Rs. 2,37,500/-.

6.1.2 In cases where the basic pay in parent cadre has been upgraded (upto Level 13 A) on account of Non-Functional Upgradation (NFU), Modified Assured Career Progression Scheme (MACP), Non-Functional Selection Grade (NFSG) etc., and the officer has opted for such upgraded pay of the parent cadre, in that event, the upgraded basic pay under such upgradations shall not be taken into account for the purpose of Deputation (Duty) Allowance. In such cases, the Deputation (Duty) Allowance will be calculated taking the basic pay of the parent cadre which the officer was getting before such upgradation and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

6.1.3 However, if the upgradation is to Level 14 (in the Pay Matrix) or above, he shall be given the option to draw the upgraded basic pay under such upgradations without Deputation (Duty) Allowance or the pay which he was drawing before such upgradation with Deputation (Duty) Allowance, whichever is more beneficial as per the option of the officer.

6.1.4 In the case of Proforma Promotion under Next Below Rule (NBR), if such a Proforma Promotion (upto Level 13 A) is in a Level of the Pay Matrix which is higher than that of the ex-cadre post, and the officer has opted for the upgraded pay of the Proforma Promotion, the basic pay under such Proforma Promotion shall not be taken into account for the purpose of Deputation (Duty) Allowance. Deputation (Duty) Allowance will be calculated taking into account the basic pay which the officer was getting before such Proforma Promotion. The amount of Deputation (Duty) Allowance would be calculated on the basis of the pre-upgraded presumptive pay that the officer was drawing prior to Proforma Promotion and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

6.1.5 However, if such a Proforma Promotion under NBR is in a Level of the pay matrix which is equal to or below that of the ex-cadre post, Deputation (Duty) Allowance shall be admissible on the basic pay of the parent cadre post allowed under the Proforma Promotion, if opted by the deputationist.

6.1.6 However, if the upgradation is to Level 14 or above of the Pay Matrix, he shall be given the option to draw the upgraded basic pay under such Proforma Promotion without Deputation (Duty) Allowance or the pay which he was drawing before grant of Proforma Promotion with Deputation (Duty) Allowance, whichever is more beneficial as per the option of the officer. The amount of Deputation (Duty) Allowance would be calculated on the basis of pre-upgraded presumptive pay that the officer was drawing prior to the grant of Proforma Promotion and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

[DoPT's OM No. 2/11/2017-Estt.(Pay-II) dated 24.11.2017 and DoPT's OM No. 2/11/2017-Estt.(Pay-II) dated 15.3.2021]

Note: Basic Pay in the revised pay structure (the pay structure based on 7th CPC recommendations) means the pay drawn by the deputationist, from time to time, in the prescribed Level (in Pay Matrix) of the post held by him substantively in the parent cadre, but does not include any other type of pay like personal pay, etc.

Note: 1 The term 'same station' for the purpose will be determined with reference to the station where the person was on duty before proceeding on deputation.

Note: 2 Where there is no change in the headquarters with reference to the last post held, the transfer should be treated as within the same station and when there is change in headquarters it would be treated as not in the same station. So far as places falling within the same urban agglomeration of the old headquarters are concerned, they would be treated as transfer within the same station.

6.2 Special rates of Deputation (Duty) Allowance may be admissible under separate orders in any particular area on account of the condition of living there being particularly arduous or unattractive. Where special rate is more favourable than that given in Para 6.1 above, employees deputed to the area will be given the benefit of the special rate.

6.3.1 If an employee with the permission of the competent authority, proceeds on deputation/foreign service from one ex-cadre post to another ex-cadre post in the same or another organization without reverting to his parent cadre, and if the second ex-cadre post is at the same station as the first one, the rate of Deputation (Duty) Allowance would remain unchanged.

6.3.2 In cases where a person on deputation/foreign service is transferred by the borrowing authority from one station to another without any change in the post held by him. The rate of Deputation (Duty) Allowance will be refixed as per 6.1 (b).

[Para 6.2 and 6.3 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

ADMISSIBILITY OF PAY, ALLOWANCES AND BENEFITS WHILE ON DEPUTATION/FOREIGN SERVICE

7.1 Any project allowance admissible in a project area in the borrowing organization may be drawn in addition to Deputation (Duty) Allowance.

7.2 Any special allowance granted to an employee in the parent Department under FR 9(25) or a corresponding rule of parent organization should not be allowed in addition to Deputation (Duty) Allowance. However, the borrowing department may allow in addition to Deputation (Duty) Allowance, under special circumstances, any special allowance attached to the post held by the employee in his/her parent Department, by suitably restricting the Deputation (Duty) Allowance. This will require the specific and prior approval of Department of Personnel &Training.

7.3 In case special allowance is attached to the scale of pay of the ex-cadre post and the employee has opted to draw pay in that scale, then, in addition to the pay in that scale, he will also be entitled to draw such special allowance. However, such special allowance will not be admissible if he has opted to draw pay in the parent cadre scale/grade pay plus Deputation (Duty) Allowance.

7.4 Personal pay, if any, drawn by an employee in his parent department will continue to be admissible on deputation/foreign service if he/she opts to draw pay in the parent cadre plus Deputation (Duty) Allowance. No Deputation (Duty) Allowance on this personal pay will, however, be admissible.

7.5 **Increments** - The employee will draw increment in the parent cadre or in the Level (in the Pay Matrix) attached to the deputation post as the case may be, depending on whether he has opted for the parent cadre pay plus Deputation (Duty) Allowance or the pay of the deputation post. If he has opted for pay of the deputation post, notional increments shall also continue to accrue to him in the post held on regular basis in the parent cadre/organization for the purpose of regulation of pay on repatriation to the parent cadre/post at the end of the tenure.

7.6(a) Such allowances as are not admissible to regular employees of corresponding status in the borrowing organisation shall not be admissible to the officer on deputation/ foreign service, even if they were admissible in the parent organisation.

(b) Following allowances will be regulated with mutual consent of the lending and borrowing organization:

a. HRA/Transport Allowance.

b. Joining time and Joining Time Pay.

c. Travelling Allowances and Transfer T.A.

d. Children Education Allowance.

e. LTC.

(c) Following allowances/facilities will be regulated in accordance with the rules as explained against each:

i. **Dearness Allowance** - The employee shall be entitled to dearness allowance at the rates prevailing in the borrowing organization or in the lending organization depending on whether he has opted to draw pay of the ex-cadre post or the parent cadre post.

ii. **Medical Facilities** - This will be regulated in accordance with the rules of the borrowing organization.

iii. **Leave** - An officer on deputation/foreign service shall be regulated by the Leave Rules of the parent organization. If, however, an employee proceeds from vacation department to non-vacation department, or vice-versa, he shall be governed by Leave Rules of the borrowing organization. At the time of reversion from the deputation post to the parent cadre, the borrowing organization may allow him/her leave not exceeding two months. The employee should apply for further leave to his Cadre Controlling Authority.

[Para 7.1-7.6 of DoPT's OM No. 6/8/2009-Estt. (Pay-II) dated 17.06.2010]

(d) **Military Service Pay (MSP)**: In case an army officer entitled to Military Service Pay in parent cadre opts for parent cadre pay on deputation to a civil post, MSP will be admissible as a separate element, provided Deputation (Duty) Allowance will not be reckoned on MSP but only on Basic Pay.

[On the basis of clarification dated 16.2.2017 issued by D/o Expenditure]

7.7 Leave Salary/Pension/NPS Contribution

i. As at present, allocation of leave salary and pension contribution between different Ministries/Departments of Central Government and between Central and State Government has been dispensed with. In such cases of deputation from Central Government to State Government and vice-versa, liability for bearing leave salary vests with the Department from which the officer proceeds on leave or which sanctioned leave and no contributions are payable to the lending organization. Liability for pension/employee's contribution to CPF will be borne by the parent department, to which the officer permanently belongs at the time of retirement and no proportionate contribution will be recovered.

ii. In case of deputation of Central Government employees on foreign service terms to Central Public Sector Undertakings/ State Public Sector Undertakings and Autonomous Bodies etc., leave salary contribution (except for the period of leave availed of on foreign service) and pension contribution/ Contributory Provident Fund (CPF) (Employer's share) contribution are required to be paid either by the employee himself or by the borrowing organization to the Central Government. In cases of reverse deputation from Central Public Sector Undertakings/ State Public Sector Undertakings/ Autonomous Bodies/local bodies to Central Government, the employer's share of CPF for the period of deputation to the Central Government will be borne either by the employee himself or borrowing organisation i.e. Central Government depending on the terms of deputation. A clear mention of the stipulation on whether the Central Government or the employee would bear the liability may be made in the terms of deputation.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 15.2.2012]

iii. In cases of reverse deputation from Central Public Sector Undertakings/ State Public Sector Undertakings/ Autonomous Bodies/local bodies to Central Government, the question regarding leave salary and pension contribution will be decided by mutual consent.

iv. In case of employees covered under New Pension Scheme (NPS), the borrowing department shall make requisite contribution to the NPS account of the employee.

TENURE OF DEPUTATION/FOREIGN SERVICE

8.1 The period of deputation/ foreign service shall be as per the provisions of the RRs of the ex-cadre post or 5 years in case no tenure regulations exist for the ex-cadre post.

8.2 In case where the period of deputation/foreign service prescribed in the RRs of the ex-cadre post is 5 years or less than 5 years, the borrowing Ministry/Department/ Organization may grant extension upto the 6th year after obtaining orders of their Secretary (in the Central Government)/ Chief Secretary (in the State Government)/ equivalent officer (in respect of other cases) and for the 7th year with the approval of the Minister of the borrowing Ministry /Department and in respect of other organizations with the approval of the Minister of the borrowing Ministry/Department with which they are administratively concerned.

[DoPT's OM No. 2/6/2018-Estt.(Pay-II) dated 18.5.2018]

8.3.1 The borrowing Ministries/Departments/Organizations may extend the period of deputation up to the seventh year where necessary in public interest, subject to the following conditions:

i. The extension would be subject to the prior approval of the lending organization, the consent of the official concerned and wherever necessary, the approval of the UPSC/ State Public Service Commission and Appointment Committee of Cabinet (ACC).

ii. If the borrowing Ministry/Department/Organization wishes to retain an officer beyond the prescribed tenure, it shall initiate action for seeking concurrence of lending organization, individual concerned etc. six months before the date of expiry of tenure. In no case it should retain an official beyond the sanctioned term unless prior approval of the competent authority to grant further extension has been obtained.

iii. No further extension beyond 7th year shall be granted.

8.3.2 Admissibility of Deputation (Duty) Allowance would be only upto fifth year.

[DoPT's OM No. 2/6/2016-Estt.(Pay-II) dated 23.02.2017]

COOLING OFF

9.1 There shall be a mandatory 'cooling off' period of three years after every period of deputation/foreign service up to Joint Secretary level posts (i.e. deputation post carrying pay in Level-14 of the Pay Matrix) and one year for Additional Secretary level posts (i.e. deputation post carrying pay in Level-15 of the Pay Matrix).

The Ministries/Departments may not sponsor name of any such officer who is not likely to complete the mandatory 'cooling off' period by the time the officer is likely to be selected. Further, while sponsoring the name of any such officer who has not completed the mandatory cooling off period, the parent cadre authority may inform the borrowing department that the officer will be relieved only after he/she completes the mandatory cooling off period.

[DoPT's OM No. 2/1/2012-Estt.(Pay-II) dated 4.1.2013]

9.2 A Central Government employee shall be eligible for deputation/foreign service to posts in State Government/State Government Organization/ UT Administration / Government of UT's Organization/Autonomous Bodies. Trusts, Societies, PSUs etc. not controlled by the Central Government only after he has completed 9 years of service and is clear from the vigilance angle.

9.2.1 However, with the approval of the Minister-in-charge of the Ministry/Department/ Organization:

i. Central Government employee after completion of 7 years of service in his/her cadre, may be allowed to go on deputation to any State of North-Eastern Region and Union Territories of Jammu & Kashmir, Ladakh, Andaman & Nicobar and Lakshadweep or on foreign service to any entity controlled by and located in the afore said States/ Union Territories;

ii. Central Government employees may be allowed to go on deputation to State Governments /Union Territories or on foreign service to any entity controlled by and located in the States/ Union Territories on spouse ground after completion of 6 years of service in the cadre.

[DoPT's OM No. 2/15/2017-Estt.(Pay-II) dated 18.10.2018]

10. If during the period of deputation/foreign service, on account of Proforma Promotion in the parent cadre the official concerned becomes entitled to a higher pay in the Level (in the Pay Matrix) in the parent cadre *vis-a-vis* that of the ex-cadre post, the official shall complete his/her normal /extended tenure of deputation already sanctioned with the approval of the competent authority. The pay shall be regulated as under:

a. If the Level (in the Pay Matrix) of the officer in the parent cadre becomes higher than that of the deputation post after getting Proforma Promotion, he may be allowed the pay in the Level (in the Pay Matrix) of the post to which he is promoted, if he so opts. In such cases, extensions in deputation after employee has received the Proforma Promotion may be considered as per the instruction in paras 8.1 to 8.3.2.

b. If he draws the pay in the Level (in the Pay Matrix) attached to the deputation post, on reversion to his parent cadre, his pay may be fixed by allowing him notional increments in his regular post in the parent department.

c. If the Level (in the Pay Matrix) of the officer in the parent cadre becomes higher than that of the deputation post on getting financial upgradation under the ACP/MACP scheme, the officer may be allowed to draw the pay in Level (in the Pay Matrix) to which he becomes entitled to under the ACP/MACPS, if opted for by him, as laid down in Para 27 of Annexure I to the DoPT OM No. 35034/3/2008 -Estt.(D) dated 19th May, 2009.

[DoPT OM No. 35034/3/2008 -Estt.(D) dated 19th May, 2009]

PREMATURE REVERSION OF DEPUTATIONIST TO PARENT CADRE.

11. Normally, when an employee is appointed on deputation/foreign service, his services are placed at the disposal of the parent Ministry/ Department/Organization at the end of the tenure. However, as and when a situation arises for premature reversion to the parent cadre of the deputationist, his services could be so returned after giving a notice of at least three months to the lending Ministry/Department/ Organization and the employee concerned.

OVERSTAY ON DEPUTATION

12. The deputationist officer is deemed to have been relieved on the date of expiry of the deputation period unless the competent authority has with requisite approvals, extended the period of deputation, in writing, prior to the date of its expiry. It will be the responsibility of the immediate superior officer to ensure that the deputationist does not overstay. In the event of the officer overstaying for any reason whatsoever, he/she is liable to disciplinary action and other adverse Civil/Service consequences which would include the period of unauthorized overstay not being counted for service for the purpose of pension and that any increment due during the period of unauthorized overstay being deferred with cumulative effect, till the date on which the officer rejoins his parent cadre.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 1.3.2011]

All the Ministries/Departments are to ensure that deputations are strictly monitored by the lending Government Ministry/Department/Organization. Requests of the borrowing authorities for no objection to extension of deputation should be closely scrutinized to curb tendency to allow extensions on extraneous ground and overstay.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 16.5.2013]

RELAXATION OF CONDITIONS

13. Any relaxation of these terms and conditions will require the prior concurrence of the Department of Personnel & training.

DATE OF EFFECT

14. These orders will take effect from 1.1.2016 and shall be applicable to all officers who were on deputation on 1.1.2016 or appointed thereafter except for the following:

i. Revised rates of Deputation (Duty) Allowance shall be applicable from 1.7.2017.

ii. Provisions of Para 8.1 and 8.2 shall be applicable from 18.05.2018. iii. Provisions of Para 8.3.1(iii) shall be applicable from 17.02.2016. iv. Provisions of Para 9.2.1 shall be applicable from 18.10.2018.

iii. Guidelines issued vide DoPT's OM No. DOPT-1710841987283 dated 15.03.2024, referred in para 3(b)(iv) of this OM, shall take effect from the date of issue of the OM i.e. 15.03.2024.

15. List of the OMs mentioned in this document is annexed. In case, any reference to the relevant OM is required, the same may be accessed from DoPT's website.

ANNEXURE

List of OMs mentioned in this Document

S. No.	O.M. No.	O.M. Date	Subject
1.	6/8/2009- Estt.(Pay-II)	01.03.2011	Overstay while on deputation.

2.	6/8/2009- Estt.(Pay-II)	15.02.2012	Clarification regarding regulation of payment of employer's share of contribution to the Contributory Provident Fund during the period of reserve deputation.
3.	6/5/2012- Estt.(Pay-II)	30.11.2012	Provisions relating to proforma promotion.
4.	2/1/2012- Estt.(Pay-II)	04.01.2013	Sponsoring of names of officers for deputation.
5.	6/8/2009- Estt.(Pay-II)	16.05.2013	Proper Monitoring of deputation by the lending departments.
6.	2/6/2016- Estt.(Pay-II)	17.02.2016	Delegation of powers to Ministries / Departments/Borrowing Organizations to extent deputation tenure upto 7 years in cases of Deputation covered by DOPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17th June, 2010 – regarding.
7.	2/6/2016- Estt.(Pay-II)	23.02.2017	Admissibility of Deputation (Duty) Allowance while on deputation – regarding.
8.	2/11/2017- Estt.(Pay-II)	24.11.2017	Grant of Deputation (Duty) Allowance – Recommendations of the Seventh Central Pay Commission – regarding.
9.	2/6/2018- Estt.(Pay-II)	18.05.2018	Amendment in Para 8.1 and Para 8.2 of deputation guidelines issued vide OM No.6/8/2009-Estt.(Pay-II) dated 17th June, 2010.
10.	2/15/2017- Estt.(Pay-II)	18.10.2018	Transfer of deputation/ foreign service of Central government Employees to ex-cadre posts under the State Governments/ Union Territories or to any entity controlled by and located in the States/UTs – relaxation of para 8.5 of O.M. dated 17.06.2010.
11.	2/10/2018- Estt.(Pay-II)	02.03.2021	Amendment of Para 5 of consolidated guidelines on deputation issued vide OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 according to 7th CPC pay structure.
12.	2/11/2017- Estt.(Pay-II)	15.03.2021	Grant of Deputation (Duty) Allowance in cases where the basic pay in parent cadre has been upgraded on account of NFU, MACP, NFSG, etc. in the 7 th CPC context – clarification.
13.	2/9/2018- Estt.(Pay-II)	12.04.2021	Amendment in Para 3.4 of deputation guidelines issued vide OM No.6/8/2009-Estt.(Pay-II) dated 17th June, 2010.

14.	AB.14017/24/2022-Estt.(RR)	31.08.2022	Consolidated and revised instructions on constitution of Search Committees and Search-cum-Selection Committees
15.	40/1/2022-EO(CVO)	18.11.2022	Guidelines/procedure for appointment of CVOs in CPSEs and other organizations under Central Government and their service conditions.
16.	1705650752584	19.01.2024	Consolidated instructions governing Central Staffing Scheme (CSS).
17.	*OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV*	15.03.2024	Instructions governing appointment and terms and conditions of deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/ Local Bodies under the States/UT Administration in partial modification of the instructions governing deputation/foreign service and para 1.3 of this Department's OM No.AB-14017/2/2007-Estt(RR) dated 29.02.2008

(Sign of Authority)

Mahesh Kumar

Under Secretary

23040489

Frequently Asked Questions

Q.1 Applicability of O.M dated 15.03.2024?

Ans. Cases involving deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration.

Q.2 Whether applicable to cases involving deputation of Central Govt. officers of Pay level-14 and above who wish to apply for deputation to posts under Central Govt.?

Ans. No. Their deputation shall continue to be governed by the existing deputation guidelines issued vide DoPT's OM No. 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.

Q3. An officer in Pay Level 13 while on deputation, gets promoted to Pay Level-14 in his parent cadre. In such a situation can the officer continue his deputation or he/she needs to report back to his/her parent cadre?

Ans. The officer who gets promoted to Pay Level 14 in the parent Cadre while on deputation may be allowed to complete already approved deputation tenure.

Q4. What is the total allowable period of deputation in cases governed by the provisions of DoPT's OM dated 15.03.2024?

Ans. Total allowable period of deputation to the posts under State govt. /UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/Universities/Local Bodies under the States/UT Administration would be restricted to 5 years in entire career.

Q5. Who is the Authority competent to send such proposal to obtain requisite approvals as prescribed in DoPT's OM dated 15.03.2024 or any relaxation to the provisions thereof, where admissible?

Ans. The proposal should be sent by the Cadre Controlling Authority of the officer concerned with the approval of the Minister in-charge of the administrative ministry/department along with the NOC of the borrowing State/UT government.

Q6. What would happen if the officer does not repatriate to parent cadre in anticipation of extension?

Ans. In the event the officer overstays for any reason whatsoever without formal approval of the Competent Authority to the extension sought, he/she is liable for disciplinary action and other adverse Civil/ Service consequences which would include the period of overstay not being counted towards service for the purpose of pension and any increment due during the period of overstay being deferred with cumulative effect, till the date on which the officer re-joins in his parent Cadre.

Q8. Are the provisions of the OM dated 15.03.2024 applicable to group A officers of the State government?

Ans. No.

Q9. Does the deputation period spent in Group B will also count towards the total deputation tenure availed by an officer of central government in state government /UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/Universities/Local Bodies under the States/UT Administration?

Ans. No. Provisions of DoPT's OM dated 15.03.2024 are applicable to only the cases involving deputation of Group A officers of the Central Government.

Q.10 Documents required to be submitted while sending proposal to DoPT for consideration in terms OM dated 15.03.2024.

Ans. Checklist for submitting the proposal to DoPT is mentioned below:

S.No.	Eligibility Conditions	Status / Remarks
	9 years of Service in Group 'A'	
	Cadre Clearance	
	Pay Level of the officer	
	Maximum permissible deputation tenure of 5 years to State / UT Governments	
	Period of extension	
	Request must be from the Cadre Controlling Authority along with NOC/consent of borrowing State Government	
	Request for further extension must be from CCA with cogent reasons and least three months prior to the expiry of deputation period.	
8.	Vigilance Clearance	

Q11. How to refer the proposal to DoPT?

Ans. References seeking approval of the designated Committee to the proposal before it is submitted for approval by the Appointments Committee of the Cabinet (ACC) should be made only on e-file, with details/ self-contained notes, strictly in accordance with the procedure laid down in this Department's O.M. No. 43011/9/2014-Estt.D dated 28th October, 2015 and Secretary (P), DoPT's DO letter No. I-28029/30/2021-Coord dated 12.09.2022

D/o Personnel & Training (DoPT) had vide OM No. AB-14017/2/07-Estt(RR) dated 29.02.2008 issued consolidated guidelines governing appointments of the Central Government employees to the posts filled on deputation / foreign service.

2. In so far as Central Government employees are concerned, foreign service has been defined as service in which a Government servant received his pay with the sanction of Government from any source other than the Consolidated Fund of India **{ FR 9(7)}**.

3. Instructions contained in the OM referred above cover cases involving appointments under following categories:

[DOPT OM No. AB-14017/2/07-Estt(RR) dated 29.02.2008]

(a) <u>Central Staffing Scheme (CSS)</u>

Central Staffing Scheme (CSS) provides a systematic arrangement for selection and appointment of officers to senior administrative posts at Centre, excluding posts which are specifically encadred within the Organised Group 'A' Services or filled by recruitment through the Union Public Service Commission. Instructions governing various aspects of the Central Staffing Scheme issued from time to time have been consolidated and placed on the official website of DoPT. Matters relating to appointment under Central Staffing Scheme and other related issues are handled in the Office of the Establishment Officer (O/o the EO), DoPT.

[DoPT OM No.DOPT-1705650752584 dated 19.01.2024]

(b) <u>Non-Central Staffing Scheme (Non-CSS)</u>

Appointments to following categories of posts are covered under Non-Central Staffing Scheme:

Posts of **Chief Vigilance Officer (CVOs)**. Guidelines/procedure for appointment of CVOs in CPSEs and other organizations under Central Government and their service conditions have been consolidated and placed on DoPT's official website. Matters relating to appointment of CVOs and other related issues are handled in O/o the EO, DoPT.

[DoPT OM No.40/1/2022-EO(CVO) dated 18.11.2022]

Posts in **Statutory Bodies and Autonomous Institutions wholly or substantially funded or controlled by the Central Government**. Selection to fill these posts is made through Search-cum-Selection Committee process as laid down in DoPT's OM No. AB-14017/11/2004-Estt(RR) dated 30.07.2007 OR as per the approved Recruitment Rules OR as per the statutory provisions for institutions covered by specific statutes (with the approval of ACC for Chief Executives of Joint Secretary or above level). Tenure of these appointments shall be as prescribed under Central Staffing Scheme. Instructions on setting up Search Committees /Search-cum-Selection Committees and related topics have been placed on DoPT's official website.

[**AB.14017/24/2022-Estt.(RR) dated 31.08.2022]**

Posts in **Central Public Sector Understakings**. Subject to exemption from Immediate Absorption Rule, appointment to the posts under this category is made through Public Enterprises Selection

Board (PESB)/ Search Committee (with the approval of ACC for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Further, in partial modification of the existing instructions governing deputation/foreign service as also para 1.3 of this Department's OM No.AB-14017/2/2007-Estt (RR) dated 29.02.2008, instructions have been issued vide DoPT's OM No.*6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV* 15.03.2024 regulating the appointment and other terms and conditions of deputation of Group 'A' officers of the Central Government **to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration**.

[DoPT's OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV dated 15.03.2024]

Posts in **Constitutional Bodies or Staff Officers of Heads of Constitutional Bodies**. Selection and appointments to the posts under this category is made through Civil Services Board OR on request by name, subject to vigilance clearance and suitability (with the approval of ACC for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Posts in **Statutory Bodies set up by an Act of Parliament or Staff Officers of Heads of such Statutory Bodies**. Selection to the posts below Joint Secretary level shall be made by a Committee under the Chairmanship of Secretary(Personnel) with the approval of MoS(PP). Appointment to Joint Secretary and above level posts shall be made through Civil Services Board and with the approval of ACC. Tenure of these appointments shall be as prescribed under Central Staffing Scheme.

Posts in **Non-permanent, Non-Statutory Bodies with a specific term set up through executive orders/notification by the Central Government** – like Administrative Reforms Commissions, Pay Commission, National Manufacturing Competitiveness Commission, Sachar Committee, Inquiry Commissions etc. Appointment to the posts under this category is made through Civil Services Board (with the approval of Appointments Committee of the Cabinet for Joint Secretary and above level posts). Tenure of these appointments shall be as prescribed under Central Staffing Scheme. If an officer moves from a Central Staffing Scheme post to Non-Central Staffing Scheme post, or vice versa, he/she shall be eligible for an additional tenure of two years, subject to at least two years on either post.

(c) <u>Deputation to International Organisations</u>

Appointments to posts in the following organisations are covered under this category:

UN Organisations

International Financial Institutions like World Bank, IMF, ADB etc.

Multilateral organisations of which India is a member, like IAEA, WTO, Commonwealth Organisation, International Court of Justice, SAARC etc.

Bilateral Bodies set up under the Vienna Convention i.e. Embassies and Bodies set up under them, like USAID, DFID, NORAD etc.

International NGOs or Funding Organisations from which India receives technical / financial assistance like international Red Cross Society, Action Aid, Aga Khan Foundation, Ford Foundation

etc.

A Committee under the Chairmanship of Cabinet Secretary with Secretary(Personnel), Finance Secretary will screen all proposals for deputation on foreign service terms of officers of the level of Joint Secretary and above, on a case to case basis, after the proposals have been approved by the Cadre Controlling Authority. Such screening in the case of officers below the level of Joint Secretary will be done by a Committee chaired by the Secretary of the Cadre Controlling Ministry/Department with a member each, not below the level of Joint Secretary from the Department of Personnel & Training and Department of Expenditure. A final decision on the recommendation of the Screening Committee may be taken at the level of Minister-in-charge in the case of officers holding posts below Joint Secretary level and with the approval of the Prime Minister in the case of officers holding Joint Secretary level posts or above.

For appointments to the posts listed at (iv) above, the Foreign Secretary or the MEA Secretary concerned shall also be a member of the Committee under the chairmanship of Cabinet Secretary for officers of Joint Secretary and above level. For officers below Joint Secretary level, a nominee of Foreign Secretary not below the level of Joint Secretary would be included in the Screening Committee. Further, for appointments to the posts listed at (v) above, concurrence of Ministry of Home Affairs shall be taken. Maximum tenure of appointments under this category shall be 5 years at a stretch.

(d) <u>Autonomous body, trust, society etc. not controlled by the Government or a private body</u>

Appointments in the following bodies are covered under this category:

Registered Societies or Trusts or Foundations or non-profit organisations or NGOs or cooperatives;

Apex bodies of Industries and Commerce.

For appointments to the posts in such autonomous or private bodies, all the conditions of the following criteria need to be fulfilled:

They are functionally autonomous of the Central and State Governments;

They are not substantially funded by the Central and State Governments;

Central or State Governments do not have powers to give them directions; and

They are not companies registered under the Registration of Companies Act.

Procedure for appointment to the posts in these bodies shall be as detailed in para 3(c) above. Maximum tenure of appointments under this category shall be 5 years at a stretch.

(e) <u>Ex-Cadre deputation</u>

D/o Personnel & Training has from time to time issued instructions / guidelines regulating appointment, pay, Deputation (Duty) Allowance, tenure of deputation/ foreign service and other terms and conditions of deputation/foreign service of the Central Government employees to ex-cadre posts under the Central/State Governments/ Union Territories (UTs) Administration/ Public Sector Undertakings (PSUs)/ Autonomous Bodies/ Statutory Bodies/ Universities/ Local Bodies etc. and *vice-versa*.

APPLICATION

2.. These provisions apply to all Central Government employees, who are regularly appointed on deputation/foreign service in accordance with the provisions of the Recruitment Rules (RRs) of the ex-cadre posts, under the same or some other Departments of Central Government or under the State Governments/ UTs Administration/Local Bodies or under Central or State PSUs/Autonomous Bodies/Statutory Bodies etc. set up or controlled by Central/State Governments provided the foreign service under such PSUs/Autonomous Bodies/Statutory Bodies has been permitted in relaxation of appointment on immediate absorption basis. They also cover the cases of regular appointment on deputation/foreign service of employees of State Government/Local Bodies etc. as well as PSUs/Autonomous Bodies/Statutory Bodies of Central/State Governments as per RRs in the Central Government. In short, these instructions cover cases of deputation/foreign service where Central Government is either lending authority or borrowing authority or both.

2.1 However, in partial modification of the existing instructions governing deputation/foreign service as also para 1.3 of this Department's OM No.AB-14017/2/2007-Estt (RR) dated 29.02.2008, **appointment and terms and conditions of deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration**, would be regulated as per the revised instructions issued in this regard vide **DoPT's OM No. *6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV* dated 15.03.2024**. The terms and conditions governing such appointments, which have not been spelt out in the said OM shall be regulated by the instructions indicated herein.

[DoPT's OM No. AB-14017/2/07-Estt.(RR) dated 29.02.2008; ***DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010; DoPT's OM No. 2/9/2018-Estt.(Pay-II) dated 12.4.2021 and DoPT's OM No. OM No.6/8/2023-Pers.Policy (Deputation/Re-employment) Pt.XV dated 15.03.2024***]

2.2. However, the following cases are governed by separate set of instructions / guidelines, and they are not covered by these provisions: -

(a) Members of the All India Services and those deputed to posts, whose terms are regulated under specific statutory rules or orders;

(b) Officers appointed on deputation to posts under the Central Staffing Scheme (CSS) for whom separate orders issued from time to time continue to apply;

(c) Deputation to posts operated outside India;

(d) Appointments of a specific category of employees to a specified class of posts, such as appointments made in the Personal Staff of Ministers etc., in respect of which special orders are already in existence. However, the terms and conditions contained herein will apply to those cases to the extent they are not specifically covered under such special orders.

(e) Appointments of the nature of deemed deputation or transfers to ex-cadre posts made in exigencies of service with the specific condition that no Deputation (Duty) Allowance will be admissible - e.g. (i) interim arrangements in the event of conversion of a Government office/organization or a portion thereof into a PSU/ Autonomous Body or *vice-versa*; and (ii) appointments to the same post in another cadre.

[Para 2.1 and 2.2 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

SCOPE OF THE TERM 'DEPUTATION/FOREIGN SERVICE' RESTRICTIONS ON TREATING AN APPOINTMENT AS ON DEPUTATION/ FOREIGN SERVICE.

3.1 The terms 'Deputation'/ 'Foreign Service' will cover only those appointments that are made by transfer on a temporary basis provided the transfer is outside the normal field of deployment and is in public interest. The question whether the transfer is outside the normal field of deployment or not will be decided by the authority which controls the service or post from which the employee is transferred.

3.2 The following types of appointments will not be treated as deputation/foreign service for the purposes of these orders:

(a) Appointment of serving employees made either by promotion or by direct recruitment from amongst open market candidates whether on permanent or temporary basis;

(b) Permanent appointment made by transfer/absorption;

(c) Temporary appointment made based on personal requests of employees;

(d) Arrangements necessitated by staff imbalances arising on reorganization of offices on the same or different stations, subject to the specific condition that no Deputation (Duty) Allowance will be admissible in such cases.

3.3 A person in a higher Level (in Pay Matrix) shall not be appointed on deputation to a post in lower Level (in Pay Matrix) if the deputation is from Central Government to Central Government and also in cases where the scale of pay and Dearness Allowance (DA) in the parent cadre post and ex-cadre post are similar.

[Para 3.1-3.3 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

3.4 However, no appointment on deputation/foreign service shall be made from/to Central Government/an organization where the scale of pay and DA pattern in the parent cadre post and ex-cadre post are dissimilar, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including interim relief if any, admissible to a person in the parent cadre post exceeds the basic pay plus Dearness Allowance(s) including interim relief, if any, at the maximum of the pay Level in the Pay Matrix/pay scale of the ex-cadre post.

Note: In the revised pay structure under 7th CPC, the maximum of the scale would mean the last cell of any Level in the Pay Matrix.

Illustration:

In case of an appointment on deputation basis, from an organization to an ex-cadre post in the Central Government in Level 7 in the Pay Matrix, where the pay scale and DA pattern of the parent cadre post and ex-cadre post in Central Government are dissimilar, no appointment can be made to such post, if the basic pay in the parent cadre increased by one increment plus Dearness Allowance (s) including Interim Relief, if any, admissible in the parent cadre post exceeds the basic pay at the maximum of the Level 7 of the Pay Matrix i.e. Rs. 1,42,400/- plus Dearness Allowance (s), including Interim Relief, if any.

[DoPT's OM No. 2/9/2018-Estt.(Pay-II) dated 12.04.2021]

EXERCISE OF OPTION.

4.1 An employee appointed on deputation/foreign service, may elect to draw either the pay in the Level (in the Pay Matrix)/Scale of pay of deputation/foreign service post or his/her basic pay in the parent cadre plus Deputation (Duty) Allowance thereon plus Personal Pay, if any. However, in case of appointment of Government employees on deputation/ foreign service to CPSEs, this option will not be allowed, and in such cases their pay will be governed in terms of the orders issued by Department of Public Enterprises vide OM dated 26.11.2008 and clarifications issued thereafter.

4.2 The borrowing authority shall obtain the option of the employee within one month from the date of joining the ex-cadre post unless the employee has himself furnished the option.

4.3 The option once exercised shall be final.

4.4 However, the employee may revise the option under the following circumstances which will be effective from the date of occurrence of the same:

a. When he/she receives proforma promotion or is appointed to non-functional selection grade or up-gradation of scale in the parent cadre;

b. When he/she is reverted to a lower grade in the parent cadre;

c. When the scale of pay/level (in the Pay Matrix) of the parent cadre post based on which his emoluments are regulated during deputation/foreign service or of the ex-cadre post held by the employee on deputation/foreign service is revised either prospectively or from a retrospective date;

d. Based on the revised/same option of the employee, in the event of proforma promotion/appointment to non-functional selection grade/revision/upgradation of scales of pay/level (in the Pay Matrix) in the parent cadre, his/her pay will be re-fixed with reference to the revised entitlement of pay in the parent cadre. However, if the initial option was for the pay scale of the deputation post and no change in option already exercised is envisaged, the pay already drawn in deputation post will be protected if the pay re-fixed is less.

Note: Revision in the rates of DA, HRA or any other allowance either in the parent or borrowing organization shall not be an occasion for revision of the earlier option.

4.5. If the pay of an employee in his cadre post undergoes downward revision, the pay in the ex-cadre post is also liable to be re-fixed based on revised pay and in accordance with the revised option or existing option if the employee does not revise his option.

[Para 4 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

PAY FIXATION.

5.1 When an employee on deputation/foreign service elects to draw pay in the Level (in Pay Matrix) attached to the ex-cadre post, his/her pay may be fixed as under:

(i) **Deputation from Central Government to Central Government**:

If the Level (in Pay Matrix) of the ex-cadre post is higher than that of the parent cadre post, an increment shall be given in the Level (in Pay Matrix) of parent cadre post and he/she shall be placed at a Cell equal to the figure so arrived at in the Level (in Pay Matrix) of the excadre post; and if no such Cell is available in the Level (in Pay Matrix) of the ex-cadre post, he/she shall be placed at the next higher cell in that Level. However, if the cell so arrived at after adding an increment is less than the minimum of the cell in the Level (in Pay Matrix), the pay will be fixed at the minimum of the cell in the Level (in Pay Matrix).

In case Levels (in Pay matrix) of the ex-cadre post and the parent cadre post of the employee are identical, the employee would continue to draw his/her basic pay.

(ii) **In case of Foreign Service/Reverse Foreign Service**:

(a) When the Level (in Pay Matrix)/Pay Scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as under (i) above.

(b) If the appointment is made to a post whose pay structure and/or Dearness Allowance (DA) pattern is dissimilar to that in the parent organization, pay may be fixed by adding one increment to the basic pay of the substantive post in the parent cadre, (and if he/she was drawing pay at the maximum of the scale, by the increment last drawn) and equating the pay so raised plus dearness allowance (and additional or ad-hoc dearness allowance, interim relief etc., if any) with emoluments comprising of basic pay plus DA, ADA, Interim Relief etc., if any, admissible, in the borrowing organization and the pay may be fixed at the stage in the Pay Scale/ Level (in Pay Matrix) of the ex-cadre post at which total emoluments admissible in the ex-cadre post as above equal the emoluments drawn in the parent cadre and if there is no such stage, pay may be fixed at the next higher stage.

Illustration:

A person drawing emoluments as Basic Pay - Rs. 34,000/- and Dearness Allowance - Rs.44,200/- (DA @ 130%) with increment @ 3% per annum on the basic pay, is appointed in Central Govt. in the Level 11 of Pay Matrix (in 7th CPC) with DA @ 10% on deputation basis, his pay will be fixed as under:-

a. Adding one increment to the basic pay in the substantive post in parent cadre:

Pay in parent cadre post = Rs. 34,000/-.
Increment = 3% of Rs. 34,000/- = Rs. 1,020/-
Adding one increment = Rs. 35,020/- [i.e. Rs. 34,000/- + Rs. 1,020/-]

b. Pay and DA admissible in parent cadre:

DA @ 130% on basic pay = Rs. 45,526/- (130% of Rs. 35,020/-) Total emoluments in the parent cadre = Rs. 80,546/- (Rs. 35,020/- + Rs. 45,526/-)

c. Now, fixing pay in ex-cadre post in Level 11 of Pay Matrix (with DA @10%) on the basis of emoluments drawn in parent cadre:

Pay in ex-cadre i.e. Rs. 80,546/- shall comprise of Rs. 73,224/- (Basic Pay) + Rs. 7,322/-(DA @ 10%)

Pay Matrix

Band Pay	**15600-39100**
Grade Pay	**6600**
Level	11
3	71800
4	74000

Since there is no cell in Level 11 of Pay Matrix matching Rs. 73,224/-pay will be fixed at Rs.74,000/- i.e. next cell in higher stage. So, the pay in ex-cadre post will be fixed at Rs.74,000/.

In case of reverse foreign service if the appointment is made to post whose pay structure and/or DA pattern is dissimilar to that in the parent organization, the option for electing to draw the basic pay in the parent cadre [along with the Deputation (Duty) Allowance thereon and the personal pay, if any] will not be available to such employee.

(ii) <u>Deputation from State Government/UTs Administration to Central Government</u>:

(a) When the Level (in Pay Matrix)/Pay Scale of the post in the parent cadre and that attached to ex-cadre post are based on the same index level and the DA pattern is also same, the pay may be fixed as provided under 5.1(i) above.

(b) If the appointment is made to a post whose pay structure and/or Dearness Allowance (DA) pattern is dissimilar to that in the parent organization, the pay may be fixed as provided under 5.1(ii) (b) above.

The basic pay from time to time after pay fixation should not exceed the maximum of the pay in the level of the ex-cadre post.

5.2 In cases of appointment from one ex-cadre post to another ex-cadre post where the employee opts to draw pay in the Level (in Pay Matrix)/Pay Scale of the ex-cadre post, the pay in the second or subsequent ex-cadre post should be fixed under the normal rules with reference to the pay in the cadre post only. However, in respect of appointments to ex-cadre posts carrying Level (in Pay Matrix)/Pay Scale identical to that of the ex-cadre post(s) held on an earlier occasion(s), it may be ensured that the pay drawn in subsequent appointment should not be less than the pay drawn earlier.

5.3 In cases of appointments to a second or subsequent ex-cadre post(s) in a higher Level (in Pay Matrix)/Pay Scale than that of the previous ex-cadre post, the pay may be fixed with reference to the pay drawn in the cadre post and if the pay so fixed happens to be less than the pay drawn in the previous ex-cadre post, the difference may be allowed as Personal Pay to be absorbed in future increases in pay. This is subject to the condition that on both the occasions, the employee should have opted to draw pay in the Level (in Pay Matrix)/Pay Scale attached to the ex-cadre posts.

Note-1: The term parent post and basic pay means the post held on regular basis in the parent organisation and pay drawn/ admissible in such a post respectively.

Note-2: An officer who may be holding a higher post on ad-hoc basis in the cadre at the time of proceeding on deputation/foreign service would be considered to have vacated the post held on ad-hoc basis and proceeded on deputation/foreign service from his/her regular post. During the period of deputation/foreign service, he/she shall earn notional increments in the parent cadre post. On reversion, if he/she is re-appointed to the higher post on regular or ad-hoc basis his pay will get fixed with reference to the pay admissible in the lower post on the date of such re-appointment. In such cases, if his/her pay gets fixed at a stage lower than that of his junior(s) who continued to serve in the cadre, no stepping up will be admissible as per extant rules in so far as Central Government employees are concerned. However, if the pay so fixed is less than the pay drawn earlier while holding the post on ad-hoc basis the pay earlier drawn will be protected. Therefore, those Central Government employees who are already holding a higher post on ad-hoc basis or expecting it shortly in the parent cadre may weigh all relevant considerations before opting for deputation/foreign service. This note of caution will be applicable to employees of other organizations wishing to apply for posts on deputation in Central Government, if governed by similar rules in parent organization.

Note-3: Pay of an officer appointed on deputation/foreign service on ad hoc basis pending selection of a regular incumbent may also be regulated in accordance with provisions of Paras 5.1 & 6.1 of this O.M.

Note-4: The provisions of this Para as well as Para 6 will not apply to appointments on Personal Staff of Ministers. Such appointments will be regulated by separate specific orders issued by the Government in that behalf.

[Para 5 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 read with OM No. 2/10/2018-Estt. (Pay-II) dated 2.3.2021]

DEPUTATION (DUTY) ALLOWANCE

6.1 The Deputation (Duty) Allowance admissible shall be at the following rates:

(a) Within the same station, the allowance will be payable at the rate of 5% of basic pay subject to a maximum of Rs. 4500/- p.m.;

(b) In case of change of station, the allowance will be payable at the rate of 10% of basic pay subject to a maximum of Rs. 9000/- p.m.;

(c) The ceilings will further rise by 25 percent each time Dearness Allowance increases by 50 percent; and

(d) Basic Pay, from time to time, plus Deputation (Duty) Allowance shall not exceed the basic pay in the Apex level i.e. Rs. 2,25,000/-. In the case of Government servants receiving Non-Practicing Allowance, their basic pay plus Non-Practicing Allowance plus Deputation (Duty) Allowance shall not exceed the average of basic pay of the revised scale applicable to the Apex Level and the Level of the Cabinet Secretary i.e. Rs. 2,37,500/-.

6.1.2 In cases where the basic pay in parent cadre has been upgraded (upto Level 13 A) on account of Non-Functional Upgradation (NFU), Modified Assured Career Progression Scheme (MACP), Non-Functional Selection Grade (NFSG) etc., and the officer has opted for such upgraded pay of the parent cadre, in that event, the upgraded basic pay under such upgradations shall not be taken into account for the purpose of Deputation (Duty) Allowance. In such cases, the Deputation (Duty) Allowance will be calculated taking the basic pay of the parent cadre which the officer was getting before such upgradation and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

6.1.3 However, if the upgradation is to Level 14 (in the Pay Matrix) or above, he shall be given the option to draw the upgraded basic pay under such upgradations without Deputation (Duty) Allowance or the pay which he was drawing before such upgradation with Deputation (Duty) Allowance, whichever is more beneficial as per the option of the officer.

6.1.4 In the case of Proforma Promotion under Next Below Rule (NBR), if such a Proforma Promotion (upto Level 13 A) is in a Level of the Pay Matrix which is higher than that of the ex-cadre post, and the officer has opted for the upgraded pay of the Proforma Promotion, the basic pay under such Proforma Promotion shall not be taken into account for the purpose of Deputation (Duty) Allowance. Deputation (Duty) Allowance will be calculated taking into account the basic pay which the officer was getting before such Proforma Promotion. The amount of Deputation (Duty) Allowance would be calculated on the basis of the pre-upgraded presumptive pay that the officer was drawing prior to Proforma Promotion and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

6.1.5 However, if such a Proforma Promotion under NBR is in a Level of the pay matrix which is equal to or below that of the ex-cadre post, Deputation (Duty) Allowance shall be admissible on the

basic pay of the parent cadre post allowed under the Proforma Promotion, if opted by the deputationist.

6.1.6 However, if the upgradation is to Level 14 or above of the Pay Matrix, he shall be given the option to draw the upgraded basic pay under such Proforma Promotion without Deputation (Duty) Allowance or the pay which he was drawing before grant of Proforma Promotion with Deputation (Duty) Allowance, whichever is more beneficial as per the option of the officer. The amount of Deputation (Duty) Allowance would be calculated on the basis of pre-upgraded presumptive pay that the officer was drawing prior to the grant of Proforma Promotion and the amount of the same would be further regulated every year on the basis of the pay arrived at by giving annual increments on the presumptive pay.

[DoPT's OM No. 2/11/2017-Estt.(Pay-II) dated 24.11.2017 and DoPT's OM No. 2/11/2017-Estt.(Pay-II) dated 15.3.2021]

Note: Basic Pay in the revised pay structure (the pay structure based on 7th CPC recommendations) means the pay drawn by the deputationist, from time to time, in the prescribed Level (in Pay Matrix) of the post held by him substantively in the parent cadre, but does not include any other type of pay like personal pay, etc.

Note: 1 The term 'same station' for the purpose will be determined with reference to the station where the person was on duty before proceeding on deputation.

Note: 2 Where there is no change in the headquarters with reference to the last post held, the transfer should be treated as within the same station and when there is change in headquarters it would be treated as not in the same station. So far as places falling within the same urban agglomeration of the old headquarters are concerned, they would be treated as transfer within the same station.

6.2 Special rates of Deputation (Duty) Allowance may be admissible under separate orders in any particular area on account of the condition of living there being particularly arduous or unattractive. Where special rate is more favourable than that given in Para 6.1 above, employees deputed to the area will be given the benefit of the special rate.

6.3.1 If an employee with the permission of the competent authority, proceeds on deputation/foreign service from one ex-cadre post to another ex-cadre post in the same or another organization without reverting to his parent cadre, and if the second ex-cadre post is at the same station as the first one, the rate of Deputation (Duty) Allowance would remain unchanged.

6.3.2 In cases where a person on deputation/foreign service is transferred by the borrowing authority from one station to another without any change in the post held by him. The rate of Deputation (Duty) Allowance will be refixed as per 6.1 (b).

[Para 6.2 and 6.3 of DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010]

ADMISSIBILITY OF PAY, ALLOWANCES AND BENEFITS WHILE ON DEPUTATION/FOREIGN SERVICE

7.1 Any project allowance admissible in a project area in the borrowing organization may be drawn in addition to Deputation (Duty) Allowance.

7.2 Any special allowance granted to an employee in the parent Department under FR 9(25) or a corresponding rule of parent organization should not be allowed in addition to Deputation (Duty) Allowance. However, the borrowing department may allow in addition to Deputation (Duty) Allowance, under special circumstances, any special allowance attached to the post held by the employee in his/her parent Department, by suitably restricting the Deputation (Duty) Allowance. This will require the specific and prior approval of Department of Personnel &Training.

7.3 In case special allowance is attached to the scale of pay of the ex-cadre post and the employee has opted to draw pay in that scale, then, in addition to the pay in that scale, he will also be entitled to draw such special allowance. However, such special allowance will not be admissible if he has opted to draw pay in the parent cadre scale/grade pay plus Deputation (Duty) Allowance.

7.4 Personal pay, if any, drawn by an employee in his parent department will continue to be admissible on deputation/foreign service if he/she opts to draw pay in the parent cadre plus Deputation (Duty) Allowance. No Deputation (Duty) Allowance on this personal pay will, however, be admissible.

7.5 **Increments** - The employee will draw increment in the parent cadre or in the Level (in the Pay Matrix) attached to the deputation post as the case may be, depending on whether he has opted for the parent cadre pay plus Deputation (Duty) Allowance or the pay of the deputation post. If he has opted for pay of the deputation post, notional increments shall also continue to accrue to him in the post held on regular basis in the parent cadre/organization for the purpose of regulation of pay on repatriation to the parent cadre/post at the end of the tenure.

7.6(a) Such allowances as are not admissible to regular employees of corresponding status in the borrowing organisation shall not be admissible to the officer on deputation/ foreign service, even if they were admissible in the parent organisation.

(b) Following allowances will be regulated with mutual consent of the lending and borrowing organization:

a. HRA/Transport Allowance.

b. Joining time and Joining Time Pay.

c. Travelling Allowances and Transfer T.A.

d. Children Education Allowance.

e. LTC.

(c) Following allowances/facilities will be regulated in accordance with the rules as explained against each:

i. **Dearness Allowance** - The employee shall be entitled to dearness allowance at the rates prevailing in the borrowing organization or in the lending organization depending on whether he has opted to draw pay of the ex-cadre post or the parent cadre post.

ii. **Medical Facilities** - This will be regulated in accordance with the rules of the borrowing organization.

iii. **Leave** - An officer on deputation/foreign service shall be regulated by the Leave Rules of the parent organization. If, however, an employee proceeds from vacation department to non-vacation department, or vice-versa, he shall be governed by Leave Rules of the borrowing organization. At the time of reversion from the deputation post to the parent cadre, the borrowing organization may allow him/her leave not exceeding two months. The employee should apply for further leave to his Cadre Controlling Authority.

[Para 7.1-7.6 of DoPT's OM No. 6/8/2009-Estt. (Pay-II) dated 17.06.2010]

(d) **Military Service Pay (MSP)**: In case an army officer entitled to Military Service Pay in parent cadre opts for parent cadre pay on deputation to a civil post, MSP will be admissible as a separate element, provided Deputation (Duty) Allowance will not be reckoned on MSP but only on Basic Pay.

[On the basis of clarification dated 16.2.2017 issued by D/o Expenditure]

7.7 Leave Salary/Pension/NPS Contribution

i. As at present, allocation of leave salary and pension contribution between different Ministries/Departments of Central Government and between Central and State Government has been dispensed with. In such cases of deputation from Central Government to State Government and vice-versa, liability for bearing leave salary vests with the Department from which the officer proceeds on leave or which sanctioned leave and no contributions are payable to the lending organization. Liability for pension/employee's contribution to CPF will be borne by the parent department, to which the officer permanently belongs at the time of retirement and no proportionate contribution will be recovered.

ii. In case of deputation of Central Government employees on foreign service terms to Central Public Sector Undertakings/ State Public Sector Undertakings and Autonomous Bodies etc., leave salary contribution (except for the period of leave availed of on foreign service) and pension contribution/ Contributory Provident Fund (CPF) (Employer's share) contribution are required to be paid either by the employee himself or by the borrowing organization to the Central Government. In cases of reverse deputation from Central Public Sector Undertakings/ State Public Sector Undertakings/ Autonomous Bodies/local bodies to Central Government, the employer's share of CPF for the period of deputation to the Central Government will be borne either by the employee himself or borrowing organisation i.e. Central Government depending on the terms of deputation. A clear mention of the stipulation on whether the Central Government or the employee would bear the liability may be made in the terms of deputation.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 15.2.2012]

iii. In cases of reverse deputation from Central Public Sector Undertakings/ State Public Sector Undertakings/ Autonomous Bodies/local bodies to Central Government, the question regarding leave salary and pension contribution will be decided by mutual consent.

iv. In case of employees covered under New Pension Scheme (NPS), the borrowing department shall make requisite contribution to the NPS account of the employee.

TENURE OF DEPUTATION/FOREIGN SERVICE

8.1 The period of deputation/ foreign service shall be as per the provisions of the RRs of the ex-cadre post or 5 years in case no tenure regulations exist for the ex-cadre post.

8.2 In case where the period of deputation/foreign service prescribed in the RRs of the ex-cadre post is 5 years or less than 5 years, the borrowing Ministry/Department/ Organization may grant

extension upto the 6th year after obtaining orders of their Secretary (in the Central Government)/ Chief Secretary (in the State Government)/ equivalent officer (in respect of other cases) and for the 7t h year with the approval of the Minister of the borrowing Ministry /Department and in respect of other organizations with the approval of the Minister of the borrowing Ministry/Department with which they are administratively concerned.

[DoPT's OM No. 2/6/2018-Estt.(Pay-II) dated 18.5.2018]

8.3.1 The borrowing Ministries/Departments/Organizations may extend the period of deputation up to the seventh year where necessary in public interest, subject to the following conditions:

i. The extension would be subject to the prior approval of the lending organization, the consent of the official concerned and wherever necessary, the approval of the UPSC/ State Public Service Commission and Appointment Committee of Cabinet (ACC).

ii. If the borrowing Ministry/Department/Organization wishes to retain an officer beyond the prescribed tenure, it shall initiate action for seeking concurrence of lending organization, individual concerned etc. six months before the date of expiry of tenure. In no case it should retain an official beyond the sanctioned term unless prior approval of the competent authority to grant further extension has been obtained.

iii. No further extension beyond 7th year shall be granted.

8.3.2 Admissibility of Deputation (Duty) Allowance would be only upto fifth year.

[DoPT's OM No. 2/6/2016-Estt.(Pay-II) dated 23.02.2017]

COOLING OFF

9.1 There shall be a mandatory 'cooling off' period of three years after every period of deputation/foreign service up to Joint Secretary level posts (i.e. deputation post carrying pay in Level-14 of the Pay Matrix) and one year for Additional Secretary level posts (i.e. deputation post carrying pay in Level-15 of the Pay Matrix).

The Ministries/Departments may not sponsor name of any such officer who is not likely to complete the mandatory 'cooling off' period by the time the officer is likely to be selected. Further, while sponsoring the name of any such officer who has not completed the mandatory cooling off

period, the parent cadre authority may inform the borrowing department that the officer will be relieved only after he/she completes the mandatory cooling off period.

[DoPT's OM No. 2/1/2012-Estt.(Pay-II) dated 4.1.2013]

9.2 A Central Government employee shall be eligible for deputation/foreign service to posts in State Government/State Government Organization/ UT Administration / Government of UT's Organization/Autonomous Bodies. Trusts, Societies, PSUs etc. not controlled by the Central Government only after he has completed 9 years of service and is clear from the vigilance angle.

9.2.1 However, with the approval of the Minister-in-charge of the Ministry/Department/ Organization:

i. Central Government employee after completion of 7 years of service in his/her cadre, may be allowed to go on deputation to any State of North-Eastern Region and Union Territories of Jammu & Kashmir, Ladakh, Andaman & Nicobar and Lakshadweep or on foreign service to any entity controlled by and located in the afore said States/ Union Territories;

ii. Central Government employees may be allowed to go on deputation to State Governments /Union Territories or on foreign service to any entity controlled by and located in the States/ Union Territories on spouse ground after completion of 6 years of service in the cadre.

[DoPT's OM No. 2/15/2017-Estt.(Pay-II) dated 18.10.2018]

10. If during the period of deputation/foreign service, on account of Proforma Promotion in the parent cadre the official concerned becomes entitled to a higher pay in the Level (in the Pay Matrix) in the parent cadre *vis-a-vis* that of the ex-cadre post, the official shall complete his/her normal /extended tenure of deputation already sanctioned with the approval of the competent authority. The pay shall be regulated as under:

a. If the Level (in the Pay Matrix) of the officer in the parent cadre becomes higher than that of the deputation post after getting Proforma Promotion, he may be allowed the pay in the Level (in the Pay Matrix) of the post to which he is promoted, if he so opts. In such cases, extensions in deputation after employee has received the Proforma Promotion may be considered as per the instruction in paras 8.1 to 8.3.2.

b. If he draws the pay in the Level (in the Pay Matrix) attached to the deputation post, on reversion to his parent cadre, his pay may be fixed by allowing him notional increments in his regular post in the parent department.

c. If the Level (in the Pay Matrix) of the officer in the parent cadre becomes higher than that of the deputation post on getting financial upgradation under the ACP/MACP scheme, the officer may be allowed to draw the pay in Level (in the Pay Matrix) to which he becomes entitled to under the ACP/MACPS, if opted for by him, as laid down in Para 27 of Annexure I to the DoPT OM No. 35034/3/2008 -Estt.(D) dated 19th May, 2009.

[DoPT OM No. 35034/3/2008 -Estt.(D) dated 19th May, 2009]

PREMATURE REVERSION OF DEPUTATIONIST TO PARENT CADRE.

11. Normally, when an employee is appointed on deputation/foreign service, his services are placed at the disposal of the parent Ministry/ Department/Organization at the end of the tenure. However, as and when a situation arises for premature reversion to the parent cadre of the deputationist, his services could be so returned after giving a notice of at least three months to the lending Ministry/Department/ Organization and the employee concerned.

OVERSTAY ON DEPUTATION

12. The deputationist officer is deemed to have been relieved on the date of expiry of the deputation period unless the competent authority has with requisite approvals, extended the period of deputation, in writing, prior to the date of its expiry. It will be the responsibility of the immediate superior officer to ensure that the deputationist does not overstay. In the event of the officer overstaying for any reason whatsoever, he/she is liable to disciplinary action and other adverse Civil/Service consequences which would include the period of unauthorized overstay not being counted for service for the purpose of pension and that any increment due during the period of unauthorized overstay being deferred with cumulative effect, till the date on which the officer rejoins his parent cadre.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 1.3.2011]

All the Ministries/Departments are to ensure that deputations are strictly monitored by the lending Government Ministry/Department/Organization. Requests of the borrowing authorities for no objection to extension of deputation should be closely scrutinized to curb tendency to allow extensions on extraneous ground and overstay.

[DoPT's OM No. 6/8/2009-Estt.(Pay-II) dated 16.5.2013]

RELAXATION OF CONDITIONS

13. Any relaxation of these terms and conditions will require the prior concurrence of the Department of Personnel & training.

DATE OF EFFECT

14. These orders will take effect from 1.1.2016 and shall be applicable to all officers who were on deputation on 1.1.2016 or appointed thereafter except for the following:

i. Revised rates of Deputation (Duty) Allowance shall be applicable from 1.7.2017.

ii. Provisions of Para 8.1 and 8.2 shall be applicable from 18.05.2018. iii. Provisions of Para 8.3.1(iii) shall be applicable from 17.02.2016. iv. Provisions of Para 9.2.1 shall be applicable from 18.10.2018.

iii. Guidelines issued vide DoPT's OM No. DOPT-1710841987283 dated 15.03.2024, referred in para 3(b)(iv) of this OM, shall take effect from the date of issue of the OM i.e. 15.03.2024.

15. List of the OMs mentioned in this document is annexed. In case, any reference to the relevant OM is required, the same may be accessed from DoPT's website.

ANNEXURE

List of OMs mentioned in this Document

S. No.	O.M. No.	O.M. Date	Subject
1.	6/8/2009- Estt.(Pay-II)	01.03.2011	Overstay while on deputation.
2.	6/8/2009- Estt.(Pay-II)	15.02.2012	Clarification regarding regulation of payment of employer's share of contribution to the Contributory Provident Fund during the period of reserve deputation.
3.	6/5/2012- Estt.(Pay-II)	30.11.2012	Provisions relating to proforma promotion.
4.	2/1/2012- Estt.(Pay-II)	04.01.2013	Sponsoring of names of officers for deputation.

5.	6/8/2009- Estt.(Pay-II)	16.05.2013	Proper Monitoring of deputation by the lending departments.
6.	2/6/2016- Estt.(Pay-II)	17.02.2016	Delegation of powers to Ministries / Departments/Borrowing Organizations to extent deputation tenure upto 7 years in cases of Deputation covered by DOPT's OM No. 6/8/2009-Estt.(Pay-II) dated 17th June, 2010 – regarding.
7.	2/6/2016- Estt.(Pay-II)	23.02.2017	Admissibility of Deputation (Duty) Allowance while on deputation – regarding.
8.	2/11/2017- Estt.(Pay-II)	24.11.2017	Grant of Deputation (Duty) Allowance – Recommendations of the Seventh Central Pay Commission – regarding.
9.	2/6/2018- Estt.(Pay-II)	18.05.2018	Amendment in Para 8.1 and Para 8.2 of deputation guidelines issued vide OM No.6/8/2009-Estt.(Pay-II) dated 17th June, 2010.
10.	2/15/2017- Estt.(Pay-II)	18.10.2018	Transfer of deputation/ foreign service of Central government Employees to ex-cadre posts under the State Governments/ Union Territories or to any entity controlled by and located in the States/UTs – relaxation of para 8.5 of O.M. dated 17.06.2010.
11.	2/10/2018- Estt.(Pay-II)	02.03.2021	Amendment of Para 5 of consolidated guidelines on deputation issued vide OM No. 6/8/2009-Estt.(Pay-II) dated 17.06.2010 according to 7th CPC pay structure.
12.	2/11/2017- Estt.(Pay-II)	15.03.2021	Grant of Deputation (Duty) Allowance in cases where the basic pay in parent cadre has been upgraded on account of NFU, MACP, NFSG, etc. in the 7 th CPC context – clarification.
13.	2/9/2018- Estt.(Pay-II)	12.04.2021	Amendment in Para 3.4 of deputation guidelines issued vide OM No.6/8/2009-Estt.(Pay-II) dated 17th June, 2010.
14.	AB.14017/24/2022-Estt.(RR)	31.08.2022	Consolidated and revised instructions on constitution of Search Committees and Search-cum-Selection Committees
15.	40/1/2022-EO(CVO)	18.11.2022	Guidelines/procedure for appointment of CVOs in CPSEs and other organizations under Central Government and their service conditions.
16.	1705650752584	19.01.2024	Consolidated instructions governing Central Staffing Scheme (CSS).
17.	*OM No.6/8/2023-Pers.Policy*	15.03.2024	Instructions governing appointment and terms and conditions of deputation of

	(Deputation/Re-employment) Pt.XV		Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/ Local Bodies under the States/UT Administration in partial modification of the instructions governing deputation/foreign service and para 1.3 of this Department's OM No.AB-14017/2/2007-Estt(RR) dated 29.02.2008

(Sign of Authority)

Mahesh Kumar

Under Secretary

23040489

Frequently Asked Questions

Q.1 Applicability of O.M dated 15.03.2024?

Ans. Cases involving deputation of Group 'A' officers of the Central Government to ex-cadre posts under a State Government/UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/ Universities/Local Bodies under the States/UT Administration.

Q.2 Whether applicable to cases involving deputation of Central Govt. officers of Pay level-14 and above who wish to apply for deputation to posts under Central Govt.?

Ans. No. Their deputation shall continue to be governed by the existing deputation guidelines issued vide DoPT's OM No. 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time.

Q3. An officer in Pay Level 13 while on deputation, gets promoted to Pay Level-14 in his parent cadre. In such a situation can the officer continue his deputation or he/she needs to report back to his/her parent cadre?

Ans. The officer who gets promoted to Pay Level 14 in the parent Cadre while on deputation may be allowed to complete already approved deputation tenure.

Q4. What is the total allowable period of deputation in cases governed by the provisions of DoPT's OM dated 15.03.2024?

Ans. Total allowable period of deputation to the posts under State govt. /UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/Universities/Local Bodies under the States/UT Administration would be restricted to 5 years in entire career.

Q5. Who is the Authority competent to send such proposal to obtain requisite approvals as prescribed in DoPT's OM dated 15.03.2024 or any relaxation to the provisions thereof, where admissible?

Ans. The proposal should be sent by the Cadre Controlling Authority of the officer concerned with the approval of the Minister in-charge of the administrative ministry/department along with the NOC of the borrowing State/UT government.

Q6. What would happen if the officer does not repatriate to parent cadre in anticipation of extension?

Ans. In the event the officer overstays for any reason whatsoever without formal approval of the Competent Authority to the extension sought, he/she is liable for disciplinary action and other adverse Civil/ Service consequences which would include the period of overstay not being counted towards service for the purpose of pension and any increment due during the period of overstay being deferred with cumulative effect, till the date on which the officer re-joins in his parent Cadre.

Q8. Are the provisions of the OM dated 15.03.2024 applicable to group A officers of the State government?

Ans. No.

Q9. Does the deputation period spent in Group B will also count towards the total deputation tenure availed by an officer of central government in state government /UT Administration including PSUs/ Autonomous bodies/Statutory Bodies/Universities/Local Bodies under the States/UT Administration?

Ans. No. Provisions of DoPT's OM dated 15.03.2024 are applicable to only the cases involving deputation of Group A officers of the Central Government.

Q.10 Documents required to be submitted while sending proposal to DoPT for consideration in terms OM dated 15.03.2024.

Ans. Checklist for submitting the proposal to DoPT is mentioned below:

S.No.	Eligibility Conditions	Status / Remarks
	9 years of Service in Group 'A'	
	Cadre Clearance	
	Pay Level of the officer	
	Maximum permissible deputation tenure of 5 years to State / UT Governments	
	Period of extension	
	Request must be from the Cadre Controlling Authority along with NOC/consent of borrowing State Government	
	Request for further extension must be from CCA with cogent reasons and least three months prior to the expiry of deputation period.	
8.	Vigilance Clearance	

Q11. How to refer the proposal to DoPT?

Ans. References seeking approval of the designated Committee to the proposal before it is submitted for approval by the Appointments Committee of the Cabinet (ACC) should be made only on e-file, with details/ self-contained notes, strictly in accordance with the procedure laid down in this Department's O.M. No. 43011/9/2014-Estt.D dated 28th October, 2015 and Secretary (P), DoPT's DO letter No. I-28029/30/2021-Coord dated 12.09.2022

(Sign of Authority)
Mahesh Kumar
Under Secretary
23040489

******

2201C

HR AUD <hr@aud.ac.in>

Show Cause Notice dated 03.12.2024 (Absence from duty - Prof. MS Farooqi)

1 message

HR AUD <hr@aud.ac.in> Wed, Dec 4, 2024 at 12:46 PM
To: Mohammad Sharique Farooqi <sharique@aud.ac.in>, shariquecdisgr@gmail.com
Cc: "Vice Chancellor's Office, AUD" <vco@aud.ac.in>, Registrar AUD <registrar@aud.ac.in>, DEAN SOM <deansom@aud.ac.in>, Dean Sbppse <deansbppse@aud.ac.in>, DR Acad <dracad@aud.ac.in>

Sir,

Please find attached herewith a copy of the Show Cause Notice dated 03.12.2024 for information and further necessary action.

Regards,

Academic Services Division
Room No. 03
Dr. B. R. Ambedkar University Delhi
Kashmere Gate Campus
Lothian Road, Kashmere Gate,
Delhi - 110 006

Show Cause Notice dated 03.12.2024 (Prof. MS Farooqi).pdf
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Annexure-5

डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

No. AUD/3-3(157)/2014/Acad./ 1365 Dated: 03 December, 2024

SHOW CAUSE NOTICE

Subject: Absence from duty

1. **WHEREAS**, attention of Prof. M. S. Farooqi, Professor in School of Management (SOM) (erstwhile School of Business, Public Policy and Social Entrepreneurship (SBPPSE) is invited towards his absence from duty since w.e.f 06.01.2022 without the approval of the Competent Authority, that was in continuation of earlier spell of leave from 25.05.2021 to 05.01.2022 regularized vide AS Division letter No AUD/3-3(157)/2017/Acad./731 dated 03.01.2022 subject to production of medical fitness certificate. Professor M.S. Farooqi was required to join his duties w.e.f. 06.01.2022 but no information was given to the University for his joining the duty after the expiry of leave.

2. **AND WHEREAS,** accordingly, a Show Cause Notice was served to Prof. M.S. Farooqi vide letter No AUD/3-3(157)/2014/Acad./531 dated 09.06.2022 and in response to the same Prof. M.S. Farooqi vide letter 15.06.2022 submitted that he is not in a position to join duties. The Board of Management, during its 43rd Meeting held on January 20, 2023, noted the seriousness of his absence and resolved to constitute a Medical Board for examining the medical condition of Prof. M.S. Farooqi.

3. **AND WHEREAS:-**

a) Vide letter No. AUD/3-3(157)/2017/Acad./354 dated 03.05.2023, the Director, Institute of Human Behaviour and Allied Sciences (IHBAS) was requested to conduct Medical Examination by the duly constituted Medical Board of IHBAS.

b) In response Academic Services Division's letter dated 03.05.2023, the Dy. Medical Superintendent, IHBAS informed that the patient did not report to IHBAS and requested to direct the patient to visit IHBAS OPD on any working days between Monday to Saturday at 08:30 am to Room No. 30 for Medical Examination vide their letter No. F.19(3)/Recep/IHBAS/2023/808 dated 25.05.2023.

c) Vide letter No. AUD/3-3(157)/2017/Acad./510 dated 09.06.2023, Prof. M.S. Farooqi was directed to report to IHBAS for medical examination between 12.06.2023 to 16.06.2023 as per instruction issued by IHBAS letter dated 25.05.2023.

d) Prof. M. S. Farooqi informed vide his email dated 21.06.2023, that he visited the IHBAS for a medical examination and provided a prescription dated 17.06.2023 for reference.

e) As per prescription slip provided by Prof. M.S. Farooqi, it was found that he visited to IHBAS on 17.06.2023 in OPD Room No. 14, which was not as per the given instruction. Secondly, there is no mention of purpose and reason of Medical Examination for which he was request to visit IHBAS. Further prescription slip mentioned about the medicine only. Thirdly, prescription slip mentioned the age of patient as 26 years.

f) Therefore, Prof. M.S. Farooqi was once again requested to make strict compliance with the instruction given by the University and meet Dr. Amit Khanna/ Dr. Om Prakash, Dy. Medical Superintendent or concerned officials in Room No. 30 for undergoing the medical examination by the Medical Board as per the initial communication made to IHBAS and him also vide University letter dated 03.05.2023. Further, Prof. M.S. Farooqi was requested vide letter No. AUD/3-3(157)/2017/Acad./548 dated 23.06.2023 to visit the IHBAS within 10 days from 23.06.2023 and inform the university accordingly without fail.

g) Prof. M.S. Farooqi stated in his email dated July 4, 2023, that he was not mentally fit to undergo further medical examinations, which raises concerns about his commitment to complying with the directives of the University.

h) As a result, Prof. M.S. Farooqi is absent from duties without sanction of leave by the Competent Authority and he is also not complying with the instructions given by the University from time to time.

4. **AND WHEREAS,** Prof. M.S. Farooqi's continued absence since 06.01.2022 without the approval of competent authority, is detrimental not only to his professional obligations but also impacts the functioning of the University. However, his on-going non-compliance with established rules and procedures necessitates immediate clarification.

5. Further, the matter of absence of Prof. M.S. Farooqi was placed before the Board of Management, during its 46th Meeting held on 07.10.2024, noted the seriousness of his absence and resolved to take further necessary action as per applicable CCS Rules, and provision is laid down in CCS Leave Rules, 1972, as amended from time to time to be read with clause 22 of the First Statute under the University Act, for his long absence from the duties.

6. That the conduct of Prof. M.S. Farooqi is unbecoming of a Government Servant, and violation of CCS (Conduct) Rules to be read with Clause 22 of the First Statute of Dr. B.R. Ambedkar University Delhi Act–2007 entailing disciplinary action under relevant provisions / Rules.

7. **NOW, THEREFORE**, In due cognizance of same, Prof. Farooqi is herewith directed to explain his position as to why disciplinary action as warranted in terms of relevant provisions shall not be initiated against him for un-authorized absence from office duties since 06.01.2022 and which is still in continuation without the approval of the Competent Authority. The reply must be submitted latest by 05 December 2024 failing which it shall be presumed that he has nothing to say in this regard and action as warranted under rules shall be initiated against him without any further notice.

This issues with the approval of the Competent Authority.

(**Manoj Rana**)
Dy. Registrar (Acad. Services)

To,
Prof. Mohd. Sharique Farooqi
School of Management (SOM)
(Erstwhile School of Business, Public Policy and Social Entrepreneurship (SBPPSE))
Dr. B.R. Ambedkar University Delhi
Kashmere Gate Campus
Delhi – 110006

Copy to:

1) Office of the Vice Chancellor, Dr. B.R. Ambedkar University Delhi
2) Registrar, Dr. B. R. Ambedkar University Delhi
3) The Dean, School of Management (SOM)
4) Personal File | Office Order File | Guard File
5) Office Copy

224/C

HR AUD <hr@aud.ac.in>

Annexure-6

Show Cause Notice dated 03.12.2024 (Absence from duty - Prof. MS Farooqi)

2 messages

HR AUD <hr@aud.ac.in> Wed, Dec 4, 2024 at 12:46 PM
To: Mohammad Sharique Farooqi <sharique@aud.ac.in>, shariquecdisgr@gmail.com
Cc: "Vice Chancellor's Office, AUD" <vco@aud.ac.in>, Registrar AUD <registrar@aud.ac.in>, DEAN SOM <deansom@aud.ac.in>, Dean Sbppse <deansbppse@aud.ac.in>, DR Acad <dracad@aud.ac.in>

Sir,

Please find attached herewith a copy of the Show Cause Notice dated 03.12.2024 for information and further necessary action.

Regards,

Academic Services Division
Room No. 03
Dr. B. R. Ambedkar University Delhi
Kashmere Gate Campus
Lothian Road, Kashmere Gate,
Delhi - 110 006

Show Cause Notice dated 03.12.2024 (Prof. MS Farooqi).pdf
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urgent/ process in file.

Mohammad Sharique Farooqi <sharique@aud.ac.in> Thu, Dec 5, 2024 at 9:34 PM
To: HR AUD <hr@aud.ac.in>
Cc: shariquecdisgr@gmail.com, "Vice Chancellor's Office, AUD" <vco@aud.ac.in>, Registrar AUD <registrar@aud.ac.in>, DEAN SOM <deansom@aud.ac.in>, Dean Sbppse <deansbppse@aud.ac.in>, DR Acad <dracad@aud.ac.in>

P/S process

6/12

Assistant CASL

Sir,

This is with reference to the 'Show Cause Notice' No. AUD/3-3(157)/2014/Acad/1366, dated 3 December 2024.

In this regard, I have the following submissions:

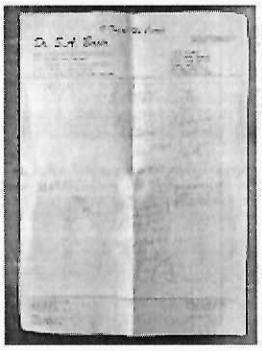
1. I have been unable to join back and assume my regular responsibilities because my mental health has remained inconsistent since I was diagnosed with severe depression in May 2021. As I have communicated on several occasions, my condition is still unstable and I tend to feel challenged in dealing with any unpredictable situation. Although the medications help me in managing my routine functioning, the bouts of anxiety and depression continue to reappear even with minor or apparently insignificant triggers, making it very difficult for me to take on any long-term commitments.
2. My treatment in this regard is still continuing and a copy of the last prescription from my doctor is enclosed herewith for reference.
3. Given my on-going condition, I wish to submit my resignation from the post of Professor at Dr. B. R. Ambedkar University Delhi and request the compassion of the competent authority in relieving me, at the earliest possible.

223/C

Sincerely,
Mohd. Sharique Farooqi

[Quoted text hidden]

2 attachments



Prescription 1.jpeg
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Prescription 2.jpeg
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223/C

₹2000

I Treat He Cures

Dr. S.A. Basir

E-mail : sbasir@gmail.com
Whatsapp : 9818990992

MBBS, DPM (Central Institute of Psychiatry, Ranchi)
Senior Consultant Neuro-Psychiatrist
Ex. CA - Newcastie General Hospital, U.K (England)
Ex. S.R.- G.B. Panth Hospital, New Delhi
Ex. S.R.- Dr. Ram Manohar Lohia Hospital, New Delhi

Visiting Consultant:
- Lord's Hospital, Janakpura
- BCIMS, Kalkaji, New Delhi
- Psycare, Jasola Vihar
- Mind Piper, Gagan Vihar
- Cribs Hospital, Jamia Nagar

20/1/24

Prof Shariqne Farooqi

Anxiety + Depression

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① Stalopam 10 — 1 — x

② Altril 3 — x — 1 / Mon

③ T Ehlam 0.5 — 1 S/L SOS

2/3/24

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Pulse 80/m
Rs.

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① Stalopam 20 — 1 — x — ∞

② CIRQ 5 — x — x — 1

③ T Ehlam 0.5 SOS

1 m/h

Dr. S.A. BASIR
M.B. DP.M.
Consultant Psychiatrist
Regd. No. 12 DMC

ADVANCED HEALTH CARE
Shop No. 1, HR-142/7,
(Opposite LIG DDA Flats)
Pul Prahladpur, New Delhi - 110044

TIMINGS:
Monday To Saturday 9.00 to 11.00 A.M
& 6.00 PM - 9.00 PM
Sunday By Appointment Only

MIND ... WELLNESS CENTRE
411, ... Delhi - 110051
No. ...

221/C

14/6/24

Prof Shaique Farooqui

Rx

Anxiety

Depression

① T. Stelpam 10

2 ——→ ——×

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130/82

Wt: 55 kg

DR. S. A. BASIT
M.B.B.S. D
Consultant Psych
Regd. No. 113

Annexure-7

Model Cadre Recruitment Rules for Non-Teaching Posts of Central Universities

Sr. No.	Particulars	Page Nos.
1.	General Rules	1-27

SUMMARY OF POSTS

Name of Post		Group	Core Pay Scale as per 6th CPC		7th CPC Pay Matrix	Page Nos.
			Pay Band (Rs.)	Grade Pay (Rs.)		
ADMINISTRATIVE / MINISTERIAL SERVICES						
1.	Registrar	A	37400-67000	10000	Level 14	28
2.	Finance Officer	A	37400-67000	10000	Level 14	29
3.	Controller of Examination	A	37400-67000	10000	Level 14	30
4.	Deputy Registrar	A	15600-39100	7600	Level 12	31
5.	Assistant Registrar	A	15600-39100	5400	Level 10	32
6.	Administrative Officer (In Colleges)	A	15600-39100	5400	Level 10	33
7.	Section Officer	B	9300-34800	4600	Level 7	34
8.	Assistant	B	9300-34800	4200	Level 6	35
9.	Upper Division Clerk	C	5200-20200	2400	Level 4	36
10.	Lower Division Clerk	C	5200-20200	1900	Level 2	37-38
11.	Multi Tasking Staff	C	5200-20200	1800	Level 1	39
OTHER ISOLATED ADMINISTRATIVE SERVICES						
12.	Internal Audit Officer	A	15600 – 39100	7600	Level 12	40
13.	Public Relation Officer	A	15600-39100	5400	Level 10	41
14.	Law Officer	A	15600-39100	5400	Level 10	42
15.	Training and Placement Officer	A	15600-39100	5400	Level 10	43
16.	Estates Officer	B	9300 – 34800	4600	Level 7	44
STATISTICAL SERVICES						
17.	Statistical Officer / Research cum Statistical Officer	B	9300 – 34800	4600	Level 7	45
18.	Senior Statistical Assistant	B	9300-34800	4200	Level 6	46
19.	Statistical Assistant	C	5200-20200	2800	Level 5	47

PUBLIC RELATION OFFICER

1	Name of Post	**Public Relation Officer**
2	Number of Post (s)	As per UGC approved sanctioned strength of the University
3	Classification	Group – A
4	Scale of Pay/Pay Band / Grade Pay	Level 10
5	Whether Selection or non-selection post	Not Applicable
6	Age Limit for Direct Recruits	40 Years
7	Educational and other qualifications required for direct recruits	**Essential Qualifications:** i. Masters' Degree with at least 55% of marks or its equivalent grade of B in the UGC 7 point scale in Journalism and Mass Communication from recognised University / Institute. ii. At least Five years experience in the editorial department/ Centre of any Central / State Govt. department / PSU / Central / State Educational Institutions established English/ regional Newspaper accredited with ABC, National News Agencies, Radio or Television, Film Media, reputed advertising agencies with excellent command of speaking in English, Hindi and Regional Language. **Desirable:** Good working knowledge of computer applications.
8	Whether Age and educational qualifications prescribed for direct recruits will apply in the case of promotions	Not Applicable
9	Period of probation, if any	Two Years
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods.	Direct Recruitment
11	In case of recruitment by promotion/ deputation/absorption, grades from which promotion/ deputation/absorption to be made	Not Applicable
12	Composition of DPC or Selection Committee	As per schedule II of these Rules.

Annexure-8

MINUTES
of
The 38th Meeting
of
The Finance Committee

Held on
13th May 2025 (Tuesday) at 1:00 PM
Conference Hall, Kashmere Gate Campus

Dr. B.R. Ambedkar University Delhi

The 38th Meeting of the Finance Committee of Dr. B.R. Ambedkar University Delhi (Dr. B R AUD) was held on 13th May 2025 (Tuesday) at 1:00 PM at the Conference Hall, Kashmere Gate Campus. The following attended the meeting:

1.	**Professor Anu Singh Lather** Vice Chancellor	Chairperson
2.	**Shri Dinesh Gandhi** Deputy Secretary (Finance)	Representative of the Secretary (Finance) Ex-Officio Member
3.	**Shri Ravender Kumar** Deputy Controller of Accounts	Representative of the Secretary (Higher Education), Ex-Officio Member
4.	**Prof. Kartik Dave** Dean, School of Management	Nominated by the Board of Management
5.	**Sh. Rajeev Talwar** Controller of Finance	Secretary

The following attended the Meeting as Special Invitees:

6. **Dr. Navlendra Kumar Singh (DANICS),** Registrar

At the outset, the Vice Chancellor and Chairperson, Finance Committee extended a warm welcome to all the Members and Special Invitee. Thereafter the Agenda items were discussed in detail. Agenda Item-wise Resolutions of the Finance Committee are as recorded in forthcoming paragraphs.

Agenda 38.1: To confirm Minutes of the 37th Meeting of the Finance Committee held on 3rd October 2024.

The Minutes of the 37th Meeting of the Finance Committee held on 3rd October 2024 **(Appendix-1, Page-13)** were submitted for confirmation by the Finance Committee.

Decision: The Finance Committee confirmed the Minutes of its 37th Meeting.

Agenda 38.2: To note the Action Taken Report (ATR) on the decisions taken by the 37th Meeting of the Finance Committee held on 3rd October 2024.

The following Action Taken Report (ATR) on the decisions taken by the 37th Meeting of the Finance Committee held on 3rd October 2024 was submitted for information of the Finance Committee:

Agenda 37.1: To confirm Minutes of the 36th Meeting of the Finance Committee held on 13th June 2024.

Decision	Action Taken
The Finance Committee confirmed the Minutes of its 36th Meeting.	Minutes confirmed and recorded.

Agenda 37.2: To note the Action Taken Report (ATR) on the decisions taken by the Finance Committee in its 36th Meeting held on 13th June 2024.

Decision	Action Taken
The Finance Committee noted the Action Taken Report (ATR).	ATR noted and recorded.

Agenda 37.3: To consider Annual Accounts of the University for the Financial Year 2023-24.

Decision	Action Taken
After detailed deliberations, the Finance Committee recommended the Annual Accounts for the financial year 2023-24 along with draft SAR of the CAG on Annual Accounts for the financial year 2022-23, for consideration and approval of the Board of Management.	The Annual Accounts for the F.Y. 2023-24 and SAR for the F.Y. 2022-23 were duly approved by the 46th meeting of the Board of Management and accordingly forwarded to the CAG, Directorate of Higher Education, GNCTD and the Directorate of Audit, GNCTD. The audit of the Annual Accounts for F.Y 2022-23 by the C&AG has also completed and the draft SAR received on 07.05.2025. The draft SAR explicitly mentions that proper books of accounts have been maintained and the Audit Report give a true and fair view i.e. in conformity with the accounting principles generally accepted in India. The FC acknowledged the same with a direction to reply the draft SAR and the same may be placed in the next meeting of the FC.

Agenda 37.4: To consider the Revised Estimates for the Financial Year 2024- 25 and Budget Estimates for the Financial Year 2025-26.

Decision	Action Taken
The Finance Committee deliberated on the budget estimates of the University and recommended the Revised Estimates (RE) for the financial year 2024-25 and the Budget Estimates (BE) for the financial year 2025-26 to the Board of Management for its consideration and approval.	The RE & BE were duly approved by the 46th meeting of the Board of Management and the same were forwarded to the Directorate of Higher Education, GNCTD. As per the BE for the F.Y. 2025-26 as voted and approved, the GNCTD has allocated an amount of Rs.68 crores under the GIA Salary head and Rs.25 crores under the GIA General head.

Agenda 37.5: To consider the proposal for increasing the entitlement ceiling under "Buy Your Own Device (BYOD)" scheme for purchase of laptops by faculty members and officers of the University.

Decision	Action Taken
The Finance Committee considered the proposal and recommended that the enhanced ceiling shall be implemented after the endorsement is received from Government of NCT of Delhi. The proposal is recommended for consideration and approval to the Board of Management.	The recommendations of the Finance Committee were duly approved by the 46th meeting of the Board of Management. No further action is required.

Agenda 37.6: To consider adopting University Auditorium Booking Policy.

Decision	Action Taken
The Finance Committee suggested some corrections in para 1.0 of the Auditorium Booking Policy that the 'Auditorium shall be booked for Academic as well as official purposes' instead of 'primarily for academic purposes'. The Finance Committee considered the proposal with above-mentioned corrections and recommended the same to the Board of Management for consideration and approval.	The recommendations of the Finance Committee were duly approved by the 46th meeting of the Board of Management. No further action is required.

Agenda 37.7: To consider the recommendations of the Learning Enhancement Fund Management Committee.

Decision	Action Taken
The Finance Committee recommended the proposal for consideration and approval of the Board of Management.	The recommendations of the Finance Committee were duly approved by the 46th meeting of the Board of Management. A notification was issued for revised guidelines. No further action is required.

Agenda 37.8: To consider implementing Dr. B.R. Ambedkar University Delhi –Vice Chancellor's Internship Scheme (AUD-VIS).

Decision	Action Taken
The Finance Committee considered the proposal and recommended that the proposal may be first submitted to the Academic Council of the University.	The recommendations of the Finance Committee were duly approved by the 46th meeting of the Board of Management and 20 number of interns are working presently in various Schools/Division/Centres in the University.

Agenda 37.9: To consider the creation of Teaching and Non-Teaching Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG).

Decision	Action Taken
After detailed deliberations, the Finance Committee suggested that the scales of pay for the Teaching posts shall be governed as per the University Grants Commission (UGC pay scales) and pay scales for non-teaching posts shall be governed by UGC/DOPT/Government of NCT of Delhi rules, wherever applicable. The Finance Committee recommended the proposal to the Board of Management for consideration and approval. The Finance Committee emphasized that the proposal also need to be submitted to the Administrative Reforms Department, GNCTD after consideration of Board of Management for sanction by the Competent Authority.	The recommendations of the Finance Committee were approved by the 46th meeting of the Board of Management. Thereafter, the proposal has been submitted to the DHE, GNCTD seeking sanction from the competent authority.

Agenda 37.10: To report the engagement of a Government Agency for conducting recruitment examinations for various Non- Teaching posts.

Decision	Action Taken
The Finance Committee noted the expenditure on recruitment. The Finance Committee was also apprised that Section 22(2) of the Dr. B.R. Ambedkar University Delhi Act, 2007 and Statutes 11(2)(g) delegates the powers to manage the administrative affairs of the University to the Vice-Chancellor. Therefore, the proposal is submitted for consideration before the Board of Management.	The recommendations of the Finance Committee were duly approved by the 46th meeting of the Board of Management.

Agenda 37.11: To report the status of Construction of Semi- Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund.

Decision	Action Taken
The Finance Committee noted the progress.	Recorded.

Agenda 37.12: To report the estimates of Rs.7.5 cr on comprehensive repair and renovation including upgradation of IT infrastructure by the Public Works Department in view of the dilapidated and hazardous state of the Campus Building of the University at the Kashmere Gate.

Decision	Action Taken
The Finance Committee noted the proposal.	Recorded.

Table Agenda 37.13 : To ratify the decision taken by the Vice Chancellor in approving the retention policy of Old laptop in Dr. B. R. Ambedkar University Delhi.

Decision	Action Taken
The Finance Committee recommended the proposal for consideration and approval of the Board of Management.	The recommendations of the Finance Committee were duly approved by the 46th meeting of the Board of Management. The Retention Policy has been notified vide Notification dated 25.10.2024.

Decision: The Finance Committee noted the Action Taken Report (ATR).

Agenda 38.3: To consider the Entrustment of Annual Accounts for the Period FY 2025-26 to FY 2029-30 to the Comptroller and Auditor General of India (CAG)

As per provisions under Section 19(3) of the Comptroller and Auditor General's (Duties, Powers and Conditions of Services) Act, 1971 and General Financial Rules (Rule 236), audit of accounts of Universities/ Corporations established by the Legislature of NCT of Delhi may be entrusted on periodical basis for a period upto 5 years at a time.

The audit of accounts of Dr. B.R. Ambedkar University Delhi established by the Dr. B.R. Ambedkar Vishwavidyalaya Act, 2007 and functioning under the administrative control of Department of Higher Education, GNCTD is conducted under Section 19(3) of C&AG's (DPC) Act, 1971.

The entrustment of audit of accounts of Dr. B.R. Ambedkar University Delhi for a period of five years i.e. 2025-26 to 2029-30 is submitted for consideration of Finance Committee as per the terms and conditions at **Appendix-2, Page 27).** The recommendation shall be submitted to the Board of Management for approval, following which the matter will be placed before the Chancellor for final consideration and authorization.

Decision: After detailed deliberations, the Finance Committee recommended to the Board of Management for approval of the Entrustment of Annual Accounts for a Period of 5 years i.e. for the FY 2025-26 to FY 2029-30 to the Comptroller and Auditor General of India (CAG) as per the Standard Terms & Conditions under Section 19(3) of the C&AG Act.

Agenda 38.4: To consider Delegation of Financial Powers to the Deputy Registrar (Gen. Admin) for Employee Reimbursements.

Background:

The Board of Management (BoM), in its 12th meeting held on 31.07.2012, on the recommendation of the Finance Committee, approved the Delegation of Financial Powers for the University.

The delegation, related to reimbursements/recoupment, which include entitlements/procedures for medical, telephone, newspaper, Imprest, Mobile Purchase, BYOD and other permissible reimbursements as per rules/ ceiling approved by the BOM in its earlier meetings need to be revisit.

Proposal:

It is proposed that the Finance Committee may consider and recommend the delegation of financial powers to the Deputy Registrar (Gen Admin), for approving and sanctioning all reimbursements of personal claims related to employees, strictly in accordance with the policies approved by the BoM.

In the Delegation of Financial Powers Rules (DoFPR) already approved by the BoM, specific financial powers have been delegated to various authorities for different categories of expenditure to ensure decentralized and efficient financial governance. However, the financial powers related to sanctioning reimbursements to employees in accordance with the approved policies have not been specifically assigned to the Registrar. As per the DoFPR, Vice Chancellor can exercise powers of any of the officers to whom powers have been delegated. **The Board of Management is empowered vide Statute 11(2)(g) of AUD Act to delegate any of its powers to the Vice-Chancellor, Deans, Registrars, and Controller of Finance or any other Officer, employee or Authority of the University, or to a Committee appointed by it.** This delegation is to be incorporated under the relevant entry of the **Delegation of Financial Powers Rules (DoFPR)**, specifically under *Schedule III (Administrative Expenses)* in the DoFPR document.

Justification:

- The Deputy Registrar (General Admn) is already exercising the powers to reimburse the Medical Bills of employees as per the DoFPR.
- Delegating the proposed power to Dy. Registrar (Gen Admin) shall reduce processing time and enhance operational efficiency.
- This will ensure compliance with already approved policies of the BoM, maintaining financial discipline.
- The steps involved in approval will minimal and will ensure timely processing resulting into administrative efficiency.
- It will enable quicker disposal of employee claims while ensuring strict adherence to the entitlements and procedures already laid down.

The Finance Committee was requested to consider and recommend the delegation of financial powers to the Deputy Registrar (General Admin) for sanctioning all reimbursements related to personal claims of the employee in accordance with the BoM-approved policies, and to amend/add necessary modifications in the existing University DFPR accordingly. The recommendations of the Finance Committee shall be submitted to the Board of Management for approval.

Decision: The Finance Committee noted that the Deputy Registrar (General Administration) is already exercising various powers as per the DFPR of the University. The Finance Committee deliberated on the issue and recommended the Board of Management to delegate the following financial powers to the Deputy Registrar (Gen Admin)

(i) **Telephone Reimbursement**
(ii) **Mobile Purchase/ Call charges reimbursement**
(iii) **Newspaper Reimbursement**
(iv) **BYOD**
(v) **Hospitality Reimbursement**
(vi) **CEA disbursement**

The Finance Committee further recommended that Deputy Registrar (Gen Admin) would be the Drawing Officer for these expenditures.

The Finance Committee also recommended for constitution of a committee so as to review the DFPR approved during the year 2012 in the light of the General Financial Rules 2017 and latest amendments in the GeM.

Agenda 38.5: To ratify the decision taken by the Vice-Chancellor to meet Faculty expenses on field visit to be met from Learning Enhancement Fund and revision of Notification No. AUD/4-17/2014-15/2226(01) Dated 10.12.2014

As per the Notification dated 10.12.2014, the expenses on student were being met from the Learning Enhancement Fund and the expenses on faculty were being met from the GIA-General Head. Due to the booking of expenditure in two separate head, the process is very lengthy and separate bills have been required to be kept. The proposal shall allow faculty expenses related to Field-Based Learning to be met from the Learning Enhancement Fund.

The following was submitted for ratification by the Finance Committee –

1. The Vice-Chancellor has decided that the faculty expenses falling under Field-Based Learning shall also be met from the Learning Enhancement Fund. This will allow to make the process short and quick. Moreover, the faculty along with the students are making the field visits together and therefore, it is more pragmatic in case, we book the expenditure incurred on both students and faculty out of the single fund i.e. Learning Enhancement Fund.

The above was placed before the Finance Committee for its ratification and will also be submitted to the Board of Management for approval please.

Decision: The Finance Committee considered the decision of the Vice-Chancellor to meet Faculty expenses on field visit to be met from Learning Enhancement Fund and ratified the same with a recommendation to place it before the BoM.

Consequent revision of Notification No. AUD/4-17/2014-15/2226(01) Dated 10.12.2014 is also recommended by the FC.

The Finance Committee noted that the expenditure in respect to the faculty on field based learning is within the range of 10 to 15% of the total expenditure and observed that the changes under the head of expenditure would be convenient and time saving, if the expenditure is met only from the Learning Enhancement Fund.

The Finance Committee was also apprised that expenditure on Field Based Learning in respect to student and accompanying faculty has no additional burden on the Grant in Aid being received from the GNCTD.

Agenda 38.6: To report the release of GIA against the allocated RE for the F.Y. 24-25 and the gap between the demand of the University against the allocation

As per the budget estimates approved by the GNCTD for the F.Y. 2024-25, an amount of Rs. 92 Crore was allocated to the University. The breakup of this Rs. 92 crore was Rs. 62 Crore under the GIA Salary head and Rs. 30 crore under the GIA General head.

The University did not receive any GIA during the first three months of the F.Y. 2024-25. Therefore, as per the approval of BOM, an amount of Rs. 10 crore and 5 crore was transferred from UDF to GIA Salary and GIA General respectively to meet the expenditure of Salary and other committed General expenditure. The said amount was refunded back when the 1st Instalment of GIA was received from GNCTD in June,2024.

During the month of June-2024, an amount of Rs. 23 crore was received as first Instalment of GIA from GNCTD. This amount is 25% of the total B.E of Rs. 92 crore allocated to the University for the F.Y. 2024-25. The breakup of this amount was Rs. 15.5 crore under GIA Salary head and Rs. 7.5 crore under GIA General Head.

The following issues are outlined in a structured manner:

1. **GIA Salary:**
   - As per the RE 2024-25, an allocation of Rs. 62 crores was made under the GIA Salary head.
   - Against this, the University received the first Instalment of Rs. 15.5 crores (25% of Rs. 62 crores).
   - The University submitted a request for the 2nd and 3rd Instalment on 9th October 2024, followed by reminders on 4th December 2024 and 8th January 2025.
   - On 21st January 2025, a request for the 2nd, 3rd, and 4th Instalment was made. However, as on 30th March 2025, GNCTD has released only Rs. 24.50 crores, leaving a shortfall of Rs. 15 crores against the balance RE allocation of Rs.39.36 crores (Rs.62 crores – Rs.7.14 crores – Rs.15.5 crores). The University had an opening balance of Rs.7.14 cr carried forward from the F.Y. 2023-24.
2. **GIA General:**
   - As per the RE 2024-25, an allocation of Rs. 25 crores was made under the GIA General head.
   - The first Instalment of Rs. 7.5 crores (25% of Rs. 30 crores) was received.

- Despite repeated requests, no further funds have been released, leaving a shortfall of Rs. 12.5 crores. The University had an opening balance of Rs.5.06 cr carried forward from the F.Y. 2023-24.

3. **GIA Capital:**
   - It seems that an advance amount of Rs. 27 crores against the Capital head has been considered while reducing Rs.27 crores from GIA Salary (Rs.15 crores) and GIA General (Rs.12 crores), as mentioned in the Utilization Certificate for FY 2023-24, has been reduced from total allocation under the RE 24-25.
   - This amount was released to the PWD during FY 2017-18 and has been reflected in UC submissions since then.
   - The University had sought approval for settlement of this advance in Demand No. 11 after recommendations from the Finance Committee and BOM, but approval is still awaited.

As per the decision of the Board of Management of the University, in the event of a delay in the release of GIA from GNCTD, the University is authorized to transfer the required amount from the University Development Fund to meet expenses for salaries, routine expenses, etc. therefore, till now, the University has been meeting expenses through the UDF.

Due to non-availability of GIA, further total amount of Rs.54.51 crore has been transferred from UDF during the year to meet salary expenses and General administrative expenses. The detailed break up is mentioned below:-

S.No.	Date of Transfer	GIA Salary Head	GIA General Head	Total
1.	01.04.2024	2,00,00,000	1,00,00,000	3,00,00,000
2.	29.04.2024	5,00,00,000	2,50,00,000	7,50,00,000
3.	31.05.2024	3,00,00,000	1,50,00,000	4,50,00,000
1st Instalment received and refunded back to UDF Rs. 15,00,00,000				
4.	29.07.2024	4,00,00,000	2,50,00,000	6,50,00,000
5.	29.08.2024	5,00,00,000	1,50,00,000	6,50,00,000
6.	27.09.2024	5,00,00,000	2,50,00,000	7,50,00,000
7.	23.10.2024	5,00,00,000	1,50,00,000	6,50,00,000
8.	29.11.2024	5,00,00,000	1,50,00,000	6,50,00,000
9.	31.12.2024	5,50,00,000	1,30,00,000	6,80,00,000
10.	28 & 31.01.2025	5,00,00,000	2,00,00,000	7,00,00,000
11.	28.02.2025	4,46,34,313	1,25,00,000	5,71,34,313
12.	30.03.2025	0	1,50,00,000	1,50,00,000
	Total	**38,96,34,313**	**14,05,00,000**	**54,51,34,313**

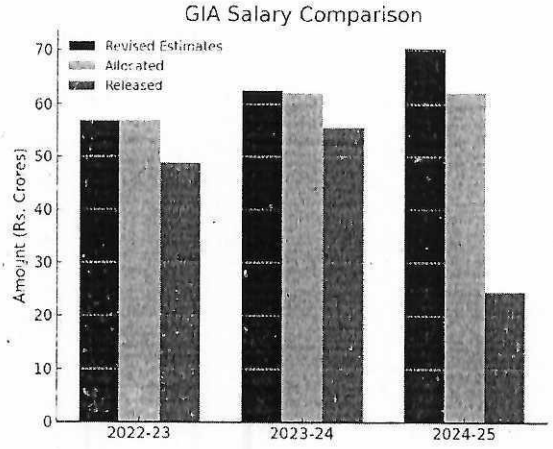
Recently, an amount of Rs. 15.56 crore has been paid to PWD for SPS Building karampura campus and the committed expenditure for SPS building is Rs. 6.50 crore. A detail in respect to UDF fund availability is as under:- (Rs. In Crore)

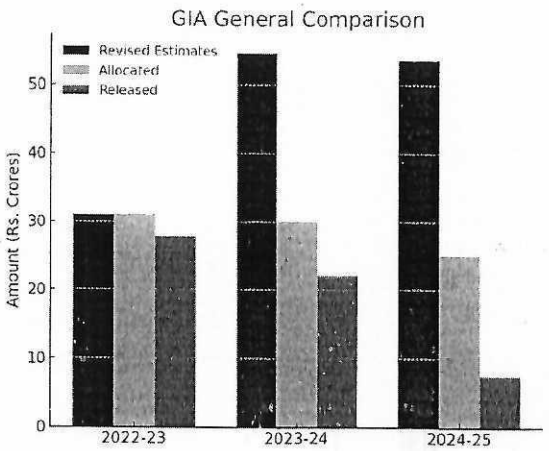
UDF opening balance on 01.04.2024 (79.48 – 2.80)	76.68
Less: PWD Advance for 4 SPS Building	15.56
Less: Committed liability for SPS Building	6.50
Less: Transfer to GIA General & salary	54.51
Total Available Balance in March 25	**00**

Comparative Analysis of GIA Salary & GIA General Fund Releases (FY 2024-25, 2023-24, 2022-23)

The table below summarizes the trend of fund allocation and actual releases:

Financial Year	Revised Estimates (Rs. Crores)	Allocated by GNCTD (Rs. Crores)	Released (Rs. Crores)
GIA Salary			
2024-25	70.34	62.00	47.00
2023-24	62.47	62.00	55.59
2022-23	57.00	57.00	48.75
GIA General			
2024-25	53.46	25.00	12.50
2023-24	54.52	30.00	22.04
2022-23	31.00	31.00	27.73

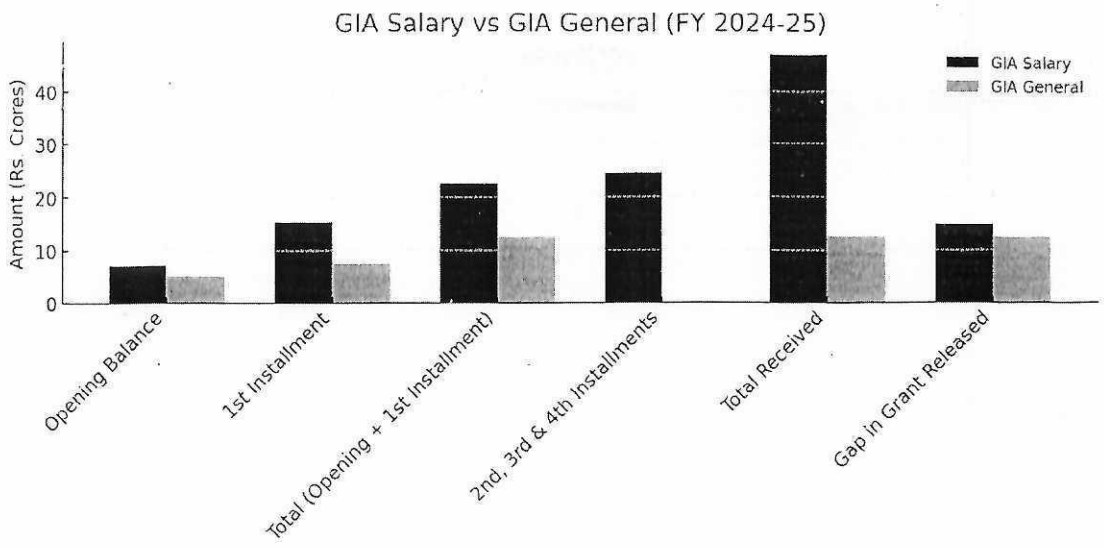




It is evident that despite submitting higher revised estimates to accommodate increasing financial requirements, the allocated amounts have consistently been lower, and the actual releases have been significantly delayed or reduced.

The detailed position is summarized below:

Grant Head	Opening Balance	1st Installment Received	Total (Opening + 1st Installment)	Funds received against 2nd, 3rd & 4th Installment	Total Funds Received (FY 24-25)	Gap in Grant Released
GIA Salary	Rs. 7.14 crores	Rs. 15.5 crores	Rs. 22.6 crores	Rs. 24.5 crores	Rs. 47 crores	Rs. 15 crores
GIA General	Rs. 5.06 crores	Rs. 7.5 crores	Rs. 12.5 crores	Nil	Rs. 12.5 crores	Rs. 12.5 crores



Since the University planned its expenditure as per the allocated RE 24-25, therefore all the expenditure which has already been incurred have been honoured with respect to the pending bills.

In view of the above, the University has submitted a request to the Directorate of Higher Education, GNCTD on 03.04.2025 to kindly expedite the release of the remaining grant under both **GIA Salary** and **GIA General** heads i.e. Rs.15 crores and Rs.12.50 crores respectively, which is explained in the above, to ensure the smooth functioning of the institution.

The above was submitted for consideration by the Finance Committee to recommend to the GNCTD nominees to take up the matter with the Finance Department, GNCTD for releasing of balance grant pertaining to the F.Y. 2024-25.

Decision: The Finance Committee noted the status of grant pertaining to the F.Y. 2024-25. It was also apprised that the University has written letter dated 03.04.2025 to the Secretary (HE) in this respect. The Finance Committee suggested that the matter may be followed up with the Finance Department, GNCTD at the time of submission of Revised Estimates for the F.Y. 2025-26. In the meantime, the University officials may meet the Officials at the Budget Section of the GNCTD (Finance Department) in respect to the curtailment of funds during the F.Y. 2024-25.

The Finance Committee recommended the same to the Board of Management for consideration.

Agenda 38.7: To report the status of Construction of Semi- Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund.

On the recommendations of the 32nd meeting of the Finance Committee held on 23.12.2022, the Board of Management in its 42nd meeting held on 23.12.2022 approved the revised estimates of Rs 21.78 Crores submitted by the PWD for construction of new Semi Permanent Structure (SPS) (4 storey) by PWD for additional class rooms at Karampura Campus.

Sl. No.	Amount released to PWD	Released on
1.	Rs 2,17,78,263/-	27.12.2022
2.	Rs 3,58,56,600/-	16.05.2023
3.	Rs 3,78,95,172/-	19.04.2024
4.	Rs 3,50,00,000/-	10.06.2024
5.	Rs 2,50,84,095/-	29.10.2024
Total	**Rs.15,56,14,130/-**	

The work was awarded to M/s SPS Infrabuild Pvt Ltd at their quoted amount of Rs17,29,04,589/- by PWD. The advance has been released to the PWD from the University Development Fund.

Further advance will be released in due course of time as per the executed work and demand raised by the PWD.

The work is in progress and nearing to completion. The structure/Superstructure including finishing work has been completed. The building has been energized. The IT networking, Firewall work, AV system work is in progress. The classroom furniture work has been awarded by PWD in two phases, the work is under progress.

The PWD has raised a demand of release of due payment and also submitted the utilisation certificate for the utilized amount. The total payment released to PWD so far is Rs 15,56,14,130 only.

Further an amount of Rs 1,72,90,459 has been processed by CD division for release of payment to PWD whish is yet to be released. The work is expected to be completed by 31.05.2025.

Decision: The Finance Committee noted the progress.

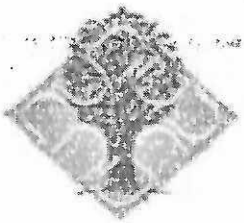
The Minutes is issued with the prior approval of the Vice Chancellor and Chair, Finance Committee.

(CMA Rajeev Talwar)
Controller of Finance
Secretary (Finance Committee)

Appendix - 1

MINUTES
of
The 37th Meeting
of
The Finance Committee

Held on
3rd October 2024 (Thursday) at 11:00 AM
at Conference Hall, Kashmere Gate Campus



Dr. B.R. Ambedkar University Delhi

The 37th Meeting of the Finance Committee of Dr. B.R. Ambedkar University Delhi (AUD) was held on 3rd October 2024 (Thursday) at 11:00 AM at the Conference Hall, Kashmere Gate Campus. The following attended the meeting:

1.	**Professor Anu Singh Lather** Vice Chancellor	Chairperson
2.	**Shri Dinesh Gandhi** Deputy Secretary (Finance)	Nominee of the Secretary (Finance) Ex-Officio Member
3.	**Sh. Shri Ravender Kumar** Deputy Controller of Accounts	Nominee of the Secretary (Higher Education) Ex-Officio Member
4.	**Sh. Rajeev Talwar** Controller of Finance	Secretary

The following attended the Meeting as Special Invitees:

5. **Dr. Nitin Malik,** Registrar

At the outset, the Vice Chancellor and Chairperson, Finance Committee extended a warm welcome to all the Members and Special Invitee. Thereafter the Agenda items were discussed in detail. Agenda Item-wise Resolutions of the Finance Committee are as recorded in forthcoming paragraphs.

Agenda 37.1: To confirm Minutes of the 36th Meeting of the Finance Committee held on 13th June 2024.

The Minutes of the 36th Meeting of the Finance Committee held on 13th June 2024 **(Appendix-1, Page-15)** along with the comments **(Appendix-2, Page-71)** as received from the members were submitted for confirmation by the Finance Committee.

Decision: The Finance Committee confirmed the Minutes of its 36th Meeting along with comments of the members.

Agenda 37.2: To note the Action Taken Report (ATR) on the decisions taken by the 36th Meeting of the Finance Committee held on 13th June 2024.

The following Action Taken Report (ATR) on the decisions taken by the 36th Meeting of the Finance Committee held on 13th June 2024 was submitted for information of the Finance Committee:

Agenda 36.1: To confirm Minutes of the 35th Meeting of the Finance Committee held on 13th June 2024.

Decision	Action Taken
The Finance Committee confirmed the Minutes of its 33rd Meeting.	Recorded.

Agenda 36.2: To note the Action Taken Report (ATR) on the decisions taken by the Finance Committee in its 35th Meeting held on 13th June 2024.

Decision	Action Taken
The Finance Committee noted the Action Taken Report (ATR).	Recorded.

Agenda 36.3: To report the cases of recovery in reference to the Resolution No.35.4 of the Finance Committee meeting held on 13.03.2024.

<table>
<tr><th>Decision</th><th>Action Taken</th></tr>
<tr><td>The Finance Committee noted the cases of recovery as tabulated in Appendix-3 and after due deliberation resolved that the process of re-fixation of pay and initiation of recoveries needs to be carried out on priority in all the cases. The following timeline needs to be adhered to by the respected Divisions:
<table>
<tr><th>Sl. No</th><th>Action to be taken</th><th>Time involved</th></tr>
<tr><td>1.</td><td>Submission of proposal for re-fixation of pay by Academic Services/ Human Resource Division</td><td>5 working days</td></tr>
<tr><td>2.</td><td>Vetting of pay re-fixation proposal by the Finance Division</td><td>5 working days</td></tr>
<tr><td>3.</td><td>Communication of pay re-fixation to the concerned employee in form of speaking order</td><td>5 working days</td></tr>
</table>
</td><td>The recommendations of the Finance Committee were duly shared with the concerned Divisions to adhere to the timeline. The Divisions are taking necessary</td></tr>
</table>

	by the Academic Services/ Human Resource Division		action. A list of recovery cases with status report is at **Appendix-3, Page-74.**
4.	Preparation of due-drawn statement by the Finance Division	5 working days	
5.	Issuance of recovery notice by the Academic Services/ Human Resource Division	5 working days	
The process of recovery shall be as per the Resolution No.35.4 of the Finance Committee held on 13.03.2024.			

Decision: The Finance Committee noted the Action Taken Report (ATR) and reiterated and emphasized to initiate the process of recovery in line with the DOPT OMs dated 06.02.2014 and 02.03.2016. It was informed to the Finance Committee that an amount of Rs.58.04 lakh (appx.) has so far been recovered/ adjusted.

Agenda 37.3: To consider Annual Accounts of the University for the Financial Year 2023-2024.

Statute 13(3) of the University stipulates as, "The annual accounts and the budget of the University prepared by the Controller of Finance shall be laid before the Finance Committee for approval and thereafter submitted to the Board of Management".

In accordance with Statute 13(3), the Annual Accounts of the University, for the financial year 2023-24 have been prepared according to format of Financial Statements for Central Higher Educational Institutions, by the Chartered Accountant firm - M/s Mahalwala & Co., based on records **(Appendix-4, Page 96)**.

Section 34 of the Act of the University stipulates as "The annual accounts and the balance sheet of the University shall be prepared under the direction of the Board of Management and shall, at least once every year at interval of not more than fifteen months, be audited by the Comptroller and Auditor General of India or such person or persons as he may authorize in this behalf."

Draft Comments to be included in the Separate Audit Report of the Comptroller and Auditor General (CAG) of India on annual accounts of the University for the financial year 2022-23 have been received from office of the Principal Accountant General (Audit), Delhi vide their letter No. PAG(A) Delhi/AMG-III/3-26/BRAU/SAR-2022-23/2023-24/352 dated 07.03.2024 **(Appendix-5, Page-167)** These Draft Comments of CAG have been considered while preparing annual accounts for the financial year 2023-24.

The annual accounts of financial year 2023-24 along with Draft Comments of CAG on annual accounts of financial year 2022-23 were placed before the Finance Committee for its consideration and recommendation to the Board of Management. After consideration and approval of the Board of Management, the accounts will be forwarded to:

1. The Comptroller and Auditor General (CAG) of India, without certification of Chartered Accountant for the audit of the accounts and their certification in consonance with Section 34 of the Act of the University.

2. The Directorate of Higher Education (DHE), Govt. of NCT of Delhi, duly certified by Chartered Accountant as per clause 15 mentioned in the Sanction Order issued by the Directorate of Higher Education for release of installment of Grant in Aid to the University.

Decision: **After detailed deliberations, the Finance Committee recommended the Annual Accounts for the financial year 2023-24 along with draft SAR of the CAG on Annual Accounts for the financial year 2022-23, for consideration and approval of the Board of Management.**

Agenda 37.4: To consider the Revised Estimates for the Financial Year 2024-25 and Budget Estimates for the Financial Year 2025-26.

As per Statute 13(3) of the University, "The annual accounts and the budget of the University prepared by the Controller of Finance shall be laid before the Finance Committee for approval and thereafter submitted to the Board of Management".

In accordance with Statute 13(3), the Revised Estimates (RE) for the financial year 2024-25 and the Budget Estimates (BE) for the financial year 2025-26 are placed before the Finance Committee for its consideration and recommendation to the Board of Management for consideration and approval **(Appendix-6, Page-184)**. Brief summary of Revised Estimates and Budget Estimates is as follows:

(Amounts in Crore)

Budget Line	Budget Estimates Heads	Actual 2022-23	Actual 2023-24	BE 2024-25	RE 2024-25	BE 2025-26
Demand No.6						
1	GIA-Salaries	55.31	54.91	66.50	70.34	80.59
2	GIA-General	31.65	28.85	51.06	53.46	59.29
	Total (1+2)	86.96	83.76	117.56	123.80	139.88
3	Incubation Centre in University	0.05	0	0.50	0.50	0.50
	Total GIA (1+2+3)	87.01	83.76	118.06	124.30	140.38
4	Expenditure from Internal Revenue Receipts (IRR)	9.92	8.91	14.72	34.47	13.84
	Total GIA + Expenditure from IRR	96.93	92.67	132.78	158.77	154.22
Demand No.11						
5	Construction of Rohini Campus	2.68	0	600.00	12.00	500.00
6	Construction of Dheerpur Campus	4.05	0	600.00	15.00	500.00
	GRAND TOTAL (1+2+3+4+5+6)	103.66	92.67	1332.78	185.77	1154.22

The proposal was submitted to the Finance Committee for consideration and recommendation to the Board of Management for consideration and approval.

Decision: **The Finance Committee deliberated on the budget estimates of the University and recommended the Revised Estimates (RE) for the financial year 2024-25 and the Budget Estimates (BE) for the financial year 2025-26 to the Board of Management for its consideration and approval.**

Agenda 37.5: To consider the proposal for increasing the entitlement ceiling under "Buy Your Own Device (BYOD)" scheme for purchase of laptops by faculty members and officers of the university.

It is submitted that the Board of Management of Dr. B. R. Ambedkar University Delhi had approved the Buy Your Own Device (BYOD) proposal in its 27th meeting held on 30th September 2019 and subsequently in 35th meeting held on 15th Nov 2021. Accordingly, the reimbursement of the purchase of laptop under Buy Your Own Device Scheme was notified vide No AUD/17-18/2021-22/Laptop/2791 dated 28 Nov 2021. As per the notification, the entitlement ceiling for procurement of laptop is Rs 80,000/-.

In continuation to the above, amendment was issued vide No AUD/17-18/2021-22/laptop/1921(A) with the Board of management decision in its 40th meeting held on 20.05.2022. As per the revised notification, it is mentioned that procurement of laptop by eligible Faculty/officers to be made with the configuration of laptop as provided by IT department GNCTD, reviewed from time to time.

It is further submitted that the IT department, GNCTD has issued latest specifications on 5th April 2024. The technical specifications may be further revised from time to time by the Technical Evaluation Committee of IT Department, GNCTD The proposal of BYOD with ceiling amount of Rs 80,000/ was initiated in year 2019. The cost of laptops with the latest specifications have increased. It has been observed that the price is more than Rs 80,000/- and the faculty is paying the balance amount at their own.

It is further submitted that Ministry of Finance, Government of India has also issued an Office Memorandum vide No F.No.03(20)/2022- E.II(A) dated 21st July 2023 **(Appendix-7, Page-191)** in which it is mentioned that cost of laptop shall be Rs 1,00,000/- (Rs One Lac) plus taxes.

In view of the above, it is proposed that the entitlement ceiling for the BYOD scheme to buy laptop may be revised from Rs.80,000/- to Rs.1,00,000/- plus taxes.

The proposal was submitted to the Finance Committee for consideration and recommendation to the Board of Management for consideration and approval.

Decision: The Finance Committee considered the proposal and recommended that the enhanced ceiling shall be implemented after the endorsement is received from Government of NCT of Delhi. The proposal is recommended for consideration and approval to the Board of Management.

Agenda 37.6: To consider adopting University Auditorium Booking Policy.

The University has an Auditorium at the Karampura Campus with seating capacity of 250 persons. The Auditorium is suitably equipped with mustic system, air conditioning and allied lighting systems. Almost all the main programmes of the University are organized in this auditorium.

In view of demands by the external agencies for hiring the auditorium, the Competent Authority had constituted a committee to draft a University Auditorium Booking Policy (**enclosed as Appendix-8, Page-195**). The policy was accordingly submitted to the Competent Authority and it was approved on 11.08.2023. The policy proposes booking charges as under:

Internal: Nil, if the event is not sponsored by the external agency. In case the proposed event is funded by the external agency, the CA shall decide about the charges on case to case basis.

External:

S.No.	Description	Rates for half day	Rates for full day	Remarks
1.	Auditorium	Rs.7500/-*	Rs.15000/-*	It includes 02 green room,02 adjoining room, housekeeping, security, parking
2.	Security Deposit	Rs. 50,000/-		Shall be returned within 24 hrs. of the completion of the event on certification of the caretaker that no recovery on account of any damage is required.

***GST/any other tax shall be charged as applicable in addition to the prescribed booking amount.**

The above charges shall be deposited in University's Saving Bank account and other terms and conditions as mentioned in the policy shall be followed by the external agencies.

In view of the above, the proposal for adopting University Auditorium Booking Policy is submitted to the Finance Committee for consideration and recommendation to the Board of Management for consideration and approval.

Decision: The Finance Committee suggested some corrections in para 1.0 of the Auditorium Booking Policy that the 'Auditorium shall be booked for Academic as well as official purposes' instead of 'primarily for academic purposes'. The Finance Committee considered the proposal with above-mentioned corrections and recommended the same to the Board of Management for consideration and approval.

Agenda 37.7: To consider the recommendations of the Learning Enhancement Fund Management Committee

A Learning Enhancement Fund Management Committee was constituted by the Vice Chancellor and a meeting of the committee was held on 08.08.2024. The minutes of the meeting are enclosed as **Appendix-9, Page-204.**

During the meeting, the following amendments were recommended by the committee:-

1. The students who will be participating in different activities proposed by the school or the faculty concerned as per National Credit Frame Work (NCRF) will be supported by the Learning Enhancement Fund
2. The students may be allowed to travel within India by train (Express Train, Shatabdi, Rajdhani and Duronto) in 3rd AC/AC chair or buses run by the Government under the Learning Enhancement Norms and AC bus may also be allowed for travel in Delhi and outside Delhi.
3. The local travel reimbursement amount (Outside Delhi) may be revised to Rs. 300/- per day per student from Rs. 250/- per day per student.

4. Food reimbursement amount may be revised to Rs. 400/- per day per student from Rs. 200/- per day per student.
5. Accommodation reimbursement amount may be revised to Rs. 500/- per day per student from Rs. 400/- per day per student.
6. The cost of Internship which is being paid by the Learning Enhancement may be borne by the employer or by the intern, himself or herself.

The above was submitted for consideration of Finance Committee and recommendation of the same to the Board of Management

Decision: The Finance Committee recommended the proposal for consideration and approval of the Board of Management.

Agenda 37.8: To consider implementing Dr. B.R. Ambedkar University Delhi -Vice Chancellor's Internship Scheme (AUD-VIS)

Rationale:

Dr. B.R. Ambedkar University Delhi (DrBRAUD) established under the Government of NCT Delhi is one of the premier institutions of higher education in India. The University is known for its pedagogical learning and innovation transacted across various Schools and Centres catering to students from various sections of our society. **Dr. B.R. Ambedkar University Delhi- Vice Chancellor's Internship Scheme (AUD-VIS)** is proposed to add to this canvas of learning and skill development. In the light of the objectives of "Samagra Shikhsha" (Holistic Education) enlisted in the National Education Policy 2020, implementation of AUD-VIS is envisioned as a welfare measure enabling students to both be active stakeholders in the development of the university as well as gain valuable administrative skills and experience while earning commensurate stipendship. It enlivens the spirit of NEP2020 by empowering students to earn while inculcating capacity building skills and experience in the context of a dynamic leaning environment. The operational key points are at **Appendix-10, Page-206.**

The Dr. B.R. Ambedkar University Delhi- Vice Chancellor's Internship Scheme (AUD-VIS) is proposed with the following components:

- The AUD-VIS internship will be anchored within the auspices of the Student Services Division.
- Applications will be invited from students at the start of each academic year. Students may apply along with the relevant documents (as listed below) to the Student Services Division:
- The selected students will be engaged for administrative assistance with any School/Centre/Division during the academic year as per requirement.
- The stipend will be paid on a per day engagement basis, with the maximum amount being capped at Rs. 10000 during an academic year.
- A Total of 50 stipends will be paid in a year with a total Budget Estimates of Rs.5,00,000/-
- On successful completion of the AUD-VIS internship, the student will be awarded an experience certificate, and stipendship commensurate to their engagement during the academic year as per the prevailing norms of the AUD-VIswS scheme.

Application Process:

All bonafide full time regular students of Dr. B.R. Ambedkar University Delhi studying in any course/stream at the Undergraduate and Postgraduate levels are eligible to apply for internship.

The students will be required to submit the following documents as per the date notified in the annual AUD-VIS Internship call for applications:

- Written Application
- Statement of Purpose detailing your suitability for the scheme (max 1000 words)
- Copy of the current valid DrBRAUD student Identity Card
- Interview for students shortlisted after screening of applications

A duly constituted Committee will shortlist the students for the scheme.

The above was submitted for consideration of Finance Committee and recommendation of the same to the Board of Management.

Decision: The Finance Committee considered the proposal and recommended that the proposal may be first submitted to the Academic Council of the University. Thereafter, the recommendations of AC may be submitted to the Finance Committee.

Agenda 37.5: To consider the creation of Teaching and Non-Teaching Posts due to introduction of new programme of MAPPG in the School of Public Policy and Governance (SPPG).

The Academic Council in its 34th meeting held on 09.05.2024 submitted that the University has introduced new MA in Public Policy and Governance (MAPPG) programme in the School of Public Policy and Public Health in the Academic Session 2024-25. The said programme is two-year full time MA programme and will have cohort size 53 excluding supernumerary seats and 66 after including supernumerary seats (13).

Name of School	Programme	Total Seats (Excluding Supernumerary Seats)	Supernumerary Seats	Total Seats (Including Supernumerary Seats)	Duration of Programme	Total
School of Public Policy and Governance	MA in Public Policy and Governance	53	13	66	2 Yrs	132

In light of the UGC / Govt. of NCT of Delhi norms for PG Programmes, the student teacher ratio has been taken as 1:15 for Postgraduate Programmes. Accordingly, the calculation for the new posts have been done as under:

Total Seats : 132

No. of teaching posts (1:15) : 132:15 = 8.8 = **9**

2. It was submitted that as per Clause 12.1 of the UGC Regulations, 2018 Teachig posts in Universities, as far as feasible, may be created in a pyramidal order. For instance, for one post of Professor, there shall be two Associate Professors and four posts of Assistant Professors, per Department. In accordance with the same, the total (9) posts have been distributed in the ratio of 1:2:4 as under:

Professor : 1
Associate Professor : 3
Assistant Professor : 5

As per UGC Regulations, the teacher to non-teaching ratio (1:1.1), total non-teaching posts shall be calculated as under:

No. of Teaching Posts : **9**

No. of Non-Teaching Posts (1:1.1) : $9 \times 1.1 = 9.9 = \mathbf{10}$

Allocation of Non-Teaching posts in ratio 1:2:3

Group – A : 02

Group – B : 03

Group – C : 05

3. The details of Teaching & Non - Teaching posts created due to introduction of new programme of MA in Public Policy and Governance (MAPPG) in the School of Public Policy and Public Health in the Academic Session 2024-25 are as under:

Sl. No.	Name of Post	Level (7th CPC)	No. of Posts
Teaching Posts			
1	Professor	L-14	01
2	Associate Professor	L-13A	03
3	Assistant Professor	L-10	05
Non-Teaching Posts			
4	Superintendent Engineer (Civil)	L – 13	01
5	Deputy Registrar	L – 12	01
6	Assistant Engineer (Civil)	L – 07	01
7	Assistant Engineer (Electrical)	L – 07	01
8	Junior Engineer (Electrical)	L – 06	01
9	Driver	L – 02	01
10	MTS (Plumber)	L – 01	01
11	MTS (Mali)	L – 01	01
12	MTS (Kitchen Attendant)	L – 01	02

4. Financial implication of above teaching & non-teaching posts created due to introduction of new programme of MA in Public Policy and Governance (MAPPG) in the School of Public Policy and Public Health in the Academic Session 2024-25 are as under:

Sl. No.	Name of Post	Level as per 7th CPC	No. of Posts	Annual Financial Implication	
				For One Post (in Rs. Tentative)	For All Post (in Rs. Tentative)
1	Professor	L-14	01	3841308	3841308
2	Associate Professor	L-13A	03	3511836	10535508
3	Assistant Professor	L-10	05	1614804	8074020
Total Teaching Post			**09**	**8967948**	**22450836**
4	Superintendent Engineer (Civil)	L – 13	01	3298200	3298200
5	Deputy Registrar	L – 12	01	2157912	2157912
6	Assistant Engineer (Civil)	L – 07	01	1220532	1220532
7	Assistant Engineer (Electrical)	L – 07	01	1220532	1220532
8	Junior Engineer (Electrical)	L – 06	01	975996	975996
9	Driver	L – 02	01	536532	536532
10	MTS (Plumber)	L – 01	01	487620	487620
11	MTS (Mali)	L – 01	01	487620	487620

12	MTS (Kitchen Attendant)	L – 01	02	487620	975240
	Total Non-Teaching Post		**10**	**10872564**	**11360184**
	Total Posts		**19**	**19840512**	**33811020**

The above was submitted for consideration of Finance Committee and recommendation of the same to the Board of Management.

Decision: After detailed deliberations, the Finance Committee suggested that the scales of pay for the Teaching posts shall be governed as per the University Grants Commission (UGC pay scales) and pay scales for non-teaching posts shall be governed by UGC/DOPT/Government of NCT of Delhi rules, wherever applicable. The Finance Committee recommended the proposal to the Board of Management for consideration and approval. The Finance Committee emphasised that the proposal also need to be submitted to the Administrative Reforms Department, GNCTD after consideration of Board of Management for sanction by the Competent Authority.

Agenda 37.10: To report the engagement of a Government Agency for conducting recruitment examinations for various Non-Teaching posts.

The recruitment examinations for various non-teaching posts advertised vide Advertisement No. AUD/01/HR/2023 dated 18.08.2023 and Advertisement No. AUD/01/HR/2024 dated 01.07.2024 need to be conducted in a strictly confidential manner. In order to conduct the examinations without compromising the sanctity of examination process it is necessary to engage a reputed recruitment examination conducting Government Agency in a strictly confidential manner. Therefore, it became necessary to engage a reputed Government Agency for conducting the recruitment examinations on "Single Source Selection/ Consultancy by Nomination" basis as per Rule 194(iv) of General Financial Rules, 2017.

Accordingly, a proposal has been obtained from a reputed Government Agency, having experience of conducting recruitment examinations for various Departments/ Organizations. The, cost of conduct of recruitment examination is Rs. 55,32,900/- plus taxes extra. Further, as per General Financial Rules, 2017, Rule 172(1)(ii)(b), the University shall pay 40% of the total charges in advance. The rest of the payment shall be made on submission of the final merit list to the University.

Accordingly, the Honourable Vice Chancellor accorded Administrative Approval on "Single Source Selection/ Consultancy by Nomination" basis as per Rule 194(iv) of General Financial Rules, 2017, for engaging aforesaid Government Agency for conducting the recruitment examinations for above mentioned non-teaching posts at total cost of Rs. 55,32,900/- plus taxes extra.

This was submitted for information of the Finance Committee.

Decision: The Finance Committee noted the expenditure on recruitment. The Finance Committee was also apprised that Section 22(2) of the Dr. B.R. Ambedkar University Delhi Act, 2007 and Statutes 11(2)(g) delegates the powers to manage the administrative affairs of the University to the Vice-Chancellor. Therefore, the proposal is submitted for consideration before the Board of Management.

Agenda 37.11: To report the status of Construction of Semi- Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund.

On the recommendations of the 32nd meeting of the Finance Committee held on 23.12.2022, the Board of Management in its 42nd meeting held on 23.12.2022 approved the revised estimates of Rs 21.78 Crores submitted by the PWD for construction of new Semi Permanent Structure (SPS) (4 storey) by PWD for additional class rooms at Karampura Campus.

Sl. No.	Amount released to PWD	Released on
1.	Rs 2,17,78,263/-	27.12.2022
2.	Rs 3,58,56,600/-	16.05.2023
3.	Rs 3,78,95,172/-	19.04.2024
4.	Rs 3,50,00,000/-	10.06.2024
Total	**Rs.13,05,30,035/-**	

The work was awarded to M/s SPS Infrabuild Pvt Ltd at their quoted amount of Rs17,29,04,589/- by PWD. The advance has been released to the PWD from this university development fund.

Further advance will be released in due course of time as per the executed work and demand raised by the PWD.

The work is in progress. The structure/Superstructure has been completed. The finishing work including services work, external services work is in progress.

The interactive panel and furniture for the smart classrooms have already finalised. The work is expected to be completed by 31.10.2024. The above is submitted for information of the Finance Committee please.

Decision: The Finance Committee noted the progress.

Agenda 37.12: To report the estimates of Rs.7.5 cr on comprehensive repair and renovation including upgradation of IT infrastructure by the Public Works Department in view of the dilapidated and hazardous state of the Campus Building of the University at the Kashmere Gate.

Dr. B. R. Ambedkar University Delhi was established in 2008 by Delhi Govt. and is functioning from its Kashmere Gate Campus, allotted by DHE, GNCTD, as a temporary campus, since 2011. Prior to this, the campus has been used as temporary campus by various institutions; the Delhi College of Engineering (DTU at present), GGSIP University to name a few.

The various blocks in the campus, being used as an infrastructure for the University's academic activities, have been constructed around the year 1900. The building is more than 100 years old now & is treated as a Heritage Building. As the present temporary campus is in dilapidated and hazardous state as it is very old and falls under Heritage Building Category; no structural changes can be made in the present building. The University has been getting the repairs and renovation works at Kashmere Gate Campus, in parts, as per the necessities in various blocks. The conditions in other blocks are not encouraging.

The University has been allotted 2 Land parcels, (i) 50 Acres at Dheerpur & (ii) 20 Acres at Rohini, for its permanent campuses. The Consultants for Planning and Design of both the campuses have been appointed by PWD, GNCTD, the executing agency, in 2019. The Estimates, for both the projects, amounting to Rs. 2300 Cr., were submitted to the Delhi Govt. in 2020. The Expenditure Finance Committee (EFC) has accorded approval to the estimates on 10/05/2022. The Cabinet Approval is awaited. The work shall be taken up by PWD, once the Cabinet Approval is accorded. It may take approx. 30 Months, from the date of start of work, to make the campuses functional.

As it is not likely that the new campuses shall be functional in near future soon, it has been decided to repair/renovate wherever necessary, the existing infrastructure at Kashmere Gate. A committee, therefore, had been formed, under the Chairmanship of Dean, SOL, by the Competent Authority, to review the existing infrastructure of the Kashmere Gate Campus and recommend necessary maintenance/ renovation of the same with long term solution and sustainability. A detail survey/room wise, has been held along with EMU Div., Store Div. and Estates Division of the University. The Committee has proposed that while doing the Repair/Renovation works, as above, the existing IT Networking, Wi-Fi Renovation may also be taken up along with. The existing IT Networking etc. has been provided by the earlier occupants of the building, sometime around 2004-05 and is more than 15 years old. The existing IT setup is also not able to cater to the present needs of the University.

After the survey, the approximate cost of the Repair/Renovation works, (Both Civil & Electrical) was assessed as Rs. 4.50 Cr. The IT Networking, Wi-Fi Renovation works cost has been assessed as Rs. 3.00 Cr. The Repair/Renovation works in various blocks shall be taken up only after completion of the IT Networking, Wi-Fi Renovation works.

The University had demanded the funds in the BE/RE 2023-24. However, due to cut in allocation as compared to the demand, the work could not be started in the Financial Year 2023-24. Now, the demand would be carried forward in the Revised Estimates for the financial year 2024-2025

The above was submitted for information of the Finance Committee please.

Decision: The Finance Committee noted the proposal.

Table Agenda 37.13 : To ratify the decision taken by the Vice Chancellor in approving the retention policy of Old laptop in Dr. B. R. Ambedkar University Delhi.

It is submitted to the Finance Committee that the faculty members, other academic staff and officers of Dr.B. R. Ambedkar University Delhi requires laptops from time to time for performing their research work and official duties. Often the faculty members and officers have to do research/ official work from locations other than their office place, due to which it is desirable to provide Laptops to the faculty and officers to improve their efficiency.

It is submitted that the University has an IT asset distribution policy **(Appendix-11, Page-207)** duly ratified by the Board of Management of the University in its 28th meeting held on 08.09.2020. It is further submitted that the Technical Evaluation Committee (TEC), GNCTD has made recommendations vide File No E-11/2/2015-DS (CCU)-Part(1)/9332-39 dated 11.12.2017 **(Appendix-12, Page-210)** wherein, it is mentioned that the officers will have the option to retain the laptop after four years (life of laptop) by paying 10% of the original cost.

In line with the above TEC recommendations, it is proposed that University may also adopt similar old laptop retention policy for the laptops issued by the University to Faculty and officers at 7th CPC pay level 11 or above. It is submitted that the proposal has been approved by the Competent Authority being the Chair, Board of Management.

The proposal is reported to the Finance Committee.

Decision: The Finance Committee recommended the proposal for consideration and approval of the Board of Management.

The meeting ended with a vote of thanks.

04/10/24

(Rajeev Talwar)
Controller of Finance
Secretary, Finance Committee

Appendix - 2

Annexure A

Standard Terms and Conditions for entrustment of audit to the C&AG under Section 19(3) of CAG's (DPC) Act, 1971.

1) The C&AG of India may suggest the appointment of a primary auditor to conduct the audit on his behalf and on the basis of directions/guidelines issued by him. Where such an auditor is appointed, the fees will be payable by the institution to that auditor, where such an auditor is not appointed expenditure incurred by C&AG of India in connection with the audit will be payable to him by the Institution.
2) In addition to audit to be conducted by the Primary Auditor, where so appointed, C&AG of India will have the right to conduct test check of the accounts and to comment on and supplement the report of the Primary Auditor.
3) The C&AG of India or any person appointed by him in connection with the audit, shall have the same rights, privileges and authority as the C&AG has in connection with the audit of Government accounts.
4) The results of audit will be communicated by C&AG or any person appointed by him to the Governing body who shall submit a copy of the report along with its observation to the Government. The C&AG will also forward a copy of the report direct to Government.
5) The audit entrusted to the C&AG in public interest will be for a period of 5 years, from 2020-21 to 2024-25, subject to review of the arrangement after that period.
6) The scope, extent and manner of conducting audit shall be as decided by the C&AG.
7) The C&AG will have the right to report to Parliament/State Legislature, the results of audit at his discretion.

कार्यालय महालेखाकार (लेखापरीक्षा), दिल्ली
ऑडिट भवन, आई.पी.एस्टेट, नई दिल्ली–110002

(Speed Post)

टी.एस.सी /1-1/B R Ambedkar A/C-2023-24/2024-25/44

O/o the Accountant General (Audit), Delhi
Audit Bhawan, I.P. Estate, New Delhi-110002

Appendix 3

SUPREME AUDIT INSTITUTION OF INDIA
लोकहितार्थ सत्यनिष्ठा
Dedicated to Truth in Public Interest

दिनांक: 2.05.2025

सेवा में,

रजिस्ट्रार,
डॉ. बी. आर. अंबेडकर विश्वविद्यालय,
लोथीयन रोड, कश्मीरी गेट,
नई दिल्ली- 110006.

384
07/05/25

विषयः- डॉ. बी. आर. अंबेडकर विश्वविद्यालय के वर्ष 2023-24 के वार्षिक लेखों पर पृथक लेखापरीक्षा प्रतिवेदन का प्रारूप।

महोदय,

मै, डॉ. बी. आर. अंबेडकर विश्वविद्यालय के वर्ष 2023-24 के वार्षिक लेखों पर की गई टिप्पणियों का प्रारूप आपकी ओर संलग्न कर रहा हूँ। यह अनुरोध किया जाता है कि टिप्पणियों के प्रारूप के उत्तर एक सप्ताह के भीतर इस कार्यालय को विचार हेतू प्रस्तुत किये जाए, उत्तर न दिए जाने कि स्थिति में विश्वविद्यालय के दृष्टिकोण के बिना ही टिप्पणियों को अंतिम रूप दे दिया जाएगा।

संलग्नः- यथोपरि

भवदीय,

(के. एस. एम. रफी)
उप-महालेखाकार (टी.एस.सी)

AR (f) 07/05/2025 GF Rajeev 07/05/25
AR (f) Deepak 07/05 Sobha Prasad

दुरभाष /Telephone :011-23454100, फैक्स / Fax : 011-23702263, ई-मेल /E-mail : agaudelhi@cag.gov.in

(116)

Draft Separate Audit Report of the Comptroller and Auditor General of India on the accounts of Dr. B. R. Ambedkar University, Delhi for the year ended 31 March 2024

We have audited the attached Balance Sheet of Dr. B. R. Ambedkar University, Delhi (University) as at 31 March, 2024 the Income and Expenditure Account and Receipts and Payments Account for the year ended on that date under Section 34 (1) of Dr. B. R. Ambedkar University Delhi Act, 2007 and Section 19 (3) of the Comptroller and Auditor General (Duties, Powers and Conditions of Service) Act, 1971. These financial statements are the responsibility of the University's management. Our responsibility is to express an opinion on these financial statements based on our audit.

This Draft Separate Audit Report contains the comments of the Comptroller and Auditor General of India (CAG) on the accounting treatment with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms and other significant audit observations with regard to compliance with the Law, Rules and Regulations (Propriety and Regularity nature) etc., noticed during the audit of financial statements, if any. Audit observations relating to compliance with Law Rules and Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., are also reported through Inspection Reports /CAG's Audit Reports separately.

We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

Based on our audit, we report that:

i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
ii. The Balance Sheet, Income and expenditure and Receipts and Payments Account dealt with by this report are drawn up in the Format of Financial Statements for Central Higher Educational Institutions (Format) issued by the Ministry of Education, Government of India.
iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Institute in so far as it appears from our examination of such books.
iv. We further report that:

Comments on accounts

A. Balance Sheet

Sources of Funds

Current Liabilities & Provisions (Schedule 3) – ₹ 122.26 crore

Current Liabilities

Other Liabilities

Amount Payable (Annex. 6) – ₹ 36.33 crore

1. The above included GIA A/c stale cheques amounting to ₹ 0.09 crore and fees A/c stale cheque fee amounting to ₹ 0.49 crore (Annexure 6) lying in the books of accounts. These cheques should have been reversed and corresponding liabililty should be created. This resulted in overstatement of Stale Cheques and understatement of Creditors (liability) by ₹ 0.58 crore.

Current Liabilities & Provisions (Schedule 3) – ₹ 122.26 crore

Deposit – Others – ₹ 43 crore

2. The above included ₹ 0.43 crore out of which ₹ 0.34 crore pertained to the period of more than three years old up to 31 March 2020 as detailed below:

Sl. no.	Deposit – Others	(₹ in lakh)	(₹ in lakh)
1	Earnest money deposits	29.22	Upto FY 2019-20 = ₹ 25.25
2	Performance Guarantee	4.58	Upto FY 2019-20 = ₹ 2.60
3	Retention money	8.34	Upto FY 2019-20 = ₹ 6.28
4	Security Deposits	1.08	Upto FY 2019-20 = ₹ 0.12
	Total	43.22	Upto FY 2019-20 = ₹ 34.25

Since, these liabilities are more than three years old, they need to be reviewed and liability ascertained. In absence of review by the University, the extent of overstatement/ understatement of liability could not be ascertained in Audit.

Applications of Funds

Fixed assets

Tangible Assets (Schedule-4): ₹ 162.72 crore

3. The University had disposed-off various obsolete and unserviceable assets with Gross value of ₹ 8.19 lakh with depreciated value of ₹ 2.91 lakh during the year 2021-22 (October 2021). However, no deduction from the fixed assets schedule and depreciation had been made.

This resulted in overstatement of fixed assets (Gross Block) by ₹ 8.19 lakh, Fixed Assets (Net Block) by ₹ 2.91 lakh and Accumulated Depreciation by at least ₹ 5.28 lakh.

Depreciation charged during 2023-24 maybe intimated to audit.

Despite similar comment of the CAG on the Accounts for the year 2021-22 and 2022-23, no corrective action was taken by the University.

4. As per the format of financial statements for Central Higher Educational Institutions prescribed by Ministry of Education (MoE), under the schedule 4 (Fixed Assets) assets head namely Computer/peripherals shall include the Computer, printers and other peripherals like UPS etc.

However, during the year 2023-24, University purchased printers valuing ₹ 7.50 lakh and wrongly booked under the head Office Equipment's instead of booking under the head Computer/peripherals as per the prescribed format.

This resulted in overstatement of Office Equipments by ₹ 6.94 lakh (₹ 7.50 lakh- 7.5%) and understatement of Computers by amount of ₹ 6 lakh (₹ 7.5 lakh-20%). Depreciation for the year was also understated by ₹ 0.94 lakh. Consequently, deficit was also understated by the same amount.

Fixed Assets-(Schedule 4B, 4C)

5. The University had prepared Schedule 4B and 4C for fixed assets of Kashmere Gate and Karampura campus respectively. However, no separate schedule had been prepared for campus situated in Lodhi Road. Further it was seen that in respect of Karampura Campus Schedule 4C did not depict the following Fixed Assets:

Sl.no.	Assets purchased/ Installed
1	Furniture for ₹ 34.15 lakh (M/s Duaco Equipments) (capitalized in 2021-22)
2	HVAC work at main block of Dr. B.R. Ambedkar University at KaramPura Campus (capitalized in 2020-21)
3	Equipments for ₹ 19.36 lakh for SVS Kitchen (M/s Royal Equipment Co) (capitalized in 2021-22)
4	Furniture for ₹ 21.24 lakh (M/s Duaco Equipments) (capitalized in 2021-22)
5	Equipments for Creche Room for ₹ 4.04 lakh (capitalized in 2021-22)
6	Equipments for SVS Kitchen for ₹ 2.15 lakh (capitalized in 2021-22)
7	Providing of water supply fittings SVS Kitchen for ₹ 1.05 lakh (capitalized in 2021-22)

Thus the accounts were deficient to the above extent.

Investment from Earmarked/Endowment Funds (Schedule 5) – ₹ 55.39 crore
UDF Investment – ₹ 29.83 crore

6. The University had provided details of ₹ 29.83 crore as UDF Investment. During scrutiny, audit noticed that two fixed deposit receipts no. 7471168773 and 7471168003 each amounting to ₹ 2.50 crore had matured on 30.03.2024. However, the University had accounted these two deposits under investment instead of Cash and Bank Balances.

This resulted in overstatement of investment from Earmarked/Endowment Funds amounting to ₹ 5.00 crore and understatement of Cash and Bank Balances by the same amount.

Current Assets (Schedule 7) – Rs. 71.91 crore
Bank Balance with scheduled Banks – In Saving Accounts (Annex. 9) – ₹ -62.20 crore

7. The above included ₹ 1.58 crore (Negative Balance) in Canara Bank Account No. 0389101051660. This amount should have been shown as Current liability instead of Bank Balance under Current Assets.

This resulted in understatement of bank balance (Current Assets) as well as current liability by amount of ₹ 1.58 crore.

8. **Bank Balance with scheduled Banks – In Saving Accounts (Annex. 9) – ₹ 62.20 crore**

a) During scrutiny of bank reconciliation of bank accounts provided by University, regarding details of cheque issued but not presented for payment, It was noticed that University had included time barred cheques in 04 bank accounts of University as shown below:

Bank Account No.	details of cheque issued but not presented for payment.	Cheque date	Amount in ₹
037801008872	000721	17.10.2023	500
	000722	03.11.2023	700
0389101054376	289914	02.06.2022	2998
	585160	03.06.2023	100
	577959	05.12.2023	19380
037801008331	000391	04.05.2023	27480
	000397	09.06.2023	22730
	000397	09.06.2023	22730
			96,618

Non adjustments for time barred cheque in books of accounts for 2023-24 resulted in understatement of Cash and Bank Balance by ₹ 0.97 lakh and understatement of liabilities by the same amount.

b) During scrutiny of bank reconciliation of bank accounts provided by University, regarding Amount debited by bank but not credited by university, it was noticed that University had shown the Amount debited by bank but not credited by university which are more than four-year-old in bank accounts of University as shown below:

Bank	Cheque no. of amount debited by bank but not credited by university	Cheque date	Amount in ₹
6504356598	537334	06.11.2018	2000
	537151	13.12.2018	2000
6505356463	N/A	12.10.2018	8000
	442150	06.03.2020	5000
6504356688	N/A	19.12.2018	14565
	888820	15.05.2018	35400
6481825941	595573	14.09.2018	26900
			93,865

Non reconciliation of amount debited by bank but not credited by university in books of accounts for more than four years had net financial impact on Cash and Bank Balance by ₹ 0.94 lakh. which should have been reconciled and adjustment should have been made.

Loans, Advances and Deposits (Schedule 8) - ₹ 44.19 crore

Capital Account - Advances to PWD and Others: ₹ 30.98 crore

9. The above head included various advances given to PWD and others on account of various works as per sub schedule 8A. As per the records made available to Audit, following had been noticed:

a) **BSES Rajdhani Power Ltd Capital (₹ 12.43 lakh):** BSES had completed the work of energisation of substation at Karampura campus. However, in the absence of utilisation and completion certificate, the said advance of Rs. 12.43 lakh could not be vouched safe in audit.

b) **EE B-122, PWD Misc, Civil Work (₹ 18 lakh):** The University gave advance of ₹ 18 lakh to PWD for "Miscellaneous civil work in L-Block at Karampura campus" on 03.08.2021. The said work has been completed by PWD on 28.12.2023. However, in the absence of utilisation certificate, the said advance of Rs. 18 lakh could not be vouched safe in audit.

c) **EE B-122, Repair Boundary Wall Karampura Campus (₹ 6.30 lakh):** The University released advance of ₹ 42.85 lakh (₹ 25.43 lakh plus ₹ 17.43 lakh) to PWD for "Renovation of Karampura campus of AUD additional works" in February and August 2018 respectively. The said work had been completed in August 2018. Against the said advance, ₹ 26.88 lakh had been adjusted in September 2018 and an amount of ₹ 9.68 lakh had been refunded by PWD to the University. Thus, balance amount of ₹ 6.29 lakh shown as advance should have been shown as recoverable from PWD.

This resulted in overstatement of Advance and understatement of Recoverable from PWD by ₹ 6.29 lakh. Status of capitalization of work could not be verified in audit in absence of details.

d) **EE BPD B-122, Main Block, Karampura (₹ 30.27 lakh):** The University had awarded the work of "Repair/Renovation of the Main Block of Karampura campus of AUD" to PWD and an amount of ₹ 6.61 crore was released as advance for the said work. Against this advance, PWD had completed the work and incurred expenditure of ₹ 6.31 crore in July 2019. Thus, balance amount of ₹ 30.27 lakh shown as advance should have been shown as recoverable from PWD.

This resulted in overstatement of advance and understatement of recoverable from PWD by ₹ 30.27 lakh. Status of capitalisation of assets was not furnished to audit.

e) **EE BPD B-122, Multipurpose Building, KP (₹ 3.20 lakh):** The University had awarded the work of "New Multipurpose Block at Karampura campus of AUD, New Delhi" to PWD and an amount of ₹ 4.90 crore was released as advance for the said work. Against this advance, PWD had completed the work at the total cost of ₹ 4.87 crore in March 2023. Thus, balance amount of ₹ 3.19 lakh shown as advance should have been shown as recoverable from PWD.

This resulted in overstatement of advance and understatement of recoverable from PWD by ₹ 3.19 lakh. Further, the assets amounting to ₹ 4.87 crore so capitalised has not been shown in Schedule 4C as Fixed Assets pertaining to Karampura Campus.

f) **Executive Engineer, Elect.-B-141-PWD (₹ 44.35 lakh):** The amount of advance of ₹ 44.35 lakh includes opening balance of ₹ 19.36 lakh released to PWD for work relating to Dheerpur and Rohini campus. No record/detail regarding completion of work and utilisation of funds had been furnished by the University. In the absence of which, the same could not be vouched safe in audit.

g) **EE F- 111 Dheerpur & Rohini Campus (₹ 27 crore):** An amount of ₹ 15 crore and 12 crore for development of new campus of Ambedkar University at Dheerpur and Rohini respectively was released to PWD by the University. PWD had submitted utilisation certificate of ₹ 4.05 crore and ₹ 2.68 crore in respect of Dheerpur and Rohini respectively incurred on consultancy work. Thus, the amount of ₹ 6.73 crore should have been booked as Capital Work-in-Progress instead of advance. This has resulted in understatement of Capital Work-in-Progress and overstatement of advances by ₹ 6.73 crore.

h) **EE F- 111 PWD Boundary Wall Dheerpur (₹ 11.92 lakh):** The University released an advance of ₹ 11.92 lakh to PWD for Construction of Boundary Wall at Dheerpur campus of Ambedkar University Delhi. The said work had been completed at site as per the letter on the University to PWD. However, in the absence of utilisation and completion certificate and any confirmation from PWD, the said advance of Rs. 11.92 lakh could not be vouched safe in audit.

i) In addition to the above, files/record in respect of following advances have not been received in audit, therefore, adjustment/authenticity of these advances could not be ascertained in audit.

Executive Engineer, (Civil) PWD Div.323 (₹ 7.73 lakh)
Executive Engineer, Electrical Div No. 353 (₹ 2.10 lakh)
EE PWD EMD 451-RMO & DG Set work (₹ 48.86 lakh)
Executive Engineer M-241 PWD (₹ 24.38 lakh)

Further, the details of capitalisation of assets, depreciation charged if any on above mentioned works and adjustement of advances may be provided to audit.

University Development Fund Accounts – ₹ 8.56 crore

10. The above included ₹ 2.80 crore on account of advance for UGC XII Plan funding (UGC Account Syndicate Bank) shown in accounts since 2019-20. The University had incurred expenditure of ₹ 6.70 crore up to March 2020 against receipt of ₹ 4.20 crore from UGC and difference of ₹ 2.50 crore was utilised from the University Development Fund (Central Pool). The University claimed (March 2021) reimbursement of ₹ 2.50 crore from UGC, which has been wrongly depicted as Advance under University Development Fund Accounts instead of showing the same as Other Receivables – Receivable from UGC.

This has resulted in understatement of Other Receivables (Grants receivable from UGC) by ₹ 2.50 crore, UDF Bank account (Central Pool) by ₹ 30 lakh (as ₹ 2.80 crore was transferred from this account towards reimbursement)and overstatement of Advances (University Development Fund Account) by ₹ 2.80 crore.

Despite similar comment of the CAG on the Accounts for the year 2022-23, no corrective action was taken by the University.

Income Accrued on Investments from Earmarked
Accrued Interest on UDF – ₹ 2.14 crore
Accrued Interest Fees – ₹ 1.16 crore

11. The University had booked accrued interest on UDF and accrued interest on Fees amounting to ₹ 2.14 crore and ₹ 1.16 crore on calculation basis. However, university had not provided any bank certificates for verifying accrued interest. Hence, audit could not vouch safe the accrued interest on UDF and accrued interest on Fees amounting to ₹ 2.14 crore and ₹ 1.16 crore respectively.

B. Income and Expenditure Account
Income
Academic Receipts (Schedule 9) ₹ 14.02 crore

12. As per the format of financial statements for Central Higher Educational Institutions prescribed by Ministry of Education (MoE), schedule 13 (Other Income) would comprise the Sale of application form (recruitment).

During the financial year 2023-24, university received the recruitment application fee amounting to ₹ 4.66 lakh. However the same was booked under the schedule 9 i.e. academic receipt in contravention to the prescribed format.

This resulted in overstatement of Academic Receipts (Schedule 9) and understatement of Other Income (Schedule 13) by an amount of ₹ 4.66 lakh.

13. As per minutes of Board of Management (BoM) 13th meeting held on 11 February 2013, management had been using Academic Receipts i.e. Application fees and Student Welfare Fund for creation of earmarked funds (Schedule 2A). Further, as per Accounting Policies (Schedule 23) No. 8 separate bank accounts had been maintained for the above funds. The balance in the respective funds was carried forward and shown on the assets side.

However, application fee and student welfare fee amount of ₹ 1.39 crore and ₹ 0.20 crore received during the year was included in the academic receipts and correspondingly, expenditure on account of these two funds of ₹ 0.29 crore on application fee and ₹ 0.20 crore on student welfare expenses was wrongly included in the Income and Expenditure Account.

This has resulted in overstatement of income by ₹ 1.59 crore and also overstatement of expenses by ₹ 0.49 crore. Consequently Corpus was overstated by Rs. 1.10 crore and earmarked funds were understated by the same amount.

Despite similar comment of the CAG on the Accounts for the year 2022-23, no corrective action was taken by the University.

14. As per policy of the University duly approved in minutes of Board of Management (BoM) in its 14th meeting held on 29 July 2013, 25 percent of the total fee collected would be utilised for supporting activities under 'learning enhancement'.

During the year total tuition fee amount of ₹ 3.34 crore was received by the university. Thus, as per the policy ₹ 83.68 lakh had to be transferred to leaning enhancement fund (Schedule 2A). However, only amount of ₹ 75.31 lakh was transferred to the above fund. This was not in line with the approved policy of the university.

This resulted in understatement of Learning Enhancement Fund and overstatement of University Development Fund by amount of ₹ 8.37 lakh.

15. The above includes an amount of ₹ 23.65 lakh on account of Alumni Activity fee being a one-time non-refundable contribution made by the students @ ₹ 5000 per student. The expenditure from this fund is done on holding events for Alumni for their re-union. The university has a separate bank account for the fund. Interest earned on this fund was credited as Income in the Income and Expenditure account. As this was one-time and non-refundable contributions collected by the University, and to be utilized for the specific purpose, the same should have been separately under Earmarked Fund instead of Income. Further, interest earned on this fund and expenditure met therefrom should have been shown directly to the respective funds instead of routing it through Income and Expenditure Account.

This resulted in overstatement of Income and understatement of Earmarked Funds by ₹ 23.65 lakh. Consequently, Deficit for the year was also understated to the same extent.

Despite similar comment of the CAG on the Accounts for the year 2022-23, no corrective action was taken by the University.

Expenditure

Prior Period Expenses (Schedule 22) - ₹ 6.85 lakh

16. The above did not include expenditure for ₹ 0.69 crore pertaining to the financial year 2022-23 which had been booked as expense during the year 2023-24 as per details given below:

Sl. No.	Detail of expenditure	Amount
1	Payment of water charges for the period from 22.11.2022 to 31.03.2023	7,04,636/-
2	Payment of electricity charges for the period from 13.12.2022 to 14.03.2023	21,58,556/-
3	Payment of sanitation/wages to contractual staff for the month of March 2023	11,18,254/-
4	Payment of wages to contractual staff for the month of March 2023	29,48,795/-
	Total	**69,30,241/-**

This has led to understatement of Prior Period Expenses by ₹ 0.69 crore and overstatement of Expenses for the year 2023-24 by the same amount.

Depreciation (Schedule 4) ₹ 6.25 crore

17. The following descripenses were noticed while calculating the depreciation amount of the university-

(Amount in ₹)

Sl No.	Assets	Value as on 1.4.23	Additions during year	Dep. Rate	Dep. Charged 2023-24	Dep. to be charged	Difference
1	Photocopier	19,12,069	0	7.50%	30,955	1,43,405	1,12,450
2	Computers	7,35,09,295	1,03,07,692	20%	24,21,542	1,67,63,397	1,43,41,855
3	Peripherals	81,25,582	0	20%	12,82,861	16,25,116	3,42,255
4	Books	13,86,63,870	735198	10%	1,36,89,188	1,39,39,907	2,50,719
5	Software	2,00,20,195	7,70,991	40%	7,39,167	83,16,474	75,77,307
6	E-Journals	16,34,40,798	2,82,49,988	40%	2,83,97,331	7,66,76,314	4,82,78,983
Total							7,09,03,571

Thus, there was short charging of depreciation amount of ₹ 7.09 crore during the year 2023-24. This has resulted in understatement of expenditure and overstatement of fixed assests by amount of ₹ 7.09 crore. Consequently, deficit was also understated by the same amount.

The documents in support of management reply maybe furnished to audit.

C. Receipts & Payments Account

18. The following discrepancies were noticed:

a) The Receipts and Payments Account is prepared on cash basis i.e. a transaction is recorded in receipts and payments account only when cash is received or paid. Therefore, non-cash items shall not be included in Receipts and Payments account. However, it had been noticed that though the University had prepared Receipts and Payments Account for the year 2023-24 on cash basis, however, the corresponding figures for the year 2022-23 had been shown on accrual basis.

b) Under the receipts side of the Receipts & Payments Account, ₹ 2.72 crore had been shown as Income on Investments from Earmarked/Endowment Funds. Out of the above amount, an amount of ₹ 2.63 crore was accrued income as per Schedule-2 (Designated Earmarked). Thus, the booking of ₹ 2.72 crore as receipts in the Receipts & Payments Account needs reconciliation.

D. Significant Accounting Policies

19. As per the Significant Accounting Policy No. 8 and 9 under Schedule 23, "The Separate bank accounts have been maintained for the funds and interest on savings bank account is credited to the respective funds. The expenditure is met from the interest earned on investment of the respective Funds and the balance is carried forward."
Further, format for accounts (Schedule 2 A) also states that total expenditure during the year should normally be less than the total accumulated interest, as only the interest is to be used for the expenditure on the object of the endowments (except endowment for chair).

Audit observed that the Expenditure on the object during the year in Schedule 2 A has been reduced from the Endowment Fund directly and not from the Interest amount and moreover, no disclosure has been made in Notes to Accounts. Further, it was observed that in Schedule 2 A, in case of Scholarship Fund, Learning Enhancement the Expenditure on the object (₹ 52.11 lakh and ₹ 82.25 lakh resepctively) during the year is more than the accumulated interest on the respective endowment fund (₹ 9.71 lakh and ₹ 80.61 lakh) and same has not been disclosed in Notes to Accounts.

Despite similar comment of the CAG on the Accounts for the year 2022-23, no corrective action was taken by the University.

E. General

Notes to Accounts (Schedule 24)

Related Party Disclosure

20. As per the Format of Financial Statements, Notes to Accounts need to reflect Related Party Disclosures in respect of transactions between the Educational Institution and its Key Management Personnel or the relatives of the Key Management Personnel. However, no such disclosure for Related Party Transactions was made in the Notes to Accounts for the year ended 31 March 2024.

Despite similar comment of the CAG on the Accounts for the year 2022-23, no corrective action was taken by the University.

21. As per Note No 5 of the Annual Accounts of University "Receipts and payments of Scholarship, Learning Enhancement & University Development Fund (UDF) are not routed through the Income & Expenditure Account.

However, as per Annexure 10 A (Amount to be transferred to UDF) an amount of ₹ 7.01 crore was transferred into the UDF as transfer from tuition fee and these income i.e. tuition fee, bank

interest, late fine fee, other academic receipt, hostel fee etc was the part of Income & Expenditure account.

Thus, the above note was not correct as all the amount from the tuition fee transferred into the UDF was routed through the Income and Expenditure account.

22. Current Liabilities and Provisions (Schedule 3) included sponsored projects liabilities. The agency wise details of projects was shown under the Schedule 3 (a) (b) and (c).

The age-wise analysis of the various projects revealed that total 21 projects liabilities was more than the five years old and no transactions on these 21 projects involving amount for ₹ 34.30 lakh was carried out during the period 2019-20 to 2023-24.

Therefore the above liabilities should be reviewed and appropriate decision on these funds may be taken by the Management. Further, the fact of of very old balances should be disclosed by way of Notes to Accounts.

23. a. As per Schedule-24, Notes to Accounts no. 6, "the amount of investment made in Atal Incubation Centre by way of shares for ₹ 1,00,000/- had been removed from the balances of the receipt & payment account. This adjustment had been made to ensure accurate classification and reporting of investments in the financial statement". However, University had shown the GIA (Share of AUD Centre) as receipt in the Receipt and Payment Account. Hence the Notes to accounts was deficient to that extent.

b. Notes to Accounts are deficient due to non-disclosure of the legal relationship between University and Atal Innovation Centre (AIC-AUDF) in which 100% equity is held by the University

Despite similar comment of the CAG on the Accounts for the year 2022-23, no corrective action was taken by the University.

24. As per section 27 (4) of "Dr. B. R. Ambedkar University Act 2007", The Finance Committee shall meet, at least, four times in a year, three members of the Finance Committee shall form the quorum at any meeting. However, the Finance Committee had met only on three occasions during the year 2023-24, in violation of the University Act.

25. As per section 22 (3) (a) of "Dr. B. R. Ambedkar University Act 2007", The Board of Management shall meet, at least, once in three months and not less than fifteen days' notice shall be given for such meetings. However, only two Board of Management meetings were held during the year 2023-24, in violation of the University Act.

Designated/Earmarked/Endowment funds (Schedule 2) ₹ 106.75 crore

26. As per the format of financial statements for Central Higher Educational Institutions prescribed by Ministry of Education (MoE), Designated/Earmarked funds (Schedule 2) should be represented by cash and bank balances, investment and interest accrued but not due. Accordingly, Designated/Earmarked funds (schedule 2) of the university was shown balance of ₹ 106.75 crore of which, ₹ 55.55 crore was represented by Cash and bank balances as at 31 March 2024. Further, as per annexure 9 only ₹ 37.48 crore was in the saving bank account of the university against the Designated funds. Thus, the actual Cash and Bank Balance could not be verified in audit.

Other Liabilities

Amount Payable (Annexure-6) - ₹ 36.33 crore

27. The above included an amount of ₹ 66.90 lakh on account of NPS Fund Employee share (academic staff), out of which, an amount of ₹ 55.19 lakh pertained to 11 employees who had left the university and one employee was not attending the University, without generation of

PRAN, against which, the NPS liability can be deposited. This fact had not been disclosed in the Notes to Accounts for the year ended 31 March 2024 resulting in Notes to Accounts being deficient to that extent.

28. As per the section 34(1) of The Dr. B.R. Ambedkar University Act,2007, "The annual accounts and the balance sheet of the University shall be prepared under the directions of Board of Management and shall, at least, once every year at interval not more than fifteen months, be audited by the Comptroller and Auditor General of India or such person or persons as he may authorize in this behalf" and as per section 34(4) of the said Act "a copy of the accounts together with the audit report as submitted to the Chancellor, shall also be submitted to the Government, which shall, as soon as may be, cause the same to be laid before the Legislative Assembly of Delhi."

Accordingly, Separate Audit Reports on the annual accounts of the University had been issued by the Office of the C&AG of India upto 2022-23. However, Annual Accounts and Audit Reports of University for the financial years upto 2020-21 were laid before the Legislative Assembly of Delhi whereas Annual accounts and Audit Report for the years 2021-22 & 2022-23 were yet to be laid before the Legislative Assembly of Delhi.

As such, provisions of Section 34(1) and 34(4) of the University Act were not complied with for the stated period.

F. Grant in Aid

29. The university received GIA of ₹ 77.63 crore (from GNCT of Delhi) during the year 2023-24. An amount of ₹ 41.37 crore was unspent from the last year, and amount of ₹ 0.40 crore was interest earned on the Government Grant. Thus, total ₹ 119.40 crore was available on account of government grant. Out of this, an amount of ₹ 80.20 crore (capital exp. ₹ 4.58 crore and revenue exp. ₹ 75.62 crore) was utilised by the university and ₹ 39.20 crore was unspent balance as on March 2024.

v. Subject to our observations in the preceding paragraphs we report that the Balance Sheet and Income and Expenditure Account/Receipts and Payments Account dealt with by this report are in agreement with the books of accounts.

vi. In our opinion and to the best of our information and according to the explanations given to us, the said Financial Statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure – I to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India:

a. In so far as it relates to the Balance Sheet, of the state of affairs at 31 March 2024.

b. In so far as it relates to Income and Expenditure Accounts of the Deficit for the year ended on that date.

For and on behalf of
The Comptroller and Auditor General of India

(Roli Shukla Malge)
Accountant General (Audit), Delhi

Place: New Delhi
Date: 02.5.25

Annexure-I

1. **Adequacy of Internal Audit System**
The Internal audit of the University was conducted by Directorate of Audit Govt of NCT of Delhi for the Financial Year upto 2022-23.

2. **Adequacy of Internal Control System**
(i) As per section 27 (4) of "Dr. B. R. Ambedkar University Act 2007", The Finance Committee shall meet, at least, four times in a year, three members of the Finance Committee shall form the quorum at any meeting. However, the Finance Committee had met only on three occasions during the year 2023-24, in violation of the University Act.
(ii) As per section 22 (3) (a) of "Dr. B. R. Ambedkar University Act 2007", The Board of Management shall meet, at least, once in three months and not less than fifteen days' notice shall be given for such meetings. However, only two Board of Management meetings were held during the year 2023-24, in violation of the University Act
(iii) Annual Accounts and Audit Reports of University for the financial years upto 2020-21 were laid before the Legislative Assembly of Delhi. Whereas Annual accounts and Audit Report for the years 2021-22 & 2022-23 were yet to be laid before the Legislative Assembly of Delhi. Non laying os Annual accounts and audit report has kept the financial position of the University out of government purview.

3. **System of physical verification of Fixed Assets**
As per Rule 213 (1) of GFR 2017, Fixed Assets should be verified at least once in a year and the outcome of the verification recorded in the corresponding register. Discrepancies, if any, shall be promptly investigated and brought to account. However, physical verification for the year 2023-24 was not conducted. In absence of timely determination of reasons for surplus/ deficiencies, subsequent adjustment and reconciliation with books of accounts, the discrepancy if any and understatement/ overstatement of fixed assets could not be vouched safe in audit.

4. **System of physical verification of Inventory**
As per rule 213 (2) of GFR 2017, physical verification of all the consumable goods and materials should be undertaken at least once in a year and discrepancies, if any, should be recorded in the stock register for appropriate action by the competent authority. However, physical verification of inventory for the year 2023-24 was not conducted.

5. **Regularity in payment of statutory dues**
All the statutory dues were paid on time by the University.

Dy. Accountant General (TSC)

(10) **Annexure-9**

Dr. B.R. Ambedkar University Delhi
Intellectual Property Policy

Background and Context

Dr. B.R. Ambedkar University Delhi (Hereinafter "AUD or "the University") is a public university committed to equitable access to knowledge. In keeping with the philosophy of Babasaheb Ambedkar, the University is founded on the belief that education is one of the most important modes through which we can attain the constitutional promises of and justice, liberty, equality and fraternity. The intellectual property policy ("IP Policy") of the University reflects these values and recognises that open access to knowledge is an important mode to attain the same.

Intellectual Property("IP") seeks to balance between promoting public access to knowledge and the creation of incentives for authors and creators. The privatisation and commercial exploitation of knowledge at the cost of public access is anathema to the spirit of intellectual property. In recent years however, an expansionist approach to intellectual property (including in universities), driven primarily by countries of the global north has created a significant imbalance with the scale shifting in favour of private ownership. At the international legal and policy level, India has resisted this expansionist approach and has consistently offered alternatives that are cognisant of the public interest dimensions of intellectual property. Thus when the copyright in Gandhiji's writings came to an end, there were proposals to extend the length of copyright in the Copyright Act, but the government citing Gandhiji's opposition to the idea of perpetual copyright, decided that it was in the interests of all that Gandhiji's work come into the public domain.

AUD's IP Policy is accordingly committed to promoting best practices that enrich the public domain and the knowledge and culture commons. The provisions of this Policy are subject to all applicable laws and regulations of India.

1. Purpose and Scope of IP Policy

1.1 AUD is committed to promoting innovation and creativity in academic research and practice. As part of this commitment to public interest scholarship AUD seeks to define the terms and conditions of ownership, license, assignment and use of IP by members of AUD as well as the general public.

1.2 This policy is applicable to all AUD faculty, employees, students, researchers and other individuals working on a contractual basis with AUD. It shall also be applicable to all IP produced by divisions, centres and all other institutions or organisations set up under the auspices of the University.

1.3 The office of the Academic Services Division shall be responsible for implementing this policy, and for preparing and maintaining guidance/FAQs documentation in respect

of the policy for the benefit of AUD staff and students. Any updates to this documentation should involve consultation with AUD community as and where appropriate.

1.4 This policy forms part of the terms and conditions of employment for AUD staff.

1.5 All terms used in this policy shall have the meaning and definitions provided in specific statues including the Copyright Act, Patent Act and other similar legislations.

1.6 This policy may be subject to amendment by AUD in the future to reflect developments in relevant statutes or related national policies or operational changes within AUD.

1.7 Nothing in this policy shall preclude any usage by any party consistent with any rights granted, or any exceptions and limitations recognised by the Copyright Act including fair dealing rights under Section 52 of the act, or similar provisions and the other IP statutes.

2. Ownership of IP: Copyright

2.1 The ownership of IP rights is dependent upon the specific type of IP and work that is created. AUD shall assert limited ownership of IP in specific works and categories as set forth below.

2.2 Copyright: AUD shall own any copyright in any medium, over all syllabus, curriculum, teaching resources (collectively "Courseware") or other works that make substantial use of university resources created by any AUD employee in the course of his/her employment, in connection with their duties, or under a contract of service. Where applicable, AUD shall credit authors and creators under the terms laid out in 4.2.

2.3 AUD shall have the unrestricted right to modify or adapt any courseware. If teaching materials are modified or adapted, the staff member who created the original teaching materials may be entitled to being acknowledged in such materials (to the extent reasonably practicable and appropriate for AUD to do so).

2.4 Notwithstanding anything stated in Sec. 2.2, all employees are entitled to publish their scholarly materials and engage with third parties (e.g publishers) accordingly. The ownership of works of scholarship such as conference publications, manuscripts for publication in academic journals, and other similar written work shall reside with the Creator(s), and any revenue derived from the works shall belong to the Creator(s).

2.5 In dealing with third parties, all employees should have regard to AUD's rights to use, reproduce (and to allow others to reproduce) such materials, as set out under section 4.1 below. If the scholarly work is to be published, the Creator(s) shall request the right to provide the University with a royalty-free right to use the work within the University in its teaching, research, and other programs, and, if successful, the

Creator(s) shall grant such right to the University. Creator(s) shall strive as far as possible to make their works available under open content, open access licenses, or through open access archiving repositories as detailed in Section 4.1 below.

2.6 All such works shall acknowledge the intuitional affiliation of the creator/ author with AUD as per guidelines issued by the university from time to time.

2.7 The ownership of student works submitted in fulfilment of academic requirements shall be with the Creator(s) with the following condition: The student by enrolling in the University gives the University a nonexclusive royalty-free license to use, reproduce or modify the Work as may be required in the course of instruction, or otherwise handle the work as set out in the University's IP Policy.

2.8 In relation to any artistic work created by any employee or student, AUD shall be entitled (without payment of any fee or royalty):

(a) to reproduce the work for educational and promotional purposes including by reproduction of the work in academic publications, promotional materials, web-sites, exhibition catalogues or flyers, databases, leaflets and prospectuses; and/or

(b) to exhibit the work to the public during the course of the student's studies at AUD (including any exhibition of the work); and/or

(c) to exhibit the work to any third party in connection with the student's studies or in connection with AUD's academic and/or research purposes.

2.9 Copyright over works created in collaboration with other individuals or institutions, or under any memorandum of understanding including but not limited to collaborative research projects shall be subject to mutually agreed upon terms and conditions between the University, its employees and all other third parties. The ownership and license terms for IP governed by the aforementioned agreements shall strive to be consistent with all of the terms and conditions laid down in this IP policy

2.10 Individuals affiliated to University who are neither employees nor students nor under a contract of service (including for instance Honoraries, Visiting Scholars, Research Investigators, Visiting Faculty and Visiting Researchers), may be required to assign the rights to any IP they create in the course of their activities at the university. All such individuals shall be treated as if they were university employees for the purposes of this policy. The university recognises that, in some cases where individuals remain employees of another organisation whilst at AUD), special arrangements may need to be negotiated regarding the ownership and use of IP which they may generate. Such arrangements will be negotiated on a case to case basis.

2.11 The material/book generated/ published by the faculty member shall be the property of the faculty member, however, the same will be the property of the University in case, the faculty member has availed sabbatical leave for research work or publishing the material/book.

3. Patent and other Intellectual Property

3.1 Patents: AUD shall own any patentable invention made by any AUD staff member in the course of his/her employment, in connection with their duties, or under a contract of service.

3.2 Database right. Databases are protected by copyright and by database right. Where an AUD employee creates or contributes to the creation of a database in the course of his/her employment, in connection with their duties, or under a contract of service, AUD shall be deemed to be the maker of the database and the owner of any database right arising.

3.3 Confidential information and trade secrets. Confidential information and/or trade secrets generated by AUD employees staff in the course of their duties shall constitute the confidential information and/or trade secrets (as the case may be) of AUD, and must be treated accordingly.

3.4 Performers' rights. To the extent that an AUD employees benefits from performers' rights in any performance in connection with their duties, such rights are (i) assigned to AUD, in respect of proprietary rights; and (ii) unconditionally and irrevocably waived in favour of AUD, its licensees and assignees, in respect of other rights.

4. Licence Policy

4.1 Unless otherwise specified, all copyright owned by AUD under Sec. 2.2 of this policy shall be licensed under a Creative Commons-Non-Commercial- Share Alike agreement (CC-NC-SA). The details of the terms and conditions of this license is available on https://creativecommons.org/licenses/by-nc-sa/2.5/in/. This license shall be applicable for all non-commercial usage of AUD owned copyright.

4.2 In circumstances where the aforementioned license cannot be used, the University shall choose similar licenses or terms and conditions including but not limited to open access repositories

4.3 All commercial uses shall be governed by Section 4.6 and 4.7 of this policy

4.4 Unless otherwise specified, all IP owned by AUD under Sec. 3.1 to 3.4 of this policy shall be licensed under terms and conditions that are consistent with the aims and objectives of this policy including the promotion of open access and open knowledge.

(7)

Mandate of the Intellectual Property (IP) Cell
Dr. B. R. Ambedkar University Delhi

The Intellectual Property (IP) Cell was established within Dr. B. R. Ambedkar University Delhi upon the approval of the Intellectual Property Rights (IPR) Policy by the Academic Council in its 33rd Meeting held on 11th March 2024. The IP Cell shall have the following mandate:

> To promote access to knowledge, contribute to an ecosystem of open knowledge, and to increase awareness, protection, and management of intellectual property (IP) assets generated through research, innovation, and creative endeavours in the fields of social sciences and humanities.

This mandate outlines the objectives, functions, and responsibilities of the IP Cell.

Objectives:

1. Raise awareness about intellectual property rights among faculty, researchers, and students.
2. Facilitate the use of intellectual property generated by the university community in a manner consistent with vision of the University of promoting equitable access to knowledge.
3. Promote creativity and innovation towards socio-economic development.
4. Ensure compliance with national and international IP laws, regulations, and best practices.

Functions and Responsibilities:

1. IP Policy: Review existing policies and develop guidelines, Standard Operating Procedures (SOPs) related to IPRs, in consultation with relevant stakeholders.
2. IP Awareness and Training: Organize workshops, seminars, and training programs to disseminate information and enhance understanding of IPRs and their importance.
3. IP Assistance: Facilitate faculty, students and researchers of the University through technical (for example filing patents, registering copyrights etc.) and financial assistance (case-based amount recommended by the IP Cell and approved by the HVC, with the proviso that 50 per cent of the cost of filing and registration will be borne by the individual and 50 per cent by the University) in obtaining IPRs such as patents, copyrights, license, designs, etc.
4. IP Asset Management: Identify, evaluate, and manage IP assets generated by faculty, researchers, and students.
5. IP Protection and Promotion of Access to knowledge: Provide support for IP protection, as well as increasing awareness about open knowledge models, including open education resources and open content.
6. Technology Transfer and Commercialization: Facilitate technology transfer agreements, licensing arrangements, and commercialization opportunities for IP assets.

7. Collaboration and Networking: Forge partnerships with industry, government agencies, and other academic institutions to promote collaboration, technology transfer, and innovation.
8. IP Compliance and Enforcement: Ensure compliance with IP laws, regulations, and institutional policies. Take necessary measures to enforce IPRs and prevent infringement.
9. IP Monitoring and Evaluation: Monitor and evaluate the effectiveness of IP management strategies and initiatives. Implement improvements based on feedback and evaluation findings.
10. Advisory Services: Provide expert advice and guidance on IP matters to faculty, researchers, students, and other stakeholders.
11. Documentation and Records Management: Maintain comprehensive records of IP assets, agreements, and related documents in a centralized database.
12. The IP Cell may convene meetings at least once in a semester, i.e., twice in an Academic Year.
13. The IP Cell shall place its annual report to the Dean, R&D Division by 31st December of every year.

Composition:

The IP Cell shall consist of a dedicated team comprising professionals with expertise in IP law, technology transfer, business development, and research administration. The IP Cell shall constitute of the following members:

1. Chair (Dean, SLGC)
2. Faculty members (at least 5 from across Schools/Centres)
3. Guest members (1 legal expert, 1 scientist from any government approved institution, and 1 from civil society)
4. Administrative staff (AR)

The subsequent members of the IP Cell to be nominated by the Chair and approved by the HVC. The tenure of the IP Cell will be for a period of 3 years.

IP Cell Fund:

The University may allocate a minimum of INR 5 lakhs as annual fund for the activities of the IP Cell.

Review and Amendment:

This mandate shall be subject to periodic review and may be amended as necessary to align with evolving institutional priorities and changes in IP laws and regulations.

4.5 AUD reserves the right to deviate from the general principles established in Section 4.1 and 4.2 and to license works with specific terms and conditions keeping in mind the nature of work, the nature of the licensee and the nature of usage, provided that such licenses are consistent with the overall terms of this IP policy

4.6 If any third party desires to use any intellectual property owned by AUD for any commercial purposes, the University shall be entitled to enter into a commercial license either on a payment of royalty basis, through a revenue or profit sharing arrangement or through any such similar arrangement as may be suitable for the University and in compliance with the aims and objectives of this policy. All such agreements shall be entered into on behalf of the University by any person designated by the competent authority.

4.7 For the purpose of this policy commercial usage shall refer to uses which are primarily intended for profit, and the university will have the discretion to allow treat as non commercial usage any activity not intended for profit, but which may include any incidental commercial activity such as charging of fees for educational or training workshops.

4.8 In circumstances where AUD commercialises IP generated by an AUD employee and/or student, that employee member and/or student may be entitled to a share of any revenue received by AUD on the terms determined by the Competent authority or under any revenue sharing policy that may be instituted by the University

5. Disputes

5.1 The Intellectual Property Cell (IPC) constituted by Research and Development Cell shall look into the matters pertaining to the Intellectual Property Rights (IPR) Policy. In the event of a disagreement concerning any of matter contained in this policy which cannot be resolved by discussion between disputing parties, the dispute may be referred to a committee constituted by the competent authority.

Annexure-10

GOVERNMENT OF NATIONAL CAPITAL TERRITORY OF DELHI
SERVICES DEPARTMENT: SERVICES-I BRANCH
DELHI SECRETARIAT: 5TH LEVEL: B-WING
I P ESTATE: NEW DELHI – 110002, PH: 011-23392038(O).

F.No. 30/02/2023/SI

Dated:- 07.01.2025

ORDER No. 18

The Competent Authority is pleased to order following link officer arrangement till further orders:

Name of the Post	Link Officer
Registrar, Dr. B.R. Ambedkar University, Delhi	Sh. Navlendra Kumar Singh, DANICS (2006)/ Additional Secretary, Women & Child Development Department

(BHAIRAB DUTT)
DEPUTY SECRETARY (SERVICES)

F.No. 30/02/2023/SI

Dated:- 07.01.2025

Copy for information & necessary action to the:-

1) Principal Secretary to Hon'ble Lt. Governor, Delhi.
2) Addl. Secretary to Hon'ble Chief Minister, Delhi.
3) Secretary to Hon'ble Speaker, Delhi Vidhan Sabha.
4) Secretaries to Hon'ble Ministers, Govt. of NCT of Delhi.
5) Hon'ble Leader of Opposition, Delhi Vidhan Sabha, Delhi.
6) S.O. to Chief Secretary, Govt. of NCT of Delhi.
7) All Addl. Chief Secretaries/Pr Secretaries /Secretaries/ HODs/Local Bodies/Public Undertakings, Delhi.
8) Vice-Chancellor, Dr. B.R. Ambedkar University, Delhi
9) Officer concerned.
10) PAO concerned through HOD concerned.
11) Section Officer (Co-ordination), for uploading the order on website of Services Department. Guard file/Personal file.

Vice Chancellor Office 3294 10/01/2025

shown to HVC — DR(HR)

Done 10/1/25.

(BHAIRAB DUTT)
DEPUTY SECRETARY (SERVICES)

आज़ादी का अमृत महोत्सव

डॉ बी आर अम्बेडकर विश्वविद्यालय दिल्ली

Dr B R Ambedkar University Delhi

स्वच्छ भारत एक कदम स्वच्छता की ओर

Annexure-1

AUD/52-1/AA/2025/D.LITT/69

Date: 12 Mar 2025

Notification

1. The Academic Council in its 37th meeting held on 29 Nov 2024 vide resolution no. 30.11 has considered and approved the Regulations concerning degree of Doctorate of Literature (D.LITT) and as subsequently approved by the Competent Authority, to be followed for all D.LITT programmes at Dr. B. R. Ambedkar University, Delhi (AUD) with immediate effect.

2. The above mentioned D.LITT regulation is enclosed herewith as an Annexure-1.

13/03/2025

Prof Satyaketu Sankrit
Dean Academic Affairs

Dean
Academic Affairs
Dr. B.R. Ambedkar University Delhi
Lothian Road, Kashmere Gate
Delhi-110006

Copy to: -

1. Office of the Vice Chancellor, Dr. B.R. Ambedkar University Delhi
2. Registrar, Dr. B.R. Ambedkar University Delhi
3. All Deans of School/ Divisions
4. All Directors of Centers/ Director IT Services
5. Deputy Librarians, Dr. B.R. Ambedkar University Delhi
6. All Deputy Registrars/ Assistant Registrars
7. Webmaster- for uploading the Notification on AUD intranet
8. Office Copy

Office/Division AA
Dairy No. 69.
Date 17-Mar-2025

Annexure - 1

DR. B.R. AMBEDKAR UNIVERSITY DELHI

REGULATION GOVERNING THE AWARD OF THE DEGREE OF DOCTOR OF LITERATURE (D. Litt.)

REGULATION 1: Short title, application and commencement:

1.1 This Regulation shall be called the "Dr. B.R. Ambedkar University Delhi, Doctor of Literature (D. Litt.) – Regulation 2024". It shall come into force from the date of approval of the Academic Council (AC), Board of Management (BoM) and notification by the Dr. B.R. Ambedkar University Delhi.

1.2 The D. Litt. Degree is the highest Post-Doctoral Degree (PDD) of the Dr. B.R. Ambedkar University Delhi.

1.3 The degree of D. Litt is of a higher standing than either a Masters degree or the degree of Doctor of Philosophy (Ph.D.) and is awarded for work that makes an original, substantial and distinguished contribution to knowledge in a field with which the School is concerned. Work submitted for the Degree shall be original unpublished research work in the form of a thesis which would make novel and relevant contribution to the field of study at the highest level. The degree will give the applicant authoritative standing in that field and the right to general recognition of this standing by scholars in the field.

1.4 The higher Post-Doctoral Programme leading to the degrees of D. Litt. shall be offered in Management and Business, Humanities, Social Sciences, Arts and other disciplines/ inter-disciplinary areas within the purview of any of the Schools of the University.

1.5 The degree of D. Litt of the Dr. B.R. Ambedkar University Delhi shall be conferred on the candidates who fulfill the requirements as specified in these regulations.

1.6 The provisions of these Regulations shall be applicable to any new disciplines/subject/School that are introduced from time to time and included to the above list, unless specified otherwise.

1.7 Notwithstanding any provisions contained in these Regulations, on the recommendation of the Academic Council (AC) the Board of Management (BoM) shall exercise its powers to change/amend/interpret/implement the decisions and actions concerned with academic matters, to change any or all parts of these Regulations at any time.

REGULATION 2: Constitution of Post-Doctoral Research Committee (PDRC):

2.1 Post-Doctoral Research Committee (PDRC):

There shall be a University-level Post-Doctoral Research Committee for admission, registration, research advice, and monitoring the research progress. The Post-Doctoral Research Committee (PDRC) shall comprise of: -

i. Chair SCR (ex officio, Chairperson)

ii. Three Deans

iii. Three other Professors

iv. Secretary: - Assistant Registrar – Research Cell.

Dean
Academic Affairs
Dr. B.R. Ambedkar University Delhi
Lothian Road, Kashmere Gate
Delhi-110006

This Committee shall have the following responsibilities:

(i) To decide on the list of eligible/ineligible candidates as prepared and notified by the admission committee.

(ii) To conduct Personal Interview/Viva-Voce (PI/VV) of the eligible candidates at the Dr. B.R. Ambedkar University Delhi, for recommending the names for admission.

(iii) To review the Post-Doctoral research proposal and approve the title and topic of Post-Doctoral research.

(iv) To periodically review the progress of the Post-Doctoral research work of the research scholar, preferably once every six months.

REGULATION 3: Eligibility:

3.1. As D. Litt. Degree is the highest Post-Doctoral degree of the Dr. B.R. Ambedkar University Delhi, a candidate seeking admission to D. Litt. programme of the University, must have pursued outstanding research in the concerned discipline and obtained the minimum qualifications required for admission as mentioned below.

(i) Must have obtained a Ph. D. or an equivalent degree from this University or form any other UGC recognized University of the country or from a foreign University of standing in the concerned discipline, at least five years prior to the date of application.

And

(ii) Must have done post-doctoral research work, and must have made significant contribution to research in the concerned discipline as evidenced by research publications. He/ She must have published 15 (fifteen) research papers in Scopus/ WoS/ UGC CARE indexed journals.

OR

Must have done post-doctoral research work and must have made significant contribution to research in the concerned discipline as evidenced by 2 (two) patents granted in relevant discipline after completing his/her Ph.D. study.

OR

Must have done post-doctoral research work and must have made significant contribution to research in the concerned discipline as evidenced by successfully completed 3 (three) national/international major research projects each of Rs. 30 lakhs and above as a principal investigator and/or as a coordinator.

OR

Have other outstanding academic, cultural or social contributions that merit admission to the programme in the view of the PDRC. In such cases admission shall be subject to the approval of the Board of Management.

Note: Publication in Conference proceedings, Abstract, Article in a Newsletters/ Magazines/ Newspapers will not be considered as a part of Research Publications to determine the

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discipline as evidenced by 2 (two) patents granted in relevant discipline after completing his/her Ph.D. study.

OR

Must have done post-doctoral research work and must have made significant contribution to research in the concerned discipline as evidenced by successfully completed 3 (three) national/international major research projects each of Rs. 30 lakhs and above as a principal investigator and/or as a coordinator.

OR

Have other outstanding academic, cultural or social contributions that merit admission to the programme in the view of the PDRC. In such cases admission shall be subject to the approval of the Board of Management.

Note: Publication in Conference proceedings, Abstract, Article in a Newsletters/ Magazines/ Newspapers will not be considered as a part of Research Publications to determine the eligibility for the said programme.

3.2 Any eligible and duly admitted candidate can pursue the D. Litt. degree along with his/her regular full-time/ part-time/ contractual/ ad-hoc type of job/service/assignment. For in-service candidate, No Objection Certificate is required from his/her present employer.

REGULATION 4: Procedure for admission:

4.1 There shall be no fixed number of seats for the D. Litt. programme in the University.

The University shall notify the D. Litt. admission procedure on the University website.

Candidates seeking admission to D. Litt programme of the University shall have to fill up the prescribed admission form designed by the Dr. B.R. Ambedkar University Delhi time to time.

4.2 Those that have applied and qualified in the eligibility shall have to appear before the PDRC for Personal Interview/Viva-Voice (PI/VV) at the Dr. B.R. Ambedkar University Delhi, as per the scheduled and place specified by the Dr. B.R. Ambedkar University Delhi. The committee for conducting interview / viva-voce shall be comprising of all the members of PDRC and two eminent professors in the area concerned to be nominated by the Vice-Chancellor. The quorum shall consist of Chairperson PDRC or acting Chairperson to be nominated by the Vice Chancellor, three other members and the two external members.

4.3 A copy of the D. Litt. Regulations, Rules and Regulations and details of admission process related to the D. Litt. programme shall be provided to the candidates along with the admission form or through the

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website of the University.

4.4 Only candidates who found to be suitable by the interview/viva-voce committee shall be admitted to the D. Litt. programme.

4.5 The admission process shall be conducted on a rolling basis.

4.6 The interview/viva voce shall also consider the following aspects, viz. whether:

(i) The candidate possesses the competence for the proposed research;

(ii) The research work can be suitably undertaken at the University;

(iii) The proposed area of research can contribute to new/additional knowledge.

At the time of PI/VV the candidates are expected to discuss their research interest/area/content before the PDRC.

Candidate who is applying for D. Litt in multi/ inter/ intra disciplinary subject has to appear and pass PI/VV in the subject for which he/she wants to take admission for D. Litt.

The PI/VV Committee shall minute, with justification recorded in writing, for each candidate whether they are recommended for admission or not.

4.7 The admitted candidates shall have to pay the prescribed fees within 10 days (or date specified) from the date of offer of admission, failing which the admission may be considered to be cancelled.

REGULATION 5: Procedure for Registration:

5.1 As soon as the candidates are admitted to the D. Litt programme, they shall be provisionally registered for the programme. After the title clearance by PDRC, their D. Litt registration shall be confirmed. This process shall be completed within the six months of provisional registration.

5.2 A candidate admitted to the D. Litt programme as per the procedure described earlier shall be registered as a D. Litt scholar by the University. The period of registration shall start from the date of admission.

5.3 Once the topic and proposal is finalized, the scholar will be required to fill up the prescribed registration form with the required fees, if any.

5.4 A registered D. Litt scholar shall not be allowed to pursue any other course/ programme from any University simultaneously. If any such violation is noticed, the registration of the scholar shall be cancelled automatically.

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REGULATION 6: Duration of the programme:

6.1 The duration of the programme shall be from the date of Registration, i.e., when the candidate is admitted to the D. Litt programme after the payment of fee.

6.2 The duration of the D. Litt programme shall be for a minimum of one year and a maximum of four years.

6.3 The women candidates and Persons with Disability (more than 40% disability) may be allowed a relaxation of one years for D. Litt in the maximum duration. In addition, the women candidates may be provided Maternity Leave/Child Care Leave once in the entire duration of D. Litt for up to 240 days.

6.4 Extension beyond the above limits will at the discretion of Academic Council.

REGULATION 7: Language of the thesis:

7.1 The candidate should submit the D. Litt. thesis in English except when, it is related to an Indian language or other foreign language, where the thesis should be in the language concerned.

7.2 In case of Indian language or other foreign language a scholar is allowed to submit the thesis in the language concerned. Before submitting the thesis in an Indian language or other foreign language, it is must for the scholar to submit the brief summary/ important findings of the thesis in English (15 to 20 pages).

REGULATION 8: Cancellation of Registration:

8.1 A candidate can cancel his/her registration by submitting formal application to the PDRC.

8.2 The D. Litt registration of a scholar is liable to be cancelled for any of the following reasons:

(i) Violation of Code of Discipline for the students and any rules and regulations of the University.

(ii) Non-submission of the D. Litt thesis within the stipulated period.

(iii) Non-conformity with the rules/regulations/ordinances of the D. Litt.
programme.

(iv) Giving false information at the time of application/admission/registration.

(v) Registration may also be cancelled on the recommendations of the PDRC on account of lack of progress after giving due opportunity to the scholar for defending his/her case.

REGULATION 9: Change of Topic and Title:

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9.1 If any change of topic/title becomes necessary to address the desired objectives, the PDRC may permit to change the topic/title, prior to submission of the thesis.

REGULATION 10: Progress Review:

10.1 A Post-Doctoral research scholar shall appear before the PDRC once in six months to make a presentation of the progress of his/her work for evaluation and further guidance. The six-monthly progress reports shall be submitted by the PDRC to the Academic Council with a copy to the research scholar.

10.2 In case the progress of the research scholar is unsatisfactory, the PDRC shall record the reasons for the same and suggest corrective measures. If the research scholar fails to implement these corrective measures, the PDRC may recommend to the Academic Council with specific reasons for cancellation of the registration and admission of the research scholar or delay the semester progression.

REGULATION 11: Research Process:

11.1 The work of the candidate shall comply with the following conditions to merit the award of the degree:

(i) It must be a substantial work making a distinct addition to learning in the concerned subject of the discipline.

(ii) It must be original in the sense of opening up new fields of research, or of making a marked advancement on the results of previous investigations, or of giving a new interpretation of the facts already known.

(iii) It must be a scholarly work of high quality.

(iv) It must be the work done after obtaining the Ph. D. degree as well as after the admission in the programme.

(v) It must not be the work, which has been previously submitted for a degree or a diploma in this or in any other University.

(vi) It must not be the work under consideration for a degree or a diploma in this or in any other University.

11.2 After completion of research work to the satisfaction of the PDRC, the D. Litt scholar shall produce a thesis within a maximum time as stipulated by the University.

11.3 The D. Litt programme culminates with the submission of a thesis of a substantial work of original research carried out by the scholar. This research work is expected to be potentially fit for publication and should stand peer review.

11.4 The scholar shall state generally in the preface and specifically in

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notes, the sources from which the information is derived, the animal and human ethical approvals, obtained, if any, the extent to which the work of others has been made use of, and the portion of the work the researcher claims as original.

11.5 The D. Litt scholar shall publish a minimum of 02 research papers as a first author/ corresponding author/ co-author in a SCOPUS/WoS/UGC CARE listed journal based on D.Litt research before the submission of thesis.

11.6 The D. Litt scholar shall attend and presented at least 02 papers or 02 invited talks on his/her research work in national/international level seminar/ conference/ symposia/ colloquia, etc. before the submission of the thesis.

11.7 It is mandatory for the scholar to mention their affiliation with the Dr. B.R. Ambedkar University Delhi in their publications and conference presentations to be considered for the fulfillment of 11.5 and 11.6 above.

11.8 All the relevant documents shall be submitted at the time of submission of the thesis.

REGULATION 12: Format of the thesis:

12.1 Before submitting the thesis, a scholar has to produce Anti-Plagiarism Clearance Certificate as per the anti-plagiarism policy of the Dr. B.R. Ambedkar University Delhi for the content of the thesis.

12.2 Every scholar shall submit with his/her thesis a certificate stating that the thesis submitted is a record of original research work done by the scholar during the period of study and that the thesis has not previously formed the basis for the award to the candidate of any Degree, Diploma or other similar titles and that the thesis represents independent research work on the part of the scholar.

12.3 The process of the submission of thesis shall be as follows:

Primary submission:	05 copies (loose /spiral bound + 01 Soft copy (pdf version): to be sent to the external examiners for evaluation.
Final Submission:	03 hard bound copies + 01 Soft copy (pdf version): With all necessary corrections and suggestions directed by the external examiners, academic information about the scholar, Registration and publication etc.

12.4 The final thesis shall be presented in accordance with the following specifications:

(i) The paper used for printing shall be of A4 size.

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(ii) The printing shall be on both side(s) of the paper with one and half line spacing with legible fonts and fonts size.

(iii) A margin of one inch shall be kept at right, left, top, and bottom of the page.

(iv) The title of the thesis, name of the scholar, degree, name of the advisor/co- advisor, Dr. B.R. Ambedkar University Delhi address, and the month and year of submission shall be printed on the title page and the front cover.

12.5 The colour of the cover should be preferably dark. Side cover bound should clearly mention "D. Litt Thesis" on the top, name of the scholar, month and year of submission.

12.6 The thesis shall also contain certificates as per the proforma prescribed by the University.

REGULATION 13: Appointment of Examiners

13.1 The procedure for the appointment of examiners shall be undertaken soon after the scholar submits his/her thesis.

13.2 The thesis shall be evaluated by five external examiners, two of whom shall be outside the state.

13.3 The PDRC shall prepare a list of 10 examiners, 4 of whom should be from outside state.

13.4 The Vice-Chancellor shall appoint 05 examiners, as per the above norms, from the recommended list.

13.5 The external examiners are expected to send the evaluation report within 45 days from the date of receipt of the thesis. In case of undue delay by the examiner to send the report, the University may, with the approval of Vice-Chancellor, send the thesis to another external examiner.

REGULATION 14: Evaluation of the Thesis:

14.1 The Research Cell shall coordinate the evaluation process. To expedite the process of evaluation, the thesis may be sent electronically in soft-copy form to the external examiners.

14.2 The Examiners who evaluate the thesis shall report on the merit of the scholar's thesis for the D. Litt degree in one of the following terms:

A. The thesis to be accepted for the award of D. Litt degree in the present form.

B. The thesis to be accepted for the award of D. Litt degree after minor corrections/ revisions.

C. The D. Litt thesis is rejected.

14.3 The format of the examiner's adjudication report is to be as prescribed

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by the University, which shall be sent to every examiner while sending the thesis. Communications and sending of the thesis and receiving of reports through email/attachments/fax shall be preferable and remain valid to expedite the procedure.

14.4 Opinion of examiners on evaluation of the thesis: -

If at least three examiners have recommended A or B above as mentioned in para 14.2 then thesis will be proceeded for viva after incorporating changes as suggested by these examiners after satisfaction of PDRC.

In all other cases the thesis shall be rejected and the registration of the scholar shall stand cancelled.

REGULATION 15: Open Viva Voce Examination:

15.1 On receipt of satisfactory evaluation reports, either in hard copy/ e-mail / any e-resource, the D. Litt scholar shall undergo for an open *Viva Voce Examination*, where he/she shall defend the research work in the thesis at University.

15.2 In cases where the thesis has been approved, and on receipt of communication from the University, the Research Cell shall coordinate the conduct of open *Viva Voce Examination* for the scholar.

15.3 The Research Cell shall fix the date and time of the *Viva Voce Examination* in consultation with the external examiner, who shall be appointed by the Vice Chancellor for conducting the open *Viva Voce Examination*.

15.4 The Research Cell shall give wide publicity for the same.

15.5 The maximum time limit for conducting open *Viva voce* shall be 03 months from the date of receipt of favorable evaluation reports from the examiners. If the scholar fails to take open *Viva Voce* Examination within 03 months on valid grounds, the Vice Chancellor may permit 03 months' extension on specific request/s from the PDRC.

15.6 The open *Viva voce* shall be held on any working day of the University. In case the examiner is not in a position to travel to the University, an open *Viva voce/defense* with the participation of the external examiner through online mode, video-conferencing or at a place convenient to the examiner, be arranged with the permission of PDRC. For final viva-voce, out of 5 examiners, 2 will be nominated by the Vice Chancellor and viva voce will be conducted in the presence of members of PDRC. The quorum shall consist of Chairperson PDRC or acting Chairperson to be nominated by the Vice Chancellor, three other members and the two external members.

15.7 In the open *Viva voce*, the Chair of the PDRC shall introduce the External examiner, who shall then conduct the open *Viva voce/Defense*. The scholar shall make a 30-45 minutes' presentation about his/her

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research work pertaining to the D. Litt thesis. After the presentation, the external examiners shall conduct the *open viva voce.* The participants are allowed to ask questions/queries/justifications related to the thesis work.

15.8 If the scholar passes the *open viva voce*/defense examination, the external examiners and the Chair of the PDRC shall consolidate the recommendations and submit the same to the University, as per the format prescribed by the University, for the award of the degree based on

(i) the reports of the examiners who adjudicated the thesis and

(ii) the evaluation of the scholar's performance in the *open viva voce* examination.

15.9 The scholar who is successful in the *open viva voce* examination shall be declared to have qualified for the D. Litt degree of the Dr. B.R. Ambedkar University Delhi.

15.10 If a scholar does not satisfy the Examiners' questions/queries at the *open viva voce* examination, he/she shall be re-examined after a period of not less than 03 months and not more than 06 months of the said *viva voce* examination. The scholar shall not be declared eligible for the degree unless all the examiners at the *viva voce* unanimously declare him/her eligible for the degree.

15.11 In the event of all the external examiners being unavailable for the *open viva voce*, a sixth (external) examiner from within India shall be appointed by the Vice Chancellor, in consultation with the PDRC to conduct the *open viva voce.*

REGULATION 16: Award of degree:

16.1 A candidate becomes eligible for the award of the D. Litt degree after fulfilling all the academic requirements prescribed by the University.

16.2 The D. Litt degree shall be awarded in the discipline in which the scholar is registered for the D. Litt programme. The title of the D. Litt thesis, name of the candidate, name of the advisor, if any, and subject/School shall be mentioned in the D. Litt Notification.

16.3 If the thesis is recommended for award of the D. Litt degree after the *open viva voce*, the Dean AES/ Controller of Examination, with the approval of the Academic Council, shall declare the result in the form of notification.

16.4 A certificate to this effect shall be issued to the successful scholar.

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REGULATION 17: Deposit of thesis with Shodhganga

17.1 Following the successful completion of the evaluation process and announcement of the award of the D. Litt degree by the University, the

University shall place one copy of the thesis in the University Library and upload the thesis to Shodhganga or any other portal as may be specified by UGC regulations in force.

REGULATION 18: General Rules applicable:

18.1 The scholars shall follow the rules and regulations prescribed by the University from time to time, even if they are not included in these Ordinances. The University shall have the right to modify, change or add to the Rules and Regulations which shall be binding on the scholars.

18.2 The D. Litt scholars shall be entirely responsible for any duplication or plagiarism/academic dishonesty occurring in the thesis. In case any such acts are detected even after the award of the degree, the scholar shall be held accountable for the irregularity and this may even lead to cancellation of the degree. The decision of the University in this regard shall be final and binding on the scholar.

18.3 Notwithstanding anything contained in these Regulation, all matters related to the candidates shall be governed by the rules and procedures framed by the Academic Council/ Board of Management that are in force at that point of time.

18.4 From the date when these Regulations come into operation, all previous Ordinances on the subject shall cease to have effect. Provided that this revocation shall not affect the previous Ordinances so revoked or anything done or suffered under any previous Ordinances so revoked or affect any right, privilege, obligation or liability acquired, arrived or incurred under any Regulation so revoked.

18.5 Any doubt or dispute about the interpretation of these Regulations shall be referred to the Vice-Chancellor, whose decision, in the capacity of Chairperson, Academic Council, shall be final.

18.6 The Vice-Chancellor may modify, amend and/ or delete any of the clauses given in these Regulations or add any clause(s) to these Regulations, to facilitate the pursuit of excellence in research, provided that any such modification, amendment, deletion, and addition shall be reported to the Academic Council at its next meeting for approval.

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Minutes of the 19th Meeting of the Academic Council

Held on January 09, 2020 (Thursday) at 11:30 AM
in Committee Room, AUD Karampura Campus
Shivaji Marg, New Delhi 110 015

Dr. B.R. Ambedkar University Delhi
Kashmere Gate | Karampura | Lodhi Road

Dr B.R. AMBEDKAR UNIVERSITY DELHI

Minutes of the 19th Meeting of the Academic Council held at 11:30 AM on 09.01.2020at Committee Room, AUD Karampura Campus, New Delhi

The 19th Meeting of the Academic Council (AC) of the Ambedkar University Delhi (AUD) was held at 11:30 AM on 09.01.2020atCommittee Room, AUD Karampura Campus, New Delhi. The following were present:

Professor Anu Singh Lather Vice Chancellor	In the Chair
Professor K. Ramachandran Nominee of the Government of NCT of Delhi	Member
Professor Farida A. Khan Nominee of the Government of NCT of Delhi	Member
Professor Ashis Nandy Nominee of the Government of NCT of Delhi	Member
Professor Salil Misra, Pro Vice Chancellor and Nominee of the Vice Chancellor	Member
Professor Gopalji Pradhan, SHS Nominee of the Vice Chancellor	Member
Professor Anita Ghai Nominee of the Vice Chancellor	Member
Professor Bodh Prakash Dean, School of Undergraduate Studies& Nominee of the Vice Chancellor	Member
Professor Rukmini Sen Nominee of the Vice Chancellor	Member
Professor Radharani Chakravarty Dean, School of Letters	Member
Professor Krishna Menon Dean, School of Human Studies	Member
Dr Suresh Babu Dean, School of Human Ecology	Member

Professor Suchitra Balasubrahmanyan Dean, School of Design	Member
Professor Babu P. Remesh, Dean, School of Development Studies	Member
Professor Kartik Dave Dean, School of Business, Public Policy and Social Entrepreneurship	Member
Professor Dhirendra Datt Dangwal Dean, School of Liberal Studies	Member
Professor Sitansu Sekhar Jena Dean, School of Vocational Studies	Member
Shri Deepan Sivaraman Dean (Offg.), School of Culture and Creative Expressions	Member
Dr Sunita Singh Dean (Offg.), School of Education Studies	Member
Dr Yogesh Snehi Assistant Professor, School of Liberal Studies	Member
Dr Nitin Malik, Registrar	Member & Secretary

Special Invitees:

Professor Jatin Bhatt, Pro-Vice Chancellor I
Professor Denys P. Leighton, Chairperson, International Affairs Division
Professor Satyaketu Sankrit, Proctor & OSD, Kashmere Gate Campus
Professor M.S. Farooqi, Director, ACIIE
Dr Rohit Negi, Associate Professor, School of Global Affairs
Dr Anushka Singh, Assistant Professor, School of Law, Governance and Citizenship
Dr Rachna Mehra, Deputy Dean, Academic Governance & Assistant Professor, SGA

Regrets:

Professor A. K. Sharma, Nominee of the University Grants Commission; Professor Madhavan K. Palat, Professor Geetha Narayanan (Government nominees), Professor Suchitra Balasubrahmanyan, Professor Praveen Singh, Dr Anuj Bhuwania and Dr Kanwal Anil could not attend the meeting.

Smt. Bindu Nair, Assistant Registrar (VCO & Governance) and Shri Mahesh Kumar, Assistant (Governance) assisted the meeting.

At the outset, the Vice Chancellor extended a warm welcome to the Members of the AC and the Special Invitees. She also welcomed Dr. Nitin Malik who joined the University as Registrar and thanked Professor Mohammad Sharique Farooqi, Registrar (Officiating) for his work. The Vice Chancellor apprised the members that the foundation stone for Dheerpur and Rohini campuses were laid on 23 August

2019 by Hon'ble Chief Minister, Shri Arvind Kejriwal and Hon'ble Deputy Chief Minister, Shri Manish Sisodia.

The members took note that the Board of Management of University has approved the proposal for enhancement in Travel Grant entitlement of the Faculty for participating in/presenting papers at International Conferences/Seminars/Workshops once every year and for National Conferences twice every year.

The members also noted the institution of "Ambedkar University Research Fellowship Scheme (AURFS)" for 100 research scholars pursuing Doctor of Philosophy (Ph.D) programmes of the University from 2019-20 batch onwards. The Scheme will have such provisions as in University Grants Commission (UGC) scheme for Junior Research Fellowship (JRF) & Senior Research Fellowship (SRF) in Sciences, Humanities and Social Sciences as amended from time to time. The research scholars not covered by either UGC-JRF or AURFS,their monthly stipend has also been revised. The monthly stipend has been increased to Rs 16000/- for the PhD Scholars and for MPhil Scholars to Rs 10000/-.

The Registrar formally welcomed Professor Babu P. Remesh, Dean, School of Development Studies and Dr Suresh Babu, Dean, School of Human Ecology who attended the meeting for the first time.

The following **resolutions** were passed:

19.1 Confirmation of the Minutes of the 18th Meeting of the Academic Council held on 25.07.2019

The Council **resolved** to confirm the Minutes of the 18th meeting of the AC held on 25.07.2019.

19.2 Action Taken Report (ATR) on the minutes of the 18th meeting of the Academic Council held on 25.07.2019

The Council **resolved** to note the ATR on the decisions taken in its 18th meeting held on 25.07.2019, vide (**Appendix-1**).

19.3 The revised Code of Discipline for the Students

The AC took note that the Section 6(32) of the Dr. B.R. Ambedkar Vishwavidyalaya Act, 2007 provides for prescribing Code of Discipline for the students as under:

"Section 6 – Powers of the University

The University shall have the powers, namely –

(32) to prescribe a Code of Ethics for the teachers, Code of Conduct for other employees and ***Code of Discipline for the students"***

The Council **resolved** to approve the revised Code of Discipline for the Students with the following amendment:

(i) Under General Rules a point be added that the Students shall abide and uphold the Constitution and respect its ideals and institutions.

(ii) Under Harassment, Caste based harassment and Mental and Physical/Disability be included.

(iii) Under other Prohibited Activities, instead of authorization of Dean/Competent Authority it be after informing the Dean and Director/OSD of the Campus.

The revised Code of Discipline incorporating the suggestions recommended by the Academic Council is at **Appendix-2.**

19.4 The list of experts for Selection Committees for Physical Education / Sports

The AC considered the list of external experts from which the members of the Selection Committees for Director, Associate Director and Assistant Director Physical Education/ sports will be shortlisted. The AC **resolved** to approve the confidential list.

19.5 Recommendations of the Standing Committee Research (SCR)

19.5.1 The proposed MPhil Programme in Disability Studies as recommended by the Standing Committee Research (SCR)

The Council took note that the proposed MPhil Programme in Disability Studies is an interdisciplinary area of scholarship that analyses disability from the perspective of humanities and social sciences. Historically it has political and intellectual roots in the disability rights movements that started in the USA and UK in the mid-20thcentury. DS emerged as a growing area of academic research and professional education since the 1970s. More researches in the area are needed to help establish DS as a Discipline.

The AC further noted that the aim of the MPhil programme in DS is to create informed practitioners in the field of DS across various domains. Scholars will be able to undertake various kinds of employments as educators, curriculum developers, counsellors, NGO programme managers, professionals. As of now, institutions such as TISS, NALSAR, University of Delhi, JNU, and IGNOU have initiated academic programmes in DS. The programme shall have 36 credits spread across four semesters. The coursework consist of the following courses: introducing DS as a discipline, research methods, fieldwork, and guided readings.

After deliberation, the AC **resolved** to approve the MPhil programme in Disability Studies (**Appendix-3**). The AC further directed that programme be reconfigured as PhD Programme as under the draft National Education Policy, MPhil programme will be discontinued.

19.6 Recommendations of the Standing Committee Professional, Vocational and Continuing Education Programmes (SCPVCE)

The AC took note of the minutes (**Appendix-4**) of the Meeting of Standing Committee Professional, Vocational and Continuing Education Programmes (SCPVCE) held on 20.12.2019 and **resolved** the following:

Appendix-1

CODE OF DISCIPLINE FOR STUDENTS

(Under Article 6 'Powers of the University' of the AUD Act, 2007)

Powers

Clause 6(32)*to prescribe Code of Discipline for the students"*

Preamble

(i) This Code of Discipline has been evolved to provide a clear statement of the University's expectations of studentsin respect of their conduct.

(ii) Henceforth referred to as 'Code' in this document. The Code applies to all students of Ambedkar University Delhi (AUD), in respect of all actions and activities (including inaction or inactivity) relating to or having impact on the University or its students and employees It must be read in conjunction with the Act, Statutes, rules, and resolutions of the University.

Definitions

In this Code, unless the context otherwise requires, **'Student'** means a student of the AUD and **'Employee'** means an academic or non-academic staff member of the AUD, (including full-time, part-time or casual staff)

Commitment of the University

The University is committed to provide for its students

(i) High academic standards, intellectual rigour and a high quality education;

(ii) Intellectual freedom and social responsibility;

(iii) Recognition of the importance of ideas and the pursuit of critical and open inquiry;

(iv) Tolerance, honesty and respect as the hallmarks of relationship throughout the university community.

Applicability of the Code

The Code shall be applicable to all the students admitted to the University or students who are participating in any programme, activity or event conducted by the University or taking place in the University. The acceptance of an offer of admission by a student is regarded as a commitment to follow such University Rules and Regulations as are in force at any time during their period of study. Where a student has invited a guest to the University premises whether that guest is also a member of the University Community or not that student shall be regarded as responsible for the conduct of her/his guest.

Responsibility of the students

It shall be the responsibility of the students

(i) to read, become familiar with and adhere to this code and any subsequent amendment(s) brought to this code.

(ii) to respect the law of the land, human rights and to behave and conduct themselves in the University Campus, hostels and premises in a dignified, responsible and courteous manner.

(iii) to foster and maintain a vibrant academic, intellectual, cultural and social atmosphere which is consistent with the objectives of the University.

Reporting of misconduct

Any misconduct according to these rules should be reported to the Proctor.

The University promises that there will be no adverse action, retribution, or other reprisal for the good faith reporting of a suspected violation of this Code, even if the allegations ultimately prove to be without merit. The University will, however, pursue disciplinary action against any student of the University who is shown to have knowingly filed a false report with the intention to injure another.

Rules of Conduct

The rules of conduct have been divided into five parts. This list is indicative but not exhaustive. The University will be the final authority on deciding what constitutes misconduct.

(Refer to the Prevention of Sexual Harassment policy of AUD for additional and detailed rules).

1. Prevention of Sexual Harassment

(i) Any kind of sexual harassment is forbidden. Sexual Harassment means any act, conduct which

a) Involves unwelcome sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature that are, implicitly or explicitly, made a term or condition of teaching/guidance, employment, promotion, participation or evaluation of a person's engagement in any University activity;

b) Verbal, non-verbal and/or physical conduct such as loaded comments, remarks or jokes, letters, notes, invitations, phone calls, text messages or e-mails, any kind of electronic communications, threats, slurs, epithets, sexual propositions, intentional touching, pinching, brushing against another's body, impeding or

blocking movements, gestures or public display of suggestive objects or pictures, cartoons, posters or magazines, exhibition of sexually explicit or offensive material in any medium including pornography, lurid stares, physical contact, stalking, sounds or display of derogatory nature that have the purpose and/or effect of interfering with an individual's performance or of creating a hostile environment;

c) Deprecatory comments, conduct or any such behaviour that is based on the gender identity/sexual orientation of the person(s) and/or when the classroom or other public forum or academic activities of the University is used to denigrate/discriminate against person(s), or create a hostile environment on the basis of a person's gender identity/sexual orientation.

2. Anti-Ragging Rules

(Refer to the Anti-Ragging policy of UGC for additional and detailed rules)

(i) (ZERO TOLERANCE FOR RAGGING (NOT EVEN FOR FUN): Ragging in any form is strictly prohibited within the premises of the University.

(ii) Ragging constitutes one or more of any of the following acts:

a) any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.

b) indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

c) asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

d) any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;

e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

f) any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

g) Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background;

h) any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

i) any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;

j) any act that affects the mental health and self confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student

3. Legal Rules

(i) Ambedkar University Campus is a 'Drug free, Smoking free and Alcohol free Zone'. Possession and/or consumption of tobacco, alcohol, narcotic drugs or any other intoxicating substance is strictly prohibited in the Campus and Hostels and in the vicinity of the campus

(ii) Students shall not deface, disfigure, damage or destroy or vandalise (attempted or actual damage, Tampering with doors, or modifying any campus electrical, telephone or cable system or vending machine or game, Failure to use proper trash and/or recycling containers or the dumping of

trash in inappropriate locations) or cause any loss in any manner to or regarding public, private property of the University in any form. The students are also expected to adhere to fire safety norms

(iii) Possession or usage of weapons, explosives or anything that causes injury/ damage to the life, limb or body of any human being or property is prohibited.

(iv) Negligent and/or rash driving of any kind of vehicles in the University *premises is prohibited.*

With regard to the zero tolerance policy of the University towards the use of Alcohol and narcotic drugs in and around the University premises, the following clausesmay also be referred and adhered to -

1. **Drugs:**

a) The possession, use and/or sale or transfer of illegal drugs or controlled substances is prohibited on or off university property. This prohibition applies *to the misuse, distribution, sale or transfer of legally obtained prescription* drugs. The University will uphold laws currently in effect in Delhi.

b) Students found to be engaged in the sale of drugs or in possession of misdemeanor or felony amounts of drugs (including marijuana) will face severe disciplinary sanctions, which would likely include suspension or expulsion from the institution

c) Students should be aware that their presence in an area where this drug policy is in violation will result in disciplinary action, regardless of their actual involvement in the use of drugs.

d) Drug paraphernalia is not permitted on campus.

2. **Alcoholic Beverages**

a) The possession, consumption, sale or transfer of alcoholic beverages by all students (regardless of age) or visitors on campus is not permitted. Exceptions to this policy apply only to academic programs and functions sanctioned by the University authority.

b) The University authority also holds students accountable for violations of law related to alcoholic beverages on or off campus.

c) Students and/or visitors should be aware that their presence in an area where this alcohol policy is in violation will result in disciplinary action, regardless of their actual involvement in the consumption of alcohol

d) Possession of or the display of empty or refilled alcohol containers, and the display of alcohol posters, signs or advertising outside doors and windows is not permitted.

e) Alcohol paraphernalia is not permitted on campus.

4. Conduct during field visits outside the University

Students are expected to conduct themselves responsibly during field visits, trips, immersions, internships or any such activity engagement that involves travelling away from the university to any venue or place outside the university

Since such trips might involve the use of and engagement with a variety of spaces that are very different from the university, students will be expected to be sensitive to these spaces and abide by the instructions of the faculty member/s accompanying them from time to time.

(i) It is mandatory for students to sign an undertaking stating that they will abide by rules and regulations of the University and behave in a responsible and dignified manner with their peers and teachers The format of the undertaking will be made available by the school office.

(ii) Students are expected to abide by the rules, regulations and itinerary planned and agreed to before the trip is undertaken.

(iii) Changes in plans or itineraries can only be undertaken by the faculty member/s who may exercise his/her discretion in the interest of the learning objectives of the tour.

(iv) No student will be permitted to de-board and abandon the group in between the trip.

(v) Misconduct during such trips as well as substance abuse of any kind is strictly prohibited.

5. *General Rules*

(i) Students shall, at all times, conduct his or her activities in accordance with the *highest professional and community ethical standards.*

(ii) A Student is not allowed to deprive any student/ employee of the University of his or her physical or intellectual property.

(iii) Students are not permitted to use mobile phones and other electronic equipment (for example, laptops, computers, tablets) in the class room without the *permission of the teacher.* Use of mobile phone and other electronic equipment during assessments is not permitted unless the particular assessment requires their use. Talking on mobile phones in the Library, Computer Centre/ Lab is not allowed.

(iv) Acts of dishonesty, are prohibited this include but are not limited to the following:

a) Cheating, plaglarism, or other forms of academic dishonesty.

b) Furnishing false information to any university official or employee.

c) Forgery, alteration or misuse of any university document, record or instrument of identification.

d) *Tampering with the documents related to election of any University* recognized student organization.

(v) Keeping under captivity or illegally confining any student/ employee of the *University is prohibited.*

(vi) The Students will respect the decorum of the classroom and also of other spaces of the University that they use.

(vii) No student shall enter or leave the classroom without permission of the teacher when the session is on.

(viii) *A student who is undergoing disciplinary proceeding under which he or she is prohibited from entering the campus may do so only after obtaining due permission of the competent authority.*

(ix) **Harassment:** No student shall threaten assault, haze or otherwise physically, verbally, or psychologically abuse any other person. This includes, but is not *limited to, incidents of bias, acts of assault or abuse, or incidents of verbal,* physical, or psychological harassment or abuse. It is a violation of university regulations to engage in harassment, or to retaliate against anyone bringing forth an honestly perceived complaint of harassment. It is also a violation of university policy to engage in a course of conduct or by repeatedly committing acts, which places a person in reasonable fear of physical injury, such as stalking or unwanted following.

The act of retaliation and/or assisted retaliation against any individual including but not limited to students, university officials, faculty and staff is strictly prohibited.

(x) **Bias-Related Harassment:** The University does not tolerate harassment based on an individual's race, religion, ethnic origin, gender, sexual orientation or physical condition. The University treats bias related incidents very seriously and any student found responsible for a bias related incident can expect severe disciplinary action Moreover, the University will use its influence to encourage the entire community to treat its students, faculty, staff and visitors in a manner consistent with the principles of this policy. Any bias actions, verbal or physical, that interfere with an individual's personal liberty or that may lead to injury, emotional distress, humiliation or discomfort are prohibited.

(xi) **Prohibited Items** - When in campus, individuals are not permitted to use nor have in their possession the following items:

a) Any weapon, including but not limited to, spring-fired, gas-fired, electrically-fired or explosively-fired devices or fire arms, which includes rifles, pistols, BB or Pellet guns, bows, slingshots, "stun-guns", blow guns and/or darts, any ammunition associated with these devices (ie. paintballs, BB's, blow darts, etc.) or use of any object with intent to harm or intimidate another individual including knives and/or any similar devices.

b) Firecrackers, explosives, explosive ammunition, or dangerous chemicals.

c) Knives of any sort (including "box cutters") with the exception of approved knives or tools used for academic purposes. Any tools or knives approved for academic purposes that are stored in residence hall rooms or carried on campus must be kept secure in locked tool boxes, trunks or appropriate storage units.

d) Toy guns, water guns, cap guns or any type of imitation pistol or rifle.

(xii) Failure to comply with the directives of a university official, faculty or staff member, or law enforcement officer acting in the performance of their duties and/or the failure to produce identification to these persons when requested to do so, will be treated as violation of the Code.

(xiii) Computer Usage: It is a violation of University policy to engage in any of the following activities:

a) The use of Campus Technology Resources to publicly display or promote obscene messages, images and/or sounds, or to send threatening, obscene or harassing messages, images and/or sounds to any individual, regardless of whether he/she is a student is prohibited. This includes not just e-mail and the Internet, but the use of any university computer facility, personal computer, or off-campus computer system. Students should be aware that the University's policies on harassment apply equally to electronic communications as well as the more traditional means of display and communication.

b) Users should be aware that Indian Law specifies penalties for harassment, the transmission of indecent material to all people, and the transmission and availability of indecent materials to persons under the age of 18 even at their request, inappropriate display of offensive material may be considered harassment.

c) The University policy forbids the use of any computer to obtain access to the following: confidential information, grades, pin numbers, personal computers, or any computer system on or off campus to which students do not have access. It also forbids viewing or using another person's username, password, computer programs, files or data without authorized permission, and/or changing another person's password.

d) Setting up or attempting to set up an unauthorized server, modifying any computer system or software, or engaging in any activity that would interfere with normal computing operations or networking in any unauthorized manner is prohibited. This would include any use of invasive or malicious software such as: "worms", "viruses", "spyware" and/or "SPAM".

e) The use of Campus Technology Resources and/or facilities for private monetary gain is prohibited.

The Campus Technology Resources and facilities are for the exclusive use of students, faculty and staff belonging to the University.

(xiv) Other Prohibited activities:

a) The running of any business or calling of protest in University campus without authorization of Dean/Competent Authority is prohibited.

b) Hanging unapproved banners, flags or displays from windows or doors of campus rooms/offices.

c) Unauthorized possession, duplication or the use of keys to any university premises or unauthorized entry to or use of university premises, including but not limited to, unauthorized entry to student rooms or unauthorized sharing of any University key or Identification Card by students or their guests that compromises the security of personal or University property. All students

found In possession of such items that intentionally impede recovery of same by the owner or University officials will be considered knowingly participating in the use of these unauthorized items.

d) The turning in or activation of a false fire alarm or bomb threat.

e) The opening of window security screens and/or the use of open windows for any reason other than as an emergency exit.

f) Violation of Indian law or university regulations, on- or off-campus, including university sponsored or supervised activities and trips. A finding of a violation *under this rule does not require proof of a conviction* In any non-campus legal proceeding.

The above Rules shall not restrict the powers of the University to proceed against any other misconduct whether or not connected with the misconduct within the purview of these Rules.

Procedures for Resolving General Conduct

Participation in any of the activities mentioned above, or otherwise prohibited by law may result In suspension of student, University disciplinary action, and criminal or civil prosecution.During the pendency of inquiry proceedings, a student can be suspended by the University.

Disciplinary Measures

Any case of a student exhibiting such a behavior as prohibited by the Code shall be subjected to any of the following disciplinary measures depending upon the gravity of the misconduct or its recurrence. All cases reported to Proctor shall be dealt with in accordance with the provisions made in the Code. The CPSH will investigate misconduct falling under the *PSH rules and the Anti Ragging committee will investigate* misconduct falling under Ragging rules.

The list below is indicative only and non-exhaustive.

a) **Warning or Reprimand:** The student engaged in any prohibited behaviour may be issued a warning letter with a direction not to repeat the same behaviour in future.

b) **Tendering Apology:** The student engaged in any prohibited behaviour may be asked to tender an apology for his/her act, undertaking that he/she shall not indulge in such or any of the prohibited behaviour in future.

c) **Debarring or refusal of admission for further Higher Studies at AUD:** The student may be debarred for admissions to higher studies at AUD for a specified period

d) **Imposition of Fine:** The student may be punished with a fine for an amount to be specified in the order.

e) **Withholding of result:** The result of the student may be withheld for a specified period, for example, a semester or semesters.

f) **Restriction/Denial of access to facilities:** The student may be denied access or granted only restricted access to various facilities in the university.

g) **Suspension:** A student may be suspended from the University for violation of any of the provisions of this Code. The period of suspension and conditions, if any, in each case shall be clearly indicated in the communication addressed to the student and may differ from case to case.

h) **Rustication:** A student may be rusticated for a specified period from the University for Violation of any of the provisions of this Code and/or the University may declare any part or the entire Campus out of bounds for the student.

i) **Restitution:** Restitution implies reimbursement in terms of money and/or services to compensate for personal injury or loss, damage/disfiguration to property of the Institute or any property kept in the premises of the Institute in any manner. The students/group of students may be asked to compensate for the loss that has been

caused to any person or property of the Institute or any property kept in the premises of the Institute due to the act of vandalism perpetrated by the students The students/group of students shall also be liable to put in their service to restore any loss or damage caused to any property and thereby bringing it to its original form if it is possible.

j) **Forfeiture:** Caution deposit of any student engaged in any prohibited behaviour may be forfeited.

k) **Expulsion:** This is the extreme form of disciplinary action and shall be resorted to only in cases where stringent action is warranted Expulsion is the permanent dismissal of a student from the University. Such a student will not be eligible for readmission to any of the programmes of this University.

Appeal

A student(s) who is aggrieved with the disciplinary measures undertaken by Proctor's Office, may appeal to the Vice-Chancellor whose decision in this regard shall be final and binding on the parties.