



Dr. B.R. Ambedkar University Delhi

**Minutes of the 57th Meeting of the
Board of Management
held on**

11.08.2026 at 03:00 PM

Conference Hall, Kashmere Gate Campus

Dr. B.R. Ambedkar University Delhi

(Established by Govt. of NCT of Delhi vide Act 9 of 2007)

No. AUD/26-2(2)/Gov./BoM/2026

Dated: 13.08.2026

The 57th Meeting of the Board of Management was held on 11.08.2026 at 03:00 PM in the Conference Hall, Dr.B.R.Ambedkar University Delhi, Kashmere Gate Campus, Lothian Road, Delhi 110006.

The following were present:

1. Professor Anu Singh Lather, Vice Chancellor, Dr. B. R. Ambedkar University Delhi – Chair.
2. Professor Satyaketu Sankrit, Dean, School of Letters and Dean, Academic Affairs, Dr.B.R.Ambedkar University Delhi- Member
3. Professor Kartik Dave, Dean, School of Management, Dr.B.R.Ambedkar University Delhi- Member
4. Professor Oinam Hemlata Devi, Dean, School of Human Ecology, Dr.B.R.Ambedkar University Delhi-Member
5. Shri. Sandeep Kumar Singh, Special Secretary Finance, GNCTD (Representing Secretary, Finance Department, GNCTD)
6. Ms. Manju Singh, Administrative Officer(AO) & Dy. Director, Directorate of Higher Education(DHE), GNCTD (Representing Secretary, Higher Education, GNCTD)
7. CMA Rajeev Talwar, Controller of Finance, Dr.B.R.Ambedkar University Delhi – Special Invitee
8. Col. Omkar Singh (Retd.), Registrar – Secretary.

Opening remarks by the Vice Chancellor

At the outset, the Vice Chancellor and Chair extended warm welcome to all the Members in the 57th meeting of the Board of Management. The Chair further informed the important events/actions that have been carried out/ taken by the University during the period from June 30th, 2026 (last meeting of the Board of Management) to August 10, 2026.

1. 2026–27 Admissions

•The University received more than 25,000 applications through its online admissions portal, comprising 14,873 applications for the UG programmes, 10,121 applications for PG programmes, and 750 applications for the ITEP (BA.BEd.) programme for the admission cycle 2026-27.

•Seven new one-year MA programmes in Hindi, English, Psychology, History, Economics, Sociology, and Political Science and the two new postgraduate programmes - MA in Creative Writing and MA in Performing Arts - have been added this academic session.

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Three new UG programmes BSc (Hons.) Mathematics, BA Museology, Culture and Heritage Management, and Bachelor of Visual Arts have been added in this academic session.

Two new doctoral programmes PhD in Public Policy and Governance and PhD in Global Studies have also been added from this admission cycle.

Taking into consideration of these new programmes, the University is now offering total 84 UG and PG programmes that are fully compliant with the National Credit Framework (NCrF) and aligned with NEP 2020.

2. Social Welfare and Campus Facilities

- An Ayurvedic Dispensary in collaboration with Ayush department, GNCTD was inaugurated on the Kashmere Gate Campus on 23 July 2026. This facility reflects the University's continued efforts to strengthen student well-being through accessible and holistic healthcare.
- A fully functional Behavioural Science and Neurocognitive Laboratory (BSNL) was inaugurated on 23 July 2026. The BSNL under the School of Human Studies, further strengthens the University's research infrastructure and its commitment to interdisciplinary research, scientific inquiry and research-led innovation.
- The University organised the Delhi Mega Plantation Drive 2026 "Ek Ped Maa ke Naam" at the Rohini Campus on 17 July 2026, as a part of the University's dedicated and continued efforts towards environmental conservation and a greener & more sustainable Delhi. The initiative was led by the Registrar, Col. Omkar Singh (Retd.), who along with the University faculty, students, marked the occasion by planting saplings.

3. Research and Knowledge Initiatives:

- The Centre for Community Knowledge organised a one-day workshop on Purificatory Rituals and Indigenous Methods of Conservation on 4 August 2026, inaugurated by the Vice-Chancellor, Professor Anu Singh Lather, with Dr. Satendra Kumar from the Indira Gandhi National Centre for the Arts (IGNCA) as Guest of Honor. The workshop combined academic discussion with hands-on exposure to indigenous conservation methods.

4. Administrative Initiative/Activity

- In collaboration with the Employees' State Insurance Corporation (ESIC), Ministry of Labour and Employment, Government of India, the University organised an ESI Awareness, Facilitation and Grievance Redressal Camp for sanitation, security and other beneficiaries on 24 June 2026 to raise awareness about ESI benefits and promote employee welfare.

5. National Commemoration and Outreach:

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- As part of its School–University engagement, the University hosted Principals from CM Shri Schools, Dr. B. R. Ambedkar School of Specialized Excellence and other Delhi Government Schools on 10 July 2026 for a half-day workshop on Higher Education and Skills Building in the Fast-Changing World. Held in the presence of Dr. K S Upadhyay, Regional Director of Education, Directorate of Education, Govt. of NCT of Delhi, the programme focused on enabling students to make informed higher education choices emerging out after the implementation of NEP 2020 guidelines.

- The University community commemorated the 27th Kargil Vijay Diwas on 27 July 2026 in collaboration with 5 Delhi Battalion NCC, paying heartfelt tribute to the martyrs of the Kargil War. The commemoration was led by the Hon'ble Vice-Chancellor, Prof. Anu Singh Lather, along with the Registrar, Col. Omkar Singh (Retd.) and officials from the NCC.

- The IT Services Division conducted a cyber-security awareness initiative on 28 July 2026, comprising a workshop for sanitation and security personnel and outreach to local businesses and enterprise owners in the Kashmere Gate market through the distribution of awareness material.

- As part of the Cyber Swachhta Abhiyaan, the University extended its cyber security outreach to school students through a workshop at Dr. B. R. Ambedkar CM Shri School, Gandhi Nagar, Delhi, on 4 August 2026. led by the Director, IT Services, Dr. Dinesh Taneja, the workshop promoted cyber safety and responsible digital practices.

- The Estate Division, in collaboration with the NCC, National Service Scheme (NSS) and Disaster Risk Reduction (DRR) Club, organised a one-day Disaster Risk Management Training Programme on 6 August 2026 with the support of the National Disaster Response Force (NDRF). A team from the 16th Battalion of the NDRF conducted expert sessions, practical demonstrations and interactive exercises to equip participants with essential disaster-response knowledge and skills.

6. Student Achievement:

- One student of the University, Mr. Soureen Das, an NCC Cadet from the School of Management has been recommended by 2 AFSB Mysore for the Indian Air Force Flying (Pilot) Branch. This achievement is a matter of immense pride for the University.

The Vice Chancellor further highlighted the following activity to be undertaken to celebrate the forthcoming Teachers day in the month of September 2026.

- Preparations are underway for the University's annual flagship research festival, Shodhotsav 2026, to be held from 7 to 15 September 2026. This week-long research festival, featuring events across the campuses, aims to strengthen and celebrate the vibrant research ecosystem at the University. The poster and details of the events have been released as part of the preparations.



●The call has been issued for the AUD Research Publication Incentive Scheme (AURPIS) Awards, an initiative to highlight the research profile and achievements of the University community and promote quality research.

Thereafter, the Registrar & Secretary, Board of Management with the permission of the Chair presented the agenda as seriatim.

Agenda 57.1: Confirmation of the Minutes of 56th Meeting of the Board of Management held on 29th June, 2026.

The Minutes of the 56th meeting of the Board of Management held on 29.06.2026 were circulated to all the members vide email dated 06.07.2026 and letter dated 07.07.2026 with a request to offer comments/observations. No comments have been received.

Decision: The Board of Management resolved to confirm the minutes of 56th meeting of the Board of Management held on 29.06.2026.

Agenda 57.2: Action Taken Report (ATR) on the Minutes of the 56th meeting of the Board of Management held on 29.06.2026. (Appendix-1)

Decision: The Board of Management noted the Action Taken Report in respect of resolutions passed in the 56th meeting of the Board of Management. The Board further noted the typographical error in ATR under item No. 56.3.6 which need to be read as SPS building (Swami Vivekanand Bhawan) and accordingly recorded the same.

A. Items for Consideration

Agenda 57.3: Matters emanating from the 43rd Finance Committee held on 11.08.2026 (F/N) (Appendix-2).

The Minutes of the 43rd meeting of the Finance Committee was circulated on the table before the following agenda(s) emanating from the FC meeting were taken up for the consideration by the BoM.

Agenda No.57.3.1: To consider Annual Accounts of the University for Financial Year 2025-26.

It was submitted to the Board of Management that Finance Committee in its 43rd Meeting held on 11.08.2026 has recommended approval of the Board of Management for the Annual Accounts of the University for the Financial Year 2025-26.

It was further apprised that Clause 13 sub-clause 3 of the University First Statute under the Dr. B.R. Ambedkar University Delhi Act, 2007 stipulates that

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"The Annual Accounts and the budget of the University prepared by the Controller of Finance shall be laid before the Finance Committee for approval and thereafter submitted to the Board of Management".

In accordance with Clause 13 sub-clause 3 of the University First Statute, the Annual Accounts of the University, for the financial year 2025-26 have been prepared according to the format of Financial Statements for Central Higher Educational Institutions, (as circulated by the MHRD, GOI), by the Chartered Accountant firm - M/s Mahalwala & Co., based on records.

Further the Section 34 of the University Act stipulates that

"The Annual Accounts and the balance sheet of the University shall be prepared under the direction of the Board of Management and shall, at least once every year at interval of not more than fifteen months, be audited by the Comptroller and Auditor General of India or such person or persons as he may authorize in this behalf."

Further, the Separate Audit Report (SAR) of the Comptroller and Auditor General of India on the Annual Accounts of the University for the Financial Year 2023-24 has been received from the office of the Principal Accountant General (Audit), Delhi vide letter no. TSC/1-1/B.R.Ambedkar A/Cs 2023-24/2024-25/138 dt. 12.06.2026 duly forwarded by the DHE, GNCTD vide letter no. F.No. DHE20(22)/Local Audit Fund/2024-25/1675 dt. 08.07.2026.

The annual accounts of Financial Year 2025-26 along with SAR of CAG on Annual Accounts of Financial Year 2023-24 were placed before the Finance Committee for its consideration and recommendation to the Board of Management. After consideration and approval of the Board of Management, the accounts will be forwarded to:

1. The Comptroller and Auditor General (CAG) of India, without certification of Chartered Accountant for the audit of the accounts and their certification in consonance with Section 34 of the University Act.
2. The Directorate of Higher Education (DHE), Govt. of NCT of Delhi, duly certified by Chartered Accountant as per clause outlined in the Sanction Order issued by the Directorate of Higher Education while releasing the installment of Grant in Aid to the University.

The recommendations of the Finance Committee were placed before the Board of Management for consideration.

Decision: The Board of Management deliberated on the recommendations made by the Finance Committee in its 43rd meeting held on 11.08.2026 and resolved to approve the same.

Agenda 57.3.2: To consider the Revised Estimates for the Financial Year 2026-27 and Budget Estimates for the Financial Year 2027-28.



It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 had approved the Revised Estimates for the Financial Year 2026-27 and Budget Estimates for the Financial Year 2027-28.

As per Clause 13 Sub Clause 3 of the First Statute under the University Act, "The annual accounts and the budget of the University prepared by the Controller of Finance shall be laid before the Finance Committee for approval and thereafter submitted to the Board of Management".

Accordingly, the Revised Estimates (RE) for the financial year 2026-27 and the Budget Estimates (BE) for the financial year 2027-28 were placed before the Finance Committee for its consideration and recommendation to the Board of Management for its consideration and approval.

Brief summary of Revised Estimates and Budget Estimates is as follows:

(Amounts in Crores)						
Budget Line	Budget Estimates Heads	Actual 2024-25	Actual 2025-26	BE 2026-27	RE 2026-27	BE 2027-28
Demand No.6						
1	GIA-Salaries	59.37	66.17	91.35	116.58	125.84
2	GIA-General	21.52	25.96	55.09	63.47	52.69
	Total (1+2)	80.89	92.12	146.44	180.05	178.53
3	Incubation Centre in University	0.00	0.00	0.50	0.50	0.50
	Total GIA (1+2+3)	80.89	92.12	146.94	180.55	179.03
4	Expenditure from Internal Revenue Receipts (IRR)	23.66	14.41	32.75	23.42	24.11
	Total GIA + Expenditure from IRR	104.55	106.53	179.69	203.98	203.14
Demand No.11						
5	Construction of Rohini Campus	2.68	0.00	0.00	0.00	0.00
6	Construction of Dheerpur Campus	4.05	0.00	600.00	200.00	400.00
	GRAND TOTAL (1+2+3+4+5+6)	111.28	106.53	779.69	403.98	603.14

In the current Financial Year 2026-27, an amount of Rs.6.25 Crores under GIA-General and Rs.21.75 Crores under GIA-Salary has been received as the first instalment which

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is 25% of the Budget Estimates for the FY 2026-27 (GIA-General: 25 Crores and GIA-Salary: 87 Crores)

The proposal was submitted to the Finance Committee for consideration and its recommendation to the Board of Management for consideration and approval.

Decision: The Board of Management considered and resolved to approve the recommendations made by the Finance Committee in its 43rd meeting held on 11.08.2026 regarding the Revised Estimates for the Financial Year 2026-27 and Budget Estimates for the Financial Year 2027-28.

The Board further directed that while submitting the RE and BE detailed justification, for the increase in demands vis-à-vis last year expenditure in the respective heads, be prepared for the consideration of the GNCTD as appropriate.

Agenda 57.3.3: To Consider the estimates of Rs.9.66 Crores on Comprehensive repair and renovation by the Public Works Department, GNCTD of the Campus Building of the University at the Kashmere Gate through UDF.

It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 has considered and recommended the estimates of Rs.9.66 Crores on Comprehensive repair and renovation by the Public Works Department, GNCTD of the Campus Building of the University at the Kashmere Gate through UDF.

It was further placed on record that Dr. B. R. Ambedkar University Delhi was established in 2008 by Delhi Govt. and is functioning from its Kashmere Gate Campus, allotted by DHE, GNCTD, as a temporary campus, since 2011. Prior to the allotment to the University the existing campus has been utilized as temporary campus by various institutions; the Delhi College of Engineering (DTU at present), GGSIP University to name a few. The various blocks on the campus, being used as an infrastructure for the University's academic and administrative activities, have been constructed around the year 1900. The building is more than 100 years old now & is treated as a Heritage Building by the ASI. The present temporary campus is in dilapidated and hazardous state as it is very old and falls under regulatory area of Archaeological Survey of India; no structural changes can be carried out in the present building. The University has been getting the repairs and renovation works at Kashmere Gate Campus, in parts, as per the necessities in various blocks and also as per the availability of funds under the GIA. The conditions in other blocks are also not encouraging.

The University has been allotted 2 Land parcels, (i) 50 Acres at Dheerpur & (ii) 20 Acres at Rohini, for its permanent campuses. The Consultants for Planning and Design of both the campuses have been appointed by PWD, Page 3 of 6 GNCTD, the executing agency, in 2019. The Estimates, for both the projects, amounting to Rs. 2300 Cr., were submitted to the Delhi Govt. in 2020. The Expenditure Finance Committee (EFC) has accorded approval to the estimates on 10/05/2022. As per the direction of Competent

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Authority, the estimate needed to be revised. The Revised plan has been approved by the EFC and the work shall be commenced once the Cabinet Approval is accorded. It may take approx. 30 Months, from the date of start of work, to make the campuses functional as per the execution plan submitted by the PWD.

As it is not likely that the new campuses shall be functional in next one/two years, it has been decided to repair/renovate wherever necessary, the existing infrastructure at Kashmere Gate. A committee, therefore, was formed, under the Chairmanship of Dean, SOL, by the Competent Authority, to review the existing infrastructure of the Kashmere Gate Campus and to recommend necessary maintenance/ renovation of the same with long term solution and sustainability.

A detailed survey/room wise, was carried out along with EMU Div., Store Div. and Estates Division of the University. The Committee has proposed that while doing the Repair/Renovation works, as above, the existing IT Networking, Wi-Fi Renovation may also be taken up simultaneously. The existing IT Networking etc. has been provided by the earlier occupants of the building, sometime around 2004-05 and is more than 15 years old. The existing IT setup is also not able to cater to the present needs of the University for which separate estimate has been given by PWD.

After the survey, PWD, GNCTD has submitted the total estimate of Rs 9,66,16,000/- (Includes Civil works of Rs 6,43,45,100/- and Electrical works of Rs 3,22,70,922 /-).

The agenda was submitted in the 39th FC meeting and The Finance committee recommended to include the cost in the Revised estimates for the FY 2025-26 with a direction that the work should be commenced only after the approval of the revised estimates from the GNCTD.

The agenda was also submitted in 51st BOM meeting. The Board of Management approved the recommendations made by the Finance committee in its 39th meeting held on 04.08.2025 regarding repair cost of Rs 9.66 Crores for comprehensive repair and renovation of the Kashmere Gate Campus Building of the University by PWD, GNCTD to be met from the GIA.

The comprehensive repair work of Rs 9.66 Crore required at KG Campus is essentially required. Looking upon the essentiality and dilapidated condition of the structure at KG Campus, it was not found advisable to wait for the receipt of GIA from GNCTD. Further it was considered that the said amount may be allocated from the UDF.

The proposal was submitted to the Finance Committee for consideration and its recommendation to the Board of Management for consideration and approval.

Decision: The Board of Management considered the recommendations made by the Finance Committee in its 43rd meeting held on 11.8.2026 and approved the estimates of Rs.9.66 Crores on Comprehensive repair and renovation by the Public Works Department, GNCTD of the Campus Building of the University at the Kashmere Gate through UDF.

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Agenda 57.3.4: To consider Revision of Monthly Hospitality Reimbursement Ceiling for Officers of the University and to consider the proposed Policy on Retention of Assets by the entitled officers/officials of the University.

It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 had recommended to revise the Monthly Hospitality Reimbursement Ceiling for Officers of the University and to consider the proposed Policy on Retention of Assets by the entitled officers/officials of the University.

The 27th Finance Committee, in its meeting held on 21.05.2021, had recommended grant of monthly hospitality reimbursement to officers of the University, which was subsequently approved by the Board of Management and notified on 24.06.2021. The existing monthly reimbursement ceilings are as under:

Category	Existing Ceiling
Vice-Chancellor	As per actual
Officers in Pay Levels 15 & 14	Rs.3,000
Officers in Pay Levels 13A, 13 & 12	Rs.1,500
Officers in Pay Levels 11 & 10	Rs.750

The above rates have remained unchanged since 2021. In view of the increase in the cost of hospitality-related expenditure and to ensure that officers/officials are reasonably reimbursed for expenditure incurred on official meetings and institutional engagements, the existing ceilings require revision.

It is pertinent to mention that the Ministry of Education, Department of Higher Education, Gol. vide Office Memorandum No. F.No.12-5/2019-S&S dated 18.10.2024, has also revised the hospitality reimbursement ceilings for its officers with effect from 01.10.2024 after reviewing the existing limits.

Accordingly, it is proposed to revise the monthly hospitality reimbursement ceilings of the University officers/officials as under:

Category	Existing Ceiling	Proposed Ceiling
Vice-Chancellor	As per actual	As per actual
Administrative functionaries in 7 th CPC Pay levels 15/14 (Pro Vice Chancellor, Registrar, Controller of Finance, Controller of Examinations, Dean, Director, Proctor, Librarian etc.	Rs.3,000/-	Rs.6,000/-
Administrative functionaries in 7 th CPC Pay levels 13A/13/12 (Deputy Registrar, Deputy Librarian, Internal Audit Officer etc.	Rs.1,500/-	Rs.2,600/-
Administrative functionaries in 7 th CPC Pay level - 11 (Assistant Registrar, Assistant Librarian, Assistant Director Sports System Administrator etc.	Rs.750/-	Rs.2,000/-
Administrative functionaries in 7 th CPC Pay level - 10 (Assistant Registrar, Assistant Librarian, Assistant Director Sports System Administrator etc.	Rs.750/-	Rs.1,200/-

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The expenditure on account of the proposed enhancement shall be met from the approved budget provision under the relevant Head of Account.

Policy on Retention of Assets by the entitled officers/officials of the University.

Background:

In terms of the University Statutory provisions/ norms/ policy, the University officers/ officials are provided with the equipment's/ instruments (assets and facilities) for the efficient discharge of their official duties/ functional grounds. These include but not limited to laptops, mobile phones, tablets, official bags, furniture items, electrical and electronic appliances, IT-related equipment's etc.

2. Existing Provisions

The University presently has provisions permitting officers/ officials to retain these instruments/ assets such as the official mobile handset, laptop and office bag purchased subject to the completion of certain time frame.

3. Retention proposal

The University has already notified **BYOD policy and** Mobile reimbursement policy **approved by** the Board of Management, laying down the procedure for retention of these instruments. The proposed policy is an extension of the existing policy and to seeks that equipment's/ instruments (assets and facilities) for the efficient discharge of the official duties/ functional grounds may also be retained with following conditions.

Category-I

Where the officers/ officials has completed his/her tenure and wish to retain the asset:

- The item as mentioned above should have been provided/ procured by the University and/or on reimbursement basis.
- The residual value of the asset, if any, as per books of accounts shall be written off, as per University's Delegation of Financial Powers.

Category-II

Where the officers/ officials prematurely revert to his/her parent office for any other reason, (S) he may be allowed to retain the asset after payment of:

- the current depreciated value determined in accordance with the University's depreciation policy; and
- an additional **10% of the depreciated value** towards early replacement cost and administrative charges.

The Finance committee may consider and recommend the proposal for approval of the Board of Management.

Decision: The Board of Management considered the recommendations made by the Finance Committee in its 43rd meeting held on 11.8.2026 and approved the Minutes of the 57th Meeting of the Board of Management held on 11.08.2026

Revision of Monthly Hospitality Reimbursement Ceiling for Officers/ officials of the University and also approved the Policy on Retention of Assets by the entitled officers/officials of the University.

The Board of Management further approved adoption of the GNCTD policy for the purchase of the mobile handset and the monthly expenditure with the latest order and accordingly directed to revise the existing policy of the University with effect from 01st Sept 2026.

Agenda 57.3.5: To consider Upgradation of the Pay Level of the Post of Section officer from Pay Level-7 to Pay Level-8 under 7th CPC.

It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 has considered the upgradation of the Pay Level of the Post of Section officer from Pay Level-7 to Pay Level-8 under 7th CPC.

Introduction & Background:

It was submitted to the Board of Management that the University has received representations from incumbents Section Officer(s) requesting up-gradation of the Pay Level attached to the post of Section Officer from Pay Level-7 to Pay Level-8 under the 7th CPC framework.

As per existing Recruitment Rules, 2020 (Non-Teaching Staff) of Dr. B.R. Ambedkar University Delhi, total 26 posts of Section Officer at Pay Level-7 under the 7th CPC structure is sanctioned. As per Recruitment Rules, method of the recruitment to filled the post of Section Officer are as follows:

Method of Recruitment:

50% by Direct Recruitment

25% by Limited Departmental Exam / failing which by Direct Recruitment / Deputation / Absorption

25% by promotion by seniority cum fitness failing which by Direct Recruitment / Deputation / Absorption

The matter was examined with reference to practices followed in comparable Universities under GNCTD and the duties and responsibilities attached to the post. The examination of the matter indicates that comparable Universities under the Government of NCT of Delhi have already aligned the post of Section Officer at Pay Level-8, considering the supervisory and administrative nature of the post.

The post of Section Officer in Dr. B.R. Ambedkar University Delhi performs supervisory and administrative functions. The level of responsibility, accountability and decision-making associated with the post is comparable to similarly placed cadres in peer Universities under the Government of NCT of Delhi.

Finance Implications: The post of Section Officer also serves as a feeder cadre for higher administrative positions such as Assistant Registrar. Alignment of the post with



Pay Level-8 would facilitate structured career progression and maintain parity with comparable institutions.

The entry-level Basic Pay under Pay Level-7 is Rs. 44,900 whereas the entry-level Basic Pay under Pay Level-8 is Rs. 47,600 resulting in the financial implication regarding upgradation of Pay Level – 7 to Pay Level – 8 in r/o the Section Officer (on direct recruitment basis) is as follows:

Sl. No.	Particulars	Pay Level-07	Pay Level-08	Difference
1	Basic Pay	44900	47600	2700
2	Present DA @ 60%	26940	28560	1620
3	Basic + DA (Per month/ Per Employee)	71840	76160	4320
4	Basic + DA (Annually per Employee)	862080	913920	51840
5	No. of Sanctioned Posts*			26
6	Annual Financial Implication (Difference of Sl. No. 4 * 26)			1347840
* Please note that total sanctioned posts of Section Officer are 26 (13- Direct Recruitment & 13- On Promotion). At present 06 Section Officers are appointed on direct recruitment basis and 03 Section Officers are on promotion posts				

The proposal also involves consequential amendment in the Recruitment Rules, 2020, so as to align the Pay Level attached to the post of Section Officer with the approved structure. The Board may also consider extending the benefit retrospectively from the date of joining as Section Officer subject to admissibility under rules.

The details of the various sister Universities under the Government of NCT of Delhi are as under:

Sl. No.	Name of University	Approval Authority / Reference	Pay Level of Section Officer
i)	Indira Gandhi Delhi Technical University for Women (IGDTUW)	The Board of Management in its 24 th Meeting held on 29.02.2024 (Agenda Item No. SA-24.11) approved the Recruitment Rules prescribing the post of Section Officer at Pay Level-8.	Level-8
ii)	Guru Gobind Singh Indraprastha University (GGSIPU)	The Board of Management in its 85 th Meeting held on 14.02.2025 (Agenda Item No.85.25) approved revision of Recruitment Rules of Non-Teaching posts, placing the post of Section Officer at Pay Level-8.	Level-8
iii)	Delhi Technological University (DTU)	In exercise of powers under Section 23(1) of the DTU Act, 2009 read with Statute 10(h), the Board of Management in its 50 th Meeting held on 14.03.2024 (Agenda Item No.50.26) approved revised Recruitment Rules placing	Level-8

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		the post of Section Officer at Pay Level-8.	
iv)	Netaji Subhas University of Technology (NSUT)	Recruitment Notice No. NSUT/A&B/2021/06 reflects the post of Section Officer at Pay Level-8.	Level-8
v)	National Law University (NLU), Delhi	Recruitment provisions / notifications reflect the post of Section Officer at Pay Level-8.	Level-8

The matter falls within the policy domain of the Board of Management under relevant provisions governing Recruitment Rules and pay structures.

The Finance Committee in its 43rd meeting held on 11th August 2026 considered the proposal and recommended for the consideration of the BoM before onward submission to the GNCTD for the approval of the competent authority.

Decision: The Board of Management considered the recommendations made by the Finance Committee in its 43rd meeting held on 11.8.2026 regarding the upgradation of the Pay Level of the Post of Section officer from Pay Level-7 to Pay Level-8 under 7th CPC and approved the same for onward submission to the GNCTD.

Agenda 57.3.6: To report temporary financial support from the University Development Fund (UDF) to meet expenditure under Grant-in-Aid (Salary and General) pending release of subsequent instalments of Grant-in-Aid by the Government of NCT of Delhi.

It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 noted the temporary financial support from the University Development Fund (UDF) to meet expenditure under Grant-in-Aid (Salary and General) pending release of subsequent instalments of Grant-in-Aid by the Government of NCT of Delhi.

The Finance Committee was informed that the University had received the first instalment of Grant-in-Aid (GIA) from the Government of NCT of Delhi for the Financial Year 2026–27, equivalent to 25% of the approved Budget Estimates, as detailed below:

Head	Budget Estimates 2026–27 (in Rs.)	First Instalment Received (25%)
Grant-in-Aid – General	25.00 Cr	6.25 Cr
Grant-in-Aid – Salary	87.00 Cr	21.75 Cr
Total	112.00 Crore	28.00 Crore

The expenditure of the University, particularly towards payment of salaries and meeting essential operational and statutory obligations, is recurring in nature and cannot be deferred pending receipt of instalments of Grant-in-Aid from the Government. In order to ensure uninterrupted payment of salaries, wages, statutory dues and other essential operational expenses, the University has temporarily utilized funds available under the

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University Development Fund (UDF) as an interim measure, as per the approved policy of BOM.

Accordingly, a sum of **Rs. 21.00 Crore** has been temporarily drawn from the University Development Fund, with the following breakup till date:

Purpose	Amount (in April 2026)	Amount (in May 2026)	Amount (in June 2026)	Amount (in July 2026)
Salary Expenditure	9 Cr (2.5 for March Sal + 6.5 Cr for April Sal)	--	--	6.00 Cr
General/Operational Expenditure	2.0 Cr	2.0 Cr	--	2.00 Cr
Total	*11.00 Cr	*2.0 Cr	--	#8.00 Cr

*The temporary utilization of UDF was intended solely to bridge the shortfall arising due to delayed/Non-receipt of first instalment of Grant-in-Aid and to ensure continuity of the University's academic, administrative and financial operations. The amount to the tune of Rs. 13.00 Cr has been **recouped to the University Development Fund in the month of May 2026 upon receipt of the first instalment of Grant-in-Aid** from the Government of NCT of Delhi.

Due of delayed/Non-receipt of Second instalment of Grant-in-Aid an amount of Rs.8.00 Cr has been temporary transferred from the UDF to meet the Salary/General expenses for the Month of July. These funds will be **recouped to the University Development Fund upon receipt of the second instalment of Grant-in-Aid** from the Government of NCT of Delhi.

Decision: The Board of Management noted the same.

Agenda 57.3.7: To report the status of Construction of Semi- Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund.

It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 has noted the status of Construction of Semi- Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund.

On the recommendations of the 32nd meeting of the Finance Committee held on 23.12.2022, the Board of Management in its 42nd meeting held on 23.12.2022 approved the revised estimates of Rs 21.78 Crores submitted by the PWD for construction of new Semi Permanent Structure (SPS) (4 storey) by PWD for additional class rooms at Karampura Campus. The estimates were further revised to Rs.23.72 Crores, which were recommended by the 39th Finance Committee and approved by the 51st Board of Management.

The total payment released to PWD so far is **Rs. 19,97,93,309/-**. The details are as below:

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Sl. No.	Amount released to PWD	Released on	Status of Advances and Utilisation	
1.	Rs 2,17,78,263/-	27.12.2022		
2.	Rs 3,58,56,600/-	16.05.2023		
3.	Rs 3,78,95,172/-	19.04.2024	Total	Advance 19,97,93,309/-
4.	Rs 3,50,00,000/-	10.06.2024	Released:	18,07,65,455/-
5.	Rs 2,50,84,095/-	29.10.2024	Total	Advance <u>1,90,27,854/-</u>
6.	Rs.81,72,000/-	22.07.2025	Adjusted:	
7.	Rs.81,71,552/-	21.08.2025	Total Unspent Amount:	
8.	Rs.1,72,90,459/-	21.08.2025		
9.	Rs.1,05,45,168/-	21.07.2026		
Total	Rs.19,97,93,309/-			

The Civil/Electrical infrastructure has been taken over by AUD from respective divisions of PWD, GNCTD. However, configuration of the Firewall (IT services) is yet to be done by PWD.

The Civil/Electrical infrastructure has been taken over by AUD from respective divisions of PWD, GNCTD. However, configuration of the Firewall (IT services) is yet to be done by PWD.

The furniture installation has been completed in 8 classrooms and 4 staffrooms (Loose Furniture).

The major portion of the furniture for the balance furniture in 6 classrooms, MDP Room, conference room has been procured at site and the installation is under process.

The tentative date of completion is 31.08.2026.

Decision: The Board of Management noted the same. The Board was further apprised about the delay in installation and commissioning of firewall system. The Board was of the opinion that in case the PWD is unable to execute the same within stipulated time frame as may be decided by the Competent Authority the procurement, installation and commissioning of firewall may be taken up by the University following all codal formalities.

SUPPLEMENTARY AGENDA

Agenda 57.3.8: To consider and recommend forwarding of proposal to the Office of the Hon'ble Lieutenant Governor, Delhi for revision of Financial power of the Vice Chancellor of Dr. B.R. Ambedkar University Delhi from 1 Crores to 5 Crores for Repair and Maintenance works of building, if awarded to agencies other than PWD.

It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 had consider and recommend forwarding of proposal to the Office of the Hon'ble Lieutenant Governor, Delhi for revision of Financial power of the Vice Chancellor of Dr. B.R. Ambedkar University Delhi from 1 Crores to 5 Crores for Repair and Maintenance works of building, if awarded to agencies other than PWD.

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Dr. B. R. Ambedkar University Delhi is functioning from its four campuses namely Kashmere Gate Campus, Karampura Campus, Lodhi Road Campus and SHRM campus.

The Kashmere Gate campus building is more than 100 years old now. The various blocks in the campus, being used as an infrastructure for the University's academic activities, have been constructed around the year 1900.

As the present, this campus building is in dilapidated and hazardous state as it is very old and falls under regulatory area of Archaeological Survey of India; no structural changes can be made in the present building. The old structure needs regular repair and maintenance.

The university campus at Karampura Campus, Lodhi Road Campus and SHRM campus is also old and thus requires regular repair and maintenance.

Vide order dt .15.12.2017 from Finance (infra) department, Govt of NCT of Delhi, the financial powers to the Vice Chancellor of the universities funded by GNCT of Delhi is described as under:

S. No.	Nature of work	Estimated cost
I.	New works	Upto Rs 5.0 Cr
II.	Repairs & Maintenance	1. Full Powers if the work is got executed through PWD. 2. Upto Rs1.00 crore per annum if awarded to agencies other than PWD.

2. The delegated financial powers will be exercised by the Vice Chancellors of the universities subject to the following conditions: -

I. that the expenditure does not exceed the budget allocation

II. that the expenditure is incurred for the purpose for which funds have been provided and the codal formalities are followed

III. that the sanctioning authorities shall consider/approve the proposals as per standard norms and parameters and guidelines for capital works issued by GNCT of Delhi from time to time.

The finance department policy division Govt of NCT of Delhi has also endorsed for the adoption of Latest DSR & DPAR Vide Endorsement No. F.4(19)/2025/FD/DD/1208-1225 dated 19.06.2025. Consequently, the competent authority of the university has accorded the approval of adoption of latest DSR/DPAR vide office note dt 03.07.2026.

The existing limit of Rs 1.0 Cr is inadequate for repair and maintenance of the buildings & services of four campuses. Hence AUD is compelled to entrust the work to

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PWD GNCTD. The PWD, GNCTD is not-delivering the work as per the desired pace and also PWD is not keen to take small works and AMC works.

In view of above it is proposed that a proposal be forwarded to the office of Hon'ble Lieutenant Governor, Delhi for enhancing the financial power of the HVC of the University for repair and maintenance of the building from 1.0 Cr to 5.0 Cr per annum if awarded to agencies other than PWD.

Decision: The Board of Management considered the recommendations made by the Finance Committee in its 43rd meeting held on 11.8.2026 regarding sending the proposal to the Office of the Hon'ble Lieutenant Governor, Delhi for revision of Financial power of the Vice Chancellor of Dr. B.R. Ambedkar University Delhi and approved the same for onward submission to the GNCTD for approval of the Hon'ble LG.

Agenda 57.3.9: To report the adoption of latest Civil/Electrical DSR and DPAR for the proposed work of Dr.B.R. Ambedkar University, Delhi.

It was submitted to the Board of Management that the Finance Committee in its 43rd Meeting held on 11.08.2026 has noted the adoption of latest Civil/Electrical DSR and DPAR for the proposed work of Dr.B.R. Ambedkar University, Delhi.

Dr. B. R. Ambedkar University Delhi is functioning from its Kashmere Gate Campus, Karampura Campus, Lodhi Road Campus and SHRM campus.

The Kashmere Gate campus building is more than 100 years old now & is treated as a Heritage Building. Prior to this, the campus has been used as temporary campus by various institutions; the Delhi College of Engineering (DTU at present), GGSIP University to name a few. The various blocks in the campus, being used as an infrastructure for the University's academic activities, have been constructed around the year 1900.

As present, this campus building is in dilapidated and hazardous state as it is very old and falls under regulatory area of Archaeological Survey of India; no structural changes can be made in the present building. The old structure needs regular repair and maintenance.

The university campus at Karampura Campus, Lodhi Road Campus and SHRM campus is also old and thus requires regular repair and maintenance.

Vide order dated 14/05/2018, PWD, GNCTD has directed to use the "DSR 2016+ prevailing cost index issued by PWD minus 9.5%" with corrections for the preparation of the estimate for building works, development works (Roads and drains), Electrical works etc, The estimate in AUD is prepared at DSR 2016 + prevailing cost index issued by PWD minus 9.5% due to which the calculated estimate amount becomes less than the Minutes of the 57th Meeting of the Board of Management held on 11.08.2026



actual prevailing rates and sometime bidder refrains from participating the bidding process and sometimes, the bidder quotes rates more than the estimated amount and needs preparation of justification on prevailing rates every time.

However, PWD, GNCTD vide its Office Memorandum No: E-in-C/PWD/Works/2023/OM/3936 dated 28/06/2023, has adopted the latest DSR released by CPWD without any stipulation/deduction and with latest correction slip and up to date cost Index.

Further, the Finance Department, Policy Division, Government of NCT of Delhi, vide Office Endorsement No. F.4 (19)/2025/FD/PD/208-1225 dated 19.06.2025 has endorsed the above-mentioned Office Memorandum (dated 28.06.2023) regarding the adoption of the latest DSR and DPAR issued by CPWD.

The provisions are as follows:

- a) The latest DSR & DPAR issued by CPWD will be adopted for estimate of works without any stipulation for deduction.
- b) The new DSR/DPAR with latest correction slips and upto date cost index will be adopted automatically as and when issued by the CPWD

At present the latest DSR (Civil) and DPAR publication by CPWD is DSR (Civil) 2023 and DPAR (2025) and Electrical DSR (Electrical) 2025.

The competent authority of AUD has approved the adoption of latest DSR/DPAR.

In view of above, the agenda item for the adoption of latest Civil/Electrical DSR and DPAR for the proposed work of Dr.B.R. Ambedkar University, Delhi was submitted as reporting item in the Finance Committee Meeting.

Decision: The Board of Management noted and recorded the same.

The BoM also considered the ATR placed in the Finance Committee meeting held on 11th August 2026 (F/N) and approved the same for taking further necessary action wherever required.

Agenda No. 57.5: Confidential Agenda

The Minutes of the Agenda is being circulated separately.

B. Ratification Items

Agenda No. 57.6: To ratify the promotions of faculty members/ Library cadre made under University Grants Commission (UGC) Career Advancement Scheme (CAS).

It was submitted to the Board of Management that the following faculty members/ Library cadre have been promoted under University Grants Commission (UGC) Career Advancement Scheme (CAS) between 19th June, 2026 and 31st July, 2026.

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A handwritten signature in black ink, appearing to be 'Orl', is written above the page number.

S. No.	Name	School	Promotion (Stage)	Academic Grade Pay/ Academic Pay Level	With Effect From	Promotion Order date
1	Dr. Bhoomika Meiling	SOL	Assistant Professor (Stage 2) to (Stage 3)	Pay Level 11 to Pay Level 12	03.09.2019	13.07.2026
2	Dr. Kavita	SGA	Assistant Professor (Stage 1) to (Stage 2)	Pay Level 10 to Pay Level 11	12.10.2024	13.07.2026
3	Dr. Sapna Dudeja Taluja	SUS	Assistant Professor (Stage 1) to (Stage 2)	Pay Level 10 to Pay Level 11	24.12.2022	13.07.2026
4	Dr. Manisha Chaurasiya	SGA	Assistant Professor (Stage 1) to (Stage 2)	Pay Level 10 to Pay Level 11	20.12.2023	15.07.2026
5	Dr. Pavan Kumar	SGA	Assistant Professor (Stage 1) to (Stage 2)	Pay Level 10 to Pay Level 11	21.02.2024	15.07.2026
6	Dr. Alka Rai	Library	Deputy Librarian (Stage 4)to (Stage 5)	Pay Level 13A to Pay Level 14	16.02.2024	27.07.2026

Decision: The Board of Management ratified the decision taken by the University regarding the promotion of the faculty members/ Library cadre under Career Advancement Scheme (CAS).

C. Reporting Items

Agenda No. 57.7: To report the confirmation of regular faculty members after completion of probation period in the University.

It was submitted to the Board of Management that the following regular faculty members have been confirmed after completion of the probation period.

Sl. No.	Name	Designation	School	Category	Date of Confirmation
1.	Dr. Sunita Badhwar	Associate Professor	SVS	UR	01.07.2026
2.	Dr. Deep Singh	Associate Professor	SUS	UR	08.04.2026
3.	Dr. Indervir Singh	Associate Professor	SLS	UR	02.04.2026
4.	Dr. Sudhi Mandloi	Associate Professor	SUS	SC	06.02.2026
5.	Dr. Makkalanban D.S.	Associate Professor	SUS	SC	24.01.2026
6.	Dr. Amogh Talan	Associate Professor	SoM	OBC	20.11.2025
7.	Dr. Rekha	Associate Professor	SoM	UR	20.11.2025

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Orl

8.	Dr. Kshama Divedi	Assistant Professor	SCCE	UR	10.06.2026
9.	Dr. Antara Bhatia	Assistant Professor	SCCE	UR	28.05.2026
10.	Dr. Rakesh Kumar Gupta	Assistant Professor	SoM	UR	17.12.2025
11.	Dr. Neelu Verma	Assistant Professor	SVS	SC	23.09.2025

Decision: The Board of Management noted and recorded the confirmation of the above faculty members Dr. B. R. Ambedkar University Delhi.

Agenda No. 57.8: To report the long leave sanctioned to the faculty member.

It was submitted to the Board of Management that the following faculty member has been sanctioned Child Care Leave with the approval of the Competent Authority. The details are as under:-

Sl. No.	Name & Designation	School/ Division	Nature of Leave	Period of leave
1.	Dr. Shailaja Menon, Associate Professor	SLS	Child Care Leave	13.07.2026 to 16.12.2026 (157 days)

Decision: The Board of Management noted and recorded the long leave sanctioned to the above faculty member Dr. B. R. Ambedkar University Delhi.

The Minutes are issued with the approval of the Chairperson, Board of Management,
Dr.B.R.Ambedkar University Delhi.

Omkar
13 Aug 2026

Col. Omkar Singh (Retd)
Registrar & Secretary to the Board of Management,
Dr.B.R.Ambedkar University Delhi

Minutes of the 57th Meeting of the Board of Management held on 11.08.2026

Item No.	Agenda Item	Decision Taken	Action Taken Report
56.1	Confirmation of the Minutes of 55 th Meeting of the Board of Management held on 29 th June, 2026.	Decision: The Board of Management resolved to confirm the minutes of 55 th meeting of the Board of Management	Noted and Recorded.
56.2	Action Taken Report (ATR) on the Minutes of the 55 th Meeting of the Board of Management held on 29 th June.	Decision: The Board of Management noted the Action Taken Report placed before it in respect of resolutions passed in the 55 th meeting held on 29.06.2026.	Noted and Recorded.
56.3.1	Matters emanating from 42 nd meeting of the Finance Committee (FC) held on 22.06.2026. To consider the recommendations of the Finance Committee on the budget estimates for installing Mural Painting at the newly constructed SPS Building at Karampura Campus of Dr. B.R. Ambedkar University Delhi from UDF.	Decision: The Board of Management deliberated on the recommendations made by the Finance Committee in its 42 nd meeting held on 22.06.2026 and resolved to approve the recommendations of Finance Committee on the budget estimates for installing Mural Painting at the newly constructed SPS Building at Karampura Campus of Dr. B.R. Ambedkar University Delhi from UDF.	Work order issued.
56.3.2	To consider the recommendations of the Finance Committee on e-vehicle loan facility to the University employees without having its burden/ liability on GIA.	Decision: The Board of Management considered and resolved to approve the recommendations made by the Finance Committee in its 42 nd meeting held on 22.6.2026 regarding e-vehicle loan facility to the University employees without having its burden/ liability on GIA.	A committee has been constituted for framing the details rules and guidelines for availing e-vehicle loan facility.
56.3.3	To consider the recommendations of the Finance Committee on the request for release of 2nd instalment of Rs.15.00 lakhs to AIC-AUDF from UDF as Host Institution and status of fund position and progress of the Centre.	Decision: The Board of Management resolved to consider and approve the recommendations made by the Finance Committee in its 42 nd meeting held on 22.6.2026 for release of 2nd instalment of Rs.15.00 lakhs to AIC-AUDF from UDF as Host Institution and status of fund position and progress of the Centre.	Action Initiated and transfer is in process.

56.3.4	To report the budget estimates from Application Fee Head for promotion of UG/PG Admissions of Dr. B.R. Ambedkar University Delhi through advertisement in DMRC.	Decision: The Board of Management resolved to note the recommendations made by the Finance Committee in its 42 nd meeting held on 22.06.2026 and the budget estimates from Application Fee Head for promotion of UG/PG Admissions of Dr. B.R. Ambedkar University Delhi through advertisement in DMRC.	Action Completed.
56.3.5	To report the status of progress of CRA IILKS as per ACL Sanction Order dt 30/03/2026 and fund position upto Financial Year 2025-26.	Decision: The Board of Management resolved to note the recommendations made by the Finance Committee in its 42 nd meeting held on 22.6.2026 and status of the progress of CRA IILKS as per ACL Sanction Order dt 30/03/2026 and fund position upto Financial Year 2025-26.	Noted.
56.3.6	To report the Status of advances released to PWD from UDF for construction of Dheerpur and Rohini Campuses. (Dheerpur and Rohini Campus may be read as SPS Building namely Swami Vivekanand Bhawan)	Decision: The Board of Management resolved to note the recommendations made by the Finance Committee in its 42 nd meeting held on 22.06.2026 and the status of advances released to PWD from UDF for construction of Dheerpur and Rohini Campuses. (Dheerpur and Rohini Campus may be read as SPS Building namely Swami Vivekanand Bhawan)	The Civil/Electrical infrastructure work has been completed. The work pertaining to the configuration of the Firewall (IT services) is in process The furniture installation has been completed in 8 classrooms and 4 staffrooms (Loose Furniture) and the major portion of the furniture for the balance furniture in 6 classrooms, MDP Room, Conference Room has been procured at site and the installation is under process. The Work will be completed by 15.08.2026. Decision: The Board Noted and recorded that Dheerpur and Rohini Campus may be read as SPS Building namely Swami Vivekanand Bhawan
56.3.7	To report the procurement of Dental Chairs from "Facilities and Services Charges	Decision: The Board of Management resolved to note the recommendations made by the Finance Committee in its 42 nd	Action Completed.

	Head” for Health Centre of Dr. B.R. Ambedkar University Delhi.	meeting held on 22.6.2026 and status on procurement of Dental Chairs from “Facilities and Services Charges Head” for Health Centre of Dr. B.R. Ambedkar University Delhi.	
56.3.8	To report the procurement of one Electric Car against condemnation of old Car.	Decision: The Board of Management resolved to note the recommendations made by the Finance Committee in its 42 nd meeting held on 22.6.2026 and noted the procurement of one Electric Car against condemnation of old Car as per GNCTD norms.	Noted. The e-file bearing No. 350076 inter-alia DTC certificate recommending condemnation of the Vehicle (DL12C6542) has been received from the DHE on 27th July 2026. The proposal for procurement of new e-vehicle against condemnation of old vehicle is in progress.
56.4	To ratify the appointment of Dean/ Deputy Deans/ Directors/ Deputy Directors/ Coordinator/ Deputy Coordinator of the various Schools/ Division/ Centre.	Decision: The Board of Management ratified the decision taken by the University regarding appointment of Dean/ Deputy Deans/ Directors/ Deputy Directors/ Coordinator/ Deputy Coordinator in various Schools/ Division/ Centre of the University.	Noted and Recorded.
56.5	To ratify the appointment of Programme Coordinators and Co-Programme Coordinators of the various programmes.	Decision: The Board of Management ratified the decision taken by the University regarding appointment of Programme Coordinators and Co-Programme Coordinators of the various programmes in the University.	Noted and Recorded.
56.6	To ratify the appointment of Liaison Officer(s) of the different categories.	Decision: The Board of Management ratified the decision taken by the University regarding appointment of Liaison Officer(s) of the different categories in the University.	Noted and Recorded.
56.7	To ratify the recommendations made by the Selection Committee for appointments to various teaching (Assistant Professor/ Associate Professor/ Professor) and Other Academic Staff posts as per the Advt. No. AUD/55-1(49)/Rect.2025 dated 03.12.2025.	Decision: The Board of Management ratified the decision taken by the University in approving the recommendations made by the Selection Committee for appointments to various teaching (Assistant Professor/ Associate Professor/ Professor) and Other Academic Staff posts as per the Advt. No. AUD/55-1(49)/Rect.2025 dated 03.12.2025.	Noted and Recorded.
56.8	To ratify the relieving of Dr. Anushka Singh from	Decision: The Board of Management ratified the decision	Noted and Recorded.

	the post of Assistant Professor, of Legal and Socio-Political Studies (SLPS), Dr. B. R. Ambedkar University Delhi.	taken by the University in relieving Dr. Anushka Singh from the post of Assistant Professor, of Legal and Socio-Political Studies (SLPS), Dr. B. R. Ambedkar University Delhi.	
56.9	To ratify the relieving of Dr. Arun Kumar from the post of Professor, School of Education Studies (SES), Dr. B. R. Ambedkar University Delhi.	Decision: The Board of Management ratified the decision taken by the University in relieving of Dr. Arun Kumar from the post of Professor, School of Education Studies (SES), Dr. B. R. Ambedkar University Delhi.	Noted and Recorded.
56.10	To ratify the promotions of faculty members made under University Grants Commission (UGC) Career Advancement Scheme (CAS).	Decision: The Board of Management ratified the decision taken by the University in promotions of faculty members made under University Grants Commission (UGC) Career Advancement Scheme (CAS).	Noted and Recorded.
56.11	To report the joining of Dr. Girish Kumar Sharma as a Professor in School of Human Ecology (SHE) on re-employment basis.	Decision: The Board of Management noted the joining of Dr. Girish Kumar Sharma as a Professor in School of Human Ecology (SHE) on re-employment basis.	Noted and Recorded.
56.12	To report the long leave sanctioned to the faculty members, Dr. B. R. Ambedkar University Delhi.	Decision: The Board of Management noted the long leave sanctioned to the faculty members, Dr. B. R. Ambedkar University Delhi.	Noted and Recorded.
56.13	The Action Taken Report in respect of the Confidential Agenda Item No. 56.13 shall be placed separately in the meeting. The same was placed and recorded.		
56.14	The Action Taken Report in respect of the Confidential Agenda Item No. 56.14 has been placed as a separate Confidential Agenda Item No. 57.5 in the meeting. Separate Agenda item and the Minutes thereof is being circulated separately.		

**Minutes
of
The 43rd Meeting
of
The Finance Committee**

held on Tuesday, 11th August 2026

11:30 AM

Conference Hall, Kashmere Gate Campus



Dr. B.R. Ambedkar University Delhi

Minutes of 43rd Finance Committee Meeting held on 11th August, 2026.



The 43rd Meeting of the Finance Committee, Dr. B.R. Ambedkar University Delhi (Dr. B R AUD) was held on 11th August 2026 (Tuesday) at 11:30 AM at the Conference Hall, Kashmere Gate Campus. The following attended the meeting:

Professor Anu Singh Lather Vice Chancellor	Chairperson
Sh. Praveen Bhardwaj, Dy. Secretary (Finance), GNCTD	Nominee of the Secretary (Finance)
Shri Krishan Kumar Deputy Controller of Accounts	Nominee of the Secretary (Higher Education)
Prof. Kartik Dave Dean, School of Management	Nominated by the Board of Management
Sh. Rajeev Talwar Controller of Finance	Secretary
The following attended the Meeting as Special Invitee(s):	
Col. Omkar Singh, (Retd.)	Registrar

At the outset, the Vice Chancellor and Chairperson, Finance Committee extended a warm welcome to all the Members.

The Agenda items were discussed in detail.

Rajeev

**Agenda 43.1: To confirm Minutes of the 42nd Meeting of the Finance Committee held on 22nd June 2026**

The Minutes of the 42nd Meeting of the Finance Committee held on 22nd June 2026 and circulated on 25th June 2026. No comments/ observations thereupon were received. The Minutes are submitted for confirmation by the Finance Committee.

Decision: *The Finance Committee confirmed the Minutes of its 42nd Meeting held on 22nd June 2026.*
(Appendix-1, Page 26-39)



Agenda 43.2: To Consider the Action Taken Report (ATR) on the decisions taken by the Finance Committee in its 42nd meeting held on 22nd June 2026

The following Action Taken Report (ATR) on the decisions taken by the Finance Committee in its 42nd meeting held on 22nd June 2026, is submitted for information of the Finance Committee:

Agenda 42.1: To confirm Minutes of the 41st Meeting of the Finance Committee held on 17th March 2026.

Decision	Action Taken
The Finance Committee confirmed the Minutes of its 41 st Meeting.	Minutes confirmed and recorded.

Agenda 42.2: To Consider the Action Taken Report (ATR) on the decisions taken by the Finance Committee in its 41st meeting held on 17th March 2026.

Decision	Action Taken
The Finance Committee noted the Action Taken Report (ATR).	ATR noted and recorded.

Agenda 42.3: To consider the budget estimates for installing Mural Painting at the newly constructed SPS Building at Karampura Campus of Dr. B.R. Ambedkar University Delhi from UDF

Decision	Action Taken
The Finance Committee in its 42nd meeting recommended the proposal of budget estimates for installing Mural Painting at the newly constructed SPS Building at Karampura Campus of Dr. B.R. Ambedkar University Delhi from UDF and further recommended to place the same before the Board of Management	<p>The Board of Management deliberated on the recommendations made by the Finance Committee in its 42nd meeting held on 22.06.2026 and resolved to approve the recommendations of Finance Committee on the budget estimates for installing Mural Painting at the newly constructed SPS Building at Karampura Campus of Dr. B.R. Ambedkar University Delhi from UDF.</p> <p>The work order has been awarded to the Lowest bidder (M/s Sanskrit Arts) at a total cost of Rs. 3,06,095/- and the tentative date of completion of work is 15.09.2026.</p>

Pajee



Agenda 42.4: To consider the proposal regarding e-vehicle loan facility to the University employees without having its burden/ liability on GIA

Decision	Action Taken
The Finance Committee discussed the matter in detail and recommended the proposal for approval by the Board of Management. Further, the Special Secretary, Finance, FD (GNCTD) advised the University to implement the Incentive Scheme for utilization of Common Mobility Card for public transport. The incentive scheme was issued vide FD, GNCTD Office Memorandum F.No.20/01/ 2026/FD/PD/COAF/3-13 dated 09.06.2026. The Scheme allows 10% incentive on admissible Transport Allowance (without DA) to employees who utilises at least 25% of their monthly TA. The Finance Committee recommended the same for approval by the Board of Management.	<p>The Board of Management considered and resolved to approve the recommendations made by the Finance Committee in its 42nd meeting held on 22.6.2026.</p> <p>The HVC has constituted a committee for the purpose. The draft policy has been prepared and is being placed before the Finance Committee and the Board of Management for approval.</p> <p><i>The Finance Committee recommended that the Vice Chancellor may be authorized to approve the Electric Vehicle (EV) Advance Policy/Scheme, 2026.</i></p>

Agenda 42.5: To consider the request for release of 2nd instalment of Rs.15.00 lakhs to AIC-AUDF from UDF as Host Institution and status of fund position and progress of the Centre

Decision	Action Taken
The progress and fund position of AIC-AUDF was informed to the Finance Committee. The Committee recommended the release of Rs.15 lakhs from UDF to AIC-AUDF (2nd instalment). The AIC-AUDF to submit a Utilisation Certificate along with Statement of Expenditure as per the GFR.	<p>The Board of Management resolved to consider and approve the recommendations made by the Finance Committee in its 42nd meeting held on 22.6.2026 for release of 2nd instalment of Rs.15.00 lakhs to AIC-AUDF from UDF as Host Institution.</p> <p>The approved amount is being transferred to the AIC-AUDF.</p>



Agenda 42.6: To report the budget estimates from Application Fee Head for promotion of UG/PG Admissions of Dr. B.R. Ambedkar University Delhi through advertisement in DMRC.

Decision	Action Taken
The Finance Committee in its 42nd meeting held on 22.6.2026 noted the budget estimates from Application Fee Head for promotion of UG/PG Admissions of Dr. B.R. Ambedkar University Delhi through advertisement in DMRC. The Finance Committee further noted that the advertisement banners will be placed as inside panels in two Delhi Metro trains operating on the Blue Line and Yellow Line of DMRC for a period of one month at a cost of Rs.7,21,600/- plus 18% GST amounting to a total expenditure of Rs. 8,51,488/- from the Application Fee head to enhance outreach and visibility of the University among prospective students during the admission cycle and also recommended to place the same before the Board of Management for information.	<p>The Board of Management resolved to note the recommendations made by the Finance Committee in its 42nd meeting held on 22.06.2026 and the budget estimates from Application Fee Head for promotion of UG/PG Admissions of Dr. B.R. Ambedkar University Delhi through advertisement in DMRC.</p> <p>In compliance of the resolution of Board of Management, the Work Order was issued to M/s Eg. Communications Pvt. Ltd. Vide Letter No. AUD/4-1/SS (Adm./2026/2841 dated 08.07.2026 by General Administration Division.</p> <p>Further, in response to the Work Order, M/s Eg. Communications Pvt. Ltd. Vide its Letter No eg. /79/26-27 dated 13.07.2026 informed that the campaign has been displayed inside Delhi Metro trains with effect from 11.07.2026.</p>

Agenda 42.7: To report the Status of progress of CRA IILKS as per ACL Sanction Order dt 30/03/2026 and fund position upto Financial Year 2025-26.

Decision	Action Taken
The Finance Committee noted the information and recommended to place the same before the Board of Management for information.	The Board of Management resolved to note the recommendations made by the Finance Committee in its 42nd meeting held on 22.6.2026 and status of the progress of CRA IILKS as per ACL Sanction Order dt 30/03/2026 and fund position upto Financial Year 2025-26.



Agenda 42.8: To report the Status of advances released to for construction of Dheerpur and Rohini Campuses.

Decision	Action Taken
The Finance Committee in its 42nd meeting held on 22.6.2026 noted the information and recommended to place the same before the Board of Management for information.	<p>The Board of Management resolved to note the recommendations made by the Finance Committee in its 42nd meeting held on 22.06.2026 and the status of advances released to PWD from UDF for construction of Dheerpur and Rohini Campuses.</p> <p><u>Construction Status:</u></p> <p>(a) Dheerpur Campus: The revised estimate of Rs 1668.41 Cr has been received from PWD, GNCTD. The estimate has been submitted to DHE along with EFC Memo. EFC meeting held on 24.06.2026. The cabinet approval is still awaited</p> <p>(b) Rohini Campus: The proposal is under process.</p> <p><u>Fund Utilization Status:</u></p> <p>(a) Dheerpur Campus: The advance fund of Rs 15 Crore has been released for the preparatory works. Rs.4,18,65,795/- has been utilized and the balance amount lying with PWD is Rs.10,81,34,205/-.</p> <p>(b) Rohini Campus: The advance fund of Rs.12 Crore has been released for the preparatory works. Rs.3,52,96,836/- has been utilized and the balance amount lying with PWD is Rs.8,47,03,164/-</p> <p>The above fund utilization status has been informed by PWD, GNCTD vide their letter dated 04.06.2026. AUD has requested for the refund of the balance fund for Rohini Campus and utilize the balance fund for Dheerpur Campus for further execution works. The reply of the PWD has also been received and is under consideration by the University.</p> <p>A sanction order for the work Clearing grass and removal of rubbish at Dheerpur campus of AUD amounting Rs 17,45,539/- has been issued to PWD, GNCTD with directions to take up the work under the same sanction order for which fund is already deposited with PWD subject to sanction order for A/A & E/S from the AUD.</p>



Agenda 42.9: To report the procurement of Dental Chairs from “Facilities and Services Charges Head” for Health Centre of Dr. B.R. Ambedkar University Delhi.

Decision	Action Taken
The Finance Committee noted the information and recommended to place the same before the Board of Management for information	<p>The Board of Management resolved to note the recommendations made by the Finance Committee in its 42nd meeting held on 22.6.2026 and status on procurement of Dental Chairs from “Facilities and Services Charges Head” for Health Centre of Dr. B.R. Ambedkar University Delhi.</p> <p>The Dental Chair has been purchased and installed.</p>

Agenda 42.10: To report the procurement of one Electric Car against condemnation of old Car (DL-12C-6542).

Decision	Action Taken
The Finance Committee noted the information and recommended to place the same before the Board of Management for information	<p>The Board of Management resolved to note the recommendations made by the Finance Committee in its 42nd meeting held on 22.6.2026 and noted the procurement of one Electric Car against condemnation of old Car as per GNCTD norms.</p>

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Agenda 41.3 To consider the adoption of revised Regulations on Delegation of Finance Powers of the Dr. B.R. Ambedkar University Delhi.

Decision	Action Taken
The Finance Committee deliberated on the regulations on Delegation of Financial Powers and recommended the same to the Board of Management for its consideration and approval.	<p>The Finance Committee in its 42nd meeting held on 22.06.2026 considered the adoption of revised Regulations on Delegation of Finance Powers of the Dr. B.R. Ambedkar University Delhi and recommended the same to the Board of Management for its consideration and approval. The Regulations were implemented vide Notification No. AUD/Fin/2-147/DFP/2026-/281 dated 28th April 2026 with the approval of the Board of Management. However, feedback from stakeholders regarding the functionality of the Regulations was gathered and accordingly, the BOM authorised the HVC to approve any necessary modifications to the Regulations on the basis of inputs from stakeholders and in accordance with institutional requirements.</p> <p>On the basis of the inputs so gathered, the changes/alteration so received has been incorporated and is hereby reported to the Finance Committee.</p> <p style="text-align: right;">(Appendix – 2, Page 40-60)</p>

Decision: *The Finance Committee noted the Action Taken Report.*

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**Agenda 43.3: To consider Annual Accounts of the University for Financial Year 2025-26.**

Clause 13 sub-clause 3 of the University First Statute under the Dr. B.R. Ambedkar University Delhi Act, 2007 stipulates as -

“The annual accounts and the budget of the University prepared by the Controller of Finance shall be laid before the Finance Committee for approval and thereafter submitted to the Board of Management”.

In accordance with Clause 13 sub-clause 3 of the University First Statute, the Annual Accounts of the University, for the financial year 2025-26 have been prepared according to the format of Financial Statements for Central Higher Educational Institutions, (as circulated by the MHRD, GOI), by the Chartered Accountant firm - M/s Mahalwala & Co., based on records.

(Appendix-3, Page 61-157)

Section 34 of the University Act stipulates as -

“The annual accounts and the balance sheet of the University shall be prepared under the direction of the Board of Management and shall, at least once every year at interval of not more than fifteen months, be audited by the Comptroller and Auditor General of India or such person or persons as he may authorize in this behalf.”

Further, the Separate Audit Report (SAR) of the Comptroller and Auditor General of India on the Annual Accounts of the University for the Financial Year 2023-24 has been received from the office of the Principal Accountant General (Audit), Delhi vide letter no. TSC/1-1/B.R.Ambedkar A/Cs 2023-24/2024-25/138 dt. 12.06.2026 duly forwarded by the DHE, GNCTD vide letter no. F.No. DHE20(22)/Local Audit Fund/2024-25/1675 dt. 08.07.2026 which is placed herewith

(Appendix-4, Page 158 - 167)

The annual accounts of Financial Year 2025-26 along with SAR of CAG on Annual Accounts of Financial Year 2023-24 are placed before the Finance Committee for its consideration and recommendation to the Board of Management. After consideration and approval of the Board of Management, the accounts will be forwarded to:

1. The Comptroller and Auditor General (CAG) of India, without certification of Chartered Accountant for the audit of the accounts and their certification in consonance with Section 34 of the University Act.
2. The Directorate of Higher Education (DHE), Govt. of NCT of Delhi, duly certified by Chartered Accountant as per clause outlined in the Sanction Order issued by the Directorate of Higher Education while releasing the installment of Grant in Aid to the University.

Decision: After detailed deliberations, the Finance Committee recommended the Annual Accounts for the financial year 2025-26 along with SAR of the CAG on Annual Accounts for the financial year 2023-24 for consideration and approval of the Board of Management.



Agenda 43.4: To consider the Revised Estimates for the Financial Year 2026-27 and Budget Estimates for the Financial Year 2027-28.

As per Statute 13(3) of the University, "The annual accounts and the budget of the University prepared by the Controller of Finance shall be laid before the Finance Committee for approval and thereafter submitted to the Board of Management".

In accordance with Statute 13(3), the Revised Estimates (RE) for the financial year 2026-27 and the Budget Estimates (BE) for the financial year 2027-28 are placed before the Finance Committee for its consideration and recommendation to the Board of Management for consideration and approval.

(Appendix-5, Page 168 - 173)

Brief summary of Revised Estimates and Budget Estimates is as follows:

Budget Line	Budget Estimates Heads	(Amounts in Crores)				
		Actual 2024-25	Actual 2025-26	BE 2026-27	RE 2026-27	BE 2027-28
Demand No.6						
1	GIA-Salaries	59.37	66.17	91.35	116.58	125.84
2	GIA-General	21.52	25.96	55.09	63.47	52.69
	Total (1+2)	80.89	92.12	146.44	180.05	178.53
3	Incubation Centre in University	0.00	0.00	0.50	0.50	0.50
	Total GIA (1+2+3)	80.89	92.12	146.94	180.55	179.03
4	Expenditure from Internal Revenue Receipts (IRR)	23.66	14.41	32.75	23.42	24.11
	Total GIA + Expenditure from IRR	104.55	106.53	179.69	203.98	203.14
Demand No.11						
5	Construction of Rohini Campus	2.68	0.00	0.00	0.00	0.00
6	Construction of Dheerpur Campus	4.05	0.00	600.00	200.00	400.00
	GRAND TOTAL (1+2+3+4+5+6)	111.28	106.53	779.69	403.98	603.14



In the current Financial Year 2026-27, an amount of Rs.6.25 Crores under GIA-General and Rs.21.75 Crores under GIA-Salary has been received as the first instalment which is 25% of the Budget Estimates for the FY 2026-27 (GIA-General: 25 Crores and GIA- Salary: 87 Crores)

(Appendix -6, Page 174 -176)

The proposal was submitted to the Finance Committee for consideration and its recommendation to the Board of Management for consideration and approval.

Decision: *The Finance Committee recommended Revised Estimates for the Financial Year 2026-27 and Budget Estimates for the Financial Year 2027-28 and to place the same before the Board of Management for approval.*



Agenda 43.5: To Consider the estimates of Rs.9.66 Crores on Comprehensive repair and renovation by the Public Works Department, GNCTD of the Campus Building of the University at the Kashmere Gate through UDF.

Dr. B. R. Ambedkar University Delhi was established in 2008 by Delhi Govt. and is functioning from its Kashmere Gate Campus, allotted by DHE, GNCTD, as a temporary campus, since 2011. Prior to this, the campus has been used as temporary campus by various institutions; the Delhi College of Engineering (DTU at present), GGSIP University to name a few. The various blocks in the campus, being used as an infrastructure for the University's academic activities, have been constructed around the year 1900. The building is more than 100 years old now & is treated as a Heritage Building. As the present temporary campus is in dilapidated and hazardous state as it is very old and falls under regulatory area of Archaeological Survey of India; no structural changes can be made in the present building. The University has been getting the repairs and renovation works at Kashmere Gate Campus, in parts, as per the necessities in various blocks. The conditions in other blocks are not encouraging.

The University has been allotted 2 Land parcels, (i) 50 Acres at Dheerpur & (ii) 20 Acres at Rohini, for its permanent campuses. The Consultants for Planning and Design of both the campuses have been appointed by PWD, Page 3 of 6 GNCTD, the executing agency, in 2019. The Estimates, for both the projects, amounting to Rs. 2300 Cr., were submitted to the Delhi Govt. in 2020. The Expenditure Finance Committee (EFC) has accorded approval to the estimates on 10/05/2022. As per the direction of Competent Authority, the estimate needs to be revised. The work shall be taken up by PWD, once the Cabinet Approval is accorded. It may take approx. 30 Months, from the date of start of work, to make the campuses functional.

As it is not likely that the new campuses shall be functional in near future soon, it has been decided to repair/renovate wherever necessary, the existing infrastructure at Kashmere Gate. A committee, therefore, had been formed, under the Chairmanship of Dean, SOL, by the Competent Authority, to review the existing infrastructure of the Kashmere Gate Campus and recommend necessary maintenance/ renovation of the same with long term solution and sustainability. A detail survey/room wise, has been held along with EMU Div., Store Div. and Estates Division of the University. The Committee has proposed that while doing the Repair/Renovation works, as above, the existing IT Networking, Wi-Fi Renovation may also be taken up along with. The existing IT Networking etc. has been provided by the earlier occupants of the building, sometime around 2004-05 and is more than 15 years old. The existing IT setup is also not able to cater to the present needs of the University for which separate estimate has been given by PWD.

After the survey, PWD, GNCTD has submitted the total estimate of Rs 9,66,16,000/- (Includes Civil works of Rs 6,43,45,100/- and Electrical works of Rs 3,22,70,922 /-).

The agenda was submitted in the 39th FC meeting and The Finance committee recommended to include the cost in the Revised estimates for the FY 2025-26 with a direction that the work should be commenced only after the approval of the revised estimates from the GNCTD.



The agenda was also submitted in 51st BOM meeting. The Board of Management considered and resolved to approve the recommendations made by the Finance committee in its 39th meeting held on 04.08.2025 regarding repair cost of Rs 9.66 Crores for comprehensive repair and renovation of the Kashmere Gate Campus Building of the University by PWD, GNCTD to be met from the GIA. The Board further resolved to approve the recommendations made by the Finance Committee for including the cost in the revised estimates for the FY 2025-26 with a direction that the work should be commenced only after the approval of the revised estimates from the GNCTD.

The comprehensive repair work of Rs 9.66 Crore required at KG Campus is essentially required. Looking upon the essentiality and dilapidated condition of the structure at KG Campus, it is not advisable to wait for the receipt of GIA from GNCTD. Further it is suggested that said *amount* may be allocated for this work from UDF.

Decision: *The Finance Committee recommended to place the proposal before the Board of Management for approval.*



Agenda 43.6: To Consider Revision of Monthly Hospitality Reimbursement Ceiling for Officers of the University and to consider the proposed Policy on Retention of Assets by the entitled officers/officials of the University.

The 27th Finance Committee, in its meeting held on 21.05.2021, had recommended grant of monthly hospitality reimbursement to officers of the University, which was subsequently approved by the Board of Management and notified on 24.06.2021. The existing monthly reimbursement ceilings are as under:

Category	Existing Ceiling
Vice-Chancellor	As per actual
Officers in Pay Levels 15 & 14	Rs.3,000
Officers in Pay Levels 13A, 13 & 12	Rs.1,500
Officers in Pay Levels 11 & 10	Rs.750

The above rates have remained unchanged since 2021. In view of the increase in the cost of hospitality-related expenditure and to ensure that officers are adequately reimbursed for expenditure incurred on official meetings and institutional engagements, the existing ceilings require revision.

It is pertinent to mention that the Ministry of Education, Department of Higher Education, vide Office Memorandum No. F.No.12-5/2019-S&S dated 18.10.2024, has also revised the hospitality reimbursement ceilings for its officers with effect from 01.10.2024 after reviewing the existing limits.

(Appendix – 7, Page 177 - 178)

Accordingly, it is proposed to revise the monthly hospitality reimbursement ceilings of the University officers as under:

Category	Existing Ceiling	Proposed Ceiling
Vice-Chancellor	As per actual	As per actual
Administrative functionaries in 7 th CPC Pay levels 15/14 (Pro Vice Chancellor, Registrar, Controller of Finance, Controller of Examinations, Dean, Director, Proctor, Librarian etc.	Rs.3,000/-	Rs.6,000/-
Administrative functionaries in 7 th CPC Pay levels 13A/13/12 (Deputy Registrar, Deputy Librarian, Internal Audit Officer etc.	Rs.1,500/-	Rs.2,600/-
Administrative functionaries in 7 th CPC Pay level - 11 (Assistant Registrar, Assistant Librarian, Assistant Director Sports System Administrator etc.	Rs.750/-	Rs.2,000/-
Administrative functionaries in 7 th CPC Pay level - 10 (Assistant Registrar, Assistant Librarian, Assistant Director Sports System Administrator etc.	Rs.750/-	Rs.1,200/-

The expenditure on account of the proposed enhancement shall be met from the approved budget provision under the relevant Head of Account.



Proposed Policy on Retention of Assets by the entitled officers/officials of the University.

Background:

In terms of the University Statutory provisions/ norms/ policy, the University officers/ officials are provided with the equipment's/ instruments (assets and facilities) for the efficient discharge of their official duties/ functional grounds. These include but not limited to laptops, mobile phones, tablets, official bags, furniture items, electrical and electronic appliances, IT-related equipment's etc.

2. Existing Provisions

The University presently has provisions permitting officers/ officials to retain these instruments/ assets such as the official mobile handset, laptop and office bag purchased subject to the completion of certain time frame.

3. Retention proposal

The University has already notified **BYOD policy** and Mobile reimbursement policy **approved** by the Board of Management, laying down the procedure for retention of these instruments. The proposed policy is an extension of the existing policy and to seeks that equipment's/ instruments (assets and facilities) for the efficient discharge of the official duties/ functional grounds may also be retained with following conditions.

Category-I

Where the officers/ officials has completed his/her tenure and wish to retain the asset:

- The item as mentioned above should have been provided/ procured by the University and/or on reimbursement basis.
- The residual value of the asset, if any, as per books of accounts shall be written off, as per University's Delegation of Financial Powers.

Category-II

Where the officers/ officials prematurely revert to his/her parent office for any other reason, (S) he may be allowed to retain the asset after payment of:

- the current depreciated value determined in accordance with the University's depreciation policy; and
- an additional **10% of the depreciated value** towards early replacement cost and administrative charges.

The Finance committee may consider and recommend the proposal for approval of the Board of Management.

**Proposal**

Proposal was submitted to Finance Committee to consider and recommend the above proposal for revision of the monthly hospitality reimbursement ceilings for officers of the University and to consider the policy of retention of assets by the officers of the University, and for onward submission to the Board of Management for approval.

Decision: *The Finance Committee recommended that the proposal be placed before the Board of Management for approval. The Committee further recommended that appropriate guidelines governing the utilisation of Hospitality Expenditure be framed and notified accordingly. The Committee also considered and recommended that the prescribed ceiling for the purchase of mobile handsets and the permissible monthly expenditure on mobile usage be aligned with the latest orders/instructions issued by the Government of NCT of Delhi (GNCTD) on the subject.*

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Agenda 43.7: To Consider Upgradation of the Pay Level of the Post of Section officer from Pay Level-7 to Pay Level-8 under 7th CPC

Introduction & Background: It is submitted to the Board of Management that the University has received representations from incumbents holding the post of Section Officer requesting up-gradation of the Pay Level attached to the post of Section Officer from Pay Level-7 to Pay Level-8 under the 7th CPC framework.

As per existing Recruitment Rules, 2020 (Non-Teaching Staff) of Dr. B.R. Ambedkar University Delhi, total 26 posts of Section Officer at Pay Level-7 under the 7th CPC structure is sanctioned. As per Recruitment Rules, method of the recruitment to filled the post of Section Officer are as follows:

Method of Recruitment:

50% by Direct Recruitment

25% by Limited Departmental Exam / failing which by Direct Recruitment / Deputation / Absorption

25% by promotion by seniority cum fitness failing which by Direct Recruitment / Deputation / Absorption

The matter was examined with reference to practices followed in comparable Universities under GNCTD and the duties and responsibilities attached to the post. The examination of the matter indicates that comparable Universities under the Government of NCT of Delhi have already aligned the post of Section Officer at Pay Level-8, considering the supervisory and administrative nature of the post.

The post of Section Officer in Dr. B.R. Ambedkar University Delhi performs supervisory and administrative functions. The level of responsibility, accountability and decision-making associated with the post is comparable to similarly placed cadres in peer Universities under the Government of NCT of Delhi.

Finance Implications: The post of Section Officer also serves as a feeder cadre for higher administrative positions such as Assistant Registrar. Alignment of the post with Pay Level-8 would facilitate structured career progression and maintain parity with comparable institutions. The entry-level Basic Pay under Pay Level-7 is ₹44,900 whereas the entry-level Basic Pay under Pay Level-8 is ₹47,600 resulting in the financial implication regarding upgradation of Pay Level – 7 to Pay Level – 8 in r/o the Section Officer (on direct recruitment basis) is as follows:

Sl. No.	Particulars	Pay Level-07	Pay Level-08	Difference
1	Basic Pay	44900	47600	2700
2	Present DA @ 60%	26940	28560	1620
3	Basic + DA (Per month/ Per Employee)	71840	76160	4320
4	Basic + DA (Annually per Employee)	862080	913920	51840



5	No. of Sanctioned Posts*		26
6	Annual Financial Implication (Difference of Sl.No. 4 * 26)		1347840

* Please note that total sanctioned posts of Section Officer are 26 (13- Direct Recruitment & 13- On Promotion). At present 06 Section Officers are appointed on direct recruitment basis and 03 Section Officers are on promotion posts

The proposal also involves consequential amendment in the Recruitment Rules, 2020, so as to align the Pay Level attached to the post of Section Officer with the approved structure. The Board may also consider extending the benefit retrospectively from the date of joining as Section Officer subject to admissibility under rules.

The details of the various sister Universities under the Government of NCT of Delhi are as under:

(Appendix-8, Page 179 - 198)

Sl. No.	Name of University	Approval Authority / Reference	Pay Level of Section Officer
i)	Indira Gandhi Delhi Technical University for Women (IGDTUW)	The Board of Management in its 24 th Meeting held on 29.02.2024 (Agenda Item No. SA-24.11) approved the Recruitment Rules prescribing the post of Section Officer at Pay Level-8.	Level-8
ii)	Guru Gobind Singh Indraprastha University (GGSIPU)	The Board of Management in its 85 th Meeting held on 14.02.2025 (Agenda Item No.85.25) approved revision of Recruitment Rules of Non-Teaching posts, placing the post of Section Officer at Pay Level-8.	Level-8
iii)	Delhi Technological University (DTU)	In exercise of powers under Section 23(1) of the DTU Act, 2009 read with Statute 10(h), the Board of Management in its 50 th Meeting held on 14.03.2024 (Agenda Item No.50.26) approved revised Recruitment Rules placing the post of Section Officer at Pay Level-8.	Level-8
iv)	Netaji Subhas University of Technology (NSUT)	Recruitment Notice No. NSUT/ A&B/2021/06 reflects the post of Section Officer at Pay Level-8.	Level-8
v)	National Law University (NLU), Delhi	Recruitment provisions / notifications reflect the post of Section Officer at Pay Level-8.	Level-8



The matter falls within the policy domain of the Board of Management under relevant provisions governing Recruitment Rules and pay structures.

Request to the Finance Committee: The Finance Committee is requested to consider and deliberate upon the following:

1. To consider the up-gradation of the post of Section Officer in Dr. B.R. Ambedkar University Delhi from Pay Level-7 to Pay Level-8 under the 7th CPC structure, in order to maintain administrative and functional parity with similarly placed Universities under the Government of NCT of Delhi.
2. To consider the consequential amendment in the existing Recruitment Rules, 2020 (Non-Teaching Staff), as amended from time to time, for incorporating Pay Level-8 against the post of Section Officer.
3. To consider the extension of the upgraded Pay Level-8 to the existing incumbents holding the post of Section Officer, retrospectively from the date of their joining as Section Officer.

To consider that appointments against posts of Section Officer already advertised/notified under the existing Recruitment Rules may be dealt with in accordance with the decision of the Board and applicable rules, and that all future direct recruitment and promotional appointments to the post of Section Officer shall be made in Pay Level-8 only, after amendment of the Recruitment Rules.

Decision: Finance Committee recommended the proposal to be placed before the Board of Management with the condition that the consequential benefits shall be considered from the date of approval from the competent authority.



Agenda 43.8: To report temporary financial support from the University Development Fund (UDF) to meet expenditure under Grant-in-Aid (Salary and General) pending release of subsequent instalments of Grant-in-Aid by the Government of NCT of Delhi.

The Finance Committee is informed that the University has received the first instalment of Grant-in-Aid (GIA) from the Government of NCT of Delhi for the Financial Year 2026-27, equivalent to 25% of the approved Budget Estimates, as detailed below:

Head	Budget Estimates 2026-27 (in Rs.)	First Instalment Received (25%)
Grant-in-Aid – General	25.00 Cr	₹6.25 Cr
Grant-in-Aid – Salary	87.00 Cr	₹21.75 Cr
Total	112.00 Crore	28.00 Crore

The expenditure of the University, particularly towards payment of salaries and meeting essential operational and statutory obligations, is recurring in nature and cannot be deferred pending receipt of instalments of Grant-in-Aid from the Government. In order to ensure uninterrupted payment of salaries, wages, statutory dues and other essential operational expenses, the University has temporarily utilized funds available under the **University Development Fund (UDF)** as an interim measure, as per the approved policy of BOM

Accordingly, a sum of **₹21.00 Crore** has been temporarily drawn from the University Development Fund, with the following breakup till date:

Purpose	Amount (in April 2026)	Amount (in May 2026)	Amount (in June 2026)	Amount (in July 2026)
Salary Expenditure	9 Cr (2.5 for March Sal + 6.5 Cr for April Sal)	--	--	6.00 Cr
General/Operational Expenditure	2.0 Cr	2.0 Cr	--	2.00 Cr
Total	*11.00 Cr	*2.0 Cr	--	#8.00 Cr

*The temporary utilization of UDF was intended solely to bridge the shortfall arising due to delayed/Non-receipt of first instalment of Grant-in-Aid and to ensure continuity of the University's academic, administrative and financial operations. The amount to the tune of Rs. 13.00 Cr has been **recouped to the University Development Fund in the month of May 2026 upon receipt of the first instalment of Grant-in-Aid** from the Government of NCT of Delhi.

Due of delayed/Non-receipt of Second instalment of Grant-in-Aid an amount of Rs.8.00 Cr has been temporary transferred from the UDF to meet the Salary/General expenses for the Month of July. These funds will be **recouped to the University Development Fund upon receipt of the second instalment of Grant-in-Aid** from the Government of NCT of Delhi.

Decision: The Finance Committee noted the above.



Agenda 43.9: To report the status of Construction of Semi- Permanent Structure (SPS), (4 storeys) by PWD for additional Classrooms at Karampura campus from the University Development Fund

On the recommendations of the 32nd meeting of the Finance Committee held on 23.12.2022, the Board of Management in its 42nd meeting held on 23.12.2022 approved the revised estimates of Rs 21.78 Crores submitted by the PWD for construction of new Semi Permanent Structure (SPS) (4 storey) by PWD for additional class rooms at Karampura Campus. The estimates were further revised to Rs.23.72 Crores, which were recommended by the 39th Finance Committee and approved by the 51st Board of Management.

The total payment released to PWD so far is **Rs. 19,97,93,309/-**. The details are as below:

Sl. No.	Amount released to PWD	Released on	Status of Advances and Utilisation
1.	Rs 2,17,78,263/-	27.12.2022	Total Advance Released: 19,97,93,309/- Total Advance Adjusted: 18,07,65,455/- Total Unspent Amount: 1,90,27,854/-
2.	Rs 3,58,56,600/-	16.05.2023	
3.	Rs 3,78,95,172/-	19.04.2024	
4.	Rs 3,50,00,000/-	10.06.2024	
5.	Rs 2,50,84,095/-	29.10.2024	
6.	Rs.81,72,000/-	22.07.2025	
7.	Rs.81,71,552/-	21.08.2025	
8.	Rs.1,72,90,459/-	21.08.2025	
9.	Rs.1,05,45,168/-	21.07.2026	
Total	Rs.19,97,93,309/-		

The Civil/Electrical infrastructure has been taken over by AUD from respective divisions of PWD, GNCTD. However, configuration of the Firewall (IT services) is yet to be done by PWD.

The Civil/Electrical infrastructure has been taken over by AUD from respective divisions of PWD, GNCTD. However, configuration of the Firewall (IT services) is yet to be done by PWD.

The furniture installation has been completed in 8 classrooms and 4 staffrooms (Loose Furniture).

The major portion of the furniture for the balance furniture in 6 classrooms, MDP Room, conference room has been procured at site and the installation is under process.

The tentative date of completion is 31.08.2026.

Decision: The Finance Committee noted the above.



Agenda 43.10: To consider and recommend forwarding of proposal to the Office of the Hon'ble Lieutenant Governor, Delhi for revision of Financial power of the Vice Chancellor of Dr. B.R. Ambedkar University Delhi from 1 Crores to 5 Crores for Repair and Maintenance works of building, if awarded to agencies other than PWD.

Dr. B. R. Ambedkar University Delhi is functioning from its four campuses namely Kashmere Gate Campus, Karampura Campus, Lodhi Road Campus and SHRM campus.

The Kashmere Gate campus building is more than 100 years old now. The various blocks in the campus, being used as an infrastructure for the University's academic activities, have been constructed around the year 1900.

As the present, this campus building is in dilapidated and hazardous state as it is very old and falls under regulatory area of Archaeological Survey of India; no structural changes can be made in the present building. The old structure needs regular repair and maintenance.

The university campus at Karampura Campus, Lodhi Road Campus and SHRM campus is also old and thus requires regular repair and maintenance.

Vide order dt .15.12.2017 from Finance (infra) department, Govt of NCT of Delhi, (Appendix -9, page 199-200) the financial powers to the Vice Chancellor of the universities funded by GNCT of Delhi is described as under:

SN	Nature of work	Estimated cost
I.	New works	Upto Rs 5.0 Cr
II.	Repairs & Maintenance	1. Full Powers if the work is got executed through PWD. 2. Upto Rs1.00 crore per annum if awarded to agencies other than PWD.

2. The delegated financial powers will be exercised by the Vice Chancellors of the universities subject to the following conditions: -

I. that the expenditure does not exceed the budget allocation

II. that the expenditure is incurred for the purpose for which funds have been provided and the codal formalities are followed

III. that the sanctioning authorities shall consider/approve the proposals as per standard norms and parameters and guidelines for capital works issued by GNCT of Delhi from time to time.

The finance department policy division Govt of NCT of Delhi has also endorsed for the adoption of Latest DSR & DPAR Vide Endorsement No. F.4(19)/2025/FD/DD/1208-1225 dated 19.06.2025. Consequently, the competent authority of the university has accorded the approval of adoption of latest DSR/DPAR vide office note dt 03.07.2026.



The existing limit of Rs 1.0 Cr is inadequate for repair and maintenance of the buildings & services of four campuses. Hence AUD is compelled to entrust the work to PWD GNCTD. The PWD, GNCTD is not-delivering the work as per the desired pace and also PWD is not keen to take small works and AMC works.

In view of above it is proposed that a proposal be forwarded to the office of Hon'ble Lieutenant Governor, Delhi for enhancing the financial power of the HVC of the University for repair and maintenance of the building from 1.0 Cr to 5.0 Cr per annum if awarded to agencies other than PWD.

Decision: After deliberation, the Finance Committee recommended that a proposal may be forwarded to the Office of the Hon'ble Lieutenant Governor, Delhi for enhancement of the financial powers of the Vice-Chancellor from Rs.1.00 Crore to Rs.5.00 Crore per annum for repair and maintenance works awarded to agencies other than PWD.



Agenda 43.11: To report the adoption of latest Civil/Electrical DSR and DPAR for the proposed work of Dr.B.R. Ambedkar University, Delhi.

Dr. B. R. Ambedkar University Delhi is functioning from its Kashmere Gate Campus, Karampura Campus, Lodhi Road Campus and SHRM campus.

The Kashmere Gate campus building is more than 100 years old now & is treated as a Heritage Building. Prior to this, the campus has been used as temporary campus by various institutions; the Delhi College of Engineering (DTU at present), GGSIP University to name a few. The various blocks in the campus, being used as an infrastructure for the University's academic activities, have been constructed around the year 1900.

As the present, this campus building is in dilapidated and hazardous state as it is very old and falls under regulatory area of Archaeological Survey of India; no structural changes can be made in the present building. The old structure needs regular repair and maintenance.

The university campus at Karampura Campus, Lodhi Road Campus and SHRM campus is also old and thus requires regular repair and maintenance.

Vide order dated 14/05/2018, PWD, GNCTD had directed to use the "DSR 2016+ prevailing cost index issued by PWD minus 9.5%" with corrections for the preparation of the estimate for building works, development works (Roads and drains), Electrical works etc. The estimate in AUD is prepared at DSR 2016 + prevailing cost index issued by PWD minus 9.5% due to which the calculated estimate amount becomes less than the actual prevailing rates and sometime bidder refrains from participating the bidding process and sometimes, the bidder quotes rates more than the estimated amount and needs preparation of justification on prevailing rates every time.

However, PWD, GNCTD vide its Office Memorandum No: E-in-C/PWD/Works/2023/OM/3936 dated 28/06/2023, has adopted the latest DSR released by CPWD without any stipulation/deduction and with latest correction slip and up to date cost Index.

Further, the Finance Department, Policy Division, Government of NCT of Delhi, vide Office Endorsement No. F.4(19)/2025/FD/PD/208-1225 dated 19.06.2025 has endorsed the above-mentioned Office Memorandum (dated 28.06.2023) regarding the adoption of the latest DSR and DPAR issued by CPWD. **(Appendix -10, page 201-202)**

The provisions are as follows:

- The latest DSR & DPAR issued by CPWD will be adopted for estimate of works without any stipulation for deduction.
- The new DSR/DPAR with latest correction slips and upto date cost index will be adopted automatically as and when issued by the CPWD

At present the latest DSR (Civil) and DPAR publication by CPWD is DSR (Civil) 2023 and DPAR (2025) and Electrical DSR (Electrical) 2025.

The competent authority of AUD has approved the adoption of latest DSR/DPAR.



In view of above, the agenda item for the adoption of latest Civil/Electrical DSR and DPAR for the proposed work of Dr.B.R. Ambedkar University, Delhi is submitted as reporting item in the Finance Committee Meeting.

Decision: *The Finance Committee noted the above.*

(CMA Rajeev Talwar)
Controller of Finance
Secretary, Finance Committee



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असाधारण

EXTRAORDINARY

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PART III—Section 4

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विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 18 जुलाई, 2018

विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2018

सं. एफ. 1-2/2017 (ईसी/पीएस).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 14 के साथ पठित धारा 26 की उपधारा (झ) के खंड (ड.) और (छ) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए तथा “विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हता तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु अन्य उपाय संबंधी विनियम, 2010” (विनियम सं. एफ 3-1/2009 दिनांक 30 जून, 2010) तथा समय-समय पर इनमें किए गए सभी संशोधनों का अधिक्रमण करते हुए, विश्वविद्यालय अनुदान आयोग, एतद्वारा निम्नलिखित विनियमों को तैयार करता है, नामतः —

1. लघु शीर्षक, अनुप्रयोग एवं प्रवर्तन:

- 1.1 इन विनियमों को विश्वविद्यालय अनुदान आयोग (विश्वविद्यालय और महाविद्यालयों में शिक्षकों और अन्य शैक्षिक कर्मचारियों की नियुक्ति हेतु न्यूनतम अर्हताएं तथा उच्चतर शिक्षा में मानकों के रखरखाव हेतु उपाय) संबंधी विनियम, 2018 कहा जाएगा।
- 1.2 ये विनियम विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 2 के खंड (झ) के तहत संबंधित विश्वविद्यालय के साथ परामर्श कर किसी केन्द्रीय अधिनियम, प्रांतीय अधिनियम, अथवा किसी राज्य अधिनियम के द्वारा स्थापित अथवा निगमित प्रत्येक विश्वविद्यालय, आयोग द्वारा मान्यता प्राप्त संघटित अथवा संबद्ध महाविद्यालय सहित प्रत्येक संस्थान और उक्त अधिनियम की धारा 3 के अंतर्गत प्रत्येक सम विश्वविद्यालय संस्थान पर लागू होंगे।
- 1.3 यह विनियम अधिसूचित किए जाने की तिथि से लागू होंगे।
2. उच्चतर शिक्षा में मानकों को बनाए रखने के एक उपाय के रूप में विश्वविद्यालय और महाविद्यालय शिक्षकों, पुस्तकाध्यक्षों और निदेशक, शारीरिक शिक्षा और खेलकूद की नियुक्ति और अन्य सेवा शर्तों की न्यूनतम अर्हताएं इन विनियमों के अनुबंध में दी जाएंगी।
3. यदि कोई विश्वविद्यालय इन विनियमों के उपबंधों का उल्लंघन करता है तो ऐसे उल्लंघन किए जाने अथवा इस प्रकार उपबंधों का पालन करने में असफल रहने पर उक्त विश्वविद्यालय द्वारा दिया गया कारण, यदि कोई हो, पर विचार करते हुए आयोग, अपनी निधियों में से विश्वविद्यालय को प्रदान किए जाने वाले प्रस्तावित अनुदानों को रोक सकता है।

persons' of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the Search cum-Selection Committee shall give proper weightage to the academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance, to be given in writing along with the panel to be submitted to the Visitor/Chancellor. One member of the Search cum-Selection Committee shall be nominated by the Chairman, University Grants Commission, for selection of Vice Chancellors of State, Private and Deemed to be Universities.

iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search-cum-Selection Committee.

iv. The term of office of the Vice-Chancellor shall form part of the service period of the incumbent making him/her eligible for all service related benefits.

8.0 DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE

8.1 DUTY LEAVE:

- i. Duty leave upto 30 days in an academic year may be granted for the following purposes:
 - (a) Attending Orientation Programme, Refresher Course, Research Methodology Workshop, Faculty Induction Programme, Conference, Congresses, Symposia and Seminar, as a delegate nominated by the university or with the permission of the university/college ;
 - (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice- Chancellor/Principal of the College;
 - (c) Working in another Indian or foreign university, any other agency, institution or organisation, when so deputed by the university/College;
 - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other similar academic body; and
 - (e) For performing any other duty assigned to him/her by the university/college.
- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
- iii. The leave may be granted on full pay, provided, that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
- iv. Duty leave may be combined with earned leave, half pay leave or extraordinary leave, or Casual leave.
- v. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher is invited to share his/her expertise with an academic body, government agency or NGO.

8.2 STUDY LEAVE:

- i. The scheme of Study Leave provides an opportunity to avail of scholarships/fellowships awarded to the faculty who wish to acquire new knowledge and to improve analytical skills. When a teacher is awarded a scholarship or stipend (by whatever nomenclature called), for pursuing further studies, leading to a Ph.D./Post- doctoral qualification or for undertaking a research project in a higher education institution abroad, the amount of the scholarship/fellowship shall not be linked to the recipient's pay/salary paid to him/her by his /her parent institution. The awardee shall be paid salary for the entire duration of fellowship/scholarship, provided, that he/she does not take up any other remunerative jobs, like teaching, in the host country.
- ii. A teacher on Study Leave shall not take up, during the period of that leave, any regular or part-time appointment under an organisation in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or an ad-hoc teaching and research assignment with an honorarium or any other form of assistance, other than the regular employment in an institution either in India or abroad, provided, that the Executive Council/Syndicate of his/her parent institution may, if it so desires, sanction study leave on reduced pay and allowances to the extent of any receipt in this regard, in-lieu of teaching etc., which may be determined by his/her employer.

- iii. The study leave shall be granted to an entry-level appointee as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sport/College DPE&S (other than as Associate Professor or Professor of a University/College/Institution, who is otherwise eligible for sabbatical leave) after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the University/College/Institution or to make a special study of the various aspects of University organisation and methods of education, giving full plan of the work.
- iv. The study leave shall be granted by the Executive Council/Syndicate on the recommendation of the Head of the Department concerned. The leave shall not be granted for more than three years in one spell, save in exceptional cases, in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University/College/Institution.
- v. The study leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- vi. The study leave shall be granted not more than twice during one's entire career. However, the maximum period of study leave admissible during the entire service shall not exceed five years.
- vii. The study leave may be granted more than once, provided, that not less than five years have elapsed after the teacher/returned to duty on completion of the earlier spell of study leave. For subsequent spell of study leave, the teacher shall indicate the work done during the period of earlier leave as also give details of work to be done during the proposed spell of study leave.
- viii. No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive Council/Syndicate, in the event the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the previous approval of the Executive Council/Syndicate to treat the period of short-fall as Extra-Ordinary leave has been obtained.
- ix. Subject to the maximum period of absence from duty, on leave not exceeding three years, the study leave may be combined with the earned leave, half-pay leave, extra-ordinary leave of vacation provided that the earned leave at the credit of the teacher shall be availed of at the discretion of the teacher. When the study leave is taken in continuation of vacation, the period of study leave shall be deemed to begin to run on the expiry of the vacation. A teacher, who is selected to a higher post during the study leave, shall be placed in that position and shall get the higher scale only after joining the post.
- x. The period of study leave shall count as service for purpose of the retirement benefits (pension/contributory provident fund), provided that the teacher rejoins the University/College/Institution on the expiry of his/her study leave, and serve the institution for the period for which the Bond has been executed.
- xi. The study leave granted to a teacher shall be deemed to have been cancelled in case it is not availed of within 12 months of its sanction, provided, that where the study leave granted has been so cancelled. The teacher may apply again for such leave.
- xii. A teacher availing himself/herself of the study leave, shall undertake that he/she shall serve the University/College/Institution for a continuous period of at least three years to be calculated from the date of his/her resuming duty on the expiry of the study leave.
- xiii. A teacher -
 - (a) who is unable to complete his/her studies within the period of study leave granted to him/her or
 - (b) who fails to rejoin the services of the University on the expiry of his/her study leave or
 - (c) who rejoins the service of the university but leaves the service without completing the prescribed period of service after rejoining the service or
 - (d) who, within the said period, is dismissed or removed from the service by the University shall be liable to refund, to the University/College/Institution, the amount of the leave salary and allowances and other expenses, incurred on the teacher or paid to him/her or on his/her behalf in connection with the course of study.

Explanation:

If a teacher asks for extension of the study leave and is not granted the extension but does not rejoin duty on the expiry of the leave originally sanctioned, he/she shall be deemed to have failed to rejoin the service on the expiry of his/her leave for the purpose of recovery of dues under these Regulations.

Notwithstanding the above provision, the Executive Council/Syndicate may order that nothing in these Regulations shall apply to a teacher who, within three years of return to duty from study leave is permitted to retire from service on medical grounds, provided further that the Executive Council/Syndicate may, in any other exceptional case, waive or reduce, for reasons to be recorded the amount refundable by a teacher under these Regulations.

- xiv. After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the University/College/Institution, binding himself/herself for the due fulfillment of the conditions laid down in paragraph (x) to (xiii) above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the University/College/Institutions in accordance with paragraph (x) to (xiii) above.
- xv. The teacher on study leave shall submit to the Registrar/Principal of his/her parent University/College/Institution six-monthly reports of progress in his/her studies from his/her supervisor or the Head of the institution. Such report shall reach the Registrar/Principal within one month of the expiry of every six months of the period of the study leave. If the report does not reach the Registrar/Principal within the specified time, the payment of leave salary may be deferred till the receipt of such report.
- xvi. The teacher on leave shall submit a comprehensive report on the completion of the study leave period. A copy of the research document/monograph/academic paper produced during the period of the study leave shall be put in the public domain, preferably on the website of the University/College/Institution.
- xvii. With a view to enhancing the knowledge and skills of the faculty members, especially the junior faculty, at the level of Assistant Professor, the Heads of universities/Colleges/Institutions and their subordinate Departments are enjoined to be generous in the award of study leave in the interest of faculty improvement, thereby impacting the academic standards of the University/College/Institution in the long run.

8.3 Sabbatical Leave:

- i) The permanent, whole-time teachers of the university and colleges who have completed seven years' of service as a Reader/Associate Professor or a Professor may be granted sabbatical leave to undertake study or research or any other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system. The duration of leave shall not exceed one year, at a time, and two years in the entire career of the teacher.
- ii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave, until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration of one year or more.
- iii) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- iv) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organisation in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than the regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction the sabbatical leave on reduced pay and allowances.
- v) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

8.4 Other Kinds of Leave Rules for Permanent Teachers of the Universities / Colleges

The following kinds of leave would be admissible to permanent teachers:

- (i) Leave treated as duty, viz. casual leave, special casual leave, and duty leave;
- (ii) Leave earned by duty, viz. earned leave, half-pay leave, and commuted leave;
- (iii) Leave not earned by duty, viz. extraordinary leave; and leave not due;
- (iv) Leave not debited to leave account
- (v) Leave for academic pursuits, viz. study leave, sabbatical leave and academic leave;
- (vi) Leave on grounds of health, viz., maternity leave and quarantine leave.
- (b) The Executive Council/Syndicate may grant, *in exceptional cases*, for the reasons to be recorded, any other kind of leave, subject to such terms and conditions as it may deem fit to impose.

I. Casual Leave

- (i) The total casual leave granted to a teacher shall not exceed eight days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

II. Special Casual Leave

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
 - (a) To conduct examination of a university/Public Service Commission/Board of Examination or any other similar body/institution; and
 - (b) To inspect academic institutions attached to a statutory board.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted;
 - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case shall be restricted to six working days; and
 - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case shall be restricted to 14 days.
- (iv) The special casual leave shall not accumulate, nor can it be combined with any other kind of leave except the casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion.

III. Earned Leave

- (i) Earned leave admissible to a teacher shall be:
 - (a) 1/30th of the actual service, including vacation; *plus*
 - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during the vacation.

For purposes of computation of the period of actual service, all periods' of leave except casual, special casual, and duty leave, shall be excluded.
- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum period of earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For removal of doubt, it may be clarified :

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave.

2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not, in the aggregate, exceed 120 days.
3. Encashment of earned leave shall be allowed to members of the teaching staff as applicable to the employees of the Central Government or State Government.

IV. Half-pay Leave

Half-pay leave may be sanctioned for a period of 20 days to a permanent teacher for each completed year of service. Such leave may be granted on the basis of a medical certificate from a registered medical practitioner, for any private affairs or for any academic purpose.

Explanation:

A "completed year of service" means the continuous service of a specified duration under the university, and includes the periods of absence from duty as well as leave, including the extraordinary leave.

Note : Half-pay leave shall be combined with earned leave for calculating the number of earned leaves in case the number of earned leaves are less than 300 for purpose of encashment of leave at the time of superannuation as applicable to the employees of Government of India/State Government.

V. Commuted Leave

Commuted leave, not exceeding half the amount of half-pay leave due, may be granted to a permanent teacher on the basis of medical certificate from a registered medical practitioner subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave account; and
- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days, at a time;

Provided that no commuted leave shall be granted under these Regulations, unless the authority competent to sanction leave has reason to believe that the teacher would return to duty on its expiry.

VI. Extraordinary Leave

- (i) A permanent teacher may be granted extraordinary leave when:
 - (a) No other leave is admissible; or
 - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) The extraordinary leave shall always be without pay and allowances. It shall not count for an increment except in the following cases:
 - (a) Leave taken on the basis of medical certificates;
 - (b) Cases where the Vice-Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, and the teacher has no other kind of leave to his credit;
 - (c) Leave taken for pursuing higher studies; and
 - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum- teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except the casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years, except in cases where the leave is taken on medical certificate. The total period of absence from duty shall in no case, exceed five years in the entire service period of the individual.
- (iv) The authority empowered to grant leave may commute retrospectively the periods of absence without the leave into extraordinary leave.

VII. 'Leave Not Due'

- (i) 'Leave not due', may, at the discretion of the Vice-Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days, in all, may be otherwise than on a medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- (ii) 'Leave not due' shall not be granted, unless the Vice-Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (iii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill-health, incapacitating the teacher for further service, refund of leave salary for the period of leave yet to be earned may be waived by the Executive Council/College Governing Body.

Provided that the Executive Council/College Governing Body may waive off, in any other exceptional case, for reasons to be recorded in writing, the refund of leave salary for the period of leave yet to be earned.

VIII. Maternity Leave

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage, including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with any earned leave, half-pay leave or extraordinary leave, but any leave applied for in continuation of the maternity leave may be granted if the request is supported by a medical certificate.

IX. Child-care Leave

Woman teachers having any minor child/children may be granted leave up to a period of two years for taking care of the minor child/children. The child-care leave for a maximum period of two years (730 days) may be granted to the woman teachers during entire service period in lines with the Central Government woman employees. In the cases, where the child-care leave is granted for more than 45 days, the University/College/Institution may appoint a part-time / guest substitute teacher with intimation to the UGC.

X. Paternity Leave

Paternity leave of 15 days may be granted to male teachers during the confinement of their wife, and such leave shall be granted only up to two children.

XI. Adoption leave

Adoption leave may be provided as per the rules of the Central Government.

XII. Surrogacy leave

Leave for Surrogacy shall be applicable as per the Rules, Regulations and Norms as laid down by the Government of India.

9. Research Promotion Grant

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 6.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointment.

9.1 Consultancy Assignments

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant-teachers shall be as per the UGC Consultancy Rules to be provided separately.