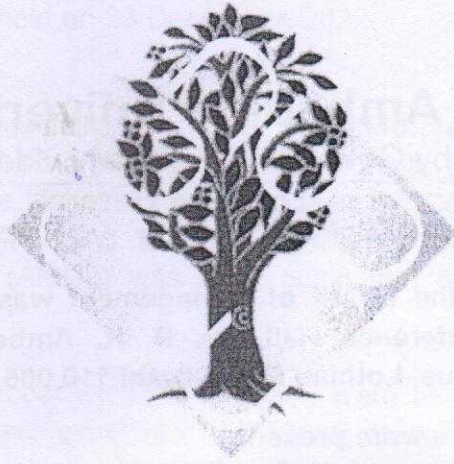




Dr. B.R. Ambedkar University Delhi

**Minutes of the 43rd meeting of
Board of Management**

Held on 20.01.2023

Dr. B.R. Ambedkar University Delhi

(Established by Govt. of NCT of Delhi vide Act 9 of 2007)

No. F.AUD/26-2(1)/Gov./43rd BoM/2023

Dated: 20.01.2023

The 43rd Meeting of the Board of Management was held on 20.01.2023 at 12 Noon in the Conference Hall, Dr. B. R. Ambedkar University Delhi, Kashmere Gate Campus, Lothian Road, Delhi 110 006.

The following members were present:

1. Professor Anu Singh Lather, Vice Chancellor, Dr. B. R. Ambedkar University Delhi, Chairperson
2. Ms. Alice Vaz R., IAS, Secretary (Higher Education), Government of NCT of Delhi
3. Professor Yogesh Singh, Vice Chancellor, University of Delhi, Delhi (Former Vice Chancellor, Delhi Technological University)
4. Professor Poonam Prakash, School of Planning and Architecture, New Delhi
5. Professor Satyaketu Sankrit, Dean, School of Letters, Dr. B. R. Ambedkar University Delhi
6. Professor Kartik Dave, Dean, School of Business Public Policy and Social Entrepreneurship, Dr. B. R. Ambedkar University Delhi
7. Professor Babu P. Remesh, Dean, Research & Consultancy, Dr. B. R. Ambedkar University Delhi
8. Shri Bhupesh Chaudhary, IAS, Director (Higher Education), GNCTD – Special Invitee
9. Shri Ravinder Kumar, Deputy Secretary (Finance), GNCTD representative of Secretary (Finance), Government of NCT of Delhi, attended the meeting on behalf of Principal Secretary (Finance), Government of NCT of Delhi – Joined Online
10. Shri Rajeev Talwar, Controller of Finance, Dr. B. R. Ambedkar University Delhi –Special Invitee
11. Dr. Nitin Malik, Registrar, Dr. B. R. Ambedkar University Delhi, Secretary, BoM

The minutes of the meeting are as follows:

Opening remarks by the Vice Chancellor

At the outset, the Vice Chancellor extended warm welcome to all the members of the Board to its 43rd meeting. The Vice Chancellor further informed the members

about the following initiatives that have been taken since the last meeting of the Board of Management held on 23 December, 2022.

- University successfully organized its 11th Annual Convocation on 28.12.2022. Shri Vinai Kumar Saxena, Hon'ble Lt. Governor of Delhi and Chancellor of the University presided over the Convocation Ceremony. Dr. R. S. Sodhi, Managing Director of Gujrat Cooperative Milk Marketing Federation Ltd. (AMUL) was chief guest and delivered the Convocation Address.
- During the Convocation, 1073 students were awarded Degrees in various programmes. There were total 659 female students out of 1073 graduating students which amount to more than 60%.
- 40 students of University completed the visit to Laungewala War Memorial, Border Post 609 and Jaisalmer for the Exposure Visit to Border Areas as part of the Azadi Ka Amrit Mahotsav from 20-24 December 2022. They were also accompanied by some of the faculty members of University.
- School of Business, Public Policy and Social Entrepreneurship (SBPPSE) in collaboration with the School of Liberal Studies (SLS) organised a Special Talk by Venerable "Bhikkhu Sanghasena" on "Compassion and Education", on 30th December 2022 (Friday).
- A Memorandum of Understanding between Dr. B.R. Ambedkar University Delhi and Mahabodhi International Meditation Centre, Leh, Ladakh was signed on the 30th of December 2022.
- The two institutions will collaborate in a number of activities including
 - Buddhist studies with special focus on Engaged/applied Buddhism;
 - Non-violence and Vishwa Shanti- World Peace Studies (with the special focus on Central Asia) Compassion in action;
 - Yoga and health;
 - Meditation/ Mindfulness for mental health and peace,
 - Capacity Building Workshops for Faculty and Students, Seminars, Exchange programmes etc.

- Under the ambit of MoU with Ladakh University a Student Exchange Programme with University of Ladakh was inaugurated on 16 January 2023.
 - Under this, a programme on "Entrepreneurship Development in Tourism and Hospitality" is being conducted from 16th – 22nd January 2023.
 - 9 Students and 2 faculty members from University of Ladakh and 10 students from AUD are attending the said programme.
 - One Research Proposal on studying the career aspirations of youth in Ladakh region is being submitted as a joint collaboration project to the Government of Union Territory Ladakh for funding.
 - The valedictory session will be held on 20.12.2022.
- A delegation of the University of Ladakh comprising of Prof S K Mehta, Vice Chancellor of University of Ladakh and Prof V K Jain, Advisor visited Dr. BR Ambedkar University on 18 January 2023. Mutual areas of cooperation were deliberated upon and a calendar of joint activities has been prepared.
- AIC AUDF celebrated National Startup Day on 16th January, 2023 as a part of Start-up India Innovation Week by organizing a Startup exhibition and mentoring session.
- 06 DANICS Probationers (58th batch) were attached with the University on 11th January 2023. The officers were briefed about the administration of education institution, various programmes offered by the university, vision and mission of the university and implementation of NEP 2020.
- School of Undergraduate Studies of the University organized a Special Lecture on "Forgotten Roots: Towards the Pathway to Nation Re-Building" on 12/1/2023, the eve of National Youth Day by SUS Division of University.
- As an outreach programme, University distributed winter clothes among children and elderly of the JJ cluster of Vasant Kunj on 20.12.2023
- University has planned various activities and events to organize during 2023 to commemorate the presidency of G-20 by India.
 - These events will be open not only for University faculty, students but also to general public.
 - Different social and cultural activities which include food festival (with cuisines of G-20 countries), sports events, conferences/seminars, literary festivals, book exhibitions special lectures etc.

- Among these, University has planned to organize "दिल्ली की ऐतिहासिक परिक्रमा" along with other state universities of Delhi.
- University is also planning to celebrate the national days of G-20 member countries with special events.
- G-20 कार्यक्रमों को औपचारिक रूप से आरंभ करते हुए दिनांक 10 जनवरी 2023 को विश्व हिंदी दिवस के अवसर पर विश्वविद्यालय के साहित्य अध्ययन केंद्र द्वारा जी-20 देशों में हिंदी की स्थिति पर "हिंदी की विश्व यात्रा" विषय पर विख्यात साहित्यकार डॉ. बी. एल. गौड़ का पहला व्याख्यान आयोजित किया गया।

Agenda 43.1 : Confirmation of the Minutes of 42nd meeting of the Board of Management held on 23.12.2022

The Minutes of the 42nd meeting of the Board of Management held on 23.12.2022 were circulated among all the members, and no comments were received.

Decision : The Board of Management confirmed the minutes of the 42nd Meeting of Board of Management.

Agenda 43.2 : Action Taken Report (ATR) on the Minutes of the 42nd Meeting of the Board of Management held on 23.12.2022

The Board of Management was informed that a total of 43 agenda items were discussed in the last meetings held on 23.12.2022. The details of the agenda, decisions taken thereon and the action taken by the University as resolved by BoM were given for information to the Hon'ble members vide **Appendix-1**.

Decision : The Board of Management took the action taken report on record. Further, the Board also suggested that the ATR pertaining to the resolutions made in the previous meetings (older than last meeting) and for which implementations, if any, are still in process, the status of same may also be presented to the Board.

Agenda 43.3 : To consider the amendment in Section 13 of Dr.B.R. Ambedkar University Delhi Act, 2007 and Statute 6 pertaining to the Pro Vice Chancellors of the University, in light of the UGC Regulations 2018 on Minimum qualifications for Appointment of Teachers and other

Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018.

It was submitted to the Board of Management that the UGC Regulations 2018 on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018(**Appendix-2**), vide Clause 7 laid down the following provisions:-

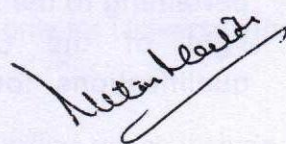
Clause 7.1	The Pro-Vice Chancellor shall be appointed by the Executive Council on the recommendations of the Vice Chancellor.
Clause 7.2	It shall be the prerogative of the Vice-Chancellor to recommend a person to be the Pro Vice Chancellor to the Executive Council The Pro Vice Chancellor shall hold office for a period which is co-terminus with that of the Vice Chancellor

It was submitted to the Board of Management that Section 13 of Dr. B.R. Ambedkar University Delhi Act, 2007 pertains to the Pro Vice Chancellor which states as under:-

"Every Pro Vice Chancellor shall be appointed for a period of five years in such manner, on such emolument and other conditions of service, and shall exercise such powers and perform such functions as may be prescribed. No person shall be appointed for more than two terms as Pro Vice Chancellor."

It was submitted to the Board of Management that Clause 6 of University Statutes provides for the service conditions, selection process, salary and other terms and conditions of Pro Vice Chancellors.

In view of the above, the proposal regarding the following amendments in Section 13 of Dr. B.R. Ambedkar University Delhi Act, 2007 and Clause 6 of the Statutes of Dr. B.R. Ambedkar University Delhi Act, 2007, in light of the UGC Regulations 2018 on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018 was placed before the Board of Management for deliberation and consideration:-



Pro- Vice Chancellors	Existing Provision	Proposed Amendments
Dr. B.R. Ambedkar University Delhi Act, 2007 Section 13	"Every Pro Vice Chancellor shall be appointed for a period of five years in such manner, on such emolument and other conditions of service, and shall exercise such powers and perform such functions as may be prescribed. No person shall be appointed for more than two terms as Pro Vice Chancellor."	The Pro Vice Chancellor shall hold office for a period which is co-terminus with that of the Vice Chancellor.
Statute 6 (1)	Every Pro Vice-Chancellor shall be appointed by the Board of Management on the recommendation of a search committee consisting of the Vice Chancellor of the University, a nominee of the University Grants Commission and the Secretary (Higher Education) to Government: Provided that if the recommendation of the committee is not accepted by the Board of Management, the matter shall be referred to the Chancellor who may either appoint the person recommended by the search committee or request the Vice-Chancellor to recommend another person for consideration of the Board of Management. Provided further that a Pro Vice-Chancellor shall retire on attaining the age of sixty-five years.	The Pro-Vice Chancellor shall be appointed by the Board of Management on the recommendations of the Vice Chancellor.
	Provided also that a Pro Vice-Chancellor shall, while performing the functions of the Vice-Chancellor under clause(4) of statute 3, continue in office notwithstanding the expiration of his term of office as Pro Vice-Chancellor until a new Vice Chancellor assumes office or until the existing Vice-Chancellor resumes his duties, as the case may be.	Provided further that a Pro Vice-Chancellor shall retire on attaining the age of sixty-five years
		Provided also that a Pro Vice-Chancellor shall, while performing the functions of the Vice-Chancellor under clause(4) of statute 3, continue in office notwithstanding the expiration of his term of office as Pro Vice-Chancellor until a new Vice Chancellor assumes office or until the existing Vice-Chancellor resumes his duties, as the case may be.
(2) (a)	The salary of a Pro Vice-Chancellor shall be as decided by the Board of Management with the	The salary of a Pro Vice-Chancellor shall be as per the guidelines issued by the

	approval of the Chancellor.	MHRD(now Ministry of Education) UGC vide Notification No. No.1-712015-L.II(1) dated 02.1.2017 and No. 1-4/2017-U.II dated 23.01.2019 (Appendix-3) as applicable from time to time.
(b)	Every Pro Vice-Chancellor shall be entitled, without payment of rent, to the use of a furnished residence throughout his term of office and no charge shall fall on the Pro Vice-Chancellor personally in respect of maintenance of such residence	No change
(c)	In addition to the salary specified in sub-clause (a), a Pro Vice-Chancellor shall be entitled to such leave, benefits and other allowances as are admissible to the employees of the University from time to time.	No change
(d)	Every Pro Vice-Chancellor shall be entitled to such terminal benefits as may be fixed by the Board of Management from time to time.	No change
(e)	Every Pro Vice-Chancellor shall be entitled to subscribe to the contributory provident fund of the University till end of his tenure: Provided that where an employee of the University or a college or an institution or of any other university or institution maintained by or affiliated of such other university is appointed as Pro Vice-Chancellor, he shall continue to be governed by the same retirement benefit scheme to which he was entitled prior to his appointment as on that post. However, the pay for the purpose of subscription to the General Provident Fund or subscription to the University Contributory Fund shall be the pay drawn by him as Pro Vice-Chancellor.	No change
(f)	Every Pro Vice-Chancellor shall assist the Vice-Chancellor in respect of such matters as may be specified by the Vice-Chancellor in this behalf from time to time and shall also exercise such powers and perform such functions as may be delegated to him by the Vice-Chancellor.	No change

It was submitted that the provisions for the Pro-Vice Chancellor shall be as amended by UGC from time to time.

Decision : The Board of Management, after detailed deliberations, resolved to consider the following amendments in Section 13 and Statute 6 of Dr.B.R.Ambedkar University Delhi Act, 2007 pertaining to the Pro-Vice Chancellors of the University in light of the UGC Regulations 2018 on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2018.

Pro- Vice Chancellors	Existing Provision	Proposed Amendments
Dr. B.R. Ambedkar University Delhi Act, 2007 Section 13	"Every Pro Vice Chancellor shall be appointed for a period of five years in such manner, on such emolument and other conditions of service, and shall exercise such powers and perform such functions as may be prescribed. No person shall be appointed for more than two terms as Pro Vice Chancellor."	The Pro Vice Chancellor shall hold office for a period which is co-terminus with that of the Vice Chancellor.
Statute 6(1)	Every Pro Vice-Chancellor shall be appointed by the Board of Management on the recommendation of a search committee consisting of the Vice Chancellor of the University, a nominee of the University Grants Commission and the Secretary (Higher Education) to Government: Provided that if the recommendation of the committee is not accepted by the Board of Management, the matter shall be referred to the Chancellor who may either appoint the person recommended by the search committee or request the Vice-Chancellor to recommend another person for consideration of the Board of Management. Provided further that a Pro	The Pro-Vice Chancellor shall be appointed by the Board of Management on the recommendations of the Vice Chancellor. Provided further that a Pro Vice-Chancellor shall retire on attaining the age of sixty-five years

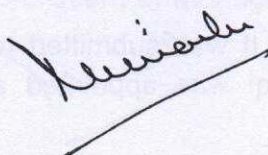
	Vice-Chancellor shall retire on attaining the age of sixty-five years. Provided also that a Pro Vice-Chancellor shall, while performing the functions of the Vice-Chancellor under clause(4) of statute 3, continue in office notwithstanding the expiration of his term of office as Pro Vice-Chancellor until a new Vice Chancellor assumes office or until the existing Vice-Chancellor resumes his duties, as the case may be.	
(2) (a)	The salary of a Pro Vice-Chancellor shall be as decided by the Board of Management with the approval of the Chancellor.	The salary of the Pro-Vice Chancellor shall be regulated as per the guidelines and instructions issued by the Ministry of Education/Government of India/UGC from time to time.
(b)	Every Pro Vice-Chancellor shall be entitled, without payment of rent, to the use of a furnished residence throughout his term of office and no charge shall fall on the Pro Vice-Chancellor personally in respect of maintenance of such residence.	No change
(c)	In addition to the salary specified in sub-clause (a), a Pro Vice-Chancellor shall be entitled to such leave, benefits and other allowances as are admissible to the employees of the University from time to time.	No change
(d)	Every Pro Vice-Chancellor shall be entitled to such terminal benefits as may be fixed by the Board of Management from time to time.	No change
(e)	Every Pro Vice-Chancellor shall be entitled to subscribe to the contributory provident fund of the University till end of his tenure: Provided that where an employee of the University or	No change

	a college or an institution or of any other university or institution maintained by or affiliated of such other university is appointed as Pro Vice-Chancellor, he shall continue to be governed by the same retirement benefit scheme to which he was entitled prior to his appointment as on that post. However, the pay for the purpose of subscription to the General Provident Fund or subscription to the University Contributory Fund shall be the pay drawn by him as Pro Vice-Chancellor.	
(f)	Every Pro Vice-Chancellor shall assist the Vice-Chancellor in respect of such matters as may be specified by the Vice-Chancellor in this behalf from time to time and shall also exercise such powers and perform such functions as may be delegated to him by the Vice-Chancellor.	No change

Agenda 43.4 : To consider the letter No. F.75(Misc)/2019-20/Plg./DTTE/ Pt.File-1/775 dated 02.12.2022 received from Department of Training and Technical Education (DTTE), Govt. of NCT of Delhi, forwarding therewith the guidelines for engaging Professor of Practice in Universities and Colleges as also issued by the University Grants Commission (UGC) vide letter No.D.O.F.No.9-1/2010(PS/Misc) PT-I dated 30.09.2022

It was submitted to the Board of Management that the Department of Training and Technical Education (DTTE), Govt. of NCT of Delhi vide letter B.No.F.75(Misc)/2019-20/Plg./DTTE/Pt.File-1/775 dated 02.12.2022 (**Appendix-4**) and UGC vide its letter No.D.O.F.No.9-1/2010(PS/Misc)PT-I dated 30.09.2022 has issued guidelines for engaging Professor of Practice in Universities and Colleges.

The guidelines issued by the Department of Training and Technical Education (DTTE), Govt. of NCT of Delhi vide letter B.No.F.75(Misc)/2019-20/Plg./DTTE/Pt.File-1/775 dated 02.12.2022 and UGC vide its letter No.D.O.F.No.9-1/2010(PS/Misc) PT-I dated 30.09.2022 for engaging



Professor of Practice in Universities and Colleges were placed before the Board of Management for consideration.

Decision : The Board of Management resolved to consider and adopt the guidelines for engaging Professor of Practice in Universities and Colleges as issued by the Department of Training and Technical Education (DTTE), Govt. of NCT of Delhi vide letter B.No.F.75(Misc)/2019-2019-20/Plg./DTTE/Pt.File-1/775 dated 02.12.2022 and UGC vide its letter No.D.O.F.No.9-1/2010(PS/Misc)PT-I dated 30.09.2022.

Agenda 43.5: To consider the UGC (Minimum Standards and Procedure for the Award of PhD) Regulations, 2022 issued by the University Grants Commission vide letter No.D.O.No.1-3/2021 (QIP/PhD Regulations/part file) dated 17.11.2022 as forwarded by the Directorate of Higher Education, Govt. of NCT of Delhi vide letter No. DHE.23(33)/NEP/2020/Volume-I/6505-09 dated 16.12.2022 and email communication dated 22.11.2022

It was submitted to the Board of Management that the Directorate of Higher Education, Govt. of NCT of Delhi vide letter No.DHE.23(33)/NEP/2020/Volume-I/6505-09 dated 16.12.2022(Appendix-5) and email communication dated 22.11.2022 has endorsed and forwarded the UGC (Minimum Standards and Procedure for the Award of PhD) Regulations, 2022 issued by the UGC vide letter No.D.O.No.1-3/2021 (QIP/PhD Regulations/part file) dated 17.11.2022. The same were placed before the Board of Management for consideration.

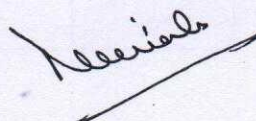
Decision : The Board of Management resolved to consider and adopt the UGC (Minimum Standards and Procedure for the Award of PhD) Regulations, 2022 issued by the University Grants Commission vide letter No.D.O.No.1-3/2021 (QIP/PhD Regulations/part file) dated 17.11.2022 and as forwarded by the Directorate of Higher Education, Govt. of NCT of Delhi vide letter No. DHE23(33)/NEP/2020/Volume-I/6505-09 dated 16.12.2022 and email communication dated 22.11.2022.

Agenda 43.6 : To consider the initiation of Disciplinary Enquiry against Prof. M.S. Farooqi, School of Business, Public Policy and Social Entrepreneurship (SBPPSE), for violation of the Rule 3 (1) (i), (ii), (iii) and (xxi) of the CCS (Conduct) Rules, as per Rule 14 of CCS (CCA) Rules 1965 for long period of unauthorized absence

It was submitted to the Board of Management that Professor M.S. Farooqi was appointed as Professor in the School of Business, Public

Policy and Social Entrepreneurship (SBPPSE) on 31-10-2017. It was submitted that Professor M.S. Farooqi has not attended the University since 25.05.2021 and been absenting himself without any prior permission, sanction of leave and approval of the Competent Authority. The following brief facts of the case were placed before the Board of Management:-

1. The initial leave period commenced from 25-05-2021 to 05-01-2022 was prima facie assumed to be on leave on the basis of medical ground as per communication received from Prof. Farooqi from time to time. That, in the light of long absence of Prof. Farooqi, a letter was issued to Prof. Farooqi bearing No. AUD/3-3 (157)/2017/Acad/571 dated 22.10.2021 (**Appendix-6**) with the request to provide the medical certificate and also detailing the leave in his credit in the light of email dated 11-10-2021 received from Prof. Farooqi (**Appendix-7**).
2. In response to the same, Prof. Farooqi requested for consideration of absence period in EL and HPL vide email dated 08.11.2021 (**Appendix-8**) as no proper medical certificates were adduced. The competent authority considered request of Prof. Farooqi and regularized the absence period from 25.05.2021 to 05.01.2022 (227 days) by grant of 98 days Earned leave and 129 days HPL (**Appendix-9**).
3. As per facts mentioned in Para 2 above, Prof. Farooqi was required to join his duty w.e.f. 06.01.2022 (**Appendix-10**). However, after the lapse of said period, Professor Farooqi neither joined the duty nor informed the University within the stipulated period, that over such absence period beyond 06.01.2022, Academic Service Division sent an email dated 12-01-2022 for intimating his non-joining of the duties (**Appendix-11**).
4. In response to the said communication referred to in Para 3 above, Prof. Farooqi intimated about further extension of leave for three months vide email dated 17.01.2022. After due examination the absence period, it was noticed that the act of Professor Farooqi has been repetitive in nature and even without any substance, in the absence of any concrete Medical grounds. Even it was noticed that no sincere efforts were being made by Professor Farooqi for joining his duties and no timely and accurate information has been given to the University.
5. Over such misconduct which was repetitive in nature, Professor M. S. Farooqi was issued a Show Cause Notice bearing No. AUD/3-3(157)/2014/Acad/531 dated 9th June 2022 (**Appendix-12**) to report for the duty immediately within 07 days from the date of issuance of ibid show cause notice alongwith a written explanation mentioning why disciplinary action should not be initiated against him. Professor Farooqi failed to join his duty within the stipulated period. He has submitted his explanation dated 15.06.2022 (**Appendix-13**). The Chairperson, Board of Management on the



behalf of Board of Management considered his reply but found the reply unsatisfactory/devoid of any substance.

It was further submitted that Professor Farooqi has thus, wilfully failed to maintain devotion to duty and is not amenable to discipline. He has, thus, acted in a manner unbecoming of an employee of the University and has thereby contravened Rule 3 (1) (i), (ii), (iii) and (xxi) of the CCS (Conduct) Rules, 1964 read with the Statute 22 framed in exercise of the provisions of Dr.B.R.Ambedkar University Delhi Act 2007.

It was submitted to the Board that a draft charge sheet has been framed under Rule 14 of the Central Civil Services (Classification, Control and Appeal) Rule 1965 is placed at **(Appendix-14)**.

The matter was submitted before the Board of Management for consideration and deliberations.

Decision : As also informed to the Board of Management that the salary of Prof. M.S.Farooqi has also been stopped for the period of his absence, the Board took note of the same.

After detailed deliberations, the Board of Management resolved to constitute a Medical Board for examining the medical condition of Prof. M.S. Farooqi. The Medical Board will submit its report to the Vice Chancellor. On the basis of the report of the Medical Board, the matter would be processed further. The Board further authorized the Vice Chancellor to constitute the Medical Board and also take further necessary action in the matter, as per rules.

Agenda 43.7, Agenda, 43.8 and Agenda 43.9: To consider the engagement of the following non-teaching staff of the University on Contract basis for a period of six months

Sl No.	Name of the Non-teaching Staff	Designation	Date of Engagement
1	Shri.Umesh Chandra Mishra	Consultant	18.01.2023
2	Shri.Gaurav Saxena	Section Officer	20.12.2022

3	Shri Mohammed Haseen	Security Supervisor	26.12.2022
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Decision : The Board resolved to consider and approve the engagement of Shri. Umesh Chandra Mishra, Shri.Gaurav Saxena and Shri. Mohammed Haseen against vacant posts for a period of six months.

Noted

Reporting Items

Agenda 43.11 : To report the decision taken by the Vice Chancellor in approving the recommendations made by the Scholarship Committee constituted to look into the existing Scholarship policy and propose a fresh policy for Scholarship

It was submitted to the Board of Management that the University follows Academic Merit Scholarship and Academic Progress Scholarship as per laid down norms ratified by the Academic Council in its sixth meeting held on 24th June, 2014. In order to deliberate on the existing policy in light of the existing position, the Competent Authority had constituted a Scholarship Committee under the Chairmanship of Shri V.P. Rao, IAS (Retd.) (Consultant/Advisor, Administrative Reforms) which met on 14.07.2022 and made its recommendations and the same were placed before the Academic Council in its 28th meeting held on 02.09.2022 for ratification.

The Academic Council, in exercise of powers conferred under the University Act 24(1) sub clause (vi) and Statute 12(1)(a) considered the matter and resolved to refer the agenda for reviewing and re-examination by the Committee. The Academic Council further authorized the Vice Chancellor to take further action in this matter.

It was submitted to the Board of Management that the Scholarship Committee has re-examined and revised the Scholarship Policy (**Appendix-15**) in light of the recommendations of the Academic Council and the same has been approved by the Vice Chancellor in light of the recommendations of the Academic Council. The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the fresh policy regarding Scholarship.

Agenda 43.12 : To report the technical resignation of Dr. Anirban Biswas from the post of Assistant Professor, SLS, Dr. B.R. Ambedkar University Delhi

It was submitted to the Board of Management that Dr. Anirban Biswas tendered his technical resignation vide email dated 21.12.2022 from the post of Assistant Professor (Economics) of School of Liberal Studies (SHS) and the same has been accepted by the Vice-Chancellor, Dr. B. R. Ambedkar University Delhi with effect from 30.3.2021. Accordingly, the lien of Dr. Anirban Biswas is terminated from the substantive post of Assistant

Professor (Level-10) and he is relieved w.e.f. 30.03.2021 (AN). The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the above information.

Agenda 43.13 Agenda 43.14 and Agenda 43.15 : To report the joining of following faculty members in Dr. B.R. Ambedkar University Delhi

S. No.	Name of the person	Designation & Pay Level	School	Date of Joining
1	Dr. Santosh Kumar	Associate Professor (Sociology), Level 13-A	School of Liberal Studies(SLS)	15.12.2022 (FN)
2	Dr. Sapna Dudeja Taluja	Assistant Professor (English), Level 10	School of Undergraduate Studies (SUS)	23.12.2022 (FN)
3	Mr. Nokil Singh	Assistant Professor, (Design), Level 10	School of Design (SDes)	21.12.2022 (FN)

Decision : The Board noted the above information.

Agenda 43.16 : To report the promotions of Assistant Professor under Career Advancement Scheme

It was submitted to the Board of Management that the following Assistant Professor was promoted from Pay Level-12 to Pay Level-13A under UGC Career Advancement Scheme:-

Name & School	Promotion (Stage)	Academic Pay Level	With Effect From
Dr. Oinam Hemlata, SHS	Assistant Professor (Stage 3) to Associate Professor (Stage 4)	Pay Level - 12 to Pay Level - 13A	20.06.2020

The matter was placed before the Board of Management for information.

Decision : The Board of Management noted the above information.

Agenda 43.17 : To report the confirmation of Shri Noorul Haq, Deputy Registrar appointed on Direct Recruitment basis in Dr.B. R. Ambedkar University Delhi

It was submitted to the Board of Management that the services of Shri.Noorul Haq has been confirmed in the post of Deputy Registrar with effect from 31.12.2020, on the basis of recommendations made by the Departmental Confirmation Committee in its meeting held on 29.12.2021.

Name of Employee & Designation	Date of Joining	Confirmation of probation
Shri Noorul Haq Deputy Registrar	01.01.2019	31.12.2020

Decision : The Board noted the above information.

Agenda 43.18 : To report the engagement of retired officers/ staff from autonomous body/ Government Organizations as Junior Consultant on Contractual basis for a period of six months against vacant non-teaching positions

It was submitted to the Board of Management that Shri Satish Kumar has been engaged against vacant post of Sr. Assistant on Contractual basis for a period of six months w.e.f. 09.01.2023.

Decision : The Board noted the above information.

Any other item(s) with the permission of the Chair:

Agenda 43.19: To consider the proposal for creating the position of Dean, Academic Affairs in the University

It was submitted to the Board of Management that the University has implemented the National Education Policy (NEP) in its Undergraduate and Postgraduate programmes and has also launched new programmes in this academic session. Considering the implementation of NEP, launch of new programmes in this Academic Session(2022-23) and expansion of the University due to increase in sanctioned strength of students and faculty members and in light of the creation of the post of Dean/Director, Academic Affairs by the other Universities established by the Govt. of NCT of Delhi such as Guru Gobind Singh Indraprastha University (GGSIPU) and other State Universities, the proposal regarding creation of new position of Dean (Academic Affairs) as per Statute 7A in Dr. B.R.Ambedkar University Delhi, for organizing, supervising, coordinating

various functions and activities with the following roles and responsibilities was placed before the Board of Management for deliberations and considerations.

- (a) To arrange the accommodation of all University classes
- (b) Preparing Notification of Academic Calendar of the University
- (c) To guide and advise regarding proposals to be sent to the University Grants Commission and other funding agencies in connection with research and development activities of the University.
- (d) To co-ordinate with the Deans in respect of matters of inter-faculty nature.
- (e) To coordinate with the Deans concerned with the work of teaching and research in the University Schools and the introduction of new courses and programmes.
- (f) To consider membership of other institutions like Association of Indian Universities, Commonwealth Universities, India International Centre, etc.
- (g) To handle all UGC unassigned grant under various heads including grant for the organization of Seminars/ Conferences, Publications, Travel Grants, Guest Lecturers etc. out of Research & Development heads.
- (h) To handle all proposals of additional requests of staff for funds for books, equipments, furniture etc. of the University Teaching Schools.
- (i) To handle all work relating to equivalence committee, grant of recognition of courses and programmes, vocational courses under UGC scheme.
- (j) Printing and maintenance of record of scheme of examination and syllabus of various programmes running in the University School of Study and various affiliated institutions.
- (k) Chairman, Sub-Committee of Academic Council for consideration of revision or any other related matter for further approval of Academic Council of the University for its Implementation.
- (l) To coordinate with the University School of Study for implementation of guidelines of Statutory Bodies related to academics.
- (m) To address academic related query of different University Schools/ Centres.
- (n) Any other duties as assigned by the Competent Authority from time to time.

The term of Dean, Academic Affairs will be for a period of three years.

Decision: The Board, after detailed deliberations, resolved to consider the creation of the position of Dean, Academic Affairs as per Statute 7A of Dr. B.R. Ambedkar University Delhi Act, 2007 with the above mentioned roles and responsibilities and authorized Vice Chancellor for further needful in this regard.

Agenda 43.21: To consider the proposal for amendment in Dr.B.R. Ambedkar University Act 2007 for the purpose of Academic expansion of the University.

It was submitted to the Board of Management that Dr. B.R. Ambedkar University Delhi has implemented the guidelines envisaged in the National Education Policy-2020 in its various Undergraduate and Postgraduate Courses.

It was submitted to the Board of Management that the University, in view of the implementation of NEP 2020, desires to open new multi-disciplinary school specializing in areas other than social sciences, liberal arts, humanities and also professional and other courses in higher education.

It was submitted to the Board that, in order to include provisions for other professional courses, the proposed amendments may be carried out in the Preamble of Dr. B.R. Ambedkar University Delhi Act, 2007 and Section 3(3) and 5(a) of Dr.B.R.Ambedkar University Delhi Act, 2007.

The Preamble of Dr. B.R. Ambedkar University Delhi states as under:-

"An Act to establish and incorporate, a teaching University at Delhi to facilitate and promote studies, research and extension work in higher education with focus on liberal arts, humanities and social sciences and also to achieve excellence in higher education and other matters connected therewith or incidental thereto"

Section 3 (3) relates to **Incorporation of the University** which states as under:



3(3) The University shall be engaged in teaching and research in emerging areas of higher education with focus on liberal arts, humanities and social sciences, for example, Arts, Commerce, Humanities, etc. and also to achieve excellence in these and connected fields.

Section 5 (a) relates to the **Objects of the University** which states as under:

5(a) To evolve and impart comprehensive higher education with focus on liberal arts, humanities and social sciences including distant and continuing education at all levels to achieve excellence;

It was submitted to the Board of Management that considering the above provisions of the Act and in view of the implementation of guidelines envisaged in the National Education Policy-2020 in its various UG & PG courses, the University had also obtained a legal opinion from the University Counsel, as to whether an amendment in Dr.B.R. Ambedkar University Delhi Act is required to carry out for the academic expansion exercise or the same can be carried out well within the existing provisions of the University Act.

In view of the above facts and in light of the implementation of NEP 2020 and the advice of the University Legal Counsel(**Appendix-19**) the proposal regarding following amendments in the Preamble, Section 3(3) and Section 5(a) and other related provisions/phrases of Dr.B.R.Ambedkar University Delhi Act, 2007 was placed before the Board of Management for deliberations and considerations.

Preamble	Existing	Proposed
First Para of the Preamble of Dr. B R Ambedkar University Delhi Act 2007	"An Act to establish and incorporate, a teaching University at Delhi to facilitate and promote studies, research and extension work in higher education with focus on liberal arts, humanities and social sciences and also to achieve excellence in higher education and other matters connected therewith or incidental thereto"	"An Act to establish and incorporate, a teaching University at Delhi to facilitate and promote studies, research and extension work in higher education with focus on liberal arts, humanities and social sciences and Professional and other courses etc., and also to achieve excellence in higher education and other matters connected therewith or incidental thereto"

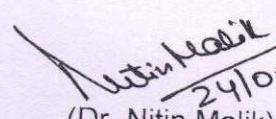
Decision: It was deliberated at large and members were of the opinion that the preamble as well as the relevant sections of the University Act are open and generic in nature to facilitate and promote studies, research and extension work in higher education with focus on

liberal Arts, Humanities and Social Sciences for example Arts, Commerce, Humanities etc. and does not bar the University to introduce new programmes in other emerging field of higher education including Science & Technology, Pharmacy, Para-medicals, Legal studies etc.

The Board resolved that the University can launch new programmes in view of NEP 2020 with multidisciplinary approach for which University can create specific ordinances for such programmes. These ordinances may be submitted to the Board for approval.

The Meeting ended with thanks to the Chair.

The minutes are issued with the approval of the Vice Chancellor and Chairperson, Board of Management.


24/01/2023

(Dr. Nitin Malik)

Registrar and Secretary to
Board of Management

Appendix-1

Resl. No. 2/BoM(43)/20.01.2023

Action Taken Report (ATR) on the Minutes of the 42nd Meeting of the Board of Management held on December 23, 2022

Resol. No.	Decision	Action Taken
	Opening remarks by the Vice Chancellor	Noted
42.1	Confirmation of the Minutes of 41 th meeting of the Board of Management held on 02.08.2022 Decision: The Board of Management confirmed the minutes of the 41 st Meeting of Board of Management.	Recorded
42.2	Action Taken Report (ATR) on the Minutes of the 41 st Meeting of the Board of Management held on 2.08.2022 Decision: The Board of Management took the action taken report on record. Further, the Board also resolved to consider and approve the reimbursement for the above purchase of laptops made during intervening period of first notification of BYOD Scheme and revised notification approved by the BoM.	Recorded
42.3	Matters arising out of the Finance Committee (FC) as emanating from its 31st meeting held on 17.10.2022	
42.3.1	To consider the recommendation made by Finance Committee regarding Annual Accounts of the University for the Financial Year 2021-22 Decision: The Board considered and resolved to approve the recommendations made by the Finance Committee in its 31 st meeting held on 17.10.2022 regarding Annual Accounts of the University for the Financial Year 2021-22 along with SAR of the CAG on Annual Accounts for the financial year 2020-21.	The Annual Accounts for the Financial Year 2021-22 has been forwarded to the Principal Accountant General(Audit), Directorate of Audit and Directorate of Higher Education.
42.3.2	To consider the recommendation made by Finance Committee regarding Revised Estimates for the Financial Year 2022-23 and Budget Estimates for the Financial Year 2023-24 Decision: After due deliberations, the Board resolved to approve the recommendations made by the Finance Committee in its 31 st meeting held on 17.10.2022, the Revised Estimates (RE) for the financial year 2022-23 and the Budget Estimates (BE) for the financial year 2023-24.	The Revised Estimates for the FY 2022-23 and Budget Estimates 2023-24 were forwarded to the Directorate of Higher Education on 12.10.2022.
42.3.3	To consider the recommendation made by Finance Committee regarding payment of Rs. 1.5 Crores (Approximately) on account of long pending Electricity Charges by erstwhile DIHRM now SHRM, Dr.B.R. Ambedkar University Delhi Decision: The Board considered and resolved to approve the	Noted.

Resol. No.	Decision	Action Taken
	recommendations made by the Finance Committee in its 31st meeting held on 17.10.2022 regarding payment of Rs. 1.5 Crores (Approximately) on account of long pending Electricity Charges by erstwhile DIHRM now SHRM, Dr. B.R. Ambedkar University Delhi. The Board also resolved to approve the recommendation of the Finance Committee that a separate electricity connection for SHRM may be obtained from BSES after taking NOC from the Department of Delhi Archives.	
42.4	To consider and recommend the draft Annual Report of the University for the year 2021-22 Decision: The Board resolved to consider and recommend the draft Annual Report of the University for the year 2021-22 to be placed before the University Court for consideration.	Recorded.
42.5	To consider and ratify the recommendations made by the Committee to grant higher grade pay level at level 13 as per 7th CPC to Shri Manoj Rana and Dr. Prasad TSVK, Deputy Registrar on completion of their 5-year regular service Decision: The Board resolved to consider and ratify the decision of the Vice Chancellor for grant higher grade pay level at level 13 as per 7th CPC to Dr. Prasad TSVK and Shri Manoj Rana, Deputy Registrars on completion of their 5-year regular service based on the recommendation of the Committee as per the guidelines issued by the Ministry of Education (erstwhile MHRD).	Recorded and implemented vide Office Order No.261/2022 & 262/2022 dated 06.10.2022
42.6	To consider the recommendations made by the Departmental Promotional Committee (DPC) to grant higher pay level of Level-11 (as per 7th CPC) to Shri Rajeev Kumar and Shri Ashish Patidar, Assistant Registrar on completion of their 8-year regular service Decision: The Board resolved to consider and ratify the decision of the Vice Chancellor for grant of higher grade pay level at level 11 as per 7th CPC to Shri Rajeev Kumar and Shri Ashish Patidar, Assistant Registrar on completion of their 8-year regular service based on the recommendation of the Departmental Promotion Committee and as per guidelines issued by the Ministry of Education (erstwhile MHRD).	Recorded and implemented vide Office Order 282/2022 & 283/2022 dated 20.10.2022
42.7	To consider the recommendations of Academic Council in its 29th meeting held on 21.12.2022	
(i)	To consider the conferment of degrees/ diplomas to the students in the 11th Annual Convocation to be held on 28.12.2022 Decision: The Board resolved to consider and approve the conferment of degrees/ diplomas to the students (as per the list given under Appendix-11) in the 11th Annual Convocation to be held on 28.12.2022. The Board also resolved to consider and	Recorded and implemented.

Resol. No.	Decision	Action Taken
	approve the recommendation of Academic Council to authorize the Vice Chancellor to approve the final number of awardees subject to fulfilment of necessary requirements.	
(ii)	To consider the proposal for Revised Framework of 4 Year BVoc Structure as per the UGCF by augmenting the total credit weightage from 164 to 176 Decision: The Board resolved to consider and approve the recommendation of Academic Council made in its 29th meeting held on 21st December 2022 about the proposal for Revised Framework of 4 Year BVoc Structure as per the UGCF by augmenting the total credit weightage from 164 to 176. The Board further authorized the Vice Chancellor to approve for any changes in the framework of 4 year BVoc Structure as notified by UGC from time to time.	The revised credit load has been incorporated in the 4 years degree programme.
(iii)	To consider and note the amendments made in the Assessment Evaluation and Student Progression Policy Decision: The Board resolved to consider and note the amendments made in the Assessment Evaluation and Student Progression Policy as recommended by the Academic Council in its 29th meeting held on 21st December 2022.	The amendments have been conveyed to all the Schools and the same has also been uploaded on the University portal on 12.1.2023.
(iv)	To consider the Proposal for abolition of (a) Standing Committee Academic Programmes (SCAP) and (b) Standing Committee for Professional, Vocational and Continuing Education Programmes (SCPVCE) Decision: The Board noted the resolution of Academic Council made in its 29th meeting held on 21st December 2022 for abolition of (a) Standing Committee Academic Programmes (SCAP) and (b) Standing Committee for Professional, Vocational and Continuing Education Programmes (SCPVCE). The Board emphasized that this will avoid repetition and strengthen the schools for academic functions.	Recorded and implemented vide Notification No.AUD/26-2(9)/42 nd /BoM/2022 dated 09.01.2023.
42.8	To report about Letter of Intent (LoI) issued by National Council for Teacher Education (NCTE) for Integrated Teacher Education Programmes (ITEP) in Dr. B. R. Ambedkar University Delhi Decision: The Board congratulated and noted about Letter of Intent (LoI) issued by National Council for Teacher Education (NCTE) for Integrated Teacher Education Programmes (ITEP) in Dr. B. R. Ambedkar University Delhi	The response to the Letter of Intent(LoI) has been submitted on NCTE portal and the University has also advertised faculty posts vide its Advertisement No. AUD/24/Acad/2023 dated 16.1.2023.
42.9	To consider the engagement of Shri V. P. Rao, Retd (IAS) as Consultant for a further period of six months Decision: The Board resolved to consider and approve the engagement of Shri V. P. Rao, Retd (IAS) as Consultant for a further period of six months on same terms and conditions.	Recorded and implemented vide Letter No.PF/M-22/2020/HR/342 dated 28.06.2022

Resol. No.	Decision	Action Taken
42.10	To consider the engagement of Shri Mahesh Kumar Kaushik as Consultant for a further period of six months Decision: The Board resolved to consider and approve the engagement of Shri Mahesh Kumar Kaushik as Consultant for a further period of six months on same terms and conditions.	Recorded and implemented Letter No.PF/K-42/2022/HR/3 dated 02.01.2023.
42.11	To ratify the decision taken by the Vice Chancellor regarding fund transfer of Rs. 2 crores from the Central Pool of UDF to the 'GIA Head Salaries' Decision: The Board resolved to ratify the decision taken by the Vice Chancellor regarding fund transfer of Rs. 2 crores from the Central Pool of UDF to the 'GIA Head Salaries' to be transferred back to the Central Pool of UDF after receipt of 2nd instalment of Grant from the DHE, GNCTD.	After receipt of grant from the Delhi Government, the amount of Rs.2 crore has been transferred back to UDF on 06.12.2022.
42.12	To ratify the decision of the Vice Chancellor to approve the recommendation of the Selection Committee for the post of Associate Professor (Sociology) on regular basis in School of Undergraduate Studies/ School of Liberal Studies and further extension in joining time Decision: The Board resolved to ratify the decision of the Vice Chancellor to approve the recommendation of the Selection Committee for the post of Associate Professor (Sociology) on regular basis in School of Undergraduate Studies/ School of Liberal Studies and extension in joining time.	Noted.
42.13	To ratify the decision of the Vice Chancellor to approve the recommendation of the Selection Committee for two posts (SC-01 & OBC-01) of Assistant Professor (Design) on regular basis in School of Design Decision: The Board resolved to ratify the decision of the Vice Chancellor to approve the recommendation of the Selection Committee for two posts (SC-01 & OBC-01) of Assistant Professor (Design) on regular basis in School of Design.	Noted.
42.14	To ratify the decision of the Vice-Chancellor in granting extension of tenure of faculty members on contractual/ visiting basis as per earlier terms and conditions Decision: The Board resolved to ratify the decision of the Vice-Chancellor in granting extension in the tenure of the faculty members engaged on contractual/ visiting basis as per earlier terms and conditions.	Noted.
42.15	To ratify the decision of the Vice-Chancellor to appoint Deputy Deans of the following Schools/ Division for a period of three years It was submitted to the Board of Management that the following Deputy Deans were appointed in various Schools/ Division for a period of three years with the approval of the Vice Chancellor,	Noted.

Resol. No.	Decision				Action Taken																				
	Dr. B. R. Ambedkar University Delhi:																								
	Sl. No	Name, Designation & Discipline	School/ Division	Tenure																					
	1	Mr. Manoj Kumar Assistant Professor History	Deputy Dean, SUS	From 07.10.2022 to 06.10.2025																					
	2	Dr. Bidhan Chandra Das Assistant Professor Sociology	Deputy Dean, SUS	From 14.10.2022 to 13.12.2022																					
	3	Dr. Snigdha Vishnoi Assistant Professor Sociology	Deputy Dean, Student Services, Kashmere Gate Campus	From 21.10.2022 to 20.10.2025																					
	4	Dr. Vikram Singh Thakur Assistant Professor English	Deputy Dean, Student Services	From 21.10.2022 to 20.10.2025																					
	5	Dr. Ngoru Nixon Assistant Professor Law, Governance & Citizenship	Deputy Dean, Student Services, Karampura Campus	From 21.10.2022 to 20.10.2025																					
Decision: The Board resolved to ratify the decision of the Vice-Chancellor to appoint Deputy Deans in various Schools/ Division for a period of three years.																									
42.16	To ratify the decision of the Vice-Chancellor in approving the recommendations made by the Selection Committee for appointment to the post of Assistant Professor/ Associate Professor in various Schools on regular basis It was submitted to the Board of Management that the Vice Chancellor had approved the recommendations made by the Selection Committees constituted for appointment to the posts of Assistant Professor/ Associate Professor on regular basis in various schools as notified by the university vide Advertisement No. AUD/01/Acad./2021 dated 11.04.2021. The details of the candidates recommended by the Selection Committee for appointment to the posts of Assistant Professor/ Associate Professor in various Schools along with their date of joining are as under: <table><tr><td>Sl. No</td><td>Name of Faculty, Designation, Discipline/ Subject</td><td>Category</td><td>School</td><td>Date of Joining</td></tr><tr><td>1</td><td>Dr. Snigdha Vishnoi Assistant Professor Sociology</td><td>Unreserved</td><td>SLS</td><td>06.04.2022 (FN)</td></tr><tr><td>2</td><td>Mr. Arjun Assistant Professor Law, Governance & Citizenship</td><td>OBC Delhi</td><td>SLGC</td><td>12.08.2022 (AN)</td></tr><tr><td>3</td><td>Dr. Latika Vashist Associate Professor</td><td>Unreserved</td><td>SLGC</td><td>22.08.2022 (FN)</td></tr></table>				Sl. No	Name of Faculty, Designation, Discipline/ Subject	Category	School	Date of Joining	1	Dr. Snigdha Vishnoi Assistant Professor Sociology	Unreserved	SLS	06.04.2022 (FN)	2	Mr. Arjun Assistant Professor Law, Governance & Citizenship	OBC Delhi	SLGC	12.08.2022 (AN)	3	Dr. Latika Vashist Associate Professor	Unreserved	SLGC	22.08.2022 (FN)	Noted.
Sl. No	Name of Faculty, Designation, Discipline/ Subject	Category	School	Date of Joining																					
1	Dr. Snigdha Vishnoi Assistant Professor Sociology	Unreserved	SLS	06.04.2022 (FN)																					
2	Mr. Arjun Assistant Professor Law, Governance & Citizenship	OBC Delhi	SLGC	12.08.2022 (AN)																					
3	Dr. Latika Vashist Associate Professor	Unreserved	SLGC	22.08.2022 (FN)																					

Resol. No.	Decision					Action Taken
		Law, Governance & Citizenship				
	4	Mr. Manoj Kuamar Assistant Professor History	EWS	SUS	14.09.2022 (FN)	
	5	Dr. Mahendra Prajapati Assistant Professor Hindi	Unreserved	SOL	22.09.2022 (FN)	
	6	Dr. Geetha Pandey Assistant Professor Hindi	Unreserved	SOL	22.09.2022 (FN)	
	7	Dr. Santosh Kumar Singh Associate Professor Sociology	Unreserved	SLS	15.12.2022 (FN)	
	Decision: The Board resolved to ratify the decision of the Vice-Chancellor in approving the recommendations made by the Selection Committee for appointment to the post of Assistant Professor/ Associate Professor in various Schools on regular basis.					
42.17	To ratify the decision of the Vice Chancellor in approving the resignation of Dr. Niharika Banerjea from the post of Associate Professor, School of Liberal Studies, Dr. B. R. Ambedkar University Delhi Decision: The Board resolved to ratify the decision of the Vice Chancellor in approving the resignation of Dr. Niharika Banerjea from the post of Associate Professor, School of Liberal Studies, Dr. B. R. Ambedkar University Delhi and waiving off three months' notice period as per norms.					Noted.
42.18	To ratify the decision taken by the Vice Chancellor in approving the recommendations made by the Selection Committee for engagement for the post of Assistant Professor in School of Business, Public Policy and Social Entrepreneurship (SBPPSE) on contract basis Decision: The Board resolved to ratify the decision taken by the Vice Chancellor in approving the recommendations made by the Selection Committee for engagement to the post of Assistant Professor in School of Business, Public Policy and Social Entrepreneurship (SBPPSE) on contract basis.					Noted.
42.19	To ratify the appointment of 05 Assistant Registrars and 04 Section Officers on deputation basis Decision: The Board resolved to ratify the appointment of 05 Assistant Registrars and 04 Section Officers on deputation basis.					Noted
42.20	To ratify the decision taken by the Vice Chancellor in approving the revised text of the Degree on non tearable					Noted.

Resol. No.	Decision	Action Taken																												
	material of Size 9"×12" with security features Decision: The Board resolved to ratify the decision taken by the Vice Chancellor in approving the revised text of the Degree on non-tearable material of Size 9"×12" with security features.																													
42.21	To report the progress made in laying of Annual Accounts of the University and Separate Audit Report before the Legislative Assembly of the GNCTD Decision: The Board noted the progress made in laying of Annual Accounts of the University and Separate Audit Report before the Legislative Assembly of the GNCTD.	Noted.																												
42.22	To report the setting of various timelines for deposition of statutory dues, filing of returns, finalization of Annual Accounts and laying of the same before the Legislature Decision: The Board noted the above information.	Noted.																												
42.23	To report the sanction of long leave to the following faculty members It was submitted to the Board of Management that the following faculty members had been sanctioned long leave: <table><tr><th>Sl. No.</th><th>Name, Designation & School</th><th>Nature of Leave</th><th>Period of leave</th></tr><tr><td>1.</td><td>Dr. Nidhi Kaicker Assistant Professor SBPPSE</td><td>Child Care Leave</td><td>01.09.2022 to 31.03.2023</td></tr><tr><td>2.</td><td>Dr. Rachna Chaudhar Associate Professor SHS</td><td>Child Care Leave</td><td>11.01.2023 to 25.08.2023</td></tr><tr><td>3.</td><td>Dr. Kalindi Maheshwari Assistant Professor SBPPSE</td><td>Child Care Leave</td><td>14.11.2023 to 31.03.2023</td></tr><tr><td>4.</td><td>Prof. Geetha Venkataraman SLS</td><td>Sabbatical</td><td>10.10.2020 to 30.09.2023</td></tr><tr><td>5.</td><td>Dr. Rajshree Chanchal Assistant Professor SES</td><td>Maternity Leave</td><td>17.10.2022 to 14.04.2023</td></tr><tr><td>6.</td><td>Prof. Sanjay Kumar Sharma SLS</td><td>Commuted leave on Medical grounds</td><td>18.07.2022 to 02.09.2022</td></tr></table> Decision: The Board noted the above information.	Sl. No.	Name, Designation & School	Nature of Leave	Period of leave	1.	Dr. Nidhi Kaicker Assistant Professor SBPPSE	Child Care Leave	01.09.2022 to 31.03.2023	2.	Dr. Rachna Chaudhar Associate Professor SHS	Child Care Leave	11.01.2023 to 25.08.2023	3.	Dr. Kalindi Maheshwari Assistant Professor SBPPSE	Child Care Leave	14.11.2023 to 31.03.2023	4.	Prof. Geetha Venkataraman SLS	Sabbatical	10.10.2020 to 30.09.2023	5.	Dr. Rajshree Chanchal Assistant Professor SES	Maternity Leave	17.10.2022 to 14.04.2023	6.	Prof. Sanjay Kumar Sharma SLS	Commuted leave on Medical grounds	18.07.2022 to 02.09.2022	Noted.
Sl. No.	Name, Designation & School	Nature of Leave	Period of leave																											
1.	Dr. Nidhi Kaicker Assistant Professor SBPPSE	Child Care Leave	01.09.2022 to 31.03.2023																											
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3.	Dr. Kalindi Maheshwari Assistant Professor SBPPSE	Child Care Leave	14.11.2023 to 31.03.2023																											
4.	Prof. Geetha Venkataraman SLS	Sabbatical	10.10.2020 to 30.09.2023																											
5.	Dr. Rajshree Chanchal Assistant Professor SES	Maternity Leave	17.10.2022 to 14.04.2023																											
6.	Prof. Sanjay Kumar Sharma SLS	Commuted leave on Medical grounds	18.07.2022 to 02.09.2022																											
42.24	To report the resignation of Prof. Rachana Johri from the post of Professor, SHS, Dr. B. R. Ambedkar University Delhi Decision: The Board noted the above information.	Noted.																												
42.25	To report the relieving of Coordinator (Programmes) and Visiting Faculty from Dr. B. R. Ambedkar University Delhi Decision: The Board noted the above information.	Noted.																												

Resol. No.	Decision	Action Taken																				
42.26	To report the relieving of faculty members (contractual) from the post of Assistant Professor (Hindi) in School of Letters, Dr. B. R. Ambedkar University Delhi Decision: The Board noted the above information.	Noted.																				
42.27	To report the launching of Online Leave Management System (SAMARTH portal) Decision: The Board noted the above information.	Noted.																				
42.28	To report the appointment of Coordinators of the following Schools (Programmes) for a period of two years It was submitted to the Board of Management that the following Coordinators in the Schools (Programmes) have been appointed for a period of two years: <table><tr><th>Sl. No.</th><th>Name, Designation, School & Centre</th><th>Programme</th><th>Tenure</th></tr><tr><td>1</td><td>Dr. Krishan Kalyan Dixit Associate Professor CELE</td><td>Ph.D. Programme in English Language Education</td><td>From 01.11.2022 to 31.10.2024</td></tr><tr><td>2</td><td>Ms. Thokchom Bibinaz Devi Assistant Professor SHS</td><td>BA Psychology Programme</td><td>From 14.10.2022 to 13.12.2022</td></tr><tr><td>3.</td><td>Dr. Taposik Banerjee Assistant Professor SLS</td><td>BA Economics</td><td>From 14.10.2022 to 13.10.2024</td></tr><tr><td>4.</td><td>Dr. Manasi Thapliyal Navani Assistant Professor SES</td><td>MA Education in ECCE Programme</td><td>From 03.10.2022 to 02.10.2024</td></tr></table> Decision: The Board noted the above information.	Sl. No.	Name, Designation, School & Centre	Programme	Tenure	1	Dr. Krishan Kalyan Dixit Associate Professor CELE	Ph.D. Programme in English Language Education	From 01.11.2022 to 31.10.2024	2	Ms. Thokchom Bibinaz Devi Assistant Professor SHS	BA Psychology Programme	From 14.10.2022 to 13.12.2022	3.	Dr. Taposik Banerjee Assistant Professor SLS	BA Economics	From 14.10.2022 to 13.10.2024	4.	Dr. Manasi Thapliyal Navani Assistant Professor SES	MA Education in ECCE Programme	From 03.10.2022 to 02.10.2024	Noted.
Sl. No.	Name, Designation, School & Centre	Programme	Tenure																			
1	Dr. Krishan Kalyan Dixit Associate Professor CELE	Ph.D. Programme in English Language Education	From 01.11.2022 to 31.10.2024																			
2	Ms. Thokchom Bibinaz Devi Assistant Professor SHS	BA Psychology Programme	From 14.10.2022 to 13.12.2022																			
3.	Dr. Taposik Banerjee Assistant Professor SLS	BA Economics	From 14.10.2022 to 13.10.2024																			
4.	Dr. Manasi Thapliyal Navani Assistant Professor SES	MA Education in ECCE Programme	From 03.10.2022 to 02.10.2024																			
42.29	To report the resignation of Academic Consultant on contract and further engagement of Academic Consultant in School of Law, Governance and Citizenship (SLGC), Dr. B. R. Ambedkar University Delhi Decision: The Board noted the above information.	Noted.																				
42.30	To report the relieving of Prof. Sumangala Damodaran from the post of Professor, School of Development Studies, Dr. B. R. Ambedkar University Delhi Decision: The Board noted the above information.	Noted.																				
42.31	To report the promotions of Assistant Professor under Career Advancement Scheme Decision: The Board noted the above information.	Noted.																				

Resol. No.	Decision	Action Taken
42.32	To report the Memorandum of Understanding (MoU) signed between Dr. B. R. Ambedkar University Delhi and University of Ladakh for Academic Research, Collaboration and other related activities Decision: The Board noted the above information.	Noted.
42.33	To report the matter pertaining to the suspension and reinstatement of Shri Mithilesh Kumar Singh, Executive Engineer (Civil), Engineering & Maintenance Unit Decision: The Board noted the above information.	Noted.
42.34	To report the repatriation of Dr. Lokesh Garg, Deputy Registrar (on deputation basis) Decision: The Board noted the above information.	Noted and implemented vide Office Order No.248/2022 dated 31.08.2022.
42.35	To report the repatriation of Dr. Malkit Singh Kalyan, Assistant Registrar (on deputation basis) Decision: The Board noted the above information.	Noted and implemented vide Office Order No.274/2022 dated 01.11.2022
42.36	To report the repatriation of Shri K. Murugan, Deputy Registrar (on deputation basis) Decision: The Board noted the above information.	Noted and implemented vide Office Order No.251/2022 dated 08.09.2022
42.37	To report the relieving of Shri Harsh Kapoor, Assistant Registrar to join NFSU as Deputy Registrar Decision: The Board noted the above information.	Noted and implemented vide Office Order No.257/2022 dated 30.09.2022
42.38	To report the joining of Shri Upendra Nath Singh, Assistant Registrar from Prasara Bharati Decision: The Board noted the above information.	Noted and implemented vide Office Order No.265/2022 dated 10.10.2022
42.39	To report the re-engagement of retired officers/ staff from autonomous body/ Government Organizations as Junior Consultant/ Storekeeper/ Security supervisor/ Caretaker on Contractual basis for a period of six months against vacant non-teaching positions Decision: The Board noted the above information.	Noted and implemented vide Office Order dated 22.12.2022
42.40	To note the status report of Campus Development at Karampura and Kashmere Gate Campuses	Noted.

Resol. No.	Decision	Action Taken
	Decision: The Board took note of the above information.	
42.41	To note the restructuring of shareholding pattern of AIC – Ambedkar University Delhi Foundation (AIC-AUDF) Decision: The Board noted the restructuring of shareholding pattern of AIC – Ambedkar University Delhi Foundation (AIC-AUDF).	Noted.
	Any other item(s) with the permission of the Chair:	
42.42	To consider the recommendations made by the Departmental Promotion Committee for granting promotion to the higher post of Section Officer under Group ‘B’ to Shri Ajay Kumar Thakur and Shri Subhash, Senior Assistant on completion of their 5-years of regular service Decision: The Board considered and approved the recommendations made by the Departmental Promotion Committee for granting promotion to the higher post of Section Officer under Group ‘B’ to Shri Ajay Kumar Thakur and Shri.Subhash, Senior Assistant with effect from the date of DPC or the date of approval of the DPC by the Competent Authority whichever is later.	Noted and Implemented vide Office Order 315/2022 & 316/2022 dated 22.12.2022.
42.43	Matters arising out of the Finance Committee (FC) as emanating from its 32nd meeting held on 23.12.2022	
(i)	To consider the proposal for creation of Teaching and Non-Teaching posts due to introduction of new programmes Decision: After detailed deliberations, the Board resolved to approve the recommendations of Finance Committee made in its 32nd meeting for creation of Teaching and Non-Teaching posts due to introduction of new programmes. Further, the Board also approved that instead of the post of Accounts Officer (AO) in level 9, the post of Assistant Finance Officer (AFO) in level 10 may be created as per UGC pattern. The proposal for creation of posts with revised financial implication of approx. Rs.8.92 crore per annum be submitted to the Administrative Reforms Department, GNCTD.	Noted. It is submitted that the Board had also resolved to approve the recommendations of the Finance Committee made in its 32nd meeting held on 23.12.2022 regarding creation of the post of, Deputy Registrar/ Deputy Finance Officer (DFO)/ Deputy Controller of Examination, as per UGC pattern in Level-12 instead of the post of Deputy Controller of Accounts (DCA) in Level-11.
(ii)	To consider the revised cost estimates of Rs.21.78 crores for construction of new, Semi-Permanent Structure (SPS) (4 Storey) by PWD for additional Class rooms at Karampura campus in view of NEP	Noted.

Resol. No.	Decision	Action Taken
	Decision: The Board resolved to consider and approve the recommendations of the Finance Committee to consider the revised cost estimates of Rs.21.78 crores for construction of new, Semi – Permanent Structure (SPS) (4 Storey) by PWD for additional Class rooms at Karampura campus in view of NEP.	
(iii)	To ratify the decision taken by the Vice-Chancellor regarding fund transfer of Rs.4.50 crores and Rs.1.50 crores from the Central Pool of UDF to the ‘GIA Head Salaries’ and ‘GIA Head General’ respectively and returning of the same back to UDF after receiving of grant from GNCTD Decision: After deliberations, the Board ratified the recommendations of Finance Committee on the decision taken by the Vice-Chancellor regarding fund transfer of Rs.4.50 crores and Rs.1.50 crores from the Central Pool of UDF to the ‘GIA Head Salaries’ and ‘GIA Head General’ respectively and returning of the same back to UDF after receiving of grant from GNCTD.	After receipt of grant from the Delhi Government, the amount of Rs.6 crore has been transferred back to UDF on 06.12.2022.
42.44	Any other matters with the permission of the Chair	
(i)	During the discussions on Agendas No.42.5, 42.6, 42.12, 42.13, 42.16, 42.19 and 42.42 pertaining to the recommendations of the Departmental Promotion Committees/Selection Committees for teaching, other academic staff and non-teaching staff, the Board resolved to authorize the Vice-Chancellor to approve the recommendations for teaching/other academic staff/non-teaching staff, in future and the same may be submitted for information to the Board of Management.	Noted for compliance.
(ii)	During the discussions on Agenda 42.43(iii) pertaining to the transfer of funds, the Board resolved to authorize the Vice Chancellor, Dr.B.R.Ambedkar University Delhi to approve in future, as interim arrangement, the transfer of funds from Central Pool of UDF to the ‘GIA Head Salaries’ for the purpose of releasing salaries of University employees and to the ‘GIA Head General’ for incurring statutory/inevitable/ non-deferrable expenses; and subsequent recoupment of Central pool of UDF upon receipt of sufficient Grant from GNCTD.	Noted for compliance.

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 18th July, 2018

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018

No. F.1-2/2017(EC/PS).—In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 read with Section 14 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the “UGC Regulations on Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education 2010” (Regulation No.F.3-1/2009 dated 30th June, 2010) together with all amendments made therein from time to time, the University Grants Commission, hereby, frames the following Regulations, namely:-

1. Short title, application and commencement:

- 1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
- 1.2 These shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.
- 1.3 These shall come into force from the date of notification.
2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians, and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. If any University contravenes the provisions of these Regulations, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the University, the grants proposed to be made out of the Fund of the Commission.

UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018**Minimum qualifications for the posts of Senior Professor, Professors and Teachers, and other Academic Staff in Universities and Colleges and revision of pay scales and other Service Conditions pertaining to such posts.****1.0 Coverage**

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College teachers and cadres of Librarians, Directors of Physical Education and Sports for maintenance of standards in higher education and revision of pay-scales.

- 1.1 For the purposes of direct recruitment to teaching posts in disciplines relating to university and collegiate education, interalia in the fields of health, medicine, special education, agriculture, veterinary and allied fields, technical education, teacher education, norms or standards laid down by authorities established by the relevant Act of Parliament under article 246 of the Constitution for the purpose of co-ordination and determination of standards in institutions for higher education or research and scientific and technical institutions, shall prevail
 - i. Provided that where no such norms and standards have been laid down by any regulatory authority, UGC Regulations herein shall be applicable till such time as any norms or standards are prescribed by the appropriate regulatory authority.
 - ii. Provided further that for appointment to the post of Assistant Professor and equivalent positions pertaining to disciplines in which the National Eligibility Test (NET), conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level

IV. The criteria for CAS Promotions from University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 13A) to University Deputy Director Physical Education and Sports/College Director Physical Education and Sports (Academic Level 14) shall be the following:

- 1) He/she has completed three years of service.
- 2) He/she has done any one of the following during last three years: (i) Completed one course / programme from among the categories of Refresher Courses, Research Methodology Workshop, (ii) Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), (iii) Taken / developed one MOOCs course in relevant subject (with e-certification).
- 3) Evidence of organising competitions and coaching camps of at least two weeks' duration.
- 4) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.
- 5) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science.

CAS Promotion Criteria:

An individual may be promoted if;

- i) He/she gets a 'satisfactory' or 'good' grade performance assessment reports of at least two out of the last three years of the assessment period as specified in Appendix II, Table 5, and;
- ii) The promotion is recommended by a selection committee constituted as per these Regulations on the basis of the interview performance.

6.5. Discretionary award of advance increments for those who enter the profession as Associate Professor or Professor with higher merit, high number of research publications of high quality and experience at the appropriate level, shall be within the competence of the appropriate authority of the University concerned or recruiting institution based on the recommendations of a selection committee while considering the case of individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired a Ph. D., M. Phil. or M.Tech. and LLM degree. However, those entering the service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports, having a post-doctoral teaching/research experience, after obtaining a Ph.D. degree and proven credentials, may be eligible for discretionary award of advanced increments to be given to the person, as decided and recorded by the Selection Committee in the minutes of its meeting.

7.0 SELECTION OF PRO-VICE CHANCELLOR / VICE - CHANCELLOR OF UNIVERSITIES:

7.1 PRO-VICE-CHANCELLOR:

The Pro-Vice-Chancellor shall be appointed by the Executive Council on the recommendation of the Vice-Chancellor.

7.2 It shall be the prerogative of the Vice-Chancellor to recommend a person to be the Pro-Vice-Chancellor to the Executive Council. The Pro-Vice-Chancellor shall hold office for a period, which is co-terminus with that of the Vice-Chancellor.

7.3. VICE CHANCELLOR:

- i. A person possessing the highest level of competence, integrity, morals and institutional commitment is to be appointed as Vice-Chancellor. The person to be appointed as a Vice-Chancellor should be a distinguished academician, with a minimum of ten years' of experience as Professor in a University or ten years' of experience in a reputed research and / or academic administrative organisation with proof of having demonstrated academic leadership.
- ii. The selection for the post of Vice-Chancellor should be through proper identification by a Panel of 3-5 persons by a Search-cum-Selection-Committee, through a public notification or nomination or a talent search process or a combination thereof. The members of such Search-cum-Selection Committee shall be

No.1-7/2015-U.II(1)
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 2nd November, 2017

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7th Central Pay Commission (CPC).

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22nd February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

1. Designation

There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels.

2. Revised Pay for teachers and equivalent positions:

(i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- a) The formula followed by the 7th CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- b) The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- c) Each cell in an academic level is at 3% higher than the previous cell in that level.
- d) The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.

- e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	-	67,000

- f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at **Annexure-I**.
- g) For fixation of pay of an employee in the Pay Matrix as on 1st January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31st December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) **Revised pay for Teachers in Universities and Colleges**

Existing pay	Revised pay
Assistant Professor (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs.8000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs.9000 AGP in PB Rs.37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
Professor (at Rs.10000 AGP in PB Rs.37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/ PB of Rs.67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)

(iii) Revised pay for Librarians in Universities and Colleges

Existing pay	Revised pay
Assistant Librarian/ College Librarian (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Librarian/ College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

(iii) Revised pay for Directors of Physical Education & Sports in Universities and Colleges

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)

Existing pay	Revised pay
University Director of Physical Education & Sports (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Director of Physical Education & Sports (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

3. Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities

- (i) Pro-Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs.10,000 in PB Rs.37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs.2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs.5000/- per month.

4. Revised pay of Principals in Colleges

The pay of Principals in Under Graduate and Post Graduate Colleges shall be:

- (i) Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs.1,31,400/-, with the existing special allowance of Rs.2000/- per month.
- (ii) Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals' pay.

7. Date of Implementation

The date of implementation of the above revised pay shall be 1st January, 2016.

8. Incentive increment for higher qualification

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil or Ph.D.

K. K. T. *ally*
21/1/17

9. Increment

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1st January and 1st July of every year, instead of existing date of 1st July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

10. Promotion

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

On promotion, he would be given a notional increment in his existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.

11. Allowances

The decision on allowances of teachers and other equivalent academic staff of Universities and Colleges will be taken after consultation with the Ministry of Finance. Till a final decision on Allowances is taken after consultation with the Ministry of Finance based on the decision of the Government of India for Central Government employees, all allowances will continue to be paid at existing pay structure, as if the pay had not been revised with effect from 01.01.2016.

12. Superannuation and Reemployment

The existing provisions on superannuation and reemployment of teachers shall continue.

13. Consultancy Assignments:

University Grants Commission shall study the consultancy guidelines prevalent in educational institutions like IITs & IIMs, CSIR and other such institutions, and formulate detailed guidelines for consultancies including revenue sharing mechanism between the institution and the individual(s).

14. Anomalies of the last PRC:

The final decision on anomalies, due to implementation of recommendations of the last Pay Review Committee, will be taken after consultation with the Ministry of Finance.

15. Other recommendations of Pay Review Committee and UGC

The Pay Review Committee (PRC) has recommended certain other measures on methods of recruitment, promotion, New Performance Assessment System, attracting & retaining talent, use of ICT in teaching, etc. These recommendations of PRC shall be considered appropriately by the University Grants Commission and necessary regulations will be issued by the University Grants Commission with the approval of the Central Government within a period of 3 months from the date of the approval/ decision of the Cabinet.

16. Applicability of the Scheme:

- (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.
- (ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.
- (iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7th Central Pay Commission.
- (iv) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and condition:
 - (a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
 - (b) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.
 - (c) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills preferred by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.

- (d) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 01.01.2016 to 31.03.2019.
- (e) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 01.04.2019.
- (f) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
- (g) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/ scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as approved by the Central Government and not to any higher pay fixed by the State Government(s).
- (h) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

17. Date of implementation of revised pay and allowance and payment of arrears:

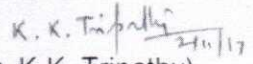
- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) Payment of arrears up to 40% of total arrears shall be made to State Governments for State funded Universities, colleges and other higher educational institutions during the current financial year 2017-18.
- (iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (v) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

18. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III(A) dated 13th January, 2017.

19. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

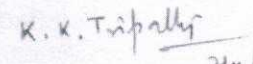
20. This issues with the concurrence of Internal Finance Division vide Dy. No.3738/IFD dated 2nd November, 2017.

Yours faithfully,


(Dr. K.K. Tripathy)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.


(Dr. K.K. Tripathy)
Director

Pay Matrix

Pay Band (Rs.)	15,600-39,100				37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000		9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67		2.67	2.72	2.72
Entry Pay (Rs.)	21,600	25,790	29,900		49,200	53,000	67,000
Academic Level	10	11	12		13A	14	15
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800		1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200		1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,100		1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200		1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800		1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500		1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300		1,56,900	1,72,200	2,17,600
8	70,900	84,800	98,200		1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100		1,66,400	1,82,100	
10	75,200	89,900	1,04,100		1,71,400	1,88,200	
11	77,500	92,600	1,07,200		1,76,500	1,93,800	
12	79,800	95,400	1,10,400		1,81,800	1,99,600	
13	82,200	98,300	1,13,700		1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100		1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600		1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200		2,04,100		
17	92,500	1,10,500	1,27,900		2,10,800		

K. K. T. Reddy
21/11/17

Pay Band (Rs.)	15,600-39,100				37,400-67,000	67,000-79,000
	95,300	1,13,800	1,31,700	2,17,100		
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K.K. Tripathy
21.11.17

No.1-4/2017-U.II
Government of India
Ministry of Human Resource Development
Department of Higher Education

New Delhi, dated the 28th January, 2019

To,
The Secretary,
University Grants Commission,
Bahadurshah Zafar Marg,
New Delhi – 110 002.

Subject: Revision of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examination in Universities and colleges as per recommendations of 7th CPC-regd.

Sir,

In continuation of this Ministry's letter No.1-7/2015-U.II(1) dated 02.11.2017 and letter No.1-7/2015-U.II(2) dated 02.11.2017, it is informed that that the Government of India have decided, in consultation with the Ministry of Finance (Department of Expenditure), to revise the rate of allowances of teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities on the basis of recommendations of the 7th Central Pay Commission, with immediate effect.

2. It has been decided that the rates of the allowances admissible during the 6th CPC shall be revised in accordance with the provisions of the Department of Expenditure's OM No.1/1/2016-E-III(A) dated 26th July, 2017, read with Department of Expenditure's Resolution dated 06.07.2017 and the Government orders issued in the matter, for teachers, equivalent academic staff, Registrars, Finance Officers and Controller of Examinations in Central Universities and colleges thereunder and Centrally funded Deemed to be Universities.

3. It is also informed that the rate of Special Allowances for the post of Vice-Chancellor, Pro Vice-Chancellor and College Principals has been revised by a factor of 2.25 and the revised Special Allowances are as follows:

S.No.	Post	Revised Special Allowance per month
1	Vice-Chancellor	Rs.11,250/-
2	Pro Vice-Chancellor	Rs.9,000/-
3	Principals in PG college	Rs.6,750/-
4	Principals in UG college	Rs.4,500/-

4. This issues with the concurrence of Internal Finance Division vide Dy. No.267/IFD dated 28th January, 2019.

Yours faithfully,
Renuka Mishra
(Dr. Renuka Mishra)
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

Renuka Mishra
(Dr. Renuka Mishra)
Director

Government of National Capital Territory of Delhi

Department of Training and Technical Education

Muni Maya Ram Marg; Pitampura, Delhi-110088

Email Id: - jdtte.delhi@gov.in / jdtte.delhi@gmail.com

(Planning Branch)

F.75 (Misc.)/2019-20/Plg./DTTE/Pt.File-1/ 775

Dated:-02, Dec.'2022

To,

The Vice-Chancellor,

DTU/NSUT/IGDTUW/DPSRU/IIITD/DSEU/GGSIPU/NLU

AUD/Delhi Sports University/Delhi Teachers University

Sub:-Guidelines for Engaging Professor of Practice in Universities and Colleges.

Dear Sir / Madam,

I am directed to forward herewith the Guidelines for Engaging Professor of Practice in Universities and Colleges for further necessary action.

Encl.:- As Above



(Dr. O.P. Shukla)
Joint Director (TTE)

Copy to:

1. Secretary, Health & Family Welfare, Govt. of NCT of Delhi, 9th Floor, Delhi Secretariat, New Delhi.
2. PS to Secretary (TTE / HE) and Director (TTE / HE)
3. Deputy Director (HE), DHE.

Director (TTE/HE)
2242
29/11/22

DIRECTOR (TTE)
Diary No. 4789
Dated 29/11/22

Director (TTE)

Circulate to all HEI's
including Health dept.
Mark a copy to Secretary, Health

Guidelines for Engaging Professor of Practice in Universities and Colleges

The National Education Policy 2020 seeks to transform higher education by focusing on skill-based education to meet needs of the industry and the economy. Further, the NEP also recommends integrating vocational education with general education and strengthening industry-academia collaboration in HEIs. For skilling of youth at the optimum level, learners are required to think like employers and employers are to think like learners. Towards this, the UGC has taken a new initiative to bring the industry and other professional expertise into the academic institutions through a new category of positions called "Professor of Practice". This will help to take real world practices and experiences into the class rooms and also augment the faculty resources in higher education institutions. In turn, the industry and society will benefit from trained graduates equipped with the relevant skills.

1. Objectives:

- To develop courses and curriculum to meet the industry and societal needs and enable the HEIs to work with industry experts on joint research projects and consultancy services which will be mutually beneficial;
- To bring in distinguished experts from various fields such as engineering, science, technology, entrepreneurship, management, chartered accountancy (CA), commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession and public administration into the academic institutions;
- To enable the higher education institutions to formally associate with persons of eminence and encourage them to participate in experiential learning, research, training, skilling, entrepreneurship and extension and to play mentoring role.

2. Eligibility:

- Distinguished experts who have made remarkable contributions in their professions from various fields such as engineering, science, technology, entrepreneurship, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, panchayati raj, rural development, watershed development, water-harvesting, organic farming, small green energy systems, municipal planning, community participation, gender budgeting/planning, inclusive development of tribals and public administration among others. Those who have proven expertise in their specific profession or role with at least 15 years of service/experience, preferably at a senior level, will be eligible for Professor of Practice.
- A formal academic qualification is not considered essential for this position if they have exemplary professional practice in lieu. These experts will also be exempted from the requirement of publications and other eligibility criteria stipulated for the recruitment of faculty members at the Professor level. However, they should possess the skills to carry out the duties and responsibilities specified in the following section.

3549/11/22

- iii. The number of Professors of Practice in a HEI, at any point in time, should not exceed 10% of the sanctioned posts in a HEI.

3. Duties and Responsibilities:

- i. Involve in the development and designing of courses and curriculum.
- ii. Introduce new courses and deliver lectures as per institutional policies.
- iii. To encourage students in innovation and entrepreneurship projects & provide necessary mentorship for these activities.
- iv. To focus on enhanced industry-academia collaborations.
- v. Conduct jointly in collaboration with regular faculty member of the institution, workshops, seminars, deliver special lectures and training programmes.
- vi. Carryout joint research project or consultancy services in collaboration with the regular faculty member of the concerned HEI.

4. General Conditions:

- i. The engagement of Professor of Practice will be for a fixed term.
- ii. The engagement of Professor of Practice will be exclusive of the sanctioned posts of a university/college. It will not affect the number of sanctioned posts and the recruitment of regular faculty members.
- iii. Professor of Practice is not open for those in teaching profession- serving or retired.

5. Categories of Engagement:

It is envisioned that Professor of Practice can be engaged in one of the following categories:

- A. Professor of Practice funded by Industries
- B. Professor of Practice funded by HEIs from their own resources
- C. Professor of Practice on Honorary basis

A. Professor of Practice funded by Industries:

Today's industry looks for graduates with specific skill sets. But the higher education system is churning out graduates who fall short of the required skills. As a result, many industries now hire graduates and provide adequate training before employing them. Involving experts from industry in teaching will benefit both the industry and the higher educational institutions. For engaging industry experts and professionals in this category, HEIs may collaborate with the industries to support the Professor of Practice positions.

B. Professor of Practice funded by HEIs from their own resources:

As per the policy directives of NEP 2020, graduate programmes are revised with the holistic and multidisciplinary approach. HEIs may assess the required gap areas in different fields and engage experts working in leadership positions in various fields. In this category, the remuneration for the Professor of Practice is made by HEIs from their own resources as indicated below:

Remuneration:

Part-time/Full-time engagement: Consolidated amount, mutually agreed between the institution and expert.

C. Professor of Practice on Honorary basis:

Experts fulfilling the eligibility criteria for the Professor of Practice may like to share their expertise with students and come forward to teach on honorary basis. Such experts may be engaged on honorary basis as Professor of Practice and their services may be utilized for the benefit of the students.

The HEIs may decide on the amount of honorarium to be paid to the Professor of Practice in this category from their own resources.

6. Procedure for selecting Professor of Practice

- a) The Vice-Chancellors/Directors may invite nominations from eminent experts for Professor of Practice positions.
- b) The experts willing to serve may also be nominated or they can send their nomination to the Vice-Chancellor/Director with a detailed biodata and a brief write-up about their potential contribution to the HEI.
- c) Such nominations will be considered by a selection committee consisting of two senior Professors from the HEI and one eminent external member. Based on the recommendations of this committee, the Academic Council and the Executive Council or statutory bodies of the HEI will decide on the engagement.

7. Tenure

The engagement may be initially for up to one year. At the end of the initial engagement or subsequent extension, the HEI will make an assessment and take the decision about extension. The HEI will devise its own assessment procedure for extension based on the contribution and requirement of the experts engaged as Professors of Practice.

The maximum duration of service of Professor of Practice at a given institution should not exceed three years and is extendable by one year in exceptional cases and the total service should not exceed four years under any circumstances.

GOVT. OF NATIONAL CAPITAL TERRITORY OF DELHI
 DIRECTORATE OF HIGHER EDUCATION
 MUNI MAYA RAM MARG, PITAM PURA, DELHI-110034
 E-mail id: dtehedu@gmail.com

DHE 23(33)/NEP/2020/Volume-I/ 6505-09

Dated: 16/12/22

To

1. The Vice-Chancellor, Guru Gobind Singh Indraprastha University, Sector-16C, Dwarka, New Delhi-110078.
2. The Vice-Chancellor, Ambedkar University Delhi, Lothian Road, Kashmere Gate, Delhi-05.
3. The Vice-Chancellor, National Law University, Sector-14, Dwarka, Delhi-110078.
4. The Vice-Chancellor, Delhi Sports University, Ludlo Castle Sports Complex, 4 Sham Nath Marg, Delhi 110054.
5. The Vice Chancellor, Delhi Teachers University, P-625 & 745, Outram Lane, Delhi-110009.

Sub: Forwarding of UGC (Minimum Standards and Procedure for the Award of Ph.D.) Regulations, 2022.

Sir/Madam,

I am directed to enclose herewith a copy of D.O. letter dated 17.11.2022 addressed to Hon'ble LG Delhi received from Chairman, University Grants Commission, Ministry of Education, GoI along-with the latest notification of UGC dated 07.11.2022 regarding the Minimum Standards and Procedures for Award of Ph.D Degree, Regulations, 2022 for compliance.

Yours sincerely,

(Administrative Officer)
 Higher Education

Encl.: As above.

Chy

30/12

Please Circulate

To all Deans

AR (P)

Sr. Assistant

30/12/2022

प्रो. प. जगदीश कुमार

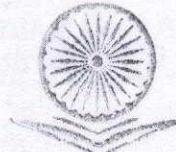
उपस्थित

Prof. M. Jagadesh Kumar

C. 1an



सत्यमेव जयते



विश्वविद्यालय अनुदान आयोग

University Grants Commission

विश्वविद्यालय अनुदान आयोग
शिक्षा मंत्रालय, भारत सरकार
University Grants Commission
Ministry of Education, Govt. of India

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22 NOV 2022

17.11.2022

D.O.No. 1-3/2021(QIP/Ph.D. Regulations/part. file)

Subject: UGC (Minimum Standards and Procedure for the Award of Ph.D.) Regulations, 2022

Dear Sir,

Warm Greetings from UGC. The National Education Policy (NEP) 2020 introduced many transformative reforms to improve the quality of higher education in the country. The UGC has been involved in the process of its implementation by bringing in various regulations/guidelines/ frameworks, since the announcement of NEP 2020. The latest in this regard is the UGC (Minimum Standards and Procedure for the award of Ph.D. degree) Regulations, 2022. These regulations have been notified on 7th November 2022. The previous regulations notified in 2016 have been revised to incorporate important recommendations of NEP 2020 such as direct entry to Ph.D. for students who qualify 4-year undergraduate programme with a grade threshold.

DD(HE)

I am privileged to share a copy of the said regulations. These regulations, centered around flexible education, will help students take the right decision in pursuit of higher education. These regulations may kindly be shared with all universities in the State for the larger benefit of the student community.

Warm regards,

RECEIPT	
No.	4435
Date	09/12/22
Directorate of Higher Education Govt. of NCT of Delhi	

Yours sincerely,

M. Jagadesh Kumar

(Prof. Jagadesh Kumar)

Pr. Secy.

Shri Vinai Kumar Saxena
Hon'ble Lt. Governor of Delhi (NCT)
Raj Niwas Marg, Rajpur Road
Civil Lines
New Delhi, 110054

APST to LG

on leave

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Dir(HE)

for compliance by all Universities.

circulate to all univ.

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बहादुरशाह जफर मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002

दूरभाष Phone : कार्यालय Off : 011-23234019, 23236350, फैक्स Fax : 011-23239659, e-mail : cm.ugc@nic.in | web: www.ugc.ac.in



भारत का राजपत्र The Gazette of India

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असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

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No. 544]

नई दिल्ली, सोमवार, नवम्बर 7, 2022/ कार्तिक 16, 1944
NEW DELHI, MONDAY, NOVEMBER 7, 2022/ KARTIKA 16, 1944

विश्वविद्यालय अनुदान आयोग
अधिसूचना

नई दिल्ली, 7 नवम्बर, 2022

विश्वविद्यालय अनुदान आयोग (पीएच.डी. उपाधि प्रदान करने हेतु न्यूनतम मानदण्ड और प्रक्रिया) विनियम, 2022

क्रम मि. सं० 1-3/2021 (क्यूआईपी).—विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 26 की उप-धारा (1) के अनुच्छेद (च) एवं (छ) के द्वारा प्रदत्त अधिकारों का प्रयोग करते हुए और यूजीसी (एम.फिल./पीएच.डी. उपाधि प्रदान करने हेतु न्यूनतम मानदण्ड और प्रक्रिया) विनियम, 2016 और इसके संशोधनों के प्रतिस्थापन में विश्वविद्यालय अनुदान आयोग एतद्वारा निम्नवत विनियम बनाता है, नामतः—

1. लघु शीर्ष, अनुप्रयोग एवं प्रवर्तन—

- (1) इन विनियमों को विश्वविद्यालय अनुदान आयोग (पीएच.डी. उपाधि प्रदान करने हेतु न्यूनतम मानदण्ड और प्रक्रिया) विनियम, 2022 कहा जाएगा।
- (2) ये विनियम, ऐसे प्रत्येक विश्वविद्यालय पर लागू होंगे जो किसी केन्द्रीय अधिनियम, प्रांतीय अधिनियम अथवा राज्य अधिनियम के तहत स्थापित अथवा निगमित है, तथा ऐसा प्रत्येक महाविद्यालय जो विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 3 के तहत मानित विश्वविद्यालय संस्थान हैं।
- (3) ये विनियम भारत के राजपत्र में अधिसूचित किए जाने की तिथि से लागू माने जाएंगे।

2. परिभाषाएं—

- (1) इन विनियमों में, जब तक कि संदर्भ से अन्यथा अपेक्षित न हो, —

क) “अधिनियम” का अर्थ विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) है;

ख) अनुबंधक संकाय” का अर्थ है एक अंशकालिक या आकस्मिक प्रशिक्षक, लेकिन पूर्णकालिक संकाय सदस्य नहीं, जो एक उच्चतर शिक्षण संस्थान द्वारा पढ़ाने के लिए नियुक्त किया गया

है;

ग) "संचित ग्रेड प्वाइंट औसत (सीजीपीए)" का अर्थ सभी सेमेस्टर में एक छात्र के समग्र संचित प्रदर्शन का परिणाम है। सीजीपीए सभी सेमेस्टर में विभिन्न पाठ्यक्रमों में एक छात्र द्वारा अर्जित कुल क्रेडिट अंकों तथा सभी सेमेस्टर में सभी पाठ्यक्रमों के कुल क्रेडिट के योग का अनुपात है। इसे दशमलव के दो स्थानों तक व्यक्त किया जाता है;

घ) "क्रेडिट" का अर्थ है एक सेमेस्टर की अवधि में प्रति सप्ताह आवश्यक शिक्षण के घंटों की संख्या। एक सेमेस्टर में तीन-क्रेडिट पाठ्यक्रम का अर्थ है प्रति सप्ताह एक घंटे के तीन व्याख्यान जिसमें प्रत्येक एक घंटे के व्याख्यान को एक क्रेडिट के रूप में गिना जा सकता है;

ङ) "महाविद्यालय" का अर्थ है उच्चतर शिक्षण और/या अनुसंधान में संलग्न एक संस्था, जिसे या तो किसी विश्वविद्यालय द्वारा इसकी घटक इकाई के रूप में स्थापित किया गया है या इससे संबद्ध है;

च) "आयोग" का अर्थ यूजीसी अधिनियम 1956 की धारा 4 के तहत स्थापित विश्वविद्यालय अनुदान आयोग है;

छ) "पाठ्यक्रम" का अर्थ उन विशिष्ट इकाइयों में से एक है जो अध्ययन के एक कार्यक्रम को शामिल करती हैं;

ज) "कोर्स वर्क" का अर्थ है स्कूल/विभाग/केंद्र द्वारा पीएच.डी. उपाधि के लिए पंजीकृत शोधार्थी के अध्ययन के लिए निर्धारित पाठ्यक्रम;

झ) "उपाधि" का अर्थ है अधिनियम की धारा 22 (3) के प्रावधानों के अनुसार किसी उच्चतर शिक्षण संस्थान द्वारा प्रदान की गई उपाधि;

ञ) "बाह्य परीक्षक" का अर्थ है एक शिक्षाविद/छात्रवृत्ति प्राप्त शोधकर्ता जो शोधकार्य प्रकाशित होने के साथ उस उच्चतर शिक्षण संस्थान में नियोजित नहीं है जहां पीएच.डी. शोधार्थी ने पीएच.डी. कार्यक्रम के लिए पंजीकरण कराया है;

ट) "विदेशी शैक्षिक संस्थान" का अभिप्राय— (प) उस देश में विधिवत स्थापित या निगमित ऐसे संस्थान से है जो अपने देश में स्नातक, स्नातकोत्तर और उच्च स्तर पर शैक्षिक कार्यक्रम पेश करता हो और (पप) जो पारंपरिक मुख्याभिमुख तरीके के माध्यम से डिग्री प्रदान करने के लिए अध्ययन के कार्यक्रम(ओं) की पेशकश करता हो, ना कि ऑनलाइन मुक्त एवं दूरस्थ ज्ञानार्जन माध्यम से।

ठ) "ग्रेड प्वाइंट" का अर्थ है 10-बिंदु पैमाने पर प्रत्येक अक्षर ग्रेड को आवंटित संख्यात्मक भार;

ड) "गाइड/शोध पर्यवेक्षक" का अर्थ है उच्चतर शिक्षण संस्थान द्वारा मान्यता प्राप्त एक शिक्षाविद/शोधकर्ता जो पीएच.डी. शोधार्थी और उसके शोध की निगरानी करे।

ढ) "उच्चतर शिक्षण संस्थान" का अर्थ इन विनियमों के विनियम 1 के खंड 2 के तहत विनिर्दिष्ट विश्वविद्यालय या संस्थान है;

ण) "अंतर्विषयक शोध" का अर्थ है दो या दो से अधिक शैक्षणिक विषयों में पीएच.डी. शोधार्थी द्वारा किया गया शोध;

त) "मुक्त एवं दूरस्थ ज्ञानार्जन माध्यम" का वही अर्थ होगा जो यूजीसी (मुक्त एवं दूरस्थ ज्ञानार्जन माध्यम एवं ऑनलाइन कार्यक्रमों) विनियम, 2020 के तहत परिभाषित है;

थ) ऑनलाइन माध्यम का वही अर्थ होगा जो यूजीसी (मुक्त एवं दूरस्थ ज्ञानार्जन माध्यम एवं ऑनलाइन कार्यक्रमों) विनियम, 2020 के तहत परिभाषित है;

द) "साहित्यिक चोरी" का अर्थ है किसी और के कार्य या विचार को स्वयं के मूल कार्य के रूप में प्रकाशित कराना।

ध) "कार्यक्रम" का अर्थ अधिनियम की धारा 22 की उप-धारा (3) के तहत आयोग द्वारा निर्दिष्ट उपाधि के लिए अपनाये जाने वाला उच्चतर शिक्षा कार्यक्रम है;

न) "विवरण-पुस्तिका" का अर्थ है कोई भी प्रकाशन, चाहे वह प्रिंट में हो या अन्यथा, उच्चतर शिक्षण संस्थान और कार्यक्रमों से संबंधित सर्वसाधारण जनता को (ऐसे उच्चतर शिक्षण संस्थानों में प्रवेश के इच्छुक हो) निष्पक्ष और पारदर्शी जानकारी प्रदान करने के लिए उच्चतर शिक्षण संस्थानों द्वारा जारी किया गया हो;

प) "शोध प्रस्ताव" का अर्थ है प्रस्तावित शोध कार्य की रूपरेखा देने वाला एक संक्षिप्त आलेख जो पीएच.डी. कार्यक्रम हेतु पंजीकरण के लिए आवेदन के साथ पीएच.डी. अभ्यर्थी द्वारा प्रस्तुत किया जाएगा;

फ) "विश्वविद्यालय" का अर्थ एक केंद्रीय अधिनियम, एक प्रांतीय अधिनियम, या एक राज्य अधिनियम द्वारा या उसके तहत स्थापित या निगमित एक उच्चतर शिक्षण संस्थान है, और इसमें अधिनियम की धारा 3 के तहत एक मानित विश्वविद्यालय के रूप में माना जाने वाला उच्चतर शिक्षण संस्थान शामिल होगा।

(2) इन विनियमों में प्रयुक्त और परिभाषित नहीं किए गए शब्दों और अभिव्यक्तियों, लेकिन अधिनियम में परिभाषित और इन विनियमों के अनुरूप नहीं हैं, उनका अर्थ क्रमशः उस अधिनियम में दिया जाएगा।

3. पीएच.डी.कार्यक्रम में प्रवेश के लिए पात्रता मानदण्ड — निम्नवत अभ्यर्थी पीएच.डी. कार्यक्रम में प्रवेश प्राप्त करने हेतु पात्र हैं :-

(1) वे अभ्यर्थी जिन्होंने पूरा कर लिया है:-

i). 4-वर्षीय/8-सेमेस्टर स्नातक उपाधि कार्यक्रम के बाद 1-वर्ष/2-सेमेस्टर स्नातकोत्तर उपाधि कार्यक्रम अथवा 3-वर्षीय स्नातक उपाधि कार्यक्रम के बाद 2-वर्षीय/4-सेमेस्टर स्नातकोत्तर उपाधि कार्यक्रम अथवा संबंधित सांविधिक निकाय द्वारा स्नातकोत्तर उपाधि के समकक्ष घोषित योग्यताएं, जहां कहीं भी ग्रेडिंग प्रणाली का पालन किया जाता है; अथवा एक मूल्यांकन और प्रत्यायन एजेंसी द्वारा मान्यता प्राप्त ऐसे विदेशी शैक्षणिक संस्थान से समकक्ष योग्यता, जो किसी प्राधिकरण द्वारा स्थापित, मान्यता प्राप्त या अधिकृत है, में कम से कम 55: अंकों के साथ या इसके समकक्ष ग्रेड में एक बिंदु पैमाने पर अथवा ऐसे प्रत्यायित विदेशी शैक्षणिक संस्थान से समकक्ष उपाधि प्राप्त की हो, जो कि किसी आकलन एवं प्रत्यायन एजेंसी द्वारा प्रत्यायित है, जोकि शैक्षणिक संस्थानों की गुणवत्ता एवं मानकों को सुनिश्चित करने एवं उनके आकलन, प्रत्यायन हेतु ऐसे किसी सांविधिक प्राधिकरण द्वारा अथवा ऐसे एक प्राधिकरण के अंतर्गत स्वीकृत एवं प्रत्यायित है जो कि उस देश में किसी कानून के अन्तर्गत स्थापित अथवा निगमित है।

अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग (नॉन-क्रीमी लेयर)/दिव्यांग व्यक्ति, आर्थिक रूप से कमजोर वर्ग (ई.डब्ल्यू.एस) और अन्य श्रेणियों के अभ्यर्थियों को समय-समय पर विश्वविद्यालय अनुदान आयोग के निर्णय के अनुसार 5: अंकों अथवा ग्रेड में समतुल्य छूट प्रदान की जा सकती है।

बशर्ते, 4-वर्षीय/8-सेमेस्टर स्नातक उपाधि कार्यक्रम के बाद प्रवेश पाने के इच्छुक उम्मीदवार के न्यूनतम 75: अंक होने चाहिए या इसके समकक्ष ग्रेड एक पॉइंट स्केल में जहां भी ग्रेडिंग सिस्टम का पालन किया जाता है; अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग (नॉन-क्रीमी लेयर)/दिव्यांग व्यक्ति, आर्थिक रूप से कमजोर वर्ग (ई.डब्ल्यू.एस) और अन्य श्रेणियों के उम्मीदवारों के लिए समय-समय पर आयोग के निर्णय के अनुसार 5: अंकों या ग्रेड में समतुल्य की छूट की अनुमति प्रदान की जा सकती है।

(2) एम.फिल. पाठ्यक्रम को कम से कम 55: अंकों के साथ उत्तीर्ण करने वाले अथवा जहाँ कहीं भी-ग्रेडिंग प्रणाली अपनाई जाती है वहाँ बिंदु मानक पर समतुल्य ग्रेड अथवा ऐसे प्रत्यायित विदेशी शैक्षणिक संस्थान से समकक्ष उपाधि प्राप्त की हो, जो कि किसी आकलन एवं प्रत्यायन एजेंसी द्वारा प्रत्यायित है, जोकि शैक्षणिक संस्थानों की गुणवत्ता एवं मानकों को सुनिश्चित करने एवं उनके आकलन, प्रत्यायन हेतु ऐसे किसी सांविधिक प्राधिकरण द्वारा अथवा ऐसे एक प्राधिकरण के अंतर्गत स्वीकृत एवं प्रत्यायित है जो कि उस देश में किसी कानून के अन्तर्गत स्थापित अथवा निगमित है, से समतुल्य योग्यता प्राप्त अभ्यर्थी पीएच.डी. कार्यक्रम में नामांकन के लिए पात्र होंगे।

4. कार्यक्रम की अवधि-

(1) पीएच.डी. कार्यक्रम की अवधि कम से कम तीन (3) वर्ष की होगी, जिसमें पाठ्यक्रम से संबंधित कार्य (कोर्स वर्क) भी शामिल होगा तथा पीएच.डी. कार्यक्रम में प्रवेश की तिथि से अधिकतम अवधि छह (6) वर्ष होगी।

(2) संबंधित उच्चतर शिक्षण संस्थान के सांविधि/अध्यादेश के अनुसार पुनः पंजीकरण की प्रक्रिया के माध्यम से अधिकतम दो (2) वर्ष का अतिरिक्त समय दिया जा सकता है; बशर्ते, कि पीएच.डी. कार्यक्रम पूरा करने की कुल अवधि पीएच.डी. कार्यक्रम में प्रवेश की तिथि से आठ (8) वर्ष से अधिक नहीं होना चाहिए।

बशर्ते कि, महिला पीएच.डी. शोधार्थियों एवं दिव्यांग व्यक्तियों (40: से अधिक विकलांगता वाले) को दो (2) वर्षों की अतिरिक्त छूट की अनुमति दी जा सकती है, हालांकि, पीएच.डी. कार्यक्रम पूरा करने की कुल अवधि ऐसे मामले में पीएच.डी. कार्यक्रम में प्रवेश की तारीख से दस (10) वर्ष से अधिक नहीं होना चाहिए।

(3) महिला पीएच.डी. शोधार्थियों को पीएच.डी. कार्यक्रम की पूरी अवधि में 240 दिनों तक के लिए मातृत्व अवकाश/शिशु देखभाल अवकाश प्रदान किया जा सकता है।

5. प्रवेश की प्रक्रिया—

(1) प्रवेश, यूजीसी और अन्य संबंधित वैधानिक/नियामक निकायों द्वारा जारी किए गए दिशा-निर्देशों/मानदंडों को ध्यान में रखते हुए, और केंद्र/राज्य सरकार द्वारा समय-समय पर जारी किए गए आरक्षण नीति का पालन करते हुए, संस्थान द्वारा अधिसूचित मानदंडों पर आधारित होगा।

(2) पीएच.डी. कार्यक्रम में प्रवेश निम्नलिखित विधियों का उपयोग करके किया जा सकता है:

(क) उच्चतर शिक्षण संस्थान एक साक्षात्कार के आधार पर यूजीसी-नेट/यूजीसी-सीएसआईआर नेट/गेट/सीईईडी और इसी तरह के राष्ट्रीय स्तर के परीक्षाओं में अध्येतावृत्ति/छात्रवृत्ति के लिए अर्हता प्राप्त करने वाले छात्रों को प्रवेश दे सकते हैं।

और/या

(ख) उच्चतर शिक्षण संस्थान अपने स्तर पर आयोजित प्रवेश परीक्षा के माध्यम से छात्रों को प्रवेश दे सकते हैं। प्रवेश परीक्षा में 50: प्रश्न शोध पद्धति तथा 50: विशिष्ट विषय के पूछे जाएंगे।

(ग) प्रवेश परीक्षा में 50: अंक अर्जित करने वाले अभ्यर्थी साक्षात्कार के लिए बुलाए जाने के पात्र होंगे।

(घ) आयोग द्वारा समय-समय पर लिए गए निर्णय के अनुसार अनुसूचित जाति/अनुसूचित जनजाति/अन्य पिछड़ा वर्ग/दिव्यांग वर्ग, आर्थिक रूप से कमजोर वर्ग (ई.डब्ल्यू.एस) और अन्य श्रेणियों के उम्मीदवारों के लिए प्रवेश परीक्षा में 5: अंकों की छूट की अनुमति दी जाएगी।

(ड) उच्चतर शिक्षण संस्थान उपलब्ध पीएच.डी. सीटों की संख्या के आधार पर साक्षात्कार के लिए बुलाए जाने वाले पात्र छात्रों की संख्या तय कर सकते हैं।

(च) बशर्ते कि, उच्चतर शिक्षण संस्थान द्वारा आयोजित प्रवेश परीक्षा के आधार पर उम्मीदवारों के चयन के लिए, प्रवेश परीक्षा के लिए 70: और साक्षात्कार/मौखिक परीक्षा में प्रदर्शन के लिए 30: का महत्व दिया जाएगा।

(3) विश्वविद्यालय और महाविद्यालय जो पीएच.डी. कार्यक्रम चलाने के पात्र है, वे:

i. दाखिले हेतु सीटों की संख्या, उपलब्ध सीटों का विषय/विषय-वार संवितरण, दाखिले का मानदंड, दाखिले की प्रक्रिया और अभ्यर्थियों के लिए अन्य सभी संगत जानकारी को निर्दिष्ट करते हुए संस्थान की वेबसाइट पर एक विवरण-पुस्तिका को पहले से ही सूचित करेंगे;

ii. राष्ट्रीय/राज्य स्तरीय आरक्षण नीति का यथास्थिति अनुपालन करें।

(4) उच्चतर शिक्षण संस्थान पीएच.डी. पर्यवेक्षकों की एक सूची का रख-रखाव (पर्यवेक्षक का नाम, उसका पदनाम और विभाग/स्कूल/केंद्र निर्दिष्ट करते हुए), पीएच.डी. के लिए पंजीकृत छात्रों के विवरण के साथ (पंजीकृत पीएच.डी. छात्र का नाम, उनके शोध का विषय और दाखिले की तारीख का उल्लेख करते हुए) अपने वेबसाइट पर अपलोड करेंगे और हर शैक्षणिक वर्ष में इस सूची को अद्यतन करेंगे।

6. शोध पर्यवेक्षक का निर्धारण—शोध पर्यवेक्षक, सह-पर्यवेक्षक बनने हेतु पात्रता मानदण्ड, प्रति पर्यवेक्षक के लिए अनुमेय पीएच.डी. शोधार्थियों की संख्या, आदि।

(1) उच्चतर शिक्षण संस्थान के प्रोफेसर/एसोसिएट प्रोफेसर के रूप में काम करने वाले स्थायी संकाय सदस्य जिन्होंने पीएच.डी. प्राप्त करने के साथ पीयर-रिव्यू या संदर्भित पत्रिकाओं में कम से कम पांच शोध प्रकाशित किए हैं और उच्चतर शिक्षण संस्थानों में सहायक प्रोफेसर के रूप में काम करने वाले स्थायी संकाय सदस्य जो पीएच.डी. उपाधि धारक हो तथा जिसके द्वारा पीयर-रिव्यू या संदर्भित पत्रिकाओं में कम से कम तीन शोध प्रकाशन प्रकाशित किए गए हों उन्हें वि"वविद्यालय अथवा इसके संबद्ध स्नातकोत्तर महाविद्यालयों/संस्थानों में शोध पर्यवेक्षक के रूप में मान्यता दी जा सकती है जहां वे कार्यरत हैं। ऐसे मान्यता प्राप्त शोध पर्यवेक्षक अन्य संस्थानों में शोधार्थियों के पर्यवेक्षक नहीं हो सकते हैं, पर वहां वे केवल सह-पर्यवेक्षक के रूप में कार्य कर सकते हैं। अगर पीएच.डी. की एक उपाधि एक विश्वविद्यालय द्वारा एक ऐसे संकाय सदस्य की देखरेख में प्रदान की जाती है जो उस विश्वविद्यालय या उसके संबद्ध स्नातकोत्तर महाविद्यालयों/संस्थानों का कर्मचारी नहीं है, तो इसे इन विनियमों का उल्लंघन माना जाएगा।

केंद्र सरकार/राज्य सरकार के अनुसंधान संस्थानों में कार्यरत पीएच.डी. शोधार्थी जिनकी डिग्री उच्चतर शिक्षण संस्थानों द्वारा दी जाती है, ऐसे शोध संस्थानों के वैज्ञानिक जो प्रोफेसर/एसोसिएट प्रोफेसर/सहायक प्रोफेसर के समकक्ष हैं, उन्हें पर्यवेक्षक के रूप में मान्यता दी जा सकती है यदि वे उपरोक्त आवश्यक मापदंड को पूरा करते हैं।

बशर्ते कि उन क्षेत्रों/विषयों में जहां कोई पीयर-रिव्यू या संदर्भित पत्रिकाएँ नहीं हैं, या केवल सीमित संख्या में हैं, उच्चतर शिक्षण संस्थान लिखित रूप में उचित कारण दर्ज करते हुए शोध पर्यवेक्षक के रूप में किसी व्यक्ति की मान्यता के लिए उपरोक्त शर्त में छूट दे सकता है।

एक ही विभाग या एक ही संस्थान के अन्य विभागों या अन्य संस्थानों के सह-पर्यवेक्षकों को सक्षम प्राधिकारी के अनुमोदन से अनुमति दी जा सकती है।

अनुबंध संकाय सदस्य (एडजंक्ट फैकल्टी) शोध पर्यवेक्षक नहीं हो सकते, वे केवल सह-पर्यवेक्षक के रूप में कार्य कर सकते हैं।

- (2) अंतर्विषयक/बहुविषयक अनुसंधान कार्य के मामले में, यदि आवश्यक हो, विभाग/स्कूल/केंद्र/महाविद्यालय/विश्वविद्यालय के बाहर से एक सह-पर्यवेक्षक नियुक्त किया जा सकता है।
- (3) किसी एक समय में एक पात्र प्रोफेसर/एसोसिएट प्रोफेसर/सहायक प्रोफेसर क्रमशः आठ (8)/छह (6)/चार (4) पीएच.डी. छात्रों का मार्गदर्शन कर सकते हैं।
- (4) विवाह अथवा अन्यथा किसी कारण से किसी पीएच.डी.महिला शोधार्थी के अन्यत्र चले जाने पर, शोध आंकड़ों को ऐसे उच्चतर शिक्षण संस्थान को अंतरित करने की अनुमति होगी जहाँ शोधार्थी पुनः जाना चाहे बशर्ते कि इन विनियमों के अन्य सभी निबंधन और शर्तों का शब्दशः पालन किया जाए तथा शोध किसी मूल संस्थान/पर्यवेक्षक द्वारा किसी वित्त पोषण एजेंसी से प्राप्त न किया गया हो। तथापि, शोधार्थी मूल संस्थान के मार्गदर्शन तथा संस्थान के पूर्व में किए गए शोध कार्य के लिए उसे पूर्ण श्रेय देगा।
- (5) ऐसे संकाय सदस्य जिनकी सेवानिवृत्ति को तीन वर्ष से कम की अवधि बची है उन्हें अपने पर्यवेक्षण में नए शोधार्थियों को लेने की अनुमति नहीं होगी। बशर्ते कि, हालाँकि, ऐसे संकाय अपनी सेवानिवृत्ति तक पहले से ही पंजीकृत शोधार्थियों का पर्यवेक्षण जारी रख सकते हैं और सेवानिवृत्ति के पश्चात् सह-पर्यवेक्षक के रूप में 70 वर्ष की आयु प्राप्त करने तक ही कार्य कर सकते हैं उसके बाद नहीं।

7. अंतर्राष्ट्रीय छात्रों का पीएच.डी. कार्यक्रमों में प्रवेश –

- (1) प्रत्येक पर्यवेक्षक पीएच.डी. शोधार्थियों की अनुमति संख्या के ऊपर दो अंतर्राष्ट्रीय शोधार्थियों को एक अतिरिक्त आधार पर मार्गदर्शन कर सकता है, जैसा कि ऊपर खंड 6.3 में निर्दिष्ट है।
- (2) उच्चतर शिक्षण संस्थान संबंधित सांविधिक/नियामक निकायों द्वारा समय-समय पर जारी दिशा-निर्देशों/मानदंडों को ध्यान में रखते हुए अंतर्राष्ट्रीय छात्रों का पीएच.डी. में दाखिले के लिए अपनी चयन प्रक्रिया स्वयं तय कर सकते हैं।

8. किसी भी समय, पीएच.डी. छात्रों की कुल संख्या, एक संकाय सदस्य के अधीन या तो पर्यवेक्षक या सह-पर्यवेक्षक के रूप में छात्रों की संख्या खंड 6.3 और खंड 7.1 में निर्धारित संख्या से अधिक नहीं होगी।

9. कोर्स वर्क— क्रेडिट आवश्यकताएं, संख्या, अवधि, पाठ्यक्रम, पूरा करने के लिए न्यूनतम मानदण्ड आदि।

- (1) पीएच.डी. कोर्स वर्क के लिए कम से कम 12 क्रेडिट की आवश्यकता होगी, जिसमें "शोध और प्रकाशन नैतिकता" कोर्स, जैसा कि यूजीसी द्वारा डी.ओ. मि० सं० 1-1/2018 (जर्नल/केयर) 2019 में अधिसूचित है और जिसमें एक शोध पद्धति पाठ्यक्रम शामिल है। शोध सलाहकार समिति पीएच.डी. कार्यक्रम के लिए क्रेडिट आवश्यकताओं के हिस्से के रूप में यूजीसी द्वारा मान्यता प्राप्त ऑनलाइन पाठ्यक्रमों की सिफारिश भी कर सकती हैं।
- (2) सभी पीएच.डी. शोधार्थी को अपने डॉक्टरेट अवधि के दौरान अध्ययन के विषय की परवाह किए बिना अपने चुने हुए पीएच.डी. विषय से संबंधित शिक्षण/शिक्षा/शिक्षाशास्त्र/लेखन में प्रशिक्षण प्राप्त करने होंगे। पीएच.डी. शोधार्थियों को ट्यूटोरियल या प्रयोगशाला कार्य और मूल्यांकन के संचालन के लिए प्रति सप्ताह 4-6 घंटे शिक्षण/शोध सहायक के कार्य भी सौंपे जा सकते हैं।
- (3) एक पीएच.डी. शोधार्थी को पीएच.डी. कार्यक्रम को जारी रखने और अपनी शोध प्रबंधन (थीसिस) जमा करने हेतु पात्र होने के लिए न्यूनतम 55: अंक या यूजीसी 10-पॉइंट स्केल में इसके समकक्ष ग्रेड प्राप्त करना होगा।

10. शोध सलाहकार समिति और उसके कार्य—

- (1) प्रत्येक पीएच.डी. छात्र के लिए एक शोध सलाहकार समिति होगी या समकक्ष निकाय, जैसा कि संबंधित उच्च शिक्षा संस्थान के कानूनों/अध्यादेशों में परिभाषित किया गया है। पीएच.डी. शोधार्थी के शोध पर्यवेक्षक इस समिति के संयोजक होंगे और इस समिति के उत्तरदायित्व निम्नवत् होंगे:
 - i. शोध प्रस्ताव की समीक्षा करना और शोध के शीर्षक को अंतिम रूप देना।
 - ii. शोधार्थी को अध्ययन ढाँचे तथा शोध पद्धति को विकसित करने के लिए मार्गदर्शन प्रदान करना तथा उसके द्वारा पूर्ण किए जाने वाले पाठ्यक्रम (ओं) की पहचान कराना।
 - iii. पीएच.डी. शोधार्थी के शोध कार्य की प्रगति की आवधिक समीक्षा और प्रगति में सहायता करना।
- (2) प्रत्येक सेमेस्टर में एक बार पीएच.डी. शोधार्थी शोध सलाहकार समिति के समक्ष उपस्थित होकर मूल्यांकन तथा आगे का मार्गदर्शन प्राप्त करने के लिए अपने कार्य की प्रगति पर एक संक्षिप्त रिपोर्ट जमा करेंगे और प्रस्तुति देंगे। शोध सलाहकार समिति पीएच.डी. शोधार्थी की प्रगति रिपोर्ट की एक प्रति के साथ अपनी सिफारिशें संबंधित उच्चतर शिक्षण संस्थान को प्रस्तुत करेगी। ऐसी सिफारिशों की एक प्रति पीएच.डी. शोधार्थी को भी उपलब्ध कराई जाएगी।
- (3) यदि पीएच.डी. शोधार्थी की प्रगति असंतोषजनक हो तो, शोध सलाहकार समिति इसके कारणों को दर्ज करेगी और सुधारात्मक उपाय सुझाएगी। यदि पीएच.डी. शोधार्थी इन सुधारात्मक उपायों को कार्यान्वित करने में विफल रहता है तो शोध सलाहकार समिति विशिष्ट कारण दर्ज कर पीएच.डी. शोधार्थी के पंजीकरण को रद्द करने की सिफारिश कर सकती है।

11. उपाधि प्रदान करने के लिए मूल्यांकन तथा निर्धारण पद्धतियां न्यूनतम मानदण्ड/क्रेडिट, आदि—

- (1) पाठ्यक्रम का काम संतोषजनक ढंग से पूरा करने और उपरोक्त विनियम 9 के खंड (3) में विहित अंक/ग्रेड प्राप्त करने पर, पीएच.डी. शोधार्थी को शोध कार्य करने और एक मसौदा शोध प्रबंध/थीसिस प्रस्तुत करने की आवश्यकता होगी।
- (2) शोध प्रबंध/थीसिस जमा करने से पूर्व, पीएच.डी. शोधार्थी संबंधित उच्चतर शिक्षण संस्थान की शोध सलाहकार समिति के समक्ष एक प्रस्तुति देगा जिसमें सभी संकाय सदस्य तथा अन्य शोधार्थी/विद्यार्थी उपस्थित होंगे।
- (3) संबंधित उच्चतर शिक्षण संस्थान के पास शोध कार्य में साहित्यिक चोरी का पता लगाने के लिए सुविकसित सॉफ्टवेयर अनुप्रयोगों का उपयोग करने वाला एक तंत्र का होना आवश्यक है और शोध सत्यनिष्ठा पीएच.डी. उपाधि प्रदान करने के निमित्त सभी शोध गतिविधियों का एक अभिन्न अंग होगा।
- (4) पीएच.डी. शोधार्थी मूल्यांकन हेतु शोध प्रबंध/थीसिस प्रस्तुत करेगा, जिसके साथ (क) शोधार्थी से एक वचनवद्धता प्राप्त करना होगा जिसमें यह आश्वासन दिया जाएगा कि किसी भी प्रकार की कोई साहित्यिक चोरी नहीं हुई है और, (ख) शोध पर्यवेक्षक द्वारा शोध प्रबंध/थीसिस की मौलिकता के अनुप्रमाणन स्वरूप एक प्रमाण पत्र जमा करना होगा, जिसमें यह आश्वासन दिया जाएगा कि यह शोध प्रबंध किसी अन्य उच्चतर शिक्षण संस्थान में किसी अन्य उपाधि/डिप्लोमा के पाठ्यक्रम करने के लिए थीसिस जमा नहीं किया गया है।
- (5) किसी भी पीएच.डी. शोधार्थी द्वारा प्रस्तुत पीएच.डी. शोध प्रबंध/थीसिस का मूल्यांकन उसके शोध पर्यवेक्षक और कम से कम दो ऐसे बाह्य परीक्षकों द्वारा किया जाएगा जो संबंधित क्षेत्र में विशेषज्ञ हो और संबंधित उच्चतर शिक्षण संस्थान में नियोजित नहीं हो। ऐसे परीक्षक वे शिक्षाविद होंगे जिनको संबंधित विषय क्षेत्र में विद्वतापूर्ण प्रकाशन की सुकीर्ति प्राप्त हो। यथासंभव, बाह्य परीक्षकों में से एक को भारत के बाहर से चुना जाना चाहिए। मौखिक परीक्षा में बोर्ड में शोध पर्यवेक्षक और दो बाह्य परीक्षकों में से कम से कम एक शामिल होगा और यह ऑनलाइन मोड में आयोजित किया जा सकता है। मौखिक परीक्षा में शोध सलाहकार समिति के सदस्यगण/संकाय सदस्य/शोध अन्य शोधार्थियों तथा छात्र भाग ले सकते हैं, उच्चतर शिक्षण संस्थान इस विनियम के प्रावधानों को लागू करने के लिए उपयुक्त नियम/अध्यादेश तैयार कर सकते हैं।
- (6) शोध प्रबंध/थीसिस के पक्ष में शोधार्थी की मौखिक परीक्षा केवल उस स्थिति में आयोजित की जाएगी जब दोनों बाह्य परीक्षक उनके द्वारा सुझाए गए सुधारों को शामिल करने के बाद थीसिस को स्वीकार करने की सिफारिश करते हैं। यदि इन बाह्य परीक्षकों में से कोई एक अस्वीकृति की सिफारिश करता है, तो संबंधित उच्चतर शिक्षण संस्थान परीक्षकों के अनुमोदित पैनल से एक वैकल्पिक बाह्य परीक्षक को थीसिस भेजेगा और मौखिक परीक्षा केवल तभी

आयोजित की जाएगी जब वैकल्पिक परीक्षक थीसिस की स्वीकृति की सिफारिश करता है। यदि वैकल्पिक परीक्षक थीसिस की स्वीकृति की अनुशंसा नहीं करता है, तो थीसिस को अस्वीकार कर दिया जाएगा, और पीएच.डी. शोधार्थी को पीएच.डी. के अवार्ड के लिए अपात्र घोषित कर दिया जाएगा।

- (7) संबंधित उच्चतर शिक्षण संस्थान पीएचडी के मूल्यांकन की पूरी प्रक्रिया वाइवा-वॉयस परिणाम की घोषणा सहित पीएच.डी. थीसिस, थीसिस जमा करने की तारीख से छह (6) महीने की अवधि के भीतर पूरी करेगा।

12. पीएच.डी. कार्यक्रमों को प्रस्तुत करने के लिए महाविद्यालयों द्वारा पूर्ण की जाने वाली शैक्षणिक, अनुसंधान, प्रशासनिक और अवसंरचनात्मक अपेक्षाएं—

- (1) वे स्नातकोत्तर महाविद्यालय जो 4-वर्षीय स्नातक कार्यक्रम और/या स्नातकोत्तर कार्यक्रम चलाते हैं, पीएच.डी. कार्यक्रम चला सकते हैं। बशर्ते, वे इन विनियमों के अनुरूप पात्र शोध पर्यवेक्षकों, अपेक्षित अवसंरचना तथा सहायक प्रशासनिक और अनुसंधान सुविधाओं की उपलब्धता को सुनिश्चित करते हों।
- (2) केंद्र सरकार या राज्य सरकार द्वारा स्थापित वे महाविद्यालय और शोध संस्थान जिनकी डिग्री उच्चतर शिक्षण संस्थानों द्वारा प्रदान की जाती है, पीएच.डी. कार्यक्रम की पेशकश कर सकेंगे, बशर्ते कि उनके पास:—
 - i. एक महाविद्यालय में कम से कम दो संकाय सदस्य या शोध संस्थान में दो पीएच.डी. उपाधि धारक वैज्ञानिक होने चाहिए।
 - ii. उच्चतर शिक्षण संस्थान द्वारा निर्दिष्ट पर्याप्त बुनियादी ढांचा, प्रशासनिक सहायता, अनुसंधान सुविधाएं और पुस्तकालय संसाधन की व्यवस्था हो।

13. अंशकालिक शिक्षा पद्धति के माध्यम से पीएच.डी.—

- (1) अंशकालिक पद्धति के माध्यम से पीएच.डी. कार्यक्रमों को चलाने की अनुमति दी जाएगी बशर्ते इन विनियमों में विनिर्दिष्ट सभी शर्तें पूरी हों।
- (2) संबंधित उच्चतर शिक्षण संस्थान को अंशकालिक पीएच.डी. के लिए अभ्यर्थी के माध्यम से उस संस्थान के सक्षम अधिकारी द्वारा निर्गत एक “अनापत्ति प्रमाण पत्र” प्राप्त करना होगा जहां अभ्यर्थी कार्यरत है और जिसमें यह स्पष्ट रूप से यह उल्लेख किया गया हो कि:
 - i. उम्मीदवार को अंशकालिक आधार पर अध्ययन करने की अनुमति है।
 - ii. उनके आधिकारिक कर्तव्य उन्हें शोध के लिए पर्याप्त समय देने की अनुमति देते हैं।
 - iii. यदि आवश्यक हुआ तो उन्हें कोर्स वर्क पूरा करने के लिए कार्यभार से मुक्त कर दिया जाएगा।
- (3) वर्तमान में लागू इन विनियमों अथवा किसी अन्य कानून में अंतर्विष्ट किसी भी बात के बावजूद, कोई भी उच्चतर शिक्षण संस्थान या केंद्र सरकार या राज्य सरकार का शोध संस्थान दूरस्थ और/या ऑनलाइन पद्धति के माध्यम से पीएच.डी. पाठ्यक्रम नहीं चलाएगा।

14. एम.फिल.उपाधि की स्वीकृति— उच्चतर शिक्षण संस्थान एम.फिल.(मास्टर ऑफ फिलॉसफी) उपाधि प्रदान नहीं करेंगे।

15. अनंतिम प्रमाणपत्र जारी करना— उपाधि को वास्तव में प्रदान करने से पूर्व उपाधि प्रदान करने वाला उच्चतर शिक्षा संस्थान इस आशय का एक अनंतिम प्रमाणपत्र जारी करेगा कि उपाधि, इन विनियमों के प्रावधानों के अनुरूप प्रदान की गई है।

16. इन विनियमों की अधिसूचना से पूर्व पीएच.डी. उपाधि प्रदान करना— इन विनियमों के अधिनियमन से पहले शुरू होने वाले एम.फिल. उपाधि कार्यक्रम इन विनियमों की किसी भी बात से अप्रभावित रहेगा। ऐसे अभ्यर्थी जो पीएच.डी. पाठ्यक्रमों के लिए 11 जुलाई, 2009 को अथवा उसके पश्चात, इन विनियमों की अधिसूचना तक पंजीकृत हुए थे, ऐसे अभ्यर्थी को उपाधि प्रदान किया जाना, यू.जी.सी. (एम.फिल./पीएच.डी. उपाधि प्रदान करने के न्यूनतम मानक और प्रक्रिया) विनियम, 2009 अथवा विश्वविद्यालय अनुदान आयोग (एम.फिल./पीएच.डी. उपाधि प्रदान करने हेतु न्यूनतम मानदण्ड और प्रक्रिया) विनियम, 2016, जैसा भी मामला हो इसके अलावा) पहले से पंजीकृत एवं पीएच.डी. कर रहे उम्मीदवारों को उपाधि प्रदान करने के लिए इन विनियमों या विश्वविद्यालय अनुदान आयोग (एम.फिल./पीएच.डी. उपाधि प्रदान करने हेतु न्यूनतम मानदण्ड और प्रक्रिया) विनियम 2016 के प्रावधानों द्वारा शासित होंगे। इन विनियमों के अधिनियमन से पहले प्रारंभ एम.फिल. उपाधि कार्यक्रम का इन विनियमों से कोई प्रभाव नहीं पड़ेगा।

17. **इनफिलबनेट के साथ डिपॉजिटरी**— पीएच.डी. उपाधि(यों) को अवार्ड करने हेतु मूल्यांकन प्रक्रिया के सफल समापन के पश्चात् तथा पीएच.डी. उपाधि को प्रदान किये जाने की घोषणा से पूर्व, संबंधित उच्चतर शिक्षण संस्थान पीएच.डी. शोध प्रबंधन की इलेक्ट्रॉनिक प्रति इनफिलबनेट के पास प्रदर्शित (होस्ट) करने के लिए जमा करेगा ताकि सभी उच्चतर और अनुसंधान संस्थानों को यह सुलभ हो।

रजनीश जैन, सचिव

[विज्ञापन-III/4/असा./367/2022-23]

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 7th November, 2022

University Grants Commission (Minimum Standards and Procedures for Award of Ph.D. Degree)

Regulations, 2022

No. F. No. 1-3/2021(QIP).—In exercise of the powers conferred by clauses (f) and (g) of sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the UGC (Minimum Standards and Procedure for Awards of M.Phil. /Ph.D. Degree) Regulations, 2016 and its amendments, the University Grants Commission hereby makes the following Regulations, namely: -

1. Short title, Application, and Commencement. –

- (1) These Regulations may be called University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2022.
- (2) They shall apply to every university established or incorporated by or under a Central Act, a Provincial Act, or a State Act, every college, and every institution deemed to be a University under section 3 of the University Grants Commission Act, 1956.
- (3) They shall come into force from the date of their publication in the Gazette of India.

2. Definitions.- (1) In these Regulations, unless the context otherwise requires,-

- a) “Act” means the University Grants Commission Act, 1956 (3 of 1956);
- b) “Adjunct Faculty” means a part-time or contingent instructor, but not full-time faculty member hired to teach by a Higher Educational Institution;
- c) “Cumulative Grade Point Average (CGPA)” means a measure of the overall cumulative performance of a student over all semesters. The CGPA is the ratio of total credit points secured by a student in various courses in all semesters and the sum of the total credits of all courses in all semesters. It is expressed up to two decimal places;
- d) “Credit” means the number of hours of instruction required per week over the duration of a semester. A three-credit course in a semester means three one-hour lectures per week, with each one-hour lecture counted as one credit;
- e) “College” means an institution engaged in higher education and/or research, either established by a University as its constituent unit or is affiliated with it;
- f) “Commission” means the University Grants Commission established under Section 4 of the UGC Act 1956;
- g) “Course” means one of the specified units which go to comprise a programme of study;
- h) “Course Work” means courses of study prescribed by the School/Department/ Centre to be undertaken by a student registered for the Ph.D. Degree;
- i) “Degree” means a degree awarded by a Higher Educational Institution in accordance with the provisions of section 22 (3) of the Act;
- j) “External examiner” means an academician/researcher with published research work who is not part of the Higher Educational Institution where the Ph.D. scholar has registered for the Ph.D. programme;
- k) “Foreign Educational Institution” means—(i) an institution duly established or incorporated in its home

country and offering educational programmes at the undergraduate, postgraduate and higher levels in its home country and (ii) which offers programme(s) of study leading to the award of a degree through conventional face-to-face mode, but excluding distance, online, ODL mode;

- l) “Grade Point” means a numerical weight allotted to each letter grade on a 10-point scale;
 - m) “Guide/Research Supervisor” means an academician/researcher recognized by Higher Educational Institution to supervise the Ph.D. scholar for his/her research;
 - n) “Higher Educational Institution” means a university or institution specified under clause 2 of Regulation 1 of these Regulations;
 - o) “Interdisciplinary Research” means research conducted by a Ph.D. scholar in two or more academic disciplines;
 - p) “Open and Distance Learning Mode” shall have the same meaning as defined under the UGC (Open and Distance Learning Programmes and Online Programmes) Regulations 2020;
 - q) “Online Mode” shall have the same meaning as defined under the UGC (Open and Distance Learning Programmes and Online Programmes) Regulations 2020;
 - r) “Plagiarism” means the practice of taking someone else’s work or idea and passing them as one’s own;
 - s) “Programme” means a higher education programme pursued for a degree specified by the Commission under sub-section (3) of section 22 of the Act;
 - t) “Prospectus” means any document, whether in print or otherwise, issued for providing fair and transparent information relating to a Higher Educational Institution and programmes, to the general public (including to those seeking admission in such Higher Educational Institutions) by the Higher Educational Institutions;
 - u) “Research Proposal” means a brief write-up giving an outline of the proposed research work which the Ph.D. scholar shall submit along with the application for registration for Ph.D. programme;
 - v) “University” means a Higher Educational Institution established or incorporated by or under a Central Act, a Provincial Act, or a State Act, and shall include any institution for higher education deemed to be a University under Section 3 of the Act.
- (2) Words and expressions used and not defined in these Regulations but defined in Act and not consistent with these Regulations shall have the meanings assigned to them in that Act.

3. Eligibility criteria for admission to the Ph.D. Programme.—The following are eligible to seek admission to the Ph.D. programme:

(1) Candidates who have completed:

- i. A 1-year/2-semester master's degree programme after a 4-year/8-semester bachelor's degree programme or a 2-year/4-semester master's degree programme after a 3-year bachelor's degree programme or qualifications declared equivalent to the master's degree by the corresponding statutory regulatory body, with at least 55% marks in aggregate or its equivalent grade in a point scale wherever grading system is followed

or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of the educational institution.

A relaxation of 5% marks or its equivalent grade may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled, Economically Weaker Section (EWS) and other categories of candidates as per the decision of the Commission from time to time.

Provided that a candidate seeking admission after a 4-year/8-semester bachelor's degree programme should have a minimum of 75% marks in aggregate or its equivalent grade on a point scale wherever the grading system is followed. A relaxation of 5% marks or its equivalent grade may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled, Economically Weaker Section (EWS) and other categories of candidates as per the decision of the Commission from time to time.

(2) Candidates who have completed the M.Phil. programme with at least 55% marks in aggregate or its

equivalent grade in a point scale wherever grading system is followed or equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency which is approved, recognized or authorized by an authority, established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit or assure quality and standards of educational institutions, shall be eligible for admission to the Ph.D. programme. A relaxation of 5% marks or its equivalent grade may be allowed for those belonging to SC/ST/OBC (non-creamy layer)/Differently-Abled, Economically Weaker Section (EWS) and other categories of candidates as per the decision of the Commission from time to time.

4. Duration of the Programme.- (1) Ph.D. Programme shall be for a minimum duration of three

(3) years, including course work, and a maximum duration of six (6) years from the date of admission to the Ph.D. programme.

(2) A maximum of an additional two (2) years can be given through a process of re-registration as per the Statute/Ordinance of the Higher Educational Institution concerned; provided, however, that the total period for completion of a Ph.D. programme should not exceed eight (8) years from the date of admission in the Ph.D. programme.

Provided further that, female Ph.D. scholars and Persons with Disabilities (having more than 40% disability) may be allowed an additional relaxation of two (2) years; however, the total period for completion of a Ph.D. programme in such cases should not exceed ten (10) years from the date of admission in the Ph.D. programme.

(3) Female Ph.D. Scholars may be provided Maternity Leave/Child Care Leave for up to 240 days in the entire duration of the Ph.D. programme.

5. Procedure for admission. -

(1) The admission shall be based on the criteria notified by the institution, keeping in view the guidelines/norms in this regard issued by the UGC and other statutory/regulatory bodies concerned, and taking into account the reservation policy of the Central/State Government from time to time.

(2) Admission to the Ph.D. programme shall be made using the following methods:

i. HEIs may admit students who qualify for fellowship/scholarship in UGC-NET/UGC- CSIR NET/GATE/CEED and similar National level tests based on an interview.

And/or

ii. HEIs may admit students through an Entrance Test conducted at the level of the individual HEI. The Entrance Test syllabus shall consist of 50% of research methodology, and 50% shall be subject-specific.

iii. Students who have secured 50 % marks in the entrance test are eligible to be called for the interview.

iv. A relaxation of 5 % marks will be allowed in the entrance examination for the candidates belonging to SC/ST/OBC/differently-abled category, Economically Weaker Section (EWS), and other categories of candidates as per the decision of the Commission from time to time.

v. HEIs may decide the number of eligible students to be called for an interview based on the number of Ph.D. seats available.

vi. Provided that for the selection of candidates based on the entrance test conducted by the HEI, a weightage of 70 % for the entrance test and 30 % for the performance in the interview/viva- voce shall be given.

(3) Universities and Colleges which are eligible to conduct Ph.D. programmes, shall:

i. Notify a prospectus well in advance on the institution's website specifying the number of seats for admission, subject/discipline-wise distribution of available seats, criteria for admission, the procedure for admission, and all other relevant information for the candidates;

ii. Adhere to the National/State-level reservation policy, as applicable.

(4) The Higher Educational Institution shall maintain a list of Ph.D. supervisors (specifying the name of the supervisor, his or her designation, and the department/school/centre), along with the details of Ph.D. scholars (specifying the name of the registered Ph.D. scholar, the topic of his/her research and the date of

admission) admitted under them on the website of the institution and update this list every academic year.

6. Allocation of Research Supervisor.- Eligibility criteria to be a Research Supervisor, Co-Supervisor, Number of Ph.D. scholars permissible per supervisor, etc.

- (1) Permanent faculty members working as Professor/Associate Professor of the Higher Educational Institution with a Ph.D., and at least five research publications in peer-reviewed or refereed journals and permanent faculty members working as Assistant Professors in Higher Educational Institutions with a Ph.D., and at least three research publications in peer-reviewed or refereed journals may be recognized as a Research Supervisor in the university where the faculty member is employed or in its affiliated Post-graduate Colleges/institutes. Such recognized research supervisors cannot supervise research scholars in other institutions, where they can only act as co-supervisors. Ph.D. awarded by a university under the supervision of a faculty member who is not an employee of the university or its affiliated Post-graduate Colleges/institutes would be in violation of these Regulations.

For Ph.D. scholars working in Central government/ State government research institutions whose degrees are given by Higher Educational Institutions, the scientists in such research institutions who are equivalent to Professor/Associate Professor/Assistant Professor can be recognized as supervisors if they fulfill the above requirements.

Provided that in areas/disciplines where there is no, or only a limited number of peer-reviewed or refereed journals, the Higher Educational Institution may relax the above condition for recognition of a person as Research Supervisor with reasons recorded in writing.

Co-Supervisors from within the same department or other departments of the same institution or other institutions may be permitted with the approval of the competent authority.

Adjunct Faculty members shall not act as Research Supervisors and can only act as co-supervisors.

- (2) In case of interdisciplinary/multidisciplinary research work, if required, a Co-Supervisor from outside the Department/School/Centre/College/University may be appointed.
- (3) An eligible Professor/Associate Professor/Assistant Professor can guide up to eight (8) / six (6) / four (4) Ph.D. scholars, respectively, at any given time.
- (4) In case of relocation of a female Ph.D. scholar due to marriage or otherwise, the research data shall be allowed to be transferred to the Higher Educational Institution to which the scholar intends to relocate, provided all the other conditions in these Regulations are followed, and the research work does not pertain to a project sanctioned to the parent Institution/Supervisor by any funding agency. Such scholar shall, however, give due credit to the parent institution and the supervisor for the part of research already undertaken.
- (5) Faculty members with less than three years of service before superannuation shall not be allowed to take new research scholars under their supervision. However, such faculty members can continue to supervise Ph.D. scholars who are already registered until superannuation and as a co-supervisor after superannuation, but not after attaining the age of 70 years.

7. Admission of International students in Ph.D. programme.-

- (1) Each supervisor can guide up to two international research scholars on a supernumerary basis over and above the permitted number of Ph.D. scholars as specified in clause 6.3 above.
- (2) The HEIs may decide their own selection procedure for Ph.D. admission of international students keeping in view the guidelines/norms in this regard issued by statutory/regulatory bodies concerned from time to time.

8. At any point, the total number of Ph.D. scholars under a faculty member, either as a supervisor or a co-supervisor, shall not exceed the number prescribed in clause 6.3 and clause 7.1.

9. Course Work.- Credit requirements, number, duration, syllabus, minimum standards for completion, etc.

- (1) The Credit requirement for the Ph.D. coursework is a minimum of 12 credits, including a "Research and Publication Ethics" course as notified by UGC vide D.O. No. F.1- 1/2018(Journal/CARE) in 2019 and a research methodology course. The Research Advisory Committee can also recommend UGC recognized online courses as part of the credit requirements for the Ph.D. programme.
- (2) All Ph.D. scholars, irrespective of discipline, shall be required to train in teaching /education /pedagogy/writing related to their chosen Ph.D. subject during their doctoral period. Ph.D. scholars may also be assigned 4-6 hours per week of teaching/research assistantship for conducting tutorial or laboratory work and evaluations.

- (3) A Ph.D. scholar must obtain a minimum of 55% marks or its equivalent grade in the UGC 10-point scale in the course work to be eligible to continue in the programme and submit his or her thesis.

10. Research Advisory Committee and its Functions.- (1) There shall be a Research Advisory Committee or an equivalent body as defined in the Statutes/Ordinances of the Higher Educational Institution concerned for each Ph.D. scholar. The Research Supervisor of the Ph.D. scholar concerned shall be the Convener of this committee, and this committee shall have the following responsibilities:

- i. To review the research proposal and finalize the topic of research.
- ii. To guide the Ph.D. scholar in developing the study design and methodology of research and identify the course(s) that he/she may have to do.
- iii. To periodically review and assist in the progress of the research work of the Ph.D. scholar.

(2) Each semester, a Ph.D. scholar shall appear before the Research Advisory Committee to make a presentation and submit a brief report on the progress of his/her work for evaluation and further guidance. The Research Advisory Committee shall submit its recommendations along with a copy of Ph.D. scholar's progress report to the Higher Educational Institution concerned. A copy of such recommendations shall also be provided to the Ph.D. scholar.

(3) In case the progress of the Ph.D. scholar is unsatisfactory, the Research Advisory Committee shall record the reasons for the same and suggest corrective measures. If the Ph.D. scholar fails to implement these corrective measures, the Research Advisory Committee may recommend, with specific reasons, the cancellation of the registration of the Ph.D. scholar from the Ph.D. programme.

11. Evaluation and Assessment Methods, minimum standards/credits for award of the degree, etc.-

- (1) Upon satisfactory completion of course work and obtaining the marks/grade prescribed in clause (3) of Regulation 9 above, the Ph.D. scholar shall be required to undertake research work and produce a draft dissertation/thesis.
- (2) Before submitting the dissertation/thesis, the Ph.D. scholar shall make a presentation before the Research Advisory Committee of the Higher Educational Institution concerned, which shall also be open to all faculty members and other research scholars/students.
- (3) The Higher Educational Institution concerned shall have a mechanism using well-developed software applications to detect Plagiarism in research work and the research integrity shall be an integral part of all the research activities leading to the award of a Ph.D. degree.
- (4) A Ph.D. scholar shall submit the thesis for evaluation, along with (a) an undertaking from the Ph.D. scholar that there is no plagiarism and (b) a certificate from the Research Supervisor attesting to the originality of the thesis and that the thesis has not been submitted for the award of any other degree/diploma to any other Higher Educational Institution.
- (5) The Ph.D. thesis submitted by a Ph.D. scholar shall be evaluated by his/her Research Supervisor and at least two external examiners who are experts in the field and not in employment of the Higher Educational Institution concerned. Such examiner(s) should be academics with a good record of scholarly publications in the field. Wherever possible, one of the external examiners should be chosen from outside India. The viva-voce board shall consist of the Research Supervisor and at least one of the two external examiners and may be conducted online. The viva-voce shall be open to the members of the Research Advisory Committee/faculty members/research scholars, and students. Higher Educational Institutions may formulate appropriate rules/ordinances to effect the provisions of this Regulations.
- (6) The viva-voce of the Ph.D. scholar to defend the thesis shall be conducted if both the external examiners recommend acceptance of the thesis after incorporating any corrections suggested by them. If one of the external examiners recommends rejection, the Higher Educational Institution concerned shall send the thesis to an alternate external examiner from the approved panel of examiners, and the viva-voce examination shall be held only if the alternate examiner recommends acceptance of the thesis. If the alternate examiner does not recommend acceptance of the thesis, the thesis shall be rejected, and the Ph.D. scholar shall be declared ineligible for the award of a Ph.D.
- (7) The Higher Educational Institution concerned shall complete the entire process of evaluating a Ph.D. thesis, including the declaration of the viva-voce result, within a period of six (6) months from the date of submission of the thesis.

12. Academic, research, administrative, and infrastructure requirements to be fulfilled by Colleges for getting recognition for offering Ph.D. programmes.-

- (1) Post-graduate Colleges offering 4-year Undergraduate Programmes and/or Post-graduate Programmes, may offer Ph.D. programmes, provided they satisfy the availability of eligible Research Supervisors, required infrastructure, and supporting administrative and research facilities as per these Regulations.
- (2) Colleges and research institutions established by the central government or a State government whose degrees are awarded by Higher Educational Institutions shall offer Ph.D. programmes provided they have:
 - i. At least two faculty members in a college or two Ph.D.-qualified scientists in the research institution.
 - ii. Adequate infrastructure, administrative support, research facilities and library resources as specified by the HEI.

13. Ph.D. through Part-time Mode-

- (1) Ph.D. programmes through part-time mode will be permitted, provided all the conditions stipulated in these Regulations are fulfilled.
- (2) The Higher Educational Institution concerned shall obtain a “No Objection Certificate” through the candidate for a part-time Ph.D. programme from the appropriate authority in the organization where the candidate is employed, clearly stating that:
 - i. The candidate is permitted to pursue studies on a part-time basis.
 - ii. His/her official duties permit him/her to devote sufficient time for research.
 - iii. If required, he/she will be relieved from the duty to complete the course work.
- (3) Notwithstanding anything contained in these Regulations or any other law, for the time being in force, no Higher Educational Institution or research institution of the Central government or a State Government shall conduct Ph.D. programmes through distance and/oronline mode.

14. Grant of M.Phil. Degree.- Higher Educational Institutions shall not offer the M.Phil.(Master of Philosophy) programme.

15. Issuing a Provisional certificate.-Prior to the actual award of the Ph.D. degree, the degree- awarding Higher Educational Institution shall issue a provisional certificate to the effect that the Ph.D. is being awarded in accordance with the provisions of these Regulations.

16. Award of Ph.D. degrees prior to Notification of these Regulations.- Award of degrees to candidates registered for the Ph.D. programme on or after July 11, 2009, till the date of Notification of these Regulations shall be governed by the provisions of the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or the UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degrees) Regulations, 2016 as the case may be. Further, the award of degrees to candidates already registered and pursuing Ph.D. shall be governed by these Regulations or UGC (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2016. Nothing in these Regulations shall impact the M.Phil. degree programmes commencing prior to the enactment of these Regulations.

17. Depository with INFLIBNET.- Following the successful completion of the evaluation process and before the announcement of the award of the Ph.D. degree(s), the Higher Educational Institution concerned shall submit an electronic copy of the Ph.D. thesis to INFLIBNET, for hosting the same so as to make it accessible to all the Higher Educational Institutions and research institutions.

RAJNISH JAIN, Secy.
[ADVT.-III/4/Exty./367/2022-23]

No.AUD/3-3(157)/2017/Acad / 571

Dated: 22-10-2021

Professor M.S. Farooqi
Dean, School of Design
Ambedkar University Delhi
Kashmere Gate Campus
Delhi – 110006

Sir,

Please refer to your mail dated 27.09.2021 requesting therein for seeking advice with regard to the nature of leave absence from work for a longer duration and further email dated 11.10.2021 requesting for leave for a further period of 3 months from 06.10.2021 to 05.01.2021.

In this regard it is to inform that you were sanctioned commuted leave from 25.05.2021 to 19.09.2021 in three spells on medical ground and you were also requested to submit medical unfitness/fitness certificate at the time of joining in support of medical leave granted to you. However, no medical unfitness/fitness certificate was received from you for the said purpose. Without medical unfitness/fitness certificate the period of leave from 25.05.2021 can not be treated as medical leave (commuted leave) as per rule.

You have requested vide e-mail dated 11.10.2021 for leave upto 05.01.2022. You have 98 days of EL and 172 days of HPL balanced in your leave account. The total days of leave period from 25.05.2021 to 05.01.2022 will be 227 days which may be regularized as under :-

Leave period to be regularized from 25.05.2021 to 05.01.2022 (227 days)					
with medical unfitness/fitness certificate			without medical unfitness/fitness certificate		
(i) EL : 98 days			(i) EL : 98 days		
(ii) Commuted Leave (by commuting 172 days HPL) : 86 days			(ii) HPL : 129 days HPL		
(iii) EOL (on medical ground) : 43 days			Total : 227 days		
Total : 227 days					

In view of the above you are requested to provide copy of medical unfitness and fitness certificate in support of medical leave granted to you w.e.f. 25.05.2021 so that the leave period may be regularized/extended upto 05.01.2022 as per above break up. If no medical unfitness and fitness certificate are received the leave period/leave extension may be regularized with EL and HPL accordingly as per above break up.

This issues with the approval of the Competent Authority.

Yours faithfully,

(Deepak Kumar Pandey)
Asstt. Registrar (Acad. Services)

Copy for information to :-

Deputy Registrar (Finance)

Room No. 3, Lothian Road, Kashmere Gate, Delhi -- 110 006, Ph; 011-23862326, Email:hr@aud.ac.in

Vice Chancellor's Office, AUD <vco@aud.ac.in>

Request

1 message

Mohammad Sharique Farooqi <sharique@aud.ac.in>

Mon, Oct 11, 2021 at 8:46 AM

To: Vice Chancellor <vc@aud.ac.in>, "Vice Chancellor's Office, AUD" <vco@aud.ac.in>

Dear Ma'am,

This is with reference to my on-going health condition related to depression and anxiety.

As you are already aware that I have been under psychiatric treatment for the past several months, mainly including allopathy and psychotherapy. The treatment has had limited results so far and has failed to restore a stable sense of well being to resume some degree of normal activities.

With some introspection and consultation with my family, I have now decided to take on holistic healing and naturopathy at a suitable facility where I may learn appropriate practices. This is completely my own decision and I presently believe it to be the most promising alternative that could lead me towards a suitable recovery.

I would thus request you to please consider and allow me leave of absence from work for a further period of 3 months from 6 October 2021 to 5 January 2022. In view that I have already been on medical leave since 25 May 2021, I would like to request that the additional period of 3 months be please sanctioned as extraordinary leave without pay, in my favour.

Thanking you in anticipation.

Sincerely,

Mohammad Sharique Farooqi
Professor of Social Entrepreneurship and
Executive Director, AUD Centre for Incubation, Innovation and Entrepreneurship
Ambedkar University Delhi

[Signature]
11/10/2021
Sec. Assistant

8686/21
11/10

11 28 AM

Ambedkar University Delhi Mail - Letter dated 22.10.2021 (Leave period from 25.05.2021 to 05.01.2022)

HR AUD <hr@aud.ac.in>

Letter dated 22.10.2021 (Leave period from 25.05.2021 to 05.01.2022)

Mohammad Sharique Farooqi <sharique@aud.ac.in>

Mon, Nov 8, 2021 at 8:49 AM

To: HR AUD <hr@aud.ac.in>

Cc: "Deputy Registrar, Finance" <drfinance@aud.ac.in>, Deepak Kumar Pandey <dkpandey@aud.ac.in>

Dear Academic Services Division,

Thank you for your letter dated 22.10.2021 as attached in the trailing mail.

In this regard, I am able to provide the medical unfitness certificate only from 6.9.2021 to 5.10.2021 and the necessary documents are attached herewith.

It is thus requested that the remaining period of my leave of absence be treated as EL and HPL without the medical unfitness/ fitness certificate for the period mentioned in your letter referred above.

Sincerely,

Mohammad Sharique Farooqi
Professor of Social Entrepreneurship and
Executive Director, AUD Centre for Incubation, Innovation and Entrepreneurship
Ambedkar University Delhi

[Quoted text hidden]

2 attachments

Prescription 2.JPG
383K

Prescription 1.JPG
658K

Samu Daimi
8/11/2021

ABAST
8/11/2021

Sri Anshu

Office of the Dea.	Services
234	234
08/11/21	08/11/21
Receipt	

No.AUD/3-3(157)/2017/Acad./ 731

Dated: 03-01-2022

Professor M.S. Farooqi
Dean, School of Design
Ambedkar University Delhi
Kashmere Gate Campus
Delhi – 110006

Sir,

Please refer to your email dated 08.11.2021 providing only medical unfitness certificate in response to Academic Services Division letter dated 22.10.2021 to regularize your leave period for the period from 25.05.2021 to 05.01.2022. You have provided only unfitness certificate/advise of doctor for medical rest from 21.09.2021 to 05.10.2021 and from 06.09.2021 for two weeks. However, no fitness certificate for the said period was provided.

You have informed vide email dated 08.11.2021 to regularize the leave period from 25.05.2021 05.01.2022 (227 days) with EL & HPL.

Accordingly Competent Authority considered your request and approved to regularize your said leave period as under:

(i) Earned Leave	:	98 days
(ii) Half Pay Leave	:	129 days
Total	:	227 days

This issues with the approval of the Competent Authority.

Yours faithfully,

(Deepak Kumar Pandey)
Assistant Registrar(Acad.)

Copy for information to :-

1. Deputy Registrar (Finance)
2. Deputy Registrar (Transport)
3. Deputy Registrar (GA/Estate)
4. Guard file/office copy

HR AUD <hr@aud.ac.in>

Regarding leave

message

HR AUD <hr@aud.ac.in>

Cc: Mohammad Sharique Farooqi <sharique@aud.ac.in>

Cc: Deepak Kumar Pandey <dkpandey@aud.ac.in>

Wed, Jan 12, 2022 at 4:18 P

Sir,

With reference to Academic Services Division letter dated 03.01.2022 wherein you were sanctioned 227 days EL/HPL (EL 98 days + HPL 129 days) from 25.05.2021 to 05.01.2022. Accordingly you were required to join duty on 06.01.2022. However, you have neither submitted your joining report nor given any information regarding leave after 05.01.2022.

You are requested to kindly send the status of your leave w.e.f. 06.01.2022.

Regards,

Academic Services Division
Room No. 03
Dr. B.R. Ambedkar University Delhi
Kashmere Gate Campus
Delhi - 110 006
011-2386 2326

21/12, 5:21 PM

Ambedkar University Delhi Mail - Re

HR AUD <hr@aud.ac.in>

Regarding leave

2 messages

HR AUD <hr@aud.ac.in>

Wed, Jan 12, 2022 at 4:18 PM

To: Mohammad Sharique Farooqi <sharique@aud.ac.in>

Cc: Deepak Kumar Pandey <dkpandey@aud.ac.in>

Sir,

With reference to Academic Services Division letter dated 03.01.2022 wherein you were sanctioned 227 days EL/HPL (EL 98 days + HPL 129 days) from 25.05.2021 to 05.01.2022. Accordingly you were required to join duty on 06.01.2022. However, you have neither submitted your joining report nor given any information regarding leave after 05.01.2022.

You are requested to kindly send the status of your leave w.e.f. 06.01.2022.

Regards,

Academic Services Division
Room No. 03
Dr. B.R. Ambedkar University Delhi
Kashmere Gate Campus
Delhi - 110 006
011-2386 2326

Mohammad Sharique Farooqi <sharique@aud.ac.in>

Mon, Jan 17, 2022 at 7:10 AM

To: HR AUD <hr@aud.ac.in>

Cc: Deepak Kumar Pandey <dkpandey@aud.ac.in>

Dear HR Division,

I regret to inform you that I am still not feeling completely well and confident to resume my duties. Given the nature of my mental condition with continued depression and anxiety spikes from time to time, it is requested that my leave period be further extended for 3 months w.e.f. 6.01.2022 as EL/ HPL.

Sincerely,

Mohammad Sharique Farooqi
Professor of Social Entrepreneurship and
Executive Director, AUD Centre for Incubation, Innovation and Entrepreneurship
Ambedkar University Delhi

[Quoted text hidden]

CONFIDENTIAL

Ref. No. AUD/3-3(157)/2014/Acad./531

Dated : 9th June 2022SHOW CAUSE NOTICE

1. Attention of Prof. M.S. Farooqi, Professor in School of Business, Public Policy and Social Entrepreneurship (SBPPSE) is invited towards his unauthorised absence from duty w.e.f 06.01.2022 that was in continuation of earlier spell of leave from 25.05.2021 to 05.01.2022.
2. Prof. Farooqi was required to join his duties w.e.f 06.01.2022 but no information was given to the university for not joining the duty after the expiry of leave. Subsequently, Academic Services Division vide email dated 12.01.2022 sought status from Prof. Farooqi and in response to that he sent an email on 17.01.2022 for extending the leave further for a period of 3 months that is without producing any documents/ doctor prescription justifying the medical condition of Prof. Farooqi as being requested previously also. Accordingly, no leave was sanctioned by the Competent Authority w.e.f. 06.01.2022
3. That in an another development even as on date, Prof. Farooqi neither turn up to report for duty nor any communication was given to university.
4. That on previous occasions also, Prof. Farooqi was found to be habitual offender in repetition of same conduct which is unbecoming of a Government Employee and the same is explicit / corroborated from the earlier background status of his sanctioned leave period from 25-05-2021 to 05-01-2022 where extension of leave was sought on different occasion on Medical Ground but Prof Farooqi neither produced the medical prescription nor any fitness for the entire period Even no sincere efforts was ever taken by Prof. Farooqi for providing information well in time for extension / no extension of leave alongwith the documentary evidence of medical history .
5. The repetition of misconducts by Prof. Farooqi is a violation of CCS (Conduct) Rules 1964. The absence period w.e.f. 06-01-2022 is unauthorised absence and which is still in continuation. As per CCS (Leave) Rules , wilful absence from duty after the expiry of leave renders a Government Servant liable to disciplinary action . In due cognizance of same, Prof. Farooqi is herewith directed to report for the duty immediately within 07 days from the date of issuance of ibid show cause notice alongwith a written explanation

CONFIDENTIAL

Samen Daimi
9/6/2022

15 June 2022

To,
The Vice Chancellor
Ambedkar University Delhi

SUB: SHOW CAUSE NOTICE

Dear Madam,

This has the reference of letter No. AUD/3-3(157)/2014/Acad./531, dated 9 June 2022, from the Dy. Registrar (Acad. Services), Ambedkar University Delhi, about the absence from duty of the undersigned over the period stated in the said letter.

In this regard, it is to mention that I was diagnosed with severe mental depression during May 2021 and related medical prescriptions were submitted to the concerned authority from time to time.

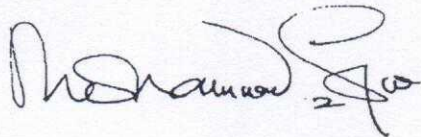
The ailments of depression has affected my normal functioning and thus prevented me from joining the official duties till date. I would make sincere efforts to produce the documentary evidence of my medical history which has been delayed due to the prevailing pandemic conditions and having limited physical interactions with my doctor.

Given the relapsing nature of my ailments, I am not in a position to join duties as yet.

It is thus requested that Extraordinary Leave (EoL) may please be considered and granted in my favour, till my health condition stabilizes to reassume official work.

Thanking You,

Sincerely,



Copy for information to:

1. The Registrar, Ambedkar University Delhi
2. The Dy. Registrar (Acad. Services), Ambedkar University Delhi

Appendix-15

AUD/4-4/Scholarship/SS/2022
Date 29-09-2022

STUDENT SERVICES

A meeting of the Scholarship Committee was held on 29.09.2022 at 2:00 PM in the Committee Room No.2, Kashmere Gate Campus.

The following members were present:

- | | |
|---|------------------|
| 1. Sh.V.P Rao, IAS (Retd) | Chair |
| 2. Dr. Nitin Malik, Registrar | Member |
| 3. Prof. Babu P. Remesh | Member |
| 4. Prof. Rukmini Sen | Member |
| 5. Dr. Suresh Babu | Member |
| 6. Sh. Ashish Patidar Assistant Registrar, SS | Member Secretary |

Special Invitee:

- | | |
|----------------------|-----------------------|
| 1. CMA Rajeev Talwar | Controller of Finance |
|----------------------|-----------------------|

The meeting was initiated by the Chair welcoming the members and initiating the deliberations by stating the resolution 28.6 of the 28th Academic Council held on 02nd September 2022. The item and the resolution of Academic Council is as below:

Agenda Item	Resolution of Academic Council	Action to be taken by
28.6	To ratify the decision taken by the Vice Chancellor in approving the recommendation of the Committee constituted to look into the existing Scholarship policy and propose a fresh policy for Scholarship Decision: In exercise of the powers conferred under the University Act 24(1) sub clause (vi) and Statute 12(1) (a), the Academic Council considered the matter and resolved to refer the agenda for reviewing and re-examination by the Committee. The Academic Council further authorized the Vice Chancellor to take further action in this matter.	Dean, Student Services

After a detailed deliberation, the Committee was of the opinion to revise the Academic Progress Scholarships norms in the light of decision taken by the Academic Council.

"The Academic Progress Scholarships may be awarded to students who attain substantial progress in their additional effort and motivation. Scholarship of Rs.8,000/- each may be awarded to students who have made maximum progress compared to the previous semester by showing at least 'one grade progress', provided that they have obtained a minimum of B Plus(B+) as the cumulative grade points in the programme of study".

The existing and revised norms are detailed below:

Existing Norms	Recommended Norms								
10% of the fee collected(Tuition Fee) from students in a programme during each semester is set aside for scholarship	10% of the fee collected(Tuition Fee) from students in a programme during each semester be set aside for scholarship								
Academic Merit Scholarships of Rs.8,000 each is awarded to the top 20% of students in terms of their performance in the semesters, provided that such students have obtained a minimum grade of B Plus (B+) or above.	Academic Merit Scholarships of Rs.8,000/- to Rs.14,000/- each to be awarded to students in terms of their performance in the semesters, provided that such students have obtained a minimum grade of A Minus (A-) or above. Accordingly, the scholarship may be awarded as per table below <table border="1"> <thead> <tr> <th>Grade Point</th><th>Scholarship Range</th></tr> </thead> <tbody> <tr> <td>A Plus (A+)</td><td>Rs.12,000/- to Rs.14,000/-</td></tr> <tr> <td>A Only</td><td>Rs.10,000/- to Rs.12,000/-</td></tr> <tr> <td>A Minus (A-)</td><td>Rs.5,000/- to Rs.8,000/-</td></tr> </tbody> </table>	Grade Point	Scholarship Range	A Plus (A+)	Rs.12,000/- to Rs.14,000/-	A Only	Rs.10,000/- to Rs.12,000/-	A Minus (A-)	Rs.5,000/- to Rs.8,000/-
Grade Point	Scholarship Range								
A Plus (A+)	Rs.12,000/- to Rs.14,000/-								
A Only	Rs.10,000/- to Rs.12,000/-								
A Minus (A-)	Rs.5,000/- to Rs.8,000/-								
Academic Progress Scholarships may be awarded to students who attain substantial progress in their additional effort and motivation. Since it may not be possible to decide on an exact scale of such progress in term of specific grade points, the committee recommends that 2 scholarship of Rs.8,000/- each may be awarded to students who have made maximum progress compared to the previous semester, provided that they have obtained a minimum of B Plus(B+) as the cumulative grade points in the programme of study.	Academic Progress Scholarships may be awarded to students who attain substantial progress in their additional effort and motivation. Scholarship of Rs.8,000/- each may be awarded to students who have made maximum progress compared to the previous semester by showing at least 'one grade progress', provided that they have obtained a minimum of B Plus(B+) as the cumulative grade points in the programme of study.								
Some programmes have been experiencing difficulty to strictly follow the norms of awarding Rs.8,000/- each as scholarship, either due to lack of sufficient funds or due to large number of students falling within the top 20% of the class in terms of their academic performance. After examining the various dimensions of the problems in detail, the Standing Committee Students Affairs, has recommended that Scholarship shall be awarded within the range of Rs. 5,000/- to Rs.8,000/- in each semester.	Some programmes may experience difficulty in strictly following the proposed norms of awarding scholarship as per range detailed above either due to lack of sufficient funds or due to large number of students falling within the class in terms of their academic performance; the amount may be lowered as per the availability of funds. After examining the various dimensions of the problems in detail, it is recommended that the Scholarship shall be awarded within the range of Rs.8,000/- to Rs.14,000/- in each semester.								

The Scholarship for the current Academic year 2021-22 may be awarded as per existing norms for Monsoon Semester 2021 and Winter Semester 2022.

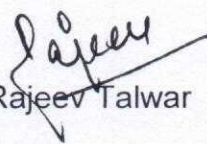
The scholarship norms 'be reviewed every five years'.

The proposed /recommended norms for award of Scholarship may be implemented from the Academic Year 2022-2023; after due approval of Statutory Bodies.

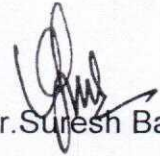
The meeting ended with the vote of thanks to the Chair.



Sh Ashish Patidar



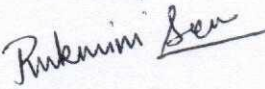
CMA Rajeev Talwar



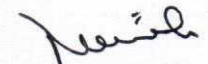
Dr. Suresh Babu



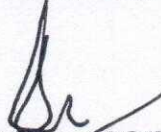
Prof. Babu P. Ramesh



Prof. Rukmini Sen



Dr. Nitin Malik



Sh. V.P. Rao, IAS (Retd)