



Dr. B.R. Ambedkar University Delhi

**Minutes of the 40th meeting of
Board of Management**

Held on 20.05.2022

Dr. B.R. Ambedkar University Delhi

(Established by Govt. of NCT of Delhi vide Act 9 of 2007)

No. F.AUD/26-2(4)/Gov./40th BoM/2021

Dated: 20.05.2022

The 40th Meeting of the Board of Management was held on 20.05.2022 at 11:30 AM in the Conference Hall, Dr. B.R. Ambedkar University Delhi, Kashmere Gate Campus, Lothian Road, Delhi 110 006.

The following members were present:

1. Professor Anu Singh Lather, Vice Chancellor, Dr. B. R. Ambedkar University Delhi, Chairperson
2. Ms. Alice Vaz R., IAS, Secretary (Higher Education), Nominee of the Government of NCT of Delhi
3. Professor Yogesh Singh, Vice Chancellor, University of Delhi, Delhi (Former Vice Chancellor, Delhi Technological University)
4. Professor Satyaketu Sankrit, School of Letters, Dr. B. R. Ambedkar University Delhi
5. Professor Kartik Dave, School of Business Public Policy and Social Entrepreneurship, Dr. B. R. Ambedkar University Delhi
6. Professor Dharendra Datt Dangwal, School of Liberal Studies, Dr. B. R. Ambedkar University Delhi
7. Ms. Ranjana Deswal, Director, Directorate of Higher Education (DHE), Government of NCT of Delhi.
8. Shri Dinesh Gandhi, Deputy Secretary (Finance), GNCTD representative of Secretary (Finance), Government of NCT of Delhi, attended the meeting on behalf of Principal Secretary (Finance), Government of NCT of Delhi.
9. Dr. Nitin Malik, Registrar, Dr. B. R. Ambedkar University Delhi, Secretary, BoM

Leave of Absence

Prof. Poonam Prakash, School of Planning and Architecture could not attend the meeting due to other commitment and pre-occupation.

The minutes of the meeting are as follows:

Opening remarks by the Vice Chancellor

The Vice Chancellor extended warm welcome to all the members of the Board. The Vice Chancellor further informed the members about the following initiatives that have been taken since the last meeting of the Board of Management held on 28 February, 2022.

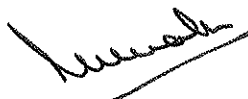
1. It was informed that that the Delhi Government's Expenditure Finance Committee has approved the construction of 2 new campuses of Dr. B.R. Ambedkar University Delhi in Rohini & Dheerpur. The GNCTD sanctioned an amount of Rs. 2300 crores for construction of the new campuses. Once complete, these campuses will span over 18.03 acres (Rohini) & 49.42 acres (Dheerpur). AUD shall be able to admit 26,000+ students in both the campuses.
2. It was informed that Centre for Research and Archiving in Indian and Indigenous language & Knowledge system (CRA-IILKS) which has been established with the support of GNCTD, is undertaking research, translation and archiving of indigenous and knowledge systems. An amount of Rs. 2 Cr has been released as first installment. The project is funded by Delhi Urban Arts Commission.
3. It was informed that the Outreach and Extension Division of the University organized International Women's Day in Slum Cluster of Jawahar Camp, Kirti Nagar, New Delhi in an order to reach out and connect to wider community of Delhi. It is pertinent to mention here that the university, as part of Outreach and Extension drive, has adopted three villages which are (1) Jawahar Camp. (2) Chuna Bhatti (3) 5/35 Kirti Nagar. The university will provide the women of these slum clusters with the following:
 - (a) Legal Awareness Camp and Legal Aid Clinic.
 - (b) Medical Camps in the neighborhoods
 - (c) Academics on wheels initiative; where the class room will go to the neighborhood.

The university also assured the women and children during the celebrations that university shall be guiding and hand holding their young children in identifying their interest and aptitude for taking decision for their careers.

4. It was informed that the University organized Faculty Development Programme (FDP) on the theme: "Pandemic Experience and Implications". The FDP brought together various professionals who shared their experiences with the participants. The FDP successfully completed on 29th April 2022. Padam Shree awardee and President of Shaheed Bhagat Singh Seva Dal Dr. Jiterndar Singh Shunty delivered the valedictory address.



5. It was informed that the University organized its 1st AUD football league (AFL0.1) and sports activities have been given special impetus.
6. It was informed that the Atal Incubation Centre, Ambedkar University Delhi Foundation (AIC AUDF) is promoting entrepreneurship spirit among the students. To further encourage the same, a competition named IDEA ARENA (Give Life to Your Ideas) for the students/participants was organised. Good ideas presented by students were recognized and appreciated. The University celebrated World Creativity and Innovation Day on 21.4.2022. On this occasion successful entrepreneurs participated in the panel discussion on *"Discuss, Create and Innovate: Finding the right problem that can impact and create wealth"*. There was also a dedicated session by new startups to narrate their stories.
7. It was informed that the university became the first state university of Delhi to participate in CUET for UG admissions. The total registered application on CUET portal for UG programmes of university is 287295 as on 19.05.2022 and is likely to increase as the last date to register on CUET portal is 22.05.2022. The university will also conduct its PG admission through CUET. The Vice Chancellor further informed that the admissions to the PG programmes being offered by the University shall also be carried out through CUET for PG programmes to be organized by National Testing Agency(NTA).
8. It was informed that the University is planning to broaden its academic horizon and will be launching new schools such as School of Public Policy; School of Mathematics, Statics and Data Sciences; School of Indigenous Knowledge and Tribal Studies; School of Media Studies and School of Philosophy and Religion Studies. Preparations are under way to launch new programmes i.e. MA in Criminology, MA in Philosophy, BA in Political Science and Certificate programme in the area of Skill Building Capacity.
9. It was informed that a total of 30 companies participated in campus placement and internship drive during the Academic Session 2021-22, in which a total of 831 students (under-graduate and post-graduate) participated, out of which total of 58 students have been selected for various roles and as interns in the invited companies. Highest salary package offered to the one of the final year student of MBA is 7.35 LPA offered by Archers & Bull (Consultancy Firm). Average salary package offered to the students of the University is 4.5 LPA.
10. It was informed that the University organized the 12th Ambedkar Memorial Lecture (AML) on the eve of Ambedkar Jayanti on 13.4.2022. A Gandhi Katha was also recited by renowned Katha Vachak Dr. Shobhana Radhakrishna, an eminent Gandhian.
11. It was informed that the University hosted a reception for its Foreign Students and International Research Scholars from various countries on the pious



occasion of 09.05.2022, the Birth Anniversary of two eminent personalities of Indian History: Maharana Pratap and Gurudev Rabindranath Tagore.

12. It was informed that Dr. B. R. Ambedkar University Delhi and Ludwigsburg University of Education (LUE) organized an International Summer School on the theme 'Experiencing Diversity: Schools of Education' 9 students and 2 Faculty members from LUE participated.
13. It was informed that the University has initiated the process of implementing online leave management using Samarth e-Gov suit and e-office for electronic file management.
14. It was informed that the University conducted the ISO Workshop for its staff and faculty in an attempt to initiate and maintain quality in its endeavor.
15. It was informed that University has started its recruitment drive for various teaching posts and non-teaching posts. It was informed that the Dr. B. R. Ambedkar University has started the admission process for College of Arts.
16. It was further informed that University has signed a Memorandum of Understanding (MOU) with Guru Gobind Singh Indraprastha University. The MOU is aimed at developing skilled manpower through mutual exchange of expertise.

The Board noted and resolved to place on records appreciation for the multifaceted activities being carried out by Dr.B.R.Ambedkar University Delhi under the visionary leadership of Prof.Anu Singh Lather, Vice Chancellor and congratulated her and entire university employees for doing great work.

Agenda 40.1 : Confirmation of the Minutes of 36th and 39th meeting of the Board of Management held on 04.01.2022 and 28.2.2022.

It was submitted to the Board of Management that the Minutes of the 36th and 39th meeting of the Board of Management held on 04.01.2022 and 28.2.2022 were circulated among all the members, and no comments were received.

Decision : The Board of Management confirmed the minutes as circulated of the 36th and 39th Meeting of Board of Management.

Agenda 40.2 : Action Taken Report (ATR) on the Minutes of the 36th and 39th Meeting of the Board of Management held on 04.01.2022 and 28.2.2022.

The Board of Management was informed that a total of agenda items (15) were discussed in the last meetings held on 04.01.2022 and 28.2.2022. The details of the agenda, decisions taken thereon and the action taken by the



University as resolved by BoM were given for information to the Hon'ble members vide **Appendix-1**.

Decision : The Board of Management took the action taken report on record.

Agenda 40.3 : To consider the report of Committee constituted to review the pay fixation of Faculty members (Teaching staff) and Non-Teaching staff.

It was submitted to the Board that the Board of Management in its 29th meeting held on 14.12.2020 had approved the constitution of the Committee, as constituted by the Vice Chancellor to review the pay fixation under various categories, notified vide Notification No.AUD/3-7/2011/Notification/Acad./872 dated 17.07.2020. The Committee comprises of the following members:

- (i) Prof. R.K. Sharma, Former Secretary (Higher Education), Govt. of Himachal Pradesh/ Former Registrar, IIT Delhi - Chairperson
- (ii) Prof. R.K.Garg, DCRUST, Murthal, Sonapat, Haryana - Member
- (iii) Prof. Tarun Das, Former Registrar, University of Delhi - Member
- (iv) Deputy Registrar (Finance) - Special Invitee
- (v) Deputy Registrar (HR) - Special Invitee
- (vi) Deputy Registrar (Academic Services) - Member Secretary

A. The Board noted that the Committee in its meetings held from time to time examined the cases of employees of pay fixation under various categories in light of the available records, documents, files and the instructions issued by the Govt./DoPT and subsequent amendment/revision from time to time and on the basis of the detailed deliberations carried out by the Committee in its various meetings, the Committee categorized the cases of review of pay fixation in respect of the Teaching faculty members, in the following categories:

Category - 1 : To review the pay fixation in respect of the faculty members who are drawing pension from their previous organization and the same is not being deducted from their salary at the Ambedkar University Delhi. Facts vary from case to case.

The committee categorised the cases falling under category one into following two sub categories:

Sub category - 1 (A)

Cases related to the Direct Recruitment, Retirement/ VRS, Confirmation/ Absorption.

Note: The recommendation of the Committee in respect of this category-1 is placed at Page No. **41-42** [**Appendix-2(i)**].

Sub category - 1 (B)

Cases related to Direct Recruitment followed by Conversion of Deputation, Retirement/ VRS and Permanent Absorption.



Note: The recommendation of the Committee in respect of this category-1 is placed at Page No. 46 [Appendix-2(ii)].

Category – 2 : To review the pay fixation of faculty members where the selection committees have recommended a higher grade pay than that of the advertised post.

Category – 3 : To review the pay fixation of faculty members where the selection committees have not recommended any advance increments, but the University as at a later stage allowed advance increments on the recommendations of separate committees constituted by the University.

Note: The recommendations of the Committee in respect of this category 2 and 3 are placed at Page No. 48-50 [Appendix-2(iii)].

The report of the Committee with its recommendations as attached at **Appendix-2 [2(i); 2(ii) and 2(iii)]** was placed before the Board of Management for consideration.

B. The Board further noted that the Committee in its various meetings held from time to time examined the cases of employees (non-teaching) of pay fixation under various categories in light of the available records, documents, files and the instructions issued by the Govt./DoPT and subsequent amendment/revision from time to time.

On the basis of the detailed deliberations carried out by the Committee in its various meetings, the Committee categorized the cases of review of pay fixation in respect of the non-teaching staff members, in the following categories:

Category – 1 : Officers / Officials who were receiving / were to receive pensions from their previous organizations

Note: The recommendations of the Committee as on Page No. 54 of the **Appendix-3.**

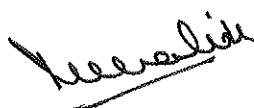
Category – 2 : Officers sanctioned additional increments on the recommendation of a committee, other than Selection Committee

Note: The recommendations of the Committee as on Page No. 55-57 of the **Appendix-3.**

Category – 3 : Pay fixation of non-teaching employees who were engaged on contract basis after superannuation from Government Departments.

Note: The recommendations of the Committee as on Page No. 59-61 of the **Appendix-3.**

The consolidated observations and recommendations of the committee in respect of the non-teaching staff members in all the above three categories are placed at **Appendix-3.**



Decision : The Board deliberated on all the cases examined by the Constituted Committee and approved the recommendations of the said Committee to take immediate action and initiate necessary recovery in the cases of teaching and non-teaching employees falling under all the categories, except the recommendations of the Committee under Category 1(A) and 1(B).

2. The Board further recommended that the cases of teaching employees falling under Category-1(A) and Category-1(B) along with the recommendations of the Committee, shall be forwarded to the Finance Department, Govt. of NCT of Delhi through the Administrative Department i.e., Directorate of Higher Education (DHE), GNCT of Delhi in order to get them examined and for further advice for taking necessary action.

3. The Board recommended that similar matters (falling under various categories), if any, identified by the University at any stage shall be dealt on similar lines as recommended by the said committee and approved by this Board.

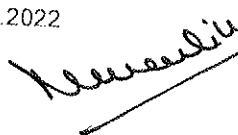
Agenda 40.4 : To consider the Reservation Roster of Teaching Posts.

The Board noted that the BoM in its 32nd meeting held on 12.07.2021 had resolved to approve the constitution of a Committee to review the reservation roster/register for teaching positions was placed before it for ratification.

- (i) Prof. Anu Singh Lather, Vice Chancellor, Dr.B.R.Ambedkar University Delhi
- (ii) Prof. Yogesh Singh, Vice Chancellor, Delhi Technological University (now Vice Chancellor, University of Delhi – Member
- (iii) Prof. Abhay Kumar Dubey, Centre for the Study of Developing Society – Member
- (iv) One External Member to be nominated by the Vice Chancellor
(Shri. S. S. Kanawat, consultant was nominated)
- (v) Registrar – Member Secretary

The Board noted that a consultative Committee comprising of an external expert was constituted for reviewing, collecting information and preparation of Draft Reservation Roster/ Register with direction to place its recommendations before the Sub-Committee for further review and examination.

The Board further noted that the recommendations (Appendix-4(i)) made by the consultative committee along with the draft Reservation roster/register in respect of teaching cadre were placed before the Sub-Committee in its



meeting held on 10.3.2022, where, all the members of the Sub-Committee unanimously recommended to approve its recommendations along with the re-casted draft reservation roster (**Appendix-4(ii)**). Subsequently, the recommendations of the Sub-Committee (**Appendix-4(iii)**) were approved by the Vice Chancellor. The Board noted that considering the urgent requirement for the appointment of the teachers, the University vide Advt No. AUD/16/2022/Acad. Ser./dated 22.04.2022 (**Appendix-4(iv)**) has notified recruitment for appointment to the teaching posts.

In accordance with the above, the recommendations of the Sub-Committee along with the re-casted draft reservation roster approved by the Vice Chancellor were placed before the Board of Management for consideration.

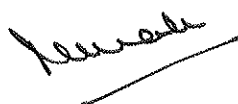
Decision : The Board of Management deliberated on the recommendations of the Sub-Committee along with the re-casted draft reservation roster in respect of teaching cadre. After detailed deliberations, the Board resolved to approve the recommendations of the Sub-Committee and re-casted reservation roster as well as the University Notification No. AUD/16/2022/Acad.Ser./dated 22.04.2022 for appointment to various teaching posts, as approved by the Vice Chancellor.

Agenda 40.5 : To report the adoption of the Common University Entrance Test (CUET UG 2022) by the University for admissions to its Under Graduate programmes in academic year 2022-23.

It was submitted to the Board of Management that the Academic Council in its 26th meeting held on 24.1.2022 had considered and approved the proposal for admissions to various UG and PG being offered by Dr.B. R. Ambedkar University Delhi on the basis of the entrance test conducted by any central test conducting agency/national test conducting agency/ state test conducting agency.

The Board noted that the University, on the basis of the recommendations of the Academic Council, had constituted to deliberate on the UG and PG Admissions for conducting/adopting the entrance exam scheme. The Board noted that the said Committee in its meeting held on 15.2.2022 and 05.04.2022 (**Appendix-5**) recommended to adopt the Common University Entrance Test (CUET) conducted by National Testing Agency(NTA) for admissions to the UG programs being offered in the University in the Academic Session 2022-23. The Board also noted that the University had provided all the necessary details including the mapping of courses/programmes, as sought by the NTA from time to time.

In view of the above, matter pertaining to the adoption of CUET for admissions to various UG programmes during the Academic Session 2022-23



was placed before the Board of Management for consideration and information.

Decision : The Board considered and noted the information with appreciation.

Agenda 40.6 : To consider the engagement of Shri V. P. Rao, IAS (Retd.) as Consultant for a further period of six months.

It was submitted to the Board that the BoM in its 32nd meeting resolved to engage Sh. V.P. Rao, IAS (Retd.) as Consultant Advisor (Administrative Reforms) with effect from 15.7.2021 for a period of six months. Further, the Board in its 36th meeting held on 04.01.2022 approved the extension of the engagement of Sh. V.P. Rao, IAS (Retd.) as Consultant Advisor (Administrative Reforms) with effect from 16.1.2022 for a further period of six months.

It was submitted to the Board that the School of Heritage Research & Management (SHRM) erstwhile Delhi Institute of Heritage Research & Management had been merged with Dr. B. R. Ambedkar University Delhi, vide notification dated 31.08.2021. It was noted that post-merger of the institute with the University, various issues related to the teaching and non-teaching staff have emerged & the same requires examination and resolution in a time bound manner.

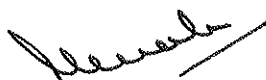
It was submitted to the Board that the University requires engagement of Sh.V.P.Rao, IAS (Retd.) for addressing the issues pertaining to the merger of the College of Arts with the Dr.B.R. Ambedkar University Delhi. The Board noted that Sh. V.P. Rao, IAS (Retd.) has a vast experience in the administrative matters.

Considering the above details, the proposal pertaining to the engagement Sh.V.P. Rao, IAS (Retd.) as Advisor/Consultant (Administrative Reforms) for a period of six months with effect from 16.7.2022, was placed before the Board of Management for deliberations and consideration.

Decision : The Board, after detailed deliberations, resolved to consider the engagement of Sh. V.P. Rao, IAS (Retd.) for a period of six months with effect from 16.7.2022.

Agenda 40.7 : To peruse the comments received from the Directorate of Higher Education on ATR on the Minutes of the 34th BoM meeting held on 15.11.2021, pertaining to the "Buy your own Device (BYOD)".

It was submitted to the Board that the BoM in its 34th meeting held on 15.11.2021 approved the University "Buy your own Device (BYOD)" Scheme. Accordingly, the University notified the said scheme vide Notification no:



AUD/17-18/2021-22/Laptop/2791 dated 28.11.2021 (**Appendix-6**). The Board further deliberate on the copy of the notification inter-alia the Action Taken Report of the 34th meeting of BoM which was placed in the 35th meeting of the BoM and was circulated amongst the members of the BoM for perusal. The Board noted that the said ATR along with the minutes of the 35th meeting of the BoM was subsequently approved in the 36th meeting of the Board of Management held on 04.01.2022.

The Board noted that in reference to the ATR on the minutes of the 34th meeting of the University's Board of Management pertaining to the "Buy Your Own Device (BYOD)", the Directorate of Higher Education vide letter No. DHE-20(75)/AUD/2021/580 dated 02.02.2022 (**Appendix-7**) had stated that *the scheme can be implemented in accordance with the Finance Department, GNCTD Office memorandum dated 07.08.2019 and Minutes of the meeting of the IT Department, GNCTD dated 11.12.2017.*

It was submitted to the Board that the University deliberated on the OM dated 07.08.2019 (**Appendix-8**) mentioned in the DHE letter dated 02.02.2022 and noticed that the said circular has not been endorsed to the autonomous bodies and is thus not applicable to the University in terms of another DHE letter dated 27.12.2021 forwarded to the University. The copy of the letter dated 27.12.2021 is annexed at (**Appendix-9**).

It was submitted to the Board that the minutes of the IT Department, GNCT Delhi dated 11.12.2017 (**Appendix-10**) as referred in the DHE letter dated 2.2.2022 were also not endorsed to the autonomous bodies. As regards, the entitlement to the faculty/officer of the University for purchase under BYOD is concerned, the officers of the equivalent rank of grade pay 6600 and above is eligible both in IT Department minutes as well as University BYOD policy. The faculty drawing AGP of 6000/- has been equated with grade pay of 6600 in the MHRD letter file no. 33-6/2011-TSIII dated 05.07.2012 (**Appendix-11**) for the entitlement of TA/DA/other allowances. Therefore, the eligibility in terms of grade pay of 6600 as stipulated in the IT Department, GNCTD minutes has been followed in terms and reference equitable to the AGP. Further, the technical specification as mentioned in the IT Department, GNCTD minutes for the purchase of laptop keeps the MacBook out of consideration. In this connection, it is also observed that the reimbursable amount is fixed with the ceiling of Rs.80,000/- only in the University BYOD policy irrespective of the pay level. Also, the rate of depreciation has been fixed at 20% per annum (as per the CAG accounting policy) as compared to the rate of 25% per annum as mentioned in IT Department, GNCTD dated 11.12.2017.

In view of the above details and facts, the comments as received from the Directorate of Higher Education (DHE), Govt. of NCT of Delhi in terms of the University BYOD Policy were placed before the Board of Management for deliberation and consideration regarding the reimbursement as per BYOD policy notified by the University.



Decision : The Board, after detailed deliberations resolved to consider the University's Buy Your Own Device (BYOD) in light of the applicability and specifications as per instructions/guidelines issued by the Govt. of NCT of Delhi from time to time.

As per the instructions issued by the Department of Information Technology, Govt. of NCT of Delhi:

(i) the officers of the scale of Rs. 15600-39100 level-11 (earlier grade pay Rs.6600/-) and above will be eligible for the laptop to discharge official work.

(ii) Configuration of laptop will be provided by IT department and will be reviewed from time to time. The latest configuration will be notified to Departments through uploading the configuration on the IT Department website. As stated in the guidelines, the Standard Specifications of IT Equipments will be as under:

Laptop with specification as mentioned or equivalent: Processor: Intel Core i5/i7 or similar main memory: 4 GB RAM, wireless LAN, Integrated webcam, up to 17" Display, DVD Writer, Integrated Sound and graphics.

(iii) For the purpose of the calculation of the book value a depreciation of 25% per year, on reducing balance (as per the guidelines of Department of Expenditure, Ministry of Finance, Govt. of India – copy annexed as Annexure-III) be adopted with the consultation with Finance Department, GNCTD.

In light of the instructions issued by the Department of Information Technology, Govt. of NCT of Delhi, from time to time. The following amendments in the University Notification No.AUD/17-19/2021-22/Laptop/2791 dated 28.11.2021 are decided.

Sl. No.	Instruction provided in the Notification dated 28.11.2021	To be replaced and substituted by the following:-
1.	All regular faculty members and other academic staff of the university in 7 th CPC academic pay level 10 or higher	All regular faculty members and other academic staff of the university in 7 th CPC academic pay level 11 or higher.
4.	Other important terms and condition	
VII.	The University shall not reimburse any additional amount for its repair or replacement of its part under any circumstances, therefore it is recommended and advisable that laptop should be procured with five years' warranty.	The University shall not reimburse any additional amount for its repair or replacement of its part under any circumstances therefore it is recommended and advisable that laptop should be procured with four years' warranty.

Rest of the contents of the said notification shall remain the same.



Agenda 40.8 : To consider the amendment in Statute 14 pertaining to the Constitution of Selection Committee for making recommendation to the Board of Management for appointment of various Teaching and other Academic staff posts.

It was submitted to the Board of Management that the Statute 14 of Dr.B.R. Ambedkar University Delhi Act provides the constitution of Selection Committee for making recommendation to the Board of Management for appointment of various Teaching posts (Assistant Professor/ Associate Professor/ Professor) and Other Academic Staff posts (Assistant Librarian/Dy. Librarian/ Librarian/ Assistant Director Sports/ Dy. Director Sports/Director Sports).

It was submitted to the Board that Dr.B.R. Ambedkar University has adopted UGC Regulations on Minimum Qualifications for appointment of Teachers and other Academic staff in Universities and Colleges and Measures for the maintenance of Standards in Higher Education, 2018, on the basis of the resolution passed by the Board of Management in its meeting held on 19.6.2019.

The Board further noted the following comparison between the composition of Selection committee for appointment of various Teaching (Assistant Professor/ Associate Professor/ Professor) and Other Academic Staff (Assistant Librarian/ Deputy Librarian/Librarian/Assistant Director Sports/ Dy. Director Sports/Director Sports) posts as mentioned in the UGC Regulations 2018 and Statute 14 of the University.

Composition of Selection Committee as defined in Statute 14 for appointment to the posts of Professors, Readers, Lecturers and other Academic staff and heads of institutions maintained by the University.	Composition of the Selection Committee for the Teaching Posts(Assistant Professor, Associate Professor and Professor) as mentioned in the UGC Regulations 2018.	Composition of the Selection Committee for the Other Academic Staff (Assistant Librarian, Associate Librarian and Librarian) Posts as mentioned in the UGC Regulations 2018.	Composition of the Selection Committee for the Other Academic Staff (Assistant Director Sports/ Deputy Director Sports/ Director Sports) Posts as mentioned in the UGC Regulations 2018.
(i) The Vice-Chancellor or a Pro Vice-Chancellor (ii) The Dean of the school of studies concerned (iii) Three experts not connected with the University to be nominated by the Vice-Chancellor from a panel of not less than seven names approved by the Academic Council for each post.	I) Assistant Professor in the University: (i) The Vice Chancellor or his/her nominee, who has at least ten years of experience as Professor, shall be the Chairperson of the Committee. (ii) An academican not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable. (iii) Three experts in the subject concerned nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned. (iv) Dean of the Faculty concerned, wherever applicable. (v) Head/Chairperson of the	Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians and Assistant Librarians shall be the same as that of Professor, Associate Professor and Assistant Professor, respectively, except that in Library and Physical Education and Sports or Sports Administration, respectively, practicing Librarian/ Director Physical Education and Sports, as the case may be, shall be associated with the Selection Committee as one of the subject experts.	

(iv) Four members of the selection committee (who shall include at least two experts) shall form a quorum for a meeting of the selection committee constituted under clause (2)	Department/School concerned. (vi) An academician representing SC/ ST/OBC/Minority/ Women/Differently-abled categories to be nominated by the Vice Chancellor, if any of the candidates from any of these categories is an applicant and if any of the above members of the selection committee does not belong to that category. (vii) Four members, including two outside subject experts, shall constitute the quorum. II) Associate Professor in the University (i) The Vice Chancellor or his/her nominee, who has at least ten years of experience as Professor, shall be the Chairperson of the Committee. (ii) An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable. (iii) Three experts in the subject/field concerned nominated by the Vice Chancellor, out of the panel of names approved by the relevant statutory body of the university. (iv) Dean of the faculty concerned, wherever applicable. (v) Head/Chairperson of the Department/School. (vi) An academician representing SC/ ST/OBC/Minority/ Women/Differently-abled categories, if any of the candidates belonging to any of these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category. (vii) At least four members, including two outside subject experts, shall constitute the quorum. III) Professor in the University (i) Vice Chancellor shall be the Chairperson of the Committee. (ii) An academician not below the rank of Professor to be nominated by the Visitor/Chancellor, wherever applicable. (iii) Three experts in the subject/field concerned to be nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned. (iv) Dean of the Faculty concerned, wherever applicable. (v) Head/Chairperson of the Department/School concerned. (vi) An academician representing SC/ ST/OBC/Minority/ Women/Differently-abled, if any of the candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee does not belong to that category.	
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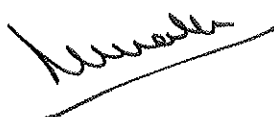


	(vii) At least four members, including two outside subject experts, shall constitute the quorum IV) Senior Professor (i) Vice Chancellor shall be the Chairperson of the Committee. (ii) An academician not below the rank of Senior Professor/Professor with a minimum ten years experiences who is the nominee of the Visitor/Chancellor to be nominated by the Visitor/Chancellor, wherever applicable. (iii) Three experts not below the rank of a Senior Professor/Professor with a minimum of ten years' experience in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the university. (iv) Dean(not below the rank of Senior Professor/Professor with minimum ten years' experience) of the faculty, wherever applicable. (v) Head/Chairperson(not below the rank of Senior Professor/ Professor with minimum ten years' experience) representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category. (vi) Four, members including two outside subject experts, shall constitute the quorum.	
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The Board also noted the provisions laid down in Clause 30 of Dr.B.R. Ambedkar University Delhi Act, 2007 regard amendment/repeal/addition of the Statutes.

Considering the above, the matter pertaining to the amendment of the Statute 14 pertaining to the Selection Committee for making recommendation to the Board of Management for appointment of various Teaching posts (Assistant Professor/ Associate Professor/ Professor) and Other Academic Staff posts (Assistant Librarian/Dy. Librarian/ Librarian/ Assistant Director Sports/ Dy. Director Sports/Director Sports), in light of the UGC Regulations, 2018 and provisions laid down in the Clause 30 of the Dr.B.R. Ambedkar University Act, 2007, was placed before the Board of Management for deliberation and consideration.

Decision : The Board, after detailed deliberations, considered and approved the amendment in the Statute 14 pertaining to the Selection Committee for making recommendation to the Board of Management for appointment of various Teaching posts (Assistant Professor/ Associate Professor/ Professor) and Other Academic Staff posts (Assistant Librarian/Dy. Librarian/ Librarian/ Assistant Director Sports/ Dy. Director Sports/Director Sports, in light of the UGC Regulations 2018 and provisions laid down in Clause 30 of Dr. B. R. Ambedkar University Delhi Act, 2007. The



Board also approved that the Selection Committee be constituted for making recommendations to the various teaching posts and other academic staff as notified by the University Grants Commission (UGC) from time to time.

Item for Ratification

Agenda 40.9 : To ratify the termination of lien in respect of Shri Ashutosh Kumar, System Administrator (IT Services) w.e.f. 31.03.2022

This agenda was discussed as a supplementary agenda.

Reporting Items

Agenda 40.10 : To report appointment to the post of Section Officer on Deputation basis

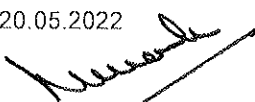
It was submitted to the Board of Management that the University vide Advertisement No.AUD/02/HR/2021 dated 16.08.2021 had invited applications for 03 (three) posts of Section Officer on deputation basis. The Board further noted that the University received 29 applications for the said posts, out of which 15 candidates were shortlisted for appearing in the interview before the Statutory Selection Committee scheduled on 09.02.2022. Out of the 15 shortlisted candidates, 04 candidates appeared for interview before the Statutory Selection Committee.

The Board noted that the Statutory Selection Committee recommended following three candidates for appointment to the posts of Section Officer on deputation basis:

- (a) Shri Pradeep Kumar;
- (b) Shri Ravi Malik; and
- (c) Shri Veeranna Daravath

Accordingly, on the basis of the recommendation of the Statutory Selection Committee as approved by the Vice Chancellor, the University had issued offer of appointment to the above mentioned candidates. The Board noted the details pertaining to the acceptance of the offer of appointment and joining of the candidates are as under:

- (i) Shri Pradeep Kumar from Central University of Haryana (CUH) has accepted the offer of appointment and its terms & conditions and joined duty as Section Officer (on Deputation) on 24.02.2022.
- (ii) Shri Ravi Malik from Delhi Metro Rail Corporation (DMRC) has accepted the offer of appointment and its terms & conditions and joined duty as Section Officer (on deputation) on 28.02.2022.
- (iii) Shri Veeranna Daravath from IIT Delhi has accepted the offer of appointment and its terms and conditions but did not join duty. Hence, the



University vide letter No.AUD/1-3(1)/HR/2021/218 dated 18.04.2022 has withdrawn the offer of appointment issued in respect of Shri Veeranna Daravath.

Decision : The Board noted the above information.

Agenda 40.11 : To report the recommendation of the Selection Committee for the post of Associate Professor (Sociology) and Assistant Professor (Sociology) on regular basis

It was submitted to the Board of Management that a meeting of the Selection Committee for appointment to the post of Associate Professor (Sociology) was held on 23.03.2022 to interview the short-listed candidates applied for the said post on regular basis in reference to University Advertisement No. AUD/01/Acad./2021 dated 11.04.2021.

The Board noted that the Selection Committee did not find any suitable candidate for appointment to the post of Associate Professor (Sociology) UR-01.

It was further submitted to the Board of Management that a meeting of the Selection Committee for appointment to the post of Assistant Professor (Sociology) was held on 04.04.2022 to interview the short-listed candidates applied for the position with reference to Advertisement No. AUD/01/Acad./2021 dated 11.04.2021.

The Board noted that the Selection Committee recommended the following candidate for appointment to the post of Assistant Professor (Sociology) UR-01.

Selected Candidate Name

1. Ms. Snigdha Vishnoi

The Committee also recommended to keep one candidate in the waitlist.

Waiting List Candidate Name

1. Mrs. Hem Borker

The Board noted that the recommendations of the Selection Committee were approved by the Vice Chancellor, and on the basis of the approval, the University issued offer of appointment letter to the Ms.Snigdha Vishnoi on 05.04.2022. Consequently, she joined Dr. B. R. Ambedkar University Delhi on 06.04.2022 (FN) as Assistant Professor (Sociology) in the School of Liberal Studies.

Decision : The Board of Management noted the above information.

Agenda 40.12 : To report the constitution of the University Research Degree Committee

It was submitted to the Board that the Board of Management vide Notification No.AUD/26-2(2)/Gov/2021 dated 02.06.2021, had notified the revised Ph.D. Regulations and the Ordinance related to the award of degree of Doctor of Philosophy, in conformity with University Grants Commission (Minimum Standards and Procedure for Awards of MPhil/PhD degrees) Regulations, 2016 and its amendments thereto.

The Board noted that the Clause 14.2 pertaining to the award of PhD degree states as under:-

"Prior to the actual award of the degree, the University shall issue a provisional certificate to the effect that the Degree has been awarded to the scholar in accordance with the provisions of this ordinance and the regulations of the University Grants Commission in force at the time of registration to the PhD programme"

The Board noted that Clause 16 of the University PhD Regulations states as under:-

"Thesis Examination and Viva Voce shall be as per the Standard Operating Procedures following UGC guidelines and as duly approved by the Academic Council."

The Board noted that the thesis examination and viva voce shall be as per Standard Operating Procedures following the UGC guidelines and in order to further regulate the process and to have a check before awarding the degree, the University has constituted the University Research Degree Committee comprising of the following members to deliberate and make recommendations for the award of PhD degree:-

- i) Vice Chancellor/Nominee of the Vice Chancellor - Chairperson
- ii) Dean of the concerned School - Member
- iii) Chairperson, Standing Committee Research (SCR) - Member
- iv) One External Expert to be nominated by the Vice Chancellor
- v) Dean, Assessment, Evaluation and Progression (AES)/ Controller of Examination (CoE)
- vi) Registrar - Secretary to the University Research Degree Committee

The Board of Management also noted the following Terms of the Reference (ToR) of the University Research Degree Committee:-

- i) The University Research Degree Committee will deliberate on the reports of all the examiners in respect of research scholars and advise one of the following:-



- a) If the examiners are unanimous that the thesis be accepted for the award of the degree, then scholar is required to appear for oral defence.
 - b) If the examiners are unanimous that the thesis be rejected or that the thesis be submitted in revised form the result be declared accordingly, or the scholar be informed to submit the thesis in a revised form.
 - c) If there is no unanimity between the examiners, an additional expert shall be appointed as examiner to examine the thesis. The report of the additional examiner, along with all the earlier reports shall be considered by the URDC, and a recommendation made either to accept the thesis for award of degree or reject the same.
 - d) In the event of the scholar being required to submit a revised thesis, he/she shall, submit the same within a period of one year from the date of communication in this regard from the Registrar/CoE. However, in exceptional circumstances this period may be extended by RSC/SCR/AC by one more year but the total revision time will not exceed two years. The revised thesis shall be sent for assessment to the original panel of examiners. In the event of one or more original external examiners not being available, an additional external examiner may be appointed.
- ii) A scholar, whose thesis is recommended for acceptance in accordance with provision of Clause-1 above, on the basis of thesis evaluation, shall be required to defend his work/thesis orally before a duly constituted committee.
 - iii) On completion of all the stages of examination, the Registrar/Controller of Examination (CoE) shall recommend to the URDC to approve one of the following:-
 - a) that the degree be awarded,
 - b) that the scholar be re-examined at a later specified time in a specified manner,
 - c) that the degree be not awarded.
 - iv) The Degree shall be awarded by the University only after the approval of the University Research Degree Committee (URDC) after detailed deliberations and examination by it. After the approval by the URDC, the University may issue the provisional certificate to the candidate.

Decision : The Board of Management noted the above information.

Agenda 40.13 : To report the promotions of Assistant Professor under Career Advancement Scheme



It was submitted to the Board of Management that the following Assistant Professors have been promoted from Stage 1 to Stage 2 and from Stage 2 to Stage 3, under Career Advancement Scheme (CAS) as notified by UGC:

Sl. No.	Name, School and Subject	Promotion (Stage)	Effective Date of Promotion
1)	Dr. Oinam Hemlata Devi, SHE, Ecology	Stage 2 to Stage 3	20.06.2017
2)	Dr. Dhiraj Kumar Nite, SLS, History	Stage 2 to Stage 3	06.09.2019
3)	Dr. Urfat Anjem Mir, SLS, Sociology	Stage 2 to Stage 3	22.10.2018
4)	Dr. Anushka Singh, SLGC, Law, Citizenship and Governance	Stage 1 to Stage 2	07.08.2019
5)	Dr. Bidhan Chandra Dash, SLS, Sociology	Stage 1 to Stage 2	13.03.2019
6)	Dr. Robin Singhal, SLS, Economics	Stage 1 to Stage 2	16.06.2021
7)	Dr. Mradul Veer Singh, SLS, Mathematics	Stage 1 to Stage 2	19.08.2021
8)	Dr. Pulak Das, SHE, Ecology	Stage 1 to Stage 2	05.10.2021
9)	Mr. Gangmumei Kamei, SHS, Psychology	Stage 1 to Stage 2	24.12.2016
10)	Ms. Manasi Thapliyal Navani, SES, Education	Stage 1 to Stage 2	20.05.2019
11)	Ms. Deepti Sachdev, SHS, Psychology	Stage 1 to Stage 2	20.05.2019

Decision : The Board of Management noted the information.

Agenda 40.14 : To report the superannuation of Professor Radharani Chakravarty from the School of Letters, Dr. B. R. Ambedkar University Delhi

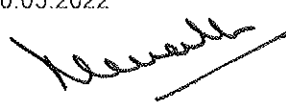
It was submitted to the Board of Management that Professor Radharani Chakravarty, School of Letters superannuated on 31.03.2022 on attaining the age of 65 years.

Decision : The Board of Management noted the information.

Agenda 40.15 : To report the status of Court Cases before the Hon'ble High Court of Delhi in respect of teaching, non-teaching and other academic staff

It was submitted to the Board of Management that the following Court Cases in respect of teaching, non-teaching and other academic staff are pending before the Hon'ble High Court of Delhi:

- 1) Dr. Debal C. Kar was retired on 30.04.2020 in pursuance of decision of Board of Management. Based on the same, the University vide order



dated issued the order. He filed a writ petition No.9260/2021 against the order of his retirement notified by the University. The hearing of the case is fixed for 12.07.2022.

- 2) A Writ Petition No. 10953/2018 was filed by Dr. Akash against the appointment of Dr. Alka Rai as Deputy Librarian in the University. The interview for the post of Deputy Librarian was held on 13.02.2018. Based on the recommendation of the Selection Committee, Ms. Alka Rai was offered appointment to the post of Deputy Librarian and she joined the said post on 15.02.2018. The hearing of the case is fixed for 18.10.2022.

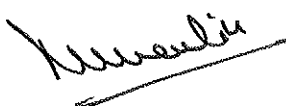
It is submitted that the petitioner in the instant case was one of the applicant who was shortlisted by the Screening Committee to appear for the interview held on 13.02.2018, however, he was finally not selected due to which said writ petition was filed by him.

- 3) The AUD vide letter No. AUD/3-3(238)/2015/Acad.Ser /91 dated 15.03.2019 relieved Dr.R.P. Kundu in context of his absorption made vide letter No. AUD/3-3(238)/2015/Acad.Ser/91 dated 05.02.2019. It is submitted that the said absorption was made subject to the completion of all the formalities with effect from 11.01.2019.
- 4) Dr. R.P. Kundu challenged the AUD letter dated 15.03.2019 treating him as an employee of the AUD in context of the letter dated issued by the AUD letter No. AUD/3-3(238)/2015/Acad.Ser/91 dated 05.02.2019. The hearing of the case is fixed for 01.12.2022.
- 5) Writ Petition (C) No.2279/2022 titled as Minakshi & Ors. Vs Dr. B. R. Ambedkar University Delhi filed in the Hon'ble High Court of Delhi against ending the contract period after 3 years extended upto 2 years on the same terms and conditions. The hearing of the case is fixed for 28.07.2022.
- 6) Writ Petition (C) titled as Dr.(Smt.) Sunita Tyagi vs Dr. B. R. Ambedkar University Delhi & Ors filed against the cancellation of regularization/ absorption. This writ petition has not yet been listed / admitted by the Hon'ble High Court of Delhi. The hearing of the case is fixed for 22.07.2022.

Decision : The Board noted the above information.

Agenda 40.16 : To note the grant of long leave i.e., Maternity Leave/ Extraordinary Leave/ Child Care Leave to the faculty members

It was submitted to the Board of Management that the following faculty members were granted long leave i.e., Maternity Leave/ Extraordinary Leave/ Child Care Leave:



- (i) Ms. Anshumita Pandey, Assistant Professor (SHS) has been sanctioned Extraordinary Leave on Medical grounds for further period of six months w.e.f. 29.10.2021 to 28.04.2022.
- (ii) Dr. Nidhi Kaicker, Assistant Professor (SBPPSE) has been sanctioned 56 days Child Care Leave from 04.04.2022 to 29.05.2022 to look after her son.
- (iii) Ms. Thokchom Bibinaz, Assistant Professor (SHS) has been sanctioned 103 days Earned Leave from 11.04.2022 to 22.07.2022 for the purpose of continuing with her Research Work for Ph.D.
- (iv) Dr. Dipa Sinha, Assistant Professor (SLS) has been sanctioned 95 days Child Care Leave from 21.03.2022 to 23.06.2022 to support her son during the Board Exams.
- (v) Dr. Anshu Gupta, Assistant Professor (SBPPSE) had been sanctioned 22 days Child Care Leave from 24.02.2022 to 17.03.2022 to support her son during the final exams of class XI (Science Stream).
- (vi) Dr. Alka Rai, Deputy Librarian has been sanctioned 92 days Earned Leave from 11.03.2022 to 10.06.2022 to attend Commonwealth Professional Fellowship at Commonwealth Telecommunication Organization, United Kingdom.
- (vii) Dr. Rinju Rasaily, Assistant Professor (SLS) has been sanctioned 32 days Child Care Leave from 04.04.2022 to 05.05.2022 to provide academic guidance to her son in Class X (Board Exam).
- (viii) Dr. Bhoomika Meiling, Assistant Professor, SOL has been sanctioned 181 days Child Care leave (CCL) from 01.02.2022 to 31.07.2022.
- (ix) Prof. M.S. Farooqi, SBPPSE had been granted 227 days EL/HPL (EL 98 days + HPL 129 days) from 25.05.2021 to 05.01.2022.

Decision : The Board noted the above information.

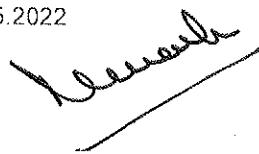
Agenda 40.17 : To note the re-joining of the faculty member after availing long Leave

It was submitted to the Board of Management that Professor Sumangala Damodaran has joined her duty on 03.01.2022 (1 & 2 January 2022 being Sat. Sun.) after availing 10 months Sabbatical leave from 01.03.2021 to 31.12.2021.

Decision : The Board noted the above information.

Agenda 40.18 : To report the decision of the Vice Chancellor in approving the appoint of 07 Assistant Professors on contract in the School of Letters for a period of one year w.e.f. 31.12.2021

It was submitted to the Board of Management that the following Assistant Professors have engaged in the School of Letters on contractual



basis for a period of one year from the date of their joining or till the regular appointment is made in the School:

Sl. No.	Name	Date of Joining
1	Dr. Anant Vijay Paliwal	31.12.2021
2	Dr. Nikita Jain	31.12.2021
3	Dr. Himanshu Rai	31.12.2021
4	Dr. Tanuj Jain	31.12.2021
5	Dr. Ambika Ram	31.12.2021
6	Dr. Rubina Saife	31.12.2021
7	Shri Vijay Yadav	31.12.2021

Decision : The Board noted the above information.

Agenda 40.19 : To report the relieving of the faculty members from the post of Assistant Professor

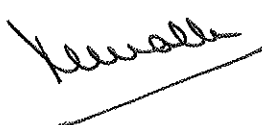
It was submitted to the Board of Management that the following faculty members have been relieved from the post of Assistant Professor:

- 1) Ms. Gulshan Bano, Assistant Professor, School of Letters has resigned from the post of Assistant Professor on contract basis w.e.f. 30.10.2021.
- 2) Dr. Neetu Sarin, Assistant Professor, School of Human Studies has relieved from the post of Assistant Professor (on regular basis) w.e.f. 18.01.2022 (AN) after acceptance of her resignation by the Competent Authority.
- 3) Ms. Shefali Jain, Assistant Professor, School of Culture and Creative Expression has been relieved from the post of Assistant Professor (on regular basis) w.e.f. 15.05.2022 (AN) after acceptance of her resignation by the Competent Authority.

Decision : The Board of Management noted the above information.

Agenda 40.20 : To report the fresh contract of 6 months' tenure to Long Term Contractual employees

It was submitted to the Board that the BoM in its 24th meeting had approved a policy of one-time absorption of contractual non-teaching staff. In light of the directives of the Board of Management, the University had carried out implementation of the policy under the overall supervision of the Establishment Committee (EC). Following the directions of the EC, in January 2019, and as per seniority and reservation roaster, a total of 38 non-teaching employees were absorbed against direct recruitment and 24 against long-term posts in various sanctioned Group B and Group C positions.



The Board noted that 24 employees had been appointed on long term basis w.e.f. 21.01.2019 initially for period of 3 years, extendable by another 2 years, subject to annual performance review. As per offer of appointment, they were getting DA, HRA & TA+ EL/HPL and Maternity Leave, Paternity Leave/ CEA/ LTC at par with regular employees.

The Board noted that point No.11 of the offer of appointment given for long term contract is reproduced for reference as under:

"...In case in future, the University decides to withdraw/cancel the offer of long term contract due to change in policy or any other reason, the same shall be accepted by you...."

It was submitted to the Board that a writ petition (Ms.Minakshi & Others Vs AUD) has been filed by these contractual employees before the Hon'ble High Court of Delhi, wherein the respondents have prayed for the issue of a writ of mandamus directing the respondent to absorb / regularize the services of petitioners on permanent basis. No stay order or direction has issued by the Hon'ble High Court of Delhi on the above said writ petition and the same is pending before Hon'ble High Court Delhi.

It was submitted to the Board of Management that the LFA Audit has raised objection regarding payment of salary & other benefits allowed to the contractual staff, which involves huge expenditure of Government Funds. The LFA, in its observations, has advised to seek approval of the Finance Department in this regard. In response to Audit Objection, Dr. B. R.Ambedkar University Delhi had withheld the Children Educational Allowance and Medical benefits to all contractual employees.

It was further submitted to the Board, that the University in light of the above facts and circumstances and as an administrative matter, had informed all the long term contract staff about completion of their contract period of 3 years as on 21.01.2022, vide office order dated 21.01.2022. The Board noted that these 24 employees have been given an opportunity to work on contract basis in the University on a fresh contract w.e.f. 25.01.2022 for a period of six months, on a consolidated remuneration calculated on the basis of the minimum of pay (the first level of pay matrix) applicable to the respective post + Dearness Allowance (DA), as per the Delhi Govt. guidelines vide O.M. No.F.20/40/2016-AC/DSFA/16-45 dated 20.01.2017. All these 24 employees submitted their joining report to join duty w.e.f. 25.01.2022.

It was submitted to the Board that a Writ Petition (C) No.2279/2022 titled as Minakshi & Ors. Vs Dr. B. R. Ambedkar University Delhi has been filed in the Hon'ble High Court of Delhi against ending the contract period after 3 years extended upto 2 years on the same terms and conditions. The next date of hearing of the case is fixed for 28.07.2022.



Decision : The Board of Management noted the above information and emphasized the University to adhere with the guidelines issued by the Govt. of NCT of Delhi for consolidated remuneration to the contractual employees and as notified from time to time.

Agenda 40.21 : To report the repatriation of Assistant Registrars appointed on deputation basis in Dr. B.R. Ambedkar University Delhi

It is submitted to the Board of Management that following Assistant Registrars appointed on deputation basis have been repatriated to their respective parent organization:

- (i) Shri Neeraj Padeliya, Assistant Registrar (on deputation basis in AUD) has been relieved from his duties w.e.f. 6th January, 2022 (AN) with the direction to report to the Registrar, University of Delhi.
- (ii) Shri Deepak Kumar Pandey, Assistant Registrar (on deputation basis in AUD) has been relieved from his duties w.e.f. 5th May, 2022 (AN) with the direction to report to the Registrar, Jawaharlal Nehru University.

Decision : The Board of Management noted the above information.

Agenda 40.22 : To report the recruitment process of Internal Audit Officer by the University

It is submitted to the Board of Management that the University vide Advertisement No.AUD/01/HR/2021dated 25.01.2022 had invited applications for the post of Internal Audit Officer on deputation basis. The Board noted that the University had received 04 applications in response to the above Advertisement, out of which 01 candidate was shortlisted for appearing in the interview before the Statutory Selection Committee scheduled on 07.04.2022. The Board of Management noted that the Statutory Selection Committee did not find the candidate suitable for the post of Internal Audit Officer on deputation basis.

Decision: The Board of Management noted the above information.

Agenda 40.23 : To report the re-engagement of retired officers/ staff from autonomous body/ Government Organizations as Junior Consultant/ Storekeeper/ Security supervisor/ Caretaker on Contractual basis for a period of three months against vacant non-teaching positions

It is submitted to the Board of Management that the following retired officer/staff from Government Organization joined as Jr. Consultant / Store-keeper / Security Supervisor / Section Officer on contractual basis for a period of three months against vacant non-teaching positions:



Sl. No.	Name of the Employee and Designation	Against the post	Date of engagement
1.	Raju Solanki Jr. Consultant	Sr. Assistant	16.02.2022
2.	Jagesh Kr. Tyagi Storekeeper	Sr. Assistant	16.02.2022
3.	Shiv Kant Awasthi Storekeeper	Sr. Assistant	16.02.2022
4.	Surender Singh Jr. Consultant	Sr. Assistant	16.02.2022
5.	Shiv Kumar Jr. Consultant	Sr. Assistant	16.02.2022
6.	Dhiraj Singh Jr. Consultant	Sr. Assistant	16.02.2022
7.	Dharmender Kumar Security supervisor	Security supervisor	16.02.2022
8.	Sandeep Kumar Caretaker	Assistant	16.02.2022
9.	Hirendra Singh Chahar Caretaker	Assistant	16.02.2022
10.	Gaurav Saxena Section Officer	Section Officer	15.03.2022
11.	Mohd. Haseen Security Supervisor	Security Supervisor	23.03.2022

Decision : The Board of Management noted the above information.

Agenda 40.24 : To report the Action Taken on the resolution of 36th BOM vide Item No: 12/BoM(36)/04.01.2022 regarding continuation of Dr.Nitin Malik as Registrar, Dr. B. R. Ambedkar University Delhi appointed on tenure basis for a period of five years.

Before discussing the said Agenda, Dr.Nitin Malik, Registrar, Dr.B.R.Ambedkar University Delhi recused himself from the meeting and Controller of Finance (CoF) place the said agenda before the Board of Management.

It was submitted to the Board that the BoM in its 36th meeting considered the agenda of continuation of Dr.Nitin Malik as Registrar, Dr. B.R. Ambedkar University Delhi, appointed on tenure basis for a period of five years and resolved the following:

1. "That Dr. Nitin Malik cannot be relived from the post of Registrar in the aforementioned circumstances.
2. The BoM further resolved that Dr. Nitin Malik be continued as Registrar, AUD on tenure basis for the remaining period of his tenure.
3. That a request from the Board of Management, AUD be sent to the Vice Chancellor, GGSIPU for granting lien to Dr. Nitin Malik for the post of Joint Registrar in GGSIPU till completion of his tenure as Registrar at AUD.

Nitin Malik

4. *To authorize the Vice Chancellor to take further necessary action in this regard, if required."*

The Board noted that in compliance with the resolution of 36th BOM, as referred above, the University, vide letter F.No. PF/ M-22/HR/2020/03 dated 04.01.2022, conveyed the above resolution of the Board of Management to the Vice Chancellor, GGSIP University. In response to the request of the University, vide letter dated 05.01.2022, GGSIP University extended the deputation period of Dr. Nitin Malik for 03 months w.e.f 06.01.2022 to 05.04.2022.

The Board noted that Dr. Nitin Malik, vide letter dated 19.01.2022, submitted request to the Vice Chancellor, GGSIP University with a copy to the Vice Chancellor, Dr.B.R.Ambedkar University Delhi for request of grant of lien on the post of Joint Registrar, GGSIPU with technical resignation. In response to the request of Dr. Nitin Malik, GGSIP University, vide order No. F.1(1)(40)/2000/Pers.-II/7003, dated 27.01.2022, conveyed the following:

"With reference to his request dated 19.01.2022, the Competent Authority, Guru Gobind Singh Indraprastha University, is pleased to accept the Technical Resignation of Dr. Nitin Malik from the post of Joint Registrar, GGSIP University, w.e.f. 06.04.2022 (i.e. after the completion of the date of his current period of deputation at AUD, as Registrar i.e. 05.04.2022), with lien provision on the post of Joint Registrar, GGSIP University, initially for a period of one year from 06.04.2022"

The Board noted that a copy of the above order was forwarded to Vice Chancellor, Dr. B.R. Ambedkar University Delhi and also to Dr. Nitin Malik for enabling him to continue as Registrar at AUD during his lien period w.e.f. 06.04.2022, with the request to ensure timely payment of lien charges as per rules.

Decision : The Board of Management conveyed its appreciation to the Vice Chancellor, GGSIP University for extending the lien period of Dr.Nitin Malik. The Board also noted the details and approved for the lien charges as admissible, to be paid, by the University. It was also resolved that a request from the Board of Management may be again forwarded to the Vice Chancellor, GGSIP University for further extending the lien period of Dr. Nitin Malik, till the completion of his tenure as Registrar, Dr. B. R. Ambedkar University Delhi.

Supplementary Agenda

Agenda 40.25 : To consider the review of the Reservation Policy for admission to Research Programme



It was submitted to the Board of Management (BoM) that a committee was constituted to finalize the roster for research programme for admission cycle 2020-21. The recommendations of the said committee were placed before the Board of Management in its 29th meeting held on 14.12.2020. After detailed deliberation, the Board considered and approved the following recommendation of the Committee on the roster for research programme for the admission cycle 2020-21.

"200-point roster be followed while allocating seats in Research Programmes. Every year, each school to intimate the number of seats being offered in the research programmes to Standing Committee Research (SCR), after which seats to be reserved on the basis of total offering. Alphabetical rotation be followed for reservation of seats school wise. The roster for every year be prepared and maintained by Student Services Division under the oversight of Equal Opportunity Office as mandated in pursuance to Notification No. AUD/VCO/2019/EOO/1596 dated 18.09.2019".

The Board noted that the University has started PhD Admission process for academic session 2021-22 and considering the reservation policy in PhD Admission followed in other similarly placed university, the University constituted a committee comprising of two external experts. The Board noted the recommendations made by the Committee are placed at **Appendix-12**.

Based on the recommendations of the Board of Management made in its 29th meeting, recommendations of the Committee constituted to examine the reservation policy in light of the policy followed in other similarly placed university and the commencement of the Ph.D. admission in the University, it was proposed to the Board of Management to follow the school wise reservation for admission to the PhD Programme from the Academic Session 2021-22.

Decision : The Board of Management, after detailed deliberations, resolved to follow the school wise reservation for admission to the PhD Programme from the Academic Session 2021-22.

Agenda 40.26 : To consider the amendment of Clause 6(10) of the Dr. B.R. Ambedkar University Delhi Act (Delhi Act 9 of 2007)

It was submitted to the Board of Management that the Clause 5 of the Dr.B.R.Ambedkar University Act, 2007 lays down the objectives of the University, in particular, wherein clause 5(e) states as under:- *"To liaise with Institutions of higher learning and research in India and abroad."*

It was further submitted that the Clause 6 of the Dr. B. R. Ambedkar University Act, 2007 lays down the powers of the University, in particular, wherein, clause 6(10) states as under:

"To co-operate, collaborate or associate with any other university, authority, or institution of higher learning in such a manner or for such



purpose as the University may determine with the prior approval of the Government in case of Foreign University"

It was submitted to the Board that the BoM in its 12th meeting held on 31.07.2012 deliberated the issue of prior approval of the Government of NCT of Delhi by the University in case of collaboration with foreign universities as prescribed in the Act of University under the "powers of the University". The Board directed that a note on general waiver to the University on the MOUs with no financial implications on the part of AUD may be sent to the Directorate of Higher Education. However, as directed by the Board of Management, no records of the communication made with the DHE from the University in this regard, has been able to be traced.

It was submitted to the Board that the University, in order to enhance the teaching, learning and research activities, has to apply for foreign collaborations/signing of MOUs with foreign universities. The process of foreign collaboration/signing of MOUs goes through extensive processes and such applications usually have a very strict timeline and needs approval to be given in a time-bound manner for any success in getting such projects/awards.

The Board noted that in order to examine the matter of foreign collaborations/signing MOUs, the University has gone through the Acts and Statutes of various other universities established by the GNCT of Delhi, where in one of the universities, it is observed of the following provision:

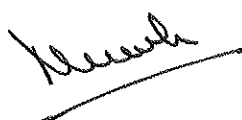
"To co-operate or collaborate or associate with any other university, authority or institution of higher learning in such manner and for such purpose as the University may determine"

In such cases the approval are carried out by the University itself.

In light of the above facts, following amendment in the Clause 6(10) of the Dr.B.R.Ambedkar University Act, 2007 was proposed to the Board of Management for deliberations and consideration.

Existing Provision as per Clause 6(10) of Dr. B. R. Ambedkar University Delhi Act	Proposed Amendment in the said Clause 6(10) of Dr. B. R. Ambedkar University Delhi Act
<i>"To co-operate, collaborate or associate with any other university, authority, or institution of higher learning in such a manner or for such purpose as the University may determine with the prior approval of the Government in case of Foreign University"</i>	<i>"To co-operate, collaborate or associate with any other university, authority, or institution of higher learning in such a manner or for such purpose as the University may determine"</i>

Decision : The Board after detailed deliberations, considered and resolved to recommend for the proposed amendment as above of Clause 6(10) of the Dr. B.R. Ambedkar University Delhi Act (Delhi Act 9 of 2007) and for further needful.



Agenda 40.27 : To consider the implementation of Academic Bank of Credits (ABC) on urgent basis in Dr. B. R. Ambedkar University Delhi

It was submitted to the Board of Management that the University Grants Commission vide letter No.D.O.F.No.1-1/2022(ABC) dated 13.05.2022 **(Appendix-13)** has issued guidelines regarding implementation of Academic Bank of Credits (ABC).

It was submitted to the Board that the UGC vide Notification F.No.14-31/2018 (CPP-II) dated 28.07.2021 **(Appendix-14)** had notified the University Grants Commission (Establishment and Operation of Academic Bank Of Credits in Higher Education) Regulations, 2021 which are applicable to all the Universities in India established or incorporated by or under a central act, a Provincial Act or a State Act; the institutions Deemed-to be Universities declared as such under Section 3 of the University Grants Commission Act, 1956 (3 of 1956); and the Autonomous Colleges as defined in these regulations.

As per Clause 7(3) of the UGC Regulations on Establishment and Operation of Academic Bank of Credits in Higher Education, *"HEIs shall obtain approval from their respective statutory authorities such as the Governing or Executive Council or Syndicate or Board of Management or Academic Council etc., to apply for registration with Academic Bank of Credits"*.

In view of the UGC letter No.D.O.F. No. 1-1/2022(ABC) dated 13.05.2022 and Clause 7(3) of the UGC Regulations on Establishment and Operation of Academic Bank of Credits in Higher Education notified vide Notification F.No.14-31/2018 (CPP-II) dated 28.07.2021, the matter regarding implementation of Academic Bank of Credits (ABC) in Dr.B.R. Ambedkar University Delhi was placed before the Board of Management for consideration and approval.

Decision : The Board of Management, after detailed deliberations, resolved to approve the implementation of Academic Bank of Credits (ABC) in Dr. B. R. Ambedkar University Delhi.

Agenda 40.28 : To consider engagement of Prof.Tanuja Singh(Professor working in Patliputra University Patna and Former Head, Department of Political Science, ANC, Patna) as Professor of Political Science in Dr.B.R.Ambedkar University Delhi for a period of three years on deputation basis.

It was submitted to the Board of Management that Professor Bodh Prakash, Dean, School of Undergraduate Studies is due to retire in the month of June 2022. There is no other Faculty for Political Science in the University.



It was submitted to the Board of Management that the School of Undergraduate Studies (SUS) of the University proposes to launch a new 4 year under graduate programme, "BA (Hons.) Political Science with Research" from the academic session 2021-2022, and the launch of the said programme is already delayed. While other social sciences have been represented in the 7 existing UG programmes of SUS, the new programme will fill in an apparent gap in the field. Undergraduate Degrees in Political Science are justifiably popular and draw large numbers of students in universities across India and abroad. The introduction of this programme will allow students the opportunity to study and specialize in an extremely important disciplinary area.

It was submitted to the Board of Management that the launch of the above referred programme and other initiatives will further be derailed in the absence of dedicated Faculty of Political Science and immediate steps are needed to be taken to appoint a senior faculty of Political Science. It was further submitted that the appointment of regular faculty may take some time as due process for the same is to be followed.

The Board noted the following relevant provisions of Dr. B.R. Ambedkar University Delhi Act, 2007/ First Statutes regarding appointment of persons working in any other university as teachers and the special mode of appointment,

Power of the University: Clause 6(8)....

To appoint persons working in any other university or organization as teachers of the University for a specified periods;

Special mode of appointment (15)

(1) Notwithstanding anything contained in Statute 14, the Board of Management may invite a person of high academic distinction and professional attainments to accept the post of a professor or any other equivalent academic post in the University on such terms and conditions as it may deem fit, and appoint the person to such post.

(2) The Board of Management may appoint any member of the academic staff working in any other university or organisation on a teaching assignment or for undertaking a project or any other work on such terms and conditions as may be determined by the Board of Management in accordance with the manner specified by the Statutes.

The Board noted that in order to have an experienced faculty member, the University explored various options and found Professor Tanuja Singh possessing vast teaching and research experience in the field of Political Science. She is currently working in Patliputra University Patna and has been a former Head of the Department of Political Science at ANC, Patna.



Considering the urgent requirement of an experienced faculty member having vast experience in the field of Political Science, the information regarding engagement of Professor Tanuja Singh as Professor, Political Science for a period of three years on deputation basis, in light of the Clause 6(8) of Dr.B.R.Ambedkar University Delhi Act, 2007 and Clause 15 of First Statutes of Dr.B.R. Ambedkar University Delhi, was placed before the Board of Management for consideration and further necessary directives.

Decision : The Board of Management, after detailed deliberations, resolved to approve the engagement of Professor, Prof. Tanuja Singh as Professor, Political Science for a period of three years on deputation basis, in light of the Clause 6(8) of Dr.B.R. Ambedkar University Delhi Act, 2007 and Clause 15 of First Statutes of Dr.B.R. Ambedkar University Delhi. It was further resolved that the action in the matter may be initiated.

Agenda 40.29 : To deliberate on the matter pertaining to the termination of lien in respect of Shri Ashutosh Kumar, System Administrator (IT Services) w.e.f. 31.03.2022 and the representation dated 22.04.2022 received from Shri.Ashutosh Kumar.

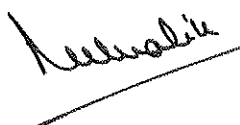
It was submitted to the Board of Management that Shri.Ashutosh Kumar, vide Office Order No.88/2017 dated 13.06.2017, joined Dr.B.R. Ambedkar University Delhi as System Administrator w.e.f. 30.05.2017 (F/N).

The Board noted that consequent upon selection as System Manager in Banaras Hindu University (BHU), Shri.Ashutosh Kumar, System Administrator (IT) was relieved from Dr.B.R.Ambedkar University Delhi on 06.03.2020 (A/N) vide Office Order No. 106/2020 dated 06.03.2020 to join BHU on the post of System Manager, Computer Centre and was granted lien on his substantive post of System Administrator (IT) for a period of two years from 07.03.2020.

Since, the probation period as per the offer of appointment issued by BHU was for one year, hence, the lien period of two years was revised to one year i.e. upto 06.03.2021 vide Office Order No. 202/2020 dated 06.10.2020, the same was placed in 29th meeting of Board of Management.

It was submitted to the Board of Management that Shri.Ashutosh Kumar vide letter dated 27.01.2021 had requested Registrar, Banaras Hindu University, as under:

"...In terms of offer of appointment as referred above my probation period in BHU is for one year, and accordingly my parent organization has granted me lien for the one year i.e. upto 06.03.2021 at this stage.



Sir, I have not received any communication from good office regarding my notification/process of confirmation and therefore it is requested to communicate the same to the undersigned for further communication, if, any, with my parent organization...."

It was submitted to the Board of Management that Shri.Ashutosh Kumar vide email dated 06.03.2021 informed that his probation period at BHU had not been confirmed and requested that his lien may be extended till confirmation of his post at BHU.

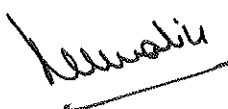
It was submitted that Dr.B. R. Ambedkar University Delhi vide letter No.PF/K-34/2017/HR/149 dated 01.03.2021 requested BHU to intimate the status of confirmation of Shri Ashutosh Kumar. In response, the BHU vide letter No.AB/7-A-16/34614 dated 10.03.2021, informed that the confirmation in respect of Shri Ashutosh Kumar has not yet been done and also requested Shri.Ashutosh Kumar to submit the ACR for probation period for confirmation to the Vigilance & Confidential Section, R.O.(Admin).

It was submitted to the Board of Management that Dr.B. R. Ambedkar University Delhi vide letter No.PF/K-34(1)/2017/HR/248 dated 14.10.2021 again requested Banaras Hindu University to intimate the status of confirmation of Shri Ashutosh Kumar requesting to inform about the extension of his probation period extension & also sought clarification as to whether the probation has been extended on his own request or otherwise. Again a reminder vide letter No.PF/K-14/2017/HR/326 dated 04.12.2021 was sent to BHU.

In response to the said letters, the BHU vide letter No.AB/7-A-16/9399 dated 20.02.2022 informed that Shri Ashutosh Kumar has not been confirmed yet on the post of System Manager, Computer Centre.

The Board noted that due to the acute shortage of regular staff in the cadre at Dr. B. R. Ambedkar University Delhi, the University vide its letter No.PF/K-34/2017/HR/173 dated 08.03.2022 requested BHU to relieve Shri Ashutosh Kumar immediately with the direction to him to report for duties at Dr.B. R. Ambedkar University Delhi on or before 31.03.2022 (AN), failing which his lien kept in Dr. B. R. Ambedkar University Delhi will automatically stand terminated without any further notice. But Shri Ashutosh Kumar did not report for duties.

The Board noted that in response to University letter dated 08.03.2022, Shri.Ashutosh Kumar vide e-mail dated 25.03.2022 requested to extend his lien at Dr.B. R. Ambedkar University Delhi for one more year. The representation was examined by the University for the extension of lien for 3rd year as an exceptional case, however, the same was not been allowed by the Competent Authority. Consequently, Dr.B. R. Ambedkar University Delhi vide Office Order No.117/2022 dated 20.04.2022(**Appendix-15**) terminated the



lien of Shri.Ashutosh Kumar to the post of System Administrator (IT) held by him in Dr. B. R. Ambedkar University Delhi w.e.f. 31.03.2022 (AN).The Board noted that neither Shri Ashutosh Kumar nor Banaras Hindu University has conveyed any administrative reasons for the retention of lien.

The Board noted that Shri Ashutosh Kumar vide letter dated 22.04.2022 **(Appendix-16)** has submitted representation, addressed to the Chairperson, Board of Management, Dr. B. R. Ambedkar University Delhi, to re-consider his lien for third year as per Rule 17(2) and 18 of OM No.28020/2/2018-Estt.(C) dated 27.08.2018. Further, the University has also received a letter reference No.AB/7-A-16/832 dated 07.05.2022 **(Appendix-17)** from BHU requesting the provide information in the prescribed format, copy of updated service book and LPC.

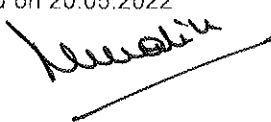
Decision : The Board of Management, after detailed deliberations, resolved to consider the appeal of Shri Ashutosh Kumar and grant him lien for one more year. However, before considering the lien for the extended period, the Board resolved to seek information from the Banaras Hindu University (BHU) regarding confirmation of his probation period.

Agenda 40.30 : To ratify the decision taken by the Vice Chancellor in approving Dr. B. R. Ambedkar University House Allotment Rules, 2022.

It was submitted to the Board of Management that the multipurpose building at Karampura Campus of Dr. B. R. Ambedkar University Delhi consists of Creche, Guest House and 02 One BHKs and 04 Two BHKs residences has been made functional. These facilities were inaugurated by the Hon'ble Deputy Chief Minister of Delhi on 02.11.2021.

It was submitted to the Board that in order to allocate 02 One BHKs and 04 Two BHKs residences in the multipurpose building to the University employees, the University vide Notification No. AUD/22-1/Estate-236(60)/2021-22/624 dated 21.2.2022 had constituted a committee to frame the rules for allotment of residential quarters to its employees. The Committee examined the matter in light of the Residential Rules of allotment of staff quarters of other Universities established by GNCTD i.e., Guru Gobind Singh Indraprastha University (GGSIPU), Delhi Technical University (DTU), National Law University (NLU) and after detailed deliberations, the Committee framed Dr. B. R. Ambedkar University House draft Allotment Rules-2022 **(Appendix-18)** which were approved by the Vice Chancellor.

Decision : The Board after detailed deliberations, resolved to approve the draft House Allotment Rules 2022 of Dr. B. R. Ambedkar University Delhi.



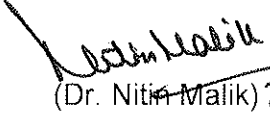
Agenda 40.31 : To report the recruitment of Medical Consultant (Physiotherapist) on part time basis in Dr. B. R. Ambedkar University Delhi

It was submitted to the Board of Management that Shri Mohit Kumar, Physiotherapist has joined as Medical Consultant (Physiotherapist) on part time basis in Dr. B. R. Ambedkar University Delhi w.e.f. 06.12.2021 on remuneration / fee of Rs.3,500/- per visit (including Rs.500/- as conveyance charge) of three hours duration with restricted to maximum 4 visits per week.

Decision : The Board noted the above information.

The Meeting ended with thanks to the Chair.

The minutes are issued with the approval of the Vice Chancellor and Chairperson, Board of Management.


(Dr. Nisha Malik) 26/05/2022
Registrar and Secretary to
Board of Management

Appendix-1

Resl. No. 2/BoM(40)/20.05.2022

Action Taken Report (ATR) on the Minutes of earlier meetings (36th and 39th) of the Board of Management held on 04.01.2022 and 28.02.2022 respectively

Resol. No.	Decision	Action Taken
36.1	Confirmation of the Minutes of 35 th meeting of the Board of Management held on 16.12.2021 Decision: The Board of Management confirmed the minutes as circulated of the 35 th Meeting of Board of Management.	Recorded.
36.2	Action Taken Report (ATR) on the Minutes of the 35 th Meeting of the Board of Management held on 16.12.2021. Decision: The Board of Management took the action taken report on record.	Recorded.
36.3	To deliberate on fixing guidelines pertaining to the reimbursement of Travelling Allowance to outstation candidates called for interview on regular/deputation basis in respect of Teaching, Other Academic Staff and Non-Teaching Posts Decision: After detailed deliberations, the Board of Management resolved that Travelling Allowance (TA) shall not be admissible to the candidates appearing for the interview for teaching, other academic staff and non-teaching posts.	Recorded and complied.
36.4	To consider allocation of one seat each for Co-curricular Activities (CCA) and Sports under supernumerary seats, in the Admissions Decision: After detailed deliberations, the Board of Management considered and approved the allocation of one seat each for the Co-curricular Activities and Sports under the supernumerary seats for each Programme in the School.	Recorded. One seat each for Co-Curricular Activities (CCA) and Sports Category under supernumerary seats shall be adopted w.e.f. Admission year 2022-23.
36.5	To consider the engagement of Shri.V.P.Rao, Retd (IAS) as Consultant for a further period of six months Decision: After due deliberations, the Board of Management resolve to approve the engagement of Shri V.P. Rao, Retd. (IAS) as Advisor/Senior Consultant for a further period of six months in light of his vast administrative experience	Recorded. Order No.65/2022 dated 18.01.2022 issued.
36.6	To consider the engagement of Shri Prabir Chaudhuri as Consultant for a further period of six months or till a permanent Assistant Registrar joins the said post whichever is earlier, after attaining the age of 65 years Decision: After due deliberations, the Board of Management resolved to consider the engagement of Shri Prabir Chaudhuri as Consultant for a further period of six months or till a permanent Assistant Registrar joins the said post whichever is earlier, after attaining the age of 65 year.	Recorded. Order No.64/2022 dated 05.01.2022 issued.

Resol. No.	Decision	Action Taken
36.7	To report the engagement of Shri. Gaurav Saxena against vacant post of Section Officer on Contract basis for period of three months Decision: The Board of Management noted the information	Noted. Order No.54/2021 dated 15.12.2021 issued.
36.8	To report the engagement of Shri.Mohammad Haseen against vacant post of Security Supervisor on Contract basis for period of three months Decision: The Board of Management noted the information	Noted. Order No.56/2021 dated 20.12.2021 issued.
36.9	To report the extension of period of contract of various staff deputed by M/s BECIL on outsourcing basis Decision: The Board of Management noted the information	Noted.
36.10	To note the extension of the Memorandum of Understanding (MoU) signed by Dr. B. R. Ambedkar University Delhi (India) and the Ludwigsburg University of Education (Germany) as emerged from the Academic Council in its 25th meeting held on 14.12.2021 Decision: The Board of Management noted the information	Noted and action initiated. Letter has been sent to UGC and DHE for information vide letter F. No. AUD/40-1(3)/IA/2021/MoU-LUE dated 16.03.2022.
36.11	To place the Confidential Agendas, by the Registrar The observations and recommendations of the Board of Management on the Confidential Agendas (No. 35.13.1 and 35.13.2) are being circulated separately in two envelopes marked as "Confidential only for Members".	Recorded.
36.12	To report the Action Taken Report on the resolution of 36 th BOM vide Item No: 12/BoM(36)/04.01.2022 regarding continuation of Dr. Nitin Malik as Registrar, Dr. B. R. Ambedkar University Delhi appointed on tenure basis for a period of five years and apprise further action taken in the matter Decisions: 1. That Dr. Nitin Malik cannot be relieved from the post of Registrar in the aforementioned circumstances. 2. The BoM further resolved that Dr. Nitin Malik be continued as Registrar, AUD on tenure basis for the remaining period of his tenure. 3. That a request from the Board of Management, AUD be sent to the Vice Chancellor, GGSIPU for granting lien to Dr. Nitin Malik for the post of Joint Registrar in GGSIPU till completion of his tenure as Registrar at AUD. 4. To authorize the Vice Chancellor to take further necessary action in this regard, if required	In compliance with the resolution of 36 th BoM, as referred above, the Dr. B. R. Ambedkar University Delhi vide letter F.No. PF/ M-22/HR/2020/03 dated 04.01.2022, conveyed the above resolution of the Board of Management to the Vice Chancellor, GGSIP University.
39.2	A confidential agenda was placed: To report and deliberate on the advice given by Deptt. Of Law and Justice and Legislative Affairs, GNCTD, in the matter of Disciplinary Enquiry of Mrs. Bindu Nair.	As being Confidential agenda and decision taken thereon, the ATR will be briefed during the 40 th meeting.

Resol. No.	Decision	Action Taken
39.3	To consider the nomination of two members in the Planning Board of the Dr.B.R.Ambedkar University Delhi Decision: The Board considered the proposal and resolved to nominate Padma Shri Professor Raghuvendra Tanwar, Chairman, Indian Council of Historical Research (ICHR) and Professor Yogesh Singh, Vice Chancellor, University of Delhi, member, Board of Management, Dr.B.R. Ambedkar University Delhi, as members.	Recorded. A notification as per the decision of the BoM of nominated members has been issued vide Notification No. AUD/ Planning/2020-21/101-B dated 09.03.2022. It is further submitted that a detailed notification regarding constitution of the full Planning Board will be notified after the nomination of an external member by the UGC.

डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

MINUTES OF THE COMMITTEE MEETINGS

Meeting of the committee constituted by Dr. B. R. Ambedkar University Delhi (AUD) vide Notification No.AUD/3-7/2011/Notification/Acad/872 dated 17th July, 2020 was held on 17.10.2020 in the Committee Room No.: 1 of University Kashmere Gate Campus at 01:00 pm and 27.10.2020 at 3.00 PM in online mode. The followings were present:

- | | | |
|---|---|-------------|
| 1. Prof. R. K. Sharma, Former Secretary (Higher Education), Govt. of Himachal Pradesh / Former Registrar, IIT Delhi | - | Chairperson |
| 2. Prof. R. K. Garg, Professor and Director-UCC, DCRUST Murthal, Sonapat, Haryana | - | Member |
| 3. Prof. Tarun Das, Former Registrar, University of Delhi | - | Member |

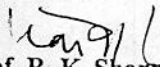
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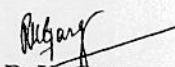
The Committee was assisted with background information and related records by Deputy Registrars - Academic, Finance and HR Divisions, Ambedkar University Delhi. The Committee deliberated and discussed the cases pertaining to the pay fixation of Category-I employees who are either eligible or are drawing pension from their previous organisation in addition to pay fixation without any deduction at AUD. In the first instance, 14 cases of faculty members along with their employment summary were placed for consideration before the committee. These cases are divided into 02 sub-categories.

1. Subcategory - I (A): Direct Recruitment, Retirement/VRS, Confirmation/Absorption:

The faculty members were appointed on the direct recruitment and confirmed/absorbed at AUD. Before joining at AUD they were employed in various Central/State Government Departments/PSUs/Local Bodies/Autonomous Bodies like Universities/Colleges, etc. The faculty members obtained lien followed by retirement on superannuation/VRS/resigned (technical resignation) and are drawing or eligible to draw pension and/or other pensionary benefits as per relevant rules/regulations from their parent organisations. The cases of such faculty members are summarized as under:

- i) **Prof. Anita Ghai** joined as Professor in the School of Human Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 24.11.2015 (FN) on her appointment through direct recruitment. Prior to joining AUD she was employed as Associate Professor in Jesus and Mary College, Delhi. Initially, she was granted Lien in her parent institute and therefore, her pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, she was allowed voluntary retirement at her own request w.e.f. 23.11.2015 to join AUD on 24.11.2015. Now, she is drawing pension and pensionary benefits from her parent employer after retirement.
- ii) **Dr. Krishna Kalyan Dixit** joined as an Associate Professor in the Centre for English Language Education at Dr. B. R. Ambedkar University, Delhi (AUD) on 04.12.2017 (FN) on his appointment through direct recruitment. Prior to joining AUD, he was employed as Assistant Professor in Yeshwant Mahavidyalaya, Seloo, Wardha (Maharashtra). His pay was fixed taking his employment to be the case of direct recruitment of a person who was not drawing any pension/pensionary benefits from his parent employer. Later, on he was allowed voluntary retirement with effect from 02.12.2017 to join AUD on 04.12.2017 (FN). Till date, he is not getting pension and the delay is likely to occur in determining/release of his pension and pensionary benefits from his parent employer after retirement.
- iii) **Prof. Radharani Chakravarty** joined as Professor in the School of Liberal Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 12.08.2015 (FN) on her appointment through direct recruitment. Prior to joining AUD, she was employed as Associate Professor in Gargi College, University of Delhi. Initially, she was granted Lien in her parent institute and therefore, her pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, she was allowed voluntary retirement at her own request w.e.f. 12.08.2015 to join AUD on 12.08.2015 (FN). Till date, she is not getting pension and the delay is likely to occur in determining/release of her pension and pensionary benefits from her parent employer after retirement.
- iv) **Prof. Bodh Prakash** joined as Associate Professor in the School of Liberal Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 05.08.2016 (FN) on his appointment through direct recruitment. Later on, in August 2018, he was promoted to the post of Professor under CAS w.e.f. 05.08.2016 i.e. the date of his joining at AUD. Prior to joining AUD, he was employed as Associate Professor in Zakir Hussain Delhi College, University of Delhi. Initially, he was granted Lien in his parent institute and therefore, his pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from his parent employer. Later on, he was allowed voluntary retirement at his own request w.e.f. 05.08.2016 to join AUD on 05.08.2016 (FN). Till date, he is not getting pension and the delay is likely to occur in determining/release of her pension and pensionary benefits from her parent employer after retirement.


Prof. R. K. Sharma


Prof. R. K. Garg


Prof. Tarun Das

डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

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- v) Prof. Krishna Menon joined as Professor in the School of Human Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 01.07.2016 (FN) on her appointment through direct recruitment. Prior to joining AUD, she was employed as Associate Professor in Lady Shri Ram College for Women, University of Delhi. Initially, she was granted Lien in her parent institute and therefore, her pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, she was allowed retirement at her own request w.e.f. 01.07.2016 to join AUD on 01.07.2016 (FN). Now, she is drawing pension and pensionary benefits from her parent employer after retirement.
- vi) Prof. Sitansu S Jena joined as Professor in the School of Vocational Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 08.05.2018 (FN) on his appointment through direct recruitment. He has taken voluntary retirement from the post of Deputy Director, RSD, IGNOU, New Delhi on 04.05.2018 (AN). In the instant case, it was also observed that the Selection Committee had given pay protection with five advance additional increments over and above protection of last pay drawn. Accordingly, his pay was fixed taking his employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from his parent employer with 5 advance additional increments on the protected pay. Now, he is drawing pension and pensionary benefits from his parent employer after retirement.

2. Subcategory-I(B): Direct Recruitment, Conversion to Deputation, Retirement/VRS, Permanent Absorption:

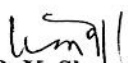
The faculty members were appointed on the direct recruitment and absorbed at AUD. Before joining at AUD they were employed in various Central/State Government Departments/PSUs/Local Bodies/Autonomous Bodies like Universities/Colleges, etc. The faculty members obtained lien and later on the mode of recruitment was changed to Deputation and afterwards were permanently absorbed in AUD. Such faculty members got retirement on superannuation/VRS/resigned (technical resignation) and also are drawing or eligible to draw pension and/or other pensionary benefits as per relevant rules/regulations from their parent organisations. The following faculty members fall under this category:

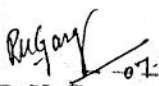
- i. Prof. Salil Misra, PVC-2 and Professor -School of Liberal Studies.
- ii. Prof. Asmita Kabra, School of Human Ecology
- iii. Prof. Geetha Venkataraman, School of Liberal Studies
- iv. Prof. Rachana Johri, School of Human Studies
- v. Prof. Sanjay Kumar Sharma, School of Liberal Studies
- vi. Prof. Sumangala Damodaran, School of Development Studies
- vii. Prof. Honey Oberoi Vahali, School of Human Studies
- viii. Prof. Ashok Nagpal, School of Human Studies

The committee listened to the faculty representatives, namely Prof. Geetha Venkataraman and Prof. Asmita Kabra on 17.10.2020 in AUD committee room and examined the representations of the faculty members submitted to AUD. The major observations in this regard as under:

Observations:

1. The administration and the concerned faculty members were well aware that GOI's Old Pension Scheme does not exist at Ambedkar University as it was established in 2008 by an Act of Delhi Legislation. The problem of old pension scheme is not just in AUD, it pertains to all new Universities established after 2004.
2. The possibilities of creation of alternate mechanism e.g. sinking pension fund were explored, however, it became clear to all by the end of 2012, that it is not feasible.
3. The efforts were also made for pension portability taking the matter with the Government at various levels. It was also made clear, "This though, remains the first priority, AUD must meanwhile explore the whole gamut of options and gather information to ensure that we are prepared with any eventuality".
4. The faculty members mentioned, "We were enthusiastic to contribute to the foundational vision of AUD but were also anxious about our retirement benefits".
5. The faculty members were aware that the pension shall be determined by their parent organisation, but the pay (with or without compensation- depending on the BoM stand) shall be a prerogative of the AUD. They were kept abreast regarding the visits of the COF and Registrar to the Ministry of Finance and Department of Pensions and DOPT and the discussions held with them.
6. The faculty members showed their reliance on the reply of Mr. Mukesh Chaturvedi, Deputy Secretary, DoPT sent through fax to the COF, AUD on 01.02.2013 in reference to her email dated January 02, 2013 and the same is reproduced as under:


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Prof. R. K. Garg


Prof. Tarun Das

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Department of Personnel & Training
Estt. (Pay-II) Section

Reference from Ambedkar University Delhi.

2. The matter has been examined in this Department and it is mentioned that in the instant case, such appointment by way of permanent absorption in an autonomous organisation after resignation from Central Government is not treated as re-employment but fresh appointment. As such, pay is required to be fixed as per FR 22, treating the employee as freshly appointed and no deduction on account of pension already drawn is to be made.

(Mukesh Chaturvedi)
Deputy Secretary

12.17

Controller of Finance
Ambedkar University Delhi.

7. The committee was informed that the rules and regulations of the Central Government (DoPT)/Govt. of Delhi are applicable to AUD and also it is not a disputed aspect that applies to AUD and consequently therefore to the employees (Faculty and Staff of AUD).
8. The faculty members have mentioned about a file that may contain the detailed paperwork that the then CoF Ms Asha Rani Rungta, alongwith the then Registrar Ms Sumati Kumar and the Academic Services Division carried out during 2012-13 with the DoPT and subsequently within AUD to finalize the pay fixation policy for such cases. No such file has been placed before the committee, however, some correspondence between the CoF Ms Asha Rani Rungta and DoPT are made available by the office and the faculty members. The AUD representatives intimated that the matter has never been considered / decided in the meetings of the Board of Management (BoM). Further, there is no office order/correspondence in this regard in the personal file of the faculty members concerned. The faculty members and AUD representative have not placed any specific order/notification before the committee that may establish not to treat them as re-employed pensioners and/or to fix their pay without deduction of pension, etc. except the observations of Mr, Mukesh Chaturvedi, Deputy Secretary, DoPT. Therefore, the committee has to decide the matter placed before it in accordance with well settled rules/regulations of the Government/AUD.
9. The observations of Mr, Mukesh Chaturvedi, Deputy Secretary, DoPT is neither a judgment of a Court nor an administrative order. Moreover, these observations are for the employees who are appointed by way of permanent absorption in an autonomous organization after resignation from the central Government whereas in the present case before the committee the faculty members have been appointed by direct recruitment. Direct recruitment and permanent absorption are two distinct mode of recruitment. In our opinion, the arguments raised by the concerned faculty members are misconceived and do not seem viable to be accepted. Once a person joins on re-employment and is receiving retirement/terminal benefits from the erstwhile employer, then, he/she has to be governed by this 1986 Order (Fixation of Pay of Re-employed Pensioners Orders 1986) and subsequent amendments/revisions from time to time.
10. 1986 Order applies not only to a person who superannuates on the ordinary date of superannuation, but also to those employees who get re-employment on their resigning from services with the earlier employer or on account of their being removed or dismissed from their services by the earlier employer and hence is applicable for the faculty members under consideration who have either received or eligible to receive retirement/terminal (pension and other pensionary) benefits for their previous service/employment.
11. The object of 1986 Order is that higher pay is granted to a re-employed person by protection of the last drawn pay, only if such a person is not drawing retirement benefits including pension from his erstwhile employer, and if retirement benefits are drawn, then surely there pay in the present employment can be fixed/re-fixed by deducting the amount of non-ignorable part of pension and/or pensionary benefits drawn from the erstwhile employer from the higher pay which is granted on account of pay protection to the employee. In the present case, the faculty members are drawing higher pay which has been granted on account of pay protection considering his/her previous employment.

Recommendations:

1. Based on the above observations and also on the basis of the prevailing rule position, the committee recommends that the pay of the faculty members who fall under the subcategory – I(A), namely; (i) Prof. Anita Ghai; (ii) Dr. Krishna Kalyan Dixit; (iii) Prof. Radharani Chakravarty; (iv) Prof. Bodh Prakash; (v)

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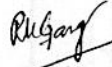
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- Prof. Krishna Menon; and (vi) Prof. Sitansu S Jena should be fixed treating them as re-employed pensioners in accordance with "Fixation of Pay of Re-employed Pensioners Orders 1986" issued by the Government of India, Ministry of Personnel, P.G. and Pensions, Department of Personnel & Training vide F. No. 3/1/85-Estt. (P.II) dated July 31, 1986 and subsequent amendments/revisions from time to time. In cases where delays are likely to occur in determining the pension and other pensionary benefits, the Provisional Pay should be fixed as per clause 10 of the 1986 Order and subsequent amendments/revisions from time to time.
2. The cases of the faculty members who fall under subcategory – I(B) above will be taken/decided in the subsequent meeting(s), however, the Deputy Registrars - Academic, Finance and HR Divisions, Ambedkar University Delhi are requested to prepare brief synopsis of each case and to place; Post Creation Letter, Recruitment Rules, Appointment letters, BoM Decisions, Rules for Permanent Absorption, Advertizements, Requests/Consent of the Faculty members, etc. before the committee in addition to other relevant documents and personal files of the faculty members under consideration.

The meeting ended with a vote of thanks to the Chair.


Prof. R. K. Sharma


07-11-2020
Prof. R. K. Garg


Prof. Tarun Das

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MINUTES OF THE COMMITTEE MEETINGS

Meeting of the committee constituted by Dr. B. R. Ambedkar University Delhi (AUD) vide Notification No.AUD/3-7/2011/Notification/Acad/872 dated 17th July, 2020 was held on 24.12.2020 at 2.00 pm in the Committee Room No.:2 of University Kashmere Gate Campus in continuation of its previous meetings held on 12 & 15.9.2020, 17.10.2020, 27.10.2020 and 07.11.2020. The followings were present:

1. Prof. R. K. Sharma, Former Secretary (Higher Education), Govt. of Himachal Pradesh / Former Registrar, IIT Delhi - Chairperson
2. Prof. R. K. Garg, Professor and Director-UCC, DCRUST Murthal, Sonapat, Haryana - Member
3. Prof. Tarun Das, Former Registrar, University of Delhi - Member

The Committee was assisted with background information and related records by Deputy Registrars - Academic, Finance and HR Divisions, Ambedkar University Delhi. The Committee deliberated and discussed the cases pertaining to the pay fixation of Category-I - Subcategory-I (B): Direct Recruitment, Conversion to Deputation, Retirement/VRS, and Permanent Absorption employees. The 8 cases of faculty members along with their employment summary were placed for consideration before the committee.

Employment Summary:

- i) **Prof. Salil Mishra** joined as Professor in the School of Liberal Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 01.10.2010 (FN) on his appointment through direct recruitment. Prior to joining AUD, he was employed as Professor in IGNOU, Delhi. Initially, he was granted Lien in his parent institute and therefore, his pay was fixed taking his employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from his parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by his previous employer. As per the documents available in the available records, the date of Voluntary Retirement of Prof. Salil Mishra is 01.01.2013 (AN). Hence, it is inferred that the date of absorption in AUD would have been 02.08.2013 (FN). He was paid deputation allowance, LSPC and other allowances treating him on deputation from the date of joining after direct recruitment till the date of his absorption. He was allowed voluntary retirement at his own request w.e.f. 01.01.2013 (AN) to continue his services at AUD. Now, he is drawing pension and pensionary benefits from his parent employer after retirement.
- ii) **Prof. Asmita Kabra** joined as Associate Professor in the School of Human Ecology at Dr. B. R. Ambedkar University, Delhi (AUD) on 04.01.2010 (FN) on her appointment through direct recruitment. Prior to joining AUD she was employed as Assistant Professor in Ramjas College, Delhi. Initially, she was granted Lien in her parent institute and therefore, her pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by her previous employer. Prof. Asmita Kabra was absorbed as Associate Professor by AUD on 04.01.2013 (FN). She was given promotion to the post of Associate Professor by the Ramjas College with effect from 28.7.2009 under MPS-98 with the next date of eligibility of increment w.e.f. 01.7.2010. She was paid deputation allowance, LSPC and other allowances treating her on deputation from the date of joining after direct recruitment till the date of her absorption. She was allowed voluntary retirement at her own request w.e.f. 03.01.2013 (AN) to continue her services at AUD. Now, she is entitled to draw pension and pensionary benefits from her parent employer after retirement, but as of now, she is not receiving pensionary benefits.
- iii) **Prof. Geetha Venkataraman** joined as Professor in the School of Undergraduate Studies/School of Liberal Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 02.08.2010 (FN) on her appointment through direct recruitment. Prior to joining AUD she was employed as Associate Professor in St. Stephens College, Delhi. Initially, she was granted Lien in her parent institute and therefore, her pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by her previous employer. Prof. Geetha Venkataraman was absorbed as Professor by AUD on 02.08.2013 (FN). She was paid deputation allowance, LSPC and other allowances treating her on deputation from the date of joining after direct recruitment till the date of her absorption. The technical resignation tendered by her was accepted by the College with effect from 01.08.2013 (AN) to continue her services at AUD. Now, she is drawing pension and pensionary benefits from her parent employer after retirement.
- iv) **Prof. Rachna Johri** joined as Associate Professor in the School of Human Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 15.3.2011 (FN) on her appointment through direct recruitment. Prior to joining AUD she was employed as Associate Professor in Lady Shri Ram College for Women, Delhi. Initially, she was granted

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Lien in her parent institute and therefore, her pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by her previous employer. Prof. Rachna Johri was absorbed as Associate Professor by AUD on 15.3.2014. She was paid deputation allowance, LSPC and other allowances treating her on deputation from the date of joining after direct recruitment till the date of her absorption. She was allowed voluntary retirement at her own request w.e.f.14.3.2014 to continue her services at AUD. Now, she is drawing pension and pensionary benefits from her parent employer after retirement.

- v) **Prof. Sanjay Kumar Sharma** joined as Associate Professor in the School of Undergraduate Studies/School of Liberal Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 01.02.2011(FN) on his appointment through direct recruitment. Prior to joining AUD, he was employed as Associate Professor in Zakir Husain Delhi College, Delhi. Initially, he was granted Lien in his parent institute and therefore, his pay was fixed taking his employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from his parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by his previous employer. Prof. Sanjay Kumar Sharma was absorbed as Associate Professor by AUD on 01.02.2014(FN). He was paid deputation allowance, LSPC and other allowances treating him on deputation from the date of joining after direct recruitment till the date of his absorption. He was allowed voluntary retirement at his own request w.e.f.31.01.2014 (AN) to continue his services at AUD. It is further stated that on the basis of the communication received from the University of Delhi, the Zakir Husain Delhi College vide its order dated 22.5.2015 and 04.06.2015 revised the date of voluntary retirement from 31.1.2014 to 31.1.2011 (FN) and refunded the whole LSPC amount paid by AUD from the period from 01.02.2011 to 31.1.2014. However, the deputation allowance paid to him appears to have not been paid back by him to the University. The University vide letter dated 06.07.2015 issued to the Dr. Sanjay Kumar Sharma revised the date of absorption of Dr. Sanjay Kumar Sharma with effect from 01.02.2011 (FN). Now, he is drawing pension and pensionary benefits from his parent employer after retirement.
- vi) **Prof. Sumangala Damodaran** joined as Associate Professor in the School of Development Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 15.3.2010 (AN) on her appointment through direct recruitment. Prior to joining AUD she was employed as Associate Professor in Lady Shri Ram College for Women, Delhi. Initially, she was granted Lien in her parent institute and therefore, her pay was fixed taking his employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by her previous employer. Prof. Sumangala Damodaran was absorbed as Associate Professor by AUD on 15.3.2013(AN). She was paid deputation allowance, LSPC and other allowances treating her on deputation from the date of joining after direct recruitment till the date of her absorption. The technical resignation tendered by her was accepted by the College w.e.f. 15.3.2013 (FN) to continue her services at AUD. Now, she is drawing pension and pensionary benefits from her parent employer after retirement.
- vii) **Prof. Honey Oberoi Vahali** joined as Professor in the School of Human Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 02.08.2010 (AN) on her appointment through direct recruitment. Prior to joining AUD she was employed as Associate Professor in Department of Psychology, University of Delhi. Initially, she was granted Lien in her parent institute and therefore, her pay was fixed taking her employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from her parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by her previous employer. Prof. Honey Oberoi Vahali was absorbed as Professor by AUD on 01.08.2013. She was paid deputation allowance, LSPC and other allowances treating her on deputation from the date of joining after direct recruitment till the date of her absorption. The technical resignation tendered by her was accepted by the College with effect from 01.08.2013. She was allowed voluntary retirement at her own request w.e.f. 01.08.2013 to continue her services at AUD. Now, she is drawing pension and pensionary benefits from her parent employer after retirement.
- viii) **Prof. Ashok Nagpal** joined as Professor in the School of Human Studies at Dr. B. R. Ambedkar University, Delhi (AUD) on 01.09.2009 on his appointment through direct recruitment. Prior to joining AUD he was employed as Professor in Department of Psychology, University of Delhi. Initially, he was granted Lien in his parent institute and therefore, his pay was fixed taking his employment to be the case of direct recruitment of a person who was not drawing any pension and pensionary benefits from his parent employer. Later on, the lien was converted into deputation by AUD through an administrative order/correspondence which was agreed to by his previous employer. As per available records, the Voluntary Retirement tendered by him was accepted by the University of

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Delhi with effect from 01.09.2012 (FN) and due to non-availability of the document pertaining to his absorption, it is inferred that he might have absorbed on 01.09.2012 (AN) in AUD. He was paid deputation allowance, LSPC and other allowances treating him on deputation from the date of joining after direct recruitment till the date of his absorption. As per available records, he is drawing pension and pensionary benefits from his parent employer after retirement. As per available records, he relinquished his Office as Professor on 01.09.2017 (FN) and was re-employed as Professor of Psychology in the School of Human Studies on the same date i.e., 01.09.2017 (AN) with the approval of the then Vice Chancellor. His pay was fixed at the consolidated amount equivalent to entry level as entitled to the fresh employed Professor with admissible allowances. Prof. Ashok Nagpal tendered his resignation from the post of Professor on re-employment basis. His request was accepted by the University and he was relieved from the University with effect from 07.01.2019 (AN).

Observations:

1. **Direct Recruitment** is the recruitment which is open to all candidates, eligible as per the provisions regarding age, educational qualification/experience etc. as prescribed in recruitment Rules.
2. **Deputation** is a method of recruitment where the officers of Central Government Departments or State/UT Governments from outside are appointed to post(s) in Central Government for a limited period, by the end of which they will have to return to their parent cadres. In case of isolated post, it is desirable to keep the method of recruitment of deputation/short term contract as otherwise the incumbents of such posts, if directly recruited, will not have any avenue of promotion/career progression.
3. **Short Term Contract** is also a form of deputation where officers from non-Government bodies e.g. universities, research institutions, public sector undertakings for teaching, research, scientific and technical post(s) can come to Central Government posts.
4. **Absorption and Deputation** are not synonymous. There is a substantial difference between absorption and deputation. Under the provision absorption, the officer, who initially comes on deputation, may be permanently absorbed in the post/ grade if recruitment rules prescribe for absorption as mode of recruitment. Such absorption can be affected only in the case of officers who are on deputation from the Central/ State Government.
5. **The following provisions/rules exist in the Memo No.6/8/2009-Estt(Pay II) dated 17th June, 2010 of the Government of India, Ministry of Personnel, Public Grievance and Pensions, Department of Personnel and Training on the subject "Transfer on deputation/foreign service of Central Government Employees to ex-cadre posts under the Central Government/ State Government/ Public Sector Undertaking/ Autonomous Bodies, Universities/ UT Administration, Local Bodies etc. and vice-versa - Regulation of pay, Deputation (duty) Allowance, tenure of deputation/ foreign service and other terms and conditions - regarding".**
 - 3.1 *The terms deputation/ Foreign Service will cover only those appointments that are made by transfer on a temporary basis provided the transfer is outside the normal field of deployment and is in public interest. The question whether the transfer is outside the normal field of deployment or not will be decided by the authority which controls the service or post from which the employee is transferred.*
 - 3.2 *The following types of appointments will not be treated as deputation / Foreign Service for the purposes of these others:*
 - (a) *Appointment of serving employees made either by promotion or by direct recruitment from amongst open market candidates whether on permanent or temporary basis.*
 - (b) *Permanent appointment made by transfer.*
 - (c) *Temporary appointment made on the basis of personal requests of employees.*
 - (d) *Arrangements necessitated by staff imbalances arising on re-organisation of offices on the same or different stations, subject to the specific condition that no deputation (duty) allowance will be admissible in such cases.*
6. The appointment letter speaks appointment on "Direct Recruitment" and hence there is no mention of recruitment on any deputation, deputation period, or the appointment for a fixed one year or a contract service in the body of the letter, however probation period of 1 year, extendable by one more year is mentioned. The faculty members were well aware from the very first day that they are appointed on "Direct Recruitment".
7. The AUD has paid LSPC to the parent institution and deputation allowance to the concerned employee for the entire period including the period spent on lien. This may have caused financial loss to the AUD.
8. The Committee has also seen some correspondence where AUD informed the parent department that issue of old pension scheme is under consideration of Government of NCT of Delhi and recruitment rules and service conditions for permanent absorption of the faculty members are under formulation and requested the respective parent institution that the period spent on lien to be considered on deputation.

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9. The letters/orders regarding "treating them on deputation" issued after a significant period of their serving at AUD on joining and availing Lien, are not in consonance with the relevant rules/regulations as the appointment was made on "Direct Recruitment" only.
10. We don't find any inconsistency in the advertisement and the offer/appointment letter, but the subsequent events and letters regarding "treating them on deputation, absorption, etc." issued after a significant period of their serving at AUD on joining and availing Lien, are not in consonance with the relevant rules/regulations as the appointment was made on "Direct Recruitment" only.
11. We are of the opinion that the department who has issued the offer/appointment letter (offer/appointment letter being consistent with the advertisement) is bound by the terms of the offer/appointment letter itself, and cannot change/alter the mode of recruitment by means of issuing any executive instructions/orders. The faculty members had accepted the post knowingly well. Further the committee don't find any rationale for the conversion of the mode of recruitment as mentioned in the correspondences of AUD.
12. There is no provision for absorption or conversion of mode of recruitment (Direct to Deputation or vice-versa) in any of the teaching post at AUD in the rules of AUD/Delhi Government.
13. A deputationist cannot assert and succeed in his claim for permanent absorption in the department where he works on deputation, unless his claim is based upon a statutory rule, regulation or order having the force of law. A deputationist can always and at any time be repatriated to his parent department, at the instance of either borrowing department or parent department.
14. The committee reiterates its observations recorded in the minutes of the meeting dated 17.10.2020 and 27.10.2020 at S. No. 1 to 17 in addition to the above observations in continuity.

Recommendations:

Based on the above observations and also on the basis of the prevailing rule position, (1) it is well established that all above faculty members were appointed on direct recruitment and hence the conversion of direct appointment/Lien into deputation seems arbitrary, unjustified and contrary to the rules/regulations/statutory provisions and hence is void ab initio; (2) The consequential benefits/allowances e.g. deputation allowance, LSPC, etc. paid to the faculty members and/or their previous employer can't be justified and hence may be recovered; (3) The committee recommends that the pay of the faculty members who fall under the subcategory - I(B), namely; (i); Prof. Salil Misra; (ii) Prof. Asmita Kabra; (iii) Prof. Geetha Venkataraman; (iv) Prof. Rachana Johri; (v) Prof. Sanjay Kumar Sharma; and (vi) Prof. Sumangala Damodaran; (vii) Prof. Honey Oberoi Vahali; and (viii) Prof. Ashok Nagpal should be fixed treating them as re-employed pensioners in accordance with "Fixation of Pay of Re-employed Pensioners Orders 1986" issued by the Government of India, Ministry of Personnel, P.G. and Pensions, Department of Personnel & Training vide F. No. 3/1/85-Estt. (P.II) dated July 31, 1986 and subsequent amendments/revisions from time to time. In cases where delays are likely to occur in determining the pension and other pensionary benefits, the Provisional Pay should be fixed as per clause 10 of the 1986 Order and subsequent amendments/revisions from time to time.

The meeting ended with a vote of thanks to the Chair.

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MINUTES OF THE COMMITTEE

Meeting of the committee constituted by Dr.B.R.Ambedkar University Delhi vide Notification No.AUD/3-7/2011/Notification/Acad/872 dated 17th July, 2020 was held on 15.9.2020 in the University Kashmere Gate Campus at 2:00 pm in the Committee Room No.1. Following attended the meeting;

1. Prof.R.K.Sharma, Former Secretary (Higher Education), Govt. of Himachal Pradesh/Formar Registrar, IIT Delhi-Chairperson
- 2.Prof.R.K.Garg, DCRUST, Murthal, Sonapat, Haryana-Member
3. Prof.Tarun Das, Former Registrar, University of Delhi-Member
- 4.Deputy Registrar, Academic Services Division, Ambedkar University Delhi-Presenter
- 5.Deputy Registrar, Finance, Ambedkar University Delhi-Special Invitee
- 6.Deputy Registrar, HR Division, Ambedkar University Delhi-Special Invitee

The committee was assisted with background information and related records by Deputy Registrars, Academic, Finance and HR Divisions, Ambedkar University Delhi.

The Committee was briefed that cases to be considered by the committee have been categorised in three broad categories and following are the main terms and references of the committee:

Category-1:- Employees who joined the University from pensionary establishments on direct recruitment basis. Mode of appointment of these employees was at a later stage converted as on Deputation followed by permanent absorption. These employees have been allowed to draw pension in addition to salary i.e. pension has not been deducted while fixing their pay on absorption. The committee is required to offer comments / observations on the procedure followed with a special reference to if the salary could have been fixed without deducting the pension.

Category-2: Where the Selection Committees has recommended a higher grade pay. The committee is required to analyse the legality of allowing a higher grade pay by the selection committee and its subsequent approval by the Appointing authority.

Category 3: Where the selection committee has not recommended any advance increments but the University has at a later stage allowed advance increments on the recommendations of a separate committee constituted by the University. The committee is required to analyse the legality of allowing advance increments by the University at a later stage and on the recommendations of a committee other than the selection committee.

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Prof. Jatin Bhatt belonging to this category has also served later as Pro Vice Chancellor. The committee is also required to look into the issue of the pay scale allowed to him on his appointment as Pro Vice Chancellor.

Category 4: The case of Shri.Mithilesh Kumar Singh, Executive Engineer (Civil)

The committee has, in fact, discussed these in-depth in an earlier online meeting and decided to meet in person to have a look at the related documents and seek further clarifications from the University to facilitate a considered decision making.

The committee was informed of an exigency in case of Category 3 since one of the employees under this category is going to retire on 30-09-2020. After analysis of the facts presented by the University, Synopsis provided by the Academic Service Division and the perusal of related rules and guidelines, the committee observes as under:

1. **Category-1** Employees who joined the University from pensionary establishments on direct recruitment basis. Mode of appointment of these employees was at a later stage converted as on Deputation followed by permanent absorption. These employees have been allowed to draw pension in addition to salary i.e. pension has not been deducted while fixing their pay on absorption. The committee is required to offer comments / observations on the procedure followed with a special reference to if the salary could have been fixed without deducting the pension.

The record required to frame a considered opinion in the matter could not be made available to committee. Observing that it needs a very detailed analysis and thorough scrutiny of the related documents, guidelines and rules, the Committee decide to hold another meeting to discuss these cases. The requirement of documents was explained to the Deputy Registrar, Academic Services Division.

2. **Category-2** -Where the Selection Committees has recommended a higher grade pay. The committee is required to analyse the legality of allowing a higher grade pay by the selection committee and its subsequent approval by the Appointing authority.

The committee was informed that in case of these employees, the Selection Committee has recommended a higher grade pay, which recommendations were accepted by the University. The posts of Assistant Professors were advertised in PB-3 with an AGP of Rs.6000. However, the Selection Committee has recommended higher AGP of Rs.7000 and Rs.8000. In few cases, even advance increments have also been recommended along with the higher AGP.

The committee perused the documents and synopsis provided by the Academic Service Division and HR Divisions and observed as under:-

Clause 9 of the AUD Ordinance No.6, relating to the procedures to be followed for recruitment by Selection Committee, provided for that:

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“ A selection committee may , for reason to be recorded in writing, recommend a higher start in pay to a candidate than what is normally admissible according to the Rules and the Board of Management may consider such recommendations and decide the initial pay to be offered “

It is apparent that rules provide for only a higher start of pay in the admissible scale and not a higher grade pay. The Committee is unanimous in holding that a higher start in the pay does not imply grant of higher grade pay. Such recommendations of the selection committee are even otherwise irregular since the essential qualifications for higher grade of pay have not been kept in mind while scrutinizing the applications. The Committee also feels that allowing higher than advertised grade pay to the selected candidates deprived many others the opportunity of applying, who would have applied, had the post been advertised in the AGP of Rs.7000 and Rs.8000.

The Committee observed that the UGC Regulations provide for Career Advancement from lower to higher AGP. It requires a minimum length of service in a stage along with a prescribed API score. It is observed that their suitability and eligibility on the basis of their experience and API score as per CAS guidelines was not even assessed while recommending higher AGP.

Even though the University has to be guided by its own ordinances which do not permit grant of higher grade pay, the Committee also observed that Fundamental Rules also have no provision for grant of higher grade pay. As such, grant of higher grade pay to these employees on the recommendations of Selection Committee is **irregular**. University may take further appropriate action.

3. Category 3-

a) Where the selection committee has not recommended any advance increments but the University has at a later stage allowed advance increments on the recommendations of a separate committee constituted by the University. The committee is required to analyse the legality of allowing advance increments by the University at a later stage and on the recommendations of a committee other than the selection committee.

The committee analysed the case of Prof Jatin Bhatt from this category who is retiring on Sept. 30, 2020. Prof. Bhatt was appointed as Professor in Academic Grade Pay of Rs.10, 000/-. No advance increments were recommended by the Selection Committee. His pay was fixed at the basic pay of Rs. 43000/- in the pay scale of Rs. 37000-67400 with Academic Grade Pay of Rs.10,000/- plus admissible allowances(HRA, DA,TA etc) vide Office Order dated 01.10.2012.

Prof. Jatin Bhatt later requested for fixation of his pay having regard to his stature, seniority, calibre and overall acumen required to lead the process for setting up the School of Design in Ambedkar University Delhi. He conveyed his expectation for an annual gross salary of Rs. 18,00,000/-. The Vice Chancellor has earlier constituted a committee to consider a representation of Librarians. Representation of Prof Jatin Bhatt was also referred to this committee. The committee in its meeting held on 16-01-2013 considered the case of Prof. Jatin Bhatt and recommended as under:-

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" After considering all the facts given above , vis a vis his experience (including five years in a senior professional capacity after resigning from NIFT) and expertise in academic management , development , institution building and professional status and the academic and professional stature and value that will be of critical importance in the building up and operationalizing the school of Design at AUD , the committee recommended that Professor Jatin Bhatt may be given five additional increments on the initial starting salary of a directly recruited professor i.e. 43,000/- and thereby raising his starting basic pay to Rs.50,950/- with AGP of Rs. 10,000 (plus admissible allowances) w.e.f. the date of his joining AUD."

These recommendations were later approved by the University and salary of Prof. Jatin Bhatt fixed accordingly.

The committee noted that Clause 9 of University Ordinance No.6 provides for as under:

" A selection committee may , for reason to be recorded in writing recommend a higher start in pay to a candidate than what is normally admissible according to the Rules and the Board of Management may consider such recommendations and decide the initial pay to be offered "

It is apparent that the Board of Management can consider a higher start in pay only if recommended by the selection committee with the reasons to be recorded by the Selection Committee in writing. In the instant case, the Selection committee has not recommended any additional increment or higher start of pay in favour of Prof. Jatin Bhatt. The decision of the then Vice Chancellor to constitute a committee (other than the selection committee) to consider representation of Prof. Jatin Bhatt for advance increments was irregular. The subsequent decision to consider and accept recommendation of this committee to allow additional increment is also in violation of statutory provisions of the University and is thus not tenable. The committee recommends that all other case of this nature may also be dealt with in the light of these observations.

b). Pay Scale of the Pro-Vice Chancellor

The committee observed that Prof. Jatin Bhatt has on his appointment as Pro Vice Chancellor been, vide office order No. PF / B – 9/ 2017 / HR / 1360 dated 08-08-2017, granted HAG scale i.e. Grade pay of Rs. 12,000/- in Pay Band IV plus a special pay @ Rs.4000/- p.m.

This is violation of the guidelines of MHRD letter No. 1-7/ 2015 –U.II (1) dated 2nd November 2017. Para 3 (i) of said notification dealing with the pay of Pro Vice Chancellor which reads as under:

"Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities"

- (i) "Pro Vice Chancellor: The pay of the Pro Vice Chancellor of a University , presently at existing AGP of Rs.10,000/- in PB Rs.37400-67000/ HAG Scale , shall be fixed at Academic level 14 / Academic Level 15 as the case may be with the existing special allowance of Rs.4000/- per month."

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As such, Prof Jatin Bhatt, who was in AGP of Rs. 10,000/- could have been fixed at Academic Level 14/15 with a special allowances of Rs.4000 pm. Allowing him HAG (Grade Pay of Rs. 12000/-) on his appointment as Pro Vice Chancellor is irregular. University may take further appropriate action.

4). Category 4:

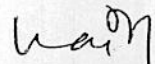
The case of Shri.Mithilesh Kumar Singh, Executive Engineer (Civil)

The Committee observed that the University advertised the post of Executive Engineer (Civil) in Grade Pay of Rs 6600/- mentioning it clearly in the advertisement that if a candidate is found suitable, the appointment can also be made in the Grade Pay of Rs. 7600/- vide advertisement No. 02/HR/2017 dated 08.03.2017. Selection committee recommended a grade pay of Rs. 7600/- to Shri.Mithilesh Kumar Singh. He has been appointed in a Grade Pay of Rs. 7600/- vide AUD letter No AUD/1-3(2)/HR/2017/1161 dated 13.07.2017. The committee was informed that the sanctioned post in the University is in the grade pay of Rs. 6600/-.

The committee observes that since technically the post was advertised in the pay scale of both Rs. 6600/- and Rs. 7600/- and that his appointment is based on the recommendations of a duly constituted selection committee; Sh. Mithilesh Kumar Singh cannot be saddled with the responsibility of a lapse on the part of the University in advertising the post in a scale higher than the one sanctioned by the Govt. The University may consider elevating this post in the grade pay of Rs. 7600/- as personal to Sh. Mithilesh Kumar Singh. The scale (GP of Rs. 7600/-) will remain personal to him till his superannuation/relinquishment and thereafter, the post shall resume to the sanctioned level.


(Prof R.K.Garg)


(Prof. Tarun Das)


(Prof. Rakesh Sharma)



MINUTES OF THE PAY MINUS PENSION COMMITTEE MEETINGS

The meeting of the Committee constituted by the Competent Authority to review the pay fixation of Dr. B. R. Ambedkar University Delhi employees was held on 01.11.2021 in continuation of its earlier meetings held on 12.09.2020, 15.09.2020, 17.10.2020, 27.10.2020, 17.11.2020 and 17.07.2021 at AUD, Kashmere Gate Campus. The following members were present:

1. Prof. R. K. Sharma, Former Secretary (Higher Education), Govt. of Himachal Pradesh/ Former Registrar, IIT Delhi
2. Prof. R. K. Garg, Professor and Director-ATAL Academy & IDEA Lab, DCRUST, Murthal, Sonapat, Haryana
3. Prof. Tarun Das, Former Registrar, University of Delhi

Shri Noorul Haq, Deputy Registrar (HR) and Shri Deepak Kumar Pandey, Assistant Registrar, also attended the meeting. Shri Noorul Haq has explained each case placed before the Committee. The Committee considered the cases as per particular category to which the issue of respective officer/official more closely relates to. The AUD representatives provided the summary of all such cases for consideration before the committee. The observations and recommendations of the committee based on the facts and figures and the relevant rules/regulations placed before it are as under:

Category - A: Officers/Officials who were receiving/were to receive pensions from their previous organizations

1. **Shri Deepak Kapoor, Assistant Registrar** : Shri Deepak Kapoor joined as Assistant Registrar in Group 'A' in the Pay Structure (PB-3 + GP 5400/- revised to L-10 in 7th CPC). Before joining at AUD, he held the Group 'B' post of Personal Assistant in the Pay Structure (PB-2 + GP 4200/-) in IGNOU. He was less than 55 years (DOB 14th July 1981) when he left the previous organization, i.e. IGNOU/ joined AUD on 14.03.2017.

2. **Shri Narendra Mishra, Assistant Registrar** : Shri Narendra Mishra joined as Assistant Registrar in Group 'A' in the Pay Structure (PB-3 + GP 5400/- revised to L-10 in 7th CPC). Before joining at AUD, he held the Group 'B' post of Computer Operator in the Pay Structure (PB-2 + GP 4200/-) in Mahatma Gandhi Kashi Vidyapith (MGKV). He was less than 55 years (DOB 4th August 1983) when he left the previous organization, i.e. MGKV/ joined AUD on 07.08.2013.

3. **Shri Bodapatla Mallesha, Assistant Registrar** : Shri Bodapatla Mallesha joined as Assistant Registrar in Group 'A' in the Pay Structure (PB-3 + GP 5400/- revised to L-10 in 7th CPC) on deputation on 01.05.2014 and subsequently absorbed on 16.07.2016. Before joining at AUD, he held the Group 'B' post of Research Assistant in the Pay Structure (PB-2+ GP 4200/-) in Dr. Ambedkar Foundation. He was less than 55 years (DOB 6th October 1972) when he left the previous organization, i.e. Dr. Ambedkar Foundation/ joined AUD on 01.05.2014. As per the letter No.1-1/2012/DAF dated 16.03.2021 received from Dr.





Ambedkar Foundation, Shri Bodapatla Mallesha is not eligible for any pension from the previous employer.

4. **Shri Subash, Sr. Assistant** : Shri Subhash joined as Sr. Assistant in Group 'B' in the Pay Structure (PB-2 + GP 4200/- revised to L-6 in 7th CPC). Before joining AUD, he held the Group 'C' post of Junior Assistant in the Pay Structure (PB-2 + GP 2400/-) in Bhaskaracharya College of Applied Sciences (BCAS). He was less than 55 years (DOB 1st November 1970) when he left the previous organization, i.e. BCAS/ joined AUD on 30.08.2012 on deputation and absorbed on 19.04.2016.

5. **Shri Brajesh Kumar Gupta, Assistant / Sr. Assistant** : Shri Brajesh Kumar Gupta joined as Assistant in Group 'C' in the Pay Structure (PB-2 + GP 2400/- revised to L-4 in 7th CPC). Before joining AUD, he held the Group 'C' post of Data Entry Operator in the Pay Structure (PB-2 + GP 2400/-) in *Veer Bahadur Singh Purvanchal University (VBSPU), Jaunpur*. He was less than 55 years (DOB 5th October 1976) when he left the previous organization, i.e. VBSPU/ joined AUD on 28.11.2011 on deputation and absorbed on 19.04.2016. He was also promoted as Sr. Assistant as per AUD rules.

Observations:

- The relevant portion of Para 2 of the DoPT OM No. 3/19/2009-Estt. (Pay II) dated 05.03.2010; is reproduced for ready reference:

After the introduction of the system of running pay bands and grade pays, it has been decided to amend the relevant provisions of CCS (fixation of pay of re-employed pensioners) Orders, 1986 in the manner indicated below:

Existing Provisions	Proposed revised provision
<i>Para 4(d): In the case of persons retiring before attaining the age of 55 years and who are re-employed, pension (including PEG and other forms of retirement benefits) shall be ignored for initial pay fixation in the following extent:-</i> <i>(i) In the case of ex-servicemen who held posts below Commissioned Officer rank in the Defence Forces and in the case of civilians who held posts below Group 'A' posts at the time of their retirement, the entire pension and pension equivalent of retirement benefits shall be ignored.</i> <i>(ii) In the case of service officers belonging to the Defence Forces and Civilian pensioners who held Group 'A' posts at the time of their retirement, the first Rs. 500/-* of the pension and pension equivalent</i>	<i>Para 4(d): In the case of persons retiring before attaining the age of 55 years and who are re-employed, pension (including PEG and other forms of retirement benefits) shall be ignored for initial pay fixation in the following extent:</i> <i>(i) No change</i> <i>(ii) In the case of Commissioned Service officers belonging to the Defence Forces and Civilian pensioners who held Group 'A' posts at the time of their retirement, the first Rs. 4000/- of the</i>

<i>retirement benefits shall be ignored</i> (*Already revised to Rs. 4000/- vide O.M. No. 3/13/2008-Estt. (Pay II) dated 11.11.2008)	<i>pension and pension equivalent retirement benefits shall be ignored.</i>
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- All the above employees mentioned at sr. no. 1 to 5 who are re-employed were less than 55 years and held posts below Group 'A' posts at the time of re-employment at AUD.

Recommendations: Based on the details of the cases presented before the Committee by the AUD officers/officials and going through the relevant provisions of CCS (fixation of pay of re-employed pensioners) Orders, 1986, DoPT OM No. 3/19/2009-Estt. (Pay II) dated 05.03.2010 and subsequent amendments, the Committee recommends that the entire pension and pension equivalent of retirement benefits shall be ignored in the case of the above employees (category – A, sl.no. 1 to 5). Their pay may be fixed on the scale of appointment as per relevant rules applicable to AUD.

Category - B: Officers Sanctioned additional increments on the recommendation a committee, other than Selection Committee

1. Dr. M.A. Sikandar (former Registrar, AUD):

1. The post of Registrar was advertised vide Advt. No. AUD/1-3(1)/2014/HR dated 01.12.2014 in Pay Band-4 (37400-67000) plus Grade Pay of Rs 10,000/- with usual allowances as admissible under the rules of the University. The post is advertised on a tenure basis for five years or until attaining 62 years, whichever is earlier.
2. The meeting of the Selection Committee for selection to the post of Registrar, AUD, was held on 04.05.2015. BoM accepted the recommendation of the selection committee in its special meeting held on 08.05.2015 and was forwarded to Hon'ble Chancellor for consideration on 09.05.2015.
3. With the approval of Hon'ble Chancellor, Dr M. A. Sikandar was appointed as Registrar, AUD vide offer of appointment letter No. AUD/1-3(1)/2015/18856 dated 13.05.2015 on the pay band of Rs.37,400-6700 (PB-4) with grade pay of Rs.10,000/- for five years from the date of joining the office.
4. Dr M. A. Sikandar, assumed the charge of Registrar, AUD on 29.07.2015.
5. Subsequently, his pay was fixed after granting five non-compounded additional increments on the recommendation of a committee other than Selection Committee in PB-4 in Grade Pay Rs.10,000/- vide office order No. 145/2017 dated 24.08.2017.

*During the service period in AUD, he was not drawing any Pension from his previous organization, i.e. the University of Delhi. He was under GPF beneficiary at the University of Delhi. LSPC was remitted to the University of Delhi by the AUD for the period from 30.07.2015 to 29.07.2016. The University of Delhi turned down his request for Voluntary retirement and also terminated the lien given to him w.e.f. 29.07.2016 vide No. Estab.II (i)002/2001/528/22027 dated 06.10.2016.

with grade pay of Rs.10,000/-for tenure post for five years from the date of joining the office.

4. Shri J. Ernest Samuel Ratnakumar assumed the charge of Controller of Finance AUD on 29.09.2015.
5. Subsequently, his pay was re-fixed after granting five non-compounded additional increments on the recommendation of a committee other than Selection Committee in PB-4 in Grade Pay Rs.10,000/- vide Office Order no. 79/2016 dated 13.05.2016.

*During the service period in AUD, he was not drawing any Pension from a private organization, namely Mody University of Science and Technology (his previous organization). As per the salary certificate issued by the Mody University of Science and Technology, he was covered under Provident Fund for which employer contribution @12% of basic pay.

Observations & Recommendations:

The representative of AUD informed that Shri J. Ernest Samuel Ratnakumar, Controller of Finance, had joined the services of AUD after serving in a purely Private organization. 1986 Order (Fixation of Pay of Re-employed Pensioners Orders 1986) does not apply to him as mentioned in clause 2. However, his pay and allowances as Controller of Finance at AUD will be regulated by the Government rules as applicable from time to time. The five non-compounded additional increments granted to Sh. J. Ernest Samuel Ratnakumar, on the recommendation of a committee other than the Selection Committee, are not justified and should be recovered.

3. Dr. TSVK Prasad, Deputy Registrar

1. The post of Deputy Registrar was advertised vide Advt. No. AUD/1-3(1)/2015/HR dated 01.12.2014 in Pay Band-3 (Rs15600-39100) plus Grade Pay of Rs.7600/-with usual allowances as admissible under the Rules of the University. The post was advertised for direct recruitment.
2. The meeting of Selection Committee for selection to the post of Deputy Registrar AUD was held on 15.07.2015.
3. With the approval of Hon'ble Vice-Chancellor, Dr. TSVK Prasad, was appointed as Deputy Registrar AUD on a regular basis vide offer of appointment letter No. AUD/1-3(4)/HR/2015/19319 dated 24.07.2015 on the pay band-3 of Rs.15,600-39100 with grade pay of Rs.7600/-.
4. Dr. TSVK Prasad joined AUD as Deputy Registrar on 30.07.2015.
5. Subsequently, his pay was re-fixed after granting of two non-compounded additional increments on the recommendation of a committee other than Selection Committee in PB-3 in Grade Pay Rs.7600/-- vide office order no.78/2016 dated 13.05.2016.

*He joined AUD from ICFAI Foundation for Higher Education Hyderabad, a Private organization.

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Observations & Recommendations:

Recommendations: The representative of AUD informed that Dr. TSVK Prasad, Deputy Registrar, had joined the services of AUD after serving in a purely Private organization. 1986 Order (Fixation of Pay of Re-employed Pensioners Orders 1986) does not apply to him as mentioned in clause 2. However, his pay and allowances as Deputy Registrar at AUD will be regulated by the Government rules as applicable from time to time. The two non-compounded additional increments granted to Dr. TSVK Prasad, on the recommendation of a committee other than the Selection Committee, are not justified and should be recovered.

4. Shri Puneet Goel, Assistant Registrar:

1. The post of Assistant Registrar was advertised in Grade Pay Rs.5400/- on direct recruitment basis.
2. Shri Puneet Goel was recommended for the post of Assistant Registrar in PB-3 Grade Pay Rs.5400/- (**waiting list candidate**) and joined the post on 10.12.2013
3. His pay was initially fixed at a minimum of PB-3 with a Grade Pay Rs.5400/- i.e. Rs.15,600/-. Plus GP 5400. As per the Last Pay Certificate issued by NIOS after his resignation, his pay was re-fixed at Rs.22,070/- w.e.f.10.12.2013 in terms of DoPT instructions O.M. No.F.No.13/9/ 2009-Estt (Pay-I) dated 21.10.2009.
4. As per terms and conditions of offer of appointment, in case he was in Government/Central Autonomous Service and drawing a pay higher than what is mentioned in the offer must obtain and forward the last pay certificate from his employer, giving the details of his pay and particulars of the post, whether the post held was substantive or otherwise and the next date of increment for fixation of pay under the extant rules and to submit to AUD.
5. From the records, it appears that Shri Puneet Goel did not route his application through the proper channel nor produced 'NOC' at the time of his interview for the post of Assistant Registrar in AUD in the year 2013.
6. However, he produced a relieving letter dated 09.12.2013 issued by the Secretary, NIOS and submitted an undertaking that he will not claim any benefit of past service, including pay protection, when joining the AUD as an Assistant Registrar.
7. As per the relieving order, Shri Goel was relieved from the services of NIOS on 09.12.2013 (AN) and was allowed to join as Assistant Registrar in AUD w.e.f. 10.12.2013 (FN).
8. From the records, it is noticed that prior to joining AUD as Assistant Registrar on direct recruitment basis on 10.12.2013, Shri Goel had served in the following institutions.
 - a. Administrative Officer in PB-3 + GP Rs.5400/- in Indian Council of Agricultural Research (ICAR) New Delhi from 19.07.2006 to 10.10.2010 on regular basis.
 - b. Assistant Registrar in PB-3 + GP Rs.5400/- in Indian Institute of Technology, Mandi (Himachal Pradesh) from 11.10.2010 to 11.11.2012 on regular basis.
 - c. Assistant Director (Admn.) in PB-3 + GP Rs.6600/- in National Institute of Open Schooling (Noida) from 12.11.2012 to 09.12.2013 (AN) on regular basis.

9. It is also noticed from the service records of Shri Puneet Goel that he had made a request for pay protection vide his application dated 29.05.2014 and 13.05.2015 but both the requests were rejected. Shri Goel again submitted a request dated 27.11.2015 for pay protection as per DoPT guidelines dated 30.03.2010 on his last pay drawn i.e. Rs.22,070/- + GP Rs.6600/- in the post of Assistant Director in the National Institute of Open Schooling (MHRD).
10. His request dated 27.11.2015 was re-examined in light of DoPT instructions OM No. F. No.13/9/2009-Estt (Pay-I) dated 21.10.2009, according to which government servants who joins a post carrying a lower grade pay, on his own request is entitled to draw his pay at a stage equal to the pay in the pay band drawn by him prior to his appointment against a lower post. However, he will be granted grade pay of the lower post. Further, in all such cases, the officer will continue to draw his increments based on his pay in pay band plus lower grade pay attached to the new post under a Govt. Department/Organization.
11. Accordingly, on his appointment as Assistant Registrar in AUD on direct recruitment basis, Shri Goel had been allowed to draw the same pay which he was drawing in his previous post in NIOS, i.e. Rs.22070/- + GP Rs.5400/- with the date of next increment on 01.07.2014.

Observations & Recommendations:

Shri Puneet Goel was working in NIOS in the pay structure of Grade Pay of Rs. 6600/. He has not applied through the proper channel for the post of Assistant Registrar in AUD. On his selection to the post of Assistant Registrar, he resigned from the post held by him in NIOS before completion of the Probation period successfully. NIOS relieved him with the stipulation that no past service benefits will be released to him. The officer also submitted an undertaking that he will not claim any benefit of past service including pay protection. However, subsequently, he demanded pay protection quoting the DoPT OM No. 12/03/2009- Pay-I dated 30.03.2010. The competent authority rejected his requests dated 29.05.2014 and 13.05.2015 for pay protection. However, considered a subsequent request dated 27.11.2015 and he was allowed Pay protection.

The benefit of pay protection is not admissible in view of the undertaking given by him and the facts that he neither has applied through proper channel nor submitted NOC at the time of interview.

The Committee also went through audit objection made in this regard and reply submitted by AUD. The Committee believes that the pay of Shri Puneet Goel, Assistant Registrar be re-fixed as applicable to direct recruitment to the post at 21000 (Rs 15600 + Rs 5400 GP) without any benefits of pay protection from the date of their joining the office and the excess payment of salary made to them need to be recovered.

Category – C: Pay fixation of non-teaching employees who were engaged on contract basis after superannuation from government departments

Sl. No.	Name of employee	Pay fixation done on appointment in AUD	Pension Status
1.	Shri Prem Kumar Katarmal	• As Sr. Consultant consolidated remuneration of Rs.30,000/-.	• Retired from University of

	Ex-Deputy Registrar & Senior Consultant	• On Contract w.e.f. 06.03.2014 as per Office Order dated 31.03.2014 Consolidated Salary Rs.70,980/- as Deputy Registrar • Revised Pay Rs.38,779/- as Consultant w.e.f. 19.04.2016 as per Finance (Accounts) Department, Govt. of NCT of Delhi Guidelines OM dated 04.12.2015 regarding engagement of Consultant	Delhi as Assistant Registrar • PB-3 + GP Rs.6600/- • Basic Pension Rs.17,235/-
2.	Shri Harish Gurnani Ex-Assistant Registrar & Consultant	• As Sr. Consultant consolidated remuneration of Rs.30,000/-. • On Contract w.e.f. 12.02.2014 as per Office Order dated 20.02.2014; Consolidated Salary Rs.52,280/- as Assistant Registrar • Revised Pay Rs.32,704/- as Consultant w.e.f. 19.04.2016 as per Finance (Accounts) Department, Govt. of NCT of Delhi Guidelines OM dated 04.12.2015 regarding engagement of Consultant	• Retired from • University of Delhi as Assistant Registrar • PB-3 + GP Rs.5400/- • Basic Pension Rs.14,535/-
3.	Shri Sat Pal Ex-Assistant Registrar & Consultant	• As Sr. Consultant consolidated remuneration of Rs.30,000/- with 10% annual increments w.e.f. 09.07.2013. • On Contract w.e.f. 12.02.2014 as per Office Order dated 20.02.2014; Consolidated Salary Rs.52,280/- as Assistant Registrar • Revised Pay Rs.28,283/- as Consultant w.e.f. 19.04.2016 as per Finance (Accounts) Department, Govt. of NCT of Delhi Guidelines OM dated 04.12.2015 regarding engagement of Consultant	• Retired from Cabinet Secretariat as Section Officer • PB-3 + GP Rs.5400/- • Basic Pension Rs.12,570/-
4.	Shri P. Mani Ex-Assistant Registrar & Consultant	• As Sr. Consultant consolidated remuneration of Rs.30,000/- with 10% annual increments w.e.f. 10.12.2012. • On Contract w.e.f. 12.02.2014 as per Office Order dated 20.02.2014; Consolidated Salary Rs.52,280/- as Assistant Registrar	• Retired from NUEPA as Administrative Officer • PB-3 + GP Rs.6600/- • Basic Pension Rs.15,870/-

		• Revised Pay Rs.35,708/- as Consultant w.e.f. 19.04.2016 as per Finance (Accounts) Department, Govt. of NCT of Delhi Guidelines OM dated 04.12.2015 regarding engagement of Consultant	
5.	Shri Arun Kumar Ahuja Ex-Deputy Registrar & Senior Consultant	• On Contract w.e.f. 10.03.2014 as per Office Order dated 31.03.2014; Consolidated Salary Rs.70,980/- as Deputy Registrar • Re-fixed w.e.f. 10.03.2015 after promotion in previous organization on attaining age of retirement from Manager to Registrar vide Order dated 26.11.2013 issued by TIFAC; Consolidated Salary Rs.1,16,166/- as Deputy Registrar • Revised Pay Rs.66,240/- as Senior Consultant w.e.f. 19.04.2016 as per Finance (Accounts) Department, Govt. of NCT of Delhi Guidelines OM dated 04.12.2015 regarding engagement of Consultant	• Retired from TIFAC as Registrar • PB-4 + GP Rs.8700/- • He was under CPF • Scheme in TIFAC

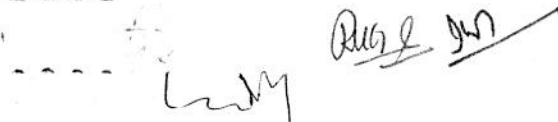
Shri Prem Kumar Katarmal, Shri Harish Gurnani, Shri Satpal, Shri P. Mani and Shri Arun Kumar Ahuja all were appointed as Consultant in AUD on different consolidated salary. The Finance (Accounts) Department, Govt. of NCT of Delhi vide OM dated 04.12.2015 issued instructions regarding engagement of Consultant and fixation of their pay. In fact, their consolidated monthly remuneration had been paid to them as per the terms of their contract. Their monthly remuneration subsequently fixed in accordance the guidelines issued by the GNCT, Delhi vide OM dated 04.12.2015.

Observations & Recommendations: All the officer/ officials were retired on attaining the age of superannuation as per rules of their previous organization before appointment/joining as Consultant/ Assistant Registrar/ Deputy Registrar. Clause 2(3) of the DoPT Memo No.: F. No. 3/1/85-Estt. (P.II) dated July 31, 1986 is reproduced as under:

“Unless otherwise provided, these orders shall also apply to persons reemployed on contract basis”

The pay of officer/ officials after the superannuation in such cases is fixed after deduction of pension equivalent of retirement benefits as per above said DoPT order.

The consolidated remuneration payable to a person engaged on contract basis is calculated as per the instructions contained in FD's OM No.: F-10/02/2011-Acusfa/100-106 dated



30.12.2011 (= Minimum of the Pay Band + Grade Pay + DA of the respective post) and further instructions issued by the Government of NCT vide its memo no.: F.20/40/2016-AC/DSFA/16-45 dated 20.01.2017 consequent upon the endorsement of CCS (revised pay) Rules 2016.

Further the Finance (Accounts) Department, Govt. of NCT of Delhi vide OM dated 04.12.2015 issued instructions regarding engagement of Consultant and fixation of their pay which was made applicable with immediate effect.

Therefore, the salary paid in excess of Government orders/instructions issued vide Office Memorandum No. F.2014/2015/AC/204-248 dated 04.12.2015 and/or F. No. 3/1/85-Estt. (P.II) dated July 31, 1986 and/or FD's OM No.: F-10/02/2011-Acusfa/100-106 dated 30.12.2011 and subsequent amendments as applicable, if any, is not justified. The financial losses to the AUD on account of payment of salary and/or allowances in excess of Government orders including financial rules (FR 22, 27, etc.) need to be recovered.

Ms. Manjula Khan, Architect on contract basis:

One post of architect on contract basis was advertised vide advertisement No.1/2015 dated 02.06.2015 for engagement on contract/deputation basis in the Pay scale as under:

"Rs 15600-39100 with GP Rs 7600 – Consolidated remuneration of Rs. 78,500"

As per recommendation of Selection Committee, Ms. Manjula Khan was appointed as Architect on contract basis initially for a period of three years in AUD on consolidated Salary of Rs.80,463/- (computed at the minimum of PB-3 + Grade Pay Rs.7600 + DA@119% + HRA + Transport Allowances as per entitlement) vide offer of appointment No.AUD/1-9(3)/HR/2016/588 dated 23.03.2016. She had accepted the offer and joined the post on 04.04.2016.

Subsequently a two-member Committee was constituted to consider the case of Ms. Manjula Khan and the meeting of the said Committee was held on 08.06.2016. On recommendation of the said Committee (other than Selection Committee), her pay was re-fixed in Level-13 w.e.f. 03.11.2016 as per her Last Pay Certificate issued from CPWD after her VRS at the PB-4 Grade Pay of Rs.8700/-.

The present Committee examined and reviewed the issue of excess remuneration paid to Ms. Manjula Khan architect on contract, allowing her pay Level 13 in the light of UGC's clarification on fixation of pay of re-employed Pensioner vide No F.71-6/2012(CU) dated 03.04.2013 and her appointment to the post of Architect on contract basis vide offer dated 23.03.2016. The committee noted that she had been paid amount more than the amount mentioned in the advertisement on the recommendation of a committee, other than selection committee, which is found to be irregular and excess payment need to be recovered from her. The relevant portion of UGC circular dated 03.04.2013 is reproduced below:

"The pay fixation of pensioners re-employed in Central Government Civilian posts are being regulated as under:

(1) Re-employed Pensioners shall be allowed to draw pay only in the prescribed pay scale/ pay structure of the post in which they are re-employed. No protection of the scales of pay /

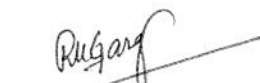
pay structure of the post held by them prior to retirement shall be given. Under the provisions of CCS (RP) Rules, 2008, revised pay structure comprises the grade pay attached to the post and the applicable pay band."

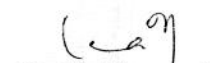
Observations & Recommendations:

Ms. Manjula Khan had joined the post on 04.04.2016 on contract basis against advertisement No.1/2015 dated 02.06.2015 in "Rs 15600-39100 with GP Rs.7600 – Consolidated remuneration of Rs. 78,500". Further the Finance (Accounts) Department, Govt. of NCT of Delhi vide OM dated 04.12.2015 issued instructions regarding engagement of Consultant and fixation of their pay which was made applicable with immediate effect. The case of Ms. Manjula Khan fall within the applicability of DoPT Memo No.: F. No. 3/1/85-Estt. (P.II) dated July 31, 1986 [Clause 2(3)] and subsequent amendments. The grant of grade pay of Rs.8700/- is arbitrary and unjustified as the post, is sanctioned and advertised in the grade pay of Rs.7600/- "Rs.15600-39100 with GP Rs.7600/- Consolidated remuneration of Rs.78,500". The consolidated remuneration payable to a person engaged on contract basis is calculated as per the instructions contained in FD's OM No.: F-10/02/2011-Acusfa/100-106 dated 30.12.2011 (= Minimum of the Pay Band + Grade Pay + DA of the respective post) and further instructions issued by the Government of NCT vide its memo no.F.20/40/2016-AC/DSFA/16-45 dated 20.01.2017 consequent upon the endorsement of CCS (revised pay) Rules 2016.

The committee recommends that the pay of Ms. Manjula Khan should be fixed following DoPT Memo No.: F. No. 3/1/85-Estt. (P.II) dated July 31, 1986 and/or FD's OM No.: F-10/02/2011-Acusfa/100-106 dated 30.12.2011 and subsequent amendments and Financial rules (FR 22 & 27, etc.) subject to a maximum of Rs.78,500/-. The financial losses to the AUD on account of payment of salary and/or allowances in excess of Government orders need to be recovered.


(Tarun Das)


(R. K. Garg)


(R. K. Sharma)

MINUTES

A duly constituted committee meeting for further deliberation on formulation of roster was held on 14.01.2022. The following members were present:

- 1) Shri Sushil Kumar Vern, Joint Registrar, GGSIP University, External Expert
- 2) Shri Sameer Saini, Dy. Registrar (Academic Services & Store)
- 3) Shri Bipul Kumar Srivastav, Dy. Registrar (Administration & Estate)
- 4) Shri Noorul Haq, Dy. Registrar (HR)
- 5) Shri Manjeet Singh Rana, Assistant Registrar (Registrar's Office)
- 6) Shri Deepak Kumar Pandey, Assistant Registrar (Academic Services)

2. The Academic Services Division apprised the committee regarding Board of Management resolution vide its 32nd meeting held on 12.07.2021 and constitution of sub-committee regarding certain issues as raised in the above said Board of Management Meeting.

3. The committee observed that earlier re-casted register was in terms of DoPT OM No. 36012 / 2 / 96 – Estt (Res) , dated 02-07-1997 (and another OM No. 36012 / 5 / 97 – Estt (Res.) dated 29-08-1997) as regards not providing more than 50% of reservation in total vacancies in a current year .

4. While deliberation, the committee noted that in the earlier re casted Register , necessary adjustment / filling up the vacancies against the earmarked OBC category was not shown / done as the OBC reservation was implemented in Dr B R Ambedkar University in April 2016 vide Board of Management Resolution No. 7.2 in its meeting held on 19 April 2016 . Since the appointment at S.No. 4 in the Reservation Register was made before implementation of OBC reservation in AUD, therefore the application of OBC Reservation from a retrospective date at this stage does not seem feasible.

5. The committee further suggested a draft roster (Annexure 1 to 4) incorporating earmarked reserved point on 200 Point Reservation Register as per aforementioned DOPT OM which may be placed before the competent authority for consideration .

(Deepak Kumar Pandey)

(Manjeet Singh Rana)

(Noorul Haq)

(Bipul Kumar Srivastav)

(Sameer Saini)

(Sushil Kumar Vern)

डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

MINUTES OF THE COMMITTEE MEETING TO REVIEW THE TEACHING RESERVATION ROSTER / REGISTER

A Sub Committee meeting, duly constituted vide AUD Notification No AUD / 26 – 2 (4) / Gov / 32nd BoM / 2021 / 395 dated 26 August 2021 was held on March 10, 2022 at 2 p.m. in the Committee Room No. 1, Dr B R Ambedkar University Delhi, Kashmere Gate, Delhi.

The following members were present.

1. Prof. Anu Singh Lather, Hon'ble Vice Chancellor, Dr B R Ambedkar University Delhi
2. Prof. Yogesh Singh, Hon'ble Vice Chancellor, University of Delhi
3. Dr. Nitin Malik, Registrar, Dr B R Ambedkar University Delhi – Member Secretary
4. Shri Rajiv Talwar, Controller of Finance – Special Invitee
5. Shri Sameer Saini, Dy. Registrar – Academic Services
6. Shri Bipul Kumar Srivastava, Dy Registrar – Invitee
7. Shri Noorul Haq, Dy Registrar – Invitee

The Sub – Committee invited members from S.No. 5 to 7 who were actively involved in the preparation of Roster and Shri Rajiv Talwar, Controller of Finance was also invited as a special invitee.

Other nominated members, Sh. Sohan Singh Kanawat could not attend the meeting due to preoccupation with the work.

Deputy Registrar- Academic Services apprised the committee about the resolution of BoM in its meeting held on 12-07-2021 and the detailed action plan fulfilling all the norms and guidelines of DoPT in the preparation of Roster. In order to facilitate sub – committee, the task for reviewing, collecting information and preparation of Draft Reservation Register was also assigned to another consultative committee having an external expert member with the direction to place its recommendation before the Sub Committee for further review and examination.

The Recommendation of the committee along with the draft Reservation Register in respect of Teaching Cadre was presented on and placed before the sub - committee (Annexure – 1, 2 and 3) by Deputy Registrar (Academic Service). The committee further



reviewed and examined Reservation Register along with recommendation of the committee and observed the following:-

- A. The guidelines enumerated in DOPT OM No. 36012 / 2 / 96 – Estt (Res) dated 2nd July 1997 and in another Notification No. O.M. No. 36033 / 1 / 2008 – Estt (Res) dated 15-07-2008 explains that Reservation Roster / Register is only an aid to determine the entitlement of difference reserved categories with regard to the quota reserved for them.
- B. The committee observed that the procedure / guidelines adopted in adjusting the shortfall of various reserved vacancies which could not be filled up in the earlier years as clearly mentioned at para (i) to para (iv) of DOPT Notification dated 15-07-2008 and found that while filling up the reserved category posts as per their prescribed percentage, the limit of 50% reservation in a year in each cadre will have to be kept in mind.
- C. While going through the Reservation Register, the committee found that a Reservation Tally given at the last of the Reservation Register for each cadre clearly define the quota fixed for reserved categories within the prescribed percentage of reservation mentioning the shortfall as well which is an aid to carry out the reservation policy in true spirit.
- D. The committee also noticed that shortfall of 02 OBC categories have been adjusted in Draft Reservation Register for the cadre of Assistant Professor and in the like manner , all the remaining shortfall will be subsumed in the subsequent years as also defined in DOPT OM No. 36033 / 1 / 2008 – Estt (Res) dated 15-07-2008 .
- E. The committee observed that the reservation for all the entitled reserved categories has been provided in all the cadre of Teaching viz. Assistant Professor, Associate Professor and Professor as per the norms defined in DOPT.
- F. The committee refereed that Explanatory Note as given in DOPT OM No. 36012 / 2 / 96 – Estt (Res.) dated 02-07-1997 which define principle for making and operating post based rosters which clearly define that Roster is just an aid / instrument to

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determine the entitlement of different category which regard to the quota reserved for them and also noticed that at the stage of initial operation of a Roster, it will be necessary to adjust the existing appointments in the roster. This will also help in identifying the excess / shortage, if any in the respective categories in a cadre.

- G. It was observed that in the Draft Register all the reserved point against the existing appointment are not matched , but tally given at the end of the Reservation Register is fulfilling towards the true objective of Reservation Policy.

In keeping the view of above observations and also the reservation policy issued by Govt. of India from time to time, all the members of the sub committee unanimously recommended to approve the Draft Reservation Register as proposed and placed to be the most appropriate in the manner so explained and also in the light of the circumstances where the reservations had not been followed in the appointment in all the teaching cadre from the initial phases.

(Dr. Nitin Malik)

(Sh. Bipul Kumar Srivastava)

(Prof. Yogesh Singh)

(Sh. Rajiv Talwar)

(Sh. Noorul Haq)

(Prof. Anu Singh Lather)

(Sh. Sameer Saini)



RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total - 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
1	Dr.Oinam Hemlata Devi	Environmental Studies	SHE	21-12-2009	UR	SC	SC		
2	Dr.Anirban Sen gupta	Development Studies	SDS	19-03-2010	UR	UR	UR		
3	Dr. Ivy Dhar	Development Studies	SDS	19-03-2010	UR	UR	UR		
4	Mr. Wrick Mitra	Psychology	SHS	20-07-2010	OBC-1	UR	UR		
5	Ms.Deepthi Sachdev	Psychology	SHS	21-07-2010	UR	UR	UR		
6	Ms.Anshumita Pandey	Psychology	SHS	21-07-2010	UR	UR	UR		
7	Ms.Thokchom Bibinaz Devi	Psychology	SHS	21-07-2010	SC-1	SC	SC		
8	Dr.Rachna Chaudhary	Gender Studies	SHS	22-07-2010	OBC-2	UR	UR		
9	Ms.Lovitoli Jimo	Gender Studies	SHS	22-07-2010	UR	ST	ST		
10	Dr.Shubhra Nagalia	Gender Studies	SHS	23-07-2010	EWS -1	UR	UR		
11	Mr.Gangmumei Kamei	Psychology	SHS	28-07-2010	UR	ST	ST		

Note: 1-Adjustments of reserved / shortfall Categories are being made in all subsequent recruitment as per DOPT norms. The Reservation Tally at the last is indicative of Reservation status in different categories.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation up to 50% as per DOPT norms.

(Noorul Haq)

(Dr Akha K Mao)

Liaison Officer SC & ST

(Sameer Saini)

Dy. Registrar (Academic Services)
& Liaison Officer- OBC

(S.R. Prabhakaran)

Liaison Officer P.WD

(Bipul Srivastava)

(Sushil Kumar Verna)

Joint Registrar, GGSIP University

(Manjeet S Rana)

(Deepak Kr. Pandey)



RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total - 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
12	Dr.Mamatha Karollil	Psychology	SHS	2/8/2010	OBC-3	UR	UR		
13	Dr.Sanju Thomas	English	SOL	3/9/2010	UR	UR	UR		
14	Dr.Bhoomika Meiling	English	SOL	3/9/2010	ST-1	UR	UR		
15	Dr.Usha Mudiganti	English	SOL	14-09-2010	SC-2	UR	UR		
16	Mr.Vinod R.	Psychology	SHS	1/11/2010	OBC-4	UR	UR		
17	Dr.Yogesh Snehi	History	SLS	4/3/2011	UR	UR	UR		
18	Dr.Manasi Thapliyal Navani	Education Studies	SES	18-03-2011	UR	UR	UR		
19	Prof. Tanuja Kothiyal	History	SLS	30-03-2011	OBC-5	UR	UR		
20	Dr.Dharitri Chakaravartty	History	SLS	1/4/2011	SC-3	ST	ST		
21	Dr.Shailaja Menon	History	SLS	28-04-2011	EWS-2	UR	UR		
22	Dr.Vikram Singh Thakur	English	SOL	1/7/2011	UR	UR	UR		

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms. The Reservation Tally at the last is indicative of Reservation status in different categories.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation up to 50% as per DOPT norms.

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RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
23	Dr.Bidhan Chandra Dash	Sociology	SLS	4/7/2011	OBC-6	UR	UR		
24	Dr.UrfatAnjem Mir	Sociology	SLS	22-07-2011	UR	UR	UR		
25	Dr.Gunjan Sharma	Education Studies	SES	1/8/2011	UR	UR	UR		
26	Mr.Sayandeb Chowdhury	English	SOL	8/8/2011	OBC-7	UR	UR		
27	Dr.Dhiraj Kumar Nite	History	SLS	19-12-2011	SC-4	UR	UR		
28	Dr.Kancharla Valentina	Management Studies	SBPPSE	1/2/2012	ST-2	SC	SC		
29	Dr.Anshu Gupta	Management Studies	SBPPSE	1/2/2012	UR	UR	UR		
30	Dr.Kanwal Anil	Management Studies	SBPPSE	19-03-2012	OBC-8	UR	UR		
31	Dr.Taposik Banerjee	Economics	SLS	20-04-2012	EWS -3	UR	UR		
32	Dr.Nidhi Kaicker	Management Studies	SBPPSE	4/5/2012	UR	UR	UR		
33	Mr.Santhosh. S.	Visual Arts	SCCE	18-06-2012	UR	UR	UR		

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms. The Reservation Tally at the last is indicative of Reservation status in different categories.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation up to 50% as per DOPT norms.

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Liaison Officer P.WD

(Sushil Kumar Vern)
Joint Registrar, GGSIP University



RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
34	Mr.Benil Biswas	Performance Studies	SCCE	18-06-2012	OBC-9	SC	SC		
35	Dr.Ramneek Khassa	Mathematics	SLS	19-06-2012	SC -5	UR	UR		
36	Dr.Pranay Goswami	Mathematics	SLS	25-06-2012	UR	UR	UR		
37	Ms.Shefalee Jain	Visual Arts	SCCE	19-07-2012	UR	UR	UR		
38	Dr.Balchand Prajapati	Mathematics	SLS	20-07-2012	OBC-10	UR	UR		
39	Dr.Venugopal Maddipati	Design	SDES	24-12-2013	UR	UR	UR		
40	Dr.Nandini Nayak	Development Studies	SDS	16-07-2014	ST -3	UR	UR		
41	Dr.Kranti Kumar	Mathematics	SLS	21-07-2014	SC- 6	SC	SC		
42	Dr.Pulak Das	Environmental Studies	SHE	28-07-2014	OBC-11	UR	UR		
43	Dr.Rinju Rasaily	Sociology	SLS	1/8/2014	EWS -4	SC	SC		
44	Dr.Bindu K. Covilakam	Gender Studies	SHS	24-11-2014	UR	UR	UR		

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms. The Reservation Tally at the last is indicative of Reservation status in different categories.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation up to 50% as per DOPT norms.

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(Deepak Kr. Pandey)



RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total - 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
45	Dr.Pallavi Chakravarty	History	SLS	16-06-2015	OBC-12	UR	UR		
46	Mr.Shelmi Sankhil	CLTS	SOL	27-07-2015	UR	ST	ST		
47	Mr.Sandeep R. Singh	CLTS	SOL	11/9/2015	SC-7	UR	UR		
48	Dr. Shad Naved	CLTS	SOL	18-09-2015	UR	UR	UR		
49	Dr.Kritika Mathur	Management Studies	SBPPSE	28-09-2015	OBC-13	UR	UR		
50	Dr.Shifa Haq	Psychology	SHS	1/10/2015	EWS-5	UR	UR		
51	Dr.Kalindi Maheshwari	Management Studies	SBPPSE	14-10-2015	UR	UR	UR		
52	Dr.Dipa Sinha	Economics	SLS	7/12/2015	OBC-14	UR	UR		
53	Dr. Anirban Biswas	Economics	SLS	18-12-2015	UR	SC	SC		
54	Dr.Richa Awasthy	Management Studies	SBPPSE	8/4/2016	SC-8	UR	UR		
55	Dr.Anandini Dar	Education Studies	SES	1/7/2016	ST-4	UR	UR		

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms. The Reservation Tally at the last is indicative of Reservation status in different categories.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation up to 50% as per DOPT norms.

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Dy. Registrar (Academic Services)
& Liaison Officer- OBC
(S.R. Prabhakaran)
Liaison Officer P.WD

(Sushil Kumar Vern)
Joint Registrar, GGSIP University



RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total - 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
56	Dr. Shivani Nag	Education Studies	SES	1/7/2016	OBC-15	UR	UR		
57	Dr. Moggallan Bharti	Development Studies	SDS	6/7/2016	UR	SC	SC		
58	Dr. Preeti Sampat	Sociology	SLS	15-07-2016	UR	UR	UR		
59	Dr. Amit Singh	English Literature	SOL	8/8/2016	UR	UR	UR		
60	Dr. Priyasha Kaul	Sociology	SLS	16-08-2016	OBC-16	UR	UR		
61	Dr. Anoop Kr. Koileri	Psychology	SHS	1/11/2016	SC-9	SC	SC		
62	Ms. Saranika Sarkar	Economics	SLS	1/12/2016	EWS-6	SC	SC		
63	Dr. Kopal	English Literature	SOL	10/7/2017	OBC-17	OBC	OBC		
64	Dr. Javed Iqbal Wani	SLGC	SLGC	13-07-2017	UR	UR	UR		
65	Dr. Vatsala Saxena	Psychology	SHS	14-07-2017	UR	UR	UR		
66	Dr. Ngoru Nixon	SLGC	SLGC	17-07-2017	UR	ST	ST		

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RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
67	Dr. Pooja Satyogi	Law and Politics	SLGC	21-07-2017	OBC-18	SC	SC		
68	Mr. SR Prabakaran	Law and Politics	SLGC	1/8/2017	SC-10	UR	UR		
69	Dr. Krishna Ram	Economics	SLS	16-08-2017	ST-5	SC	SC		
70	Dr.Mradul Veer Singh	Mathematics	SLS	18-08-2017	EWS-7	UR	UR		
71	Dr.Anushka Singh	Law and Politics	SLGC	22-08-2017	OBC-19	UR	UR		
72	Dr. Vebhuti Duggal	Film Studies	SCCE	31-08-2017	UR	UR	UR		
73	Dr.Monal Manik Dewle	ELT	SOL	11/9/2017	UR	SC	SC		
74	Dr. Akhil Katyal	Literary Art	SCCE	1/4/2018	SC-11	UR	UR		
75	Dr. Nivedita Sarkar	Education Studies	SES	2/4/2018	OBC-20	UR	UR		
76	Dr. Rajshree Chanchal	Education Studies	SES	3/4/2018	UR	SC	SC		
77	Ms. Khushbu Dublish	Design	SDES	1/6/2018	UR	UR	UR		

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RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
78	Dr.Pritpal Singh Randhawa	Urban Studies	SGA	22-06-2018	OBC-21	SC	SC		
79	Dr. Rachna Mehra	Urban Studies)	SGA	22-06-2018	UR	UR	UR		
80	Dr. Robin Singhal	Economics	SLS	1/8/2018	ST-6	UR	UR		
81	Dr. Budhaditya Das	SHE	SHE	31-08-2018	SC-12	UR	UR		
82	Dr Teena Anil	Public Policy	SGA	18-10-2018	OBC-22	SC	SC		
83	Dr Ekta Singh	Public Policy	SGA	5/11/2018	EWS-8	UR	UR		
84	Vacant				UR	SC			Already Advertised
85	Vacant				UR	ST			Already Advertised
86	Vacant				OBC-23	OBC			Already Advertised
87	Vacant				SC-13	UR			Already Advertised
88	Vacant				UR	SC			Already Advertised

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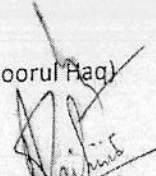
RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

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89	Vacant				OBC-24	OBC			Already Advertised
90	Vacant				EWS-9	UR			Already Advertised
91	Vacant				UR	OBC			Already Advertised
92	Vacant				UR	UR			Already Advertised
93	Vacant				OBC-25	OBC			Already Advertised
94	Vacant				SC-14	UR			Already Advertised
95	Vacant				ST-7	UR			Already Advertised
96	Vacant				UR	UR			Already Advertised
97	Vacant				OBC-26	UR			Already Advertised
98	Vacant				EWS-10	UR			Already Advertised
99	Vacant				SC-15	EWS			Already Advertised

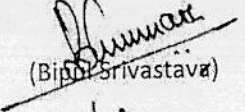
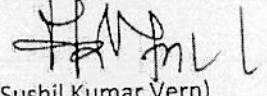
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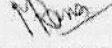
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Name of the Post	Assistant Professor	Category: Group A	AGP Level - 10	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total - 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

S. No.	Name of the faculty member	Designation	School	Date of Appointment	Category earmarked as per 200 points Reservation Roster	Whether belongs to SC/ST/OBC /EWS/GEN	Filled as UR/SC/ST/OB EWS/ To be filled.	Signature of authorized officer	Remarks
100	Vacant				OBC-27	OBC			
101	Vacant				UR	UR			
102	Vacant				UR	UR			
103	Vacant				UR	UR			
104	Vacant				OBC-28	OBC			
105	Vacant				UR	UR			
106	Vacant				UR	UR			
107	Vacant				SC-16	SC			
108	Vacant				ST-8	ST			
109	Vacant				OBC-29	OBC			
110	Vacant				EWS-11	EWS			

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111	Vacant				UR	UR			
112	Vacant				OBC-30	OBC			
113	Vacant				UR	UR			
114	Vacant				SC-17	SC			
115	Vacant				OBC-31	OBC			
116	Vacant				UR	To be filled by OBC as shortfall of OBC is being adjusted in keeping the reservation policy as per DOPT norms			
117	Vacant				UR	EWS			
118	Vacant				UR	To be filled by OBC as shortfall of OBC is being adjusted in keeping the reservation policy as per DOPT norms			

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119	Vacant				OBC-32				
120	Vacant				ST-9				
121	Vacant				SC-18				
122	Vacant				EWS -12				
123	Vacant				OBC-33				
124	Vacant				UR				
125	Vacant				UR				
126	Vacant				OBC-34				
127	Vacant				SC-19				
128	Vacant				UR				
129	Vacant				UR				

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डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

RESERVATION REGISTER FOR ASSISTANT PROFESSOR w.e.f 14-01-2022

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130	Vacant				OBC-35				
131	Vacant				EWS-13				

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Number of Post in Cadre	Total – 131 posts	Percentage of reservation prescribed for: SC-15% ST-7.5% OBC-27% EWS-10% (EWS w.e.f. 31.01.2019)		

Assistant Professor: Sanctioned Strength: 131 Filled: 83 Vacant Posts: 48

Category	Quota	Quota on the basis of filled positions (83)	Person in Position	Person in Position (Reserved)	Shortfall/Excess (D-C)	Backlog	Earmarked posts vide earlier Advertisement made in April 2022. Recruitment is Under Process	Earmarked for fresh 19 Posts)
A	B	C	D	E	F	G	H	I
SC	19	12	16	16	+04	0	02	2
ST	09	06	05	05	-01	0	01	1
OBC	35	22	01	01	-21	0	04	7
EWS	68 (13+55)	08	00	00	-08	0	01	2
UR		35	61	61	+26	0	08	7
Total	131	83	83	83	30	0	16	19

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POST BASED RESERVATION ROSTER FOR ASSOCIATE PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Associate Professor	Category: Group A AGP LEVEL-13 A	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total = 63 Posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of Appointment	Category earmarked as per 200 point Reservation Roster.	Whether belongs to SC/ST/OBC/EWS/GEN	Filled as UR/SC/ST/OBC/EWS	Signature of appointing authority or other authorized officer	Remarks
1	Prof. Satyaketu Sankrit	Hindi	SOL	21-09-2010	UR	UR	UR		
2	Dr. Diamond Oberoi Vahali	English	SOL	10-01-2011	UR	UR	UR		
3	Prof Sanjay Kumar Sharma	History	SLS	01-02-2011	UR	UR	UR		
4	Prof. Dharendra Dutt Dangwal	History	SLS	01-03-2011	OBC-1	UR	UR		
5	Dr. Jyotirmoy Bhattacharya	Economics	SLS	11-04-2012	UR	UR	UR		
6	Mr. Deepan Sivaraman	Performance Studies	SCCE	28-07-2012	UR	UR	UR		
7	Prof. Asmita Kabra	Environmental Studies	SHE	04-01-2013	SC-1	UR	UR		
8	Prof. Sumangala Damodaran	Development Studies	SDS	15-03-2013	OBC-2	UR	UR		
9	Prof. Gopal Ji Pradhan	Hindi	SOL	01-10-2013	UR	UR	UR		
10	Prof. Kartik Dave	Management Studies	SBPPSE	02-12-2013	EWS-1	UR	UR		
11	Prof. Rachana Johri	Psychology	SHS	15-03-2014	UR	UR	UR		
12	Prof. Rukmini Sen	Sociology	SLS	27-03-2015	OBC-3	UR	UR		
13	Dr. Rajan Krishnan	Film Studies	SCCE	22-07-2015	UR	UR	UR		
14	Dr. Niharika Banerjee	Sociology	SLS	01-09-2015	ST-1	UR	UR		
15	Dr. Arindam Baneerjee	Economics	SLS	20-11-2015	SC-2	UR	UR		

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Number of Post in Cadre	Total = 63 Posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of Appointment	Category earmarked as per 200 point Reservation Roster.	Whether belongs to SC/ST/OBC/EWS/GEN	Filled as UR/SC/ST/OBC/EWS	Signature of appointing authority or other authorized officer	Remarks
16	Dr. Suresh Babu	Environmental Studies	SHE	07-04-2016	OBC-4	UR	UR		
17	Dr. Anita E. Cherian	Literary Art	SCCE	01-07-2016	UR	UR	UR		
18	Prof. Bodh Prakash	English	SOL	05-08-2016	UR	UR	UR		1- Considered as vacant as Prof. Bodh Prakash is to be retired w.e.f 31-5-2022 2- Point no.18 is being subsumed under fresh vacancies.
19	Prof. Deepita Chakravarty	Development Studies	SDS	01-12-2016	OBC-5	UR	UR		
20	Mr.Akha Kaihrii Mao	Vocational Studies	SVS	12-07-2017	SC-3	UR ST	UR		
21	Dr. KK Dixit	English Language Teaching	SOL	04-12-2017	EWS-2	UR	UR		
22	Dr.Sunita Singh	Education Studies	SES	13-12-2017	UR	UR	UR		
23	Dr.Monimalika Day	Education Studies	SES	13-12-2017	OBC-6	UR	UR		
24	Dr. Manish Jain	Education Studies	SES	13-12-2017	UR	UR	UR		

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Sl No.	Name of the faculty member	Discipline	School	Date of Appointment	Category earmarked as per 200 point Reservation Roster.	Whether belongs to SC/ST/OBC/EWS/GEN	Filled as UR/SC/ST/OBC/EWS	Signature of appointing authority or other authorized officer	Remarks
25	Dr.Parag Wankar	Economics	SLS	08-01-2018	UR	UR	UR		
26	Dr.Rohit Negi	Urban Studies	SGA	23-04-2018	OBC-7	UR	UR		
27	Dr.Sunalini Kumar	Global Studies	SGA	27-04-2018	SC-4	UR	UR		
28	Dr.Amit Kumar Mishra	Global Studies	SGA	21-05-2018	ST-2	UR	UR		
29	Dr.Partha Saha	Public Policy	SGA	25-06-2018	UR	UR	UR		
30	Dr.Kaustav Banerjee	Global Studies	SGA	01-08-2018	OBC-8	UR	UR		
31	Dr. RC Sharma	Instructional Design	SGA	06-08-2018	EWS-3	UR	UR		
32	Dr.Samik Chowdhury	Public Health	SGA	12-11-2018	UR	UR	UR		
33	Vacant				UR	SC	SC		Already Advertised
34	Vacant				OBC-9	ST	ST		Already Advertised
35	Vacant				SC-5	OBC	OBC		Already Advertised
36	Vacant				UR	EWS	EWS		Already Advertised
37	Vacant				UR	UR	UR		Already Advertised
38	Vacant				OBC-10	UR	UR		Already Advertised
39	Vacant				UR	UR	UR		Already Advertised

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Name of the Post	Associate Professor	Category: Group A AGP LEVEL-13 A	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total = 63 Posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of Appointment	Category earmarked as per 200 point Reservation Roster.	Whether belongs to SC/ST/OBC/EWS/GEN	Filled as UR/SC/ST/OBC/EWS	Signature of appointing authority or other authorized officer	Remarks
40	Vacant				ST-3	ST			
41	Vacant				SC-6	SC			
42	Vacant				OBC-11	OBC			
43	Vacant				EWS-4	EWS			
44	Vacant				UR	UR			
45	Vacant				OBC-12	OBC			
46	Vacant				UR	UR			
47	Vacant				SC-7	SC			
48	Vacant				UR	UR			
49	Vacant				OBC-13	OBC			
50	Vacant				EWS-5	EWS			
51	Vacant				UR	UR			
52	Vacant				OBC-14	OBC			
53	Vacant				UR	UR			
54	Vacant				SC-8	SC			

(Noorul Haq)

(Dr Akha K Mao)
Liaison Officer SC & ST

(Sameer Saini)
Dy. Registrar (Academic Services)
& Liaison Officer-OBC

(S.R. Prabhakaran)
Liaison Officer P.WD

(Bipul Srivastava)

(Sushil Kumar Vern)
Joint Registrar, GGSIP University

(Manjeet S Rana)

(Deepak Kr. Pandey)



POST BASED RESERVATION ROSTER FOR ASSOCIATE PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Associate Professor	Category: Group A AGP LEVEL-13 A	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total = 63 Posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of Appointment	Category earmarked as per 200 point Reservation Roster.	Whether belongs to SC/ST/OBC/EWS/GEN	Filled as UR/SC/ST/OBC/EWS	Signature of appointing authority or other authorized officer	Remarks
55	Vacant				ST-4	UR (To be filled against UR Category in view 50% reservation in accordance with DOPT norms. As quota of ST is already completed before this point.			
56	Vacant				OBC-15	OBC			
57	Vacant				UR				
58	Vacant				UR				
59	Vacant				UR				
60	Vacant				OBC-16				
61	Vacant				SC-9				
62	Vacant				EWS-6				
63	Vacant				OBC-17				

(Noorul Haq)

(Dr Akha K Mao)
Liaison Officer SC & ST

(Sameer Saini)

Dy. Registrar (Academic Services)
& Liaison Officer-OBC

(S.R. Prabhakaran)
Liaison Officer P.WD

(Bipul Srivastava)

(Sushil Kumar Vern)
Joint Registrar, GGSIP University

(Manjeet S Rana)

(Deepak Kr. Pandey)



POST BASED RESERVATION ROSTER FOR ASSOCIATE PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Associate Professor	Category: Group A AGP LEVEL-13 A	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total = 63 Posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Associate Professor: Sanctioned Strength: 63 Filled: 32 Vacant Posts: 31

Category	Quota	Quota on the basis of filled Person in Position (32)	Person in Position	Person in Position (Reserved)	Shortfall of Reserved vacancies (D-C)	Backlog	Earmarked posts vide earlier Advertisement made in April 2022. Recruitment is Under Process	Earmarking for fresh 18 Posts
A	B	C	D	E	F	G	H	I
SC	09	04	0	0	04	0	01	3
ST	04	02	0	0	02	0	01	1
OBC	17	08	0	0	08	0	01	5
EWS	33	03	0	0	03	0	01	2
UR	(06+27)	15	32	32	17(Excess)	0	03	7 (Vacancy point no 18 i also included
Total	63	32	32	32	17	0	07	18

(Noorul Haq)

(Dr Akha K Mao)

Liaison Officer SC & ST

(Sameer Saini)

Dy. Registrar (Academic Services)
& Liaison Officer- OBC

(S.R. Prabhakaran)

Liaison Officer P.WD

(Bipul Srivastava)

(Sushil Kumar Vern)

Joint Registrar, GGSIP University

(Manjeet S Rana)

(Deepak Kr. Pandey)



Lothian Road, Kashmere Gate, Delhi-110 006

POST BASED RESERVATION ROSTER FOR PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Professor	Category: Group A AGP LEVEL-14	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 31 posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of joining	Category earmarked as per 200 point Reservation Roster	Whether belongs to SC/ST/OBC/EWS/GEN		Signature of appointing authority or other authorized officer	Remarks
1	Prof. Salil Misra	History	SLS	01-01-13	UR	UR	UR		
2	Prof. Honey Oberoi Vahali	Psychology	SHS	01-08-13	UR	UR	UR		
3	Prof. Geetha Venkataraman	Mathematics	SLS	02-08-13	UR	UR	UR		
4	Prof. Radharani Chakravarty	CLTS	SOL	12-08-15	OBC-1	UR	UR		1- Considered as vacant as Prof. Radharani is to be retired w.e.f 31-3-2022 2- Point no.4 is being subsumed under fresh vacancies
5	Prof. Anita Ghai	Disability Studies	SHS	24-11-15	UR	UR	UR		

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation roster up of 50% as per DOPT norms.

(Noorul Haq)

(Akha K Mao)
Liaison Officer SC & ST

(Sameer Saini)

Dy. Registrar (Academic Services)
& Liaison Officer- OBC(S.R. Prabhakaran)
Liaison Officer P.WD

(Bipul Srivastava)

(Sushil Kumar Vern)
Joint Registrar, GGSIP University

(Manjeet S Rana)

(Deepak Kr. Pandey)



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POST BASED RESERVATION ROSTER FOR PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Professor	Category: Group A AGP LEVEL-14	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 31 posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of Joining	Category earmarked as per 200 point Reservation Roster	Whether belongs to SC/ST/OBC/EWS/GEN	Signature of appointing authority or other authorized officer	Remarks
6	Prof. Krishna Menon	Gender Studies	SHS	01-07-16	UR	UR		
7	Prof. Babu P. Remesh	Dev. Studies	SDS	01-08-16	SC-1	UR		
8	Prof. Lawrence Liang	Law and Politics	SLGC	09-08-16	OBC-2	UR		
9	Prof. Praveen Singh	Global Studies	SGA	06-09-17	UR	UR		
10	Prof. M.S. Farooqi	Social Entrepreneurship	SBPPS E	31-10-17	EWS-1	UR		
11	Prof. Amol Padwad	English Language Teaching	SOL	19-02-18	UR	UR		
12	Professor Sitansu S. Jena	Vocational Studies	SVS	08-05-18	OBC 3	UR		

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation roster up of 50% as per DOPT norms.

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(Dr. Akha K Mao)
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POST BASED RESERVATION ROSTER FOR PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Professor	Category: Group A AGP LEVEL-14	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 31 posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of Joining	Category earmarked as per 200 point Reservation Roster	Whether belongs to SC/ST/OBC/EWS/GEN		Signature of appointing authority or other authorized officer	
13	Prof. Nakkeeran Nanjappan	Public Health	SGA	28-06-18	UR	UR	UR		
14	Vacant				ST- 1	SC	ST		Already Advertised
15	Vacant				SC-2	ST	ST		Already Advertised
16	Vacant				OBC- 4	OBC	OBC		Already Advertised
17	Vacant				UR	EWS	EWS		Already Advertised
18	Vacant				UR	UR	UR		Already Advertised
19	Vacant				OBC-5	UR	UR		Already Advertised
20	Vacant				SC-3	UR	UR		Already Advertised
21	Vacant				EWS-2		EWS		
22	Vacant				UR		UR		

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation roster up of 50% as per DOPT norms.

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POST BASED RESERVATION ROSTER FOR PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Professor	Category: Group A AGP LEVEL-14	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total – 31 posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Sl No.	Name of the faculty member	Discipline	School	Date of joining	Category earmarked as per 200 point Reservation Roster	Whether belongs to SC/ST/OBC/EWS/GEN	Signature of appointing authority or other authorized officer
23	Vacant				OBC-6	OBC	
24	Vacant				UR	UR	
25	Vacant				UR	UR	
26	Vacant				OBC-7	OBC	
27	Vacant				SC-4	SC	
28	Vacant				ST-2	ST	
29	Vacant				UR		
30	Vacant				OBC-8		
31	Vacant				EWS-3		

Note: 1-Adjustments of reserved / shortfall Categories are being made in all subsequent recruitment as per DOPT norms.

2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation roster up of 50% as per DOPT norms.

(Noorul Haq)

(Dr. Akha K. Mao)
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POST BASED RESERVATION ROSTER FOR PROFESSOR w.e.f. 14.01.2022 (ACADEMIC SERVICES)

Name of the Post	Professor	Category: Group A AGP LEVEL-14	Method of Recruitment: Direct Recruitment
Number of Post in Cadre	Total - 31 posts	Percentage of reservation prescribed for:	SC-15% ST-7.5% EWS-10% OBC-27%

Professor: Sanctioned Strength: 31 Filled: 13 Vacant Posts: 18

Category	Quota	Quota on the basis of filled positions	Person in Position	Person in Position (Reserved)	Shortfall/Excess (D-C)	Backlog	Earmarked posts vide earlier Advertisement made in April 2021. Recruitment is Under Process	Earmarked for fresh 9 Posts)
A	B	C	D	E	F	G	H	I
SC	04	02	00	00	02	0	01	01
ST	02	01	00	00	01	0	01	01
OBC	08	03	00	00	03	0	01	03 (Vacancy of point no.4 is included)
EWS	17	01	00	00	01	0	01	01
UR	(03+14)	06	13	13	06 (Excess)	0	03	03
Total	31	13	13	13	07	0	07	09

Note: 1-Adjustments of reserved /shortfall Categories are being made in all subsequent recruitment as per DOPT norms.
2- Short Fall of different reserved categories will be subsumed in future vacancies subject to ceiling of reservation roster up of 50% as per DOPT norms.

(Noorul Haq)

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Joint Registrar, GGSIP University

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**RECRUITMENT NOTICE FOR TEACHING POSTS**

No. AUD/16/2022/Acad. Ser./

Dated: 22.04.2022

Dr. B. R. Ambedkar University Delhi is a State University established through Dr.B.R.Ambedkar University Delhi Act, 2007 by the Legislature of the National Capital Territory of Delhi. Dr.B.R. Ambedkar University Delhi is one of the few universities in India with the core objective of promoting the study of humanities and social sciences and it recognizes these disciplines as pivotal to the understanding and imagination of a society in transition. University's aim is to reconceptualise social sciences with innovative curriculum and pedagogic processes.

The University invites online applications from the eligible candidates for faculty positions (Professor, Associate Professor and Assistant Professor) on regular basis in the following disciplines:

Sl. No.	School	Discipline	Professor (Pay Level-14)	Associate Professor (Pay Level-13A)	Assistant Professor (Pay Level-10)
1.	School of Culture and Creative Expression	(i) Performing Arts/ Performance Studies	OBC-1	-	-
		(ii) Literary Art/ Creative Writing	-	UR-1	-
		(iii) Film Studies	-	-	OBC-1
2.	School of Global Affairs	Global Studies	SC-1	-	05(UR-1, OBC-3, ST-1)
		Urban Studies	02 (SC-1, ST-1)	02 (UR-1, OBC-1)	03 (UR-2, SC-1)
3.	School of Law, Governance and Citizenship	Law or Any Social Science/ Humanities Discipline	OBC-1	03(UR-1, OBC-1, SC-1)	EWS-1
4.	School of Education Studies	Education	02(EWS-1, UR-1)	-	-
5.	School of Undergraduate Studies	(i) Economics	UR-1	UR-1	-
		(ii) History	OBC-1	02 (SC-1, EWS-1)	-
		(iii) Psychology	-	OBC-1	-
		(iv) Social Science and Humanities	UR-1	02(EWS-1, SC-1)	03(UR-1, EWS-1, OBC-1)
		(v) English	OBC-1	ST-1	-
		(vi) Mathematics	-	UR-1	-
		(vii) Sociology	-	02 (UR-1, OBC-1)	-
6.	School of Vocational Studies	Tourism & Hospitality/ Retail Management/ Early Childhood Education/ Accounting in Finance/ Education	-	02 (UR-1, OBC-1)	04 (OBC-2, UR-2)
7.	School of Business Public Policy and Social Entrepreneurship	Management	UR-01	03 (UR-1, OBC-1, ST-1)	02 (UR-1, SC-1)
8.	School of Human Ecology	Ecology and Environmental Studies	ST-1	-	-
9.	School of Design	Design	EWS-1	EWS-1	-
TOTAL POSTS			14	22	19

Of these vacant posts, 02 are reserved for the Person with Disabilities in the following categories:-

i) OH(Orthopedically Handicapped) ii) VH (Visually Handicapped)

For details, please visit University website www.aud.ac.in for Qualifications, General Instructions, Eligibility Criteria, online application form, payment of fee & other details.

Commencement of online application from: 23.04.2022 Last date to apply online: 22.05.2022 (up to 23:59hrs)

The Last date of receiving hard copy of application form: 03.06.2022 (up to 17:30 hrs)

A hard copy of the online application along with self-attested required documents, mentioning the name of the post/discipline on the top of the envelope, must reach at the following address:-

DEPUTY REGISTRAR (ACADEMIC SERVICES), ROOM No.3, DR. B.R. AMBEDKAR UNIVERSITY DELHI, LOTHIAN ROAD, KASHMERE GATE CAMPUS, DELHI – 110 006

REGISTRAR

Lothian Road, Kashmere Gate, Delhi – 110 006, Email: careers@aud.ac.in

15th February 2022MINUTESPreliminary Meeting of the Committee to deliberate on UG and PG Admissions for conducting/adopting the entrance exam scheme

Members Present:

1. Prof. Kartik Dave, Dean (SBPPSE & Planning), Chairperson
2. Dr. Nitin Malik, Registrar, Member
3. Prof. Geetha Venkataraman, Dean, Research & Consultancy, Member
4. Prof. Lawrence Liang, Dean (School of Law, Governance & Citizenship), Member
5. Assistant Registrar, Student Services, Member Secretary

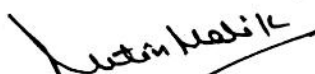
Dr. Suresh Babu, Dean (Student Services & School of Human Ecology), Member expressed his inability to attend the meeting.

Meeting began with the Chair welcoming the members and introducing the subject matter with the singular objective of the Committee which is to explore the possibilities to deliberate on UG and PG Admissions for conducting/adopting the entrance exam scheme. Subsequent after a discussion, following decision was taken:

- A. To explore any national level, state level reputed agency, if it's compatible with the pattern of exam we conduct for various programmes at AUD we may go ahead with conducting/adopting the entrance exam scheme.
- B. To seek advice from National Testing Agency for registering with the agency and perusing the National Test Scores for our admissions.
- C. To consider scores obtained by candidates in DU-CET for similar courses at AUD as some of the courses are same as offered in Delhi University, we may tie up with them if it matches our requirement.
- D. To conduct our own entrance examination at AUD through any reputed agency. For Under Graduate Courses - General Aptitude, Logical Reasoning, Diagnostic Exam etc., and, for Post Graduate Courses - subject specific examination.

Meeting ended with a vote of thanks by the Chair.


(Prof. Kartik Dave)


(Dr. Nitin Malik)


(Prof. Geetha Venkataraman)

A stylized, handwritten signature in black ink, featuring a large, sweeping 'L' and 'L' shape.

(Prof. Lawrence Liang)

A handwritten signature in black ink, consisting of a large, stylized 'A' followed by a 'K'.

(AR, Student Services)

(Dr. Suresh Babu)

MINUTES2nd Meeting of the Committee held on April 05, 2022, 11:00 am & 2:00 pm at Committee Room –II,
Kashmere Gate Campus for conducting CUET (UG) 2022

Members Present:

1. Prof. Kartik Dave, Dean (SBPPSE & Planning), Chairperson
2. Dr. Nitin Malik, Registrar, Member
3. Prof. Geetha Venkataraman, Dean, Research & Consultancy, Member
4. Dr. Suresh Babu, Dean (Student Services & School of Human Ecology), Member
5. Prof. Lawrence Liang, Dean (School of Law, Governance & Citizenship), Member
6. Assistant Registrar, Student Services, Member Secretary

Special Invitees:

- I. Dean, SUS – (through online mode)
- II. Dean, SVS – (through online mode)
- III. Dean, SGA – (through online mode)
- IV. Dean, SoL – (in person)

The meeting was conducted in hybrid mode.

Meeting began with the Chair welcoming the members. Subsequent after a discussion, following decision was taken:

- a) As decided in the first meeting held on 10/02/2022 to explore any national level/state level reputed agency, a letter was sent to the Director General, National Testing Agency (NTA) on 28/03/2022 for conducting Common University Entrance Test (Under Graduate) 2022. The NTA was requested to provide essential inputs/documents regarding CUET (UG) 2022.
- b) The public notice CUET (UG) 2022 dated 26/03/2022 with subject as conduct of CUET (UG) 2022 for UG programmes in Central Universities (session 2022-23) was shared with Deans of School (SUS, SVS, SGA, SoL, SLGC, SBPPSE) to provide input with regard to languages/subjects to be opted while filling the form of CUET (UG) 2022 to be considered for UG admission at Dr. B.R. Ambedkar University Delhi along with specific eligibility of the programme. List of UG programmes with eligibility is given below:

List of Undergraduate Programmes with Eligibility			
Sl. No.	Programme/ Course offered	Languages/Subjects to be opted while filling the form of CUET 2022 to be considered for UG Admission at AUD	Eligibility for the programme
1	BACHELOR OF BUSINESS ADMINISTRATION	Section III: General Test	Candidates must appear in CUET.

	(BBA)		Applicants need to have passed the class XII examination with at least 50% marks from CBSE/DBSE or any recognised Board. (Relaxation of 5% marks for SC/ST/PwBD/Delhi-OBC(NCL)/Defence/Kashmiri Migrant). Merit will be calculated by considering the CUET SCORE obtained in Section III.
2	BACHELOR OF ARTS (HONOURS) HISTORY	Section III: General Test	
3	BACHELOR OF VOCATION (TOURISM AND HOSPITALITY)	Section III: General Test	
4	BACHELOR OF VOCATION (RETAIL MANAGEMENT)	Section III: General Test	
5	BACHELOR OF VOCATION (EARLY CHILDHOOD CENTRE MANAGEMENT AND ENTREPRENEURSHIP)	Section III: General Test	
6	BACHELOR OF VOCATION (ACCOUNTING AND FINANCE)	Section III: General Test	
7	BACHELOR OF ARTS (GLOBAL STUDIES)	Section IA: Any one Language Section II: Best of any three domain specific subjects	Candidates must appear in CUET. Applicants need to have passed the class XII examination with at least 50% marks from CBSE/DBSE or any recognised Board. (Relaxation of 5% marks for SC/ST/PwBD/Delhi-OBC(NCL)/Defence/Kashmiri Migrant). Merit will be calculated by considering the CUET SCORE obtained in the mentioned combination of subjects.
8	BACHELOR OF ARTS (SUSTAINABLE URBANISM)	Section IA: Any one Language Section II: Best of any three domain specific subjects	
9	BACHELOR OF ARTS (SOCIAL SCIENCES AND HUMANITIES)	Section IA: Any one Language Section II: Best of any three domain specific subjects	
10	BACHELOR OF ARTS (LAW AND POLITICS)	Section IA: Any one Language Section II: Best of any three domain specific subjects	
11	BACHELOR OF ARTS (HONOURS) HINDI	Section IA: Hindi Section II: Best of any three domain specific subjects	
12	BACHELOR OF ARTS (HONOURS) PSYCHOLOGY	Section IA: Any one Language Section II: Best of any three domain specific subjects	
13	BACHELOR OF ARTS (HONOURS) SOCIAL SCIENCES AND	Section IA: Any one Language Section II: Best of	

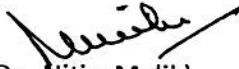
	HUMANITIES	any three domain specific subjects	
14	BACHELOR OF ARTS (HONOURS) SOCIOLOGY	Section IA: Any One Language Section II: Best of any three domain specific subjects	
15	BACHELOR OF ARTS (HONOURS) ECONOMICS	Section II: Best of any three domain specific subjects	Candidates must appear in CUET. Applicants need to have passed the class XII examination with at least 50% marks from CBSE/DBSE or any recognized Board with at least passing marks in Mathematics. (Relaxation of 5% marks for SC/ST/PwBD/Delhi-OBC(NCL)/Defence/Kashmiri Migrant). Merit will be calculated by considering the CUET SCORE obtained in the mentioned combination of subjects.
16	BACHELOR OF ARTS (HONOURS) ENGLISH	Section IA: English Section II: Best of any three domain specific subjects	Candidates must appear in CUET. Applicants need to have passed the class XII examination with at least 50% marks from CBSE/DBSE or any recognised Board with at least 65% marks in English. (Relaxation of 5% marks for SC/ST/PwBD/Delhi-OBC(NCL)/Defence/Kashmiri Migrant). Merit will be calculated by considering the CUET SCORE obtained in the mentioned combination of subjects.
17	BACHELOR OF ARTS (HONOURS) MATHEMATICS	Section II: Mathematics and Best of any three other subjects either from Section II or Section IA	Candidates must appear in CUET. Applicants need to have passed the class XII examination with at least 50% marks from CBSE/DBSE or any recognised Board with at least 65% marks

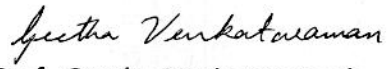
			in Mathematics. (Relaxation of 5% marks for SC/ST/PwBD/Delhi-OBC(NCL)/Defence/Kashmiri Migrant). Merit will be calculated by considering the CUET SCORE obtained in the mentioned combination of subjects.
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- c) The list of UG programmes with eligibility was shared with Dr. Sadhana Parashar, Senior Director (Exams) and her team via email at CUET-UG@nta.ac.in
- d) To admit applicants in all 17 UG programmes offered by Dr. B.R. Ambedkar University Delhi through CUET (UG) 2022 may be adopted.

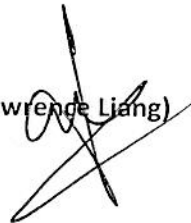
Meeting ended with a vote of thanks by the Chair.


(Prof. Kartik Dave)


(Dr. Nitin Malik)


(Prof. Geetha Venkataraman)


(Dr. Suresh Babu)


(Prof. Lawrence Liang)


(AR, Student Services)



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(शिक्षा मंत्रालय, भारत सरकार)



(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली – 110002

Bahadur Shah Zafar Marg, New Delhi – 110002

21.03.2022

PUBLIC NOTICE

Common University Entrance Test (CUET)

The Common University Entrance Test (CUET) for admission in Undergraduate programs from the academic session 2022-2023 in all UGC funded Central Universities will be conducted in 13 languages namely Hindi, Marathi, Gujarati, Tamil, Telugu, Kannada, Malayalam, Urdu, Assamese, Bengali, Punjabi, Odia and English by the National Testing Agency (NTA). The CUET may also be adopted by the State/ Private / Deemed to be Universities.

Detailed structure of CUET UG is available on NTA website <https://nta.ac.in/>

Application for CUET UG will be available in the 1st week of April 2022.

A large number of Central Universities have also confirmed their participation in the CUET – 2022 (PG), the details of which will be available on the NTA website <https://nta.ac.in/> shortly.

All the stakeholders are requested to visit NTA website <https://nta.ac.in/> for further information.

Secretary, UGC



विश्वविद्यालय अनुदान आयोग
University Grants Commission
शिक्षा मंत्रालय, भारत सरकार
(Ministry of Education, Govt. of India)
बहादुरशाह जफर मार्ग नई दिल्ली-110002
Bahadurshah Zafar Marg, New Delhi-110002
Phone : 011-23604448, 011-23604320



21.03.2022

सार्वजनिक सूचना

विश्वविद्यालय संयुक्त प्रवेश परीक्षा (सीयूईटी)

विश्वविद्यालय अनुदान आयोग द्वारा वित्त पोषित सभी केंद्रीय विश्वविद्यालयों में शैक्षणिक सत्र 2022-2023 से स्नातक कार्यक्रमों में प्रवेश के लिए विश्वविद्यालय संयुक्त प्रवेश परीक्षा (सीयूईटी), राष्ट्रीय परीक्षा एजेंसी (एनटीए) द्वारा हिंदी, मराठी, गुजराती, तमिल, तेलुगु, कन्नड़, मलयालम, उर्दू, असमिया, बंगाली, पंजाबी, ओड़िया और अंग्रेजी सहित 13 भाषाओं में आयोजित की जाएगी। सीयूईटी को राज्य/निजी/मानित विश्वविद्यालयों द्वारा भी अपनाया जा सकता है।

सीयूईटी यूजी की विस्तृत जानकारी एनटीए की वेबसाइट <https://nta.ac.in/> पर उपलब्ध है।

सीयूईटी यूजी के लिए आवेदन अप्रैल 2022 के पहले सप्ताह में उपलब्ध होगा।

बड़ी संख्या में केंद्रीय विश्वविद्यालयों ने भी सीयूईटी - 2022 (पीजी) में अपनी भागीदारी की पुष्टि की है, जिसका विवरण एनटीए की वेबसाइट <https://nta.ac.in/> पर शीघ्र उपलब्ध होगा।

सभी हितधारकों से अनुरोध है कि अधिक जानकारी के लिए एनटीए की वेबसाइट <https://nta.ac.in/> को देखें।

सचिव, यूजीसी



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



सत्यमेव जयते

Annexure-4 (ii)

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

No. F.13-11/2020(CU)

22nd March, 2022

Respected Madam/Sir,

Please find attached herewith the Public Notice regarding Common University Entrance Test (CUET) for admission in Undergraduate programs from the academic session 2022-23 in all UGC funded Central Universities, to be conducted in 13 languages by the National Testing Agency (NTA).

A large number of Central Universities have also confirmed their participation in the CUET-2022 (PG), the details of which will be available on the NTA website <https://nta.ac.in/> shortly.

Accordingly, you are requested to take appropriate measures for the Common University Test from the academic session 2022-23.

With kind regards,

Yours sincerely,

(Rajnish Jain)

To

The Vice Chancellors of
45 Central universities.

Encl: As above.



PUBLIC NOTICE: CUET (UG) - 2022

Dated: 26.03.2022

Subject: Conduct of the Common Universities Entrance Test CUET (UG)-2022 for Under Graduate Programmes in Central Universities for the Academic Session 2022-23

The National Testing Agency (NTA) is established by Ministry of Education, MoE (Earlier known as Ministry of Human Resource Development-MHRD) as an independent/ autonomous, self-reliant and self-sustained premier testing organization.

National Testing Agency has been entrusted with the responsibility of **conducting the Undergraduate entrance tests for all the Central Universities (CUs)** for the academic session 2022-2023. CUET will provide a **single window opportunity to students to seek admission in any of the Central Universities (CUs) across the country.**

The CUET (UG) - 2022 will be conducted in **Computer Based Test (CBT) Mode**. The aspirants who desire to appear for the test, may refer to the Information Bulletin for admission to **Undergraduate programmes** of the desired **Central Universities (CUs)** for admission into the **Undergraduate Programmes**.

The details of the programmes offered by Central Universities (CUs) is being made available on their respective websites.

Online Application Forms for Undergraduate Programmes will open from **02.04.2022**, the link for the same will be made available on the official website <https://cuet.samarth.ac.in/>. Candidates who wish to appear for CUET (UG) – 2022 are advised to go through the required eligibility of the desired University/ Universities for selecting the options from UG Programmes being offered. The Application will be open from **02.04.2022 to 30.04.2022**.

Examination Structure for CUET (UG) - 2022:

CUET (UG) – 2022 will consist of the following 4 Sections:

- Section IA – 13 Languages
- Section IB – 19 Languages
- Section II – 27 Domain specific Subjects
- Section III – General Test

Choosing options from each Section is not mandatory. Choices should match the requirements of the desired University.

Broad features of CUET (UG) - 2022 are as follows:

Section	Subjects/ Tests	Questions to be Attempted	Question Type	Duration
Section IA - Languages	There are 13* different languages. Any of these languages may be chosen.	40 questions to be attempted out of 50 in each language	Language to be tested through Reading Comprehension (based on different types of passages–Factual, Literary and Narrative, [Literary Aptitude and Vocabulary])	45 Minutes for each language
Section IB - Languages	There are 19** Languages. Any other language apart from those offered in Section I A may be chosen.			



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(An Autonomous Organization under the Department of Higher Education, Ministry of Education, Government of India)

Section II - Domain	There are 27*** Domains specific subjects being offered under this Section. A candidate may choose a maximum of Six (06) Domains as desired by the applicable University/Universities.	40 Questions to be attempted out of 50	- Input text can be used for MCQ Based Questions - MCQs based on NCERT Class XII syllabus only	45 Minutes for each Domain Specific Subjects.
Section III- General Test	For any such undergraduate programme/ programmes being offered by Universities where a General Test is being used for admission.	60 Questions to be attempted out of 75	- Input text can be used for MCQ Based Questions - General Knowledge, Current Affairs, General Mental Ability, Numerical Ability, Quantitative Reasoning (Simple application of basic mathematical concepts arithmetic/algebra geometry/mensuration/s tat taught till Grade 8), Logical and Analytical Reasoning	60 Minutes

* **Languages (13):** Tamil, Telugu, Kannada, Malayalam, Marathi, Gujarati, Odiya, Bengali, Assamese, Punjabi, English, Hindi and Urdu

** **Languages (19):** French, Spanish, German, Nepali, Persian, Italian, Arabic, Sindhi, Kashmiri, Konkani, Bodo, Dogri, Maithili, Manipuri, Santhali, Tibetan, Japanese, Russian, Chinese.

*** **Domain Specific Subjects (27):** 1.Accountancy/ Book Keeping 2.Biology/ Biological Studies/ Biotechnology/Biochemistry 3.Business Studies 4.Chemistry 5.Computer Science/ Informatics Practices 6.Economics/ Business Economics 7.Engineering Graphics 8.Entrepreneurship 9.Geography/Geology 10.History 11.Home Science 12.Knowledge Tradition and Practices of India 13.Legal Studies 14.Environmental Science 15.Mathematics 16.Physical Education/ NCC /Yoga 17.Physics 18.Political Science 19.Psychology 20.Sociology 21.Teaching Aptitude 22.Agriculture 23. Mass Media/ Mass Communication 24.Anthropology 25.Fine Arts/ Visual Arts (Sculpture/ Painting)/Commercial Arts, 26. Performing Arts – (i) Dance (Kathak/ Bharatnatyam/ Odissi/ Kathakali/Kuchipudi/ Manipuri (ii) Drama- Theatre (iii) Music General (Hindustani/ Carnatic/ Rabindra Sangeet/ Percussion/ Non-Percussion), 27. Sanskrit [For all Shastri (Shastri 3 years/ 4 years Honours) Equivalent to B.A./B.A. Honours courses i.e. Shastri in Veda, Paurohitya (Karmakand), Dharamshastra, Prachin Vyakarana, Navya Vyakarana, Phalit Jyotish, Siddhant Jyotish, Vastushastra, Sahitya,Puranetihas, Prakrit Bhasha,Prachin Nyaya Vaisheshik, Sankhya Yoga, Jain Darshan,Mimansa,AdvaitaVedanta,Vishihstadvaita Vedanta, Sarva Darshan, a candidate may choose Sanskrit as the Domain].

- A Candidate can choose a maximum of **any 3 languages** from Section IA and Section IB taken together. (One of the languages chosen needs to be in lieu of Domain specific subjects)
- Section II offers 27 Subjects, out of which a candidate may choose a **maximum of 6 Subjects**.
- Section III comprises **General Test**.
- For choosing Languages (upto 3) from Section IA and IB and a maximum of 6 Subjects from Section II and General Test under Section III, the Candidate must refer to the requirements of his/her intended University.



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(An Autonomous Organization under the Department of Higher Education, Ministry of Education, Government of India)

Mode of the Test	Computer Based Test-CBT
Test Pattern	Objective type with Multiple Choice Questions
Medium	13 languages (Tamil, Telugu, Kannada, Malayalam, Marathi, Gujarati, Odiya, Bengali, Assamese, Punjabi, English, Hindi and Urdu)
Syllabus	Section IA & IB: Language to be tested through Reading Comprehension (based on different types of passages-Factual, Literary and Narrative [Literary Aptitude & Vocabulary]) Section II : As per NCERT model syllabus as applicable to Class XII only Section III : General Knowledge, Current Affairs, General Mental Ability, Numerical Ability, Quantitative Reasoning (Simple application of basic mathematical concepts arithmetic/algebra geometry/mensuration/stat taught till Grade 8), Logical and Analytical Reasoning
Registration	Registration will be online at https://cuet.samarth.ac.in/ . (available from 01.04.2022)

Level of questions for CUET (UG) -2022:

All questions in various testing areas will be benchmarked at the level of Class XII only. Students having studied Class XII Board syllabus would be able to do well in CUET (UG) – 2022.

Number of attempts:

If any University permits students of previous years of class XII to take admission in the current year also, such students would also be eligible to appear in CUET (UG) – 2022.

Choice of Languages and Subjects:

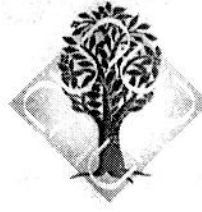
Generally the languages/subjects chosen should be the ones that a student has opted in his latest Class XII Board examination. However, if any University permits any flexibility in this regards, the same can be exercised under CUET (UG) -2022 also. Candidates must carefully refer to the eligibility requirements of various Central Universities in this regard. Moreover, if the subject to be studied in the Undergraduate course is not available in the list of **27 Domain Specific Subject** being offered, the Candidate may choose the Subject closest to his choice for e.g. For Biochemistry the candidate may choose Biology.

Candidates are advised to visit the NTA CUET (UG)-2022 official website <https://cuet.samarth.ac.in/> (after 02.04.2022), for latest updates regarding the Examination.

For any queries/ clarifications, candidates can also call at the NTA Helpline number 011-40759000 or 011-6922 7700 or write to NTA at cuet-ug@nta.ac.in

Sadhana Parashar

(Dr. Sadhana Parashar)
Senior Director (Exams)

**Undergraduate Admissions 2022-2023**

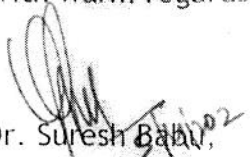
Subject: Admission process for Academic Year 2022-23 for Undergraduate programmes of Dr. B. R. Ambedkar University Delhi.

Welcome to Dr. B. R. Ambedkar University Delhi!

We are happy to inform you that the admission process has started for Academic Year 2022-23 for Undergraduate programmes of Dr. B. R. Ambedkar University Delhi. The Dr. B. R. Ambedkar University Delhi has joined the Common University Entrance Test (CUET) to be conducted by NTA. The CUET will provide a single window opportunity to students to seek admission. In this regard, the National Testing Agency has been entrusted with the responsibility of conducting the Undergraduate entrance tests for the academic session 2022-2023. The list of UG programmes, eligibility criteria and other details are available on university website.

Candidates are advised to visit University (www.aud.ac.in) and NTA/CUET website regularly for upcoming updates.

With warm regards,


Dr. Suresh Babu,
Dean Student Services



AUD//17-18/2021-22/Laptop/ 2791

Dated: 28.11.2021

Notification

Subject: Reimbursement for the Purchase of Laptop under Buy Your Own Device (BYOD) Scheme.

The Board of Management in its 27th meeting held on 30.09.2019 had approved the scheme of Buy your own device (BYOD) and subsequently in 34th meeting of Board of Management held on 15.11.2021 has modified the eligibility criteria for purchase of laptops by faculty members and officers of the University.

The Guidelines for prior approval/reimbursement for the purchase of laptop under BYOD scheme are as under:-

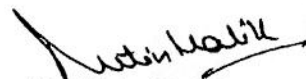
S. No.	Designation/ 7th CPC Pay Level	Entitlement Ceiling
1	All regular faculty members and other academic staff of the university in 7 th CPC academic pay level 10 or higher	80,000/-
2	All regular officers of the university in 7 th CPC pay level 11 or higher pay level including appointed on tenure or deputation basis such as Registrar, Controller of Finance and Controller of Examination and such other officers.	
3	Officials of the university not covered at 1 & 2 above may be considered on functional requirement basis by the vice chancellor	
4	Other important terms and condition	
	I. No advance shall be given for the purchase of laptop. II. Reimbursement would be done after stock entry in central store and IT Services. III. Reimbursement of actual cost would be restricted to ceilings as mentioned above and no part or split purchases shall be allowed under this scheme. IV. The eligible faculty and officers may avail this facility only if laptop available with them (issued by the University) is more than five years old. The reckoning of five years' duration shall be counted from the date of purchase of the laptop. V. The laptop procured through project shall not fall under the above criteria of replacement of the scheme. VI. The procurement is to be done online only after prior approval by the vice chancellor. VII. The University shall not reimburse any additional amount for its repair or replacement of its part under any circumstances therefore it is recommended and advisable that laptop should be procured with five years' warranty.	

The prescribed format of obtaining prior approval from the competent authority and availing reimbursement on account of purchase of laptop is attached.

COVID 19: Prevention is Cure.
Wear Mask, Wash Hands, Social Distancing

The extract of BOM decision dated 30.09.2019 (Annexure I) and subsequent detailed guidelines (Annexure II) as approved by the competent authority are also attached herewith for information and necessary compliance.

This scheme is applicable from the date of issue this notification and supersedes all earlier notification on this subject.


(Dr Nitin Malik)
Registrar

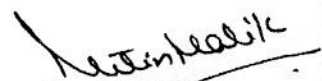
Encl.: As stated Above

AUD//17-18/2021-22/Laptop/ 2791

Dated: 28.11.2021

Copy to:

1. Office of the Vice Chancellor, Dr.B.R.Ambedkar University Delhi.
2. Office of the Registrar, Dr.B.R.Ambedkar University Delhi.
3. Controller of Finance, Dr.B.R.Ambedkar University Delhi.
4. All Deans of Schools / Divisions / Librarian In charge.
5. All Directors of Centres/ IT Services, All Faculty.
6. All Deputy Registrar(s) / Executive Engineer / Deputy Librarian(s) / Assistant Registrar(s) / System Administrator / Asstt Director Physical Education
7. Webmaster for uploading on the AUD Intranet.
8. Guard File.


(Dr Nitin Malik)
Registrar

COVID 19: Prevention is Cure.
Wear Mask, Wash Hands, Social Distancing



Proforma for Laptop Purchase

(Request for prior approval to purchase laptop under BYOD scheme)

Employee Name: -

Employee Code:-

Designation: -

Level of Pay-scale/Matrix (As per 7th CPC)

Name of School /Division/office of

Description	Proposed online Source of procurement	Estimated Amount (Rs.)
Laptop Proposed to procure under BYOD scheme Make: Model:		

(Amount in words) Rupees

PS/Dealing Assistant

Name & Signatures of the entitled faculty / officer.

(To be filled while seeking prior approval for procurement)

Verification of records BY IT SERVICES DIVISION

Faculty / Officer to get below table filled by the IT Services division:

Existing laptop make and model returned by Faculty / Officer	Existing laptop physical damage (Y/N)	Existing laptop five years old (Y/N)	Remarks if Any	Signature

**COVID 19: Prevention is Cure.
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FULLY VOUCHERED CONTINGENT BILL

(For reimbursement of cost for purchase of laptop under BYOD scheme)

Employee Name: -

Employee Code:-

Designation: -

Level of Pay-scale/Matrix (As per 7th CPC)

Name of School /Division/office of

Description	Online Source of procurement	Bill NO and Bill Date	Amount (Rs.)	For use of Finance Division (Amount restricted to Rs. as per entitlement)
Laptop purchase under BYOD scheme				
Make:				
Model:				
Date of Purchase				

(Amount in words) Rupees

Certify that:-

1. I certify that to the best of my knowledge & belief, the payments entered in this bill have been duly made to the party entitled to receive them.
2. I certify that the sub-vouchers have been verified/counter-signed by me, being the recipient of the same.

PS/Dealing Assistant

Name & Signatures of the entitled faculty / officer.

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(To be filled while before reimbursement)

CERTIFICATE TO BE GIVEN BY STORES DIVISION

This is to certify that the above referred items are as per entitlement of the claimant faculty / officer and have been entered in the stock register at page no _____ S.N. _____ on _____.

This is further certified that the claimant faculty / officer has not been reimbursed for the cost of purchase of laptop under BYOD scheme during the last five years.

Asstt./Dy. Registrar (Stores)

CERTIFICATE TO BE GIVEN BY IT SERVICES DIVISION

Faculty / Officer to get below table filled by the IT Services division:

New laptop make and model procured by Faculty / Officer	Remarks if Any	Signature

**COVID 19: Prevention is Cure.
Wear Mask, Wash Hands, Social Distancing**

Appendix-9

Buy Your Own Device (BYOD) Scheme

This scheme provides for purchase of Laptops by faculty members, other academic staff and officers of the University for performing their research work/ official duties in a flexible and cost effective manner.

1. Eligibility Criteria

Following categories of employees would be eligible for availing benefit of this scheme:

- a) All regular faculty members and other academic staff of the University in 7th CPC Academic Pay Level 10 or higher.
- b) All regular officers of the University in 7th CPC Pay Level 11 or higher.
- c) Officials of the University not covered at (a) & (b) above may be considered on functional requirement basis by the Vice Chancellor.

2. General Provisions

- a) The eligible persons are authorized to purchase one laptop (Windows/ Linux/ iOS/ android/ Mac OS supported), software(s) installable on same device for official use, external hard disk and external CDROM drive only as per their needs once in five years.
- b) The University will reimburse the actual cost of purchase limited to maximum of Rs 80,000/= (Rs Eighty Thousand only). The total reimbursable cost also includes five year warranty. The entire amount or part thereof cannot be carried forward to next five years.
- c) The procurement of printer, USB thumb drive, mobile phone or anything which is not mentioned in this document is not permissible under this scheme
- d) The Laptop procured under this scheme shall be for official use and no separate laptop shall be provided by the University.

3. Mode of Purchase

- a) The procurement is to be done online only after prior approval by the Vice Chancellor.
- b) Reimbursement shall be done after proper stock entries only.

4. Mode of Disposal

- a) The hardware(s) and software(s) shall be depreciated as per applicable accounting policy of the University. In case the employee departs from the university due to any reason during the five year period from the date of procurement, the balance amount after depreciation shall be payable to the University.
- b) After the completion of five years from the date of procurement of device, the employee can retain the device or can use buy back option while procuring new device or can handover the device to the university for disposal via e-waste management rules as applicable from time to time.

5. Miscellaneous

- a) Safety & security of the device would be sole responsibility of the employee and in case of theft, physical damage due to any reason, no replacement/ claim shall be provided by the university.
- b) The users would be required to adhere to IT Assets Usage policy of the University as applicable from time to time.

Detailed guidelines under BYOD - Laptop scheme

1. The laptop procured through project shall not fall under the above criteria of replacement of the scheme.
2. In case any faculty or officer does not want to avail BYOD (laptop) facility, then IT services may issue a desktop (to be used within University campus).
3. The accounting and stock procedure of the laptops brought under the scheme shall be same as being followed for the purchase of the laptops from the University and the maintenance of the records for these purchases shall be managed in the way mobile purchase is being carried out .
4. The faculty and officer eligible for availing this BYOD scheme shall submit its request in the attached format along with estimated price to the IT Services division for further necessary action.
5. The University shall not reimburse any additional amount for its repair or replacement of its part under any circumstances therefore it is recommended and advisable that laptop should be procured with five years' warranty.
6. No advance shall be given for the purchase of laptop. Reimbursement would be done after stock entry in central store and IT Services.
7. Reimbursement of actual cost would be restricted to ceilings mentioned in Annexure I of the notification and no part or split purchases shall be allowed under this scheme.
8. The laptop returned to the IT services division may be issued to the school / division with the prior approval of the competent authority and till it is disposed off as per the IT policy. These old laptops shall not be taken into any annual maintenance contract.
9. The laptops procured via this scheme can not be surrendered back to the University.
10. As per point 4(a) of the BOM approval, the hardware(s) and software(s) shall be depreciated as per applicable accounting policy of the University. In case the employee departs from the university due to any reason during the five years' period from the date of procurement, the balance amount after depreciation shall be payable to the University.
11. This is to clarify that in case any faculty is going on Lien, deputation, sabbatical / extraordinary / without pay leave then she/he may retain the laptop and its settlement shall be done at the time of resignation /termination / retirement of his services from AUD.

*****End of the Page*****

Appendix-7

GOVT. OF NCT OF DELHI
DIRECTORATE OF HIGHER EDUCATION
BTE BLOCK, MUNI MAYA RAM MARG, PITAM PURA, DELHI-110034

Registrar Office

Dy. No. 5178

Date 08/02/22

(54)

Dated: 02/02/22

File No. DHE-20 (75)/AUD/2021/580

To

The Vice-Chancellor,
Dr. B.R. Ambedkar University Delhi,
Lotheain Road, Kashmere Gate,
Delhi-110006

Registrar
Am Singh
7.2.22

Sub:- Regarding "Buy Your Own Device(BYOD)" Scheme.

Mr. A.
08/02
Dy. Dir. (A) / Director
and CoF to Secretary
see file

Sir,

In reference to ATR on the Minutes of the 34th meeting of the Board of Management of AUD held on 15.11.2021 under Resolution No. 34.3, I am directed to inform that the scheme ~~can~~ be implemented in accordance with the Finance Department, GNCTD Office memorandum dated 07.08.2019 and Minutes of meeting of IT Department, GNCTD dated 11.12.2017, copies of which are enclosed herewith.

This issues with the approval of the Competent Authority.

CoF

Yours Sincerely,

ah Sharma

(A.K.Sharma)

Deputy Director(HE)

Encls.: As above

General Administration

182

Diary No.

11/02/2022

No.F.20/08/2019/AC/JS/2575-2674
GOVERNMENT OF DELHI
FINANCE (ACCOUNTS) DEPARTMENT
'A' WING, 4TH LEVEL, DELHI SECRETARIAT, I.P. ESTATE, NEW DELHI

Dated: 07-08-2019

OFFICE MEMORANDUM

Subject: Delegation of Financial Powers to Heads of Departments (HoDs) and Administrative Departments of Government of NCT of Delhi.

In exercise of financial powers conferred under the Rules 13 and 18 of Delegation of Financial Power Rules, 1978, the Lieutenant Governor, Delhi is pleased to enhance and delegate the following financial powers to the Heads of Departments (HoDs) and Administrative Department / Secretaries of the Government of NCT of Delhi with immediate effect as shown in the Table below:-

Sl. No.	Nature of Power	Financial Powers delegated to HoDs	Financial Powers delegated to Administrative Departments/ Secretaries	Remarks
(1)	(2)	(3)	(4)	(5)
1.	<u>Contingent Expenditure</u> A. Unspecified Items (Recurring)	₹5,00,000/- (Rupees five lakh) per annum.	₹10,00,000/- (Rupees ten lakh) per annum.	
	B. Unspecified Items (Non-Recurring)	₹2,50,000/- (Rupees two lakh fifty thousand) per annum in each case.	₹5,00,000/- (Rupees five lakh) per annum in each case.	
2.	(a) Conveyance Hire.	Rs.5,00,000/- (Rupees five lakh) per month.	Full Powers	The conveyance hire of one vehicle should not exceed ₹40,000/- per month and for HOD and above it should not exceed ₹50,000/- per month. FD's approval is required in respect of number of vehicles to be hired for the <u>first time</u>, but not required for extension or fresh hiring of the same number of vehicles in subsequent years.

37/c 15/c

	(b) Sanction of Residential telephones in case of officers drawing salary in Level 12 of Pay Matrix of 7 th CPC {pre-revised PB-3: Rs.15,600-39,100 plus Grade Pay-Rs.7,600/-} and above.	Full power	Full power	Norms of entitlements will be the same as prescribed by Government from time to time. <u>NOTE:-</u> Officer under suspension is not entitled to reimbursement of residential telephone charges during the period of suspension.
	(c) Installation of Internet Connection in office including leased lines.	₹1,00,000/- (Rupees one lakh) per annum	₹2,00,000/- (Rupees two lakh) per annum	
27.	(a) All office equipments including electronic typewriters, Intercom equipment, Calculators, electronic stencil cutters, Dictaphones, tape recorders, photocopiers, copying machines, franking machines, addressographs, filling and indexing systems etc.	Full powers subject to obtaining relaxation from FD on account of economy ban if expenditure exceeds Rs.5,00,000/- (Rupees five lakh) per annum	Full powers subject to obtaining relaxation from FD on account of economy ban if expenditure exceeds Rs.20,00,000/- (Rupees twenty lakh) per annum	
	(b) Purchase of Computers (including Laptops, Printers and Computer furniture).	*₹10,00,000/- (Rupees Ten lakh) per annum	*₹25,00,000/- (Rupees Twenty five lakh) per annum	* Subject to the general instructions, if any. of the IT Department and specific approval of TEC of IT Department.
	(c) Hire & maintenance of Computers of all kinds.	Full power	Full power	
	(d) Payment of monthly maintenance charges of punching & verification machines etc. to Computer Maintenance Corp. Ltd.	Full power	Full power	

27/9/15

for information of Hve
Kerala
04/01/2022

GOVT. OF NCT OF DELHI
DIRECTORATE OF HIGHER EDUCATION
GF, BOARD OF TECHNICAL EDUCATION BUILDING, TTE COMPLEX
MUNI MAYA RAM MARG, PITAMPURA, NEW DELHI-110034.

F.No. DHE-23 (32)/Misc/2020/ 4561

Dated: 27/12/2021

To,

The Registrar,
Ambedkar University Delhi,
Kashmere Gate, Lothian Road,
Delhi-110006.

copy to Cof

AUD (FINANCE DIVISION)
Diary No. 2104
Date 11-01-2022

By No. 492
29/12/21

Subject: Request for additions in "Delegation of Financial Powers to Heads of Departments (HoDs) and Administrative Departments of Government of NCT of Delhi" for the Universities of GNCTD.

Sir,

With reference to your letter dated 25.08.2021 on the above subject I am directed to inform you that your proposal has been properly examined and the following facts are given below:

- (i) The said O.M. dated 07.08.2019 issued by Finance (Accounts) Department, GNCTD has never been endorsed to Autonomous Bodies/Grantee Institutions and hence, not applicable to Universities/Autonomous Bodies/Grantee Institutions. The Universities/Autonomous Bodies/Grantee Institutions generally exercise the powers as per their own delegation of powers issued with the approvals of Board of Management/Governing Councils in accordance with provisions contained in Act/Statutes of the Universities / Autonomous Bodies/Grantee Institution concerned. Therefore, issue of addendum with regard to nature of power delegated to HoDs of the department as well as Administrative department/Secretaries of GNCTD of Delhi on certain item of expenditure and to facilitate and to make application to the Universities does not arise.
- (ii) Further, a reference is also invited to instruction issued by Finance (Accounts) Department Order No. F.12/3/2010-AC/dsfa/DSIII/914-921 dated 18.07.2011 vide which overall policy on expenditure management in respect of Autonomous Bodies/Grantee Institution were issued for regulating the expenditure and to ensure financial discipline in autonomous bodies/grantee institutions in regard to incurring expenditure out of GIA sanctioned by government. Para 22 of above cited order dated 18.07.2011 stipulates seeking of relaxation of economy instructions Finance Department, GNCTD before making purchase of furniture, air conditioners, photocopiers and refrigerators etc.

very important
for communication
SELF) [initials]
AR (F)

These instructions were again reiterated by Finance (Administrative Division) Department, GNCTD vide their order even No dated 03.03.2021 for compliance and to ensure adherence of expenditure management guidelines in respect of autonomous bodies/grantee institutions under administrative department of GNCTD.

This issues with the prior approval of the Competent Authority.

Yours sincerely,



(Vinay Kaushik)
Dy. Director (DHE)

Government of NCT of Delhi
DEPARTMENT OF INFORMATION TECHNOLOGY

9th Level, B-Wing, Delhi Secretariat, IP Estate, New Delhi-110002
<http://it.delhi.gov.in>

F.No E-11/2/2015-DS (CCU)-Part(1)/5332-39

Dated ...11.12.2017

Subject - Minutes of the meeting of Technical Evaluation Committee (TEC) held on 27.11.2017 at 11.30 AM, under the chairmanship of Secretary (IT), in his chamber at 9th Level, 'B' Wing, Delhi Secretariat, Delhi, to examine the IT related proposals of various Departments of Govt. of NCT of Delhi

- I. List of members / participants present in the meeting, is placed as Annexure-I.
- II. Proposals of the following departments were examined in the meeting. Department wise decisions of TEC are as under:

1. Department of Information Technology: (04 Proposals)

Following 4 proposals of the department were placed in the TEC meeting for technical clearance:

Proposal-I

~~Government of NCT of Delhi, Delhi Secretariat, IP Estate, New Delhi-110002~~
~~Department of Information Technology, GNCTD centrally~~

TEC discussed the proposal and decided following:

1. Eligibility conditions- The officers not below the scale of Rs. 15600-39100, level -11 (earlier grade pay Rs. 6,600/-) and above will be eligible for the laptop to discharge official work. In case of other then eligible officers, the HOD of the department will decide on the basis of functional requirement of the officer/official.
2. TEC also decided that IT Cadre officers of the Govt. of NCT of Delhi will be eligible for laptop from rank of Assistant Programmer and above and all the officers of NIC, Delhi State Unit, Delhi Secretariat on the request of SIO(NIC). Procurement of laptop for IT Cadre/NIC, Delhi State Unit officers will be procured by the Department of Information Technology, GNCTD centrally.
3. Officers, who are given Laptops, will be required to perform official work on that Laptop only.
4. Configuration of laptop will be provided by IT department and will be reviewed from time to time. The latest configuration will be notified to Departments through uploading the configuration on the IT Department website.
5. The officers will have the option to retain the laptop after four years (life of Laptop) by paying 10% of the original cost.

11.12.17
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6. For the purpose of calculation of the book value, a depreciation of 25% per year, on reducing balance (as per the guidelines of Department of Expenditure, Ministry of Finance, Govt of India - Copy annexed as Annexure-III) be adopted with the consultation with Finance Department, GNCDT.
7. No new laptop may be issued to the officers, who has already been allotted a laptop by any Department up to four years from the date of issue. The officer either retain the laptop after completion of 4 years or will return to the issuing Department after completion of 4 years or on transfer out of Govt. of Delhi.
8. Department will condemn the laptops returned by the officers after usage of 4 years as per the guidelines GFR and Finance Department, GNCTD.
9. No separate technical approval from Department of Information Technology, GNCTD or Technical Evaluation Committee will be required. HOD of the Department will be final authority to decide procurement of laptop to be issued to the eligible officers or on the basis of functional requirement.

TEC directed Department of Information Technology, GNCTD to prepare a policy on basis of above points for procurement of laptop.

Proposal -II

2nd proposal of Department of Information Technology regarding adoption of Open Source Software Solutions Linux based Operating system "Bharat Operating System Solutions (BOSS) was also discussed in the TEC meeting.

Representative of the department was apprised the following to the TEC regarding proposal:

1. National Resource Centre for Free & Open Source Software (NRCFOSS)' has taken and developed a GNU/Linux Operating system distribution "Bharat Operating System Solutions (BOSS)" through CDAC Chennai (research and development Society of MeitY, GoI).
2. BOSS i.e. Bharat Operating System supports 18 Indian languages including English, Hindi, Punjabi, Sanskrit and Urdu. BOSS has been certified by Linux Foundation and is expected to meet the stringent demands of our e-governance domain.
3. Desktop and Server versions (Enterprise Edition) are available for BOSS.
4. CDAC, Chennai on PoC technical finding and user requirements/feedbacks, is ready to develop a customized BOSS OS desktop version for Delhi Government department users and also offered for training to both administrators and end users.

- 3416 41/1
5. CDAC proposes financial proposal total Rs 16 Lakhs/ in which it has proposed to develop and deploy two different Delhi government customized versions of BOSS OS with cost of INR 8 Lakhs as one-time development cost and Rs 8 Lakhs for onsite support by deploying a resident engineer.

TEC technically approved the proposal with the advice that initially BOSS may be implemented in following departments:

1. Department of Information Technology, GNCTD
2. Department of Social Welfare, GNCTD

This pilot implementation is also to benchmark the feasibility for adoption of BOSS Systems in other Delhi Government Departments/Bodies. After successful implementation of pilot project on the basis of majority positive User feedbacks BOSS may be implemented in other Delhi Government Departments/Bodies.

Proposal -III

After that, 3rd proposal regarding RFP for selection of new vendor for operation and maintenance of web-portal of Delhi government including 180 websites of departments of Delhi Government was placed before the TEC for technical clearance

Representative of the department was informed the TEC that web portal of Delhi Government including departmental websites will be re-developed on open source technology using Drupal CMS, in place of existing IBM CMS Tool (DB2, TIVOLI DIRECTORY SERVER, WEBSPHERE PORTAL SERVER ETC) which is being used for the last 8 years for managing and maintaining Delhi Government web portal including departmental websites. The work of migration of existing website into Drupal CMS may take considerable time and the existing IBM CMS is require operational maintenance and management by engagement of outsourced vendor. The selected vendor will also facilitate coordination in migration of contents from IBM CMS to Drupal (CMS).

Further, details of RFP were explained to the TEC including prequalification, technical and financial criteria with SLA.

TEC discussed and technically approved the RFP.

Proposal-IV

4th proposal of Department of Information Technology regarding technical clearance to the RFP, prepared for selection of transaction advisor for WIFI project of Delhi to provide free WIFI to the Citizens of the Delhi, was placed before the TEC

TEC discussed the proposals and advised that access points criteria for relevant past work experience of bidder under technical evaluation criteria may be explore on the basis of latest technology available and accordingly PO and TO may be

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modified. TEC decided that RFP with suggested modifications will be discussed in the next TEC meeting.

- III. The current standard specifications of IT equipment are enclosed at Annexure-II.
- IV. The approvals by this Committee (TEC) are subject to the condition that respective Departments shall complete all codal formalities as per Rules and Regulations including financial instructions / guidelines for calling of tenders (as per GFRs etc.) in this regard.
- V. The above approvals are also subject to the condition that the above said Departments shall have to take approval of the Finance Department, whichever necessary, in accordance with Cabinet Decision No. 1585 dated 03.11.2009.
- VI. TEC also ratified the minutes of last meeting Dt.20.11.2017 held under chairmanship of Secretary (IT).

The meeting ended with vote of thanks to the Chair.

Vijay Shankar
System Analyst

F.No. E-11/2/2015-DS(CCU)-part (1)/5332-39

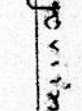
Dated: 11.12.2017

Copy to:

1. Director (Planning) Planning Department, GNCTD.
2. Special Secretary (Finance), Finance Department, GNCTD.
3. Special Secretary (IT), Information Technology Department, GNCTD.
4. Dr. Rakesh Gupta, SIO, NIC, Delhi State Unit, 'B' Wing, 3rd Level, Delhi Secretariat.
5. Dr. M.P.S.Bhatia, Professor, Netaji Subhash Institute of Technology, Sector 3, Dwarka, N Delhi.
6. Dr. Manoj Kumar, Professor, Ambedkar Institute of Advanced Communication Technology and Research, Geeta Colony, Delhi.
7. Sh Santulan Chaubey, Joint Director, D.I.T., GNCTD.
8. All Departments concerned.

Vijay Shankar
System Analyst

Attendance sheet of meeting of TEC held on 27.11.2017 at 11.30 AM

S.No	Department	Name of officer	Designation	Mobile no	email	Signature
1	Plng. Dept.	Manjun Babu	Dy. Director	9866276044	manjun.babu@kva.gov.in	
2	MIC	Dr. R. Guptha	SI	9810578384	kguptha@kva.gov.in	
3	MIC	J. Kumar	STD	9868202332	kr.kumar@kva.gov.in	
4	M. Srikant	DIT GNET	DIT	9818020695	m.srikant@kva.gov.in	

397c

Government of NCT of Delhi
DEPARTMENT OF INFORMATION TECHNOLOGY
9th Level, B-Wing, Delhi Secretariat, IP Estate, New Delhi-110002

STANDARD SPECIFICATIONS OF IT EQUIPMENTS

S.No.	Item Specification
1	Desktop as mentioned or equivalent: Intel core-i5/i7 or similar, 4 GB RAM or higher, 500 GB SATA HDD 7200 RPM or higher, 18"/19" TFT, OEM Keyboard & Mouse, Operating System (Windows/Linux) Integrated sound and graphics.
2	Laser Jet Printer as mentioned or equivalent: Printer as mentioned or equivalent (Mono Laser, 14-25 PPM, A4, 600X600 dpi or higher, Connectivity - USB, Network optional, Duplex optional.
3	Multifunctional Printer (SCAN/Copy/Print) or equivalent - Mono (A4 size, 600X600 dpi or higher Scanner - Flatbed and ADF, resolution upto 2400 dpi, USB and Ethernet interface.
4	Laptop with specification as mentioned or equivalent: Processor: Intel Core i5/i7 or similar main memory: 4 GGB RAM, wireless LAN, Integrated webcam, up to 17" Display, DVD Writer, Integrated Sound and graphics.
5	Network printer(Laser) as mentioned or equivalent: Printer as mentioned or equivalent (Mono Laser, 25-35 PPM, A4, 600X600 dpi or higher, Connectivity - Network enabled, Duplex /scan/copy optional.
6	Color Laser Printer as mentioned or equivalent : up to 20 PPM color and mono print feeder speed , A4/Legal size page , 600 dpi or higher, USB, wireless connectivity optional, duplex optional

BY SPEED POST

F.No.33 – 6 / 2011 – TS.III
 Government of India
 Ministry of Human Resource Development
 Department of Higher Education

Shastri Bhawan, New Delhi,
 Dated, 5th July, 2012

To

The Directors of all the
 National Institutes of Technology (NITs)

Subject: Special Allowances to Dy. Director, Deans, Associate Deans, Chief Warden and Associate Warden in each NIT at par with the IIT system – regarding.

Sir / Madam,

As you are aware, the Council of NITs in its 3rd meeting held on 18.11.2011 endorsed the recommendations for grant of Special Allowances to Dy. Director, Deans, Associate Deans, Chief Warden and Associate Warden in each NIT at par with the IIT system. In this context, I am hereby directed to inform you that after due consideration, the Ministry has taken the following decisions with regard to grant of TA / DA and payment of special allowance:-

A. Grant of special allowance, Dy. Directors / Wardens etc.

Keeping in view the Special Allowance of ₹4000/- prescribed for Pro-Vice Chancellor and Dy. Director in IITs, it has been felt that the honorarium for Dy. Directors, Deans, Wardens, Associate / Asstt. Warden may be suitably revised keeping in view the existing norms. Accordingly, honorarium / special allowances in respect of Dy. Director, Deans, Wardens etc. shall be as under:-

	Existing	Proposed revision
Dy. Director	₹1000/- p.m.	₹4000/- p.m.
Deans	₹900/- p.m.	₹3500/- p.m.
Wardens	₹800/- p.m.	₹2500/- p.m.
Assoc./Asstt. Wardens	₹500/- p.m.	₹2000/- p.m.

B. Eligibility for TA / DA with reference to Academic Grade Pay:

The recommendation with regard to the question of equivalence of Academic Grade Pay with Grade Pay for the purpose of determining the eligibility for TA / DA and other benefits also requires a re-look. Even though academic grade pay has been fixed slightly at a higher level than the grade pay fixed for similar grade of Central Government employees, the entitlement for TA / DA and other allowances

would be governed by the provision of the CCS (RP) Rules, 2008 as per the TA / DA entitlement for corresponding Grade Pay. Accordingly, the following mapping of academic grade pay with grade pay is required to be followed for the purpose of determining eligibility for TA / DA and other allowances:-

S I.No.	Academic Grade Pay	Equivalent Grade Pay for TA/DA and other allowance
1.	₹6000/- & ₹7000/-	₹6600/-
2.	₹8000/-	₹7600/-
3.	₹9000/-	₹8700/-
4.	₹9500/-	₹8900/-
5.	₹10000/-	₹10000/-

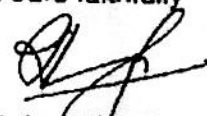
C. HAG Scale of ₹67,000 – 79,000/-

A new HAG scale of ₹67,000 – 79,000/- has been introduced in place of Grade Pay of ₹12,000/-. Accordingly, the Grade Pay of ₹12000/- does not exist any more.

The conditions for moving to the new HAG scale will remain exactly the same as the movement from AGP of ₹10,000/- to AGP to ₹12,000/-. Further, as indicated in this Ministry's letter of even number, dated 18.08.2010, this will have prospective effect from the date of issue of orders regarding revision of scales of pay i.e. 18.08.2009.

2. This issues with the approval of Secretary (HE).

Yours faithfully



(Rajesh Singh)
Deputy Secretary (NITs)
Tel: 23073687
Fax: 23384345

Copy for information to:-

1. Integrated Finance Division (IFD), Ministry of HRD, New Delhi.
2. Copy to CMIS Unit with request that the letter may be uploaded on the Ministry's website.

Sanjay

18.07.2012

CMIS(OP)

MINUTES OF THE MEETING
MATTERS RELATING Ph

13.04.2022 AT COMMITTEE NO.1 TO DISCUSS
& ADMISSION 2021-22.

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1. A meeting of the duly constituted Committee for Ph.D Admission 2021-22 chaired by Dean Student Services was held on **13.04.2022 at Committee Room No.1 at 4:30 P.M.** The following members attended the meeting:

i) Dr. Suresh Babu (Dean, SS)	-	Chairperson
ii) Prof. R.K. Singh (IGDTUW)	-	Member
iii) Prof. M.P.S Bhatia (NSUT)	-	Member
iv) Sh. Akha K. Mao (Director, EOO)	-	Member
v) Sh. Sachit Sharma (AR, Ph.D Admission)	-	Member Secretary

2. The Dean, Student Services welcomed all Members of the Committee for Reservation Roster for Ph.D Admissions 2021-22 and briefed the following:

- That as per the approval of 29th Board of Management (BOM) meeting held on 14.12.2020, the University follows 200 point roster for the admission to Ph.D programme.
- Draft 200 point roster was placed before the Committee for consideration and discussion.

3. The Committee deliberated on the various modalities for the admission to Ph.D programme. During the deliberations, the Committee referred to the **"UGC Guidelines for Strict Implementation of Reservations Policy of the Government in Universities, Deemed to be Universities, Colleges and other Grant-In-Aid Institutions and Centres 2006"**. Para 9 (b) "Procedure to be followed in matter of reservation for admission" states that the roster point (as applicable in the recruitment) shall not be applied in the matter of reservation for admission.

4. In view of the above, the Committee recommended that the University may take a further call to decide the reservation policy for Ph.D admission process.

5. The meeting ended with the vote of thanks by the chair to all the members who took out time and contributed to the discussion.

13/4/2022
Prof. R.K. Singh (IGDTUW)

Prof. M.P.S Bhatia (NSUT)
(Approved via e-mail) *Sachit*

Sh. Akha K. Mao (Director, EOO)
(Absent in the meeting) *Sachit*

Sachit
Sh. Sachit Sharma (AR, Ph.D Admission)

(Signature)
(Dean, SS)



प्रो. रजनीश जैन
सचिव

Prof. Rajnish Jain
Secretary



Appendix-13

विश्वविद्यालय अनुदान आयोग
University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार)
(Ministry of Education, Govt. of India)

बहादुरशाह जफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002

Ph.: 011-23236288/23239337

Fax : 011-2323 8858

E-mail : secy.ugc@nic.in

D.O.F. No. 1-1/2022(ABC)

13th May, 2022

Subject: Implementation of Academic Bank of Credits (ABC) on urgent basis

Respected Madam/Sir,

As you are aware, the Commission with the concurrence of Ministry of Education had notified "The University Grants Commission (Establishment and Operation of Academic Bank of Credits in Higher Education) Regulations, 2021" in the Gazette of India on 28th July, 2021. The Academic Bank of Credits (ABC) platform has been developed by the National e-Governance Division (NeGD) of Ministry of Electronics and Information Technology (MeitY) under DigiLocker framework, with facility/functionality of opening Academic Account by the students and on-boarding of Higher Educational Institutions (HEIs).

Academic Bank of Credits will digitally store the academic credits earned by students from HEIs registered with ABC, for awarding degree/Diploma /Certificates taking into account credits earned by students. ABC will ensure the opening, closure, and validation of Academic Bank of Accounts, verification, accumulation, and transfer or redemption for students. ABC facilitate students to choose their own learning path to attain a degree /Diploma /Certificates, working on the principle of multiple entry-multiple exit as well as any-time, any-where, and any-level learning.

To enhance the reach of the ABC programme, all Higher Educational Institutions are requested to take action on the following on urgent basis:

- Register your Institution on ABC (www.abc.gov.in).
- Upload data of Student Credits obtained during or after the academic year 2021-22.
- Make the students of your Institution aware about ABC facility and encourage and hand-hold them for opening Academic Bank Account on ABC portal (www.abc.gov.in).
- Create a hyperlink of ABC URL, i.e., www.abc.gov.in on your Institution's respective website's home page.
- Depute the Nodal Officers for implementing ABC and reflecting their details on their websites.
- Higher Educational Institutions may insist their students to fill up ABC id on all examination form.

For any further information, you can contact ABC Cell of UGC on 011-24116316 & abc.ugc@gmail.com

With kind regards,

Yours sincerely,

(Rajnish Jain)

To

- The Vice-Chancellors of all Universities/Directors of all HEIs
- The Principals of all Autonomous Colleges



भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-29072021-228549
CG-DL-E-29072021-228549

असाधारण
EXTRAORDINARY

भाग III—खण्ड 4
PART III—Section 4

प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

सं. 302]
No. 302]

नई दिल्ली, बुधवार, जुलाई 28, 2021/श्रावण 6, 1943
NEW DELHI, WEDNESDAY, JULY 28, 2021/SHRAVANA 6, 1943

विश्वविद्यालय अनुदान आयोग

अधिसूचना

नई दिल्ली, 28 जुलाई, 2021

मि. सं. 14-31/ 2018 (सी०पी०पी०--II).—विश्वविद्यालय अनुदान आयोग, विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 26 की उप-धारा (1) के खंड (च) और (छ) के अन्तर्गत प्रदत्त शक्तियों का प्रयोग करते हुए केंद्र सरकार के अनुमोदन से एतद् द्वारा निम्नलिखित विनियम बनाता है, नामतः:

1. लघु शीर्षक, अनुप्रयोग एवं प्रवर्तन : (1) इन विनियमों को विश्वविद्यालय अनुदान आयोग का (उच्चतर शिक्षा में एकेडमिक क्रेडिट्स बैंक की स्थापना और संचालन) विनियम, 2021 कहा जाएगा।

(2) ये विनियम एक केंद्रीय अधिनियम, एक प्रांतीय अधिनियम या एक राज्य अधिनियम द्वारा या उसके तहत स्थापित या निगमित भारत में सभी विश्वविद्यालयों; विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) की धारा 3 के तहत मानित विश्वविद्यालय के रूप में घोषित संस्थान; और इन विनियमों में परिभाषित स्वायत्त महाविद्यालयों पर लागू होंगे।

(3) वे भारत के राजपत्र में उनकी अधिसूचना की तारीख से प्रभावी होंगे।

2. परिभाषाएं:- इन विनियमों में, जब तक संदर्भ से अन्यथा वांछित न हो

(क) "अधिनियम" का अर्थ विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 (1956 का 3) है;

- (ख) "एकेडमिक बैंक खाता" का अर्थ एक विद्यार्थी द्वारा एकेडमिक क्रेडिट्स बैंक के साथ खोला गया और संचालित एक व्यक्तिगत खाता है, जिसमें विद्यार्थी द्वारा अध्ययन किए गए पाठ्यक्रमों से अर्जित सभी शैक्षणिक क्रेडिट निक्षेपित, मान्य, संचित, पोषित, अंतरित, पुष्टिकृत अथवा किसी उपाधि प्रदान वाली संस्था द्वारा डिग्री या डिप्लोमा या प्रमाणपत्र आदि प्रदान करने के प्रयोजन से विमोचित किए जाते हैं;
- (ग) "एकेडमिक क्रेडिट्स बैंक" का अभिप्राय एक अकादमिक व्यवस्था से है, जो एक डिजिटल या वर्चुअल या ऑनलाइन इकाई के रूप में है, जिसे आयोग द्वारा केंद्र सरकार के अनुमोदन से स्थापित किया गया है, ताकि विद्यार्थियों का शैक्षणिक खाताधारक बनना सुगम हो सके, जिसके फलस्वरूप क्रेडिट स्वीकृति, क्रेडिट संचयन, क्रेडिट अंतरण और क्रेडिट मोचन की औपचारिक प्रणाली के माध्यम से उपाधि प्रदान करने वाले उच्चतर शिक्षा संस्थानों में या ऐसे संस्थानों के मध्य विद्यार्थियों की निर्बाध अंतरणीयता का मार्ग प्रशस्त हो;
- (घ) "शैक्षणिक लचीलापन" का अर्थ है, दृढ़ पाठ्यचर्या को हटाते हुए अध्ययन विषयों में पाठ्यक्रमों के रचनात्मक संयोग से अन्तर्निमेष व अभिनव पाठ्यविषयी संरचना के प्रावधान से अध्ययन हेतु बहुप्रवेश एवं बहुनिर्गम की सुविधा के साथ डिग्री या डिप्लोमा या स्नातकोत्तर डिप्लोमा या प्रमाण पत्र की पेशकश को सक्षम कर जीवन पर्यंत अधिगम की नवीन संभावनाओं का निर्माण करना;
- (ङ) "स्वायत्त महाविद्यालय" का अर्थ ऐसे किसी भी संस्थान से है, चाहे वह इस नाम से जाना जाता है या किसी अन्य नाम से, जिसे आयोग द्वारा संबद्ध विश्वविद्यालय और संबंधित राज्य सरकार की सिफारिशों पर स्वायत्तता का दर्जा दिया गया है, जिसके आधार पर यह अकादमिक और रचनात्मक लचीलेपन के साथ एक पाठ्यक्रम या शैक्षणिक कार्यक्रम संचालित करता है; एवं एक विश्वविद्यालय से कोई योग्यता प्राप्त करने के लिए विश्वविद्यालय के विधान एवं अध्यादेशों के अनुरूप ऐसे पाठ्यक्रम या शैक्षणिक कार्यक्रम संचालित किए जाने तथा ऐसे पाठ्यक्रमों या शैक्षणिक कार्यक्रमों में अध्यायनरत विद्यार्थियों को संगत योग्यता प्रदान किए जाने बाबत परीक्षा कराये जाने हेतु वर्तमान में मान्यता प्राप्त है;
- (च) "आयोग" का वही अर्थ होगा जो अधिनियम की धारा 2 के खंड (क) में दिया गया है;
- (छ) "पाठ्यक्रम" का अर्थ उन विहित इकाइयों में एक से है जो एक निर्दिष्ट अध्ययन कार्यक्रम में समावेशित होती हैं;
- (ज) "क्रेडिट" का अभिप्राय एक सेमेस्टर (13-15 सप्ताह) की अवधि के लिए प्रति सप्ताह सिद्धांत-कक्षा के एक घंटे या एक घंटे के ट्यूटोरियल या दो घंटे के प्रयोगशाला कार्य के परिणामस्वरूप एक क्रेडिट प्रदान किए जाने की मानक गणना पद्धति से है; जो एक उच्चतर शिक्षण संस्थान, जिस पर ये विनियम लागू होंगे, प्रदान करता है; और इंटरशिप के लिए इंटरशिप के प्रति एक सप्ताह में एक क्रेडिट होगी, अधिकतम छह क्रेडिट की सीमा तक;
- (झ) "क्रेडिट-संचय" का अभिप्राय एकेडमिक क्रेडिट्स बैंक द्वारा 'एकेडमिक बैंक खाते' में विद्यार्थियों द्वारा निक्षेपित किए गए 'क्रेडिट' को स्थानांतरित करने और समेकित करने से है जो उनके द्वारा किसी पाठ्यक्रम में अध्ययन से अर्जित किए गए हों;
- (ञ) "क्रेडिट-मान्यता" का अभिप्राय एक पंजीकृत उच्च शिक्षण संस्थान के माध्यम से अर्जित क्रेडिट्स और ऐसे उच्चतर शिक्षा संस्थान द्वारा सीधे एकेडमिक क्रेडिट्स बैंक को हस्तांतरित क्रेडिट्स से है;
- (ट) "क्रेडिट-रिडेम्पशन" का अभिप्राय पंजीकृत डिग्री प्रदान करने वाले उच्चतर शिक्षा संस्थान द्वारा डिग्री या डिप्लोमा या प्रमाणपत्र या पीएचडी कोर्स वर्क आदि के लिए 'क्रेडिट आवश्यकताओं' को पूरा करने के उद्देश्य से एकेडमिक क्रेडिट्स बैंक में बनाए गए विद्यार्थियों के 'एकेडमिक बैंक खाते' में अर्जित 'क्रेडिट' को विनिमय करने की प्रक्रिया से है;
- (ठ) "क्रेडिट-अंतरण" का अभिप्राय उस प्रक्रिया से है जिसके द्वारा पंजीकृत उच्चतर शिक्षा संस्थान भारत में किसी भी पंजीकृत उच्चतर शिक्षा संस्थान में नामांकित विद्यार्थियों द्वारा अध्ययन किए गए 'पाठ्यक्रमों' के सापेक्ष विश्वविद्यालय अनुदान आयोग क्रेडिट मानदंडों का अनुपालन करते हुये उसके व्यक्तिगत एकेडमिक बैंक खातों में निर्धारित 'क्रेडिट' प्राप्त करने या प्रदान करने में सक्षम हैं;

- (ड) "उच्चतर शिक्षा संस्थान" का अर्थ उन संस्थानों से है जिन्हें स्वयं या विश्वविद्यालय अनुदान आयोग अधिनियम, 1956 की धारा 22 के अनुसार डिग्री प्रदान करने का अधिकार है;
- (ढ) "व्यावसायिक मानक निर्धारण निकाय" का अर्थ उच्चतर शिक्षा के प्रासंगिक क्षेत्रों में मानकों को निर्धारित करने और बनाए रखने के लिए संसद के एक अधिनियम के तहत निर्मित, स्थापित या गठित एक नियामक या प्रमुख निकाय है;
- (ण) "कार्यक्रम" या "अध्ययन-कार्यक्रम" का अर्थ अधिनियम की धारा 22 की उपधारा (3) के तहत आयोग द्वारा विनिर्दिष्ट उपाधियों के संगत लक्षित उच्च शिक्षा कार्यक्रम है;
- (त) "पंजीकृत उच्चतर शिक्षा संस्थान" का अर्थ एक योग्य उच्चतर शिक्षा संस्थान है जो इन विनियमों के तहत एकेडमिक बैंक ऑफ़ क्रेडिट द्वारा पंजीकृत है;
- (थ) "सांविधिक प्राधिकरण" का अभिप्राय उच्चतर शिक्षण संस्थानों के सांविधिक निकाय, जैसे कि शासी परिषद या कार्यकारी परिषद या सिंडिकेट या प्रबंधन बोर्ड या शैक्षणिक परिषद, से है जो संस्था की ओर से निर्णय लेने के लिए सक्षम हों;
- (द) "विद्यार्थी" का अर्थ है एक उच्चतर शिक्षा संस्थान में एक निर्दिष्ट क्रेडिट-आधारित पाठ्यक्रम या अध्ययन-कार्यक्रम में प्रवेशित और अध्ययनरत व्यक्ति।

3. एकेडमिक क्रेडिट्स बैंक. - (1) एकेडमिक क्रेडिट बैंक, इन विनियमों के माध्यम से बनाए गए उपयुक्त क्रेडिट ट्रांसफर तंत्र के साथ देश में उच्चतर शिक्षा संस्थानों में विद्यार्थियों के पाठ्यक्रम ढांचे और अंतःविषय या बहु-विषयक शैक्षणिक गतिशीलता के लचीलेपन को बढ़ावा देने के लिए एक राष्ट्रीय स्तर की सुविधा होगी; और जो मल्टीपल एंट्री-मल्टीपल एग्जिट के साथ-साथ कहीं, भी कभी भी और किसी भी स्तर की शिक्षा के सिद्धांत पर कार्य करते हुये विद्यार्थियों को डिग्री या डिप्लोमा या स्नातकोत्तर-डिप्लोमा या शैक्षणिक योग्यता प्राप्त करने के लिए अपना स्वयं का सीखने का रास्ता चुनने की सुविधा प्रदान करेगा।

- (2) एकेडमिक क्रेडिट्स बैंक उच्चतर शिक्षा के कई विषयों के एकीकरण को सक्षम करेगा, जिससे उन्नत रचनात्मकता, नवाचार, उच्चकोटि की सोच और विवेचनात्मक विश्लेषण सहित वांछित सीखने के परिणाम प्राप्त होंगे।
- (3) एकेडमिक क्रेडिट्स बैंक कई उच्चतर शिक्षा विषयों या संस्थानों में अध्ययन-कार्यक्रम में व्यापक विकल्पों के साथ पाठ्यचर्या में लचीलापन, तथा अनूठे और रुचिकर पाठ्यक्रमों के विकल्प प्रदान करके विद्यार्थियों को सार्थक स्वायत्तता प्रदान करेगा।

4. एकेडमिक क्रेडिट्स बैंक के उद्देश्य. - (1) देश भर में उच्चतर शिक्षा में शिक्षार्थी के अनुकूल दृष्टिकोण के साथ विद्यार्थी केंद्रितता को बढ़ावा देना और उच्चतर शिक्षा में अधिक अंतःविषय दृष्टिकोण को बढ़ावा देना।

- (2) विद्यार्थियों को उनकी अभिवृत्ति और जानेच्छा के अनुरूप सर्वोत्तम पाठ्यक्रमों या पाठ्यक्रमों के संयोजन का चयन करने में सक्षम बनाना।
- (3) विद्यार्थियों को संगत व्यवस्था और लागत के साथ अपनी पढ़ाई के गतिक्रम को चुनने की अनुमति देना।
- (4) विद्यार्थियों को एक विश्वविद्यालय या स्वायत्त महाविद्यालय के दृढ़, नियमित रूप से नियत डिग्री या पाठ्यक्रमों के बजाय अपनी डिग्री को तैयार करने या विशिष्ट आशोधन या विशेषज्ञताएं करने की अनुमति देना।
- (5) विद्यार्थियों को उनकी समय की प्राथमिकताओं के अनुसार अपनी डिग्री पूरी करने के लिए मल्टीपल एंट्री-मल्टीपल एग्जिट को सक्षम बनाते हुये, डिग्री या डिप्लोमा या स्नातकोत्तर डिप्लोमा या सर्टिफिकेट प्रोग्राम या पीएचडी हेतु कोर्स वर्क के लिए विभिन्न विषयों और उच्चतर शिक्षा संस्थान के मध्य विद्यार्थियों को अंतरणीयता प्रदान करना।
- (6) उन्नत अंतरणीयता के साथ परिसरों या विश्वविद्यालयों या स्वायत्त महाविद्यालयों में एकीकरण के माध्यम से वितरित और मिश्रित तरीके से होने वाली शिक्षण-अधिगम गतिविधियों को प्रक्रियात्मक रूप से प्रोत्साहन देना।
- (7) सभी के लिए, अर्थात्, पूर्णकालिक और अंशकालिक दोनों माध्यमों के औपचारिक और अनौपचारिक विद्यार्थियों के बीच आजीवन अधिगम को सुलभ करना,

- (8) जानेच्छा को परिपूरित करने के लिए, अपनी शैक्षणिक दिशाओं को चुनने और बदलने की स्वतंत्रता, ज्ञान के विभिन्न क्षेत्रों को जोड़ने और विद्यार्थियों को अपने जीवन के लक्ष्यों को आगे बढ़ाने के लिए सही नींव और बिल्डिंग ब्लॉक हासिल करने में मदद करने के लिए।

5. क्रेडिट के एकेडमिक बैंक की संगठनात्मक संरचना.- (1) एकेडमिक क्रेडिट्स बैंक अपने हितग्राहियों के रूप में विद्यार्थियों के साथ उच्च शिक्षण संस्थानों के एकेडमिक क्रेडिट डेटाबेस की एक डिजिटल या आभासी या ऑनलाइन संग्रहागार इकाई होगी।

- (2) एकेडमिक क्रेडिट्स बैंक को "राष्ट्रीय अकादमिक निक्षेपागार" की तर्ज पर स्थापित किया जाएगा; और उच्चतर स्तर की शिक्षा के सभी हितधारकों के उपयोग के लिए एकेडमिक क्रेडिट्स बैंक और इसके परिचालन तंत्र के सभी विवरण प्रदान करने वाली एक सक्रिय वेबसाइट होगी।
- (3) एकेडमिक क्रेडिट्स बैंक, वित्तीय उद्देश्यों के लिए वाणिज्यिक बैंकों की तरह शैक्षणिक उद्देश्यों के लिए एक बैंक होगा, एकेडमिक खाताधारकों के रूप में विद्यार्थियों के साथ, एकेडमिक क्रेडिट्स बैंक क्रेडिट सत्यापन, क्रेडिट संचय, क्रेडिट हस्तांतरण या मोचन और अकादमिक उपाधियों के प्रमाणीकरण सहित विभिन्न प्रकार की सेवाएं प्रदान करेगा।
- (4) एकेडमिक क्रेडिट्स बैंक द्वारा क्रेडिट या शैक्षणिक उपाधियों का प्रमाणीकरण, किसी भी तरह से, डिग्री और अन्य शैक्षणिक योग्यता प्रदान करने के लिए एकेडमिक क्रेडिट्स बैंक के साथ पंजीकृत उच्चतर शिक्षा संस्थानों की वैधानिक शक्तियों पर अतिक्रमण के रूप में नहीं माना जाएगा।
- (5) एकेडमिक क्रेडिट्स बैंक केंद्र सरकार या आयोग, जैसा सुसंगत हो, द्वारा अधिकृत निकाय के रूप में पंजीकृत उच्चतर शिक्षा संस्थान से विद्यार्थियों द्वारा अर्जित क्रेडिट के प्रमाणीकरण रिकॉर्ड प्रदान करने के लिए कार्य करेगा।
- (6) किसी भी स्नातक या स्नातकोत्तर डिग्री या डिप्लोमा या प्रमाण पत्र अथवा पीएचडी कार्यक्रमों हेतु विहित पाठ्यक्रम के लिए वांछित क्रेडिट तथा अध्ययन के आवश्यक घटक पंजीकृत उच्चतर शिक्षा संस्थान द्वारा निर्धारित किए जाएंगे।
- (7) एकेडमिक क्रेडिट्स बैंक प्रत्येक विद्यार्थी को डिजिटल रूप में अद्वितीय या व्यक्तिगत एकेडमिक बैंक खाता खोलने की सुविधा प्रदान करेगा; और खाताधारक को एक विशिष्ट आईडी और मानक संचालन प्रक्रिया (एसओपी) उपलब्ध कराई जाएगी।

6. क्रेडिट के एकेडमिक बैंक के कार्य.- (1) एकेडमिक क्रेडिट्स बैंक विद्यार्थी के एकेडमिक बैंक खाते में पंजीकृत उच्चतर शिक्षा संस्थान द्वारा संचालित पाठ्यक्रमों के लिए क्रेडिट जमा करेगा; और ऐसे क्रेडिट की वैधता आयोग द्वारा समय-समय पर जारी किए गए मानदंडों और दिशानिर्देशों के अनुसार होगी।

बशर्ते कि, एकेडमिक क्रेडिट्स बैंक सीधे विद्यार्थियों से पाठ्यक्रम क्रेडिट से संबंधित किसी भी दस्तावेज को स्वीकार नहीं करेगा और ऐसे दस्तावेजों को तभी मान्य मानेगा जब उन्हें क्रेडिट प्रदान करने वाले संबंधित पंजीकृत उच्चतर शिक्षा संस्थान द्वारा प्रेषित किया जाय।

- (2) एकेडमिक क्रेडिट्स बैंक इन विनियमों के तहत, हितग्राहियों के बीच अपनी भूमिका को बढ़ावा देने के अलावा, उच्चतर शिक्षा संस्थान को पंजीकृत करेगा, शैक्षणिक बैंक खातों के खोलने, समापन और सत्यापन को सुनिश्चित करेगा; और विद्यार्थियों के लिए क्रेडिट सत्यापन, क्रेडिट संचय, और क्रेडिट हस्तांतरण या मोचन भी सुनिश्चित करेगा।
- (3) राष्ट्रीय योजनाओं जैसे 'स्वयं', एनपीटीईएल, वी-लैब आदि या किसी निर्दिष्ट विश्वविद्यालय के माध्यम से ऑनलाइन मोड के माध्यम से विद्यार्थियों द्वारा किए गए पाठ्यक्रमों को भी क्रेडिट हस्तांतरण और क्रेडिट संचय के लिए मान्य किया जाएगा।
- (4) एकेडमिक क्रेडिट्स बैंक के कार्य दूरस्थ या गैर-संपर्क माध्यम तक सीमित नहीं हैं; बल्कि यह विभिन्न मौजूदा और भविष्य-संगत शिक्षण अधिगम मॉडलों के सम्मेलन तक विस्तारित होगा; तथा यह 'सिद्धांत' या 'प्रयोगिक' मूल्यांकन द्वारा विद्यार्थियों द्वारा प्राप्त क्रेडिट्स को भी मान्य कर सकता है, यदि उन्हें प्रथक क्रेडिट पाठ्यक्रम के रूप संचालित किया गया है।
- (5) पाठ्यक्रम सामग्री, पाठ्यक्रम लेनदेन, प्रस्तावित पाठ्यक्रमों के लिए शैक्षिक प्रौद्योगिकियों, उनके समय, निरंतर मूल्यांकन विधियों, उपस्थिति और मूल्यांकन के नए तरीकों के संबंध में मानदंड पंजीकृत उच्चतर शिक्षा संस्थान द्वारा

तय किए जाएंगे, और व्यापक नीति और राष्ट्रीय शिक्षा नीति -2020 के तहत समग्र, बहु-विषयक शिक्षा का दर्शन के अनुरूप होंगे।

- (6) विद्यार्थियों के हित में, एकेडमिक क्रेडिट्स बैंक के पास अर्जित और जमा किए गए क्रेडिट, डिग्री या डिप्लोमा या स्नातकोत्तर डिप्लोमा या प्रमाण पत्र के लिए मोचन हेतु क्रेडिट प्रदान करने वाले और क्रेडिट स्वीकृत करने वाले उच्चतर शिक्षा संस्थान द्वारा निर्दिष्ट अलग-अलग समयावधि के लिए अधिकतम सात साल की समय सीमा तक वैध होंगे।
 - (7) एकेडमिक क्रेडिट्स बैंक आयोग, अखिल भारतीय तकनीकी शिक्षा परिषद और राष्ट्रीय शिक्षक शिक्षा परिषद के दायरे में आने वाले सभी उच्चतर शिक्षा कार्यक्रमों को शामिल करेगा; यद्यपि अन्य विधाओं के व्यावसायिक कार्यक्रमों के अध्ययन के संबंध में क्रेडिट्स को उपयुक्त व्यावसायिक मानक निर्धारण निकाय और केंद्र सरकार के अनुमोदन से शामिल किया जा सकता है।
 - (8) एकेडमिक क्रेडिट्स बैंक उन विद्यार्थियों के लिए क्रेडिट मान्यता और क्रेडिट रिडेम्पशन प्रक्रिया की सुविधा भी प्रदान करेगा, जो अपनी व्यक्तिगत पसंद के अनुसार सभी ऐसे पाठ्यक्रमों को चुन सकते हैं जो किसी विशेष विषय क्षेत्र में न आते हों किन्तु एक पंजीकृत उच्चतर शिक्षा संस्थान द्वारा प्रदान किए जाने वाली स्नातक डिग्री के लिए कुल क्रेडिट आवश्यकता को पूरा करते हैं; और उच्चतर शिक्षा संस्थान द्वारा प्रदान की जाने वाली ऐसी स्नातक डिग्री आयोग द्वारा विनिर्दिष्ट की जा सकती है।
 - (9) पंजीकृत उच्चतर शिक्षा संस्थान में विशिष्ट उच्चतर शिक्षा कार्यक्रम के हिस्से के रूप में विद्यार्थी द्वारा अपनी रुचि आधारित पाठ्यक्रमों के अतिरिक्त, विद्यार्थियों को निर्धारित पाठ्यक्रम से परे अपनी पसंद के इस तरह के डिग्री कार्यक्रम के लिए भी स्वतंत्रता होगी, और उनके क्रेडिट्स संबंधित शैक्षणिक बैंक खाते में अर्जित होंगे।
पंजीकृत उच्चतर शिक्षा संस्थान निर्धारित शैक्षणिक कार्यक्रम से परे विद्यार्थियों द्वारा किए गए पाठ्यक्रमों के संबंध में अर्जित क्रेडिट के सापेक्ष डिप्लोमा या प्रमाण पत्र प्रदान कर सकते हैं।
 - (10) व्यावसायिक डिग्री या डिप्लोमा या स्नातकोत्तर डिप्लोमा या प्रमाणपत्र कार्यक्रम संचालित कर रहे पंजीकृत उच्चतर शिक्षा संस्थान से 'कौशल-पाठ्यक्रम' के माध्यम से विद्यार्थियों द्वारा प्राप्त किए गए क्रेडिट्स भी एकेडमिक क्रेडिट्स बैंक के माध्यम से क्रेडिट के संग्रहण और मोचन के लिए पात्र हैं।
 - (11) शैक्षणिक वर्ष 2021-2022 के दौरान या उसके उपरांत पंजीकृत उच्चतर शिक्षा संस्थान में 'पाठ्यक्रम' से प्राप्त क्रेडिट ही एकेडमिक क्रेडिट्स बैंक के माध्यम से क्रेडिट ट्रांसफर, क्रेडिट संग्रहण और क्रेडिट रिडेम्पशन के लिए पात्र हैं।
 - (12) एकेडमिक क्रेडिट्स बैंक के उद्देश्यों को पूरा करने के लिए, आयोग एकेडमिक क्रेडिट्स बैंक को ऐसी वित्तीय और प्रशासनिक सहायता प्रदान कर सकता है, जैसा वह उचित समझे।
- 7. एकेडमिक क्रेडिट्स बैंक के साथ पंजीकरण करने के लिए उच्चतर शिक्षा संस्थान के अनुमोदन के लिए पात्रता मानदंड.-**
- (1) विनियम 1 के उप-विनियम (2) को संतुष्ट करने वाले विश्वविद्यालय और स्वायत्त महाविद्यालय जो राष्ट्रीय मूल्यांकन और प्रत्यायन परिषद द्वारा 'ए' ग्रेड स्तर से अथवा राष्ट्रीय प्रत्यायन बोर्ड द्वारा न्यूनतम 675 अंकों के साथ कम से कम तीन कार्यक्रमों के लिए प्रत्यायित हो अथवा जिन्हें विश्वविद्यालय अनुदान आयोग द्वारा सूचीबद्ध प्रत्यायन एजेंसी से समरूप प्रत्यायन या ग्रेड या प्राप्तांक प्राप्त हो। तथापि यदि संस्थान द्वारा संचालित कार्यक्रमों की संख्या तीन से कम हो तो प्रत्येक कार्यक्रम में 675 अथवा इससे अधिक अंक प्राप्त हों या राष्ट्रीय संस्थागत रैंकिंग फ्रेमवर्क (एनआईआरएफ) या भारत सरकार द्वारा समय-समय पर स्थापित किए जाने वाले समतुल्य मूल्यांकन और प्रत्यायन निकाय द्वारा शीर्ष 100 रैंक किए गए संस्थान, या वह उच्च शिक्षण संस्थान जो क्राइरेली साइमंड्स (क्यूएस) या टाइम्स हायर एजुकेशन (टीएचई) द्वारा विश्व रैंकिंग के शीर्ष 1000 में शुमार हों; श्रेष्ठ संस्थान; भारत सरकार द्वारा घोषित राष्ट्रीय महत्व के संस्थान एकेडमिक क्रेडिट्स बैंक के साथ पंजीकरण के लिए पात्र हैं।
 - (2) एकेडमिक क्रेडिट्स बैंक के साथ पंजीकरण के समय प्रत्यायन या रैंकिंग की स्थिति मान्य होनी चाहिए।

(3) उच्चतर शिक्षा संस्थान को एकेडमिक क्रेडिट्स बैंक के साथ पंजीकरण के लिए आवेदन करने के लिए अपने संबंधित सांविधिक प्राधिकरणों जैसे शासी या कार्यकारी परिषद या सिंडिकेट या प्रबंधन बोर्ड या अकादमिक परिषद आदि से अनुमोदन प्राप्त करना होगा।

(4) पूर्ण डिग्री कार्यक्रमों में प्रवेश के अलावा पंजीकृत उच्चतर शिक्षा संस्थानों को विद्यार्थियों को एकल पाठ्यक्रमों में प्रवेश देना होगा:

बशर्ते, किसी भी उच्चतर शिक्षा संस्थान के पाठ्यक्रम (पाठ्यक्रमों) में अतिसंकुलता से बचने के लिए, ऐसे उच्चतर शिक्षा संस्थान को ऐसे पाठ्यक्रम (पाठ्यक्रमों) में अतिरिक्त सीटें रखने की अनुमति होगी, जो उपयुक्त व्यावसायिक मानक निर्धारण निकाय द्वारा पूर्वानुमोदन के अधीन होगी।

बशर्ते कि, ऐसे पाठ्यक्रमों के संबंध में, जो किसी व्यावसायिक मानक निर्धारण निकाय के दायरे में नहीं आते हैं, पंजीकृत उच्चतर शिक्षा संस्थान, आवश्यक बुनियादी ढांचे की उपलब्धता के अधीन, अपने सांविधिक अथॉरिटी के अनुमोदन से अतिरिक्त सीटों का सृजन कर सकता है।

बशर्ते यह भी कि, पंजीकृत उच्चतर शिक्षा संस्थान विशेष रूप से एकेडमिक क्रेडिट्स बैंक योजना के उद्देश्य के लिए 'पाठ्यक्रम' का एक सेट भी संचालित कर सकते हैं।

(5) पंजीकृत उच्चतर शिक्षा संस्थान के पास ऑडियो-विजुअल सुविधाओं, ई-संसाधनों, वर्चुअल कक्षाओं और स्टूडियो आदि के संदर्भ में उपयुक्त शैक्षिक बुनियादी ढांचा होगा, और विशेष रूप से ओडीएल या ऑन-लाइन पाठ्यक्रमों या कार्यक्रमों के सुचारु संचालन के लिए उच्च बैंडविड्थ इंटरनेट कनेक्टिविटी एवं रूबरू सिद्धांत या व्यावहारिक या प्रशिक्षण पाठ्यक्रमों हेतु प्रासंगिक विश्वविद्यालय अनुदान आयोग विनियमों और या विधियों या उच्चतर शिक्षा संस्थान के अध्यादेशों के तहत समय-समय पर निर्दिष्ट अन्य बुनियादी सुविधाएं होंगी।

(6) एक पंजीकृत उच्चतर शिक्षा संस्थान के पास अपनी वेबसाइट पर एक वेबपेज होगा जिसमें एकेडमिक क्रेडिट्स बैंक की सुविधा का विवरण, सभी पंजीकृत उच्चतर शिक्षा संस्थान की सूची, विद्यार्थियों को सुविधा का प्रभावी ढंग से उपयोग करने के लिए दिशा-निर्देश या मानक प्रचालन प्रक्रिया (एसओपी), एकेडमिक क्रेडिट्स बैंक की वेबसाइट के लिंक के साथ उपलब्ध होगा।

8. एकेडमिक क्रेडिट्स बैंक कार्यान्वयन पद्धति.- (1) एकेडमिक क्रेडिट्स बैंक अनिवार्य रूप से एक क्रेडिट-आधारित, और अत्यधिक लचीली, विद्यार्थी-केंद्रित सुविधा है।

(2) पंजीकृत उच्चतर शिक्षा संस्थान, अपने सांविधिक अथॉरिटी के अनुमोदन से, अन्य बातों के साथ-साथ, पाठ्यक्रम पंजीकरण, पाठ्यक्रम अर्हताओं, अंतर-विषयक एवं बहु-विषयक पाठ्यक्रमों के लिए स्वीकृति, ऐसे पाठ्यक्रमों के लिए दिए जाने वाले क्रेडिट, क्रेडिट अंतरण और अन्य अनुमोदित उच्चतर शिक्षा संस्थानों से क्रेडिट स्वीकृति और दिए जाने वाले ग्रेड की प्रकृति आदि से संबंधित मौजूदा अध्यादेशों में संशोधन करेंगे।

(3) पंजीकृत उच्चतर शिक्षा संस्थान विद्यार्थियों को एक या अधिक पंजीकृत उच्चतर शिक्षा संस्थानों द्वारा संचालित पाठ्यक्रमों में से विद्यार्थी द्वारा चुने गए पाठ्यक्रमों का उपयोग करके अपनी खुद की डिग्री को अनुकूलित या डिजाइन करने के लिए प्रोत्साहित और सक्षम करेंगे।

बशर्ते, विद्यार्थी को डिग्री या डिप्लोमा या प्रमाणपत्र प्रदान करने वाले उच्चतर शिक्षा संस्थान से क्रेडिट का कम से कम पचास प्रतिशत अर्जित करना आवश्यक होगा।

बशर्ते कि, विद्यार्थी को डिग्री या डिप्लोमा या प्रमाण पत्र प्रदान करने के लिए आवश्यक कोर विषय क्षेत्र में आवश्यक संख्या में क्रेडिट अर्जित करने की आवश्यकता होगी, जैसा कि डिग्री प्रदान करने वाली उच्चतर शिक्षा संस्थान द्वारा निर्दिष्ट किया गया है, जिसमें विद्यार्थी नामांकित है।

(4) उपविनियम (3) में प्रदान की गई एकेडमिक क्रेडिट्स बैंक की सुविधा के तहत लचीलेपन का लाभ उठाने वाले विद्यार्थी न कि पूरे 'अध्ययन-कार्यक्रम' के लिए, जिसके कारण पंजीकृत उच्चतर शिक्षा संस्थान द्वारा डिग्री प्रदान की जाती है, वरन अपनी पसंद और अभिवृत्ति के अनुसार केवल एकल पाठ्यक्रमों में प्रवेश लेने के भी हकदार हैं ताकि उन्हें क्रेडिट संग्रहण सुलभ हो सके।

- (5) एकेडमिक क्रेडिट्स बैंक विनियम 7 के तहत निर्धारित पात्रता मानदंडों को पूरा करने वाले उच्चतर शिक्षा संस्थानों की एक परिवर्तनशील ऑनलाइन निर्देशिका बनाए रखेगा।
- (6) क्रेडिट परिभाषा, क्रेडिट संचय, क्रेडिट ट्रांसफर, क्रेडिट रिडेम्पशन के संदर्भ में एकेडमिक क्रेडिट्स बैंक की सेवाओं के उपयोग के विवरण के संबंध में प्रत्येक पंजीकृत उच्चतर शिक्षा संस्थान एकेडमिक क्रेडिट्स बैंक के साथ एकेडमिक बैंक खाता खोलने के इच्छुक सभी विद्यार्थियों को विद्यार्थी परामर्श और मार्गदर्शन प्रदान करेगा; साथ ही विद्यार्थियों के एकेडमिक बैंक खाते खोलने, बंद करने और वैधीकरण के संबंध में सहयोग और मार्गदर्शन प्रदान करेगा जहां ऐसे अनुरोधों की सिफारिश एकेडमिक क्रेडिट्स बैंक के साथ पहले से ही पंजीकृत मूल विश्वविद्यालय या स्वायत्त महाविद्यालयों के माध्यम से की जाती हैं।
- (7) विद्यार्थियों द्वारा अर्जित क्रेडिट्स को एकेडमिक क्रेडिट्स बैंक के साथ संबंधित एकेडमिक बैंक खाते में जमा किया जाएगा और किसी भी डिग्री या डिप्लोमा या प्रमाण पत्र प्रदान करने के लिए क्रेडिट्स के कम्प्यूटेशन के उद्देश्य से क्रेडिट प्रदान करने वाले संस्थानों द्वारा निर्दिष्ट और शैक्षणिक योग्यता प्रदान करने वाले पंजीकृत उच्चतर शिक्षण संस्थानों द्वारा इसकी स्वीकृति के अनुरूप अधिकतम सात वर्षों के लिए मान्य होंगे।
उपरोक्त शैक्षणिक योग्यता को प्रदान करने के लिए किसी भी क्रेडिट को भुनाए जाने के बाद, ऐसे क्रेडिट को संबंधित विद्यार्थी के एकेडमिक बैंक खाते से अपरिवर्तनीय रूप से डेबिट कर दिया जाएगा।
- (8) जहां कोई विद्यार्थी निर्दिष्ट डिग्री या डिप्लोमा या परास्नातक डिप्लोमा या प्रमाण पत्र प्रदान किए जाने हेतु पंजीकृत उच्चतर शिक्षा संस्थान द्वारा अनुमोदित क्रेडिट की कुल संख्या और क्रेडिट की प्रकृति की पर्याप्तता के मानदंडों को पूरा करता है, तो विद्यार्थी उच्चतर शिक्षा संस्थान द्वारा इस तरह की उपाधि के लिए पात्र होगा।
- (9) एक बार उपयोग या भुनाने के बाद, किसी विद्यार्थी द्वारा अर्जित क्रेडिट को किसी अन्य औपचारिक शैक्षणिक योग्यता को प्राप्त करने के लिए पुनः उपयोग नहीं किया जा सकता है।
- (10) सांविधिक प्राधिकरणों के अनुमोदन से, एकेडमिक क्रेडिट्स बैंक द्वारा एक पंजीकृत उच्चतर शिक्षा संस्थान को उसके द्वारा प्रस्तावित पाठ्यक्रमों की संरचना बहु-विषयक या अंतर-विषयक उच्चतर शिक्षा को बढ़ावा देने के उद्देश्य से मूल पाठ्यक्रम या मूल ऐच्छिक या मुक्त ऐच्छिक या कौशल वृद्धि ऐच्छिक या क्षमता वृद्धि ऐच्छिक आदि के रूप में उचित क्रेडिट आवश्यकताओं के साथ विभाजित करने के लिए प्रोत्साहित किया जाएगा।
- (11) शैक्षणिक योग्यता आदि प्रदान करने में, पंजीकृत उच्चतर शिक्षा संस्थान आयोग या व्यावसायिक मानक निर्धारण निकाय द्वारा समय-समय पर निर्धारित क्रेडिट्स की संख्या और समयावधि के संबंध में सुसंगत मानदंडों और दिशानिर्देशों का पालन करेंगे।
वर्शों कि, समय अवधि के संबंध में, एकेडमिक क्रेडिट्स बैंक सुविधा के तहत शैक्षणिक योग्यता पाने वाले विद्यार्थी, निर्धारित क्रेडिट अर्जित करने के बाद, अधिकतम एक सेमेस्टर की छूट का लाभ उठा सकते हैं, जबकि पाठ्यक्रम या कार्यक्रम की अवधि दो साल या अधिक (चार सेमेस्टर या अधिक) की हो।
- (12) एक पंजीकृत उच्चतर शिक्षा संस्थान अपने पाठ्यक्रम शुल्क को उस पाठ्यक्रम के क्रेडिट की संख्या के आधार पर निर्धारित कर सकता है जिसके लिए विद्यार्थी नामांकित है।
- (13) उच्चतर शिक्षण संस्थानों द्वारा इन विनियमों के अधीन पात्र संस्थानों के रूप में एक पंजीकरण शुल्क देय होगा, जो केंद्र सरकार या आयोग, जैसा भी मामला हो, की पूर्व-स्वीकृति से निर्धारित किया जाएगा।
- 9. विश्वविद्यालयों और एकेडमिक क्रेडिट्स बैंक द्वारा निगरानी, सहयोग और गुणवत्ता आश्वासन.-** (1) यह पंजीकृत उच्चतर शिक्षा संस्थान की जिम्मेदारी होगी कि वे विश्वविद्यालय स्तर पर और उनके संबद्ध स्वायत्त महाविद्यालयों के स्तर पर एकेडमिक क्रेडिट्स बैंक कार्यक्रम के परिवर्धन व परिचालन की निगरानी करें।
- (2) पंजीकृत उच्चतर शिक्षा संस्थान एकेडमिक क्रेडिट्स बैंक सुविधा के कामकाज की गुणवत्ता में सुधार के लिए और एकेडमिक क्रेडिट्स बैंक के सहयोग से समग्र या बहु-विषयक शिक्षा को बढ़ावा हेतु शिक्षक या कर्मचारी प्रशिक्षण, परामर्श, शैक्षणिक और प्रशासनिक लेखा परीक्षा और अन्य साधन प्रस्तुत करेंगे और जो कि संकाय विकास कार्यक्रम

या गुणवत्ता सुधार कार्यक्रम या व्यावसायिक विकास कार्यक्रम या प्रौद्योगिकी विकास कार्यक्रम के रूप में हो सकता है।

- (3) पंजीकृत विश्वविद्यालय या स्वायत्त महाविद्यालय के स्तर पर एकेडमिक क्रेडिट्स बैंक के कार्यान्वयन का गुणवत्ता आश्वासन संबंधित विश्वविद्यालय या स्वायत्त महाविद्यालय द्वारा या तो आंतरिक गुणवत्ता आश्वासन प्रकोष्ठ (आईक्यूएसी) या पंजीकृत उच्चतर शिक्षा संस्थान द्वारा विनिश्चित किसी अन्य उपयुक्त संरचित तंत्र के माध्यम से विकसित किया जा सकता है।
- (4) प्रत्येक पंजीकृत उच्चतर शिक्षा संस्थान अपनी वेबसाइट पर एकेडमिक क्रेडिट्स बैंक के संगत में अपनी गतिविधियों के वार्षिक प्रतिवेदन के साथ ही गुणवत्ता आश्वासन, गुणवत्ता संपोषण और गुणवत्ता उत्तमनयन के लिए किए गए उपायों का विवरण अपलोड करेगा।
- (5) विद्यार्थियों की शिकायतों या अपीलों को दूर करने के लिए केंद्र सरकार या विश्वविद्यालय अनुदान आयोग या एकेडमिक क्रेडिट्स बैंक के स्तर पर और एकेडमिक क्रेडिट्स बैंक के साथ पंजीकृत प्रत्येक एचईआई के स्तर पर एक 'एकेडमिक क्रेडिट्स बैंक-परिवेदना निवारण तंत्र' होगा।
10. **उल्लंघन के परिणाम.-** यदि कोई पंजीकृत उच्चतर शिक्षा संस्थान इन विनियमों के तहत निर्धारित शर्तों या आवश्यकताओं को पूरा करने में विफल रहता है, तो आयोग, सुनवाई का एक उचित अवसर प्रदान करने के बाद, आयोग द्वारा निर्धारित समय के भीतर कमी को ठीक करने के लिए संस्थान को निर्देश दे सकता है; और ऐसा करने में उच्चतर शिक्षा संस्थान की ओर से विफल रहने पर, एकेडमिक क्रेडिट्स बैंक से ऐसे संस्थान का पंजीकरण समाप्त कर दिया जाएगा; और, इसके अतिरिक्त, अधिनियम के तहत अनुदान प्रदान करना बंद कर दिया जाएगा, जहां ऐसे अनुदान संस्था के लिए अनुदेय हैं।
11. **व्याख्या.-** इन विनियमों की व्याख्या के संबंध में किसी भी प्रश्न पर निर्णय विश्वविद्यालय अनुदान आयोग द्वारा लिया जाएगा, और उसका निर्णय इस मामले में अंतिम और बाध्यकारी होगा।

प्रो. रजनीश जैन, सचिव, विश्वविद्यालय अनुदान आयोग

[विज्ञापन-III/4/असा./167/2021-22]

UNIVERSITY GRANTS COMMISSION

NOTIFICATION

New Delhi, the 28th July, 2021

F. No. 14-31/2018 (CPP-II).—In exercise of the powers conferred by clauses (f) and (g) of sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission with the approval of the Central Government hereby makes the following regulations, namely:-

1. **Short title, Application and Commencement.-** (1) These Regulations may be called the University Grants Commission (Establishment and Operation of Academic Bank Of Credits in Higher Education) Regulations, 2021.
(2) These Regulations shall apply to all Universities in India established or incorporated by or under a Central Act, a Provincial Act or a State Act; the institutions Deemed-to be Universities declared as such under Section 3 of the University Grants Commission Act, 1956 (3 of 1956); and the Autonomous Colleges as defined in these regulations.
(3) They shall come into force from the date of their notification in the Gazette of India.
2. **Definitions.-** In these Regulations, unless the context otherwise requires,-
(a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);

- (b) "Academic Bank Account" means an individual account with the Academic Bank of Credits opened and operated by a student, to which all academic credits earned by the Student from course(s) of study are deposited, recognised, maintained, accumulated, transferred, validated or redeemed for the purposes of the award of degree/diploma/certificates etc. by an awarding institution;
- (c) "Academic Bank of Credits" means an academic service mechanism as a digital or virtual or online entity established by the Commission with the approval of the Central Government, to facilitate students to become its academic account holders, thereby paving the way for seamless student mobility between or within degree-granting Higher Educational Institutions through a formal system of credit recognition, credit accumulation, credit transfers and credit redemption to promote distributed and flexible teaching-learning;
- (d) "Academic Flexibility" means the provision for innovative and interchangeable curricular structures to enable creative combinations of Courses or Programmes in Disciplines of study leading to Degree or Diploma or Post Graduate Diploma or Certificate of Study offering multiple entry and multiple exit facilities, while removing rigid curricular boundaries and creating new possibilities of life-long learning;
- (d) "Autonomous college" means any institution, whether known as such or by any other name, accorded with autonomous status by the Commission upon the recommendations of the affiliating university and the State Government concerned, by virtue of which it provides for a course or programme of study with academic and innovative flexibility for obtaining any qualification from a university; and which, in accordance with the Statutes and Ordinances of such university, is recognised as competent to provide for such course or programme of study and present students undergoing such course or programme of study for the examination leading to the award of such qualification;
- (f) "Commission" shall have the same meaning as assigned to it in clause (a) of section 2 of the Act;
- (g) "Course" means one of the specified units which go to comprise a specified programme of study;
- (h) "Credit" means the standard methodology of calculating one hour of theory or one hour of tutorial or two hours of laboratory work, per week for a duration of a semester (13-15 weeks) resulting in the award of one credit; which is awarded by a higher educational institution on which these regulations apply; and, Credits' for internship shall be one credit per one week of internship, subject to a maximum of six credits;
- (i) "Credit-accumulation" means the facility created by Academic Bank of Credits in the Academic Bank Account opened by students in order to transfer and consolidate the credits earned by them by undergoing Courses;
- (j) "Credits-recognition" means the credits earned through a registered Higher Educational Institution and transferred directly to the Academic Bank of Credits by such Higher Educational Institution;
- (k) "Credit-redemption" means the process of commuting the accrued credits in the Academic Bank Account of the students maintained in ABC for the purpose of fulfilling the credits requirements for the award of Degrees or Diplomas or Certificates or Course work for Ph.D. programme etc., by the registered degree-awarding Higher Educational Institutions;
- (l) "Credit-transfer" means the mechanism by which the Registered Higher Educational Institutions are able to receive or provide prescribed credits to individual Academic Bank Accounts in

adherence to the University Grants Commission credit norms for the 'course/s' undertaken by students enrolled in any Registered Higher Education Institution within India;

- (m) "Higher Education Institutions" means the institutions which are empowered to award degrees by themselves or in accordance with section 22 of the Act;
- (n) "Professional Standards Setting Body" means a regulatory or principal body created, established or constituted under an Act of Parliament for determining and maintaining standards in the relevant areas of higher education;
- (o) "Programme" or "Programme of study" means a higher education programme pursued for a degree specified by the Commission under sub-section (3) of section 22 of the Act;
- (p) "Registered Higher Education Institution" means an eligible Higher Educational Institution which is registered by the Academic Bank of Credits, under these regulations;
- (q) "Statutory authority" means statutory bodies of higher educational institutions, such as the Governing Council or Executive Council or Syndicate or Board of Management or Academic Council, competent to take decisions on behalf of the institution.
- (r) "Student" means a person admitted to, and pursuing, a specified credit-based course/programme of study in a higher education institution.

3. Academic Bank of Credits.- (1) Academic Bank of Credits, shall be a national-level facility to promote flexibility of curriculum framework and interdisciplinary or multidisciplinary academic mobility of students across Higher Education Institutions in the country with appropriate credit transfer mechanism created through these regulations and shall facilitate students to choose their own learning path to attain a Degree or Diploma or Post Graduate diploma or academic qualification, working on the principle of multiple entry-multiple exit as well as any-time, any-where, and any-level learning.

- (2) Academic Bank of Credits shall enable the integration of multiple disciplines of higher learning, leading to the desired learning outcomes including enhanced creativity, innovation, higher order thinking and critical analysis.
- (3) Academic Bank of Credits shall provide significant autonomy to students by providing extensive choice of courses for a programme of study, flexibility in curriculum, novel and engaging course options across a number of higher education disciplines or institutions.

4. Objectives of Academic Bank of Credits.-(1) To promote student centricity with learner-friendly approaches in higher education across the country and promote a more inter-disciplinary approach in higher education.

- (2) To enable students to select the best courses or combination of courses to suit their aptitude and quest for knowledge.
- (3) To permit students to choose a pace for their studies along with the associated logistics and costs.
- (4) To allow students to tailor their degrees or make specific modifications or specialisations rather than undergoing the rigid, regularly prescribed degree or courses of a single university or autonomous college.
- (5) To enable multiple entry-multiple exit for students to complete their degrees as per their time preferences, providing mobility across various disciplines and HEIs for Degree or Diploma or Post Graduate Diploma or Certificate programme or Course work for the Ph.D. programme.
- (6) To support, procedurally, the teaching-learning activities to happen in a distributed and blended manner through integration across campuses or universities or autonomous colleges with increased mobility.

- (7) To facilitate lifelong learning amongst all, i.e., formal and informal students from both full-time and part-time modes.
- (8) To satisfy the students' quest for knowledge, freedom to choose and change their academic directions, connect different domains of knowledge and help them acquire the right foundations and building blocks to pursue their life goals.

5. Organisational Structure of Academic Bank of Credits.- (1) Academic Bank of Credits shall be a digital or virtual or online store-house entity of academic credit data base of Higher Education Institution with students as its stakeholder.

- (2) Academic Bank of Credits shall be established, on the lines of the National Academic Depository shall have a dynamic website providing all details of Academic Bank of Credits and its operational mechanism for the use of all stakeholder of higher education.
- (3) Academic Bank of Credits shall be a bank for academic purposes, on the pattern of commercial banks for financial purposes, with students as academic account holders to whom, the Academic Bank of Credits shall provide a variety of services including credit verification, credit accumulation, credit transfer or redemption and authentication of academic awards.
- (4) Authentication of credits or academic awards by Academic Bank of Credits shall not, in any way, be construed as encroachment on the statutory powers of Higher Education Institutions registered with Academic Bank of Credits to award degrees and other academic qualifications.
- (5) ABC shall act as the body empowered by the Central Government or the Commission, as the case may be, to provide authenticated records of credits earned by students from Registered Higher Education Institutions.
- (6) The requirement of credits as well as essential components of study for award of any Under Graduate or Post Graduate or diploma or certificate, or the Course work requirements for the Ph.D. programmes shall be as prescribed by Registered HEIs.
- (7) Academic Bank of Credits shall provide to every student the facility to open unique or individual Academic Bank Account in digital form; and the account holder shall be provided with a unique ID and access to the Standard Operating Procedure (SOP).

6. Functions of Academic Bank of Credits.- (1) Academic Bank of Credits shall deposit Credits awarded by Registered Higher Education Institutions, for Courses pursued therein, in the Academic Bank Account of the student and the validity of such credits shall be as per norms and guidelines issued by the Commission from time to time:

Provided that ABC shall not accept any document pertaining to course credits directly from students and shall entertain such documents as valid only when the same are transmitted by the respective, Registered Higher Education Institution awarding the credits.

- (2) ABC shall register Higher Education Institutions under these regulations, ensure the opening, closure and validation of Academic Bank Accounts and shall also ensure credit verification, credit accumulation, and credit transfer or redemption for students; apart from promoting its role among stakeholder.
- (3) Courses undergone by the students through the online modes through National Schemes like SWAYAM, NPTEL, V-Lab etc. or of any specified university, shall also be considered for credit transfer and credit accumulation.
- (4) The functions of ABC are not limited to distance or a non-contact mode; and shall extend to amalgamation of various existing and futuristic teaching-learning models and it may also consider

credits obtained by students in assessments for theory or practicals, if the same are offered as separate credit courses.

- (5) The norms in respect to the curriculum content, curriculum transaction, educational technologies for the courses offered, their timing, continuous evaluation methods, attendance and novel methods of assessment shall be as decided by the Registered Higher Education Institution, and shall be consistent with the overarching policy and philosophy of holistic, multidisciplinary education under National Education Policy-2020.
- (6) In the interests of students, credits earned and deposited with ABC shall be valid for the purpose of redemption to a degree or diploma or Post Graduate diploma or certificate, for varying duration as specified by the credit awarding and credit accepting Higher Education Institution subject to a maximum duration of seven years.
- (7) Academic Bank of Credits shall encompass all higher education programmes coming under the purview of the Commission, the All India Council of Technical Education, and the National Council of Teacher Education; credits in professional programmes of study in respect of other disciplines may be included with the approval of the appropriate professional standards setting body and the Central Government.
- (8) Academic Bank of Credits shall also facilitate the credit recognition and credit redemption process for students who may opt, according to their individual choice, for all courses, not falling in any particular subject domain, but fulfilling the total credits requirement for the Under Graduate degree to be awarded by a Registered Higher Education Institution and such Under Graduate degree to be awarded by the Higher Education Institution may be specified by the Commission.
- (9) In addition to the choice based courses to be undertaken by the student as a part of the specific higher education programme in Registered Higher Education Institutions, students shall also have freedom to take additional courses of their aptitude, beyond the curriculum prescribed for such degree programme, and accrue credits in their respective Academic Bank Account:

Provided that Registered Higher Education Institutions may award diploma or certificate against credits accrued in respect of courses undertaken by students beyond the prescribed curriculum.
- (10) Credits obtained by students by undergoing Skill-courses from Registered Higher Education Institutions offering vocational Degree or Diploma or Post Graduate Diploma or Certificate programmes are also eligible for accrual and redemption of credits through the Academic Bank of Credits.
- (11) Credits obtained by undertaking Courses in Registered HEIs during or after the academic year 2021-2022 alone are eligible for Credit transfer, Credit accrual and Credit redemption through Academic Bank of Credits.
- (12) For carrying out the purposes of the Academic Bank of Credits, the Commission may provide such financial and administrative assistance to the Academic Bank of Credits, as it may deem fit.

7. Eligibility Criteria for approval of HEIs to register with Academic Bank of Credits.-(1)

Universities and Autonomous Colleges satisfying sub-regulation (2) of regulation 1, which are accredited by either National Assessment and Accreditation Council with minimum 'A' Grade or by National Board of Accreditation for at least three programme(s) with a minimum score of 675 individually (however, if the number of programme(s) being run by the Institution is less than three, then each of the programmes should secure 675 or more marks); or top 100 National Institutional Ranking Framework (NIRF) or similar Assessment and Accreditation body(ies) to be established by Government of India from time to time or those Indian Higher Education Institutions appearing in top 1000 world ranking of Quacquarelli Symonds (QS)/ Times Higher

Education (THE); Institutions of Eminence or Institutions of National Importance as declared by Government of India are eligible to register with Academic Bank of Credits.

- (2) Accreditation or ranking status must be valid at the time of registration with Academic Bank of Credits.
- (3) HEIs shall obtain approval from their respective statutory authorities such as the Governing or Executive Council or Syndicate or Board of Management or Academic Council etc., to apply for registration with Academic Bank of Credits.
- (4) Registered Higher Education Institutions shall be required to admit students to individual courses, in addition to their admissions to full degree programmes:

Provided that in order to avoid overcrowding in a course(s) of any Higher Education Institution, such Higher Education Institution shall be permitted to have additional (supernumerary) seats in such course(s), subject to prior approval by the appropriate professional standards setting body:

Provided further that in respect of courses, not coming under the purview of any professional standards setting body the Registered Higher Education Institution may, subject to availability of required infrastructure, create supernumerary seats with the approval of its statutory authorities:

Provided also that, Registered Higher Education Institution may also offer a set of Courses, exclusively for the purpose of the Academic Bank of Credits Scheme.

- (5) Registered Higher Education Institution shall have the appropriate educational infrastructure in terms of audio-visual facilities, e-resources, Virtual classrooms and studios etc., and specifically high bandwidth internet connectivity to support ODL or On-line courses or programmes and other infrastructural facilities for face to face theory or practical/ or training courses as specified, from time to time, under the relevant University Grants Commission Regulations and/or Statutes or Ordinances of the Higher Education Institution.
- (6) A Registered Higher Education Institution shall have a webpage on its website containing details of the facility of Academic Bank of Credits, list of all Registered Higher Education Institutions, guidelines or Standard Operating Procedures for the students to utilise the facility effectively, along with a link to the website of Academic Bank of Credits.

8. Academic Bank of Credits Implementation methodology. - (1) Academic Bank of Credits is essentially a credit-based, and highly flexible, student-centric facility.

- (2) Registered Higher Education Institutions shall, with the approval of their statutory authorities, amend the extant Ordinances relating to, inter alia, Course registration, Course requirements, acceptance for inter-disciplinary and multi-disciplinary courses, Credits to be offered to such courses, Credit transfers and Credits acceptance from other approved Higher Education Institutions, nature of grades to be awarded etc.
- (3) Registered Higher Education Institutions shall encourage and enable students to customise or design their own degrees utilising Courses selected by the student from among courses offered by one or more of the Registered Higher Education Institutions:

Provided that, the student shall be required to earn at least fifty per cent of the credits from the Higher Education Institution awarding the degree or diploma or certificate:

Provided further that, the student shall be required to earn the required number of credits in the core subject area necessary for the award of the degree or Diploma or Certificate, as specified by the degree awarding Higher Education Institution, in which the student is enrolled.

- (4) Students availing flexibility under the facility of ABC provided in sub-regulation (3) are entitled to subscribe only to Courses of their choice and aptitude, so as to enable them to accumulate credits and not to the entire Programme of study leading to the award of a degree by the Registered Higher Education Institution.
- (5) The ABC shall maintain a dynamic online directory of Higher Education Institutions which satisfy the eligibility criteria stipulated under regulation 7.
- (6) Every Registered Higher Education Institution shall provide student counselling and guidance to all students desirous of opening an Academic Bank Account with Academic Bank of Credits, in regard to the details of utilisation of the services of Academic Bank of Credits in terms of Credit definition, Credit accumulation, Credit transfer, Credit redemption as well as in respect of the opening, closure and validation of Academic Bank Accounts of students where such requests are recommended through the parent University or Autonomous colleges which are already registered with Academic Bank of Credits.
- (7) Credits earned by students shall be deposited in the respective Academic Bank Account with ABC and shall be valid for not exceeding seven years as specified by the credit awarding institutions and subject to its acceptance by the Registered Higher Education Institution awarding academic qualifications, for the purpose of commutation of credits for the award of any Degree or Diploma or Certificate:

Provided that once any credit is redeemed for the award of the aforementioned academic qualification, such credit shall be irrevocably debited from the respective student's Academic Bank Account.

- (8) Where a student fulfils the norms of sufficiency of total number of credits and of the nature of credits, approved by a Registered Higher Education Institution for the award of the specified Degree or Diploma or Post Graduate Diploma or Certificate, the student shall be eligible for such award by that Higher Education Institution.
- (9) Once used, or redeemed, Credits earned by a student cannot be re-used for the award of any other formal academic qualifications.
- (10) With the approval of its statutory authorities, a Registered Higher Education Institution shall be encouraged by Academic Bank of Credits to apportion the structure of courses offered by it as core courses or core electives or open electives or skill enhancement electives or ability enhancement electives etc. with appropriate credit requirements, in order to promote multi-disciplinary or inter-disciplinary higher education.
- (11) In awarding academic qualifications etc., Registered Higher Education Institutions shall follow the norms and guidelines, in regard to the number of credits and duration of time, stipulated from time to time by the Commission or the professional standards setting body, as the case may be:

Provided that in respect of time duration, a student pursuing academic qualifications under the Academic Bank of Credits facility may, after earning the stipulated credits, avail a relaxation of a maximum of one semester, provided the duration of the course or programme is of two-years or more (Four semesters or more).

- (12) A Registered Higher Education Institution may fix its Course fee based on the number of credits of a course for which the student is enrolled.
- (13) The Higher Education Institution shall pay a fee for registration as an eligible institution under these regulations, which shall be determined with the prior approval of the Central Government or the Commission, as the case may be.

9. Monitoring, support and Quality assurance by Universities and ABC.- (1) It shall be the responsibility of Registered Higher Education Institutions, to monitor the development and operationalisation of the Academic Bank of Credits programme at the university level and at the level of their affiliated autonomous colleges.

- (2) Registered Higher Education Institutions shall offer teacher or staff training, mentoring, academic and administrative audit and other measures for improving the quality of performance of the Academic Bank of Credits facility and promotion of holistic/multidisciplinary education with the support of Academic Bank of Credits, which may be in the form of Faculty Development Programmes or Quality Improvement Programmes or Professional Development Programmes or Technology Inculcation Programmes.
- (3) The Quality assurance of the implementation of Academic Bank of Credits at the level of the registered university or autonomous college shall be developed by the University or autonomous college concerned either through the Internal Quality Assurance Cell (IQAC) or any other appropriate structured mechanism as may be decided by the Registered Higher Education Institution.
- (4) Every Registered Higher Education shall upload, annually, on its website, a report of its activities *vis a vis* the Academic Bank of Credits, as well as of measures taken by it for Quality assurance, Quality sustenance and Quality enhancement.
- (5) There shall be an Academic Bank of Credits-Grievance Redressal Mechanism at the level of Central Government/University Grants Commission/Academic Bank of Credits, and at the level of every Higher Education Institution registered with Academic Bank of Credits to address the grievance/appeals of students.

10. Consequences of violation.- Where a Registered Higher Education Institution fails to fulfil the conditions or requirements prescribed under these regulations, the Commission may, after providing a reasonable opportunity of being heard, direct the institution to rectify the deficiency within such period of time as may be stipulated by the Commission and on failure on the part of the Higher Education Institution to do so, terminate the registration of such institution from Academic Bank of Credits and, in addition, cease to provide grants under the Act, where such grants are admissible to the institution.

11. Interpretation.- Any question as to the interpretation of these Regulations shall be decided by the Commission, and its decision shall be final and binding in the matter.

Prof. RAJNISH JAIN, Secy., UGC

[ADVT.-III/4/Exty./167/2021-22]



No.PF.K-34/2017/HR/22

Dated: 20.04.2022

Office Order No. 117 /2022

The Board of Management approved the relieving of Shri Ashutosh Kumar with lien of one year from 07.03.2020 to 06.03.2021 and the said period of lien granted for a period of one year was conveyed to him vide office order No.202/2020 dated 06.10.2020. The sanctioned period of lien has already expired on 06.03.2021. No further lien has been granted to Shri Ashutosh Kumar to the post of System Administrator (IT).

Shri Asutosh Kumar has been issued a Notice vide letter No.PF/K-34/2017/HR/173 dated 08/03/2022 with the direction to get himself relieved from BHU and report for duties at Dr. B. R. Ambedkar University on or before 31.03.2022 (AN), failing which his lien to the post held in Dr. B. R. Ambedkar University will stand automatically terminated without any further notice but he has failed to comply with the instructions and did not report for duties.

The representation of Shri Asutosh Kumar dated 25.03.2022 for extension of lien for 3rd year as exceptional case has not been allowed by the competent authority.

Accordingly, lien of Shri Ashutosh Kumar to the post of System Administrator (IT) held by him in Dr. B. R. Ambedkar University is terminated w.e.f. 31.03.2022 (AN).

This issue with the approval of the competent authority.

(Noorul Haq)
Deputy Registrar(HR)

To
Shri Asutosh Kumar,
System Manager, Computer Centre,
Banaras Hindu University,
Holkar House, BHU, Varanasi – 221005

Copy to:

1. The Registrar, Banaras Hindu University, (BHU), Varanasi – 221005
2. The Assistant Registrar (Admn.-Teaching), Banaras Hindu University, Holkar House, BHU, Varanasi – 221005
3. Office of the Vice Chancellor, Dr. B. R. Ambedkar University Delhi
4. The Registrar Dr. B. R. Ambedkar University Delhi
5. The Controller of Finance, Dr. B. R. Ambedkar University Delhi
6. The Director (IT), Dr. B. R. Ambedkar University Delhi
7. Webmaster- For uploading on AUD's Intranet
8. Office Order File & Office Copy

डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

No.PF/K-34/2017/HR/173

Dated: 08/03/2022

To,
The Registrar,
Banaras Hindu University,
Holkar House, BHU,
Varanasi – 221005.

Subject: Notice for – Termination of lien in r/o Shri Ashutosh Kumar.

Sir,

Shri Ashutosh Kumar, System Administrator (IT) was relieved from Dr. B. R. Ambedkar University Delhi on 06.03.2020 (AN) vide Office Order No. 106/2020 dated 06.03.2020 to join BHU on the post of System Manager, Computer Centre and was granted lien on his substantive post of System Administrator (IT) for a period of two years from 07.03.2020.

Since, the probation period as per the offer of appointment issued by BHU was for one year, hence, the lien period of two years was revised to one year i.e. upto 06.03.2021 vide Office Order No. 202/2020 dated 06.10.2020.

Shri Ashutosh Kumar vide email dated 06.03.2021 informed that his probation period at BHU had not been confirmed and requested that his lien may be extended till confirmation of his post at BHU.

Dr. B. R. Ambedkar University Delhi vide letter No. PF/K-34/2017/HR/149 dated 01.03.2021 requested BHU to intimate the status of confirmation of Shri Ashutosh Kumar and BHU vide letter No. AB/7-A-16/34614 dated 10.03.2021, informed that the confirmation in respect of Shri Ashutosh Kumar has not yet been done. Again Dr. B. R. Ambedkar University Delhi vide letter No. PF/K-34(1)/2017/HR/248 dated 14.10.2021 requested BHU to intimate the status of confirmation of Shri Ashutosh Kumar requesting to clarify the probation period extension & the probation has been extended on his own request or otherwise and a reminder vide letter No. PF/K-14/20174/HR/326 dated 04.12.2021 was sent. In response to the said letters, BHU vide letter No. AB/7-A-

201
डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

-2-

16/9399 dated 20.02.2022 informed that Shri Ashutosh Kumar has not been confirmed yet on the post of System Manager, Computer Centre.

Due to acute shortage of regular staff in the cadre at Dr. B. R. Ambedkar University Delhi, it is administratively, not feasible to grant extension of lien to Shri Ashutosh Kumar, System Administrator (IT).

Therefore, It is requested to kindly relieve Shri Ashutosh Kumar, System Manager, Computer Centre, Banaras Hindu University (BHU) immediately with the direction to him to report for duties at Dr. B.R. Ambedkar University Delhi on or before 31.03.2022 (AN), failing which his lien kept in Dr. B.R. Ambedkar University Delhi will automatically stand terminated without any further notice.

This issues with the approval of the Competent Authority.

(Noorul Haq)

Deputy Registrar (HR)

Copy to:

1. Shri Ashutosh Kumar, System Manager, Computer Centre, Banaras Hindu University, Holkar House, BHU, Varanasi – 221005 – with the direction to get himself relived from BHU and report for duties at Dr. B. R. Ambdekar University Delhi, on or before 31.03.2022 (AN), failing which your lien to the post held in Dr. B. R. Ambedkar University Delhi will stand automatically terminated with effect from 31.03.2022 (AN).
2. The Assistant Registrar (Admn.-Teaching), Banaras Hindu University, Holkar House, BHU, Varanasi – 221005
3. Office of the Vice Chancellor, Dr. B. R. Ambedkar University Delhi
4. Office of the Registrar, Dr. B. R. Ambedkar University Delhi

काशी हिन्दू
विश्वविद्यालय



BANARAS HINDU
UNIVERSITY

An Institution of National Importance established by an Act of Parliament

कु.सचिव कार्यालय (12)
(प्रशासन) - शिक्षण

Office of the Registrar
Administration-Teaching

Ref. AB/7-A-16/2379

Date: 20.02.2022
Registered Post

Mr Noorul Haq
Deputy Registrar (HR)
Dr. B R Ambedkar University
Room No. 57C
Lothian Road, Kashmere Gate
Delhi - 110 006

Subject: Regarding status of confirmation of Shri Ashutosh Kumar, System Manager, Computer Centre, BHU

Sir,

With reference to your letter dated 04.12.2021 on the subject cited above, I am directed to inform you that Shri Ashutosh Kumar has not been confirmed yet on the post of System Manager, Computer Centre of this University.

Yours faithfully,

(Manoj Kumar Gupta -10064)
ASSTT. REGISTRAR
(ADMIN.-TEACHING)

Ref. AB/7-A-16/

, of date:

Copy forwarded for information & necessary action to:

1. Shri Ashutosh Kumar (21969), System Manager, Computer Centre, BHU.

(Manoj Kumar Gupta -10064)
ASSTT. REGISTRAR
(ADMIN.-TEACHING)

Dated: 09-03-2021

No. PF/K-34/2017/HR/149

To,

The Registrar
Banaras Hindu University,
Holkar House, BHU,
Varanasi - 221 005

Subject: Extension of lien period in r/o Shri Ashutosh Kumar, System Manager,
Computer Centre, Banaras Hindu University (BHU)

Sir,

Kindly, refer to letter of Shri Ashutosh Kumar, System Manager, Computer Centre, Banaras Hindu University, (BHU) dated 27.01.2021 addressed to Registrar BHU with a copy endorsed to Registrar AUD regarding status of his probation period (copy enclosed).

2. In this connection it is to inform you that Shri Ashutosh Kumar has been granted lien to the post (System Administrator (IT)) held by him in AUD for a period of one year from 07.03.2020 to 06.03.2021 vide this Office Order No.202/2020 dated 06.10.2020 (copy enclosed) and lien period will expire on 06.03.2021.

3. Kindly intimate us about the status of the employee whether he has been confirmed in the post of System Manager, Computer Centre in Banaras Hindu University (BHU) for further necessary action at our end.

Yours faithfully,

(Noorul Haq)

Deputy Registrar (HR)

Copy to:-

Shri Ashutosh Kumar, System Manager, Computer Centre, Banaras Hindu University,
Holkar House, BHU, Varanasi - 221 005 for information.



F. No. PF/K-34(1)/2017/HR/248

Date: 14 October, 2021

To

The Registrar
Banaras Hindu University,
Holkar House, BHU,
Varanasi-221005

**Sub: Confirmation of Shri Ashutosh Kumar in the post of System Manager,
Computer Centre, BHU - reg.**

Sir,

Please refer to this University's letter of even number dated 01.03.2021 (copy enclosed) and your University's letter no. AB/7-A-16/34614 dated 09/10.03.2021 on the subject mentioned above. In this regard, it is requested to inform the status of confirmation of Shri Ashutosh Kumar in the post of System Manager, Computer Centre, BHU. If his probation period has been extended, then it may please be clarified whether his probation period is extended on his own requested or otherwise.

Yours faithfully,

(Noorul Haq)
Deputy Registrar (HR)

Encl. as above

Copy to

Shri Ashutosh Kumar,
System Manager, Computer Centre,
Banaras Hindu University,
Holkar House, BHU,
Varanasi-221005

डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

REMINDER - I

No.PF/K-14/2017/HR/ 326

Dated: 04.12.2021

To
The Registrar,
Banaras Hindu University,
Holkar House , BHU,
Varanasi – 221005

**Subject: Confirmation of Shri Ashutosh Kumar in the post of System Manager,
Computer Centre, BHU – reg.**

Sir,

Kindly refer to this office letter No. PF/K-34(1)/2017/HR/248 dated 14.10.2021 vide which AUD has requested to confirm about the status of services of Shri Ashutosh Kumar in the post of System Manager, Computer Centre, BHU. But your reply on the issue is still awaited.

2. You are once again requested to kindly intimate us about the status of Confirmation of Shri Ashutosh Kumar in the post of System Manager, Computer Centre, BHU.

3. If his probation period has been extended, then it may please be clarified whether his probation period is extended on his own request or otherwise.

Yours faithfully,

(Noorul Haq)
Dy. Registrar (HR)

Encl. as above

Copy to:

1. Shri Ashutosh Kumar, System Manager, Computer Centre, Banaras Hindu University, Holkar House, BHU, Varanasi – 221005
2. Office of the Vice Chancellor, AUD
3. Office of the Registrar, AUD

डॉ. बी. आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

No.PFK-34/2017/HR/ 404

Dated: 06/10/2020

Office Order No. 202 /2020

With reference to the Office Order No.106/2020 dated 06.03.2020, the Competent Authority of the Dr. B.R. Ambedkar University Delhi (AUD) has revised the lien period granted to Shri Ashutosh Kumar from two years to one year i.e. 07.03.2020 to 06.03.2021.

2. Accordingly, the Office Order No.106/2020 dated 06.03.2020 stands modified to the extent as above.

(Noorul Haq)
Dy. Registrar (HR)

Copy to:

- 1) Shri Ashutosh Kumar, System Manager, Computer Centre, Banaras Hindu University, Varanasi – 221 005
- 2) The Joint Registrar (Recruitment & Assessment Cell), Banaras Hindu University, Holkar House, BHU, Varanasi – 221 005
- 3) Office of the Vice Chancellor, Ambedkar University Delhi
- 4) Pro Vice Chancellor, Ambedkar University Delhi
- 5) Registrar, Ambedkar University Delhi
- 6) Controller of Finance, Ambedkar University Delhi
- 7) Director, IT Services, Ambedkar University Delhi
- 8) Deputy Registrar (Finance) – for further necessary action
- 9) All Deputy Registrars and Assistant Registrars
- 10) Webmaster – for uploading on AUD intranet
- 11) Personal File
- 12) Office Order file/ Guard file



No.PFK-34/2017/HR/ २०२

Dated: 6th March, 2020

Office Order No. 06 /2020

Consequent upon selection of Shri Ashutosh Kumar, System Administrator, Ambedkar University Delhi as System Manager in Banaras Hindu University (BHU) vide offer of appointment letter Ref. No. AAVI-RAC/Direct Rect./5095 dated 08.11.2019 and further to his request dated 03.03.2020 to retain lien for the period of two (02) years, the Competent Authority is pleased to accept the same.

2. Accordingly, Shri Ashutosh Kumar shall be relieved of his duties from Ambedkar University Delhi w.e.f. 06.03.2020 (AVN), retaining lien for a period of two (02) years to enable him to join the new assignment as System Manager in BHU.

3. Shri Ashutosh Kumar has submitted 'No Dues Certificate' from all the Concerned Divisions.

(Noorul Haq)
Dy. Registrar (HR)

Copy to:

- 1) Shri Ashutosh Kumar, System Administrator, IT Services Division, AUD
- 2) The Joint Registrar (Recruitment & Assessment Cell), Banaras Hindu University, Holkar House, BHU, Varanasi – 221 005
- 3) Office of the Vice Chancellor, Ambedkar University Delhi
- 4) Pro Vice Chancellor, Ambedkar University Delhi
- 5) Registrar, Ambedkar University Delhi
- 6) Controller of Finance, Ambedkar University Delhi
- 7) Director, IT Services, Ambedkar University Delhi
- 8) Deputy Registrar (Finance) – for further necessary action
- 9) All Deputy Registrars and Assistant Registrars
- 10) Webmaster – for uploading on AUD intranet
- 11) Personal File
- 12) Office Order file/ Guard file

631
12/05/22Registration
Dm. Sir
11.5.22

Dt. 22.04.2022

To,
The Chairperson,
Board of Management
Dr. B R Ambedkar University Delhi

Sub: Termination of my lien vide Office Order No. 117/2022 dt. 20.04.2022.
Ref: Dr B R Ambedkar University Delhi office order No 117/2022 dated 20.04.2022.

Respected Madam,

Kind attention is invited to the subject/reference mentioned above.

2. I, the undersigned, Ashutosh Kumar, have joined Banaras Hindu University on 07/March/2020, as System Manager, Computer Centre, on lien from Dr. B R Ambedkar University Delhi.

3. As on date, I am still working on probation in Banaras Hindu University. However, Ambedkar University Delhi has terminated my lien vide Office Order No. 117/2022 dt. 20.04.2022 and my request for extension of lien for third year has been rejected.

4. As per Rule 17(2) and 18 of OM No. 28020/2/2018-Estt.(C) dt. 27th August, 2018, lien for any government employee is allowed till three (03) years, which has not been looked into, in my case.

Therefore, it is kindly requested to re-consider extension of my lien for third year as per rule.

Thanking you Madam

With regards

Ashutosh

Ashutosh kumar
System Manager
Computer Centre, BHU

Copy to:

1. Honorable Vice-chancellor, Dr B R Ambedkar University Delhi

Vice Chancellor's Office
Dy. No. 1202/22
Date: 11/05/2022

Ms. Put up.
Kumar
17/05

DR (C) (R) / (S) (R) / (S) (R)

17/5/22

17/5

Ms. Nani
17/5/22

Ref. AB/7-A-16/ 832

Date: 07.05.2022
REGISTERED POST

The Registrar

Dr. B. R. Ambedkar University
Lothian Road
Kashmere Gate
DELHI - 110 006

Registrar Office
Dy. No. 66
Date 17.05.22

Subject: Counting of past services for the purpose of pay protection in respect of Shri Ashutosh Kumar, Ex-System Administrator (IT Service), Dr. B. R. Ambedkar University, Delhi - reg.

Sir,

This has reference to this office letter no. AB/7-A-16/16154-156 dated 24.12.2020 on the subject cited above (copy enclosed for ready reference) which reply has not been received till date.

In this connection, you are again requested to kindly provide the following information in respect of Shri Ashutosh Kumar:

1. Information on prescribed format
2. Copy of updated service book, duly attested under the seal and signature of the competent authority.
3. Last pay Certificate, in original

Yours faithfully,

Encl.: as above

(Manoj Kumar Gupta-10064)
ASSTT. REGISTRAR
(ADMIN.-TEACHING)

Ref. AB/7-A-16/

, of date:

Copy forwarded for information & necessary action to:

1. The Coordinator, Computer Centre
2. Shri Ashutosh Kumar (21969), System Manager, Computer Centre
Banaras Hindu University

(Manoj Kumar Gupta-10064)
ASSTT. REGISTRAR
(ADMIN.-TEACHING)



Varanasi 221005, UP, INDIA
T : 91-542-2368903, 6701700
E : dradmin1.bhu@gmail.com
W : www.bhu.ac.in



17B

Ref. No.: AB/7-A-16/

Date: 24.12.2020

The Registrar

Dr. B.R.Ambedkar University Delhi

Lothian Road,

Kashmere Gate

Delhi-110 006

Speed Post

Subject: Counting of past service for the purpose of pay protection in respect of
Sri Ashutosh Kumar, System Administrator (IT Service), Dr.
B.R.Ambedkar University Delhi

Sir,

This is to inform you that Sri Ashutosh Kumar joined as System Manager in Computer Centre of this University on 07.03.2020. Prior to joining this University he was working as System Administrator (IT Service), Dr. B.R.Ambedkar University Delhi with effect from 30.05.2017.

I am therefore, directed to request you to kindly;

- (i) Provide the desired documents/information with regard to his services on the prescribed format (copy enclosed)
- (ii) Copy of his updated service book duly attested by the competent authority
- (iii) Last Pay certificate
- (iv) Confirmation letter.

Yours faithfully,

Encl. As above

**Asstt. Registrar
(Admin.-Teaching)**

No.: AB/7-A-16/ 16154-156 of dated; 24.12.2020

Copy forwarded to the following for information and necessary action.

1. The Coordinator, Computer Centre,
2. Sri Ashutosh Kumar, System Manager, computer Centre,

Banaras Hindu University.

**Asstt. Registrar
(Admin.-Teaching)**

24/12

**REPORT OF
THE COMMITTEE ON**

**RULES FOR ALLOTMENT OF
RESIDENTIAL QUARTERS TO THE
DR. B. R. AMBEDKAR UNIVERSITY
DELHI EMPLOYEES**

APRIL 2022

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02	DR B R AMBEDKAR UNIVERSITY HOUSE ALLOTMENT RULES -2022

BACKGROUND/ TERMS OF REFERENCE AND RECOMMENDATIONS

The Committee was constituted with the approval of Competent Authority, vide notification no. AUD/22-1/Estate-236(60)/2021-22/624 dated 21.02.2022. The composition of the committee was as under:

- (i) Mr. V.P. Rao, IAS (Retd), Consultant/ Advisor
- (ii) Dr. Urfat Anjem Mir, Assistant Professor, Faculty representative
- (iii) Deputy Registrar (Estate), Non teaching representative
- (iv) Assistant Registrar (Estate): to assist the committee by providing rules of allotment of other Universities established by GNCTD
- (v) Ms. Uma , Assistant to provide the Secretarial Assistance to the Committee

The Terms of Reference of this Committee was:

"To frame the rules for allotment of residential quarters to the employees of Dr. B.R. Ambedkar University Delhi."

Total four meetings of the committee were held during the finalisation of the draft rules for allotment of residential quarters to the employees of Dr. B.R. Ambedkar University Delhi.

In the first meeting, Sh. V.P. Rao, IAS(Retd), Consultant/ Advisor and Sh. Bipul Kumar Sirvastav (DR Estate) alongwith Sh. Rajeev Kumar, AR(Estate) were present. Dr. Urfat Anjem Mir could not attend the first meeting due to his prior engagement with refresher programme.

During this meeting, Sh. Rajeev Kumar, AR(Estate) distributed the copies of Residential Rules for allotment of staff quarters of other Universities established by GNCTD i.e. Guru Gobind Singh Indraprastha University (GGSIPU), Delhi Technical University (DTU), National Law University (NLU) for perusal of the members present.

In the second meeting, Sh. V.P. Rao and Sh. Bipul Kumar Sirvastav, Sh. Rajeev Kumar were present. Dr. Mir could not attend the meeting due to his preoccupation with some academic assignments. Based on the inputs received from the Members present; a draft copy of residential allotment rules of Dr. B.R. Ambedkar University Delhi was prepared and shared with all the members, through e-mail, for their consideration and advise.

In the third meeting, Sh. V.P. Rao, Sh. Bipul Kumar Sirvastav and Dr. Urfat Anjem Mir and Sh. Rajeev Kumar were present. During this meeting, a thorough discussion, based on the inputs and observation of Dr. Mir were discussed and the revised drafts were again circulated amongst the Members of the Committee for consideration and finalisation.

In the fourth meeting, Sh. V. P. Rao, Sh. Bipul Kumar Sirvastav and Dr. Urfat Anjem Mir and Sh. Rajeev Kumar were present and the residential allotment rules were finalized during the fourth meeting.

A copy of the draft residential rules is enclosed as **Annexure-I**.


(Dr. Urfat Anjem Mir)


(Bipul Kumar Sirvastav)


(Rajeev Kumar)


(V. P Rao)



Dr. B.R. Ambedkar University Delhi

Lothian Road, Kashmere Gate, Delhi-110006

DR. B. R. AMBEDKAR UNIVERSITY HOUSE ALLOTMENT RULES- 2022

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Dr. B.R. Ambedkar University Delhi

DR. B. R. AMBEDKAR UNIVERSITY HOUSE ALLOTMENT RULES- 2022

1.0 SHORT TITLE, COMMENCEMENT AND APPLICATION

1.1 These rules may be called "Dr. B.R. Ambedkar University Delhi House Allotment Rule 2022". These rules shall come into force from the date of its notification .

1.2 These rules shall apply to all the employees of the University as per the terms and conditions defined/ laid down in these rules.

1.3 The Vice Chancellor of the University, from time to time, may modify these rules which will be applicable from the dates from which the modifications are introduced or from the dates as may be specified.

2.0 DEFINITIONS

2.1 In these rules, unless the context otherwise requires, following definitions shall prevail:-

2.1.1 **Estate Office** - means the office declared as the office to hold and account for all immovable land, property and built up assets of the University including Residences/Houses/Flats, tracking record of permanent and temporary assets and buildings, allotment of these assets to various authorized users as laid down, allotment and vacation of the residences including carrying out evictions, if required, maintaining record of inventory in various buildings and residences, levying damage charges and any other such duty that may be assigned by the Vice Chancellor.

2.1.2 **Allotment** - means the grant of license to occupy a residence under the provisions of these rules.

2.1.3 **Allotment Year** - means the calendar year beginning on 1st January and ending on 31st December of the respective year.

2.1.4 **University** - means the Dr. B.R. Ambedkar University Delhi.

2.1.5 **Vice Chancellor:** means the Vice Chancellor of Dr. B.R. Ambedkar University Delhi.

2.1.6 **Competent Authority:** means the Vice Chancellor of the University or any other officer as designated by the Vice Chancellor .

2.1.7 **University Service** - means service rendered on a regular basis/ substantive basis including contract appointment as per the University Recruitment Rules or on deputation.

2.1.8 **Family** - means family as declared by the employee and subsequently accepted by the University as per rule. .

Close Relations - The following are to be treated as close relations:-

2.1.8.1 Father, Mother, Brother, Sister, Son, Daughter, Grandfather and Grandmother and Grandson and Granddaughter.

2.1.8.2 Uncle, Aunt, First cousin, Nephew, Niece, directly related by blood to allottee.

2.1.8.3 Father-in-law, Mother-in-law, Sister-in-law, Brother-in-law, Son-in-law, Daughter-in-law.

2.1.8.4 Relationship established by legal adoption or as may be defined by any provision of Indian laws.

2.1.9 **License Fee** - means the sum of money payable monthly in accordance with the rate as fixed by the University and as amended from time to time, in respect of a residence allotted under these rules.

2.1.10 **Subletting** - includes sharing of accommodation by an allottee with another person with or without payment of license fee by such other person except when specifically permitted by the Vice Chancellor.

2.1.11 **Accommodation/Residences/Houses/Flats** - The terms may be used interchangeably and shall refer to the accommodation to be allotted to eligible employees of the University for the purpose of stay. This will exclude all hostel and transit accommodation except when allotted for any other purpose with the approval of the Vice Chancellor.

2.1.12 **Seniority for Allotment** - The seniority for the purpose of allotment in the University shall be reckoned as under :-

2.1.12.1 - The seniority shall be counted only from the day an employee joins the University and **No Prior** service shall be counted under any circumstances. In case of all those who move out of the University on Lien/study leave or any other assignment with the approval of the competent authority, their original date of joining the University and seniority shall be counted and considered for allotment on return.

2.1.10.2. - The seniority against an entitled type of residence shall be counted from the day the employee starts drawing the pay and allowances in the particular level of pay under the Pay Matrix as defined under the seventh CPC or as per the applicable university pay rules..

2.1.10.3 - The seniority between the applicants of all the eligible pay level will be from highest to lowest pay level.

2.1.10.4 - In case the foregoing cannot establish seniority between the two applicants, first higher of the emoluments ~~as defined under the University rules~~ shall be considered followed by age.

2.1.13 The concession of sharing accommodation available to the close relations as indicated above will not be admissible when relationship ceases by any order of Court or under relevant law.

3.0 CLASSIFICATION OF RESIDENCE AND ENTITLEMENT THEREOF

3.1 **Accommodation/Residence/Houses/Flats Other Than Hostels.** The classification and entitlement of Accommodation/Residences/Houses/Flats other than the hostels and any transient accommodation shall be as under unless amended/ superseded by an order of the competent authority.

SN	Type of Residence	Grade Pay Entitlement	Remarks
(a)	I	Less than Rs. 1800/ or corresponding level of Pay in the Pay Matrix under seventh CPC.	
(b)	II	Rs. 1900/- to 2800/ or corresponding level of Pay in	

		the Pay Matrix under seventh CPC.	
(c)	III	Rs. 4200/- to Rs. 4800/- or corresponding level of Pay in the Pay Matrix under seventh CPC.	
(d)	IV	Rs. 5400/- to Rs. 6600/- or corresponding level of Pay in the Pay Matrix under seventh CPC.	
(e)	V	Rs. 7600/- and above or corresponding level of Pay in the Pay Matrix under seventh CPC.	Highest category quarter available
Note - 1. The pay level entitlement may be amended with the approval of the competent authority of the University. 2. The decision of the Vice Chancellor, on matters relating to the pay level equivalence shall be final.			

3.2 The pay level for the purpose of entitlement shall be counted from the day the employee starts drawing the pay level and allowances of the particular level of pay under the Pay Matrix as per the seventh CPC.

3.3 Hostels – All Accommodation/Residences/Houses/Flats meant to be used by students enrolled in the University shall be transferred to the Dean Students Services or any other officer as decided by the Competent Authority and shall be handled by the Dean Students Services or any other officer as decided by the Competent Authority.

4.0 ELIGIBILITY

4.1 Eligibility shall be function of entitlement, grade pay/ pay level and seniority as determined for the purpose of allotment of residences as per the rules laid down here.

4.2 Only employees of the University in University service as defined under this rule shall be eligible for allotment of residences/Houses/Flats except when certain residences are earmarked as appointment houses or against essential services.

4.3 All unmarried employees shall also be eligible for allotment of houses one Type Lower than their entitlement till their marriage in case S/he desires and applies accordingly. After marriage they would become eligible for their actual entitlement. The allotment of the

entitled Type would, however, be subject to such an employee making a request for change of allotment subject to availability of residences for allotment.

4.4 All allottees will be eligible to seek mutual exchange subject to their entitlements and eligibility and further subject to approval by the house allotment committee/ Vice Chancellor.

5.0 ESSENTIAL SERVICES

5.1 Services as given in this section shall be counted as essential services and houses as shown will be earmarked for employees hired against them including those who may be on **deputation/contract or temporary hiring :-**

5.1.1	Registrar	- 01 Type V house
5.1.2	Medical Doctor	- 01 Type IV house
5.1.3	Nursing Assistant	- 01 Type II house (The allotment will made to one married nursing employee/staff and in case of bachelors more than one nursing or any other employee/staff with the approval of the Vice Chancellor).
5.1.4	Driving Staff	- 01Type II house (The allotment will made to one married driving employee/staff and in case of bachelors more than one driving or any other employee/staff with the approval of the Vice Chancellor).
5.1.5	Any other staff considered against any other service approved to be an essential service with the approval of the Vice Chancellor.	- Any appropriate House depending upon the entitled category of the staff (Warden/ Matron/ Cook/ Electrician/ Plumber)

6.0 NON-ELIGIBILITY

6.1 Any employee who has been debarred from allotment of residence within the Campus by the competent authority for any reason.

6.2 Any employee who was allotted an accommodation which he/she refused to take over shall be debarred from making an application again for 01 (one) year from the date of issue of Memorandum of allotment.

6.3 Any employee who owns a residence in his name or in the name of his spouse either

individually or jointly within a radius of 8 (eight) Kms of the University.

6.4 An employee **shall not be entitled to retain** University residence under the circumstances mentioned below:

6.4.1 When he/she constructs/acquires a residence in his/her name or in the name of his/her spouse either individually or jointly within a radius of 8 Kms of the University.

6.4.2 When both husband and wife are in University's service, only one of them shall be entitled to allotment of residence. However, both of them shall be eligible to apply for allotment separately on the basis of their respective entitlement. The eligibility of each shall be determined separately for allotment purposes. Provided, that this rule shall **not apply** in cases where husband and wife are residing separately in pursuance of a court order of judicial separation.

6.4.3 When two University employees in occupation of residences allotted to them individually, marry each other, they shall be entitled to retain only one of the residences after such marriage and will be required to surrender the other within one month from the date of marriage. On failure to surrender a residence as above, the allotment of residence of the lower type shall be deemed to have been cancelled on expiry of the prescribed period of one month. If both the residences are of the same type, allotment of any one of them shall be deemed to have been cancelled by the Vice Chancellor/Estate Office.

6.4.4 When one of the spouses has been allotted or is in occupation of accommodation from any Govt pool anywhere under Govt. of NCT Delhi to which these Rules are not applicable, he/she shall have to surrender either the University residence or the pool residence within one month of occurrence of such event. If he/she fails to surrender one of the residences within the specified period of one month, the allotment of University residence shall be deemed to have been cancelled by the Vice Chancellor/Estate Office.

7.0 CONSTITUTION OF HOUSE ALLOTMENT COMMITTEES

7.1 **Allotment Committee.** The Vice Chancellor shall constitute an House Allotment Committee as under :-

- 7.1.1 One Professor as nominated by Vice Chancellor - Chair
- 7.1.2 one member from the Teaching faculty nominated by the Vice Chancellor.
- 7.1.3 one member from the Non-Teaching Staff nominated by the Vice Chancellor.
- 7.1.4 DR/AR (HR) as nominated by the Vice Chancellor- Member

7.1.5 DR/AR / Academic Services) as nominated by the Vice Chancellor- Member.

7.1.6 DR/AR (Estate) as nominated by the Vice Chancellor- Member Secretary

7.2 Functions of the House Allotment Committee. The House Allotment Committee shall:

- (i) Scrutinize and certify the correctness of information submitted by applicants, check eligibility and examine grounds submitted in the request
- (ii) Examine all medical cases for their correctness
- (iii) Consider all facts and arrive to the decision of allotment as per these rules
- (iv) In case any departure is made from the laid down rules, the same shall be recorded in writing and approval of the same shall be obtained from the Competent Authority.
- (v) Consider all requests for mutual exchanges within the same/ similar Type of residences based on entitlements and eligibility and consider for its approval.

7.3 Tenure of the House Allotment Committee - The tenure of the Chair and the members of House Allotment Committee shall be of 03 years from the date of nomination by the Vice Chancellor. If any of its member leaves the University/ resigns from its membership / is declared involved in any disciplinary proceedings or if a change is necessitated for any other reason, other member may be co-opted with the prior approval of the competent authority for the residual period for which the person whose place S/he fills, would have been a member in the Committee.

8.0 ALLOTMENT AND VACATION

8.1 Procedure for Allotment. No application will be entertained and kept on file until there is a vacancy. However, as soon as a flat falls vacant, the Estate office shall take following actions expeditiously:-

8.1.1 Direct the EMU division to carry out the required maintenance of the house and keep it fit for allotment in 21 days time less the white wash which will be taken up on confirmation of taking possession. On its part, if the EMU division finds that if any particular Flat has structural damage beyond its capability to repair within 21 days, it must inform the Estate office immediately and such a Flat will not be considered for allotment till its complete repair and declared fit for possession.

8.1.2 Simultaneously send circulars to all Deptts inviting applications within 21 days for **both the fresh allotment as well as for the change of flats/allotment**. Besides, all requests for mutual exchanges, if any, shall also be invited for consideration by the house allotment committee. Last day and time for submitting applications must be specifically mentioned. Notification shall be made as widely as possible within the University. Minimum 21 days shall be given for adequate dissemination of information

and will not be reduced without the permission of the Vice Chancellor. Besides, no application will be entertained, after the last day and time of receipt as notified, under any circumstances.

8.1.3 An employee seeking allotment of residence shall apply for the same in the prescribed form and in such manner and within such date and time as is prescribed in the notification. The application form shall provide for choices of flats from those which have fallen vacant. Since as laid down in these rules, those seeking change/transfer shall be given preference, certain flats are likely to fall vacant immediately on making the allotments. Therefore, the application form shall also give an option whether the applicant would like to take over any flat that may fall vacant due to change/transfer and without knowing the flat details (i.e Type, Floor and Number) in advance. Once applications are received, these will be summarized by the Estate Office and a seniority list so prepared as per the details submitted by the applicants will be sent to the HR/ Academic Services for verification of various details such as Pay level/ Grade pay, details of dependents etc. The HR/ Academic Services will be expected to verify these details and return the same to the Estate Office within 3 days. The Estate office shall make these verified details available in their office for cross verification within 03 days by the applicants and if possible also make it available on the University Website for information of the applicants. The Estate office will simultaneously take actions to fix a meeting of the House Allotment Committee.

8.1.4 Save as otherwise provided in these rules an **allottee desiring a change of residence within the entitled type will be given preference** in allotment of a residence over and above the applicants listed against that type.

8.1.5 On receipt of acceptance by allottee within 15 days, an allotment letter shall be issued with another maximum of 15 days to occupy the house. In case the allottee fails to respond, on the 16th day from issue of Memorandum of allotment, a cancellation letter with letter debarring the allottee for next 01 year will be issued. Simultaneously, a Memorandum of allotment will be issued to next in reserve if the same has been made by the House Allotment Committee.

8.1.6 Once the allottee decides to take over the house, s/he shall liaise with the Estate Office at least 24 Hrs in advance so that the Caretaker can accompany the allottee and hand him over the house as per a fixed Civil and Electrical inventory.

8.1.7 A possession letter indicating date of taking over shall be issued by Estate Office to all including the Accounts which shall form the basis of deduction of license fee from the day of taking possession. In case, an allottee fails to take possession of the house beyond 15 days of issue of the acceptance letter, the accounts branch shall automatically stop HRA and start deduction of license fee and other charges as applicable from the 16 day of issue of acceptance of letter.

8.2 Procedure for Vacation. An allottee may on her/ his own choose to surrender the residence allotted to her/ him for any personal reason or her/ his allotment may be cancelled by the competent authority on certain valid grounds, in each case, following procedure shall be adopted for vacation of the residence :-

8.2.1 In case, any allottee desires to surrender the residence, she/ he will make an application to the Estate Officer with minimum 15 days notice for vacating the residence.

8.2.2 In case, the allotment has been cancelled by the competent authority, specific duration, not exceeding 30 days within which the vacation is to be effected, will be notified in the order. The allottee shall intimate the Estate Office of the day she/ he wishes to vacate the house.

8.2.3 The Estate Officer in consultation with the allottee and the EMU division will fix up a time for handing/taking over the residence. The caretaker with the AE/JE shall visit the house and take over as per the inventory as per which the residence was taken over and all subsequent additions to the inventory. All missing items shall be recorded and signature of the allottee taken on site. The AEs/ JEs shall also note if there is any structural damage to the building or any addition/alteration in the building and record it. The AEs/ JEs shall prepare a damage assessment report with cost and the same will be intimated to Estate Office with a copy to the allottee under signature of AE/ JE within 24 hrs.

8.2.4 In case of any major structural damage to the building reported by the EMU division, the Estate office shall inform the Vice Chancellor and seek directions for an appropriate inquiry and action.

8.2.5. In case of any structural damage as above, the Estate Office shall inform the accounts for deduction of the damage charges from the allottee or await the deposition of the same by the allottee. The Estate Office shall –

8.2.5.1 Issue No – dues certificate to the allottee on receipt of :-

- (a) Payment receipt/ confirmation of deduction of damage charges from accounts, if applicable.
- (b) NOC from Electric Company towards all electricity dues
- (c) Clearance for damage free return of any other furniture/stores issued by the Estate office or payment in lieu thereof or payment of damage charges against these items.

8.2.5.2 After obtaining all the clearances as above the Estate Office will

generate a Vacation report letter with a copy to Engg Cell and the accounts which will form the basis for the Engg Cell to undertake repair/replacement works in the vacated residence.

9.0 NON-ACCEPTANCE OF ALLOTMENT OFFER OR FAILURE TO OCCUPY ALLOTTED RESIDENCE AFTER ACCEPTANCE

9.1 If an employee on receipt of an allotment order refuses or fails to accept the allotment of residence within 15 days or take possession within 15 days from date of issue of acceptance letter, and a total of 30 days from the issue of letter of Memorandum for allotment, the allotment order shall stand cancelled and the concerned employee shall be debarred for allotment for a period of 01 year from the date of issue of letter of Memorandum plus one month.

9.2 If an employee, in occupation of a residence of a lower type than his/her entitlement applies for a residence of his/her eligible type and on allotment of such eligible type of residence fails to accept the allotment, he/she may be permitted to stay in the residence already in his/her occupation provided that he/she shall not be eligible to apply again for 06 months.

10.0 CHANGE OF RESIDENCE

10.1 The term 'Change of Residence' shall include both the change within the same/similar type of residences as well as change to a higher or lower Type of residence subject to entitlement and various other provisions as laid down in these rules.

10.2 Any 'Change of Residence', both within same/similar Type as well as to a higher or lower Type, even if eligible, shall not be permitted under the following circumstances:

- (a) Within 6 months of last allotment both within same/similar Type as well as to higher or lower Type, even if eligible.
- (b) During the period of twelve months immediately preceding the date of superannuation;
- (c) If an inquiry/disciplinary proceedings of any type is in progress against an allottee of a residence.

10.3 Not more than one change shall be allowed within the same/similar type of residences irrespective reasons/grounds of request.

10.4 Request for change of allotment shall be made along with the fresh allotments. However, all cases of change of allotments, if eligible, shall be dealt first and then the fresh cases will be taken up for allotment as laid down.

10.5 All rules and conditions of acceptance etc as laid down for fresh applicants shall also be applicable to the applicants seeking change of residence. For example, if an employee fails to accept the change of residence offered to him/her as laid down in the procedure of allotment, she/ he shall not be eligible to seek fresh change for 01 year.

10.6 If an employee after accepting the change of residence fails to take possession of the same within 15 days he/she shall be charged license fee for such residence in addition to the normal license fee for the residence already in his possession for the period upto which the allotment of the new residence continues to subsist.

11.0 Allotment of Quarters to SC/ST Employee.

11.0.1 **Reservation.** There shall be a reservation for allotment of residences under SC and ST category employees. The detailed rules in this regard shall be framed once the University shall have an adequate number of residences for allotment.

12.0 TEMPORARY ALLOTMENT FOR PERFORMING MARRIAGE/FAMILY FUNCTION ETC. IN THE FAMILY OF AN ALLOTTEE

12.1 On receipt of an application, the Vice Chancellor may make temporary allotment, not exceeding five days including the day of marriage/function, to a University employee if a vacant residence is available (including any residence earmarked for allotment on medical grounds but not yet allotted) or likely to be available during the period for which allotment has been applied for. This will, however, be permitted on depositing an advance license fee for minimum one month, if resources are used then the actual electricity and water charges for the duration occupied and Rs 1000/- or any other amount approved by the Vice Chancellor towards various incidental expenses.

12.2 Disciplinary action and forcible eviction may be initiated under university rules, besides payment of penal license fee for minimum one month will be charged if the residence allotted is not vacated on expiry of the period of temporary allotment.

13.0 PERIOD OF ALLOTMENT

13.1 An allotment shall be effective from the date it is accepted by the employee and shall continue to be in force until:

13.1.1 Cancelled by the Vice Chancellor due to change/revision of entitlements or change/revision of the rules or for any other reason considered appropriate for cancellation.

13.1.2 Surrendered by the allottee, the allottee ceases to occupy the residence or 15 days from the date of allotment of new residence if change of allotment has been

sought.

13.2.3 On expiry of the permissible retention period as approved by the competent authority or as given in these rules.

14.0 SURRENDER OF ALLOTMENT AND PERIOD OF NOTICE

14.1 An allottee may at any time surrender the allotment by giving an application to the Estate Office at least 07 days prior to the date of vacation of the residence. The allotment of the residence shall be deemed to have been cancelled with effect from the 16th day after the date on which the application is received by the Estate Office or the date specified in the notice, whichever is later. However, the accounts office shall make all recoveries payable by the employee non-effective only from the day the Estate office issues a letter of vacation.

15.0 CANCELLATION OF ALLOTMENT

15.1 The Vice Chancellor may on the recommendation of the Estate Office after due examination by the House Allotment Committee, cancel the existing allotment and allot an alternative residence of the same type or in emergent circumstances an alternative residence of the lower type, if the residence in occupation of the employee is required to be vacated for some bonafide public purpose. Allotment will be cancelled in addition to the disciplinary action that may be taken against the allottee if he/she :-

- (a) Unauthorisedly sublets the quarters.
- (b) Erects any unauthorised structure in any part of the residence.
- (c) Tampers with the electric or water connections.
- (d) Puts the residence into improper use.
- (e) Conduct prejudicial to harmonious relations with his neighbors.
- (f) Has furnished incorrect information for securing allotment.

16.0 ALLOTMENT OF HIGHER / LOWER TYPE RESIDENCE OTHER THAN ELIGIBLE CATEGORY

16.1 No employee shall be compelled to accept a residence of a type lower than that to which he is entitled under these rules. However, on the request from an employee, a residence next below the type to which he is otherwise entitled may be given by the House Allotment Committee subject to availability and requirement of the applicant. Such an allottee must make an application for his entitled type of residence as and when vacancy arises and he will not automatically be considered for the same.

16.2 No house of higher Type shall be allotted to any lower sub-category. However, a house advertised twice and yet not occupied may be considered for allotment to a staff member of the next lower sub-category with the approval of the Vice Chancellor on the recommendations of the house allotment committee.

17.0 SUB-LETTING AND SHARING OF ACCOMODATION

17.1 The allottee shall not sublet part or whole of the residence allotted to him/her. Besides, no allottee shall be permitted to co-share any part of the residence with any other employee or place anyone in the house in the name of security except when the allotment itself may have been made with the approval of the Vice Chancellor.

17.2 An allottee who sublets part or whole of the residence allotted to him/her shall render him/her liable to cancellation of the allotment and eviction from the allotted residence. He /She shall also render himself/herself liable to disciplinary proceedings under the University Rules.

18.0 PERIOD OF RETENTION

18.1 A residence allotted to an employee may be allowed to be retained on the occurrence of any of the events mentioned below for the period specified against each from the date of such occurrence subject to the condition that the residence is required for the bonafide use of the employee or the members of her/his family:

S. No.	Events	Maximum Permissible period for retention of residence
18.1.1	Resignation, dismissal or removal from service or termination of service or unauthorized absence without permission	1 month
18.1.2	Retirement or terminal leave	2 months on normal license fee, another 2 months on double the normal license fee and another 02 months on four times the normal license fees. (i) On medical grounds- As per the Competent Authority. (ii) On education grounds – Further retention of 01 months on six times the normal license fee.

18.1.3	Death of the allottee	24 months on conditions given in these rules
18.1.4	Transfer of an employee from University to another department /station	3 months
18.1.5	Temporary transfer on foreign assignments/deputation to a place outside India	Till the period of assignment on payment of double license fee.
18.1.6	Leave (Other than leave preparatory to retirement, terminal leave, medical leave, sabbatical leave and study leave)	For the period of leave but not exceeding 4 months
18.1.7	Medical Leave	Full period of leave as per certificate by a medical board of any Govt. Hospital
18.1.7	Maternity leave	Period of maternity leave plus leave granted in continuation as per the instructions issued by the Govt. of India/ University from time to time.
18.1.9	Lien/Deputation inside India	Not exceeding 12 months on payment of advance normal license fees
18.1.10	Doctoral studies or other Research engagement under any Govt. funded schemes	Not exceeding 12 months on payment of advance normal license fees
18.1.11	Study leave/sabbatical leave	Full period of leave not exceeding 12 months on payment of advance normal license fees
18.1.12	All other cases of leave	To be approved by Vice Chancellor

18.2 All types of retentions shall stand only on payment of advance license fee for the full period as laid down.

18.3 **Retention on Death of Allottee.** When a University employee in occupation of University residence dies while in service, his/her eligible dependant (near relation) may be allotted one type lower category on payment of normal license fee for the period shown herein earlier on the following conditions:-

- (a) The dependent employee should have resided with the deceased employee.
- (b) The eligible dependant will be permitted to stay only and only if the dependent is unemployed. The University does not undertake to provide or facilitate employment to any dependents of the deceased. Such a dependent will be required to vacate the house within 02 months if s/he or any of her/his family members gets employment. However, in no case will the total duration of such stay exceed 24 months from the

day of death of the allottee.

(c) All dues / outstanding charges pertaining to the premises occupied by the deceased employee should have been completely cleared before occupation by the dependents.

(d) The concession will not be admissible if the deceased employee or the dependant owns a house / plot anywhere in NCR region.

18.4 Regularization in case of re-posting/return from lien/leave. The employee shall be eligible to maintain/continue with her/ his allotment only in case she/ he returns from the posting/lien/leave etc duly approved by the University **within 12 months** and has fulfilled all her/ his obligations of payment of advance payment of license fee that his existing allotment shall be permitted to continue. In all other cases, on her/ his return from posting/lien/leave duly approved by the University, she/ he shall have to apply **afresh** as and when a vacancy arises, however, her/ his original date of seniority in University will be preserved.

19.0 RETENTION BEYOND PERIOD OF PERMISSION

19.1 The Vice Chancellor may, for reasons to be recorded in writing, allow retention of University residence for a period not exceeding six months beyond that permitted under these rules **on advance payment of six times the normal license fee**, if Vice Chancellor is satisfied that the retention of the residence is justified for any of the following reasons:

19.1.1 Serious or chronic illness in the family of the employee;

19.1.2 Any other reason considered appropriate by the Vice Chancellor.

19.1.3 This concession will not be applicable in cases of resignation, terminal retirement and where disciplinary proceedings may be in progress.

20.0 OVERSTAY IN RESIDENCE AFTER CANCELLATION OF ALLOTMENT

20.1 Where, after the allotment has been cancelled or is deemed to have been cancelled under any provisions of these rules, the residence remains or has remained in occupation of the employee to whom it was allotted or of any person claiming through him, the allottee or such other person shall render himself liable to the following:

20.1.1 Payment of penal license fee for use and occupation of the residence and

damages equivalent to twice the normal charges for furniture, services, garden etc.

20.1.2 Disciplinary proceedings for violation of University rules and/or any other rules in this regard applicable to the University employees.

20.1.3 Any other proceedings, as may be approved by the Vice Chancellor for getting the residence vacated.

21.0 PERSONAL LIABILITY OF THE EMPLOYEE

21.1 The allottee shall be personally liable for payment of the license fee and other charges for the accommodation and/or for any damage, beyond reasonable wear and tear, caused thereto or to the furniture or fittings or services provided therein by the University during the period of occupation and until full vacant possession thereof has been restored to the Estate Office.

21.2 Non-payment of license fee and any other charges as may be applicable for the accommodation shall constitute breach of these allotment rules.

21.3 If the allottee fails to make payment of prescribed license fee and other charges, the allotment may be cancelled.

22.0 FURNISHING OF INFORMATION REGARDING TRANSFER/DEATH OF AN ALLOTTEE TO THE ESTATE OFFICE

22.1 It is compulsory to inform or bring to the notice of competent authority/ Estate Office on transfer on Foreign Service/Deputation basis or retirement or death of the allottee immediately on the occurrence of such event to enable the Estate Office to take appropriate follow up action in respect of the University accommodation.

23.0 PROVISION RELATING TO LICENSE FEE

23.1 The rates of license fee payable by the allottee for different types of residences shall be as per the notifications and/or instructions issued by the University from time to time.

23.2 Where the allotment of residence or alternative residence has been accepted, the liability for license fee shall commence from the date of occupation or automatically after 15 days of issue of acceptance letter or 30 days from the issue of letter of memorandum of allotment, whichever is earlier.

23.3 Where an employee after accepting the allotment fails to take possession of the residence within 15 days from the date of issue of possession letter leading to automatic cancellation of allotment, he/she shall be charged license fee for at least one month.

23.4 Where a University employee is considered to be in deemed possession of the residence even for 01 day in accordance with the provisions of these Rules, she/ he shall not be entitled to HRA for at least one month.

23.5 If on allotment of an alternative or entitled residence the former residence is not vacated by the date already mentioned in the preceding rules, the allottee shall be liable to pay penal license fee and damages for continued occupation of the former residence with effect from the date he/she takes possession of the newly allotted residence.

24.0 PENAL LICENCE FEE

24.1 The rates of penal license fee shall be 10 times the applicable normal license fee applicable at that point of time.

24.2 The Vice Chancellor, University shall have power to waive off the penal license fee.

24.3 The Vice Chancellor, University shall have power to revise the penal license fee from time to time.

25.0 UNDERTAKING FROM THE LICENCEE

Each employee shall give an undertaking at the time of allotment of residence that he/she shall vacate the residence on cancellation or deemed cancellation of allotment failing which he/she shall be liable to pay penal licence and that the University shall have authority to withhold his/her gratuity and leave encashment etc.

'Provided, that gratuity and leave encashment etc. may be released on furnishing of bank guarantee by the employee for an equivalent amount. Bank guarantee shall be discharged after vacant possession of the residence is surrendered to the University and all the dues relating to the residence have been settled, failing which the bank guarantee shall be invoked.'

26.0 CONSEQUENCES OF BREACH OF RULES AND CONDITIONS

26.1 If an allottee including any member of his family who under these rules is permitted to stay in the residence sublets the residence, charges license fee or shares the residence with anyone except those permitted in these rules or erects any unauthorized structure in any part of the residence or any portion thereof for purposes other than that for which it has been allotted or tampers with the electric or water connections or commits any other breach of rules or of the terms and conditions of the allotment or uses the residence or premises or allows it to be used for any purposes which the Vice Chancellor considers to be improper or conducts herself/ himself in a manner which in the opinion of the Vice Chancellor is prejudicial to the maintenance of harmonious relations with her/ his neighbors or has knowingly furnished incorrect information in any application or written statement with a view to securing the allotment, the Vice Chancellor may, without prejudice to any other action including disciplinary proceedings that may be taken against such allottee, cancel the allotment after giving show cause notice and initiate disciplinary action as per the University rules or as may be applicable.

26.2 If the allottee sublets his/her residence or any portion thereof or garages (if any) appurtenant thereto in contravention of these rules she/he may without prejudice to any other

action that may be taken against her/ him, be charged penal license fee/damages as laid down in these rules for a period as may be approved by the Vice Chancellor on the recommendations of the Estate Office. Further, not only may the allotment be cancelled but the employee may also be debarred from re-applying for allotment of a residence in University Campus for a period not exceeding 01 (one) year as may be decided by the Vice Chancellor.

26.3 Where action to cancel the allotment is taken on account of subletting of the whole or part of the allotted residence a period of 30 days shall be allowed to the allottee and any other person residing with him/her to vacate the residence. The allotment shall be cancelled w.e.f. the date of vacation of the premises or on expiry of 30 days from the date of order for cancellation of allotment, whichever is earlier.

26.4 Where the allotment of residence is cancelled for conduct prejudicial to the maintenance of harmonious relations with the neighbors, the allottee, at the discretion of the Vice Chancellor may be allotted another residence of the same type at any other place.

26.5 The Vice Chancellor shall have power to take all or any of the actions under these rules including cancellation of any allotment in respect of any allottee and to declare the allottee ineligible for further allotment for a period not exceeding 5 years for any reasons considered appropriate by him.

26.6 In all cases, where the allotment has been cancelled under these rules, the allottee shall have to vacate by the last day as laid down after which license fee at the penal rate will automatically become effective and the Estate office shall proceed to take action under the University rules .

27.0 MAINTENANCE OF RESIDENCE, MISUSE AND DAMAGE CHARGES

27.1 The allottee shall maintain the residence and premises in a clean condition to the satisfaction of Estate Office as approved by the Vice Chancellor. He /She shall not grow tree(s), shrubs or plants contrary to the instructions of the Competent Authority/ Estate Office nor cut or lop off any existing trees or shrubs in any ground, courtyard or compound attached to the residence save with the prior permission in writing of the Competent Authority/ Estate Office. Any plantation or vegetation grown in contravention of the instructions may be got removed by the Estate Office at the risk and cost of the allottee. Further, the allottee shall also be liable to damage charges as given in these rules

27.2 Maintenance of Residence

27.2.1 Estate office shall handover the residence to the allottee along-with a complete inventory of civil and electrical items to the allottee. The allottee shall be responsible for maintenance of complete residence including the inventory of civil and electrical items taken over by him/her.

27.2.2 The allottee shall, however, not be responsible for items of inventory which

are approved for replacement once it goes unserviceable so long as she/ he deposits the item. In addition, all works approved by the Vice Chancellor such as new works, addition/alteration works, special repair works, periodical maintenance works etc shall be executed from within the University resources.

27.2.3 All items of inventory once taken over will have to be deposited back at the time of vacation in serviceable condition (including unserviceable items in respect of items approved to be replaceable by the Estate Office/Engr. Cell)

27.3 Damage Charges

27.3.1 The rules regarding the damage charges shall be applicable till successful taking over possession of the residence by the next allottee.

27.3.1 All such items which are approved by the Vice Chancellor to be replaced will be replaced strictly on deposition of used items once rendered unserviceable otherwise the allottee shall be liable to pay the market cost of such item as damage charges.

27.3.3 All other types of damages will be assessed by the Engr Cell and the allottee shall be liable to pay the same at prevailing Delhi Schedule of Rates (DSR) rates in respect of scheduled items and market rates in respect of non-scheduled items.

27.4 **Additions/alteration in University quarters at the request of the allottees-** Certain facilities have been prescribed in the University quarters as per the currently applicable yardstick for the respective types of quarters. If these facilities have not been provided at the time of original construction, they will be carried out, if approved by the Vice Chancellor, during the intervening period between one handing over and the next taking over of such quarters and before further allotment thereof. In respect of quarters under occupation, if such a work has been approved by the Vice Chancellor, the same will be carried out in consultation with the allottee. It will be mandatory for all the allottees to get all the works executed in their residences approved by the Vice Chancellor as addition/alteration works. However, in case any allottee wishes to get any addition/alteration work done in her/ his house, other than approved by the Vice Chancellor at her/ his own cost, she/ he will be required to seek specific permission of the Vice Chancellor through the Estate Office.

28.0 INTERPRETATION OF RULES

If a question as to the interpretation of these rules arises or if an error of any kind is noted after promulgation of these rules, the Vice Chancellor shall be competent to take a decision in this regard and his/her decision shall be binding on all.

29.0 RELAXATION OF RULES

The Vice Chancellor, on the recommendation of the Allotment Committee, may, for reasons to be recorded in writing, recommend relaxation of any of the provisions of these rules in case of an employee or class of employees or residence or type of residences including

cases where waiving off of the penal license fee is involved.

30.0 CODE OF CONDUCT FOR ALLOTTEES OF INSTITUTE RESIDENCE

30.1. The University residences are allotted for living for the allottee and his/her family and close relations as defined. No person other than permitted is allowed to reside in the residence. If an allottee or his/her family is not staying in the house, it must be vacated, except as permitted under these rules.

30.2 No allottee is permitted to sublet the residence allotted to him partially or fully or use it for any trade or business purpose. If a complaint is received to this effect, appropriate action will be taken by the University authorities.

30.3 Sharing of the residence by the allottee with anyone else, other than those permitted is strictly prohibited.

30.4 Mutual exchange of residence by allottees without permission from the University too is strictly prohibited.

30.5 The allottees will regularly pay the license fee, electricity and water charges for the residence as prescribed by the University from time to time.

30.6 Any addition or alteration in the University residence shall not be allowed. However, the University may decide for identical addition or alteration in a group of identical houses.

30.7 Milk cattle or any other cattle will not be kept in the University residence or its out-house, garden etc.

30.8 The allottees will not tamper with the electricity installation, water supply and sanitary fittings or other fixtures in the residence provided by the University.

30.9 Unauthorised use of electricity or water supply in any manner will be treated as a serious offence and render the allottee liable to disciplinary action.

30.10 The allottee will immediately report to the concerned authority about any defects in installations leading to wastage of water or leakage of electricity, etc.

30.11 The allottees are expected to conduct themselves in a courteous and polite manner with the neighbors. If any complaints are received about any resident being quarrelsome or indulging in objectionable activities like entertaining undesirable characters, disorderly behavior, getting intoxicated outside the house, etc., appropriate disciplinary action including cancellation of allotment of such residence shall be taken by the University authorities.

30.12 The allottee will not encroach upon the University land or the land of the neighboring residences for gardening or for any other purpose.

30.13 The allottee will not undertake cutting or lopping of the trees in the compound of their residences or nearby areas on her/ his own without permission.

30.14 Any fruit bearing tree(s) in the compound of the residence shall be the property of the University. The allottee may use the fruits for her/ his own eating purposes. In case the resident sells the crops she/ he will have to deposit 75% of the sale proceeds with the University.

30.15 Any timber yield from the tree(s) in the campus of the residences will be deposited by the allottee with the Estate Officer of the University.

30.16 If an outhouse is attached to a residence, the allottee shall furnish the name and age of the person staying in the outhouse to the Estate Office. The allottee shall be fully responsible for the conduct of the person residing in the out-house. No commercial activities will be allowed from the out houses. Only the person, spouse and their children can stay in the outhouse. Violation of this rule will invite a penalty to the allottee @ 50 times of the normal license fee.

31.0 REVIEW

The Vice Chancellor may, if considered appropriate,,order review of these rules at any point of time.

