



**Dr. B.R. Ambedkar University Delhi**

**MINUTES**  
**of the 33<sup>rd</sup> meeting of**  
**Board of Management**

**Held on 27.09.2021**



# Dr. B.R. Ambedkar University Delhi

(Estd. by Govt. of NCT of Delhi vide Act 9 of 2007)

No. F.AUD/26-2(5)/Gov./33<sup>rd</sup> BoM/2021

Dated: 27.09.2021

**The 33<sup>rd</sup> Meeting of the Board of Management was held on 27.09.2021 at 03:00 AM in Conference Hall, Dr. B.R. Ambedkar University Delhi, Lothian Road, Kashmere Gate Campus, Delhi 110 006. The following members were present:**

1. Professor Anu Singh Lather, Vice Chancellor, Dr B R Ambedkar University Delhi, Delhi, Chairperson.
2. Ms. Alice Vaz R., IAS, Secretary (Higher Education), Nominee of the Government of NCT of Delhi
3. Professor Yogesh Singh, Vice Chancellor, Delhi Technological University, Bawana, New Delhi.
4. Professor Abhay Kumar Dubey, Centre for the Study of Developing Societies, New Delhi
5. Professor Poonam Prakash, School of Planning and Architecture, New Delhi
6. Professor Satyaketu Sankrit, School of Letters, Dr B.R. Ambedkar University Delhi.
7. Professor Kartik Dave, School of Business Public Policy and Social Entrepreneurship, Dr B R Ambedkar University Delhi.
8. Professor Dharendra Datt Dangwal, School of Liberal Studies, Dr B R Ambedkar University Delhi.
9. Shri Dinesh Gandhi, Deputy Secretary (Finance), GNCTD representative of Secretary (Finance), Government of NCT of Delhi
10. Dr Nitin Malik, Registrar, Dr B R Ambedkar University Delhi, Secretary, BoM.

Ms.Ranjana Deswal, DANICS, Director (Higher Education) could not attend the meeting due to her pre-occupation.

**The minutes of the meeting are as follows:**

## **Opening remarks by the Vice Chancellor**

The Hon'ble Vice Chancellor extended warm welcome to all the members of the Board. She also extended her warm welcome to Ms. R. Alice Vaz, IAS, Secretary, Training & Technical and Higher Education, Government of NCT of Delhi and Professor Dharendra Datt Dangwal, Dean, School of Liberal Studies as new members to the Board of Management. She also extended her sincere thanks to Dr.S.B. Deepak Kumar, IAS for his valuable contributions as the member of the Board and also for his continuous support and guidance for all the endeavors of the University.



The Vice Chancellor briefed about the last meeting of the Board of Management held on 12<sup>th</sup> July, 2021 in offline mode. The Vice Chancellor placed before the Board following milestones achieved by the University during intervening period:-

1. It was informed that the University had its second cycle of NAAC visit from July 26-28<sup>th</sup>, 2021 for accreditation. The visit was carried out successfully with the coordinated efforts of all the stakeholders. On the basis of the assessment carried out by the NAAC on seven parameters, the University has been awarded an Institutional CGPA of 2.74 and B+ Grade. The Vice Chancellor also informed the Board about the decision of the University for reviewing the grades and registration of appeal with the NAAC.
2. It was informed that Dr. B.R. Ambedkar University is the first State University to implement the SAMARTH (Smarter Automation Engine for Higher Education Institutes) Project which is University Information Management System project designed and developed by Delhi University in collaboration with the Ministry of Education, Govt. of India which aims to implement a process automation engine across all schools and divisions of the University. The e-gov suit spreads across academics, governance, establishment, Human Resource Management System, Research Program management, Finance and Administration of the University. This project was initially developed for Central Universities and Dr. B.R. Ambedkar University Delhi has set up a governance model and the training programme for the implementation of the same has already been initiated by the University.
3. It was informed that the University has also initiated work in regard to the implementation of the National Education Policy. A Committee has been constituted to deliberate on the National Education Policy and the same has carried out two meetings on 05.08.2021 and 19.8.2021 and the third meeting will be scheduled shortly.
4. It was informed that the University has received a large number of applications for admission to its UG, PG and Ph.D. Programmes. There is a big leap in the number of applications received for various programmes. The details of the applications received in UG and PG courses are as follows:

| Programmes                                             | Number of Applications received during the Academic Session 2020-21 | Number of Applications received during the Academic Session 2021-22 as on date 24.9.2021 (03:47 pm) |
|--------------------------------------------------------|---------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| Undergraduate Courses(BA/BBA/BA/BVoc)                  | 15647                                                               | 19482                                                                                               |
| Post Graduate Courses (MA/MPH/MVoc)                    | 7028                                                                | 7157                                                                                                |
| MBA                                                    | 629                                                                 | 759                                                                                                 |
| <b>Total Application Received in UG and PG Courses</b> | <b>23304</b>                                                        |                                                                                                     |
| <b>Ph.D. Admissions</b>                                |                                                                     | <b>1226 (753 + 473)</b>                                                                             |
| <b>Total Applications including PhD</b>                |                                                                     | <b>28624</b>                                                                                        |



The Vice Chancellor also informed the members about the completion of its Ph.D. Admission for the 2020-21 Batch. Along with this, it was informed that the admission to the MA Programme is also likely to be completed in the month of October, 2021 and the MBA entrance exam has been scheduled to be held on 10.10.2021.

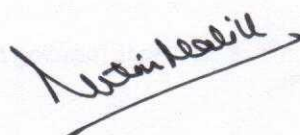
The Vice Chancellor informed that the University has completed its 4<sup>th</sup> and 6<sup>th</sup> Semester teaching and the ongoing 2<sup>nd</sup> Semester teaching will also be completed in this month. Along with, it was informed that the University has received a large number of applications (1105) for foreign students admission from ICCR for admission to various UG, PG and Ph.D. programmes and as on date 08 applications have been finally accepted and the admissions in PhD programmes are still in process due to the extension of last date by ICCR till December, 2021.

5. It was informed that the School of Heritage Research and Management (erstwhile known as DIHRM) has been merged with Dr. B.R. Ambedkar University Delhi. This school will add value to our existing courses by enriching the curriculum of the University. The University has appointed Prof. Radharani Chakravarty as Dean of the School of Heritage Research and Management.
6. It was informed that the University has initiated the process of Quality Certification i.e., ISO 9001:2015(Quality Management System applicable to the education system). A Committee of 39 members (teaching and non-teaching) has been constituted to carry out the modalities of the certification in consultation with the Ministry of Electronics and Information Technology. The Dean (Planning) along with the Director, IQAC are jointly working on this.
7. It was informed that the Training and Placement Cell of the University is playing a crucial role in the campus placements and internships. Some of the prominent companies which have visited the Company are Planet Spark, Zomato, Study Room, Byjus, HCL Foundation, Outlook Group, Flipkart, Decathlon, Azim Premji Foundation, Niti Aayog and many more.

**Agenda 33.1 : Confirmation of the Minutes of 32<sup>nd</sup> meeting of the Board of Management held on 12.07.2021**

It was submitted to the Board of Management that the Minutes of the 32<sup>nd</sup> meeting of the Board of Management held on 12.07.2021 were circulated among all the members vide the Registrar's letter No. AUD/26-2(4)/Gov./32<sup>nd</sup> BoM/2021/1-9 dated 11.08.2021, and no comments were received.

**Decision : The Board of Management confirmed the minutes as circulated of the 32<sup>nd</sup> Meeting of Board of Management.**





**Agenda 33.2 : Action Taken Report (ATR) on the Minutes of the 32<sup>nd</sup> Meeting of the Board of Management held on July 12, 2021**

The Board of Management was informed that a total of 20 agenda items (32.1. to 32.20) were discussed in the last meeting held on 12.07.2021. The details of the agenda, decisions taken thereon and the action taken by the University as resolved by BoM were given for information to the Hon'ble members vide **Appendix-1**.

**Decision : The Board of Management took the action taken report on record.**

**Agenda 33.3 : Matter arising out of the Academic Council (AC) as emanating from its 24<sup>th</sup> meeting held on 17.09.2021**

**Agenda 33.3.1 : To consider the recommendations made by the Academic Council for the establishment of "Centre for Research and Archiving in Indian and Indigenous Languages and Knowledge System" at Dr. B.R. Ambedkar University Delhi**

It was submitted before the Board of Management that the Academic Council in its 24<sup>th</sup> meeting held on 17.09.2021 vide Resolution No. 24.30 had considered and deliberated on the proposal regarding establishment of "Centre" for Research and Archiving in Indian Languages and Knowledge System at Dr. B. R. Ambedkar University Delhi, for undertaking specified tasks and responsibilities that will contribute to the fulfillment of the objectives of the University. The Board noted that the Academic Council in exercise of the powers conferred under Section 24(1) sub clause (xiii) of Act of the University had resolved to approve the establishment of "Centre for Research and Archiving in Indian and Indigenous Languages and Knowledge System" in the School of Letters and the Academic Council also authorized the Vice Chancellor to take further decisions required for establishment of said centre.

**Decisions : The Board of Management considered and approved the recommendations of the Academic Council made in its 24<sup>th</sup> meeting held on 17.09.2021.**

**Agenda 33.4 : Matters arising out of the Finance Committee (FC) as emanating from its 28<sup>th</sup> meeting held on 21.09.2021**

**Agenda 33.4.1 : To consider the Revised Estimates for the Financial Year 2021-22 and Budget Estimates for the Financial Year 2022-23**

The Revised Estimates for the Financial Year 2021-22 and Budget Estimates for the Financial Year 2022-23 as recommended by the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021 were placed before the Board of Management for consideration **Appendix-2**.



The Board of Management took note of the University Statute 13(3) which stipulates that, "The annual accounts and the budget of the University prepared by the Controller of Finance shall be laid before the Finance Committee for approval and thereafter submitted to the Board of Management".

**Decision :** The Board of Management after detailed due deliberations resolved to approve the Revised Estimates for the Financial Year 2021-22 and the Budget Estimates for the Financial Year 2022-23 as recommended by the Finance Committee in its 28<sup>th</sup> meeting held on 21.09.2021.

**Agenda 33.4.2 :** To consider the rates of remuneration payable to staff deployed for performing additional duties pertaining to admission documents verification process

It was submitted before the Board of Management that the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021 has recommended the following rates of the remuneration payable to the staff deployed for carrying out documents verification and other related activities for admitting students and research scholars to various programmes offered by the University.

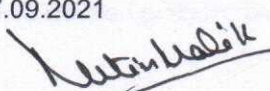
| Sl. No. | 7 <sup>th</sup> CPC Pay Level | Remuneration rate per day |
|---------|-------------------------------|---------------------------|
| 1.      | 12 and above                  | Rs.1000/-                 |
| 2.      | 11                            | Rs.800/-                  |
| 3.      | 8 to 10                       | Rs.700/-                  |
| 4.      | 2 to 7                        | Rs.300/-                  |
| 5.      | MTS/ Attendants               | Rs.200/-                  |

In addition to the daily remuneration rates proposed above, the Board noted that the Finance Committee has also recommended that the conveyance and refreshment charges for working on holidays or late sitting may be paid as per rates already approved by the Board of Management in its 19<sup>th</sup> meeting held on 19.04.2016 (**Appendix-3**).

The Board of Management further considered the following recommendations made by the Finance Committee:

1. Payment of remuneration to the employees may be restricted to 20 days in each year. The Vice Chancellor may be authorized to approve payment of remuneration beyond 20 days in case of extraordinary situations.
2. In addition to remuneration, conveyance and refreshment charges as already approved by the Board of Management in its 19<sup>th</sup> meeting held on 19.04.2016 may be paid for working on holidays only.

**Decision :** After due deliberations, the Board of Management resolved to consider and approve the rates of remuneration payable to staff deployed for performing additional duties pertaining to admission





documents verification process along with the other recommendations made by the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021.

**Agenda 33.4.3 : To consider the extension of AUD Non-NET stipend payment duration for the PhD scholars**

It was placed before the Board of Management that the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021 had considered the recommendations of the Academic Council made by it in its 24<sup>th</sup> meeting held on 17.9.2021 regarding extension of AUD Non-NET stipend payment duration for the PhD scholars from 3 years to 4 years.

The Board noted that the University provides financial support in the form of monthly stipend to MPhil and PhD scholars who are not covered under UGC, ICSSR or other scholarships or fellowships in its 13<sup>th</sup> meeting held on 11<sup>th</sup> February 2013. The Board had approved the stipend payment to MPhil and PhD scholars commencing from academic year 2012-13 at the rate of Rs.5,000/- and Rs.8,000/- per month, respectively. Subsequently, in its 27<sup>th</sup> meeting held on 30<sup>th</sup> September 2019, the Board had enhanced the monthly stipend rates for MPhil and PhD scholars to Rs.10,000/- and Rs.16,000/- respectively.

The Board further noted that as per the present UGC PhD Regulations, the Ph.D. shall be for a minimum duration of three years, including course work and a maximum of six years.

The Board of Management noted that the Academic Council in its exercise of the powers conferred under the University Act 24(1) sub clause (xiii), recommended for extension of Non-NET stipend payment duration for the PhD scholars from present 3 years to 4 years.

The Board further noted that the recommendations of the Academic Council were also placed before the Finance Committee in its 28<sup>th</sup> meeting held on 21.09.2021, wherein the Finance Committee had recommended Non-NET stipend payment to the PhD scholars for one additional year (from 3<sup>rd</sup> year to 4<sup>th</sup> year) subject to the condition that one research paper of the PhD scholar should have been published in the UGC-CARE list journal.

**Decision : The Board of Management resolved to approve the recommendations of the Finance Committee made in its 28<sup>th</sup> meeting held on 21.9.2021 regarding extension of AUD Non-NET stipend payment for one additional year (from 3<sup>rd</sup> year to 4<sup>th</sup> year) duration to the PhD scholars subject to the condition that one research paper of the Ph.D. scholar should have been published in the UGC-CARE list journal.**



**Agenda 33.4.4 : To consider the proposal for creation of Teaching and Non-Teaching posts due to introduction of new programmes from Academic Session 2021-22**

It was submitted to the Board that the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021 had considered and recommended the proposal for creation of new posts of Teaching and Non-Teaching due to the introduction of New Academic programmes (Undergraduate and Post Graduate) in the Academic Session 2021-22.

The Board noted that Dr. B. R. Ambedkar University Delhi has introduced following three new Undergraduate and Post Graduate programmes in the Academic Session 2021-22:

| Sl. No. | Name of the School           | Name of the Programme             | Duration of Programme | Cohort Size (including supernumerary Posts) |
|---------|------------------------------|-----------------------------------|-----------------------|---------------------------------------------|
| 1.      | School of Global Affairs     | Master of Public Health           | 2 years               | 30                                          |
| 2.      | School of Vocational Studies | M.Voc. in Tourism and Hospitality | 2 years               | 30                                          |
| 3.      | School of Letters            | BA Hindi (Hons)                   | 4 years               | 44                                          |

The Board noted the calculation of the number of teaching and non-teaching posts carried out by the AS/HR Division in light of the UGC guidelines pertaining to the Student teacher ratio along with the ratio prescribed for allocation of posts between Assistant Professor, Associate Professor and Professor (1:2:4)

**(A) PG Programme (Student Teacher Ratio: 1:15)**

| Sl. No.                                                                    | Name of the School           | Name of the New Programmes       | Duration of Programme | Cohort Size (excluding supernumerary posts) | Supernumerary Seats Foreign Student (15% of Base Strength)+1(Single Girl Child)+1(Kashmiri Migrant)+1(CCA Sports) | Total Students (v+vi)*(iv) |
|----------------------------------------------------------------------------|------------------------------|----------------------------------|-----------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------|
| (i)                                                                        | (ii)                         | (iii)                            | (iv)                  | (v)                                         | (vi)                                                                                                              |                            |
| 1.                                                                         | School of Global Affairs     | Master of Public Health          | 2 years               | 30                                          | 7                                                                                                                 | 37*2=74                    |
| 2.                                                                         | School of Vocational Studies | M.Voc in Tourism and Hospitality | 2 years               | 30                                          | 7                                                                                                                 | 37*2=74                    |
| <b>Total</b>                                                               |                              |                                  |                       |                                             |                                                                                                                   | <b>148</b>                 |
| <b>No. of Faculty required for the above programmes: 148:15 = 9.8 = 10</b> |                              |                                  |                       |                                             |                                                                                                                   |                            |



**(B) UG Programme (Student Teacher Ratio: 1:30)**

| Sl. No.                                                        | Name of the School | Name of the New Programmes | Duration of Programme | Cohort Size (excluding supernumerary posts) | Supernumerary Seats Foreign Student (15% of Base Strength)+1(Single Girl Child)+1(Kashmiri Migrant)+1(CCA Sports) | Total Students (v+vi)*(iv) |
|----------------------------------------------------------------|--------------------|----------------------------|-----------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------|----------------------------|
| (i)                                                            | (ii)               | (iii)                      | (iv)                  | (v)                                         | (vi)                                                                                                              |                            |
| 1.                                                             | School of Letters  | BA Hindi (Hons)            | 4 years               | 44                                          | 9                                                                                                                 | 53*4=212                   |
| No. of Faculty required for the above programmes: 212:30 = 7.0 |                    |                            |                       |                                             |                                                                                                                   |                            |

**(C) Total Faculty required for UG & PG Programme (A + B):** 10 + 7 = 17

Allocation of posts as per the UGC Ratio 1:2:4 (Professor: Associate Professor: Assistant Professor)

Professor : 02

Associate Professor : 05

Assistant Professor : 10

**Non – Teaching posts as per UGC rules:** 17 \* 1.1 = 18.7

Total Non – Teaching Posts = 19

Allocation of Non – Teaching Posts in the ratio 1:2:3

Group A: 03

Group B: 06

Group C: 10

**Decision :** After due deliberations, the Board of Management considered and resolved to approve the recommendations made by the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021. The Board also recommended to increase the seat intake in BA (Hindi Hons) programme to 60 seats as in view of the large number of students aspiring to seek admission in universities in various programs. The Board further authorized the Vice Chancellor to approve the number of posts (Teaching and Non-Teaching) as per rules and accordingly forward the same for the consideration of the Administrative Reforms Department, Govt. of NCT of Delhi and further necessary action in this regard to the Directorate of Higher Education (DHE).

*Antin Khatun*



**Agenda 33.4.5 : To consider the recommendations of the Finance Committee made in regard to the applicability of Medical Facilities to Contractual Employee in AUD**

It was submitted to the Board of Management that the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021 had considered the matter and recommended that the medical facilities are only applicable for the regular employees and same cannot be extended to the contractual employees of the University.

The Board also noted that the medical facilities have been provided to Contractual employees in the University as being given to the regular employees. In view of the Audit objections in this regard, extending the benefits of MAT regulation to Long/Short term Contractual employees have been put on hold.

**Decision : The Board of the Management considered and deliberated on the matter. After due deliberations, members accepted the recommendations of the Finance Committee made in its 28<sup>th</sup> meeting held on 21.9.2021 regarding non applicability of the Medical Facilities to the Contractual Employee in AUD.**

**Agenda 33.4.6 : To consider the recommendations of the Finance Committee made in regard to the applicability of Children Education Allowance to Contractual Employee in AUD**

It was submitted before the Board of Management that the Finance Committee in its 28<sup>th</sup> meeting held on 21.9.2021 had considered the matter and recommended that the Children Education Allowance is applicable only to the regular employees and the same cannot be extended to the contractual employees of the University.

The Board also noted that the Children Education Allowance has been provided to Contractual employees in the University as being given to the regular employees and in view of the Audit objections as pointed regarding the benefits of Children Education Allowance to Long/Short term Contractual employees, the same have been put on hold.

**Decision : The Board of the Management considered and deliberated on the matter. After due deliberations, the Board of Management resolved to accept the recommendations of the Finance Committee made in its 28<sup>th</sup> meeting held on 21.9.2021 regarding non applicability of the Children Education Allowance to the Contractual Employee in AUD.**



**Agenda 33.5 : To deliberate and consider the creation of 5 permanent positions at Centre for Psychotherapy and Clinical Research (CPCR)**

It was submitted to the Board that the Centre for Psychotherapy and Clinical Research (CPCR), AUD had forwarded a proposal for creation of 5 (five) permanent positions for carrying out the work of Psychotherapy under the aegis of CPCR.

The Board observed that there is a requirement of Psychotherapists in the University in the Centre for Psychotherapy & Clinical Research in order to meet the needs of mental health and mental well-being of students, faculty and staff.

The Board further noted that the BOM in its 24th meeting had approved that a mental health clinic (presently ehssaas) should employ 1 psychotherapist to 500 students (item 12.4 in the 24th BOM minutes) **Appendix-4**.

The Board of Management noted the sensitivity of the work and the requirement of the trained psychotherapists at CPCR.

**Decision : The Board deliberated and considered the proposal submitted by the CPCR, AUD. After due deliberations, members observed that the role and responsibilities of the Psychotherapist is of Clinical-Counseling in nature and since there shall be no teaching involved in this, the position may be considered in the Non-Teaching cadre in the Pay Matrix Level 10 (old GP Rs.5400) and may be renamed as Counselors(Psychotherapist). Since, there are approx. 3000+ students currently enrolled with AUD, so proportionately the positions of the number of Counsellors(Psychotherapist) may be increased to 6. The Board in principle approved and further recommended the University to send a proposal to create the 6 positions of Counselors (Psychotherapist) in the Pay Matrix Level 10 (old GP Rs.5400) to the Directorate of Higher Education (DHE), Govt. of NCT of Delhi for approval.**

**Agenda 33.6 : To deliberate on the request received from Lt. Col. Manish Kumar Bahuguna regarding acceptance of his technical resignation from the post of Deputy Registrar**

The request received from Lt. Col. Manish Bahuguna (Retired) regarding acceptance of his technical resignation from the post of Deputy Registrar was placed before the Board of Management for deliberation.

The Board noted that Lt. Col. Manish Kumar Bahuguna (Retd.), Deputy Registrar, AUD on his selection to the post of Registrar at National Institute of Design (NID), Bhopal, had been relieved from AUD on 22.08.2019 (AN) with lien for a period of one year vide office order No.385/2019 dated 22.08.2019 for joining NID, Bhopal as Registrar. Lt. Col. Manish Kumar Bahuguna (Retd.) has been appointed to the post of Registrar for a period of five year on tenure at NID Bhopal with effect from 26.08.2019 vides Office Order No.NIDMP/1-



60(34)/HR Docs/2021 dated 31.08.2021. Subsequently, the said period of lien was extended, on his request, for a further period of one year vide letter No.PF/K-24/2014/HR/362 dated 01.09.2020 (**Appendix-5**).

The Board noted that an excess amount of salary i.e. Rs.9,97,939/- had been paid to Lt. Col. Manish Kumar Bahuguna (Retd.), Deputy Registrar, for a period from 28.11.2014 to 30.06.2019 due to earlier wrong fixation of pay made vide Office Order dated 25.06.2015 and the said amount is yet to be recovered from him.

The Board further noted that Lt. Col. Manish Kumar Bahuguna (Retd.), had executed an indemnity bond and agreed to deposit the excess salary drawn by him in monthly instalment of Rs.50,000/- or more against recovery amount of Rs.9,97,939/-, (**Appendix-6**) but has not remitted monthly instalment(s).

The Board observed that during the period of lien, Lt. Col. Manish Kumar Bahuguna (Retd.) filed Writ Petition W.P.(c) 2680/2020 before Hon'ble High Court of Delhi challenging the revised pay fixation Order dated 26.09.2019 and prayed before Hon'ble Court to quash / set aside office order dated 26.09.2019 and memorandum dated 20.02.2020 respectively. The writ is pending in the Hon'ble High Court of Delhi

**Decision : The Board of Management deliberated on the matter and after due deliberations, the Board authorized the Vice Chancellor to take action in such administrative matters as per applicable rules in the case and report the same to the Board of Management in its subsequent meetings.**

**Agenda 33.7 : Nomination of member by the Board of Management from amongst its members to the Finance Committee (FC) of AUD**

The matter regarding nomination of member in the Finance Committee from amongst the members of the Board of Management was placed before the Board of Management. The Board noted that one of the nominees Prof. Krishna Menon has resigned from the membership of the Board of Management and Prof. Dharendra Datt Dangwal has been nominated by the Hon'ble Chancellor, as a member to the Board for the remaining period.

The Board observed the composition of the Finance Committee (FC) as provided in the University Act under Section 27(1)(d), which provides that the *two members are to be nominated by the Board of Management (BoM) from amongst its members of whom one shall be a Professor.*

**Decision : In exercise of the powers conferred under Section 27 Sub-Section 1(d) of AUD Act, 2007, the Board of Management nominated Professor Poonam Prakash, Professor of Physical Planning, School of Planning and Architecture, as member to the Finance Committee of Dr. B.R. Ambedkar University Delhi as per Section 27(1)(d) of the University Act.**



**Agenda 33.8 : To consider the representation of Dr. Debal C Kar, Librarian, Consultant (Librarian) against order No. AUD/3-3(93)/2017 Acad/200 dated 15.06.2021**

Dr. Debal C. Kar, Consultant (Librarian) had submitted a detailed representation dated 25.6.2021 (**Appendix-7**) against the Order No. AUD/3-3(93)/2017 Acad/200 dated 15.06.2021 (**Appendix-8**) issued by the University, wherein, he had requested to consider the following:

- a) *"University has superannuated me, retrospectively. Is it as per law of the land? May I request the university to provide me with a copy of that rule?"*
- b) *As per above order I have to refund the amount received against house rent, transport and other allowances for which I have worked and served the university and for which I have paid income tax.*
- c) *I request AUD authority to withdraw the arbitrary order of superannuation.*

*In the light of the above, it is my humble request to the University Authority and BOM to withdraw the order of superannuation and allow me to work till the date as provided by various rules in the interest of justice."*

The detailed representation submitted by Dr. Debal C. Kar was placed before the Board of Management for its consideration and deliberations.

The Board noted the decision made by it in its 31<sup>st</sup> meeting held on 25.5.2021 vide resolution no.31.8 (**Appendix-9**), wherein following were recommended:

- i) *Age of superannuation in respect of Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education & Sports, Deputy Director of Physical Education & Sports and University Director of Physical Education & Sports in Dr. B. R. Ambedkar University Delhi is recommended herewith to be 62 years.*
- ii) *As stipulated in the provisions of the University Act & Statute, the proposal as recommended by Board of Management be submitted to the Hon'ble Chancellor for approval.*
- iii) *The same if approved by Hon'ble Chancellor be applied prospectively not retrospectively.*
- iv) *The present Librarian working at AUD be superannuated on the date of completion of 60 years of age. The tenure of the Librarian after his retirement date be considered as Consultant (Librarian). The Board further authorized the Vice Chancellor to consider this matter.*

The Board noted that the above recommendations have also been confirmed by it in its 32<sup>nd</sup> meeting held on 12.7.2021. The Board of Management noted that as resolved in the 31<sup>st</sup> meeting of the Board of Management and the recommendations made by it, a proposal was forwarded by the University to the Hon'ble Chancellor for approval of the enhancement in the superannuation age of Other Academic Staff to 62 years and the same has approved by the Hon'ble Chancellor as conveyed by the Additional Secretary to Hon'ble Chancellor/Lt. Governor of Delhi vide note dated 25.8.2021.



The Board further observed that as resolved in 31<sup>st</sup> meeting of the Board of Management, Dr. Debal C Kar has already been superannuated from the post of Librarian on 30.04.2020(A/N) on attaining the age of 60 years as per rules and his tenure beyond 30.04.2020 (A/N) has been considered by the University as Consultant (Librarian) vide office order No. AUD/3-3((93)/2017/Acad./200 dated 15<sup>th</sup> June, 2021. His tenure of engagement up to 30.04.2021 has also been considered engaged as consultant and the said tenure was extended for a further period of six months i.e. up to 31.10.2021 or till the regular appointment to the post of Librarian is made, whichever is earlier vide Notification No. AUD/3-3((93)/2017/Acad./206 dated 18<sup>th</sup> June, 2021 (**Appendix-10**) as resolved in the Board of Management in its 31<sup>st</sup> meeting held on 25.5.2021.

The Board of Management further noted that the University vide office order No. AUD/3-3(93)/2017/Acad/410 dated 02.09.2021 has fixed the monthly consolidated remuneration of Rs.1,03,779/- payable to Dr. Debal C. Kar as Consultant (Librarian) w.e.f. 01.05.2020 to the date of his present engagement i.e. till 31.10.2021 or till the regular appointment to the post of Librarian is made whichever is earlier.

It was also submitted before the Board that Dr. Debal C. Kar has also filed a Writ Petition No. 9260/2021 before the Hon'ble High Court of Delhi at New Delhi and two hearings have already been held on 31.8.2021 and 10.9.2021 (**Appendix-11**). The contents of the order made by the Hon'ble High Court on 10.9.2021 are reproduced as below:

*"Mr. Mohinder J S Rupal, learned counsel for the respondent No.1, states that the representation of the petitioner shall be considered by the Board of Management on September 24, 2021. If that be so, the application for interim relief shall be considered later.*

*Suffice to state, pendency of the writ petition shall not come in the way of Board of Management to consider the representation of the petitioner and pass order. Mr. Rupal shall place on record the order passed by the Board of Management on the representation of the petitioner within two days thereafter. List on September 29, 2021."*

**Decision :** The Board of Management deliberated and considered the representation dated 25.6.2021 made by Dr. Debal C. Kar, Consultant (Librarian) against the University Order No. AUD/3-3/(93)/2017/Acad./200 dated 15.6.2021 and found no merit and substance in the representation . The Board has also noted that Dr. Debal C. Kar has already been superannuated on attaining the age of 60 years as per rules and is further working as Consultant (Librarian) in the University.

*Debal C Kar*



**Agenda 33.9 : To consider the draft Annual Report of the University for the year 2020-21**

The draft Annual Report of the University for the year 2020-21 was placed before the Board of Management for its consideration, (**Appendix-12**) for further presentation and consideration for the Court in the forthcoming meeting.

**Decision : The Board of Management resolved to approve the draft Annual Report of the University for the year 2020-21.**

**Matters for Ratification:**

**Agenda 33.10 : To ratify the decision of the Vice-Chancellor for approving resignation of Professor Suchitra Balasubrahmanyam**

The Board was informed about the decision of the Vice Chancellor in approving the resignation of Professor Suchitra Balasubrahmanyam, School of Design, AUD.

The Board noted that Professor Suchitra Balasubrahmanyam vide letter dated 06.08.2021 had requested for resignation from the services of AUD and vide another letter dated 17.08.2021 she requested to relieve her w.e.f. 18.08.2021 (AN) (resignation) for exploring other professional opportunities in her discipline that will help her attend to the changed personal circumstances after the demise of her father two years ago and due to the serious ill health of her mother. She had also requested to reduce the notice period on compassionate grounds as she urgently needs to be in Ahmedabad to look after her mother who lives there alone in the care of Nurses.

The Board noted that the request of Professor Suchitra Balasubrahmanyam was considered by the Vice Chancellor on the merit of the case and purely on compassionate grounds as she requested to attend her seriously ill mother who lives alone at Ahmedabad in care of nurses, and her resignation was accepted and approved to relieve her vide letter No. AUD/3-3(135)/2012/Acad/369 w.e.f. 18.08.2021 (AN) (**Appendix-13**) from the services of Dr. B.R. Ambedkar University Delhi and the same shall be placed before the Board of Management in its next meeting in pursuance of the Statute 20(6) of the First Statute of the University for ratification/consideration and she will be liable to abide by the BoM's decision in this regard.

**Decision : The Board of Management ratified the decision taken by the Vice Chancellor.**



**Matters for Information:**

**Agenda 33.11 : To note the decision of the Vice-Chancellor for approving long leave sanctioned to the following faculty members:**

| Sl. No. | Name/ Discipline/ School                                           | Nature of Leave                                                                  | Period of leave                                                            | Remarks                                                                                                                                                                                                             |
|---------|--------------------------------------------------------------------|----------------------------------------------------------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Dr. Pallavi Chakravarty<br>(Assistant Professor)<br>History<br>SLS | EOL (Extra Ordinary Leave) to join fellowship at Nehru Memorial Museum & Library | (Two years<br>16.07.2021 to<br>15.07.2022                                  | Extra Ordinary leave for a period of two years (on the 1+1 year basis i.e. initially one year)                                                                                                                      |
| 2       | Prof. Sanjay Kumar Sharma<br>History<br>SLS                        | EOL (Extra Ordinary leave) to join Leverhulme Trust Visiting Professorship       | (Nine Months + 10 Days EL<br>21.09.2021 to<br>30.09.2022                   | Revised. Earlier he was granted EOL from 01.09.2021 to 31.05.2022. The same has now been revised on the request of Prof. Sanjay Kr. Sharma.                                                                         |
| 3       | Dr. Rinju Rasaily<br>(Assistant Professor)<br>Sociology<br>SLS     | Child Care Leave (CCL)                                                           | CCL Period from 02.07.2021 to 25.09.2021 has been extended upto 24.12.2021 | Extension of CCL.                                                                                                                                                                                                   |
| 4       | Prof. Mohd. Shariq Farooqi<br>Entrepreneurship<br>SBPPSE           | Medical Leave                                                                    | 25.05.2021 to 31.08.2021                                                   | He was granted medical leave for 37 days from 25.05.2021 to 30.06.2021. The same was extended up to 31.08.2021. He has now again requested for extension of medical leave for two weeks. The same is under process. |

**Decision : The Board of Management noted the information.**

**Agenda 33.12 : To note the decision of the Vice-Chancellor for accepting joining of the following faculty members after availing Extra Ordinary Leave (EOL)**

| Sl. No. | Name/ Designation & School                         | Nature of Leave        | Period                                                                                                   | Date of Joining               |
|---------|----------------------------------------------------|------------------------|----------------------------------------------------------------------------------------------------------|-------------------------------|
| 1       | Dr. Rachna Chaudhary<br>Associate Professor<br>SHS | Child Care Leave (CCL) | She was sanctioned CCL for 116 days from 15.01.2021 to 10.05.2021 and further extended up to 30.06.2021. | Joined her duty on 01.06.2021 |



| Sl. No. | Name/ Designation & School                          | Nature of Leave | Period                                                                                                                                                | Date of Joining                  |
|---------|-----------------------------------------------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|
|         |                                                     |                 | However, after curtailing 30 days CCL, she joined her duty on 01.06.2021. Total days of CCL availed by her is 137 days from 15.01.2021 to 31.05.2021. |                                  |
| 2       | Dr. Niharika Banerjea<br>Associate Professor<br>SLS | EOL             | Six Months<br>01.03.2021 to 31.08.2021                                                                                                                | Joined her duty on<br>01.09.2021 |

**Decision : The Board of Management noted the information.**

**Agenda 33.13 : To note the decision of the Vice-Chancellor in approving the appointment of Deans/Directors in various Schools/ Centres**

The Board was informed about the decision of the Vice Chancellor in approving the appointment of the following Deans/Directors in various Schools/Centre

**(A) Dean**

- Prof. Lawrence Liang, (SLGC), has been appointed as Dean, School of Law Governance & Citizenship, w.e.f. 06.08.2021 for till further order.
- Prof. Nakkeeran Nanjappan, (SGA), has been appointed as Dean, School of Global Affairs w.e.f. 29.07.2021 for a period of 3 years.
- Prof. Radharani Chakravarty, (SOL), has been appointed as Dean, School of Heritage Research & Management (SHRM) w.e.f. 31.08.2021 for till further order.

**(B) Director**

- Prof. Rukmini Sen (SLS), has been appointed as Director, Outreach Extension Division for a period of three years with immediate effect (Notification issued on 15.07.2021)

**Decision : The Board of Management noted the information.**

**Agenda 33.14 : To note the extension of tenure/ fresh appointment of the Contractual/ Visiting faculty in various Schools as per details:**

| Sl. No | Name of the Faculty, Designation and School/Centre | Discipline     | Nature of appointment | From –To                                      |
|--------|----------------------------------------------------|----------------|-----------------------|-----------------------------------------------|
| 1.     | Dr. Pawan Kumar<br>Assistant Professor<br>SHS      | Gender Studies | Visiting              | Extension from<br>01.06.2021 to<br>15.09.2021 |



| Sl. No | Name of the Faculty, Designation and School/Centre | Discipline | Nature of appointment | From –To                                |
|--------|----------------------------------------------------|------------|-----------------------|-----------------------------------------|
| 2.     | Dr. Sunaina K. Assistant Professor SHS/SUS         | Psychology | Visiting              | Extension from 02.07.2021 to 15.09.2021 |
| 3.     | Dr. Debal C. Kar Consultant (Librarian) Library    | Library    | Contractual           | 01.05.2021 to 31.10.2021                |

**Decision :** The Board of Management noted the information and advised to use engagement instead of extension.

**Agenda 33.15 :** To note the appointment of Programme Coordinators in various programmes of School/s as per details below:

| Sl. No. | Name of the Programme Coordinator         | Programme                      | School                                 | Term                          |
|---------|-------------------------------------------|--------------------------------|----------------------------------------|-------------------------------|
| 1.      | Dr. Partha Shah Associate Professor       | B.A. Global Studies            | School of Global Affairs               | From 17.08.2021 to 16.08.2023 |
| 2.      | Dr. Dhiraj Kumar Nite Assistant Professor | Ph. D (History)                | School of Liberal Studies              | From 07.09.2021 to 06.09.2023 |
| 3.      | Dr. Ngoru Nixon Assistant Professor       | MA (Law, Politics and Society) | School of Law Governance & Citizenship | From 06.08.2021 to 05.08.2023 |

**Decision :** The Board of Management noted the information.

**Agenda 33.16 :** To report the engagement of Shri V. P. Rao, IAS (Retd.) as Consultant / Advisor (Administrative Reforms) against vacant post of Professor for the period of six months

The Board was informed that Shri V. P. Rao, IAS (Retd.) has been taken on strength of this University w.e.f. 15.07.2021 (F/N) as Consultant / Advisor (Administrative Reforms) for a period of six months.

**Decision :** The Board of Management noted the information.

**Agenda 33.17 :** To report the joining of Shri K. Murugan, Deputy Registrar on deputation basis

The Board was informed that the University Vide Advertisement No.02/HR/2020 dated 06.11.2020 invited application for the post of Deputy Registrar & Assistant Registrar on deputation basis. As per the recommendation of statutory selection committee, offer of appointment for the post of Deputy Registrar on deputation was issued to Shri K. Murugan.

*Autinkall*



The Board was further informed that Shri K. Murugan joined AUD on deputation basis on the post of Deputy Registrar (Level-12) w.e.f. 09.09.2021 from Directorate of Education, Govt. of NCT of Delhi, where he was working as Sr.System Analyst. Further, on the basis of the request received from Deputy Secretary (IT), GNCTD, the University vide letter No. AUD/1-3(7)/HR/2019/206 dated 17.09.2021 has issued a No Objection Certificate to Shri Murugan regarding assignment of additional charge of project relating to MIS of Directorate of Education, Govt. of NCT of Delhi for some period of time.

**Decision : The Board of Management noted the information.**

**Agenda 33.18 : To report the joining of Ms. Bindu Nair, Assistant Registrar after repatriation from National Board of Examination**

The Board was informed that Ms. Bindu Nair, Assistant Registrar vide Office Order No.PF/B-1/2010/HR/141 dated 22.07.2021 has been taken on strength of this University w.e.f. 15.07.2021 (F/N) after repatriation from the post of Deputy Director (Non-Medical) on deputation from National Board of Examination.

**Decision : The Board of Management noted the information.**

**Agenda 33.19 : To report the engagement of Shri Gaurav Saxena against vacant post of Section Officer on Contract basis for period of three months**

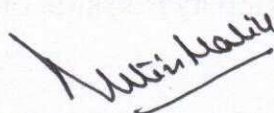
The Board was informed that Shri Gaurav Saxena has been engaged as Section Officer against vacant post of Section Officer on Contractual basis for a period of three months w.e.f. 11.06.2021 to look after the work of Campus Development Project.

**Decision : The Board of Management noted the information.**

**Agenda 33.20 : To report the engagement of Shri Pankaj Kumar against vacant post of Section Officer on Contract basis for period of three months**

The Board was informed that Shri Pankaj Kumar has been engaged as Section Officer against vacant post of Section Officer on Contractual basis for a period of three months w.e.f. 10.06.2021.

**Decision : The Board of Management noted the information.**





**Agenda 33.21 : To report the engagement of Shri Mohammad Haseen against vacant post of Security Supervisor on Contract basis for period of three months**

The Board was informed that Shri Mohammad Haseen has been engaged as Security Supervisor against vacant post of Security Supervisor on Contractual basis for a period of three months w.e.f. 19.06.2021.

**Decision : The Board of Management noted the information.**

**Agenda 33.22 : To report the engagement of Shri Umesh Chandra Mishra against vacant post of Professor on Contract basis for period of three months**

The Board was informed that Shri Umesh Chandra Mishra has been engaged as a Consultant against the vacant post of Professor on for a period of three months w.e.f. 17.07.2021 to look after the work of Campus Development Project.

**Decision : The Board of Management noted the information.**

**Agenda 33.23 : To report the execution of agreement with M/s. BECIL for deployment of manpower on outsourcing basis**

The Board was informed about the agreement that had been executed between BECIL and AUD for hiring of manpower on outsourcing basis which was valid up to 31.04.2021. It was informed that due to unprecedented circumstances culminating out of the spread of Covid-19 pandemic and imposition of the lock-down in the NCT of Delhi w.e.f. 19.04.2021 and under the exigent circumstances, the Competent Authority had approved for engaging BECIL for a period of 03 Months i.e., from 01.05.2021 to 31.07.2021 on the similar terms and conditions.

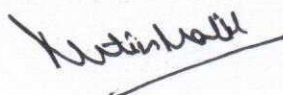
Accordingly, an agreement has been executed with M/s. Broadcast Engineering Consultants India Limited (BECIL) w.e.f. 01.08.2021 to 31.04.2022 for providing manpower on outsourcing basis in AUD against the vacant sanctioned posts.

**Decision : The Board of Management noted the information.**

**Agenda 33.24 : To report the extension of period of contract of various staff deputed by M/s BECIL on outsourcing basis**

The Board was informed that the period of contract of 41 outsourcing staff deputed by M/s. BECIL has been extended for a period of three (03) months w.e.f. 01.08.2021 to 31.10.2021.

**Decision : The Board of Management noted the information.**





**Agenda 33.25 : To report the engagement of retired officers/ staff from Autonomous Body/ Government Organizations as Junior Consultant/ Storekeeper/ Security Supervisor/ Caretaker on Contractual basis for a period of three months against vacant non-teaching positions**

The Board was informed about the engagement of the following retired officer/ staff from Autonomous Body/ Government Organizations Government on contract basis for a further period of three months against vacant non-teaching positions w.e.f. 12.08.2021.

| Sl. No. | Name of the Employee | Designation         | Against the post    | Date of engagement |
|---------|----------------------|---------------------|---------------------|--------------------|
| 1.      | Raju Solanki         | Jr. Consultant      | Sr. Assistant       | 12.08.2021         |
| 2.      | Jagesh Kr. Tyagi     | Storekeeper         | Sr. Assistant       | 12.08.2021         |
| 3.      | Shiv Kant Awasthi    | Storekeeper         | Sr. Assistant       | 12.08.2021         |
| 4.      | Surender Singh       | Jr. Consultant      | Sr. Assistant       | 12.08.2021         |
| 5.      | Shiv Kumar           | Jr. Consultant      | Sr. Assistant       | 12.08.2021         |
| 6.      | Dhiraj Singh         | Jr. Consultant      | Sr. Assistant       | 12.08.2021         |
| 7.      | Satish Kumar         | Jr. Consultant      | Sr. Assistant       | 12.08.2021         |
| 8.      | Dharmender Kumar     | Security supervisor | Security supervisor | 12.08.2021         |
| 9.      | Sandeep Kumar        | Caretaker           | Assistant           | 12.08.2021         |

**Decision : The Board of Management noted the information.**

**Agenda 33.26 : To report the recruitment drive being carried out by the University**

The Board was informed about the initiation of recruitment drive for Internal Audit Officer and Section Officer (on deputation / contract basis) was placed before the Board of Management.

**Decision : The Board of Management noted the information.**

**Agenda 33.27 : To report the renewal of Group Insurance Scheme for the employees of AUD for the Financial Year 2021-22 through LIC of India**

The Board was informed about the renewal of the Group Insurance Scheme for the employees of AUD through Life Corporation of India. It was also informed that the Scheme is not applicable to Consultants and re-employed Government Officers engaged by the University.

**Decision : The Board of Management noted the information.**



**Agenda 33.28 : To report the decision of the Vice Chancellor ratified by the Academic Council in regard to the allocation of academic work to the PhD Scholars at Dr. B. R. Ambedkar University Delhi**

The decision of the Vice Chancellor regarding allocation of the academic work to the Ph.D. scholars at Dr. B. R. Ambedkar University Delhi, as ratified by the Academic Council in its 24<sup>th</sup> meeting held on 17.09.2021 was placed before the Board of Management for information.

The Board noted that the Academic Council gave the in principle approval for assigning the teaching work load to the PhD scholars. The Academic Council further authorized the Vice Chancellor to take action in this regard.

**Decision : The Board of Management noted the information.**

**Any other item(s) with the permission of the Chair**

**Agenda 33.29 : After completing the discussion on the regular agenda, a confidential agenda, as approved was placed before the members of the Board of Management.**

**Decision: The observations and resolution of the Board of Management on the confidential agenda are enclosed separately as "Confidential for Members".**

The Meeting ended with thanks to the Chair.

The minutes are issued with the approval of the Vice Chancellor and Chairperson, BoM.

  
(Dr. Nitin Malik)  
Registrar and Secretary to  
Board of Management



## Appendix-1

**Resl. No. 2/BoM(33)/27.09.2021**

### **Action Taken Report (ATR) on the Minutes of the 32<sup>nd</sup> Meeting of the Board of Management held on July 12, 2021**

| <b>Resol. No.</b> | <b>Decision</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>Action Taken</b>                                                                                                                                                                                   |
|-------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 32.1              | Opening remarks by the Vice Chancellor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Noted                                                                                                                                                                                                 |
| 32.2              | Confirmation of the Minutes of 31 <sup>st</sup> meeting of the Board of Management held on 25.05.2021<br><br>The Board of Management confirmed the minutes of the 31st Meeting of Board of Management.                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Recorded                                                                                                                                                                                              |
| 32.3              | Action Taken Report (ATR) on the Minutes of the 31 <sup>st</sup> Meeting of the Board of Management held on May 25, 2021<br><br>Decision: The Board of Management took the action taken report on record with the following modifications:<br><br>a) <i>In respect of agenda number 31.5.6:</i><br>The Board suggested that the amount of Rs.13.40 lakhs to be transferred from the host institution to Atal Innovation Centre (AIC) is given as contribution and not as loan.<br><br>b) <i>In respect of agenda number 31.22:</i><br>The Board noted the one man committee constituted as informed by Registrar, AUD.                                                              | Recorded                                                                                                                                                                                              |
| 32.4              | To consider the Fee Waiver Policy for Academic Session 2021-22<br><br>Decision: The Board of Management noted and approved the recommendations of the Committee, wherein the Committee had decided that considering the present circumstances arising out of Covid-19 pandemic, the Tuition Fee/Refund/Waiver Policy, as implemented in the Academic Session 2020-21, may be continued for the Academic session 2021-22. This being an interim measure for the academic session 2021-22, the committee will further deliberate on the matter, with all the relevant facts, and accordingly a final recommendation will be submitted on the Tuition Fee Refund/Waiver Policy at AUD. | Recorded.<br><br>The fee waiver policy as implemented in academic session 2020-21 vide Circular No. AUD/4-5/SS/2020-21/28 BoM-ATR/2399 dated 28.9.2020 is continued for the academic session 2021-22. |
| 32.5              | To consider the proposal for delegation of administrative and financial powers of the Administrative Secretary to the Vice Chancellor in cases of relaxation given for economy banned items<br><br>Decision: The Board of Management after detailed deliberations resolved that in addition to the administrative and financial powers already delegated by the Board of Management to the Vice Chancellor vide resolution no. 14                                                                                                                                                                                                                                                   | Recorded.                                                                                                                                                                                             |



| <b>Resol. No.</b> | <b>Decision</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | <b>Action Taken</b>                                                                                                                                                                                                                                                                                                                                                                  |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                   | <p>(approved in its 12<sup>th</sup> meeting held on 31.07.2012), the administrative and financial powers admissible to the Administrative Secretary in GNCTD is also accorded to the Vice Chancellor.</p> <p>The Board further resolved that the Vice Chancellor is given financial and administrative powers of Administrative Secretary in cases of relaxation in economy banned items with reference to Office Memorandum dated 07.08.2019 and similar orders and subsequent orders issued in future for any type of relaxation from time to time.</p> |                                                                                                                                                                                                                                                                                                                                                                                      |
| 32.6              | <p>To consider the engagement of Shri V. P. Rao, Retd (IAS) as Consultant</p> <p>Decision: The Board of Management, taking note of the Consultants engaged at various Ministries/Departments up to 70 yrs, resolved to approve the engagement of Shri V. P. Rao, Retd (IAS) as Consultant/Advisor for a period of six months. The Board further resolved that the documents pertaining to the engagement of the Consultant be shared with Department of Finance, GNCTD for information.</p>                                                               | <p>Recorded.</p> <p>Vide Office Order No.162/2021 Shri V. P. Rao, IAS (Retd.) has been taken on strength of this University w.e.f. 15.07.2021 (F/N) as Consultant / Advisor (Administrative Reforms) for a period of six months and letter vide No.AUD/1-3(2)/HR/2020/ 59 dated 17.08.2021 documents pertaining to the engagement has been sent to Department of Finance, GNCTD.</p> |
| 32.7              | <p>To ratify the approval accorded by the Vice Chancellor for CAS Promotion of the following faculty members on the basis of the recommendations of the screening-cum-evaluation committee</p> <p>The screening-cum-evaluation committees had deliberated on the above CAS promotion cases in light of the AUD CAS guidelines and made their recommendations.</p> <p>Decision: The Board of Management noted and ratified the above action of the University.</p>                                                                                         | Recorded.                                                                                                                                                                                                                                                                                                                                                                            |
| 32.8              | <p>To ratify the decision of the Vice-Chancellor for approving long leave sanctioned to the following faculty member:</p> <p>*Ms. Anshumita Pandey, Assistant Professor has been sanctioned EOL on the prolonged illness.</p> <p>Decision: The Board of Management noted and ratified the above action of the University.</p>                                                                                                                                                                                                                             | Recorded.                                                                                                                                                                                                                                                                                                                                                                            |
| 32.9              | <p>To ratify the decision of the Vice-Chancellor for accepting joining of the following faculty members after availing Extra Ordinary Leave:</p>                                                                                                                                                                                                                                                                                                                                                                                                          | Recorded.                                                                                                                                                                                                                                                                                                                                                                            |



| Resol. No. | Decision                                                                                                                                                                            |                 |                                                                                                                                                       |                                     | Action Taken |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|--------------|
|            | Name, Designation & School                                                                                                                                                          | Nature of Leave | Period                                                                                                                                                | Date of Joining                     |              |
|            | Dr. Rajan Krishnan, Associate Professor, SCCE,                                                                                                                                      | EOL             | After curtailing 16 days EOL, now his EOL period is from 01.01.2021 to 14.06.2021. Earlier he was granted EOL for the period 01.01.2021 to 30.06.2021 | Joined his duty on <b>15.6.2021</b> |              |
|            | Decision: The Board of Management noted and ratified the above action of the University.                                                                                            |                 |                                                                                                                                                       |                                     |              |
| 32.10      | To ratify the decision of the Vice-Chancellor for granting extension of tenure of the following faculty members on contractual/ visiting basis as per earlier terms and conditions: |                 |                                                                                                                                                       |                                     | Recorded.    |
| Sl.        | Name, Designation & School/Centre                                                                                                                                                   |                 | Tenure                                                                                                                                                |                                     |              |
| 1          | Dr. Asim Ray<br>Consultant (contractual)<br>SVS                                                                                                                                     |                 | From 05.07.2021 to 04.01.2022                                                                                                                         |                                     |              |
| 2          | Ms. Simranjeet Kaur<br>Research Asstt. (contractual)<br>SVS                                                                                                                         |                 | From 04.06.2021 to 03.09.2021                                                                                                                         |                                     |              |
| 3          | Dr. Gowhar Fazili<br>Asstt. Professor (Visiting)<br>SLS/SUS                                                                                                                         |                 | From 01.06.2021 to 15.09.2021                                                                                                                         |                                     |              |
| 4          | Dr. Ritu Sinha<br>Asstt. Professor (Visiting)<br>SLS/SUS                                                                                                                            |                 | From 01.06.2021 to 15.09.2021                                                                                                                         |                                     |              |
| 5          | Dr. Aadil Zubair<br>Asstt. Professor (Visiting)<br>SLS/SUS                                                                                                                          |                 | From 01.06.2021 to 15.09.2021                                                                                                                         |                                     |              |
| 6          | Dr. Geetanjali Tyagi<br>Asstt. Professor (visiting faculty)<br>SUS                                                                                                                  |                 | From 01.06.2021 to 15.09.2021                                                                                                                         |                                     |              |
| 7          | Dr. Rahul Kumar Ishwar<br>Asstt. Professor (visiting faculty)<br>SUS                                                                                                                |                 | From 01.06.2021 to 15.09.2021                                                                                                                         |                                     |              |
| 8          | Dr. Ashis Roy<br>Psychotherapists (contractual)<br>CPCR                                                                                                                             |                 | From 15.07.2021 to 14.01.2022                                                                                                                         |                                     |              |
| 9          | Ms. Nikita Jain<br>Psychotherapists (contractual)<br>CPCR                                                                                                                           |                 | From 15.07.2021 to 14.01.2022                                                                                                                         |                                     |              |
| 10         | Ms. Shefali Singh<br>Psychotherapists (contractual)<br>CPCR                                                                                                                         |                 | From 15.07.2021 to 14.01.2022                                                                                                                         |                                     |              |
| 11         | Dr. Anant Vijay Paliwal<br>Asstt. Professor (Visiting Faculty)<br>SoL                                                                                                               |                 | From 28.06.2021 to 27.12.2021 (upto 6 months)                                                                                                         |                                     |              |



| Resol. No. | Decision                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                        |                                                     |                                  | Action Taken                                                                                                                                                                                                           |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|-----------------------------------------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|            | 12                                                                                                                                                                                                                                                                                                                                                                                                                                 | Dr. Nikita Jain<br>Asstt. Professor<br>(Visiting Faculty)<br>SoL       | From 28.06.2021<br>to 27.12.2021<br>(upto 6 months) |                                  |                                                                                                                                                                                                                        |
|            | 13                                                                                                                                                                                                                                                                                                                                                                                                                                 | Dr. Ram Prakash Singh<br>Asstt. Professor<br>(Visiting Faculty)<br>SoL | From 28.06.2021<br>to 27.12.2021<br>(upto 6 months) |                                  |                                                                                                                                                                                                                        |
|            | The Board was apprised about the resignation meanwhile tendered by Dr. Ashish Roy at Sl. No.8 working on contractual basis in the Centre for Psychotherapy and Clinical Research (CPCR) and will be relieved accordingly.<br><br>Decision: The Board of Management noted and ratified the above action of the University.                                                                                                          |                                                                        |                                                     |                                  |                                                                                                                                                                                                                        |
| 32.11      | To ratify the decision of the Vice-Chancellor in approving the appointment of various Programmes Coordinators of the Schools for a period of two years                                                                                                                                                                                                                                                                             |                                                                        |                                                     |                                  | Recorded.                                                                                                                                                                                                              |
|            | Sl .                                                                                                                                                                                                                                                                                                                                                                                                                               | Name & Designation & School/Centre                                     | Programme                                           | Tenure                           |                                                                                                                                                                                                                        |
|            | 1                                                                                                                                                                                                                                                                                                                                                                                                                                  | Dr. Anita E. Cherian<br>Associate Professor<br>SCCE                    | Literary Art                                        | From 16.06.2021<br>to 15.06.2023 |                                                                                                                                                                                                                        |
|            | 2                                                                                                                                                                                                                                                                                                                                                                                                                                  | Mr. Benil Biswas<br>Associate Professor<br>SCCE                        | Performance<br>Studies                              | From 09.01.2021<br>to 08.01.2021 |                                                                                                                                                                                                                        |
|            | 3                                                                                                                                                                                                                                                                                                                                                                                                                                  | Ms. Shefalee<br>Assistant Professor<br>SCCE                            | Visual Art                                          | From 09.01.2021<br>to 08.01.2021 |                                                                                                                                                                                                                        |
|            | 4                                                                                                                                                                                                                                                                                                                                                                                                                                  | Dr. Bindu KC<br>Assistant Professor<br>SHS                             | Ph.D/ M.Phil<br>Women &<br>Gender<br>Studies        | From 19.05.2021<br>to 18.05.2023 |                                                                                                                                                                                                                        |
|            | 5                                                                                                                                                                                                                                                                                                                                                                                                                                  | Dr. Bidhan Chandra<br>Das<br>Assistant Professor<br>SLS                | Ph. D<br>Sociology                                  | From 05.05.2021<br>to 04.05.2023 |                                                                                                                                                                                                                        |
|            | Decision: The Board of Management noted and resolved to authorize the Vice Chancellor to approve the appointments of Programme Coordinators and place such matters before the Board of Management for information and not for ratification.                                                                                                                                                                                        |                                                                        |                                                     |                                  |                                                                                                                                                                                                                        |
| 32.12      | To ratify the reservation roster of teaching posts recasted by the roster committee<br><br>Decision: The Board was surprised to know that no reservation in the appointments in teaching posts at the level of Professor and Associate Professor was followed by the University in the past. This leads to no representation of reservation at Associate Professor and Professor and meager representation at Assistant Professor. |                                                                        |                                                     |                                  | Recorded and Action Initiated. Sh. S.S Kanawat has been nominated as the external member in the committee. The meeting of the committee was held on 02.09.2021 to deliberate on the Reservation roster/register of the |



| <b>Resol. No.</b> | <b>Decision</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>Action Taken</b>                                                                                                                                                                                              |
|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                   | <p>The Board felt that there are some issues which require further deliberations to examine the Reservation roster/register of the teaching faculty placed for consideration of the members.</p> <p>In view of the above, the Board resolved as follows:</p> <p>(i) a committee be constituted comprising of the following members to review the reservation roster/register and approve the same:</p> <p>a) Prof. Anu Singh Lather - Chair<br/>Vice Chancellor, Dr. B.R. Ambedkar University Delhi</p> <p>b) Prof. Yogesh Singh - Member<br/>Vice Chancellor, Delhi Technological University</p> <p>c) Prof. Abhay Kumar Dubey - Member<br/>Centre for the Study of Developing Societies</p> <p>d) One external member to be nominated by the - Member<br/>Vice Chancellor</p> <p>e) Registrar - Member<br/>Secretary</p> <p>The Board further authorized the Vice Chancellor to take necessary action in this regard as early as possible.</p> | teaching faculty and guided for the information to be collected on the posts advertised and appointments carried out on teaching posts since inception of the University and further place before the committee. |
| 32.13             | <p>To ratify the decision of the Vice-Chancellor for approving additional charge of Librarian</p> <p>Decision: The Board of Management ratified the above action of the University.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Recorded.                                                                                                                                                                                                        |
| 32.14             | <p>To report the engagement of staff against vacant post of Section Officer on Contractual basis for period of three months</p> <p>Decision: The Board of Management noted the information.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | Noted and implemented vide Office Order No.129/2021 & 130/2021 dated 28.06.2021                                                                                                                                  |
| 32.15             | <p>To report the relieving of Ms. Bindu Nair, Assistant Registrar to join NBE as Deputy Director (Non – Medical) on deputation basis</p> <p>Decision: The Board of Management noted the information.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Noted and implemented vide Office Order No.117/2021 dated 27.05.2021                                                                                                                                             |
| 32.16             | <p>To report the extension of period of contract of various staff deputed by M/s. BECIL on outsourcing basis</p> <p>Decision: The Board of Management noted the information.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Noted and implemented vide letter No.AUD/1-9(1)/HR/2021/93 dated 16.06.2021                                                                                                                                      |
| 32.17             | <p>To report the relieving of Shri Mukesh Mittal from the post of Consultant (Finance)</p> <p>Decision: The Board of Management noted the information.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Noted and implemented vide Office Order No.176/2021 dated 01.07.2021                                                                                                                                             |
| 32.18             | <p>To report the engagement of EdCIL (India) Ltd. For conduct of Common Entrance Test of AUD for Post Graduate Programmes Admission 2020 and for consideration of engagement for PhD 2020, PG-2021 and PhD 2021</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | Noted.                                                                                                                                                                                                           |



| <b>Resol. No.</b> | <b>Decision</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Action Taken</b>                                                                                         |
|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|
|                   | Decision: The Board of Management noted and approved the engagement of EdCIL for conducting the entrance examination for admissions to various Ph.D and PG Programmes.                                                                                                                                                                                                                                                                                                                 |                                                                                                             |
|                   | Any other item(s) with the permission of the Chair                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                             |
| 32.19             | <p>To report the Merger of Delhi Institute of Heritage Research and Management (DIHRM) with Dr. B.R. Ambedkar University Delhi as per Cabinet decision no 2948 dated 2<sup>nd</sup> March 2021 &amp; the requisite approval dated 11.06.2021 of Hon'ble Lt. Governor, Delhi</p> <p>Decision: The Board of Management noted, approved and authorized Vice Chancellor for any needful to be carried out in the matter.</p>                                                               | Recorded and Implemented vide Notification No. AUD/26-2(4)/Gov./32 <sup>nd</sup> BoM/2021 dated 31.08.2021. |
| 32.20             | <p>To consider the proposal for creation of Schools/Centres/ Divisions/Cells in Dr.B.R. Ambedkar University Delhi</p> <p>Decision: The Board of Management resolved to approve the proposal as placed and further authorized Vice Chancellor to appoint Dean/Directors in the Schools/Divisions/Centres/Cells. The Board further authorized the Vice Chancellor to create new Schools/Centres/Divisions/Cells in future and report the matter to the Board in subsequent meetings.</p> | Recorded and Implemented vide Notification No. AUD/26-2(4)/Gov./32 <sup>nd</sup> BoM/2021 dated 18.08.2021. |

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डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

No. AUD/Finance/2-45/Budget/2021-22/1055

Dated: 10.09.2021

To,

**The Assistant Director (Planning)**

Directorate of Higher Education

Board of Techn. Education Building

Ground Floor, Near Ring Road

Prem Bari Pul, Muni Maya Ram Marg

Pitam pura, Delhi-110088

**Subject: Revised Estimates (RE) 2021-22 and Budget Estimates (BE) 2022-23.**

Sir,

With reference to Finance (Budget) Department Government of NCT of Delhi, Budget Circular No. F.2/16/2021-22/Fin.(B)/jsbudget/1413-1416 dated 12.08.2021 on the subject cited above forwarded by the Directorate of Higher Education vide letter No. DHE-9(75)/Budget/Plg./2021-22/2546-63 dated 26.08.2021, kindly find enclosed herewith the Revised Estimates (RE) for financial year 2021-22 and Budget Estimates (BE) for financial year 2022-23 in respect of following budget heads for which Grant-in-Aid (GIA) is to be released to the Dr. B.R. Ambedkar University Delhi:

1. Salaries
2. General
3. Creation of Capital Assets
4. Early Child Care Centre
5. Study of New Education Experiment

Head-wise estimation of budget requirement has been done in following manner:

**1. Salaries:**

- a) Budget Requirement under RE 2021-22 has been reduced to Rs. 58.46 Crore against Rs. 70.00 Crore sanctioned by GNCTD under BE 2021-22 due to less than expected filling of vacant positions.
- b) Summary of teaching, other academic staff and non-teaching posts Sanctioned by the GNCTD or Assessed by the AR Department or Approved by the Board of Management of the University as on 31.08.2021 is given at **Annexure-1A**.
- c) Summary of teaching, other academic staff and non-teaching posts Sanctioned by the GNCTD or Assessed by the AR Department as on 31.08.2021 is given at **Annexure-1B**.
- d) Details of teaching & other academic staff posts Sanctioned by the GNCTD or Assessed by the AR Department as on 31.08.2021 are given at **Annexure-1C**.

29



- e) Details of non-teaching posts Sanctioned by the GNCTD or Assessed by the AR Department as on 31.08.2021 are given at **Annexure-1D**.
- f) Presently 183 posts are already filled on regular/ deputation basis as on 31.08.2021. Salary Estimates for the financial years 2021-22 and 2022-23 in respect of these 183 posts are given at **Annexure-2A and 2B**, respectively.
- g) Presently 267 posts are filled on visiting/ contract basis or lying vacant as on 31.08.2021 and are to be filled on regular/ deputation basis. Salary Estimate for financial year 2022-23 in respect of these 267 posts is given at **Annexure-3**.
- h) Budget Requirement for Leave Travel Concession (LTC), Leave Salary Pension Contribution (LSPC), Children Education Allowance (CEA), Medical Reimbursement and Staff Welfare Expenses have been estimated assuming 20% year on year increase on actual expenditure during financial years 2019-20 and 2020-21, whichever is higher.
- i) Budget Requirement for Gratuity and Leave Encashment has been estimated assuming retirement of five employees during each year.

## 2. General:

- a) Budget Requirement for Ambedkar University Research Fellowship Scheme (AURFS), as recommended by the Finance Committee in its 22<sup>nd</sup> Meeting held on 02.08.2019 and as approved by the Board of Management in its 27th Meeting held on 30.09.2019, has been included under separate budget line 2.1.19 – "AUD Research Fellowship Scheme" for 25 research scholars for each batch admitted/ to be admitted during Academic Session 2020-21 onwards. Detailed calculations for the same are given at **Annexure-4**.
- b) Budget requirements under rest of budget lines have been estimated keeping in view year on year increase in actual expenditure during previous years and increase in activities of the University.

## 3. Creation of Capital Assets:

Budget requirement for creation/ upgradation of following capital assets at existing campuses of the University at Kashmere Gate, Karampura, Lodhi Road and erstwhile Delhi Institute of Heritage Research and Management (DIHRM) has been included under this head:

- a) Procurement and installation of Information and Communication Technology (ICT) hardware, software and audio visual equipment. Budget requirement for procurement of laptops by faculty members and eligible officers of the University under Buy Your Own Device (BYOD) Scheme, as recommended by the Finance Committee in its 22<sup>nd</sup> Meeting held on 02.08.2019 and as approved by the Board of Management in its 27th Meeting held on 30.09.2019, has been included under separate budget line 3.1.5 – "Buy Your Own Device Scheme".

*(Signature)*  
30



- b) Procurement of Library books and journals including print books and print journals as well as e-books and e-journals.
- c) Procurement and installation of furniture and fixtures, office/ lab equipment, gym/ sports items, ambulance, medical equipment etc.
- d) Civil/ electrical works to be executed through Campus Development Division of the University.

**4. Early Child Care Centre:**

Budget requirement for renovation of Basti Vikas Kendras and activities pertaining to Early Child Care Centre project of GNCTD to be carried out by Centre for Early Childhood Education and Development (CECED) is estimated under this head. Renovation of Basti Vikas Kendras is to be carried out by the Delhi Urban Shelter Improvement Board (DUSIB) as a deposit work for which an initial lumpsum amount is to be deposited to DUSIB before commencement of work.

**5. Study of New Education Experiment:**

Budget requirement for the Department of Higher Education project "Study of New Education Experiment" is estimated under this head.

Revised Estimates (RE) for financial year 2021-22 and Budget Estimates (BE) for financial year 2022-23 in respect of following budget heads for which No Grant-in-Aid (GIA) is to be released to the Dr. B.R. Ambedkar University Delhi are also enclosed:

**6. Heads for which expenditure is to be incurred out of Internal Revenue Receipts of the University and no Grant-in-Aid (GIA) is to be released to the University.**

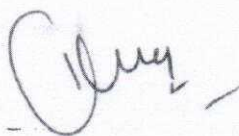
This includes various items of expenditure having direct impact on the students like fee refund, fee waiver, scholarships, learning enhancement activities like field trips etc.

**7. Heads pertaining to Campus Development Works which are to be executed by the Public Works Department (PWD) and for which Grant-in-Aid (GIA) is to be released by the Government of NCT of Delhi to PWD directly.**

This includes budget requirement for construction of new campuses of the University at Dheerpur and Rohini.

It may be noted that actual expenditure figures for the financial year 2020-21 are tentative and liable to minor changes as annual accounts of the University for the financial year 2020-21 are yet to be finalized.

Further it is intimated that, budget requirement for erstwhile "Delhi Institute of Heritage Research and Management (DIHRM)", now merged with the University and renamed as "School of Heritage Research and Management (SHRM)", has also been included under relevant GIA heads of the University. —

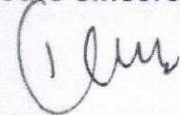




The Revised Estimates (RE) for financial year 2021-22 and Budget Estimates (BE) for financial year 2022-23 have been examined by the Accounts Functionary deputed in the University by the Finance Department, Government of NCT of Delhi.

With regards,

Yours sincerely,



(Prof. Kartik Dave)  
Controller of Finance

Enclosed: As above.



| Dr. B.R. AMBEDKAR UNIVERSITY DELHI                                          |                                                                       |                |                |                |                |                 |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------|----------------|----------------|----------------|-----------------|
| Summary of Revised Estimates (RE) 2021-22 and Budget Estimates (BE) 2022-23 |                                                                       |                |                |                |                |                 |
| Budget Line                                                                 | Budget Estimates Heads                                                | Actual 2019-20 | Actual 2020-21 | BE 2021-22     | RE 2021-22     | BE 2022-23      |
| 1                                                                           | GIA-Salaries                                                          | 46,08,94,066   | 52,34,27,722   | 76,70,00,000   | 58,45,89,749   | 86,07,43,149    |
| 2                                                                           | GIA-General                                                           |                |                |                |                |                 |
| 2.1                                                                         | Academic Expenses                                                     | 4,82,51,867    | 3,72,26,060    | 15,93,77,083   | 7,07,86,058    | 9,91,83,914     |
| 2.2                                                                         | Administrative Expenses                                               | 12,31,61,726   | 11,47,51,885   | 22,09,61,640   | 28,19,02,541   | 27,92,72,546    |
|                                                                             | Total General Expenses.                                               | 17,14,13,593   | 15,19,77,945   | 38,03,38,723   | 35,26,88,599   | 37,84,56,460    |
|                                                                             | Revenue(Salaries+General Expenses)                                    | 63,23,07,659   | 67,54,05,667   | 1,14,73,38,723 | 93,72,78,348   | 1,23,91,99,609  |
| 3                                                                           | GIA-Creation of Capital Assets                                        |                |                |                |                |                 |
| 3.1                                                                         | ICT Hardware, Software & Equipments.                                  | 58,69,546      | 14,00,267      | 3,01,85,000    | 3,23,74,744    | 3,08,99,000     |
| 3.2                                                                         | Library Books & Journals                                              | 2,50,28,975    | 3,24,54,715    | 7,50,00,000    | 7,25,00,000    | 8,00,00,000     |
| 3.3                                                                         | Furniture, Fixtures & Other Equipment                                 | 1,48,11,534    | 77,75,400      | 1,54,00,000    | 4,44,93,303    | 4,61,69,633     |
| 3.4                                                                         | Campus Development (Works for which Grant is to be released to AUD ). |                |                |                |                |                 |
|                                                                             | GIA-Creation of Capital Assets                                        | 5,23,02,054    | 3,63,86,929    | 3,74,00,000    | 2,90,00,000    | 10,15,00,000    |
|                                                                             | Total (Salaries+General +Capital)                                     | 9,80,12,109    | 7,80,17,311    | 15,79,85,000   | 17,83,68,047   | 25,85,68,633    |
| 4                                                                           | Early Child Care Centre                                               | 73,03,19,768   | 75,34,22,978   | 1,30,53,23,723 | 1,11,56,46,394 | 1,49,77,68,242  |
| 5                                                                           | Study of New Education Experiment                                     | 38,65,030      | -              | 1,20,00,000    | 2,00,00,000    | 1,00,00,000     |
|                                                                             | Total (4+5)                                                           |                |                | 21,55,500      | 10,00,000      | 10,00,000       |
|                                                                             | Total GIA (1+2+3+4+5)                                                 | 38,65,030      | -              | 1,41,55,500    | 2,10,00,000    | 1,10,00,000     |
| 6                                                                           | Expenditure from Internal Revenue Receipts (IRR)                      | 73,41,84,798   | 75,34,22,978   | 1,31,94,79,223 | 1,13,66,46,394 | 1,50,87,68,242  |
|                                                                             | Total GIA + Expenditure from IRR                                      | 8,27,37,584    | 6,85,67,163    | 8,18,87,040    | 10,05,37,514   | 11,05,91,265    |
|                                                                             | Campus Development (Works for which Grant is to be released to PWD)   | 81,69,22,382   | 82,19,90,141   | 1,40,13,66,263 | 1,23,71,83,908 | 1,61,93,59,507  |
| 7                                                                           | GRAND TOTAL (1+2+3+4+5+6+7)                                           | 81,69,22,382   | 82,19,90,141   | 1,40,13,66,263 | 5,23,71,83,908 | 13,61,93,59,507 |

*(Signature)*  
10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



| Dr. B.R. AMBEDKAR UNIVERSITY DELHI |                                                                                        |              |              |                  |                                                            |                                                            |              |                   |               |
|------------------------------------|----------------------------------------------------------------------------------------|--------------|--------------|------------------|------------------------------------------------------------|------------------------------------------------------------|--------------|-------------------|---------------|
| Budget line                        | Budget Head                                                                            | Actual       |              | Budget Estimates | Expenditure                                                |                                                            |              | Revised Estimates | Amount in Rs. |
|                                    |                                                                                        | 2019-20      | 2020-21      | 2021-22          | Last Seven Months of FY 2020-21 (01.09.2020 to 31.03.2021) | First Five Months of FY 2021-22 (01.04.2021 to 31.08.2021) |              |                   |               |
| 1                                  | 2                                                                                      | 3            | 4            | 5                | 6                                                          | 7                                                          | 8            | 9                 |               |
| 1                                  | GIA-SALARIES                                                                           |              |              |                  |                                                            |                                                            |              |                   |               |
| 1.1                                | Salary for Posts already Sanctioned by GNCTD or already Assessed by the AR Department. |              |              |                  |                                                            |                                                            |              |                   |               |
| 1.1.1                              | Salary for Posts already filled on Regular/Deputation Basis.                           | 36,74,17,333 | 46,50,75,551 | 41,08,00,000     | 19,42,81,357                                               | 18,25,88,460                                               | 41,95,36,512 | 45,28,61,388      |               |
| 1.1.2                              | Salary for Posts already filled on Visiting/Contract basis or lying Vacant.            | 8,35,25,386  | 5,28,93,488  | 33,26,00,000     | 2,49,42,982                                                | 3,36,86,827                                                | 13,47,47,308 | 37,55,14,646      |               |
|                                    | Sub - Total (1.1)                                                                      | 45,09,42,719 | 51,79,69,039 | 74,34,00,000     | 21,92,24,339                                               | 21,62,75,287                                               | 55,42,83,820 | 82,83,76,034      |               |
| 1.2                                | Other Allowances/Benefits                                                              |              |              |                  |                                                            |                                                            |              |                   |               |
| 1.2.1                              | Leave Travel Concession (LTC)                                                          | 17,18,062    | 5,93,898     | 53,82,258        | 3,67,953                                                   | 8,43,120                                                   | 20,61,674    | 24,74,009         |               |
| 1.2.2                              | Leave Salary & Pension Contributions (LS&PC)                                           | 3,63,923     | 3,30,660     | 5,24,050         | 3,30,660                                                   | 0                                                          | 4,36,708     | 5,24,050          |               |
| 1.2.3                              | Children Education Allowance (CEA)                                                     | 9,46,112     | 19,15,650    | 26,17,531        | 2,43,000                                                   | 5,67,000                                                   | 22,98,780    | 27,58,536         |               |
| 1.2.4                              | Medical Reimbursement                                                                  | 40,02,867    | 20,30,703    | 64,27,237        | 15,21,724                                                  | 13,08,356                                                  | 48,03,440    | 57,64,128         |               |
| 1.2.5                              | Staff Welfare Expenses                                                                 | 4,50,642     | 5,87,772     | 6,48,924         | 5,87,772                                                   | 3,41,031                                                   | 7,05,326     | 8,46,392          |               |
|                                    | Sub - Total (1.2)                                                                      | 74,81,606    | 54,58,683    | 1,56,00,000      | 30,51,109                                                  | 30,59,507                                                  | 1,03,05,929  | 1,23,67,115       |               |
| 1.3                                | Retirement Benefits                                                                    |              |              |                  |                                                            |                                                            |              |                   |               |
| 1.3.1                              | Gratuity                                                                               | 8,18,496     | 0            | 40,00,000        | 0                                                          | 0                                                          | 1,00,00,000  | 1,00,00,000       |               |
| 1.3.2                              | Leave Encashment                                                                       | 16,51,245    | 0            | 40,00,000        | 0                                                          | 0                                                          | 1,00,00,000  | 1,00,00,000       |               |
|                                    | Sub - Total (1.3)                                                                      | 24,69,741    | 0            | 80,00,000        | 0                                                          | 0                                                          | 2,00,00,000  | 2,00,00,000       |               |
|                                    | Sub Total Salaries (1.1+1.2+1.3)                                                       | 46,08,94,066 | 52,34,27,722 | 76,70,00,000     | 22,22,75,448                                               | 21,93,34,794                                               | 58,45,89,749 | 86,07,43,149      |               |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmir Gate,  
Delhi-110006



| Budget line | Budget Head                                                 | Actual      |             | Budget Estimates | Last Seven Months of FY 2020-21 (01.09.2020 to 31.03.2021) | First Five Months of FY 2021-22 (01.04.2021 to 31.08.2021) | Revised Estimates | Budget Estimates |
|-------------|-------------------------------------------------------------|-------------|-------------|------------------|------------------------------------------------------------|------------------------------------------------------------|-------------------|------------------|
| 2           | GIA- GENERAL                                                | 2019-20     | 2020-21     | 2021-22          | 2020-2021                                                  | 2021-2022                                                  | 2021-2022         | 2022-2023        |
| 2.1         | ACADEMIC EXPENSES                                           |             |             |                  |                                                            |                                                            |                   |                  |
| 2.1.1       | Consultative/Course/ Curricular/ Meetings                   | 6,94,698    | 4,48,478    | 30,04,019        | 4,23,428                                                   | 3,36,442                                                   | 8,35,857          | 9,19,443         |
| 2.1.2       | Guest/Adjunct & Visiting Faculty                            | 1,23,14,446 | 1,09,28,620 | 1,80,32,278      | 54,02,650                                                  | 65,35,650                                                  | 1,35,45,891       | 1,49,00,480      |
| 2.1.3       | Field Based Learning/ Educational Tours                     | 4,72,654    | 1,58,452    | 8,42,024         | 1,42,384                                                   | 6,847                                                      | 5,19,919          | 5,71,911         |
| 2.1.4       | Professional Development of Faculty & Staff                 | 3,45,186    | 0           | 6,58,932         | 0                                                          | 0                                                          | 3,79,705          | 4,17,675         |
| 2.1.5       | Seed Money for Research work                                | 0           | 8,52,532    | 23,11,582        | 0                                                          | 0                                                          | 25,00,000         | 30,00,000        |
| 2.1.6       | New Initiatives                                             | 35,42,132   | 34,46,420   | 50,37,545        | 19,84,309                                                  | 14,89,488                                                  | 38,96,345         | 42,85,980        |
| 2.1.7       | Research Projects                                           | 39,50,430   | 0           | 62,02,398        | 3,37,082                                                   | 2,27,750                                                   | 80,00,000         | 90,00,000        |
| 2.1.8       | Seminars/Conferences/ Workshops/Functions/ Audta@ City/NAAC | 52,12,189   | 25,89,547   | 1,14,19,158      | 11,97,470                                                  | 14,83,109                                                  | 57,33,408         | 63,06,749        |
| 2.1.9       | Expenses fee/Examination                                    | 7,02,646    | 4,75,497    | 9,27,493         | 3,51,397                                                   | 81,700                                                     | 7,72,911          | 8,50,202         |
| 2.1.10      | Stipends/Prizes/ Awards                                     | 1,53,45,273 | 1,42,86,605 | 2,31,20,000      | 73,54,605                                                  | 66,08,000                                                  | 1,68,79,800       | 1,85,67,780      |
| 2.1.11      | Journals and periodicals                                    | 1,99,209    | 61,578      | 2,67,484         | 56,743                                                     | 0                                                          | 2,19,129          | 2,41,042         |
| 2.1.12      | Selection Committee Meetings                                | 3,01,551    | 43,500      | 8,20,777         | 43,500                                                     | 11,996                                                     | 3,31,706          | 3,64,877         |
| 2.1.13      | Meetings of Statutory Bodies                                | 14,94,896   | 5,16,701    | 19,73,263        | 4,38,376                                                   | 99,700                                                     | 16,44,386         | 18,08,824        |
| 2.1.14      | Memberships & Subscriptions                                 | 4,91,340    | 4,36,613    | 6,48,569         | 3,49,293                                                   | 3,47,745                                                   | 7,66,742          | 8,43,416         |
| 2.1.15      | Convocation                                                 | 18,38,632   | 26,69,560   | 29,87,909        | 17,69,375                                                  | 6,16,070                                                   | 29,36,516         | 32,30,168        |
| 2.1.16      | Earn while you learn Scheme                                 | 1,07,405    | 0           | 1,41,775         | 0                                                          | 50,000                                                     | 1,18,146          | 1,29,960         |
| 2.1.17      | Gym/Games/Sports Items/Sport Day                            | 3,10,406    | 45,508      | 6,86,387         | 31,508                                                     | 0                                                          | 3,41,447          | 3,75,591         |
| 2.1.18      | Stipend to Library Trainee                                  | 9,28,774    | 2,66,449    | 14,15,490        | 19,895                                                     | 0                                                          | 10,21,651         | 11,23,817        |
| 2.1.19      | AUD Research Fellowship Scheme                              | 0           | 0           | 7,88,80,000      | 0                                                          | 0                                                          | 1,03,42,500       | 3,22,46,000      |
|             | Total (Academic Expenses)                                   | 4,82,51,867 | 3,72,26,060 | 15,93,77,083     | 1,99,02,015                                                | 1,78,94,497                                                | 7,07,86,058       | 9,91,83,914      |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



| Budget line | Budget Head                                  | Actual      |             | Budget Estimates | Last Seven Months of FY 2020-21 (01.09.2020 to 31.03.2021) | First Five Months of FY 2021-22 (01.04.2021 to 31.08.2021) | Revised Estimates | Budget Estimates |
|-------------|----------------------------------------------|-------------|-------------|------------------|------------------------------------------------------------|------------------------------------------------------------|-------------------|------------------|
|             |                                              | 2019-20     | 2020-21     | 2021-22          | 2020-21                                                    | 2021-22                                                    | 2021-22           | 2022-2023        |
| 2.2         | ADMINISTRATIVE EXPENSES                      |             |             |                  |                                                            |                                                            |                   |                  |
|             | Infrastructure                               |             |             |                  |                                                            |                                                            |                   |                  |
| 2.2.1       | Electricity Charges                          | 1,20,88,818 | 1,07,71,344 | 1,73,20,843      | 69,98,495                                                  | 43,87,885                                                  | 1,32,97,700       | 1,46,27,470      |
| 2.2.2       | Water Charges                                | 18,07,219   | 16,02,177   | 31,25,204        | 9,93,204                                                   | 4,94,858                                                   | 19,87,941         | 21,86,735        |
| 2.2.3       | Rent, Rates, & Taxes (Property Tax)          | 53,49,517   | 31,82,489   | 70,61,363        | 0                                                          | 31,82,489                                                  | 31,82,489         | 31,82,489        |
|             | Communication                                |             |             |                  |                                                            |                                                            |                   |                  |
| 2.2.4       | Postage                                      | 84,845      | 24,126      | 1,11,996         | 21,802                                                     | 15,176                                                     | 93,330            | 1,02,662         |
| 2.2.5       | Telephone & Internet                         | 31,86,516   | 32,69,626   | 55,06,862        | 29,83,602                                                  | 8,06,516                                                   | 41,69,130         | 45,86,043        |
|             | Other                                        |             |             |                  |                                                            |                                                            |                   |                  |
| 2.2.6       | Foreign Exchange Fluctuation                 | 28,476      | 1,415       | 37,589           | 1,415                                                      | 0                                                          | 31,324            | 34,456           |
| 2.2.7       | Advertisement & Publicity                    | 12,91,380   | 7,12,868    | 17,04,622        | 6,39,274                                                   | 3,56,803                                                   | 20,00,000         | 25,00,000        |
| 2.2.8       | Audit Fee                                    | 2,48,035    | 0           | 10,99,858        | 0                                                          | 3,11,645                                                   | 3,42,810          | 3,77,090         |
| 2.2.9       | Recruitment Expenses                         | 1,54,750    | 0           | 5,77,274         | 0                                                          | 0                                                          | 1,70,225          | 1,87,248         |
| 2.2.10      | Creche                                       | 1,49,820    | 2,482       | 1,97,762         | 2,482                                                      | 0                                                          | 1,64,802          | 1,81,282         |
| 2.2.11      | Hospitality Expenses                         | 9,10,054    | 3,95,012    | 12,01,271        | 3,27,852                                                   | 1,90,099                                                   | 10,01,059         | 11,01,165        |
| 2.2.12      | Legal Expenses                               | 1,29,225    | 9,900       | 2,39,606         | 9,900                                                      | 61,850                                                     | 1,42,148          | 1,56,362         |
| 2.2.13      | Leasing of two flats at Karampura            | 7,30,780    | 5,80,800    | 18,09,984        | 3,87,200                                                   | 0                                                          | 8,03,858          | 8,84,244         |
| 2.2.14      | Misc Office Expenses                         | 6,98,292    | 2,77,075    | 9,21,745         | 2,56,218                                                   | 56,855                                                     | 7,68,121          | 8,44,933         |
| 2.2.15      | News Paper reimbursement                     | 1,94,694    | 16,435      | 2,56,996         | 16,435                                                     | 0                                                          | 2,14,163          | 2,35,580         |
| 2.2.16      | Office Contingency                           | 6,30,988    | 7,93,565    | 20,69,000        | 3,80,071                                                   | 1,26,771                                                   | 8,72,922          | 9,60,214         |
| 2.2.17      | Printing & Stationery                        | 48,16,391   | 27,69,913   | 98,79,962        | 26,06,493                                                  | 52,187                                                     | 52,98,030         | 58,27,833        |
| 2.2.18      | Professional Charges (Administrative Nature) | 23,39,590   | 20,13,080   | 33,99,779        | 19,65,880                                                  | 30,000                                                     | 25,73,549         | 28,30,904        |
| 2.2.19      | Security Expenses                            | 3,61,24,790 | 3,71,01,172 | 5,22,83,689      | 2,73,35,576                                                | 1,62,25,369                                                | 4,79,17,040       | 5,27,08,743      |
| 2.2.20      | TA/DA (Foreign)                              | 15,91,150   | 4,12,363    | 29,06,526        | 4,12,363                                                   | 0                                                          | 17,50,265         | 19,25,292        |
| 2.2.21      | TA/DA (Domestic)                             | 13,85,804   | 3,12,146    | 30,11,614        | 2,04,319                                                   | 24,287                                                     | 15,24,384         | 16,76,823        |
| 2.2.22      | Wages of contract employees                  | 2,29,90,594 | 2,88,14,645 | 3,20,26,778      | 2,18,91,589                                                | 1,89,67,067                                                | 4,49,44,522       | 4,94,38,974      |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



| Budget line | Budget Head                                                     | Actual              |                     | Budget Estimates    | Last Seven Months of FY 2020-21 (01.09.2020 to 31.03.2021) | First Five Months of FY 2021-22 (01.04.2021 to 31.08.2021) | Revised Estimates   | Budget Estimates    |
|-------------|-----------------------------------------------------------------|---------------------|---------------------|---------------------|------------------------------------------------------------|------------------------------------------------------------|---------------------|---------------------|
|             |                                                                 | 2019-20             | 2020-21             | 2021-22             | 2020-2021                                                  | 2021-2022                                                  | 2021-2022           | 2022-2023           |
| 2.2.23      | Vehicle (Taxi) Hiring Expenses                                  | 30,77,322           | 27,97,010           | 96,63,156           | 19,05,397                                                  | 15,50,172                                                  | 38,01,126           | 41,81,238           |
| 2.2.24      | Maintenance of Govt. Vehicle                                    | 0                   | 0                   | 0                   | 0                                                          | 35,765                                                     | 2,00,000            | 2,20,000            |
| 2.2.25      | Rembursement of Mobile Set                                      | 0                   | 0                   | 0                   | 0                                                          | 1,15,000                                                   | 2,00,000            | 2,20,000            |
|             | <b>Repairs &amp; Maintenance</b>                                |                     |                     |                     |                                                            |                                                            |                     |                     |
| 2.2.26      | AMCs/Repairs & Maintenance of Office Equipments                 | 52,15,102           | 44,98,517           | 84,82,201           | 34,83,167                                                  | 28,89,693                                                  | 70,10,146           | 77,11,161           |
| 2.2.27      | Repair and Maintenance of Computer                              | 0                   | 28,750              | 10,32,732           | 24,000                                                     | 0                                                          | 13,00,000           | 14,00,000           |
| 2.2.28      | ERP maintenance charges                                         | 7,74,500            | 9,55,796            | 30,91,907           | 8,53,022                                                   | 6,41,920                                                   | 14,00,000           | 65,00,000           |
| 2.2.29      | Repair and Maintenance of Furniture                             | 18,880              | 0                   | 2,65,508            | 0                                                          | 6,731                                                      | 2,80,000            | 4,25,000            |
| 2.2.30      | Repair, Maintenance of Campuses                                 | 4,22,922            | 5,32,888            | 2,54,30,477         | 36,25,134                                                  | 10,64,001                                                  | 8,90,00,000         | 4,90,00,000         |
| 2.2.31      | Housekeeping (Cleaning Material & Services)                     | 1,00,72,538         | 90,35,169           | 1,62,91,482         | 55,94,022                                                  | 23,63,652                                                  | 1,10,79,792         | 1,21,87,771         |
| 2.2.32      | Horticulture/Gardening                                          | 9,84,824            | 3,29,314            | 33,53,854           | 2,53,214                                                   | 3,65,050                                                   | 10,83,306           | 11,91,637           |
| 2.2.33      | Prior Period Exp. & Finance Cost                                | 1,82,556            | 94,037              | 0                   | 86,822                                                     | 0                                                          | 2,00,812            | 2,20,893            |
| 2.2.34      | Medical Expenditure                                             | 36,149              | 14,088              | 0                   | 14,088                                                     | 3,56,411                                                   | 4,07,549            | 4,48,304            |
| 2.2.35      | AUD Centre for Incubation, Innovation & Entrepreneurship (ACIE) | 54,45,205           | 34,03,683           | 66,00,000           | 20,63,303                                                  | 9,40,778                                                   | 88,00,000           | 1,00,00,000         |
| 2.2.36      | Atal Incubation Centre - AUD Foundation (AIC-AUDF)              | 0                   | 0                   | 0                   | 0                                                          | 13,40,000                                                  | 70,90,000           | 99,10,000           |
| 2.2.37      | Human Resource Development Centre (HRDC)                        | 0                   | 0                   | 0                   | 0                                                          | 0                                                          | 1,00,00,000         | 2,00,00,000         |
| 2.2.38      | Skill Development Centre (SDC)                                  | 0                   | 0                   | 0                   | 0                                                          | 0                                                          | 68,00,000           | 91,00,000           |
|             | <b>Total (Administrative Expenses-2.2)</b>                      | <b>12,31,61,726</b> | <b>11,47,51,885</b> | <b>22,09,61,640</b> | <b>8,53,36,339</b>                                         | <b>5,69,59,030</b>                                         | <b>28,19,02,541</b> | <b>27,92,72,546</b> |
|             | <b>Sub-Total General (2.1+2.2)</b>                              | <b>17,14,13,593</b> | <b>15,19,77,945</b> | <b>38,03,38,723</b> | <b>10,52,38,354</b>                                        | <b>7,48,53,527</b>                                         | <b>35,26,88,599</b> | <b>37,84,56,460</b> |

MP  
10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



| Budget line | Budget Head                                                          | Actual              |                     | Budget Estimates      | Last Seven Months of FY 2020-21 (01.09.2020 to 31.03.2021) | First Five Months of FY 2021-22 (01.04.2021 to 31.08.2021) | Revised Estimates     | Budget Estimates      |
|-------------|----------------------------------------------------------------------|---------------------|---------------------|-----------------------|------------------------------------------------------------|------------------------------------------------------------|-----------------------|-----------------------|
|             |                                                                      | 2019-20             | 2020-21             | 2021-22               | 2020-2021                                                  | 2021-2022                                                  | 2021-2022             | 2022-2023             |
| 3           | GIA- CREATION OF CAPITAL ASSETS                                      |                     |                     |                       |                                                            |                                                            |                       |                       |
| 3.1         | ICT Hardware, Software & Equipments.                                 |                     |                     |                       |                                                            |                                                            |                       |                       |
| 3.1.1       | Hardware                                                             | 49,30,670           | 8,09,970            | 1,73,50,000           | 8,09,970                                                   | 2,18,000                                                   | 2,11,50,000           | 1,72,50,000           |
| 3.1.2       | Software                                                             | 9,38,876            | 5,90,297            | 1,17,35,000           | 5,90,297                                                   | 0                                                          | 22,74,744             | 43,49,000             |
| 3.1.3       | Audio Visual Equipment                                               | 0                   | 0                   | 11,00,000             | 0                                                          | 0                                                          | 9,50,000              | 13,00,000             |
| 3.1.4       | Buy your Own Device (BYOD) Scheme                                    | 0                   | 0                   | 0                     | 0                                                          | 0                                                          | 80,00,000             | 80,00,000             |
|             | <b>Sub -Total (3.1)</b>                                              | <b>58,69,546</b>    | <b>14,00,267</b>    | <b>3,01,85,000</b>    | <b>14,00,267</b>                                           | <b>2,18,000</b>                                            | <b>3,23,74,744</b>    | <b>3,08,99,000</b>    |
| 3.2         | Library Books & Journals                                             |                     |                     |                       |                                                            |                                                            |                       |                       |
| 3.2.1       | Books                                                                | 1,50,82,658         | 17,041              | 3,50,00,000           | 2,04,659                                                   | 47,413                                                     | 3,25,00,000           | 3,00,00,000           |
| 3.2.2       | Journals                                                             | 99,46,317           | 3,24,37,674         | 4,00,00,000           | 3,22,48,806                                                | 11,99,477                                                  | 4,00,00,000           | 5,00,00,000           |
|             | <b>Sub -Total (3.2)</b>                                              | <b>2,50,28,975</b>  | <b>3,24,54,715</b>  | <b>7,50,00,000</b>    | <b>3,24,53,465</b>                                         | <b>12,46,890</b>                                           | <b>7,25,00,000</b>    | <b>8,00,00,000</b>    |
| 3.3         | Furniture, Fixtures & Other Equipment                                |                     |                     |                       |                                                            |                                                            |                       |                       |
| 3.3.1       | Furniture & Fixtures                                                 | 28,46,117           | 1,05,331            | 83,00,000             | 1,05,331                                                   | 34,15,070                                                  | 1,09,60,000           | 79,90,000             |
| 3.3.2       | Scientific & Laboratory Equipment (Lab Equipments)                   | 0                   | 0                   | 15,00,000             | 0                                                          | 0                                                          | 17,30,000             | 19,03,000             |
| 3.3.3       | Gym sports items                                                     | 0                   | 0                   | 3,50,000              | 0                                                          | 0                                                          | 3,20,000              | 3,75,000              |
| 3.3.4       | Electrical Installation                                              | 72,20,515           | 2,10,288            | 10,00,000             | 31,49,445                                                  | 0                                                          | 83,92,567             | 92,31,824             |
| 3.3.5       | Office Equipment                                                     | 31,42,896           | 67,62,299           | 10,00,000             | 35,91,258                                                  | 5,49,027                                                   | 99,88,529             | 1,09,87,382           |
| 3.3.6       | Others                                                               | 16,02,006           | 6,97,482            | 32,50,000             | 6,97,482                                                   | 0                                                          | 18,02,207             | 19,82,427             |
| 3.3.7       | Purchase of Ambulance & Medical Equipment                            | 0                   | 0                   | 0                     | 0                                                          | 0                                                          | 25,00,000             | 25,00,000             |
| 3.3.8       | Establishment of SDG                                                 | 0                   | 0                   | 0                     | 0                                                          | 0                                                          | 88,00,000             | 1,12,00,000           |
|             | <b>Sub -Total (3.3)</b>                                              | <b>1,48,11,534</b>  | <b>77,75,400</b>    | <b>1,54,00,000</b>    | <b>75,43,516</b>                                           | <b>39,64,097</b>                                           | <b>4,44,93,303</b>    | <b>4,61,69,633</b>    |
| 3.4         | CAMPUS DEVELOPMENT (Works for which Grant is to be released to AUD ) | 5,23,02,054         | 3,63,86,929         | 3,74,00,000           | 0                                                          | 0                                                          | 2,90,00,000           | 10,15,00,000          |
|             | <b>Total Creation of Capital Assets (3.1+3.2+3.3+3.4)</b>            | <b>9,80,12,109</b>  | <b>7,80,17,311</b>  | <b>15,79,85,000</b>   | <b>4,13,97,248</b>                                         | <b>54,28,987</b>                                           | <b>17,83,68,047</b>   | <b>25,85,68,633</b>   |
|             | <b>Total (Salaries+General + Capital)</b>                            | <b>73,03,19,768</b> | <b>75,34,22,978</b> | <b>1,30,53,23,723</b> | <b>36,89,11,050</b>                                        | <b>29,96,17,308</b>                                        | <b>1,11,56,46,394</b> | <b>1,49,77,68,242</b> |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



| Budget line | Budget Head                                                                 | Actual       |              | Budget Estimates | Last Seven Months of FY 2020-21 (01.09.2020 to 31.03.2021) | First Five Months of FY 2021-22 (01.04.2021 to 31.08.2021) | Revised Estimates | Budget Estimates |
|-------------|-----------------------------------------------------------------------------|--------------|--------------|------------------|------------------------------------------------------------|------------------------------------------------------------|-------------------|------------------|
|             |                                                                             | 2019-20      | 2020-21      | 2021-22          | 2020-2021                                                  | 2021-2022                                                  | 2021-2022         | 2022-2023        |
| 4           | Early Child Care Centre                                                     | 38,65,030    | 0            | 1,20,00,000      | 0                                                          | 0                                                          | 2,00,00,000       | 1,00,00,000      |
| 5           | Study of New Education Experiment                                           | 0            | 0            | 21,55,500        | 0                                                          | 0                                                          | 10,00,000         | 10,00,000        |
|             | Total (4+5)                                                                 | 38,65,030    | 0            | 1,41,55,500      | 0                                                          | 0                                                          | 2,10,00,000       | 1,10,00,000      |
| 6           | Total GIA                                                                   | 73,41,84,798 | 75,34,22,978 | 1,31,94,79,223   | 36,89,11,050                                               | 29,96,17,308                                               | 1,13,66,46,394    | 1,50,87,68,242   |
| 6.1         | Expenditure from Internal Revenue Receipts (IRR)                            |              |              |                  |                                                            |                                                            |                   |                  |
| 6.1         | Fees Refund                                                                 | 64,96,991    | 75,41,420    | 64,96,991        | 75,41,420                                                  | 6,00,879                                                   | 89,56,529         | 98,52,182        |
| 6.2         | Fees Waiver                                                                 | 4,73,88,724  | 3,54,85,675  | 4,73,88,724      | 3,54,85,675                                                | 0                                                          | 5,21,27,596       | 5,73,40,356      |
| 6.3         | Student Welfare Fund                                                        | 30,08,895    | 12,23,198    | 25,72,106        | 8,92,924                                                   | 3,32,541                                                   | 33,08,785         | 36,40,763        |
| 6.4         | Scholarship                                                                 | 81,68,268    | 79,90,834    | 81,68,268        | 37,31,003                                                  | 18,70,397                                                  | 89,85,095         | 98,83,604        |
| 6.5         | Learning Enhancement                                                        | 94,59,173    | 30,69,065    | 94,59,173        | 5,60,874                                                   | 1,26,099                                                   | 1,04,05,090       | 1,14,45,599      |
| 6.6         | Extra Mural                                                                 | 6,07,265     | 13,01,744    | 6,07,265         | 10,05,715                                                  | 3,94,064                                                   | 15,39,757         | 16,93,733        |
| 6.7         | Course Material/Data Base                                                   | 88,000       | 87,869       | 88,000           | 87,869                                                     | 0                                                          | 96,800            | 1,06,480         |
| 6.8         | Co-Curricular                                                               | 12,52,375    | 11,69,042    | 12,52,375        | 2,31,301                                                   | 3,90,968                                                   | 13,77,613         | 15,15,374        |
| 6.9         | Application Fees                                                            | 58,54,138    | 1,02,42,964  | 58,54,138        | 41,10,612                                                  | 3,81,654                                                   | 1,12,67,260       | 1,23,93,986      |
| 6.10        | University Development Fund (UDF)                                           | 4,13,755     | 4,55,352     | 0                | 18,899                                                     | 22,28,364                                                  | 24,71,989         | 27,19,188        |
|             | Sub - Total (6.1 to 6.10)                                                   | 8,27,37,584  | 6,85,67,163  | 8,18,87,040      | 5,36,66,292                                                | 63,24,966                                                  | 10,05,37,514      | 11,05,91,265     |
|             | Total GIA + Expenditure from IRR                                            | 81,69,22,382 | 82,19,90,141 | 1,40,13,66,263   | 42,25,77,342                                               | 30,59,42,274                                               | 1,23,71,83,908    | 1,61,93,59,507   |
| 7           | CAMPUS DEVELOPMENT (Works for which Grant is to be released to PWD- Direct) |              |              |                  |                                                            |                                                            |                   |                  |
| 7.1         | Construction of Dheerpur Campus                                             | 0            | 0            | 0                | 0                                                          | 0                                                          | 2,00,00,00,000    | 6,00,00,00,000   |
| 7.2         | Construction of Rohini Campus                                               | 0            | 0            | 0                | 0                                                          | 0                                                          | 2,00,00,00,000    | 6,00,00,00,000   |
|             | Total (7.1 + 7.2)                                                           | 0            | 0            | 0                | 0                                                          | 0                                                          | 4,00,00,00,000    | 12,00,00,00,000  |
|             | Grand Total ( 1+2+3+4+5+6+7).                                               | 81,69,22,382 | 82,19,90,141 | 1,40,13,66,263   | 42,25,77,342                                               | 30,59,42,274                                               | 5,23,71,83,908    | 13,61,93,59,507  |

16/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## Annexure-1A

## Dr. B.R. Ambedkar University Delhi

| Summary of Teaching, Other Academic Staff and Non-Teaching Posts Sanctioned by the GNCTD OR Assessed by the AR Department OR Approved by the Board of Management (As on 31.08.2021) |                                                                                       |          |                      |                    |       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|----------|----------------------|--------------------|-------|
| Sr. No.                                                                                                                                                                             | Particulars                                                                           | Teaching | Other Academic Staff | Non-Teaching Staff | Total |
| A                                                                                                                                                                                   | Posts already Sanctioned by GNCTD or Assessed by the AR Department                    | 234      | 7                    | 262                | 503   |
|                                                                                                                                                                                     | Additional Posts Approved by the Board of Management:                                 |          |                      |                    |       |
| B                                                                                                                                                                                   | For new programmes started at Kashmere Gate and Karampura Campuses                    |          |                      |                    |       |
|                                                                                                                                                                                     | w.e.f. Academic Session 2020-21                                                       | 27       | 0                    | 30                 | 57    |
| C                                                                                                                                                                                   | Due to implementation of Economically Weaker Sections (EWS) reservation in admissions | 37       | 0                    | 41                 | 78    |
| D                                                                                                                                                                                   | For newly established Girls Hostel at Karampura Campus                                | 0        | 0                    | 2                  | 2     |
| E                                                                                                                                                                                   | Total (=B+C+D)                                                                        | 64       | 0                    | 73                 | 137   |
| F                                                                                                                                                                                   | Grand Total (=A+E)                                                                    | 298      | 7                    | 335                | 640   |

Note: Details of 503 Posts already Sanctioned by GNCTD or Assessed by the AR Department are given in Annexure- 1B, 1C & 1D.

  
 10/09/21  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



## Annexure-1B

## Dr. B.R. Ambedkar University Delhi

Summary of Teaching, Other Academic Staff and Non-Teaching Posts already Sanctioned by GNCTD or already Assessed by the AR Department (As on 31.08.2021)

| Sr. No. | Particulars                      | No of Posts Sanctioned by GNCTD for Lodhi Road Campus | No of Posts Assessed by AR Department for Karampura Campus | No of Posts Sanctioned by GNCTD for Kashmere Gate Campus | No of Posts Sanctioned by GNCTD for DIHRM (merged with AUD) | Total No of Posts | No of Posts Filled on Regular/ Deputation Basis | No of Posts on Visiting/ Contract/ Outsource Basis or lying Vacant |
|---------|----------------------------------|-------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|-------------------|-------------------------------------------------|--------------------------------------------------------------------|
| A       | Teaching Posts                   | 57                                                    | 58                                                         | 110                                                      | 9                                                           | 234               | 135                                             | 99                                                                 |
| B       | Other Academic Staff             | 2                                                     | 2                                                          | 3                                                        | 0                                                           | 7                 | 3                                               | 4                                                                  |
| C       | Total (=A+B)                     | 59                                                    | 60                                                         | 113                                                      | 9                                                           | 241               | 138                                             | 103                                                                |
| D       | Non-Teaching Posts (Regular)     | 40                                                    | 34                                                         | 108                                                      | 26                                                          | 209               | 45                                              | 164                                                                |
| E       | Non-Teaching Posts (Outsourcing) | 10                                                    | 10                                                         | 33                                                       | 0                                                           | 53                | 0                                               | 53                                                                 |
| F       | Total (=D+E)                     | 50                                                    | 44                                                         | 141                                                      | 26                                                          | 262               | 45                                              | 217                                                                |
| G       | Total (=C+F)                     | 109                                                   | 104                                                        | 254                                                      | 35                                                          | 503               | 183                                             | 320                                                                |

Note: Posts of erstwhile DIHRM now merged with AUD have been included and shown in 7th CPC Pay Levels for the purpose of Budgeting only.

  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



## Dr. B.R. Ambedkar University Delhi

| Details of Teaching and Other Academic Staff Posts already Sanctioned by GNCTD or already Assessed by the AR Department |                                                          |                               |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                |   |
|-------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------|-------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|-------------------|-------------------------------------------------|----------------------------------------------------------------|---|
| Sr. No.                                                                                                                 | Designation                                              | Academic Level as per 7th CPC | No of Posts Sanctioned by GNCTD for Lodhi Road Campus | No of Posts Assessed by AR Department for Karampura Campus | No of Posts Sanctioned by GNCTD for Kashmere Gate Campus | No of Posts Sanctioned by GNCTD for DIHRM (merged with AUD) | Total No of Posts | No of Posts Filled on Regular/ Deputation Basis | No of Posts filled on Visiting/ Contract Basis or lying Vacant |   |
| <b>A</b>                                                                                                                | <b>Teaching Posts</b>                                    |                               |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                |   |
| 1                                                                                                                       | Professor                                                | 14                            | 7                                                     | 8                                                          | 16                                                       | 1                                                           | 32                | 13                                              | 19                                                             |   |
| 2                                                                                                                       | Associate Professor                                      | 13A                           | 15                                                    | 17                                                         | 31                                                       | 3                                                           | 66                | 33                                              | 33                                                             |   |
| 3                                                                                                                       | Assistant Professor                                      | 10                            | 35                                                    | 33                                                         | 63                                                       | 5                                                           | 136               | 89                                              | 47                                                             |   |
|                                                                                                                         | <b>Total (A)</b>                                         |                               | <b>57</b>                                             | <b>58</b>                                                  | <b>110</b>                                               | <b>9</b>                                                    | <b>234</b>        | <b>135</b>                                      | <b>99</b>                                                      |   |
| <b>B</b>                                                                                                                | <b>Other Academic Staff</b>                              |                               |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                |   |
| 4                                                                                                                       | Librarian                                                | 14                            | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                              | 0 |
| 5                                                                                                                       | Deputy Librarian                                         | 13A                           | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 1                                               | 0                                                              | 0 |
| 6                                                                                                                       | Assistant Librarian                                      | 10                            | 1                                                     | 1                                                          | 1                                                        | 0                                                           | 3                 | 1                                               | 2                                                              |   |
| 7                                                                                                                       | Sports Officer/ Assistant Director of Physical Education | 10                            | 1                                                     | 1                                                          | 0                                                        | 0                                                           | 2                 | 1                                               | 1                                                              |   |
|                                                                                                                         | <b>Total (B)</b>                                         |                               | <b>2</b>                                              | <b>2</b>                                                   | <b>3</b>                                                 | <b>0</b>                                                    | <b>7</b>          | <b>3</b>                                        | <b>4</b>                                                       |   |
|                                                                                                                         | <b>Grand Total (A+B)</b>                                 |                               | <b>59</b>                                             | <b>60</b>                                                  | <b>113</b>                                               | <b>9</b>                                                    | <b>241</b>        | <b>138</b>                                      | <b>103</b>                                                     |   |

  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



## Dr. B.R. Ambedkar University Delhi

| Details of Non-Teaching Posts already Sanctioned by GNCTD or already Assessed by the AR Department (As on 31.08.2021) |                                        |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |
|-----------------------------------------------------------------------------------------------------------------------|----------------------------------------|--------------------------|-------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|-------------------|-------------------------------------------------|-----------------------------------------------------------------|
| Sr. No.                                                                                                               | Designation                            | Pay Level as per 7th CPC | No of Posts Sanctioned by GNCTD for Lodhi Road Campus | No of Posts Assessed by AR Department for Karampura Campus | No of Posts Sanctioned by GNCTD for Kashmere Gate Campus | No of Posts Sanctioned by GNCTD for DIHRM (merged with AUD) | Total No of Posts | No of Posts Filled on Regular/ Deputation Basis | No of Posts filled on Contract/ Outsource Basis or lying Vacant |
|                                                                                                                       | Vice Chancellor                        |                          |                                                       |                                                            |                                                          |                                                             | 1                 | 1                                               | 0                                                               |
| A                                                                                                                     | Regular Posts                          |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |
| 1                                                                                                                     | Registrar                              | 14                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 1                                               | 0                                                               |
| 2                                                                                                                     | Controller of Finance                  | 14                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |
| 3                                                                                                                     | Director IT Services                   | 14                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 1                                               | 0                                                               |
| 4                                                                                                                     | Deputy Registrar                       | 12                       | 1                                                     | 1                                                          | 5                                                        | 0                                                           | 7                 | 7                                               | 0                                                               |
| 5                                                                                                                     | Internal Audit Officer                 | 12                       | 0                                                     | 1                                                          | 0                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |
| 6                                                                                                                     | Executive Engineer (Civil)             | 11                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 1                                               | 0                                                               |
| 7                                                                                                                     | Assistant Registrar                    | 10                       | 2                                                     | 2                                                          | 13                                                       | 0                                                           | 17                | 13                                              | 4                                                               |
| 8                                                                                                                     | Assistant Registrar (Planning)         | 10                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 1                                               | 0                                                               |
| 9                                                                                                                     | Assistant Registrar (Public Relations) | 10                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



# Dr. B.R. Ambedkar University Delhi

| Details of Non-Teaching Posts already Sanctioned by GNCTD or already Assessed by the AR Department (As on 31.08.2021) |                                             |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |  |
|-----------------------------------------------------------------------------------------------------------------------|---------------------------------------------|--------------------------|-------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|-------------------|-------------------------------------------------|-----------------------------------------------------------------|--|
| Sr. No.                                                                                                               | Designation                                 | Pay Level as per 7th CPC | No of Posts Sanctioned by GNCTD for Lodhi Road Campus | No of Posts Assessed by AR Department for Karampura Campus | No of Posts Sanctioned by GNCTD for Kashmere Gate Campus | No of Posts Sanctioned by GNCTD for DIHRM (merged with AUD) | Total No of Posts | No of Posts Filled on Regular/ Deputation Basis | No of Posts filled on Contract/ Outsource Basis or lying Vacant |  |
| 10                                                                                                                    | Assistant Registrar (Publication)           | 10                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 11                                                                                                                    | System Administrator                        | 10                       | 1                                                     | 1                                                          | 0                                                        | 0                                                           | 2                 | 2                                               | 0                                                               |  |
| 12                                                                                                                    | Medical Officer                             | 10                       | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 13                                                                                                                    | Assistant Accounts Officer                  | 8                        | 1                                                     | 0                                                          | 0                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 14                                                                                                                    | Jr. System Administrator (IT)               | 7                        | 1                                                     | 1                                                          | 0                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |
| 15                                                                                                                    | Security Officer                            | 7                        | 1                                                     | 1                                                          | 0                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |
| 16                                                                                                                    | Section Officer (Erstwhile Executive)       | 7                        | 5                                                     | 8                                                          | 13                                                       | 0                                                           | 26                | 0                                               | 26                                                              |  |
| 17                                                                                                                    | Assistant Engineer (Civil-1 & Electrical-1) | 7                        | 0                                                     | 0                                                          | 2                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |

  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



Dr. B.R. Ambedkar University Delhi

| Details of Non-Teaching Posts already Sanctioned by GNCTD or already Assessed by the AR Department (As on 31.08.2021) |                                                        |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |  |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--------------------------|-------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|-------------------|-------------------------------------------------|-----------------------------------------------------------------|--|
| Sr. No.                                                                                                               | Designation                                            | Pay Level as per 7th CPC | No of Posts Sanctioned by GNCTD for Lodhi Road Campus | No of Posts Assessed by AR Department for Karampura Campus | No of Posts Sanctioned by GNCTD for Kashmere Gate Campus | No of Posts Sanctioned by GNCTD for DIHRM (merged with AUD) | Total No of Posts | No of Posts Filled on Regular/ Deputation Basis | No of Posts filled on Contract/ Outsource Basis or lying Vacant |  |
| 18                                                                                                                    | Sr. Assistant (Erstwhile Jr. Executive)                | 6                        | 6                                                     | 6                                                          | 26                                                       | 0                                                           | 38                | 3                                               | 35                                                              |  |
| 19                                                                                                                    | Junior Executive (Library)                             | 6                        | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 20                                                                                                                    | Staff Nurse                                            | 6                        | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 21                                                                                                                    | Security Supervisor                                    | 6                        | 0                                                     | 0                                                          | 2                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |
| 22                                                                                                                    | Technical Assistant                                    | 5                        | 1                                                     | 1                                                          | 1                                                        | 0                                                           | 3                 | 0                                               | 3                                                               |  |
| 23                                                                                                                    | Library-cum-Documentation Assistant/ Library Assistant | 5                        | 1                                                     | 1                                                          | 0                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |
| 24                                                                                                                    | Sports Coach (Male-1 & Female-1)                       | 5                        | 2                                                     | 0                                                          | 0                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |
| 25                                                                                                                    | Studio Assistant                                       | 5                        | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 26                                                                                                                    | Assistant                                              | 4                        | 10                                                    | 10                                                         | 28                                                       | 0                                                           | 48                | 0                                               | 48                                                              |  |
| 27                                                                                                                    | Jr. Library Assistant                                  | 3                        | 1                                                     | 1                                                          | 1                                                        | 0                                                           | 3                 | 0                                               | 3                                                               |  |
| 28                                                                                                                    | Junior Assistant                                       | 2                        | 7                                                     | 0                                                          | 6                                                        | 0                                                           | 13                | 0                                               | 13                                                              |  |

10/9/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



# Dr. B.R. Ambedkar University Delhi

| Details of Non-Teaching Posts already Sanctioned by GNCTD or already Assessed by the AR Department (As on 31.08.2021) |                          |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------|--------------------------|-------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|-------------------|-------------------------------------------------|-----------------------------------------------------------------|
| Sr. No.                                                                                                               | Designation              | Pay Level as per 7th CPC | No of Posts Sanctioned by GNCTD for Lodhi Road Campus | No of Posts Assessed by AR Department for Karampura Campus | No of Posts Sanctioned by GNCTD for Kashmere Gate Campus | No of Posts Sanctioned by GNCTD for DIHRM (merged with AUD) | Total No of Posts | No of Posts Filled on Regular/ Deputation Basis | No of Posts filled on Contract/ Outsource Basis or lying Vacant |
|                                                                                                                       | Posts merged from DIHRM* |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |
| 29                                                                                                                    | Registrar                | 12                       | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 30                                                                                                                    | Office Supdt.            | 6                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 31                                                                                                                    | Personal Secretary       | 6                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 32                                                                                                                    | Computer Programmer      | 6                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 1                                               | 0                                                               |
| 33                                                                                                                    | Research Assistant       | 6                        | 0                                                     | 0                                                          | 0                                                        | 3                                                           | 3                 | 3                                               | 0                                                               |
| 34                                                                                                                    | Research Associate       | 6                        | 0                                                     | 0                                                          | 0                                                        | 2                                                           | 2                 | 0                                               | 2                                                               |
| 35                                                                                                                    | Office Assistant         | 5                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 36                                                                                                                    | Accountant               | 5                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 37                                                                                                                    | Librarian                | 5                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 38                                                                                                                    | Steno-Typist             | 5                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 39                                                                                                                    | Draftsman/Surv.          | 5                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 40                                                                                                                    | UDC                      | 4                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 0                                               | 1                                                               |
| 41                                                                                                                    | Store Keeper             | 4                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 1                                               | 0                                                               |
| 42                                                                                                                    | LDC                      | 2                        | 0                                                     | 0                                                          | 0                                                        | 3                                                           | 3                 | 3                                               | 0                                                               |
| 43                                                                                                                    | Lib. Attendant           | 2                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 1                                               | 0                                                               |

*MB*  
10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



# Dr. B.R. Ambedkar University Delhi

| Details of Non-Teaching Posts already Sanctioned by GNCTD or already Assessed by the AR Department (As on 31.08.2021) |                                |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |  |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------|--------------------------|-------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------|-------------------|-------------------------------------------------|-----------------------------------------------------------------|--|
| Sr. No.                                                                                                               | Designation                    | Pay Level as per 7th CPC | No of Posts Sanctioned by GNCTD for Lodhi Road Campus | No of Posts Assessed by AR Department for Karampura Campus | No of Posts Sanctioned by GNCTD for Kashmere Gate Campus | No of Posts Sanctioned by GNCTD for DIHRM (merged with AUD) | Total No of Posts | No of Posts Filled on Regular/ Deputation Basis | No of Posts filled on Contract/ Outsource Basis or lying Vacant |  |
| 44                                                                                                                    | Driver                         | 2                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 1                                               | 0                                                               |  |
| 45                                                                                                                    | Office Attendant               | 1                        | 0                                                     | 0                                                          | 0                                                        | 4                                                           | 4                 | 4                                               | 0                                                               |  |
| 46                                                                                                                    | Despatch Rider                 | 1                        | 0                                                     | 0                                                          | 0                                                        | 1                                                           | 1                 | 1                                               | 0                                                               |  |
|                                                                                                                       | <b>Total Regular Posts</b>     |                          | <b>40</b>                                             | <b>34</b>                                                  | <b>108</b>                                               | <b>26</b>                                                   | <b>209</b>        | <b>45</b>                                       | <b>164</b>                                                      |  |
| <b>B</b>                                                                                                              | <b>Outsourcing Posts</b>       |                          |                                                       |                                                            |                                                          |                                                             |                   |                                                 |                                                                 |  |
| 47                                                                                                                    | Driver                         | 2                        | 0                                                     | 0                                                          | 2                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |
| 48                                                                                                                    | MTS                            | 1                        | 10                                                    | 9                                                          | 21                                                       | 0                                                           | 40                | 0                                               | 40                                                              |  |
| 49                                                                                                                    | MTS (Electrician)              | 1                        | 0                                                     | 0                                                          | 2                                                        | 0                                                           | 2                 | 0                                               | 2                                                               |  |
| 50                                                                                                                    | MTS (Plumber)                  | 1                        | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 51                                                                                                                    | Lab Technician (M&MW)          | 1                        | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 52                                                                                                                    | Lab Technician (L&SMW)         | 1                        | 0                                                     | 0                                                          | 1                                                        | 0                                                           | 1                 | 0                                               | 1                                                               |  |
| 53                                                                                                                    | MTS (Mali)                     | 1                        | 0                                                     | 1                                                          | 5                                                        | 0                                                           | 6                 | 0                                               | 6                                                               |  |
|                                                                                                                       | <b>Total Outsourcing Posts</b> |                          | <b>10</b>                                             | <b>10</b>                                                  | <b>33</b>                                                | <b>0</b>                                                    | <b>53</b>         | <b>0</b>                                        | <b>53</b>                                                       |  |
|                                                                                                                       | <b>Grand Total</b>             |                          | <b>50</b>                                             | <b>44</b>                                                  | <b>141</b>                                               | <b>26</b>                                                   | <b>262</b>        | <b>45</b>                                       | <b>217</b>                                                      |  |

10/09/21

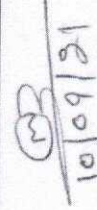
Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2021 - 22 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.           | Name of Employee          | Designation      | Basic Pay | DA (@32%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Deput. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-------------------|---------------------------|------------------|-----------|-----------|------------|----------------|-----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| <b>PROFESSORS</b> |                           |                  |           |           |            |                |                                               |              |                                    |                                 |                                 |
| 1                 | Sanjay Kumar Sharma       | Professor        | 211800    | 67776     | 0          | 20790          | 0                                             | 300366       | 39141                              | 339507                          | 4074084                         |
| 2                 | Rachana Johri             | Professor        | 211800    | 67776     | 57186      | 9504           | 0                                             | 346266       | 39141                              | 385407                          | 4624884                         |
| 3                 | Sumangala Damodaran       | Professor        | 182700    | 58464     | 49329      | 9504           | 0                                             | 299997       | 33763                              | 333760                          | 4005120                         |
| 4                 | Lawrence Liang            | Professor        | 167200    | 53504     | 45144      | 9504           | 0                                             | 275352       | 30899                              | 306251                          | 3675012                         |
| 5                 | Babu P. Ramesh            | Professor        | 167200    | 53504     | 45144      | 9504           | 0                                             | 275352       | 30899                              | 306251                          | 3675012                         |
| 6                 | Mohammad Sharique Farooqi | Professor        | 162300    | 51936     | 43821      | 9504           | 0                                             | 267561       | 29993                              | 297554                          | 3570648                         |
| 7                 | Anup Kumar Dhar           | Professor        | 172200    | 55104     | 46494      | 9504           | 0                                             | 283302       | 31823                              | 315125                          | 3781500                         |
| 8                 | Amol Padwad               | Professor        | 115340    | 36909     | 57186      | 9504           | 0                                             | 218939       | 21315                              | 240254                          | 2883048                         |
| 9                 | Nakkeeran Nanjappan       | Professor        | 157600    | 50432     | 42552      | 9504           | 0                                             | 260088       | 29124                              | 289212                          | 3470544                         |
| 10                | Bodha Prakash             | Professor        | 218200    | 69824     | 0          | 9504           | 0                                             | 297528       | 40323                              | 337851                          | 4054212                         |
| 11                | Deepita Chakravarty       | Professor        | 193800    | 62016     | 52326      | 9504           | 0                                             | 317646       | 35814                              | 353460                          | 4241520                         |
| 12                | Rukmini Sen               | Professor        | 162300    | 51936     | 43821      | 9504           | 0                                             | 267561       | 29993                              | 297554                          | 3570648                         |
| 13                | Asmita Kabra              | Professor        | 182700    | 58464     | 49329      | 9504           | 0                                             | 299997       | 33763                              | 333760                          | 4005120                         |
| 14                | Honey Oberoi Vahali       | Professor        | 199600    | 63872     | 53892      | 9504           | 0                                             | 326868       | 36886                              | 363754                          | 4365048                         |
| 15                | Gopalji Pradhan           | Professor        | 177400    | 56768     | 47898      | 9504           | 0                                             | 291570       | 32784                              | 324354                          | 3892248                         |
| 16                | Anita Ghai                | Professor        | 218200    | 69824     | 58914      | 19008          | 0                                             | 365946       | 40323                              | 406269                          | 4875228                         |
| 17                | Krishna Menon             | Professor        | 205600    | 65792     | 55512      | 9504           | 0                                             | 336408       | 37995                              | 374403                          | 4492836                         |
| 18                | Tanuja Kothiyal           | Professor        | 172200    | 55104     | 46494      | 9504           | 0                                             | 283302       | 31823                              | 315125                          | 3781500                         |
| 19                | Geetha Venkataraman       | Professor (Dean) | 199600    | 63872     | 53892      | 20790          | 0                                             | 338154       | 36886                              | 375040                          | 4500480                         |



Deputy Registrar (Finance)  
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Lothian Road, Kashmir Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

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| Sl. No.                     | Name of Employee        | Designation         | Basic Pay      | DA (@32%)      | HRA (@27%)     | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary   | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-----------------------------|-------------------------|---------------------|----------------|----------------|----------------|----------------|----------------------------------------------|----------------|------------------------------------|---------------------------------|---------------------------------|
| 20                          | Dhirendra Datt Dangwal  | Professor (Dean)    | 172200         | 55104          | 46494          | 20790          | 0                                            | 294588         | 31823                              | 326411                          | 3916932                         |
| 21                          | Radharani Chakravarty   | Professor (Dean)    | 218200         | 69824          | 58914          | 9504           | 0                                            | 356442         | 40323                              | 396765                          | 4761180                         |
| 22                          | Kartik Dave             | Professor (Dean)    | 177400         | 56768          | 47898          | 20790          | 0                                            | 302856         | 32784                              | 335640                          | 4027680                         |
| 23                          | Sitansu Sekhar Jena     | Professor (Dean)    | 218200         | 69824          | 58914          | 20790          | 0                                            | 367728         | 40323                              | 408051                          | 4896612                         |
| 24                          | Praveen Singh           | Professor (Dean)    | 162300         | 51936          | 43821          | 20790          | 0                                            | 278847         | 29993                              | 308840                          | 3706080                         |
| 25                          | Satyaketu Sankrit       | Professor (Dean)    | 211800         | 67776          | 57186          | 20790          | 0                                            | 357552         | 39141                              | 396693                          | 4760316                         |
| 26                          | Salil Misra             | Professor           | 205100         | 65632          | 0              | 9504           | 0                                            | 280236         | 37902                              | 318138                          | 3817656                         |
|                             | <b>Sub. Total</b>       |                     | <b>4842940</b> | <b>1549741</b> | <b>1162161</b> | <b>335610</b>  | <b>0</b>                                     | <b>7890452</b> | <b>894977</b>                      | <b>8785429</b>                  | <b>105425148</b>                |
| <b>ASSOCIATE PROFESSORS</b> |                         |                     |                |                |                |                |                                              |                |                                    |                                 |                                 |
| 1                           | Krishan Kalyan Dixit    | Associate Professor | 147900         | 47328          | 39933          | 9504           | 0                                            | 244665         | 27332                              | 271997                          | 3263964                         |
| 2                           | Manish Jain             | Associate Professor | 147900         | 47328          | 39933          | 9504           | 0                                            | 244665         | 27332                              | 271997                          | 3263964                         |
| 3                           | Suresh Babu             | Associate Professor | 152300         | 48736          | 0              | 9504           | 0                                            | 210540         | 28145                              | 238685                          | 2864220                         |
| 4                           | Deepan Sivaraman        | Associate Professor | 156900         | 50208          | 42363          | 9504           | 0                                            | 258975         | 28995                              | 287970                          | 3455640                         |
| 5                           | Anita Elizabeth Cherian | Associate Professor | 152300         | 48736          | 41121          | 9504           | 0                                            | 251661         | 28145                              | 279806                          | 3357672                         |
| 6                           | Diamond Oberoi Vahali   | Associate Professor | 181800         | 58176          | 49086          | 9504           | 0                                            | 298566         | 33597                              | 332163                          | 3985956                         |
| 7                           | Jyotirmoy Bhattacharya  | Associate Professor | 147900         | 47328          | 39933          | 9504           | 0                                            | 244665         | 27332                              | 271997                          | 3263964                         |
| 8                           | Niharika Banerjee       | Associate Professor | 147900         | 47328          | 39933          | 9504           | 0                                            | 244665         | 27332                              | 271997                          | 3263964                         |
| 9                           | Akha Kathiri Mao        | Associate Professor | 147900         | 47328          | 39933          | 9504           | 0                                            | 244665         | 27332                              | 271997                          | 3263964                         |
| 10                          | Rachna Chaudhary        | Associate Professor | 156900         | 50208          | 42363          | 9504           | 0                                            | 258975         | 28995                              | 287970                          | 3455640                         |



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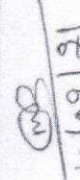
Deputy Registrar (Finance)  
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## B.R. Ambedkar University, Delhi

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| Sl. No.                     | Name of Employee      | Designation         | Basic Pay | DA (@32%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-----------------------------|-----------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 11                          | Kanwal Anil           | Associate Professor | 156900    | 50208     | 42363      | 9504           | 0                                            | 258975       | 28995                              | 287970                          | 3455640                         |
| 12                          | Sunita Singh          | Associate Professor | 147900    | 47328     | 39933      | 9504           | 0                                            | 244665       | 27332                              | 271997                          | 3263964                         |
| 13                          | Parag Wanknis         | Associate Professor | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 14                          | Moni Malika Day       | Associate Professor | 147900    | 47328     | 39933      | 9504           | 0                                            | 244665       | 27332                              | 271997                          | 3263964                         |
| 15                          | Richa Awasthi         | Associate Professor | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 16                          | Rohit Negi            | Associate Professor | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 17                          | Sunilini Kumar        | Associate Professor | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 18                          | Amit Kumar Mishra     | Associate Professor | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 19                          | Partha Saha           | Associate Professor | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 20                          | Ramesh Chander Sharma | Associate Professor | 210800    | 67456     | 56916      | 9504           | 0                                            | 344676       | 38956                              | 383632                          | 4603584                         |
| 21                          | Kaustav Banerjee      | Associate Professor | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 22                          | Samik Chowdhury       | Associate Professor | 147900    | 47328     | 39933      | 9504           | 0                                            | 244665       | 27332                              | 271997                          | 3263964                         |
| 23                          | Rajan Krishnan        | Associate Professor | 147900    | 47328     | 39933      | 9504           | 0                                            | 244665       | 27332                              | 271997                          | 3263964                         |
| 24                          | Arindam Banerjee      | Associate Professor | 156900    | 50208     | 42363      | 9504           | 0                                            | 258975       | 28995                              | 287970                          | 3455640                         |
|                             | Sub. Total            |                     | 3661100   | 1171552   | 947376     | 228096         | 0                                            | 6008124      | 676570                             | 6684694                         | 80216328                        |
| <b>ASSISTANT PROFESSORS</b> |                       |                     |           |           |            |                |                                              |              |                                    |                                 |                                 |
| 1                           | Rinju Rasaily         | Assistant Professor | 79800     | 25536     | 21546      | 9504           | 0                                            | 136386       | 14747                              | 151133                          | 1813596                         |
| 2                           | Usha Mudiganti        | Assistant Professor | 95400     | 30528     | 25758      | 9504           | 0                                            | 161190       | 17630                              | 178820                          | 2145840                         |
| 3                           | Venugopal Maddipati   | Assistant Professor | 92500     | 29600     | 24975      | 9504           | 0                                            | 156579       | 17094                              | 173673                          | 2084076                         |



10/09/21

Deputy Registrar (Finance)  
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|---------|----------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 4       | Dharitri Chakravarty | Assistant Professor | 92600     | 29632     | 25002      | 9504           | 0                                            | 156738       | 17112                              | 173850                          | 2086200                         |
| 5       | Dhiraj Kumar Nite    | Assistant Professor | 92600     | 29632     | 25002      | 9504           | 0                                            | 156738       | 17112                              | 173850                          | 2086200                         |
| 6       | Kancharia Valentina  | Assistant Professor | 84700     | 27104     | 22869      | 9504           | 0                                            | 144177       | 15653                              | 159830                          | 1917960                         |
| 7       | Taposik Banerjee     | Assistant Professor | 84700     | 27104     | 22869      | 9504           | 0                                            | 144177       | 15653                              | 159830                          | 1917960                         |
| 8       | Nidhi Kaicker        | Assistant Professor | 82300     | 26336     | 22221      | 9504           | 0                                            | 140361       | 15209                              | 155570                          | 1866840                         |
| 9       | Santhosh S.          | Assistant Professor | 70900     | 22688     | 19143      | 9504           | 0                                            | 122235       | 13102                              | 135337                          | 1624044                         |
| 10      | Benil Biswas         | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                            | 132729       | 14322                              | 147051                          | 1764612                         |
| 11      | Ramneek Khassa       | Assistant Professor | 87300     | 27936     | 23571      | 9504           | 0                                            | 148311       | 16133                              | 164444                          | 1973328                         |
| 12      | Pranay Goswami       | Assistant Professor | 89900     | 28768     | 24273      | 9504           | 0                                            | 152445       | 16614                              | 169059                          | 2028708                         |
| 13      | Shafalee Jain        | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                            | 125574       | 13490                              | 139064                          | 1668768                         |
| 14      | Balchand Prajapati   | Assistant Professor | 89900     | 28768     | 24273      | 9504           | 0                                            | 152445       | 16614                              | 169059                          | 2028708                         |
| 15      | Urfat Anjem Mir      | Assistant Professor | 98300     | 31456     | 26541      | 9504           | 0                                            | 165801       | 18165                              | 183967                          | 2207604                         |
| 16      | Oinam Hemlata Devi   | Assistant Professor | 95400     | 30528     | 25758      | 9504           | 3000                                         | 164190       | 17630                              | 181820                          | 2181840                         |
| 17      | Shelmi Sankhil       | Assistant Professor | 70900     | 22688     | 19143      | 9504           | 0                                            | 122235       | 13102                              | 135337                          | 1624044                         |
| 18      | Bindu K Covilakam    | Assistant Professor | 92500     | 29600     | 24975      | 9504           | 0                                            | 156579       | 17094                              | 173673                          | 2084076                         |
| 19      | Pallavi Chakravarty  | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                            | 129072       | 13897                              | 142969                          | 1715628                         |
| 20      | Sandeep R. Singh     | Assistant Professor | 68800     | 22016     | 18576      | 19008          | 3000                                         | 131400       | 12714                              | 144114                          | 1729368                         |
| 21      | Shad Naved           | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                            | 132729       | 14322                              | 147051                          | 1764612                         |
| 22      | Kalindi Maheshwari   | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                            | 129072       | 13897                              | 142969                          | 1715628                         |

10/09/21  
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|---------|--------------------|---------------------|-----------|-----------|------------|----------------|-----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 23      | Shifa Haq          | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                             | 129072       | 13897                              | 142969                          | 1715628                         |
| 24      | Kritika Mathur     | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                             | 132729       | 14322                              | 147051                          | 1764612                         |
| 25      | Anirban Biswas     | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                             | 125574       | 13490                              | 139064                          | 1668768                         |
| 26      | Dipa Sinha         | Assistant Professor | 98200     | 31424     | 26514      | 9504           | 0                                             | 165642       | 18147                              | 183789                          | 2205468                         |
| 27      | Saranika Sarkar    | Assistant Professor | 70900     | 22688     | 0          | 9504           | 0                                             | 103092       | 13102                              | 116194                          | 1394328                         |
| 28      | Divya Chopra       | Assistant Professor | 70900     | 22688     | 19143      | 9504           | 0                                             | 122235       | 13102                              | 135337                          | 1624044                         |
| 29      | Anandini Dar       | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                             | 132729       | 14322                              | 147051                          | 1764612                         |
| 30      | Preeti Sampat      | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                             | 132729       | 14322                              | 147051                          | 1764612                         |
| 31      | Robin Singhal      | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                             | 125574       | 13490                              | 139064                          | 1668768                         |
| 32      | Krishna Ram        | Assistant Professor | 92500     | 29600     | 24975      | 9504           | 0                                             | 156579       | 17094                              | 173673                          | 2084076                         |
| 33      | Mradul Veer Singh  | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                             | 129072       | 13897                              | 142969                          | 1715628                         |
| 34      | Anushka Singh      | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                             | 132729       | 14322                              | 147051                          | 1764612                         |
| 35      | SR Prabakaran      | Assistant Professor | 68800     | 22016     | 18576      | 9504           | 3000                                          | 121896       | 12714                              | 134610                          | 1615320                         |
| 36      | Kopal              | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                             | 129072       | 13897                              | 142969                          | 1715628                         |
| 37      | Vatsala Saxena     | Assistant Professor | 70900     | 22688     | 0          | 9504           | 0                                             | 103092       | 13102                              | 116194                          | 1394328                         |
| 38      | Javed Iqbal Wani   | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                             | 129072       | 13897                              | 142969                          | 1715628                         |
| 39      | Ngoru Nixon        | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                             | 129072       | 13897                              | 142969                          | 1715628                         |
| 40      | Pooja Satyogi      | Assistant Professor | 113700    | 36384     | 30699      | 9504           | 0                                             | 190287       | 21012                              | 211299                          | 2535588                         |
| 41      | Monal Manik Dewale | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                             | 129072       | 13897                              | 142969                          | 1715628                         |

10/09/21

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|---------|---------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 42      | Vebhuti Duggal      | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                            | 129072       | 13897                              | 142969                          | 1715628                         |
| 43      | Kranti Kumar        | Assistant Professor | 82300     | 26336     | 22221      | 9504           | 0                                            | 140361       | 15209                              | 155570                          | 1866840                         |
| 44      | Nandini Nayak       | Assistant Professor | 92600     | 29632     | 25002      | 9504           | 0                                            | 156738       | 17112                              | 173850                          | 2086200                         |
| 45      | Pulak Das           | Assistant Professor | 79800     | 25536     | 21546      | 9504           | 0                                            | 136386       | 14747                              | 151133                          | 1813596                         |
| 46      | Shivani Nag         | Assistant Professor | 79800     | 25536     | 21546      | 9504           | 0                                            | 136386       | 14747                              | 151133                          | 1813596                         |
| 47      | Moggallan Bharti    | Assistant Professor | 79800     | 25536     | 21546      | 9504           | 0                                            | 136386       | 14747                              | 151133                          | 1813596                         |
| 48      | Amit Singh          | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                            | 129072       | 13897                              | 142969                          | 1715628                         |
| 49      | Priyasha Kaul       | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                            | 132729       | 14322                              | 147051                          | 1764612                         |
| 50      | Anoop Kumar Koileri | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                            | 132729       | 14322                              | 147051                          | 1764612                         |
| 51      | Anirban Sengupta    | Assistant Professor | 92600     | 29632     | 25002      | 9504           | 0                                            | 156738       | 17112                              | 173850                          | 2086200                         |
| 52      | Ivy Dhar            | Assistant Professor | 98300     | 31456     | 26541      | 9504           | 0                                            | 165801       | 18166                              | 183967                          | 2207604                         |
| 53      | Shailaja Menon      | Assistant Professor | 98300     | 31456     | 26541      | 9504           | 0                                            | 139260       | 18166                              | 157426                          | 1889112                         |
| 54      | Gangmumei Kamei     | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                            | 132729       | 14322                              | 147051                          | 1764612                         |
| 55      | Vinod R             | Assistant Professor | 92500     | 29600     | 24975      | 9504           | 0                                            | 156579       | 17094                              | 173673                          | 2084076                         |
| 56      | Wrick Mitra         | Assistant Professor | 79800     | 25536     | 21546      | 9504           | 0                                            | 136386       | 14747                              | 151133                          | 1813596                         |
| 57      | Anshumita Pandey    | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                            | 125574       | 13490                              | 139064                          | 1668768                         |
| 58      | Yogesh Snehi        | Assistant Professor | 104100    | 33312     | 28107      | 9504           | 0                                            | 175023       | 19238                              | 194261                          | 2331132                         |
| 59      | Bhoomika Meiling    | Assistant Professor | 89800     | 28736     | 24246      | 9504           | 0                                            | 152286       | 16595                              | 168881                          | 2026572                         |
| 60      | Deepti Sachdev      | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                            | 129072       | 13897                              | 142969                          | 1715628                         |

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|---------|-------------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 61      | Lovitoli Jirno          | Assistant Professor | 89800     | 28736     | 24246      | 9504           | 0                                            | 152286       | 16595                              | 168881                          | 2026572                         |
| 62      | Mamatha Karollil        | Assistant Professor | 89800     | 28736     | 24246      | 9504           | 0                                            | 152286       | 16595                              | 168881                          | 2026572                         |
| 63      | Manasi Thapliyal Navani | Assistant Professor | 84700     | 27104     | 22869      | 9504           | 0                                            | 144177       | 15653                              | 159830                          | 1917960                         |
| 64      | Neetu Sarin             | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                            | 132729       | 14322                              | 147051                          | 1764612                         |
| 65      | Sanju Thomas            | Assistant Professor | 89900     | 28768     | 24273      | 9504           | 0                                            | 152445       | 16614                              | 169059                          | 2028708                         |
| 66      | Shubhra Nagalia         | Assistant Professor | 95400     | 30528     | 25758      | 9504           | 0                                            | 161190       | 17630                              | 178820                          | 2145840                         |
| 67      | Thokchom Bibinaz Devi   | Assistant Professor | 77500     | 24800     | 20925      | 9504           | 0                                            | 132729       | 14322                              | 147051                          | 1764612                         |
| 68      | Bidhan Chandra Dash     | Assistant Professor | 87200     | 27904     | 23544      | 9504           | 0                                            | 148152       | 16115                              | 164267                          | 1971204                         |
| 69      | Vikram Singh Thakur     | Assistant Professor | 87300     | 27936     | 23571      | 9504           | 0                                            | 148311       | 16133                              | 164444                          | 1973328                         |
| 70      | Sayande Deb Chowdhury   | Assistant Professor | 89900     | 28768     | 24273      | 9504           | 0                                            | 152445       | 16614                              | 169059                          | 2028708                         |
| 71      | Gunjan Sharma           | Assistant Professor | 87300     | 27936     | 23571      | 9504           | 0                                            | 148311       | 16133                              | 164444                          | 1973328                         |
| 72      | Anshu Gupta             | Assistant Professor | 89900     | 28768     | 24273      | 9504           | 0                                            | 152445       | 16614                              | 169059                          | 2028708                         |
| 73      | Budhaditya Das          | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                            | 125574       | 13490                              | 139054                          | 1668768                         |
| 74      | Teena Anil              | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                            | 125574       | 13490                              | 139054                          | 1668768                         |
| 75      | Ekta Singh              | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                            | 125574       | 13490                              | 139054                          | 1668768                         |
| 76      | Akhil Katyal            | Assistant Professor | 82200     | 26304     | 22194      | 9504           | 0                                            | 140202       | 15191                              | 155393                          | 1864716                         |
| 77      | Nivedita Sarkar         | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                            | 125574       | 13490                              | 139054                          | 1668768                         |
| 78      | Rajshree Chanchal       | Assistant Professor | 70900     | 22688     | 19143      | 9504           | 0                                            | 122235       | 13102                              | 135337                          | 1624044                         |
| 79      | Pritpal Singh Randhawa  | Assistant Professor | 73000     | 23360     | 19710      | 9504           | 0                                            | 125574       | 13490                              | 139054                          | 1668768                         |

10/09/21  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2021 - 22 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.                                            | Name of Employee     | Designation         | Basic Pay | DA (@32%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|----------------------------------------------------|----------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 80                                                 | Rachna Mehra         | Assistant Professor | 75200     | 24064     | 20304      | 9504           | 0                                            | 129072       | 13897                              | 142969                          | 1715628                         |
| 81                                                 | Khushbu Dubish       | Assistant Professor | 63000     | 20160     | 17010      | 9504           | 0                                            | 109674       | 11642                              | 121316                          | 1455792                         |
|                                                    |                      | Sub. Total          | 6643300   | 2125856   | 1728864    | 779328         | 9000                                         | 11286348     | 1227679                            | 12514027                        | 150168324                       |
| <b>DIHRM Teaching Staff</b>                        |                      |                     |           |           |            |                |                                              |              |                                    |                                 |                                 |
| 82                                                 | Ravindra Kumar       | Assistant Professor | 110400    | 35328     | 29808      | 9504           | 0                                            | 185040       |                                    | 185040                          | 2220480                         |
| 83                                                 | Shalini Awasthi      | Assistant Professor | 104100    | 33312     | 0          | 9504           | 0                                            | 146916       |                                    | 146916                          | 1762992                         |
| 84                                                 | Sima Yadav           | Assistant Professor | 104100    | 33312     | 28107      | 9504           | 0                                            | 175023       |                                    | 175023                          | 2100276                         |
| 85                                                 | Anand Burdhan        | Assistant Professor | 98200     | 31424     | 26514      | 9504           | 0                                            | 165642       |                                    | 165642                          | 1987704                         |
|                                                    |                      | Sub. Total          | 416800    | 133376    | 84429      | 38016          | 0                                            | 672621       | 0                                  | 672621                          | 8071452                         |
| <b>OTHER ACADEMIC STAFF</b>                        |                      |                     |           |           |            |                |                                              |              |                                    |                                 |                                 |
| 1                                                  | Alka Rai             | Dy. Librarian       | 95300     | 30496     | 25731      | 9504           | 0                                            | 161031       | 17611                              | 178642                          | 2143704                         |
| 2                                                  | Dinesh Kumar         | Dy. Librarian       | 143600    | 45952     | 38772      | 9504           | 0                                            | 237828       | 26537                              | 264365                          | 3172380                         |
| 3                                                  | Sunil Kumar Dahiya   | Assistant Director  | 68800     | 22016     | 18576      | 9504           | 0                                            | 118896       | 12714                              | 131610                          | 1579320                         |
|                                                    |                      | Sub. Total          | 307700    | 98464     | 83079      | 28512          | 0                                            | 517755       | 56862                              | 574617                          | 6895404                         |
| <b>Total (Teaching &amp; Other Academic Staff)</b> |                      |                     | 15871840  | 5078989   | 4005909    | 1409562        | 9000                                         | 26375300     | 2856088                            | 29231388                        | 350776656                       |
| <b>Administrative Staff</b>                        |                      |                     |           |           |            |                |                                              |              |                                    |                                 |                                 |
| 1                                                  | Anu Singh Lather     | Vice Chancellor     | 210000    | 67200     | 56700      | 0              | 11250                                        | 345150       | 21000                              | 366150                          | 4393800                         |
| 2                                                  | Nitin Malik          | Registrar           | 211800    | 67776     | 57186      | 0              | 0                                            | 336762       | 21180                              | 357942                          | 4295304                         |
| 3                                                  | Dinesh Taneja        | Director, IT        | 182700    | 58464     | 49329      | 9504           | 0                                            | 299997       | 33763                              | 333760                          | 4005120                         |
| 4                                                  | Prasad T.S.V.Kammili | Deputy Registrar    | 96900     | 31008     | 26163      | 19008          | 0                                            | 173079       | 17907                              | 190986                          | 2291832                         |



Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

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| Sl. No. | Name of Employee      | Designation      | Basic Pay | DA (@32%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Deput. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|---------|-----------------------|------------------|-----------|-----------|------------|----------------|-----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 5       | Lokesh Garg           | Deputy Registrar | 88700     | 28384     | 23949      | 9504           | 0                                             | 150537       | 16392                              | 166929                          | 2003148                         |
| 6       | Sameer Saini          | Deputy Registrar | 86100     | 27552     | 23247      | 9504           | 0                                             | 146403       | 15911                              | 162314                          | 1947768                         |
| 7       | Bipul Kumar Srivastav | Deputy Registrar | 86100     | 27552     | 23247      | 9504           | 0                                             | 146403       | 15911                              | 162314                          | 1947768                         |
| 8       | Manoj Rana            | Deputy Registrar | 91400     | 29248     | 24678      | 9504           | 0                                             | 154830       | 16891                              | 171721                          | 2060652                         |
| 9       | Noorul Haq            | Deputy Registrar | 86100     | 27552     | 23247      | 9504           | 0                                             | 146403       | 15911                              | 162314                          | 1947768                         |
| 10      | Kishor Kumar          | Deputy Registrar | 83600     | 26752     | 22572      | 9504           | 0                                             | 142428       | 15449                              | 157877                          | 1894524                         |
| 11      | Mithilesh Kumar Singh | Ex. En. (Civil)  | 88700     | 28384     | 23949      | 9504           | 0                                             | 150537       | 16392                              | 166929                          | 2003148                         |
| 12      | Narendra Mishra       | Asstt. Registrar | 67000     | 21440     | 18090      | 9504           | 0                                             | 116034       | 12382                              | 128416                          | 1540992                         |
| 13      | Ashish Patidar        | Asstt. Registrar | 69000     | 22080     | 18630      | 9504           | 0                                             | 119214       | 12751                              | 131965                          | 1583580                         |
| 14      | Bindu Nair            | Asstt. Registrar | 69000     | 22080     | 18630      | 9504           | 0                                             | 119214       | 12751                              | 131965                          | 1583580                         |
| 15      | Rajeev Kumar          | Asstt. Registrar | 69000     | 22080     | 18630      | 9504           | 0                                             | 119214       | 12751                              | 131965                          | 1583580                         |
| 16      | Harsh Kapoor          | Asstt. Registrar | 65000     | 20800     | 17550      | 9504           | 0                                             | 112854       | 8580                               | 121434                          | 1457208                         |
| 17      | Anshu Singh           | Asstt. Registrar | 63100     | 20192     | 17037      | 9504           | 0                                             | 109833       | 11661                              | 121494                          | 1457928                         |
| 18      | Upendra Nath Singh    | Asstt. Registrar | 61300     | 19616     | 16551      | 9504           | 0                                             | 106971       | 8092                               | 115063                          | 1380756                         |
| 19      | Deepak Kapoor         | Asstt. Registrar | 63100     | 20192     | 17037      | 9504           | 0                                             | 109833       | 11661                              | 121494                          | 1457928                         |
| 20      | NT Diheung            | Asstt. Registrar | 63100     | 20192     | 17037      | 9504           | 0                                             | 109833       | 11661                              | 121494                          | 1457928                         |
| 21      | Manjeet Singh Rana    | Asstt. Registrar | 63100     | 20192     | 17037      | 9504           | 0                                             | 109833       | 11661                              | 121494                          | 1457928                         |
| 22      | Sachit Sharma         | Asstt. Registrar | 59500     | 19040     | 16065      | 9504           | 0                                             | 104109       | 10996                              | 115105                          | 1381260                         |
| 23      | Bhagwati Prasad       | Asstt. Registrar | 75400     | 24128     | 0          | 9504           | 3770                                          | 112802       | 0                                  | 112802                          | 1353624                         |



Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

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| Sl. No.           | Name of Employee    | Designation          | Basic Pay | DA (@32%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-------------------|---------------------|----------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 24                | Neeraj Padeliya     | Asstt. Registrar     | 59500     | 19040     | 16065      | 9504           | 0                                            | 104109       | 0                                  | 104109                          | 1249308                         |
| 25                | Deepak Kumar Pandey | Asstt. Registrar     | 57800     | 18496     | 15606      | 9504           | 0                                            | 101406       | 10681                              | 112087                          | 1345044                         |
| 26                | Deepak Bishla       | System Administrator | 63100     | 20192     | 17037      | 9504           | 0                                            | 109833       | 11661                              | 121494                          | 1457928                         |
| 27                | Ashutosh Kumar      | System Administrator | 77700     | 24864     | 20979      | 9504           | 0                                            | 133047       | 10256                              | 143303                          | 1719636                         |
| 28                | Brajesh Kumar Gupta | Sr. Assistant        | 56900     | 18208     | 15363      | 4752           | 0                                            | 95223        | 10515                              | 105738                          | 1268856                         |
| 29                | Ajay Kumar Thakur   | Sr. Assistant        | 52000     | 16640     | 14040      | 4752           | 0                                            | 87432        | 9610                               | 97042                           | 1164504                         |
| 30                | Subhash             | Sr. Assistant        | 50500     | 16160     | 13635      | 4752           | 0                                            | 85047        | 9332                               | 94379                           | 1132548                         |
|                   |                     | Sub. Total           | 2517200   | 805504    | 659286     | 261360         | 15020                                        | 4258370      | 393709                             | 4652079                         | 55824948                        |
| DIHRM Admn. Staff |                     |                      |           |           |            |                |                                              |              |                                    |                                 |                                 |
| 31                | S.K. Gaur           | Comp. Prog. (L-6)    | 70000     | 22400     | 18900      | 4752           | 0                                            | 116052       |                                    | 116052                          | 1392624                         |
| 32                | Sailendra Swain     | Resararch Assistant  | 66000     | 21120     | 17820      | 4752           | 0                                            | 109692       |                                    | 109692                          | 1316304                         |
| 33                | R.K. Trivedi        | Resararch Assistant  | 64100     | 20512     | 17307      | 4752           | 0                                            | 106671       |                                    | 106671                          | 1280052                         |
| 34                | Aman Kr. Singh      | Resararch Assistant  | 64100     | 20512     | 17307      | 4752           | 0                                            | 106671       |                                    | 106671                          | 1280052                         |
| 35                | K.S. Bisht          | Store Keeper (L-4)   | 38600     | 12352     | 10422      | 4752           | 0                                            | 66126        |                                    | 66126                           | 793512                          |
| 36                | Rajiv Sharma        | LDC (L-2)            | 35000     | 11200     | 9450       | 4752           | 0                                            | 60402        |                                    | 60402                           | 724824                          |
| 37                | Vinita Sharma       | LDC (L-2)            | 34000     | 10880     | 9180       | 4752           | 0                                            | 58812        |                                    | 58812                           | 705744                          |
| 38                | Jaya Kaushal        | LDC (L-2)            | 35000     | 11200     | 9450       | 4752           | 0                                            | 60402        |                                    | 60402                           | 724824                          |
| 39                | Rashami Srivastava  | LDC (L-2)            | 32000     | 10240     | 8640       | 4752           | 0                                            | 55632        |                                    | 55632                           | 667584                          |
| 40                | Nakul Yadav         | DRIVER (L-2)         | 35000     | 11200     | 9450       | 4752           | 0                                            | 60402        |                                    | 60402                           | 724824                          |

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2021 - 22 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.                      | Name of Employee | Designation     | Basic Pay | DA (@32%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|------------------------------|------------------|-----------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 41                           | Naresh Kumar     | Attendant (L-1) | 32400     | 10368     | 8748       | 4752           | 0                                            | 56268        |                                    | 56268                           | 675216                          |
| 42                           | Dinesh Kumar     | Attendant (L-1) | 32400     | 10368     | 8748       | 4752           | 0                                            | 56268        |                                    | 56268                           | 675216                          |
| 43                           | Dharmendra Kumar | Attendant (L-1) | 31500     | 10080     | 8505       | 4752           | 0                                            | 54837        |                                    | 54837                           | 658044                          |
| 44                           | Rampal Sharma    | Attendant (L-1) | 31500     | 10080     | 8505       | 4752           | 0                                            | 54837        |                                    | 54837                           | 658044                          |
| 45                           | Sri Chand        | RIDER (L-1)     | 31500     | 10080     | 8505       | 4752           | 0                                            | 54837        |                                    | 54837                           | 658044                          |
| Sub. Total                   |                  |                 | 633100    | 202592    | 170937     | 71280          | 0                                            | 1077909      | 0                                  | 1077909                         | 12934908                        |
| Total (Non - Teaching Staff) |                  |                 | 3150300   | 1008096   | 830223     | 332640         | 15020                                        | 5336279      | 393709                             | 5729988                         | 68759856                        |
| Total of all employees       |                  |                 | 19022140  | 6087085   | 4836132    | 1742202        | 24020                                        | 31711579     | 3249797                            | 34961376                        | 419536512                       |

  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



# B.R. Ambedkar University, Delhi

Annexure - 2B

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.           | Name of Employee       | Designation      | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-------------------|------------------------|------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| <b>PROFESSORS</b> |                        |                  |           |           |            |                |                                              |              |                                    |                                 |                                 |
| 1                 | Satyaketu Sankrit      | Professor (Dean) | 218200    | 87280     | 58914      | 22050          | 0                                            | 386444       | 42767                              | 429211                          | 5150532                         |
| 2                 | Praveen Singh          | Professor (Dean) | 167200    | 66880     | 45144      | 22050          | 0                                            | 301274       | 32771                              | 334045                          | 4008540                         |
| 3                 | Geetha Venkataraman    | Professor (Dean) | 205600    | 82240     | 55512      | 22050          | 0                                            | 365402       | 40298                              | 405700                          | 4868400                         |
| 4                 | Dhirendra Datt Dangwal | Professor (Dean) | 177400    | 70960     | 47898      | 22050          | 0                                            | 318308       | 34770                              | 353078                          | 4236936                         |
| 5                 | Radharani Chakravarty  | Professor (Dean) | 218200    | 87280     | 58914      | 10080          | 0                                            | 374474       | 42767                              | 417241                          | 5006892                         |
| 6                 | Kartik Dave            | Professor (Dean) | 182700    | 73080     | 49329      | 22050          | 0                                            | 327159       | 35809                              | 362968                          | 4355616                         |
| 7                 | Sitansu Sekhar Jena    | Professor (Dean) | 218200    | 87280     | 58914      | 22050          | 0                                            | 386444       | 42767                              | 429211                          | 5150532                         |
| 8                 | Honey Oberoi Vahali    | Professor        | 205600    | 82240     | 55512      | 10080          | 0                                            | 353432       | 40298                              | 393730                          | 4724760                         |
| 9                 | Gopalji Pradhan        | Professor        | 182700    | 73080     | 49329      | 10080          | 0                                            | 315189       | 35809                              | 350998                          | 4211976                         |
| 10                | Anita Ghai             | Professor        | 218200    | 87280     | 58914      | 20160          | 0                                            | 384554       | 42767                              | 427321                          | 5127852                         |
| 11                | Krishna Menon          | Professor        | 211800    | 84720     | 57186      | 10080          | 0                                            | 363786       | 41513                              | 405299                          | 4863588                         |
| 12                | Tanuja Kothiyal        | Professor        | 177400    | 70960     | 47898      | 10080          | 0                                            | 306338       | 34770                              | 341108                          | 4093296                         |
| 13                | Asmita Kabra           | Professor        | 188200    | 75280     | 50814      | 10080          | 0                                            | 324374       | 36887                              | 361261                          | 4335132                         |
| 14                | Salil Misra            | Professor        | 211300    | 84520     | 0          | 10080          | 0                                            | 305900       | 41415                              | 347315                          | 4167780                         |
| 15                | Rachana Johri          | Professor        | 218200    | 87280     | 58914      | 10080          | 0                                            | 374474       | 42767                              | 417241                          | 5006892                         |
| 16                | Sumangala Damodaran    | Professor        | 188200    | 75280     | 50814      | 10080          | 0                                            | 324374       | 36887                              | 361261                          | 4335132                         |
| 17                | Lawrence Liang         | Professor        | 172200    | 68880     | 46494      | 10080          | 0                                            | 297654       | 33751                              | 331405                          | 3976860                         |
| 18                | Babu P. Ramesh         | Professor        | 172200    | 68880     | 46494      | 10080          | 0                                            | 297654       | 33751                              | 331405                          | 3976860                         |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.                     | Name of Employee          | Designation         | Basic Pay      | DA (@40%)      | HRA (@27%)     | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary  | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-----------------------------|---------------------------|---------------------|----------------|----------------|----------------|----------------|----------------------------------------------|---------------|------------------------------------|---------------------------------|---------------------------------|
| 19                          | Mohammad Sharique Farooqi | Professor           | 167200         | 66880          | 45144          | 10080          | 0                                            | 289304        | 32771                              | 322075                          | 3864900                         |
| 20                          | Anup Kumar Dhar           | Professor           | 177400         | 70960          | 47898          | 10080          | 0                                            | 306338        | 34770                              | 341108                          | 4093296                         |
| 21                          | Amol Padwad               | Professor           | 115340         | 46136          | 57186          | 10080          | 0                                            | 228742        | 22607                              | 251349                          | 3016188                         |
| 22                          | Nakkeeran Nanjappan       | Professor           | 162300         | 64920          | 43821          | 10080          | 0                                            | 281121        | 31811                              | 312932                          | 3755184                         |
| 23                          | Bodha Prakash             | Professor           | 218200         | 87280          | 0              | 10080          | 0                                            | 315560        | 42767                              | 358327                          | 4299924                         |
| 24                          | Deepita Chakravarty       | Professor           | 199600         | 79840          | 53892          | 10080          | 0                                            | 343412        | 39122                              | 382534                          | 4590408                         |
| 25                          | Rukmini Sen               | Professor           | 167200         | 66880          | 45144          | 10080          | 0                                            | 289304        | 32771                              | 322075                          | 3864900                         |
| 26                          | Sanjay Kumar Sharma       | Professor           | 218200         | 87280          | 0              | 22050          | 0                                            | 327530        | 42767                              | 370297                          | 4443564                         |
|                             | <b>Sub. Total</b>         |                     | <b>4958940</b> | <b>1983576</b> | <b>1190079</b> | <b>355950</b>  | <b>0</b>                                     | <b>848545</b> | <b>971950</b>                      | <b>9460495</b>                  | <b>113525940</b>                |
| <b>ASSOCIATE PROFESSORS</b> |                           |                     |                |                |                |                |                                              |               |                                    |                                 |                                 |
| 1                           | Rajan Krishnan            | Associate Professor | 152300         | 60920          | 41121          | 10080          | 0                                            | 264421        | 29851                              | 294272                          | 3531264                         |
| 2                           | Arindam Banerjee          | Associate Professor | 161600         | 64640          | 43632          | 10080          | 0                                            | 279952        | 31674                              | 311626                          | 3739512                         |
| 3                           | Krishan Kalyan Dixit      | Associate Professor | 152300         | 60920          | 41121          | 10080          | 0                                            | 264421        | 29851                              | 294272                          | 3531264                         |
| 4                           | Manish Jain               | Associate Professor | 152300         | 60920          | 41121          | 10080          | 0                                            | 264421        | 29851                              | 294272                          | 3531264                         |
| 5                           | Suresh Babu               | Associate Professor | 156900         | 62760          | 0              | 10080          | 0                                            | 229740        | 30752                              | 260492                          | 3125904                         |
| 6                           | Deepan Sivaraman          | Associate Professor | 161600         | 64640          | 43632          | 10080          | 0                                            | 279952        | 31674                              | 311626                          | 3739512                         |
| 7                           | Anita Elizabeth Cherian   | Associate Professor | 156900         | 62760          | 42363          | 10080          | 0                                            | 272103        | 30752                              | 302855                          | 3634260                         |
| 8                           | Diamond Oberoi Vahali     | Associate Professor | 187300         | 74920          | 50571          | 10080          | 0                                            | 322871        | 36711                              | 359582                          | 4314984                         |
| 9                           | Jyotirmoy Bhattacharya    | Associate Professor | 152300         | 60920          | 41121          | 10080          | 0                                            | 264421        | 29851                              | 294272                          | 3531264                         |



Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmir Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

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|-----------------------------|-----------------------|---------------------|----------------|----------------|---------------|----------------|----------------------------------------------|----------------|------------------------------------|---------------------------------|---------------------------------|
| 10                          | Niharika Banerjee     | Associate Professor | 152300         | 60920          | 41121         | 10080          | 0                                            | 264421         | 29851                              | 294272                          | 3531264                         |
| 11                          | Akha Kaihrii Mao      | Associate Professor | 152300         | 60920          | 41121         | 10080          | 0                                            | 264421         | 29851                              | 294272                          | 3531264                         |
| 12                          | Rachna Chaudhary      | Associate Professor | 161600         | 64640          | 43632         | 10080          | 0                                            | 279952         | 31674                              | 311626                          | 3739512                         |
| 13                          | Kanwal Anil           | Associate Professor | 161600         | 64640          | 43632         | 10080          | 0                                            | 279952         | 31674                              | 311626                          | 3739512                         |
| 14                          | Sunita Singh          | Associate Professor | 152300         | 60920          | 41121         | 10080          | 0                                            | 264421         | 29851                              | 294272                          | 3531264                         |
| 15                          | Parag Waknis          | Associate Professor | 147900         | 59160          | 39933         | 10080          | 0                                            | 257073         | 28988                              | 286061                          | 3432732                         |
| 16                          | Moni Malik Day        | Associate Professor | 152300         | 60920          | 41121         | 10080          | 0                                            | 264421         | 29851                              | 294272                          | 3531264                         |
| 17                          | Richa Awasthi         | Associate Professor | 147900         | 59160          | 39933         | 10080          | 0                                            | 257073         | 28988                              | 286061                          | 3432732                         |
| 18                          | Rohit Negi            | Associate Professor | 147900         | 59160          | 39933         | 10080          | 0                                            | 257073         | 28988                              | 286061                          | 3432732                         |
| 19                          | Sunilini Kumar        | Associate Professor | 147900         | 59160          | 39933         | 10080          | 0                                            | 257073         | 28988                              | 286061                          | 3432732                         |
| 20                          | Amit Kumar Mishra     | Associate Professor | 147900         | 59160          | 39933         | 10080          | 0                                            | 257073         | 28988                              | 286061                          | 3432732                         |
| 21                          | Partha Saha           | Associate Professor | 147900         | 59160          | 39933         | 10080          | 0                                            | 257073         | 28988                              | 286061                          | 3432732                         |
| 22                          | Ramesh Chander Sharma | Associate Professor | 217100         | 86840          | 58617         | 10080          | 0                                            | 372637         | 42552                              | 415189                          | 4982268                         |
| 23                          | Kaustav Banerjee      | Associate Professor | 147900         | 59160          | 39933         | 10080          | 0                                            | 257073         | 28988                              | 286061                          | 3432732                         |
| 24                          | Samik Chowdhury       | Associate Professor | 152300         | 60920          | 41121         | 10080          | 0                                            | 264421         | 29851                              | 294272                          | 3531264                         |
|                             | <b>Sub. Total</b>     |                     | <b>3770600</b> | <b>1508240</b> | <b>975699</b> | <b>241920</b>  | <b>0</b>                                     | <b>6496459</b> | <b>739038</b>                      | <b>7235497</b>                  | <b>86825964</b>                 |
| <b>ASSISTANT PROFESSORS</b> |                       |                     |                |                |               |                |                                              |                |                                    |                                 |                                 |
| 1                           | Akhil Katyal          | Assistant Professor | 84700          | 33880          | 22869         | 10080          | 0                                            | 151529         | 16601                              | 168130                          | 2017560                         |
| 2                           | Nivedita Sarkar       | Assistant Professor | 75200          | 30080          | 20304         | 10080          | 0                                            | 135664         | 14739                              | 150403                          | 1804836                         |

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No. | Name of Employee       | Designation         | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|---------|------------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 3       | Rajshree Chanchal      | Assistant Professor | 73000     | 29200     | 19710      | 10080          | 0                                            | 131990       | 14308                              | 146298                          | 1755576                         |
| 4       | Pritpal Singh Randhawa | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |
| 5       | Rachna Mehra           | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                            | 139505       | 15190                              | 154695                          | 1856340                         |
| 6       | Khushbu Dubish         | Assistant Professor | 64900     | 25960     | 17523      | 10080          | 0                                            | 118463       | 12720                              | 131183                          | 1574196                         |
| 7       | Budhaditya Das         | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |
| 8       | Teena Anil             | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |
| 9       | Ekta Singh             | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |
| 10      | Rinju Rasaily          | Assistant Professor | 82200     | 32880     | 22194      | 10080          | 0                                            | 147354       | 16111                              | 163465                          | 1961580                         |
| 11      | Usha Mudiganti         | Assistant Professor | 98300     | 39320     | 26541      | 10080          | 0                                            | 174241       | 19267                              | 193508                          | 2322096                         |
| 12      | Venugopal Maddipati    | Assistant Professor | 95300     | 38120     | 25731      | 10080          | 0                                            | 169231       | 18679                              | 187910                          | 2254920                         |
| 13      | Dharitri Chakravarty   | Assistant Professor | 95400     | 38160     | 25758      | 10080          | 0                                            | 169398       | 18698                              | 188096                          | 2257152                         |
| 14      | Dhiraj Kumar Nite      | Assistant Professor | 95400     | 38160     | 25758      | 10080          | 0                                            | 169398       | 18698                              | 188096                          | 2257152                         |
| 15      | Kancharla Valentina    | Assistant Professor | 87200     | 34880     | 23544      | 10080          | 0                                            | 155704       | 17091                              | 172795                          | 2073540                         |
| 16      | Taposik Banerjee       | Assistant Professor | 87200     | 34880     | 23544      | 10080          | 0                                            | 155704       | 17091                              | 172795                          | 2073540                         |
| 17      | Nidhi Kaicker          | Assistant Professor | 84800     | 33920     | 22896      | 10080          | 0                                            | 151696       | 16621                              | 168317                          | 2019804                         |
| 18      | Santhosh S.            | Assistant Professor | 73000     | 29200     | 19710      | 10080          | 0                                            | 131990       | 14308                              | 145298                          | 1755576                         |
| 19      | Benil Biswas           | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 20      | Ramneek Khassa         | Assistant Professor | 89900     | 35960     | 24273      | 10080          | 0                                            | 160213       | 17620                              | 177833                          | 2133996                         |
| 21      | Pranay Goswami         | Assistant Professor | 92600     | 37040     | 25002      | 10080          | 0                                            | 164722       | 18150                              | 182872                          | 2194464                         |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No. | Name of Employee    | Designation         | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|---------|---------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 22      | Shefalee Jain       | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |
| 23      | Balchand Prajapati  | Assistant Professor | 92600     | 37040     | 25002      | 10080          | 0                                            | 164722       | 18150                              | 182872                          | 2194464                         |
| 24      | Urfat Anjem Mir     | Assistant Professor | 101200    | 40480     | 27324      | 10080          | 0                                            | 179084       | 19835                              | 198919                          | 2387028                         |
| 25      | Oinam Hemlata Devi  | Assistant Professor | 98300     | 39320     | 26541      | 10080          | 3000                                         | 177241       | 19267                              | 196508                          | 2358096                         |
| 26      | Shelmi Sankhil      | Assistant Professor | 73000     | 29200     | 19710      | 10080          | 0                                            | 131990       | 14308                              | 146298                          | 1755576                         |
| 27      | Bindu K Covilakam   | Assistant Professor | 95300     | 38120     | 25731      | 10080          | 0                                            | 169231       | 18679                              | 187910                          | 2254920                         |
| 28      | Pallavi Chakarvarty | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                            | 139505       | 15190                              | 154695                          | 1856340                         |
| 29      | Sandeep R. Singh    | Assistant Professor | 70900     | 28360     | 19143      | 20160          | 3000                                         | 141563       | 13896                              | 155459                          | 1865508                         |
| 30      | Shad Naved          | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 31      | Kalindi Maheshwari  | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                            | 139505       | 15190                              | 154695                          | 1856340                         |
| 32      | Shifa Haq           | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                            | 139505       | 15190                              | 154695                          | 1856340                         |
| 33      | Kritika Mathur      | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 34      | Anirban Biswas      | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |
| 35      | Dipa Sinha          | Assistant Professor | 101100    | 40440     | 27297      | 10080          | 0                                            | 178917       | 19816                              | 198733                          | 2384796                         |
| 36      | Saranika Sarkar     | Assistant Professor | 73000     | 29200     | 0          | 10080          | 0                                            | 112280       | 14308                              | 126588                          | 1519056                         |
| 37      | Divya Chopra        | Assistant Professor | 73000     | 29200     | 19710      | 10080          | 0                                            | 131990       | 14308                              | 146298                          | 1755576                         |
| 38      | Anandini Dar        | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 39      | Preeti Sampat       | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 40      | Robin Singhal       | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |



Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022-23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No. | Name of Employee    | Designation         | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Deput. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|---------|---------------------|---------------------|-----------|-----------|------------|----------------|-----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 41      | Krishna Ram         | Assistant Professor | 95300     | 38120     | 25731      | 10080          | 0                                             | 169231       | 18679                              | 187910                          | 2254920                         |
| 42      | Mradul Veer Singh   | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                             | 139505       | 15190                              | 154695                          | 1856340                         |
| 43      | Anushka Singh       | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                             | 143346       | 15641                              | 158987                          | 1907844                         |
| 44      | SR Prabakaran       | Assistant Professor | 70900     | 28360     | 19143      | 10080          | 3000                                          | 131483       | 13896                              | 145379                          | 1744548                         |
| 45      | Kopal               | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                             | 139505       | 15190                              | 154695                          | 1856340                         |
| 46      | Vatsala Saxena      | Assistant Professor | 73000     | 29200     | 0          | 10080          | 0                                             | 112280       | 14308                              | 126588                          | 1519056                         |
| 47      | Javed Iqbal Wani    | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                             | 139505       | 15190                              | 154695                          | 1856340                         |
| 48      | Ngoru Nixon         | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                             | 139505       | 15190                              | 154695                          | 1856340                         |
| 49      | Pooja Satyogi       | Assistant Professor | 117100    | 46840     | 31617      | 10080          | 0                                             | 205637       | 22952                              | 228589                          | 2743068                         |
| 50      | Monal Manik Dewale  | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                             | 139505       | 15190                              | 154695                          | 1856340                         |
| 51      | Vebhuti Duggal      | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                             | 139505       | 15190                              | 154695                          | 1856340                         |
| 52      | Kranti Kumar        | Assistant Professor | 84800     | 33920     | 22896      | 10080          | 0                                             | 151696       | 16621                              | 168317                          | 2019804                         |
| 53      | Nandini Nayak       | Assistant Professor | 95400     | 38160     | 25758      | 10080          | 0                                             | 169398       | 18698                              | 188096                          | 2257152                         |
| 54      | Pulak Das           | Assistant Professor | 82200     | 32880     | 22194      | 10080          | 0                                             | 147354       | 16111                              | 163465                          | 1961580                         |
| 55      | Shivani Nag         | Assistant Professor | 82200     | 32880     | 22194      | 10080          | 0                                             | 147354       | 16111                              | 163465                          | 1961580                         |
| 56      | Moggallan Bharti    | Assistant Professor | 82200     | 32880     | 22194      | 10080          | 0                                             | 147354       | 16111                              | 163465                          | 1961580                         |
| 57      | Amit Singh          | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                             | 143346       | 15641                              | 158987                          | 1907844                         |
| 58      | Priyasha Kaul       | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                             | 143346       | 15641                              | 158987                          | 1907844                         |
| 59      | Anoop Kumar Koileri | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                             | 143346       | 15641                              | 158987                          | 1907844                         |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmir Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No. | Name of Employee        | Designation         | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|---------|-------------------------|---------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 60      | Anirban Sengupta        | Assistant Professor | 95400     | 38160     | 25758      | 10080          | 0                                            | 169398       | 18698                              | 188096                          | 2257152                         |
| 61      | Ivy Dhar                | Assistant Professor | 101200    | 40480     | 27324      | 10080          | 0                                            | 179084       | 19835                              | 198919                          | 2387028                         |
| 62      | Shallaja Menon          | Assistant Professor | 101200    | 40480     | 0          | 10080          | 0                                            | 151760       | 19835                              | 171595                          | 2059140                         |
| 63      | Gangmumei Kamei         | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 64      | Vinod R                 | Assistant Professor | 95300     | 38120     | 25731      | 10080          | 0                                            | 169231       | 18679                              | 187910                          | 2254920                         |
| 65      | Wrick Mitra             | Assistant Professor | 82200     | 32880     | 22194      | 10080          | 0                                            | 147354       | 16111                              | 163465                          | 1961580                         |
| 66      | Anshumita Pandey        | Assistant Professor | 75200     | 30080     | 20304      | 10080          | 0                                            | 135664       | 14739                              | 150403                          | 1804836                         |
| 67      | Yogesh Snehi            | Assistant Professor | 107200    | 42880     | 28944      | 10080          | 0                                            | 189104       | 21011                              | 210115                          | 2521380                         |
| 68      | Bhoomika Meiling        | Assistant Professor | 92500     | 37000     | 24975      | 10080          | 0                                            | 164555       | 18130                              | 182685                          | 2192220                         |
| 69      | Deepti Sachdev          | Assistant Professor | 77500     | 31000     | 20925      | 10080          | 0                                            | 139505       | 15190                              | 154695                          | 1856340                         |
| 70      | Lovitoli Jimo           | Assistant Professor | 92500     | 37000     | 24975      | 10080          | 0                                            | 164555       | 18130                              | 182685                          | 2192220                         |
| 71      | Mamatha Karollil        | Assistant Professor | 92500     | 37000     | 24975      | 10080          | 0                                            | 164555       | 18130                              | 182685                          | 2192220                         |
| 72      | Manasi Thapliyal Navani | Assistant Professor | 87200     | 34880     | 23544      | 10080          | 0                                            | 155704       | 17091                              | 172795                          | 2073540                         |
| 73      | Neetu Sarin             | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 74      | Sanju Thomas            | Assistant Professor | 92500     | 37000     | 24975      | 10080          | 0                                            | 164555       | 18130                              | 182685                          | 2192220                         |
| 75      | Shubhra Nagalia         | Assistant Professor | 98300     | 39320     | 26541      | 10080          | 0                                            | 174241       | 19267                              | 193508                          | 2322096                         |
| 76      | Thokchom Bibinaz Devi   | Assistant Professor | 79800     | 31920     | 21546      | 10080          | 0                                            | 143346       | 15641                              | 158987                          | 1907844                         |
| 77      | Bidhan Chandra Dash     | Assistant Professor | 89800     | 35920     | 24246      | 10080          | 0                                            | 160046       | 17601                              | 177647                          | 2131764                         |
| 78      | Vikram Singh Thakur     | Assistant Professor | 89900     | 35960     | 24273      | 10080          | 0                                            | 160213       | 17620                              | 177833                          | 2133996                         |



Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



# B.R. Ambedkar University, Delhi

Annexure - 2B

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.                     | Name of Employee                                 | Designation         | Basic Pay       | DA (@40%)      | HRA (@27%)     | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary    | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-----------------------------|--------------------------------------------------|---------------------|-----------------|----------------|----------------|----------------|----------------------------------------------|-----------------|------------------------------------|---------------------------------|---------------------------------|
| 79                          | Sayande Choudhury                                | Assistant Professor | 92600           | 37040          | 25002          | 10080          | 0                                            | 164722          | 18150                              | 182872                          | 2194464                         |
| 80                          | Gunjan Sharma                                    | Assistant Professor | 89900           | 35960          | 24273          | 10080          | 0                                            | 160213          | 17620                              | 177833                          | 2133996                         |
| 81                          | Anshu Gupta                                      | Assistant Professor | 92600           | 37040          | 25002          | 10080          | 0                                            | 164722          | 18150                              | 182872                          | 2194464                         |
|                             | <b>Sub. Total</b>                                |                     | <b>6845100</b>  | <b>2738040</b> | <b>1781433</b> | <b>826560</b>  | <b>9000</b>                                  | <b>12200133</b> | <b>1341638</b>                     | <b>13541771</b>                 | <b>162501252</b>                |
| <b>DIHRM Teaching Staff</b> |                                                  |                     |                 |                |                |                |                                              |                 |                                    |                                 |                                 |
| 82                          | Ravindra Kumar                                   | Assistant Professor | 113700          | 45480          | 30699          | 10080          | 0                                            | 199959          |                                    | 199959                          | 2399508                         |
| 83                          | Shalini Awasthi                                  | Assistant Professor | 107200          | 42880          | 0              | 10080          | 0                                            | 160160          |                                    | 160160                          | 1921920                         |
| 84                          | Sima Yadav                                       | Assistant Professor | 107200          | 42880          | 28944          | 10080          | 0                                            | 189104          |                                    | 189104                          | 2269248                         |
| 85                          | Anand Burdhan                                    | Assistant Professor | 101100          | 40440          | 27297          | 10080          | 0                                            | 178917          |                                    | 178917                          | 2147004                         |
|                             | <b>Sub. Total</b>                                |                     | <b>429200</b>   | <b>171680</b>  | <b>86940</b>   | <b>40320</b>   | <b>0</b>                                     | <b>728140</b>   | <b>0</b>                           | <b>728140</b>                   | <b>8737680</b>                  |
| <b>OTHER ACADEMIC STAFF</b> |                                                  |                     |                 |                |                |                |                                              |                 |                                    |                                 |                                 |
| 1                           | Dinesh Kumar                                     | Dy. Librarian       | 147900          | 59160          | 39933          | 10080          | 0                                            | 257073          | 28988                              | 286061                          | 3432732                         |
| 2                           | Alka Rai                                         | Dy. Librarian       | 98200           | 39280          | 26514          | 10080          | 0                                            | 174074          | 19247                              | 193321                          | 2319852                         |
| 3                           | Sunil Kumar Dahiya                               | Assistant Director  | 70900           | 28360          | 19143          | 10080          | 0                                            | 128483          | 13896                              | 142379                          | 1708548                         |
|                             | <b>Sub. Total</b>                                |                     | <b>317000</b>   | <b>126800</b>  | <b>85590</b>   | <b>30240</b>   | <b>0</b>                                     | <b>559630</b>   | <b>62131</b>                       | <b>621761</b>                   | <b>7461132</b>                  |
|                             | <b>Total Teaching &amp; Other Academic Staff</b> |                     | <b>16320840</b> | <b>6528336</b> | <b>4119741</b> | <b>1494990</b> | <b>9000</b>                                  | <b>28472907</b> | <b>3114757</b>                     | <b>31587664</b>                 | <b>379051968</b>                |

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.                     | Name of Employee      | Designation      | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-----------------------------|-----------------------|------------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|--------------------------------|---------------------------------|---------------------------------|
| <b>Administrative Staff</b> |                       |                  |           |           |            |                |                                              |              |                                |                                 |                                 |
| 1                           | Anu Singh Lather      | Vice Chancellor  | 210000    | 84000     | 56700      | 0              | 11250                                        | 361950       | 21000                          | 382950                          | 4595400                         |
| 2                           | Nitin Malik           | Registrar        | 218200    | 87280     | 58914      | 0              | 0                                            | 364394       | 21820                          | 386214                          | 4634568                         |
| 3                           | Dinesh Taneja         | Director, IT     | 188200    | 75280     | 50814      | 10080          | 0                                            | 324374       | 36887                          | 361261                          | 4335132                         |
| 4                           | Prasad T.S.V.Kammili  | Deputy Registrar | 99800     | 39920     | 26946      | 20160          | 0                                            | 186826       | 19561                          | 206387                          | 2476644                         |
| 5                           | Lokesh Garg           | Deputy Registrar | 91400     | 36560     | 24678      | 10080          | 0                                            | 162718       | 17914                          | 180632                          | 2167584                         |
| 6                           | Sameer Saini          | Deputy Registrar | 88700     | 35480     | 23949      | 10080          | 0                                            | 158209       | 17385                          | 175594                          | 2107128                         |
| 7                           | Bipul Kumar Srivastav | Deputy Registrar | 88700     | 35480     | 23949      | 10080          | 0                                            | 158209       | 17385                          | 175594                          | 2107128                         |
| 8                           | Manoj Rana            | Deputy Registrar | 94100     | 37640     | 25407      | 10080          | 0                                            | 167227       | 18444                          | 185671                          | 2228052                         |
| 9                           | Noorul Haq            | Deputy Registrar | 88700     | 35480     | 23949      | 10080          | 0                                            | 158209       | 17385                          | 175594                          | 2107128                         |
| 10                          | Kishor Kumar          | Deputy Registrar | 86100     | 34440     | 23247      | 10080          | 0                                            | 153867       | 16876                          | 170743                          | 2048916                         |
| 11                          | Mithilesh Kumar Singh | Ex. En. (Civil)  | 91400     | 36560     | 24678      | 10080          | 0                                            | 162718       | 17914                          | 180632                          | 2167584                         |
| 12                          | Narendra Mishra       | Asstt. Registrar | 69000     | 27600     | 18630      | 10080          | 0                                            | 125310       | 13524                          | 138834                          | 1666008                         |
| 13                          | Ashish Patidar        | Asstt. Registrar | 71100     | 28440     | 19197      | 10080          | 0                                            | 128817       | 13936                          | 142753                          | 1713036                         |
| 14                          | Bindu Nair            | Asstt. Registrar | 71100     | 28440     | 19197      | 10080          | 0                                            | 128817       | 13936                          | 142753                          | 1713036                         |
| 15                          | Rajeev Kumar          | Asstt. Registrar | 71100     | 28440     | 19197      | 10080          | 0                                            | 128817       | 13936                          | 142753                          | 1713036                         |
| 16                          | Harsh Kapoor          | Asstt. Registrar | 67000     | 26800     | 18090      | 10080          | 0                                            | 121970       | 9380                           | 131350                          | 1576200                         |
| 17                          | Anshu Singh           | Asstt. Registrar | 65000     | 26000     | 17550      | 10080          | 0                                            | 118630       | 12740                          | 131370                          | 1576440                         |
| 18                          | Upendra Nath Singh    | Asstt. Registrar | 63100     | 25240     | 17037      | 10080          | 0                                            | 115457       | 8834                           | 124291                          | 1491492                         |

  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.           | Name of Employee    | Designation          | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Deput. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|-------------------|---------------------|----------------------|-----------|-----------|------------|----------------|-----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 19                | Deepak Kapoor       | Asstt. Registrar     | 65000     | 26000     | 17550      | 10080          | 0                                             | 118630       | 12740                              | 131370                          | 1576440                         |
| 20                | NT Diheung          | Asstt. Registrar     | 65000     | 26000     | 17550      | 10080          | 0                                             | 118630       | 12740                              | 131370                          | 1576440                         |
| 21                | Manjeet Singh Rana  | Asstt. Registrar     | 65000     | 26000     | 17550      | 10080          | 0                                             | 118630       | 12740                              | 131370                          | 1576440                         |
| 22                | Sachit Sharma       | Asstt. Registrar     | 61300     | 24520     | 16551      | 10080          | 0                                             | 112451       | 12015                              | 124466                          | 1493592                         |
| 23                | Bhagwati Prasad     | Asstt. Registrar     | 77700     | 31080     | 0          | 10080          | 3770                                          | 122630       | 0                                  | 122630                          | 1471560                         |
| 24                | Neeraj Padeliya     | Asstt. Registrar     | 61300     | 24520     | 16551      | 10080          | 0                                             | 112451       | 0                                  | 112451                          | 1349412                         |
| 25                | Deepak Kumar Pandey | Asstt. Registrar     | 59500     | 23800     | 16065      | 10080          | 0                                             | 109445       | 11662                              | 121107                          | 1453284                         |
| 26                | Deepak Bishla       | System Administrator | 65000     | 26000     | 17550      | 10080          | 0                                             | 118630       | 12740                              | 131370                          | 1576440                         |
| 27                | Ashutosh Kumar      | System Administrator | 80000     | 32000     | 21600      | 10080          | 0                                             | 143680       | 11200                              | 154880                          | 1858560                         |
| 28                | Ajay Kumar Thakur   | Sr. Assistant        | 53600     | 21440     | 14472      | 5040           | 0                                             | 94552        | 10506                              | 105058                          | 1260696                         |
| 29                | Subhash             | Sr. Assistant        | 52000     | 20800     | 14040      | 5040           | 0                                             | 91880        | 10192                              | 102072                          | 1224864                         |
| 30                | Brajesh Kumar Gupta | Sr. Assistant        | 58600     | 23440     | 15822      | 5040           | 0                                             | 102902       | 11486                              | 114388                          | 1372656                         |
|                   | Sub. Total          |                      | 2586700   | 1034680   | 677430     | 277200         | 15020                                         | 4591030      | 426878                             | 5017908                         | 60214896                        |
| DIHRM Admn. Staff |                     |                      |           |           |            |                |                                               |              |                                    |                                 |                                 |
| 31                | S.K. Gaur           | Comp. Prog.          | 70000     | 28000     | 18900      | 5040           | 0                                             | 121940       |                                    | 121940                          | 1463280                         |
| 32                | Sailendra Swain     | Resararch Assistant  | 66000     | 26400     | 17820      | 5040           | 0                                             | 115260       |                                    | 115260                          | 1383120                         |
| 33                | R.K. Trivedi        | Resararch Assistant  | 64100     | 25640     | 17307      | 5040           | 0                                             | 112087       |                                    | 112087                          | 1345044                         |
| 34                | Aman Kr. Singh      | Resararch Assistant  | 64100     | 25640     | 17307      | 5040           | 0                                             | 112087       |                                    | 112087                          | 1345044                         |
| 35                | K.S. Bisht          | Store Keeper         | 38600     | 15440     | 10422      | 5040           | 0                                             | 69502        |                                    | 69502                           | 834024                          |

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## B.R. Ambedkar University, Delhi

Salary Estimates for FY 2022 - 23 in respect of 183 posts already filled on regular/ deputation basis as on 31.08.2021

| Sl. No.                      | Name of Employee  | Designation | Basic Pay | DA (@40%) | HRA (@27%) | TPTA (with DA) | Honorarium /Personal /Spl. Pay/ Depu. Allow. | Total Salary | NPS Employer's Contribution (@14%) | Total Expenditure for One month | Total Expenditure for 12 months |
|------------------------------|-------------------|-------------|-----------|-----------|------------|----------------|----------------------------------------------|--------------|------------------------------------|---------------------------------|---------------------------------|
| 36                           | Rajiv Sharma      | LDC         | 35000     | 14000     | 9450       | 5040           | 0                                            | 63490        |                                    | 63490                           | 761880                          |
| 37                           | Vinita Sharma     | LDC         | 34000     | 13600     | 9180       | 5040           | 0                                            | 61820        |                                    | 61820                           | 741840                          |
| 38                           | Jaya Kaushal      | LDC         | 35000     | 14000     | 9450       | 5040           | 0                                            | 63490        |                                    | 63490                           | 761880                          |
| 39                           | Rashmi Srivastava | LDC         | 32000     | 12800     | 8640       | 5040           | 0                                            | 58480        |                                    | 58480                           | 701760                          |
| 40                           | Nakul Yadav       | DRIVER      | 35000     | 14000     | 9450       | 5040           | 0                                            | 63490        |                                    | 63490                           | 761880                          |
| 41                           | Naresh Kumar      | Attendant   | 32400     | 12960     | 8748       | 5040           | 0                                            | 59148        |                                    | 59148                           | 709776                          |
| 42                           | Dinesh Kumar      | Attendant   | 32400     | 12960     | 8748       | 5040           | 0                                            | 59148        |                                    | 59148                           | 709776                          |
| 43                           | Dharmendra Kumar  | Attendant   | 31500     | 12600     | 8505       | 5040           | 0                                            | 57645        |                                    | 57645                           | 691740                          |
| 44                           | Rampal Sharma     | Attendant   | 31500     | 12600     | 8505       | 5040           | 0                                            | 57645        |                                    | 57645                           | 691740                          |
| 45                           | Sri Chand         | RIDER       | 31500     | 12600     | 8505       | 5040           | 0                                            | 57645        |                                    | 57645                           | 691740                          |
| Sub. Total                   |                   |             | 633100    | 253240    | 170937     | 75600          | 0                                            | 1132877      | 0                                  | 1132877                         | 13594524                        |
| Total (Non - Teaching Staff) |                   |             | 3219800   | 1287920   | 848367     | 352800         | 15020                                        | 5723907      | 426878                             | 6150785                         | 73809420                        |
| Total of all employees       |                   |             | 19540640  | 7816256   | 4968108    | 1847790        | 24020                                        | 34196814     | 3541635                            | 37738449                        | 452861388                       |



Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



## Dr. B.R. Ambedkar University Delhi

Salary Estimates for FY 2022-23 in respect of 267 posts to be filled on regular/ deputation basis against posts already Sanctioned by GNCTD OR already Assessed by AR Department (As on 31.08.2021)

| (Amounts in Rs.)                              |                          |            |             |        |            |                                      |                             |             |                              |                             |
|-----------------------------------------------|--------------------------|------------|-------------|--------|------------|--------------------------------------|-----------------------------|-------------|------------------------------|-----------------------------|
| 7th CPC Pay Level                             | Basic Pay at Entry Level | DA (@ 40%) | HRA (@ 27%) | TPTA   | DA on TPTA | Employers Contribution of NPS (@14%) | Monthly Salary for One Post | No of Posts | Monthly Salary for All Posts | Annual Salary for All Posts |
| Teaching and Other Academic Staff Posts       |                          |            |             |        |            |                                      |                             |             |                              |                             |
| 14                                            | 1,44,200                 | 57,680     | 38,934      | 7,200  | 2,880      | 28,263                               | 2,79,157                    | 20          | 55,83,144                    | 6,69,97,728                 |
| 13A                                           | 1,31,400                 | 52,560     | 35,478      | 7,200  | 2,880      | 25,754                               | 2,55,272                    | 33          | 84,23,989                    | 10,10,87,870                |
| 12                                            | 79,800                   | 31,920     | 21,546      | 7,200  | 2,880      | 15,641                               | 1,58,987                    | 0           | 0                            | 0                           |
| 11                                            | 68,900                   | 27,560     | 18,603      | 7,200  | 2,880      | 13,504                               | 1,38,647                    | 0           | 0                            | 0                           |
| 10                                            | 57,700                   | 23,080     | 15,579      | 7,200  | 2,880      | 11,309                               | 1,17,748                    | 50          | 58,87,410                    | 7,06,48,920                 |
| Total Teaching and Other Academic staff Posts |                          |            |             |        |            |                                      |                             | 103         | 1,98,94,543                  | 23,87,34,518                |
| Non-Teaching Posts                            |                          |            |             |        |            |                                      |                             |             |                              |                             |
| 14                                            | 1,44,200                 | 57,680     | 38,934      | 15,750 | 6,300      | 28,263                               | 2,91,127                    | 1           | 2,91,127                     | 34,93,526                   |
| 13A                                           | 131100                   | 52,440     | 35,397      | 7,200  | 2,880      | 25,696                               | 2,54,713                    | 0           | 0                            | 0                           |
| 13                                            | 123100                   | 49,240     | 33,237      | 7,200  | 2,880      | 24,128                               | 2,39,785                    | 0           | 0                            | 0                           |
| 12                                            | 78800                    | 31,520     | 21,276      | 7,200  | 2,880      | 15,445                               | 1,57,121                    | 2           | 3,14,242                     | 37,70,899                   |
| 11                                            | 67700                    | 27,080     | 18,279      | 7,200  | 2,880      | 13,269                               | 1,36,408                    | 0           | 0                            | 0                           |
| 10                                            | 56100                    | 22,440     | 15,147      | 7,200  | 2,880      | 10,996                               | 1,14,763                    | 7           | 8,03,338                     | 96,40,058                   |
| 9                                             | 53100                    | 21,240     | 14,337      | 7,200  | 2,880      | 10,408                               | 1,09,165                    | 0           | 0                            | 0                           |
| 8                                             | 47600                    | 19,040     | 12,852      | 3,600  | 1,440      | 9,330                                | 93,862                      | 1           | 93,862                       | 11,26,339                   |
| 7                                             | 44900                    | 17,960     | 12,123      | 3,600  | 1,440      | 8,800                                | 88,823                      | 32          | 28,42,349                    | 3,41,08,186                 |

  
 10/09/21  
 Deputy Registrar (Finance)  
 Dr. B. R. Ambedkar University Delhi  
 Lothian Road, Kashmere Gate,  
 Delhi-110006



|                          |       |        |       |       |       |       |        |     |             |              |
|--------------------------|-------|--------|-------|-------|-------|-------|--------|-----|-------------|--------------|
| 6                        | 35400 | 14,160 | 9,558 | 3,600 | 1,440 | 6,938 | 71,096 | 43  | 30,57,145   | 3,66,85,742  |
| 5                        | 29200 | 11,680 | 7,884 | 3,600 | 1,440 | 5,723 | 59,527 | 13  | 7,73,854    | 92,86,243    |
| 4                        | 25500 | 10,200 | 6,885 | 3,600 | 1,440 | 4,998 | 52,623 | 49  | 25,78,527   | 3,09,42,324  |
| 3                        | 21700 | 8,680  | 5,859 | 3,600 | 1,440 | 4,253 | 45,532 | 3   | 1,36,597    | 16,39,159    |
| 2                        | 19900 | 7,960  | 5,373 | 1,350 | 540   | 3,900 | 39,023 | 13  | 5,07,304    | 60,87,650    |
| 1                        | 18000 | 7,200  | 4,860 | 1,350 | 540   | 3,528 | 35,478 | 0   | 0           | 0            |
| Total Non-Teaching Posts |       |        |       |       |       |       |        | 164 | 1,13,98,344 | 13,67,80,128 |
| Grand Total (All Posts)  |       |        |       |       |       |       |        | 267 | 3,12,92,887 | 37,55,14,646 |

*MB*  
10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



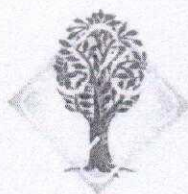
| Dr. B.R. Ambedkar University Delhi |                                                                                                 |                       |                                |
|------------------------------------|-------------------------------------------------------------------------------------------------|-----------------------|--------------------------------|
| AUD Research Fellowship Scheme     |                                                                                                 |                       |                                |
| S.No.                              | Particulars                                                                                     | RE 2021-22            | Amounts (in Rs.)<br>BE 2022-23 |
|                                    | <b>Budget Requirement for 25 Scholars of 2020-21 Batch</b>                                      |                       |                                |
| (i)                                | Fellowship @ Rs. 31000/- per month, for 6 months during F.Y. 2021-22 & 12 months during 2022-23 | 46,50,000.00          | 93,00,000.00                   |
| (ii)                               | HRA @ 27% of Fellowship amount                                                                  | 12,55,500.00          | 25,11,000.00                   |
| (iii)                              | Contingency @ Rs. 10000/- per annum per student                                                 | 2,50,000.00           | 2,50,000.00                    |
|                                    | <b>Budget Requirement for 25 Scholars of 2021-22 Batch</b>                                      |                       |                                |
| (i)                                | Fellowship @ Rs. 31000/- per month, for 4 months during F.Y. 2021-22 & 12 months during 2022-23 | 31,00,000.00          | 93,00,000.00                   |
| (ii)                               | HRA @ 27% of Fellowship amount                                                                  | 8,37,000.00           | 25,11,000.00                   |
| (iii)                              | Contingency @ Rs. 10000/- per annum per student                                                 | 2,50,000.00           | 2,50,000.00                    |
|                                    | <b>Budget Requirement for 25 Scholars of 2022-23 Batch</b>                                      |                       |                                |
| (i)                                | Fellowship @ Rs. 31000/- per month, for 8 months during F.Y. 2022-23                            | -                     | 62,00,000.00                   |
| (ii)                               | HRA @ 27% of Fellowship amount                                                                  | -                     | 16,74,000.00                   |
| (iii)                              | Contingency @ Rs. 10000/- per annum per student                                                 | -                     | 2,50,000.00                    |
|                                    | <b>Total</b>                                                                                    | <b>1,03,42,500.00</b> | <b>3,22,46,000.00</b>          |

10/09/21

Deputy Registrar (Finance)  
Dr. B. R. Ambedkar University Delhi  
Lothian Road, Kashmere Gate,  
Delhi-110006



अम्बेडकर विश्वविद्यालय दिल्ली



Ambedkar University Delhi

डॉ. एम. ए. सिकंदर  
कुल सचिवDr. M. A. Sikandar  
RegistrarF. No. AUD/1-14(4)/HR/2016/120  
13<sup>th</sup> May 2016**OFFICE ORDER NO. 80/2016**

**Subject: Grant of Refreshment and Fixed Conveyance Charges to the Administrative Staff for attending office on holidays and late sitting due to exigencies of service in AUD**

On the recommendations by the Establishment Committee, the Board of Management (BoM) in its 19<sup>th</sup> Meeting held on 19.04.2016, has approved grant of refreshment and fixed conveyance charges to the administrative staff for attending office on holidays and late sitting due to exigencies of service in AUD, subject to other general conditions as detailed below:

**A. Rates of Conveyance for Holidays for AUD employees:**

|                                                             |                          |                        |
|-------------------------------------------------------------|--------------------------|------------------------|
| Group A. Officers with Grade pay of Rs.5,400/- and above    | Rs. 1,000/- for full day | Rs. 600/- for half day |
| Other category of employees with Grade pay below Rs.5,400/- | Rs. 500/- for full day   | Rs. 300/- for half day |

**B. Rates of Refreshment and Conveyance charges for late sitting for AUD employees:**

| Category                                                     | Duration of overstay                                          | Rates             |
|--------------------------------------------------------------|---------------------------------------------------------------|-------------------|
| Group A Officers with Grade pay of Rs. 5,400/- and above     | beyond office hours for not less than 1 ½ hours               | Rs. 250/- per day |
|                                                              | beyond office hours above 1 ½ hours but more than three hours | Rs. 400/- per day |
| Other category of employees with Grade pay below Rs. 5,400/- | beyond office hours for not less than 1 ½ hours               | Rs. 150/- per day |
|                                                              | beyond office hours above 1 ½ hours but more than three hours | Rs. 250/- per day |

**General conditions:**

- The payment of refreshment/conveyance charges shall be subject to the verification of attendance details as taken in the Bio-metric attendance system and/or certification by the concerned Division/School/Centre Head.
- The payment of refreshment/conveyance charges shall also be applicable to contractual employees. However, they shall not be entitled to avail compensatory leave in lieu of working on holidays.
- Officers/employees essentially engaged on National holidays with the approval of the competent authority will be paid double the above tabled rates of refreshment/conveyance charge.

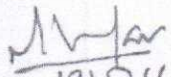
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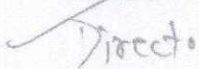
2. The claim for payment on account of Refreshment and Fixed Conveyance Charges will be processed by the Finance Division through petty contingent expenditure voucher as per the formats attached to this office order (Enclosure - I & II). All such claims shall be processed on monthly basis subject to other general conditions for payment.

3. The benefits of Refreshment and Fixed Conveyance Charges shall be effective from 19<sup>th</sup> April 2016 i.e. from the date of approval by the BoM.

  
13/5/16  
REGISTRAR

Copy to:

1. All Deans of Schools/Divisions
2. Office of the Vice-Chancellor
3. Office of the Registrar, AUD
4. The Controller of Finance, AUD
5. All Assistant Registrars/Deputy Registrars
6. Webmaster for uploading on AUD Intranet/Website
7. Circular file/ Guard File

 Director (IT Services)



#### 12.4 The Procedure for Regularization of Faculty in Tenure-track Appointment

The Board considered the proposal to institute an alternative process of appointing faculty through a tenure-track mode.

After due deliberation, the Board resolved to approve the proposed tenure track mode of appointing faculty against such faculty positions that the Board may identify from time to time. The Board approved the following Regulations to guide faculty appointments on the tenure-track mode:

1. Such positions shall be processed through an open advertisement. It shall be advertised as tenure-track positions of 3+2 years, clearly stating that there is a possibility of regularization, subject to a review process. The selection to these positions shall be through a Selection Committee constituted under Statute 14.
2. There would be a review of the performance of the incumbent after 3 years by a committee constituted by the Vice-Chancellor, with at least one external expert. Subject to a favourable recommendation, the tenure of appointment can be extended for another 2 years.
3. The faculty members completing their 5 year tenure may apply at least six months in advance for regularization with a detailed self-appraisal report of the teaching, research and other associated work, undertaken by them. A format, in line with AUD's CAS document (particularly Category 3), for this purpose shall be developed and got approved through due process.
4. An internal Screening committee constituted by the Vice Chancellor will examine the application and make recommendations regarding whether the application is eligible for further processing.
5. Subject to a favourable recommendation by the Screening Committee, the Vice Chancellor may constitute a Review Committee chaired by the Vice Chancellor/Pro Vice Chancellor and consisting of the Dean/Director of concerned School/Centre and at least two external experts. The incumbent will make a presentation before the Selection Committee regarding her/his work, following which the Selection Committee will interview the incumbent.
6. The Review Committee will make recommendations to the Board of Management through the Vice Chancellor regarding the suitability of regularization of the incumbent.
7. The Board of Management shall approve the regularization of the incumbent (if recommended by the Review Committee).
8. The faculty members thus regularized shall be eligible for promotions under the CAS.
9. The Board of Management will review from time to time the status of faculty appointments on the tenure-track mode.

*Alkabra*

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*[Signature]*



Further, the Board considered the proposal for a system of regularization of seven members of the faculty who have already been appointed on tenure-track mode. The Board noted that these positions had not been advertised stating clearly the possibility of regularization. In the light of this, the Board resolved that as and when the tenures of the current incumbents come to an end, these positions may be re-advertised as per the changed norms.

Further, the Board noted that of the seven members of faculty mentioned above, the four positions of Psychotherapists (at the level of Assistant Professor) at Kashmere Gate against which appointments have been made on a tenure track basis of 3+2 years, had been created by the Board for the purpose of establishing a mental health clinic. In the light of the fact that the mental health services rendered by the Centre of Psychotherapy and Clinical Research (CPCR) have now become integral to AUD's core mission, it was resolved that there should be positions set aside from the faculty positions sanctioned by the GNCTD for all campuses from time to time, on a pro-rata basis of one psychotherapist for every 500 students.

A separate CAS scheme shall be proposed and got approved through due process for promotion of those who will be appointed to or regularized into the positions of Psychotherapist at the level of Assistant Professor.

#### ~~12.5 The Proposal regarding Mode of Advertisement~~

The Board took note of the following:

- i) The University follows a recruitment process for regular faculty positions through a consolidated advertisement placed on the University website as well as published in leading newspapers or magazines like *Economic and Political Weekly* with a stipulated time for receiving applications. The usual practice has been to complete the recruitment process for all positions advertised in any round, before publishing the next advertisement.
- ii) It has been observed through experience that as part of this process, vacancies that arise after a specific consolidated advertisement need to wait for the next round of advertisement, which is published only after the completion of the recruitment process for the already advertised positions. Similarly, positions where there are inadequate number of eligible candidates for conducting an interview or positions where the Selection Committee do not find any suitable candidate and has recommended for re-advertisement, also have to wait for the completion of the recruitment process to the already advertised positions.
- iii) This waiting period is often significantly long given the time required for completing the recruitment to a large number of advertised positions. Such long waiting period often leads to ad-hoc arrangements in terms of short-term contractual faculty for more than one semester or even a year. This,

*Alkabra*

AUD/BoM(24)/24.07.2018

*[Signature]*



डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली



Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

No.PF/K-24/2014/HR/362

Dated: 01/09/2020

To,  
Lt. Col. Manish Kumar Bahuguna (Retd.),  
Registrar,  
National Institute of Design, Bhopal  
Madhya Pradesh – 462 038

**Subject: Extension of lien period for one year w.e.f. 23.08.2020**

Sir,

This is with reference to your request No.38000/P/09/2020 dated 17.06.2020 extension of lien for a period of one year.

2. The Competent Authority of Dr. B.R. Ambedkar University (AUD) Delhi is pleased to extend lien for a further period of one year up to 22.08.2021 on substantive post of Deputy Registrar at AUD.

Yours sincerely,

(Noorul Haq)

Dy. Registrar (HR)

Copy to:

- (i) The Director, National Institute of Design, Bhopal, Madhya Pradesh - 462 038
- (ii) Dy. Registrar (Finance)

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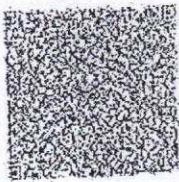
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Government of National Capital Territory of Delhi

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Stamp Duty Amount (Rs.)

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22-Aug-2019 01:00 PM  
IMPACT (IV) 01718003/ DELHI/ DL-DUH  
SUBIN-DL71800392267055057473R  
MANISH KUMAR  
Article 15 Indemnity Bond  
Not Applicable  
0  
(Zero)  
MANISH KUMAR  
ASHOK KUMAR MAHESHWARI  
MANISH KUMAR  
100  
(One Hundred only)



## INDEMNITY BOND WITH SURETY

This indemnity is made and executed on this 22<sup>nd</sup> day of August 2019 by Shri/ Smt Manish Kumar S/o Shri Harish Chander a permanent resident of H. No. 62, sector 9 Gurgaon, Hariana 122001 hereinafter called "Employee" AND Shri Ashok Kumar Maheshwari S/o/D/o/M/o Shri Shyam Sunder Maheshwari 47 years permanent resident of H No B-10/ 6755, Gali No. 2, Dev Nagar, Karol Bagh, Delhi - 110005 hereinafter called "Surety", IN FAVOUR OF Dr. B.R. Ambedkar University Delhi (AUD), a University established under the Act of 2007 of the Government of NCT of Delhi having its office at Lothian Road, Kashmere Gate, Delhi-110006, hereinafter called "Employer".



22 AUG 2019

78



185/1

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22

The terms 'Employee', 'Surety' and the 'Employer' unless repugnant to the context shall mean and include their heirs, legal, representatives, successors, executors and administrators.

WHEREAS the Employee has been working as Deputy Registrar in AUD since 28.11.2014 on regular basis and governed by the terms of offer of appointment and guidelines issued by AUD/DOPT/GNCTD/UGC from time to time.

WHEREAS on examining of inadvertent pay fixation of the Employee by the duly constituted Committee, it has been found that excess payment has been made to the Employee and recovery of Rs. 9,97,939/- has to be instituted. Accordingly this Indemnity Bond of Rs. 9,97,939/- (Rs. Nine lakh ninety seven thousand nine hundred thirty nine only) with one surety acceptable to the Employer, is hereby furnished for execution.

NOW THIS INDENTURE WITNESSED as under:

1. In compliance of the aforesaid terms & conditions in the Offer of Appointment/ Minutes of Committee to examine the Pay Fixation DOPT Guidelines, the Employee hereby undertakes to abide by the minutes of the Committee and agrees to make monthly payment of Rs.50,000/- or more against recovery amount of Rs.9,97,939/- (Gross) i.e. after adjustment from the payment due to the Employee.
2. The employee and surety further agrees and undertakes that in case of breach of the above condition and non-payment of wrongful/ excess payment of salary in monthly installments of Rs.50,000/- or more to AUD against recovery of Rs. 9,97,939/- (Rs. Nine lakh ninety seven thousand nine hundred thirty nine only) shall pay with interest thereon @ 8% per annum from the date of breach of the above till the payment is fully made to employer
3. The Employee and Surety further agrees to undertake that in case the Employee commits breach of the above condition and resigns or leaves/abandon the service and/or neglects in performance of the duties assigned to him, leading to termination of his services as per rules/regulations during the service in AUD or any other organization, the recovery of amount as assessed hereinabove stands and the Employer holds the right to recover it from the Employee

*[Signature]* *[Signature]*



22 AUG 2018



-3-

4. Shri. Ashok Kumar Maheshwari agrees to stand as Surety for the due performance of the obligation of the Employee under this bond/agreement. The Employee and Surety agrees that the assessment of wrongful/ excess payment of salary as assessed at Rs. 9,97,939/- (Rs. Nine lakh ninety seven thousand nine hundred thirty nine only), after adjustment from the payment due to the employee, if any, is just & reasonable, which they both agree to pay jointly and severally to the Employer, in case of breach of contract.

5. The amount specified above shall constitute a debt owing to the Employer and shall be recoverable from the Employee and the Surety, jointly and severally.

6. This bond and the rights and obligations shall in all respect be governed by the laws of Union of India. For breach of any right or obligations of whatsoever nature arising out of the bond or employment shall be deemed to have arisen within the territorial jurisdiction of Delhi courts only.

7. The employee hereby further undertake that any excess payment that may be found to have been made as a result of incorrect fixation of pay or any excess payment detected in the light of discrepancies noticed subsequently can be recovered from the employee by the employer either by adjustment against future salary/payments due to the employee or otherwise, without raising any objection to it.

IN WITNESS whereof, the EMPLOYEE & the SURETY have put their signatures in the presence of the witnesses on this 22<sup>nd</sup> day of August 2019 at Delhi.

EMPLOYEE

SURETY

1. WITNESS:

NAME &amp; ADDRESS:

Deepak Sharma  
H.No. A-27 Jodha  
Delhi - 110094

2. WITNESS:

NAME &amp; ADDRESS

Taslim  
H.No. 262, Chauthaga Mohalla  
Rangpuri, Malviya  
Delhi - 110037



ATTESTED

NOTARY PUBLIC, DELHI

22 AUG 2019



## Appendix-7

To  
Hon'ble Vice Chancellor  
Dr B R Ambedkar University Delhi  
Lothian Road  
Delhi

Respected Madam,

Sub: Representation against order no- AUD/3-3(93)/2017/Acad/200 dated 15/7/2021

I am in receipt of office order on 16<sup>th</sup> June 2021 bearing no- AUD/3-3(93)/2017/Acad/200 dated 15<sup>th</sup> June 2021 (Annex 1) intimating me that I have been superannuated from the post of Librarian on 30.04.2020 on attaining the age of 60 years. It is a matter of record that the authority has not given me any notice on or before 30.04.2020 regarding my superannuation and I have been performing my duties as Librarian till 16<sup>th</sup> June 2021 and continuing till the date.

Now suddenly after working up to age of 61 years 1 month 16 days, authority has issued an order that I have been superannuated from the post of Librarian with retrospective effect from 30/4/2020 on attaining the age of 60 years. As a consequence I would be required to refund the salary (for which income tax has also been paid) which I have drawn in the last 12 months against my services given to the university as Librarian. Authority has also not released the salary for the month of May 2021 without any information or notice.

The decision to superannuate me retrospectively has no reasonable basis and it is prima facie an arbitrary order and in violation of principles of natural justice. I request authority to withdraw the said order and allow me to serve the organisation till the date as has been prescribed by UGC and adopted by GNCT of Delhi. The impugned order of superannuation is bad as the same is contradictory to the following fact and rules.

1. Academic Service Department and Administration Department issued me ID Card (attached -Annex - B-i), Valid upto 30/4/2025 (65 years) and Medical ID card (attached -Annex - B-ii) mentioning Retirement Age 30 April 2022 (62 years) duly signed by the then Registrar. So AUD authority has agreed and approved in official documents that my superannuation date is 30/04/2022 (as other academic staff) or 30/4/2025 (as teacher).
2. A Librarian position is an Academic position. Retirement age of Academic position cannot be as per administrative officers/officials of GNCT of Delhi. Even if the retirement age of incumbent Librarian as per GNCT of Delhi, it should follow the



following approvals of the GNCT of Delhi for librarians and which is applicable as GNCT of Delhi funded university and colleges.

- a. As GNCT of Delhi (DHE) has forwarded to AUD the scheme of 6<sup>th</sup> pay revision 2008 vide letter no. F.DHE/6(30)/2007-08/9323-52 dt. 19.9.2009 (Annex-D) which was forwarded by the MHRD and subsequently by UGC for implementation, it was clearly approved by GNCT of Delhi the scheme of 6<sup>th</sup> pay revision 2008 before forwarding the scheme to the universities and colleges for implementation. It said *"The increase in the age of superannuation from the present sixty two years shall not be available to the categories of Librarians and Directors of Physical Education"* [(Clause 8(f)(ii))].
- b. IGDTUW in their Order no. F.3(09)/Admin/2013/IGDTUW/V-III/270A dt. 18/5/18 (Annex – E) mentioned *"In pursuance of Govt. of NCT of Delhi Cabinet Decision no, 1669 dated 12.07.2010, ..... the increase / enhancement in the age of retirement superannuation from present 62 years shall not be available to the category of Librarians in IGDTUW"*.
- c. DTU - in Agenda 4.6 in their minutes of the 4<sup>th</sup> meeting of the BOM (Annex – F, Agenda-4.6, Page 6) mentioned *"The Govt. of Delhi accepted the recommendation ..... except Librarian, Director (PE) for whom retirement age is 62. The acceptance of the Govt. of Delhi was communicated vide DTTE order dated No. F-1(702)/2010-SB/PF-I/1164 dt. 29.7.2010"*.

From the above mentioned facts and rules, it is clear that GNCT of Delhi has already approved the retirement age of University and College Librarians at 62 years. In the absence of adaptation of the Librarian retirement age by AUD, AUD authority followed GNCT of Delhi rules of retirement age of administrative officials instead of retirement age of Librarians of GNCT of Delhi. AUD should retire the incumbent librarian at 62 years (e.i. on 30/04/2022) following GNCT of Delhi above rules. So as GNCT of Delhi rules, retirement of incumbent Librarian of AUD should be at 62 years.

3. I have been appointed on a regular basis by the AUD vide letter no. AUD/3-1(95)/2017/Acad /804 dated 12 September 2017 (attached -Annex – B) for the post of Librarian in AUD. In the advertisement for the position of Librarian of AUD vide open public Advt. No. AUD/01/2017/Acad Serv (i) dated 10.5.2017 (attached - Annex –C), it was clearly found that AUD followed and copied from UGC Regulation 2010 for minimum qualifications and other requirements (page 27 of Annex –C) and also Pay scale (page 8 of Annex –C) for the position of University Librarian (attached –Annex-G- UGC regulation 2010: Clause 4.5.1, page 29). As it was advertised for the position of AUD Librarian as per mentioned UGC regulations





2010 for Minimum Qualification and Pay scale for the appointment of Librarian of the University, service conditions and retirement age of the position Librarian should also be as per this UGC regulations 2010 (attached –Annex-G- UGC regulation 2010: Clause 8 (f) (ii) or (iii) page 88), i.e. 62 years (whether adopted or not by AUD).

4. In the open and public advertisement for the position of Librarian of AUD vide Advt. No. AUD/01/2017/Acad Serv (i) dated 10.5.2017 (attached -Annex – C-page 5), it was clearly mentioned, "AUD follows the norms of appointment and service set by the UGC.....". As mentioned AUD follows the norms of appointment and service set by the UGC in the open and public advertisement through which I have been appointed, whether AUD adopt or not, for service conditions and retirement age of AUD Librarian should follow the norms and regulations of service condition set by the UGC i.e. for retirement age is 62 years (on 30 April 2022) (Attached different UGC Regulations; Annex – G (UGC 2010- Clause 8 (f) (ii) or (iii) page 88), & H (1998-Clause 16.2.0, page 14). So the retirement age of incumbent Librarian of AUD who has been appointed through the above mentioned advertisement should be 62 years e.i. on 30 April 2022.
5. In the open and public advertisement for the position of Librarian of AUD vide Advt. No. AUD/01/2017/Acad Serv (i) dated 10.5.2017 (attached -Annex – C-page 6), it was clearly mentioned, "Conditions of services, incentives and allowances are similar to those at Central Universities". It is to note that as mentioned above in the said open and public advertisement through which I have been appointed, **Conditions of service, incentives and allowances are similar to those at Central Universities.** The retirement age of Librarians in all Central Universities like DU, JNU, IGNOU, JMI, CUJ etc. is 62 years. So whether it is adopted or not by AUD, it should follow as public advertisement of the position, and service & retirement age of incumbent Librarian of AUD who has been appointed through the above mentioned advertisement.
6. AUD BOM in its 6<sup>th</sup> meeting approved the scheme of revision of pay of teachers and equivalent categories in universities following of 6<sup>th</sup> pay commission as advised by DHE, Govt. of NCT of Delhi, UGC and MHRD by their letters along with scheme 2008 (Annex. J-6<sup>th</sup> BOM- approval of 6<sup>th</sup> Pay commission scheme forwarded by GNCT Delhi). The scheme for 6<sup>th</sup> pay revision approved by the BOM has also been approved by DHE, GNCT of Delhi. In its Clause 8 (f) (ii) said "The increase in the age of superannuation from the present sixty two years shall not be available to the categories of Librarians and Directors of Physical Education". It is automatically adopted by AUD, the retirement age of Librarians i.e. 62 years.



7. As "UGC regulations on Minimum Qualification for the appointment of Teachers and other Academic staff in Universities and Colleges and Measures for the Maintenance of Standard in Higher Education 2018 (no. No. F.1-2/2017(EC/PS))" (The Gazette of India, July, 18, 2018 Part III-Sec 4) has been adopted by the University, before 30<sup>th</sup> April 2020 (date of completion of my age 60 years). This also means AUD has also adopted all previous UGC regulations together with all amendments made therein from time to time by the UGC which are not suppressed by the UGC regulations 2018. It is automatically adopted by AUD, the service conditions and retirement age of Librarian i.e. 62 years as per UGC regulation. So the retirement age of the incumbent Librarian of AUD should be 62 years which is applicable for me too.
8. The service terms & retirement for university for Teachers, Librarians, and Registrars as per UGC rules and regulations. While University adopted UGC rules and regulation for service terms and retirement for Teachers, and Registrar, then why University is not adopted the same only for Librarians. If the University did not do the same because of their negligence or intentionally or mistakenly, why is the punishment given to the incumbent Librarian (me) for the same for their fault.
9. As University has adopted the retirement age of Librarians of AUD is 62, in its 31<sup>st</sup> BOM meeting dated 25 May 2021, and the retirement age of incumbent librarian of AUD should also be applied as 62 years. Here BOM has taken the decision this rule will not be retrospectively. This means this rule comes into existence keeping me in mind that it should not be extended to me.
10. As per UGC regulations, the Librarian retirement age of Librarian is 62. This can be found in UGC regulation 1998 (Annex-H), UGC regulation 2010 (Annex-H) and UGC Regulation 2018. As it is mentioned in these regulations, "They shall apply to every university established or incorporated by or under a Central Act, Provincial Act or a state act, every institution". Also as per UGC regulations issued on time to time on Minimum Qualification for the appointment of Teachers and other Academic staff in Universities and Colleges and Measures for the Maintenance of Standard in Higher Education which is automatically applicable on AUD, retirement age of Librarian is 62 years. It is not clear why the university followed rules applicable for officials of GNCT of Delhi (which followed for administrative staff) but not following the regulator's body's (UGC) rules and regulations as applicable for academic staff like teachers and librarians or rules approved by the GNCT of Delhi for librarians and which is applicable as GNCT of Delhi funded university and colleges.



It is also to note that if any university does not adopt any service conditions or superannuation age, it automatically applies rules regulation of the UGC (regulatory body). However, in the present case it was not applied the same.

11. Now after working up to age of 61 years or more till 16<sup>th</sup> June 2021 until above mentioned order issued, University issued order for my superannuation retrospectively at the age of 60 years (e.g, on 30 April 2020) and I have to refund the salary which and I have drawn in the last one year of services. My questions/request to consider in this regard lawfully and if either of the above mentioned points Sl. Nos.1-10 are not as per law of the land:

- (i) University has superannuated me retrospectively. Is it as per law of the land? May I request the university to provide me with a copy of that rule?
- (ii) As per above order I have to refund the amount received against house rent, transport and other allowances for which I have worked and served the university and for which I have paid income tax.
- (iii) I request AUD authority to withdraw the arbitrary order of superannuation.

In the light of the above, it is my humble request to the University Authority and BOM to withdraw the order of superannuation and allow me to work till the date as provided by various rules in the interest of justice.

Thanking you,

With kind regards



Dr Debal Chandra Kar  
Librarian

Dr B R Ambedkar University Delhi

Ph: 9811392242, email: [debal@aud.ac.in](mailto:debal@aud.ac.in) & [debal.kar@gmail.com](mailto:debal.kar@gmail.com)

Res: J-1898, 1<sup>st</sup> Floor, Block - J, Chittaranjan Park, New Delhi 110019

|                        |
|------------------------|
| AUD LIBRARY, KG CAMPUS |
| Dairy No. 21           |
| Date 28/06/2021        |





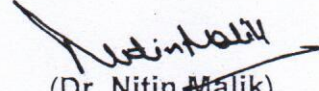
No. AUD/3-3(93)/2017/Acad./ 200

Dated: 15<sup>th</sup> June 2021OFFICE ORDER

In pursuance of the decision of the Board of Management in its 31<sup>st</sup> Meeting held on 25.05.2021 vide resolution number 31.8 and as resolved, Dr. Debal C. Kar stands superannuated from the post of Librarian on 30.04.2020 (A/N) on attaining the age of 60 years.

2. Further, the tenure of Dr. Debal C. Kar beyond 30.04.2020 (AN) is considered engaged as Consultant (Librarian). A separate Office Order will be issued regarding monthly consolidated remuneration/ fee and tenure of engagement of Dr. Debal C. Kar as Consultant (Librarian).

3. This issues with the approval of the Competent Authority.

  
(Dr. Nitin Malik)  
Registrar

Dr. Debal C. Kar  
Consultant (Librarian)  
Dr. B. R. Ambedkar University Delhi,  
Kashmere Gate Campus,  
Delhi – 110 006

Copy for information to:

- 1) Office of the Vice Chancellor, Ambedkar University Delhi
- 2) All Deans of Schools/ Divisions, Ambedkar University Delhi
- 3) Office of the Registrar/ Controller of Finance/ Proctor
- 4) All Directors of Centres/ Director, IT Services
- 5) All Deputy Registrars/ Assistant Registrars
- 6) All Deputy Librarians/ System Administrators
- 7) Webmaster – for uploading AUD's Intranet
- 8) Office Copy | Notification File
- 9) Guard File | Personal File





F.No. AUD/26-2(2)/Gov./31stBoM/2021

Dated: June 04, 2021

Sub: Follow up action on minutes of the 31<sup>st</sup> meeting of the Board of Management held on 25.05.2021

The concerned School/Division of the University may kindly take further action as per the resolution of the 31<sup>st</sup> meeting of Board of Management. The details are as under:

| Agenda Item  | Resolution of Board of Management                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Action to be taken by      |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|
| BoM:<br>31.8 | <p>To deliberate and determine the age of superannuation in respect of Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education &amp; Sports, Deputy Director of Physical Education &amp; Sports and University Director of Physical Education &amp; Sports in Dr. B. R. Ambedkar University Delhi</p> <p>Decision: The Board of Management after detailed deliberations considered and recommended the following:</p> <p>(i) Age of superannuation in respect of Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education &amp; Sports, Deputy Director of Physical Education &amp; Sports and University Director of Physical Education &amp; Sports in Dr. B. R. Ambedkar University Delhi is recommended herewith to be 62 years.</p> <p>(ii) As stipulated in the provisions of the University Act &amp; Statute, the proposal as recommended by Board of Management be submitted to the Hon'ble Chancellor for approval.</p> <p>(iii) The same if approved by Hon'ble Chancellor be applied prospectively not retrospectively.</p> <p>(iv) The present Librarian working at AUD be superannuated on the date of completion of 60 years of age. The tenure of the Librarian after his retirement date be considered as Consultant (Librarian). The Board further authorized the Vice Chancellor to consider this matter.</p> | Academic Services Division |

The Action Taken report by the Academic Services Division may kindly be submitted at the earliest or within five (05) working days to the office of the undersigned for further appropriate action by this Division.

(Dr Nitin Malik)  
Registrar

F.No. AUD/26-2(2)/Gov./31stBoM/2021

Dated: June 04, 2021

Copy for appropriate action

✓(i) Deputy Registrar, Academic Services Division



~~Decision : The Board of Management considered and approved the guidelines of submission of Annual Performance Appraisal Reports (APARs) for Non-Teaching employees~~

Agenda 31.8 : To deliberate and determine the age of superannuation in respect of Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education & Sports, Deputy Director of Physical Education & Sports and University Director of Physical Education & Sports in Dr. B. R. Ambedkar University Delhi

It was submitted to the Board of Management that the Board of Management in its 6<sup>th</sup> meeting held on 12.12.2009 considered and approved the Report of the Committee appointed by the Vice-Chancellor on Organizational Structure and Personnel Policy of the University chaired by Dr. Kiran Datar. The Board resolved that there shall be an Establishment Committee as a Standing Committee of the Board of Management to oversee matters related to non-teaching staff as recommended by the Report of the Committee chaired by Dr. Kiran Datar. As per the Datar Committee Report dated 10.12.2009 the University Library will be headed by a Librarian who shall be holding a position equivalent to that of a Professor and in addition there shall be Deputy Librarians and Assistant Librarian. Further, the post of Librarian was placed in the Grade Pay equivalent to that of a Professor and its qualifications as per the UGC norms. Accordingly as recommended, in the year 2010 University advertised one Post of Librarian on deputation/Tenure basis for a period of 5 years.

2. Clause 11 of the AUD Act, 2007 states that there shall be the following Officers of the University:

- i) The Vice-Chancellor
- ii) The Pro-Vice Chancellors
- iii) The Deans
- iv) The Registrars
- v) The Controller of Finance
- vi) Such other officers as may be declared by the Statutes to be the Officers of the University

3. The Government of NCT of Delhi vide Notification dated 04.11.2008 had notified AUD first statutes reproduced as:

**"Statute 10 Librarian and Other Officers**

*The Librarian shall be whole-time salaried officers appointed by the Board of Management on the recommendation of a Selection Committee constituted for the purpose, and shall possess such*



*qualifications and exercise such powers and perform such duties, as may be determined by the Board of Management.*

*The manner of appointment, qualification, powers and duties of other officers shall be as may be determined by the Board of Management."*

4. The University in its 13<sup>th</sup> meeting of the Board of Management held on 11.02.2013 vide agenda item No 29, the Board resolved to approve conversion of 5 year tenurial appointments to regular appointments for the Post of Director (IT Services) and Librarian. It was later in the year 2017 one post of University Librarian was advertised accordingly, and then in 2017, 2018 2019 the other posts of Deputy Librarian and Assistant Director of Physical Education & Sports were advertised and appointments made as per the provisions contained in the AUD Act, Statutes, Regulations and UGC Regulations (in respect of Eligibility Qualifications) notified from time to time.

5. The UGC vide notification dated 24.12.1998 (**Appendix-11**) notified the UGC Notification on Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and Measures for the Maintenance of Standards, 1998 wherein para 16.2.0 of the said regulations states *that the age of retirement of Registrars, Librarians, Physical Education Personnel, Controller of Examination, Finance Officers and such other employees who are treated at par with the teachers and whose age of superannuation was 60 years, would be 62 years.*

6. The UGC vide its letter No.F.3-1(94)/PS-7 dated 19.10.2006 (**Appendix-12**) and 31.3.2007 (**Appendix-13**) had issued guidelines in regard to the enhancement of the superannuation age in respect of Assistant Librarians, Deputy Librarian and Assistant Director of Physical Education from 60 yrs to 62 years.

7. The MHRD vide letter dated 31.12.2008 had enhanced the age of superannuation in respect of Registrar/Finance Officer/Controller of Examination from 60 years to 62 years (**Appendix-14**).

In light of the MHRD letter dated 31.12.2008, UGC Regulations, 2010 and other guidelines issued from time to time, the University placed the proposal in the 7<sup>th</sup> Meeting of the Board of Management held on 31.05.2010 vide agenda No 5.5, for considering enhancement of age of retirement of Teachers to 65 years and Registrars to 62 years. The Board of Management in the 7<sup>th</sup> meeting resolved to approve the following:

- i) *Enhancement of the age of superannuation for the teachers to 65 years;*
- ii) *The reemployment beyond the age of superannuation to 70 years, subject to fulfilling criteria laid down through due process to be approved by BOM.*
- iii) *The age of superannuation for the Registrars as 62 years;*



- iv) To authorize the Vice-Chancellor to take follow up action with regard to making necessary amendments in the existing Statutes with regard to the age of retirement of Deans and Registrars.

The copy of the resolution as resolved and approved is placed as (Appendix-15).

In accordance with resolution of the Board of Management, the proposal related to the amendment of the Statutes 7(2) in respect of Deans and Statute 8(3) in respect of Registrar was placed before the Hon'ble Chancellor for approval, and which was accorded as approved by Hon'ble Chancellor on 22.10.2010 (Appendix-16). After the approval of the then Hon'ble Chancellor, the University made the amendments in the relevant Statutes.

Later, the University had also placed the proposal of enhancing the superannuation age in respect of Controller of Finance from 60 to 62 years in light of the MHRD letter dated 31.12.2008, before the BoM in its 15<sup>th</sup> meeting held on 21.10.2014 where the BoM resolved to approve the proposed amendment in the Clause 9(3) of Dr.B.R. Ambedkar University Delhi First Statute of 2008 regarding enhancement of age of superannuation of Controller of Finance from 60 years to 62 years in light of the MHRD letter dated 31.12.2008. However, as per records, approval of the Hon'ble Chancellor seems to have not been accorded on the same.

It is pertinent to mention that though the UGC/ MHRD vide their regulations 1998, letter dated 19.10.2006, 31.3.2007 and 31.12.2008 enhanced the age of Librarians from 60 to 62 years, but the proposal regarding enhancement of retirement age of Librarian was not placed before the Board of Management, due to which the age of superannuation of Other Academic Staff comprising Librarian, Deputy Librarian, Assistant Librarian, University Director of Physical Education & Sports and Deputy Director of Physical Education & Sports and Assistant Director of Physical Education & Sports has not been amended and the same is being regulated as per Statute No.22 of the AUD Act, 2007, which states as under:-

*"Until the University is able to make specific Statutes/Ordinances/ Regulations on a subject, the general provisions of the Government of NCT of Delhi will apply for those subjects"*

As per the guidelines issued by the GNCT of Delhi, the age of superannuation for officers/officials is 60 yrs.

8. As mentioned in the aforesaid facts, it is apparent that the service conditions and the age of superannuation in respect of Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education & Sports, Deputy Director of Physical



Education & Sports and University Director of Physical Education & Sports in Dr.B.R. Ambedkar University Delhi were never precisely mentioned in relevant statute of AUD and therefore needs to be incorporated in the AUD Statutes mentioning the age of superannuation in respect of Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education & Sports, Deputy Director of Physical Education & Sports and University Director of Physical Education & Sports, as done earlier in the case of Registrar, Deans and Controller of Finance in light of the UGC Regulations notified by the Commission from time to time.

**Point of Consideration:**

In view of the above facts and guidelines, the matter is placed before the Board of Management for

- a. deliberations and determining the age of superannuation as 62 years in respect of the Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education & Sports, Deputy Director of Physical Education & Sports and University Director of Physical Education & Sports, in Dr. B. R. Ambedkar University Delhi in light of the UGC Regulations/ Notifications notified by the Commission from time to time.
- b. authorization to take follow up actions with regard to making necessary amendments in the existing statutes or additional statute of Dr. B. R. Ambedkar University Delhi with regard to the Terms and condition of services with age of superannuation in respect of the Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education & Sports, Deputy Director of Physical Education & Sports and University Director of Physical Education & Sports.

The Board was apprised during the deliberations on the above matter that the present Librarian has completed 60 years of age in 2020 and is still on rolls of the University.

**Decision :** The Board of Management after detailed deliberations considered and recommended the following:

- (i) Age of superannuation in respect of Other Academic Staff viz. Assistant Librarian, Deputy Librarian, University Librarian, Assistant Director of Physical Education & Sports, Deputy Director of Physical Education & Sports and University Director of Physical Education & Sports in Dr. B. R. Ambedkar University Delhi is recommended herewith to be 62 years.
- (ii) As stipulated in the provisions of the University Act & Statute, the proposal as recommended by Board of



Management be submitted to the Hon'ble Chancellor for approval.

- (iii) The same if approved by Hon'ble Chancellor be applied prospectively not retrospectively.
- (iv) The present Librarian working at AUD be superannuated on the date of completion of 60 years of age. The tenure of the Librarian after his retirement date be considered as Consultant (Librarian). The Board further authorized the Vice Chancellor to consider this matter.





No. AUD/3-3(93)/2021/Acad./205

Dated 18<sup>th</sup> June 2021**Office Order**

In pursuance of the decision of the Board of Management in its 31<sup>st</sup> Meeting held on 25.05.2021 vide resolution number 31.8 and as resolved, Dr. Debal C Kar got superannuated from the post of Librarian on 30.04.2020 (AN) on attaining the age of 60 years vide Office Order No. AUD/3-3(93)/2017/Acad./200 dated 15.06.2021. The tenure up to 30.04.2021 after his retirement date has been considered as Consultant (Librarian). Further, the Competent Authority is pleased to extend the term of engagement of Dr. Debal C Kar as Consultant (Librarian) for a further period of six months i.e. up to 31<sup>st</sup> October 2021 or till the regular appointment to the post of Librarian is made, whichever is earlier.

2. The monthly consolidated remuneration/ fee and the terms and conditions of his engagement as Consultant (Librarian) will be as per rules applicable and as stipulated in the Office Memorandum dated 04.12.2015 issued by Finance (Accounts) Department, Govt. of NCT of Delhi relating to engagement of consultant on contract basis.

3. This issues with the approval of the Competent Authority.

Deputy Registrar  
(Academic Services Division)

Dr. Debal C. Kar  
Consultant (Librarian)  
Dr. B. R. Ambedkar University Delhi,  
Kashmere Gate Campus,  
Delhi – 110 006

Copy for information to:

- 1) Office of the Vice Chancellor, Ambedkar University Delhi
- 2) All Deans of Schools/ Divisions, Ambedkar University Delhi
- 3) Office of the Registrar/ Controller of Finance/ Proctor
- 4) All Directors of Centres/ Director, IT Services
- 5) All Deputy Registrars/ Assistant Registrars
- 6) All Deputy Librarians/ System Administrators
- 7) Webmaster – for uploading AUD's Intranet
- 8) Office Copy | Notification File | Guard File | Personal File



HIGH COURT OF DELHI AT NEW DELHI  
/260/2021, CM No. 28809/2021  
BAL CHANDRA KAR

..... Petitioner  
Through: Mr.Pankaj Kumar, Adv.

versus

DR B R AMBEDKAR UNIVERSITY DELHI & ORS.

..... Respondents  
Through: Mr.Mohinder J S Rupal and  
Ms.Bhawani Vemban, Adv. for R-1  
Mr. Apoorv Kurup, Adv. with  
Ms. Nidhi Mittal, Adv. for R-2/UGC  
Mr.Gaurav Dhingra and Ms.Shobhana  
Oberoi, Adv. for R-3

CORAM:  
HON'BLE MR. JUSTICE V. KAMESWAR RAO  
ORDER  
31.08.2021

%

Mr.Rupal, learned counsel for respondent No.1, states that the counsel for the petitioner be directed to supply a copy of the writ petition. Let the same be done during the course of the day.

At the request of Mr.Rupal, renotify the matter on September 10, 2021.

V. KAMESWAR RAO, J

AUGUST 31, 2021/bh



S~2

\* **IN THE HIGH COURT OF DELHI AT NEW DELHI**

+ **W.P.(C) 9260/2021, CM APPL. 28809/2021**

**DR. DEBAL CHANDRA KAR**

..... Petitioner

Through: Mr.Shubhendu Saxena, Adv.

versus

**DR B R AMBEDKAR UNIVERSITY DELHI & ORS.**

..... Respondents

Through: Mr.Mohinder J S Rupal, Adv. for R-1  
Mr.Apoorv Kurup and Ms.Nidhi  
Mittal, Advs. for R-2/UGC  
Mr.Gaurav Dhingra and Ms.Shobhana  
Oberoi, Advs. for R-3

**CORAM:**

**HON'BLE MR. JUSTICE V. KAMESWAR RAO**

**ORDER**

% **10.09.2021**

Mr.Mohinder J S Rupal, learned counsel for the respondent No.1, states that the representation of the petitioner shall be considered by the Board of Management on September 24, 2021. If that be so, the application for interim relief shall be considered later.

Suffice to state, pendency of the writ petition shall not come in the way of Board of Management to consider the representation of the petitioner and pass order. Mr.Rupal shall place on record the order passed by the Board of Management on the representation of the petitioner within two days thereafter.

List on September 29, 2021.

**V. KAMESWAR RAO, J**

**SEPTEMBER 10, 2021/bh**



**Dr B. R. Ambedkar University Delhi**

**Annual Report**

**2020-21**



## CONTENTS

|                                                                    |           |
|--------------------------------------------------------------------|-----------|
| <b>1. The University</b>                                           | <b>1</b>  |
| <b>2. Schools of the University</b>                                | <b>13</b> |
| 2.1. School of Business, Public Policy and Social Entrepreneurship | 13        |
| 2.2. School of Culture and Creative Expressions                    | 20        |
| 2.3. School of Design                                              | 26        |
| 2.4. School of Development Studies                                 | 30        |
| 2.5. School of Education Studies                                   | 35        |
| 2.6. School of Global Affairs                                      | 47        |
| 2.7. School of Human Ecology                                       | 55        |
| 2.8. School of Human Studies                                       | 56        |
| 2.9. School of Law, Governance and Citizenship                     | 62        |
| 2.10. School of Letters                                            | 66        |
| 2.11. School of Liberal Studies                                    | 72        |
| 2.12. School of Undergraduate Studies                              | 83        |
| 2.13. School of Vocational Studies                                 | 86        |
| <b>3. Centres of the University</b>                                | <b>94</b> |
| 3.1. Centre for Community Knowledge                                | 94        |
| 3.2. Centre for Development Practice                               | 97        |
| 3.3. Centre for Early Childhood Education and Development          | 101       |
| 3.4. Centre for English Language Education                         | 102       |
| 3.5. AUD Centre for Incubation, Innovation and Entrepreneurship    | 107       |
| 3.6. Centre for Psychotherapy and Clinical Research                | 108       |



|                                                     |            |
|-----------------------------------------------------|------------|
| 3.7. Centre for Publishing                          | 115        |
| 3.8. Centre for Research Methods                    | 117        |
| 3.9. Centre for Urban Ecology and Sustainability    | 119        |
| <b>4. Publications</b>                              | <b>120</b> |
| <b>5. Divisions of the University</b>               | <b>140</b> |
| 5.1. International Affairs                          | 140        |
| 5.2. Research and Consultancy                       | 142        |
| 5.3. Library Services                               | 147        |
| 5.4. Information Technology Services                | 152        |
| 5.5. Student Services                               | 156        |
| 5.6. Assessment, Evaluation and Student Progression | 169        |
| 5.7. Academic Services                              | 172        |
| 5.8. Human Resources                                | 175        |
| 5.9. Planning                                       | 181        |
| 5.10. Governance                                    | 186        |
| 5.11. Campus Development                            | 187        |
| 5.12. Administration                                | 192        |
| 5.13. Estate                                        | 195        |
| 5.14. Finance                                       | 204        |
| 5.15 Engineering and Maintenance Unit               | 206        |
| 5.16. Equal Opportunity Office                      | 208        |
| 5.17. Proctorial Office                             | 209        |
| 5.18. Training and Placement Cell                   | 211        |
| <b>6. Internal Complaints Committee</b>             | <b>215</b> |



|                                         |     |
|-----------------------------------------|-----|
| <b>7. Grievance Redressal Committee</b> | 216 |
| <b>8. Appendices</b>                    | 217 |



## **1. The University**

Dr B. R. Ambedkar University Delhi (AUD) was established in 2007 by the Government of the National Capital Territory of Delhi (GNCTD) through an Act of Legislature and was notified in July 2008. Mandated to focus on research and teaching in the social sciences and humanities, and guided by Dr Ambedkar's vision of combining equality and justice with excellence, the University considers it to be its mission to create sustainable and effective linkages between access to and success in higher education. The University is presently functioning from three campuses situated in Kashmere Gate, Karampura, and Lodhi Road.

Two plots of land have been allotted by the Department of Higher Education, Government of NCT of Delhi, for setting up additional campuses of the University—one in Rohini, Sector 3 (7.02 hectares) and the other in Dheerpur, Phase 1 (20 hectares). Architectural plans have been approved and preparations are underway to start construction on both the sites.

The Kashmere Gate Campus is located at Lothian Road and is in close proximity to the Kashmere Gate Metro station. This campus is shared with the Indira Gandhi Delhi Technical University for Women. The Karampura Campus—6.5 acres of land and buildings—is located on Shivaji Marg, Karampura. The campus is located in close proximity to Moti Nagar Metro Station (Blue Line), Inderlok Metro Station (Red Line) and Karampura Bus Terminal. The Lodhi Road campus with an area of 1.97 acres is located in an old school complex at BK Dutt Colony, Aliganj. The ground floor of this four-storied campus building was fully renovated and functional after it was handed over to the University by the GNCTD in April 2017. This year the remaining three floors of the building have also been renovated. The students, faculty and staff of the School of Education (SES) shifted to this campus in August 2017. This year the Centre for Early Childhood Education and Development (CECED) also shifted to the campus.

The University has a decentralised structure with Schools and Centres as the foci for all academic activity. The envisioning of its Schools and Centres has opened-up new possibilities in research and academic programmes the typologies for which are essentially along interdisciplinary lines. The Schools are conceptualised as relatively well-structured interdisciplinary spaces within which programmes are located. The Centres are conceived as platforms for project research, policy advocacy, training, networking, and clearing-house functions and to address the more fluid areas of contemporary significance.



### **Vision**

The University is committed to the promotion of education, research and extension work in higher education with a focus on liberal arts, humanities, and social sciences. It strives to analyse the forces contributing to social stability as well as social disequilibrium and to visualise how societal evolution can lead to a condition in which all sections of the people can achieve their full human potential.

### **Philosophy**

A commitment to equity, social justice and excellence forms the bedrock of the philosophy and values of the University. As a public institution, the University sees itself as an instrument of social transformation, focusing on social action at the interface of civil society and the State.

### **Goals**

The University strives for excellence in higher education in the social sciences and humanities. The University's main goal is to create sustainable and effective linkages between access to and success in higher education. It is committed to creating an institutional culture characterised by humanism, non-hierarchical and collegial functioning, as well as teamwork and nurturance of creativity.

### **Objectives**

The University has been entrusted with the task of evolving and imparting comprehensive higher education of excellence with focus on the liberal arts, humanities, and social sciences. It is mandated to engage in both distance and continuing education. Like any other university pursuing excellence, it is expected to organise advanced studies and promote research, to disseminate knowledge and processes by organising lectures, seminars, symposia, workshops, and conferences, and to liaise with institutions of higher learning and research in India and overseas. The University also focuses on publishing research monographs, treatises, books, reports, and journals. While furthering these objectives, it will also promote cultural and ethical values.

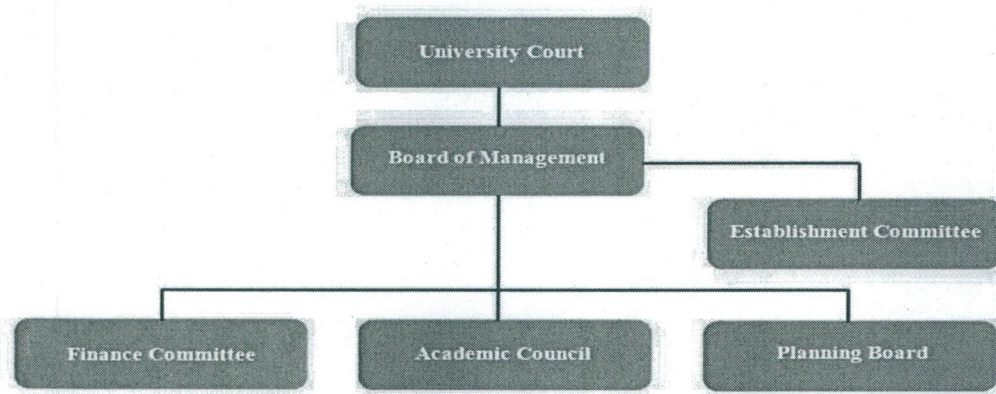
### **Academic Structure**

The University has a faculty structure that allows for full time-, regular-, core faculty, and for part time-, adjunct-, visiting- and emeritus faculty. The extended faculty also includes senior postgraduate and research students working as Teaching Assistants. The University's



academic personnel policy has been designed to reflect the concerns embodied in the vision statement more effectively than the structures and processes of many Indian universities. It shall be the endeavour of the University to ensure that its functions are conducted in a transparent, orderly, fair and just manner, in order to promote a sense of shared governance among all its personnel; and develop a new work culture that strengthens and sustains the University's core values and philosophy. While adhering to all constitutionally mandated provisions for reservations, it will also endeavour to ensure equal opportunities for all, and in particular, to implement a proactive gender-sensitive policy in recruitment.

### **Governance of the University**



### **The University Court**

Anil Baijal, Chancellor (Chair)

Anu Singh Lather (Vice Chancellor) (Ex-officio Member)

Bimal Jalan (Term upto 06.09.2021)

Shyam Saran (Term upto 06.09.2021)

A.K. Jalaluddin (Term upto 06.09.2021)

S.R. Hashim (Term upto 06.09.2021)

Gopal Guru (Term upto 06.09.2021)

Principal Secretary, Finance, GNCTD (Ex-officio Member)

Secretary, Higher Education, GNCTD (Ex-officio Member)



Secretary, Art and Culture, GNCTD (Ex-officio Member)

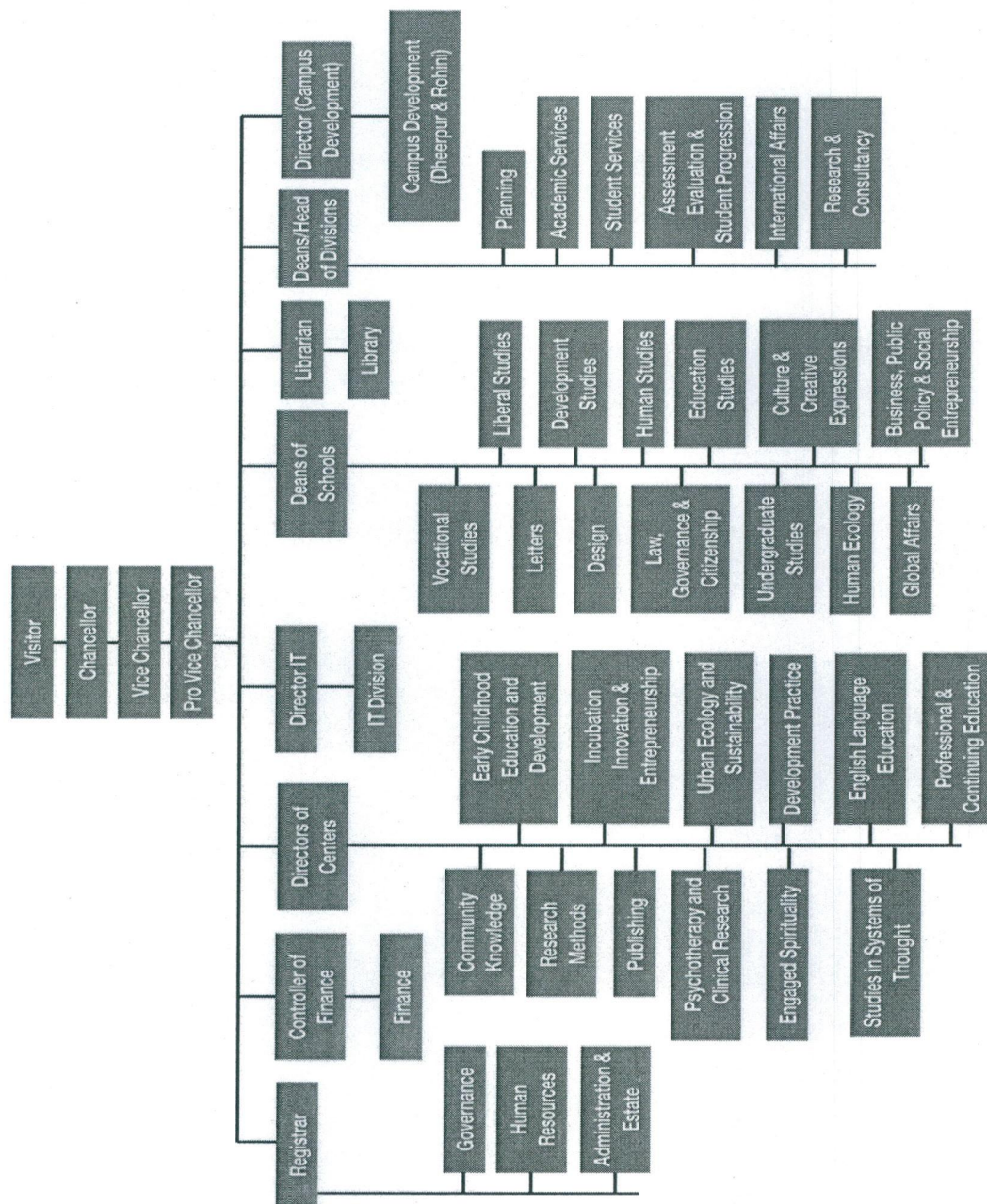
D.S. Chauhan (Term upto 24.09.2023)

Registrar, Guru Gobind Singh Indraprastha University (Ex-officio Member)

Nitin Malik, Registrar, (Ex-officio Member), Secretary



# Organogram of University Officials





**Authorities of the University**

**The Board of Management**

Anu Singh Lather (Vice Chancellor) Chairperson (Ex-officio)

Yogesh Singh (Nominee of GNCTD) (Term upto July 23, 2023)

Abhay Kumar Dubey (Nominee of GNCTD) (Term upto July 23, 2023)

Nayanjot Lahiri (Nominee of GNCTD) (Term upto July 23, 2023)

Principal Secretary, Finance, GNCTD (Ex-officio Member)

Secretary, Higher Education, GNCTD (Ex-officio Member)

Salil Misra (Nominee of the Chancellor), School of Liberal Studies)

Honey Oberoi Vahali (Nominee of the Chancellor), School of Human Studies)

Krishna Menon (Nominee of the Chancellor), School of Human Studies

Satyaketu Sankrit (Nominee of the Chancellor), School of Letters

Nitin Malik, Registrar, (Ex-officio Member), Secretary

**The Academic Council**

Anu Singh Lather (Vice Chancellor) Chairperson

K. Ramachandran (Nominee of GNCTD)

Farida A. Khan (Nominee of GNCTD)

Madhavan K Palat (Nominee of GNCTD)

Ashis Nandy (Nominee of GNCTD)

Geetha Narayanan (Nominee of GNCTD)

S.S. Yadav (Nominee of the UGC)

Salil Misra, Pro Vice Chancellor-II, Dean (Offg.) School of Law, Governance and  
Citizenship

Gopalji Pradhan, Director, Equal Opportunity Office

Rukmini Sen, Director, Centre for Publishing



Satyaketu Sankrit, Proctor, Dean School of Letters

Anita Ghai, Dean, School of Human Studies

Suresh Babu, Dean, School of Human Ecology

Mohd. Sharique Farooqi, Dean, School of Design

Babu P. Remesh, Dean, School of Development Studies

Bodh Prakash, Dean, School of Undergraduate Studies

Kartik Dave, Dean, School of Business Public Policy and Social Entrepreneurship

Dhirendra Datt Dangwal, Dean, School of Liberal Studies

Deepan Sivaraman, Dean (Offg.) School of Culture & Creative Expressions

Sitansu Sekhar Jena, Dean, School of Vocational Studies

Praveen Singh, Dean, School of Global Affairs

Sunita Singh, Dean (Offg.) School of Education Studies

Kanwal Anil, Associate Professor, SBPPSE

Yogesh Snehi, Assistant Professor, School of Liberal Studies

Nitin Malik, Registrar, (Ex-officio Member), Secretary

### **Boards of Study**

The University has constituted Boards of Study for the following Schools:

School of Business, Public Policy and Social Entrepreneurship (SBPPSE)

School of Culture and Creative Expressions (SCCE)

School of Design (SDes)

School of Development Studies (SDS)

School of Education Studies (SES)

School of Global Affairs (SGA)

School of Human Ecology (SHE)

School of Human Studies (SHS)



School of Law, Governance & Citizenship (SLGC)

School of Liberal Studies (SLS)

School of Letters (SoL)

School of Undergraduate Studies (SUS)

School of Vocational Studies (SVS)

### **The Finance Committee**

Anu Singh Lather (Vice Chancellor) Chairperson

Secretary (Higher Education) (Ex-officio Member)

Principal Secretary (Finance) (Ex-officio Member)

Yogesh Singh (Nominee of the Board of Management)

Krishna Menon, School of Human Studies

Kartik Dave, Controller of Finance (Secretary)

### **Officers of the University**

Vice Chancellor

Anu Singh Lather

Pro Vice Chancellors

Jatin Bhatt (PVC-I)

Salil Misra (PVC-II)

### **Deans of Schools of Study**

School of Business, Public Policy and Social  
Entrepreneurship

Kartik Dave

School of Culture and Creative Expressions

Deepan Sivaraman

School of Design

Mohd. Sharique Farooqi

School of Development Studies

Babu P. Remesh

School of Education Studies

Sunita Singh

School of Human Ecology

Suresh Babu

School of Human Studies

Anita Ghai

School of Liberal Studies

Dhirendra Datt Dangwal



|                                           |                                                |
|-------------------------------------------|------------------------------------------------|
| School of Undergraduate Studies           | Bodh Prakash                                   |
| School of Law, Governance and Citizenship | Salil Misra (Upto 23.02.2021)                  |
|                                           | Sitansu S. Jena (From 24.02.2021 to till date) |
| School of Letters                         | Satyaketu Sankrit                              |
| School of Vocational Studies              | Sitansu Sekhar Jena                            |
| School of Global Studies                  | Praveen Singh                                  |

#### Deans of Divisions

|                                                |                                       |
|------------------------------------------------|---------------------------------------|
| Academic Services Division                     | Anu Singh Lather                      |
| Students Services Division                     | Suresh Babu                           |
| Assessment, Evaluation and Student Progression | Sanjay Kumar Sharma (From 10.12.2018) |
| Planning Division                              | Praveen Singh                         |
| Registrar                                      | Nitin Malik                           |
| Controller of Finance                          | Kartik Dave                           |

#### Other Officers

|                              |                               |
|------------------------------|-------------------------------|
| Librarian                    | Debal C Kar                   |
| Director, IT Services        | Dinesh Taneja                 |
| Director, Campus Development | Jatin Bhatt (Upto 30.09.2020) |
| OSD, Kashmere Gate Campus    | Satyaketu Sankrit             |
| OSD, Karampura Campus        | Sitansu Sekhar Jena           |
| OSD, Lodhi Road Campus       | Manish Jain                   |

#### Directors of Centres

|                                                      |                                           |
|------------------------------------------------------|-------------------------------------------|
| Centre for Community Knowledge                       | Denys P. Leighton (Upto 23.12.2020)       |
|                                                      | Rohit Negi (From 24.12.2020 to till date) |
| Centre for Development Practice                      | Anup Kumar Dhar                           |
| Centre for Early Childhood Education and Development | Vrinda Datta                              |



|                                                            |                        |
|------------------------------------------------------------|------------------------|
| Centre for Psychotherapy and Clinical Research             | Honey Oberoi Vahali    |
| Centre for Publishing                                      | Rukmini Sen            |
| Centre for Research Methods                                | Babu P. Remesh         |
| Centre for Urban Ecology and Sustainability                | Suresh Babu            |
| AUD Centre for Incubation, Innovation and Entrepreneurship | Mohd. Sharique Farooqi |
| Centre for English Language Education                      | Amol Padwad            |

### **School and Centres of the University**

The University is broadly structured into Schools and Centres. It focuses on areas of knowledge and professional specializations that are relevant to our context and yet are not being given enough emphasis by other universities in this part of the country.

The University has at present thirteen Schools that offer undergraduate, masters and research programmes in the social sciences, arts, humanities, mathematical sciences and liberal studies. They are:

1. School of Business, Public Policy and Social Entrepreneurship
2. School of Culture and Creative Expressions
3. School of Design
4. School of Development Studies
5. School of Education Studies
6. School of Global Affairs
7. School of Human Ecology
8. School of Human Studies
9. School of Law, Governance and Citizenship
10. School of Letters
11. School of Liberal Studies
12. School of Undergraduate Studies
13. School of Vocational Studies



The University has set up a number of Centres to facilitate research and dissemination of knowledge in lesser known or neglected areas. The Centres at the University are identified as distinct locations for project-based research, policy advocacy, capacity-building and networking with the community. At present, the following Centres are functioning in the University:

1. Centre for Community Knowledge
2. Centre for Development Practice
3. Centre for Early Childhood Education and Development
4. Centre for English Language Education
5. AUD Centre for Incubation, Innovation and Entrepreneurship
6. Centre for Psychotherapy and Clinical Research
7. Centre for Publishing
8. Centre for Research Methods
9. Centre for Urban Ecology and Sustainability

### **Divisions of the University**

The structure of the University includes many divisions that perform various functions. They are:

1. International Affairs
2. Research and Consultancy
3. Library Services
4. Information Technology Services
5. Student Services
6. Assessment, Evaluation and Student Progression
7. Academic Services
8. Human Resources
9. Planning



- 10. Governance
- 11. Campus Development
- 12. Administration
- 13. Estate
- 14. Finance
- 15. Engineering and Maintenance Unit



## **2. Schools of the University**

### **2.1. School of Business, Public Policy and Social Entrepreneurship**

The School of Business, Public Policy and Social Entrepreneurship (SBPPSE) was launched in 2011 to provide excellence in higher education with the aim to address three interlinked areas of business, public policy and social entrepreneurship in a holistic and integrated manner. The School promotes research and provides professional education and training in the fields of management, public policy and social entrepreneurship. The School aspires to develop socially sensitive managers. The School is founded on the belief that there is a need to develop a holistic approach to business and profit within the larger context of the society and economy. The programmes at SBPPSE attempt to foster an interdisciplinary environment of learning which has the potential to engender cross-fertilization of ideas while transcending the artificial divisions between academia and the world of practice. Courses are designed to foster critical thinking and develop a climate of exploration and introspection among the students. The best of academic resources including the latest technologies are used in the curriculum transaction, and the students are provided with the knowledge and relevant skills that match globally accepted standards of excellence.

Currently, the School has four programmes – general MBA, MBA in Innovation and entrepreneurship and venture development (IEVD), BBA, and a doctoral programme. In response to the growing needs for management professionals the School launched a two-year MBA programme in 2012 followed by a PhD programme in Management in 2018. Two new programmes were launched in 2020. To inculcate managerial skills in students from the beginning of the professional career SBPPSE launched a three-year BBA programme and two-year MBA in Innovation and Entrepreneurship and Venture Development (IEVD).

#### **Master of Business Administration**

The MBA Programme of the School has developed professional entrepreneurs and managers with sensitivity towards larger society and environment that is required to create and manage wealth in the contemporary global context. The two-year MBA programme, while imparting the essential concepts and principles of modern management in the functional areas of marketing, finance, human resource management, organisational behaviour and operations research, also exposes the students to issues of public policy and social entrepreneurship. The programme follows a blended approach to learning and is based on a variety of learning methods such as case study, simulation, role plays, classroom lectures and experiential



learning. Field-based learning and experience sharing by practitioners on a regular basis are integral parts of our programme. At SBPPSE, efforts are made to groom management graduates and prepare them to be leaders, entrepreneurs and managers who are ready to shoulder varied responsibilities and to take up any new roles in their respective endeavours. The faculty members are drawn from the academic fraternity, practitioners, policy makers, visionaries, administrators, domain experts and management leaders both from within the university and the outside world and are continuously engaged in teaching, training and mentoring our students with a strong focus on interdisciplinary learning. This is the key differentiator that enables a management graduate passing out from SBPPSE to draw the big picture on real life canvas while being able to comprehend the complex integration of business, society and culture. The School also explores placement opportunities for its graduates on regular basis supported by the placement team.

#### **MBA Innovation and Entrepreneurship and Venture Development (IEVD)**

MBA IEVD's objective is to groom competent entrepreneurs who would explore entrepreneurship as an alternative means to address a wide variety of needs, issues and challenges and thus contribute to the development of the country. The graduates of the programme are expected to become self-reliant in identifying opportunities for themselves that will ensure meaningful career paths as well as enhance livelihood possibilities for others. The programme aims to be hands-on and practice oriented in nature together with bringing interdisciplinary inputs and a multidisciplinary approach to teaching and learning mostly tailored to individualistic needs of students, providing close mentorship and emotional support by internal faculty and external experts in the field.

#### **Bachelor of Business Administration**

The BBA programme aims to impart requisite knowledge and skills with social capital such that the graduate has technical knowledge with consciousness of inclusiveness. The programme has dimensions of Management, Economics, Liberal Studies, and Humanities with a strong orientation on cognitive skills, emotional skills and technological skills.

#### **PhD programme in Management**

The PhD programme in Management at SBPPSE aims to cultivate a research environment wherein scholars are encouraged to conduct original research, think out of the box, address the real-world management issues and craft new knowledge across academic literature, management practices and policy formulation. The coursework of the programme is designed



to train the scholars in the various facets of management research and research methodology. They are upskilled to conduct and publish independent research. Several research-oriented workshops are organized for the scholars. Through mentorship and joint research, the programme prepares the scholars for careers in research, teaching and management. The programme is developed with a well-balanced mix of rigour as well as flexibility to meet and compete globally with other similar programmes. It admits candidates with a yearning to learn and contribute original research to the existing body of knowledge. Academic integrity and an honest contribution to research are sought to be the hallmark of this programme.

### **Collaborations**

Richa Awasthy is associated with Project X-culture (<https://x-culture.org/participants/>) wherein MBA students were given an opportunity twice to work in global virtual students teams.

### **Research Projects**

Kartik Dave, Principal Investigator. Employability of graduates and post-graduates in respect to retail industry: A study of selected states of north India. Funded by ICSSR (Rs. 9,00,000 + Rs. 67,000; Completed).

### **Faculty Accomplishments/Lectures**

Anshu Gupta chaired a technical session in an online international conference, Advancements in Interdisciplinary Research (ICAIR 2020), organised by Forum for Interdisciplinary Research in Mathematical Sciences and Beena Mahavidyalaya, Jaipur, 24-26 July 2020.

Anshu Gupta participated as an invited panelist in the discussion, Mathematics education in times of the COVID-19 pandemic, in the 2<sup>nd</sup> Annual Conference on Mathematics Education during the Pandemic: Issues, Challenges and Possible Solutions, organised online by Mathematics Teachers' Association, India, 5-6 September 2020.

Kanwal Anil conducted a session, Case study method of research, in the National Interdisciplinary Workshop organised under PMMMNMTT by Teaching Learning Centre, Central University of Punjab, Bhatinda, 23 March 2021.



Kanwal Anil delivered a special lecture in the session, Shared economy revolution in India and the role of ICT, at the two-week Refresher Course in Commerce & Management Studies, organised by UGC-HRD Centre, Jamia Milia Islamia, New Delhi, 2 February 2020.

Kanwal Anil delivered special lectures in the session, Understanding work planning and its management, at the 3<sup>rd</sup> and 4<sup>th</sup> Annual Faculty Induction Programme organised by UGC-HRD Centre, Jamia Milia Islamia, New Delhi, 25 Jan 2020 and 8 March 2020.

Kartik Dave served as Advisory Board Member, Asian Business School, Noida, 2020-21.

Kartik Dave served as Board of Studies Member, Faculty of Business Studies, Indira Gandhi Delhi Technology University for Women, 2019-2021.

Kartik Dave served as Board of Studies Member, IMT CDL, Ghaziabad, 2020-21.

Kartik Dave was invited to deliver a lecture, Digital Customer, at the 18<sup>th</sup> two-week Refresher Courses in Commerce and Management, organised online by UGC-Human Resource Development Centre, Jamia Millia Islamia, New Delhi, 4 February 2021.

Richa Awasthy is member of Managing Committee with NGO-SADRAG.

#### **Conference Presentations by Faculty**

Anshu Gupta co-presented a paper, Modelling the enablers for adoption of electric vehicles in India, in the international conference, Advancements in interdisciplinary research (ICAIR 2020), organised online by Forum for Interdisciplinary Research in Mathematical Sciences and Beena Mahavidyalaya, Jaipur, 24-26 July 2020.

S. Malhotra, **Kanwal Anil** and V. Arora presented a paper, A comparative study of entrepreneurship ecosystem of selected countries: An empirical exploration, entrepreneurship development institute of India, in the Fourteenth Biennial Conference on Entrepreneurship, organised by Entrepreneurship Development Institute of India, Ahmedabad, Gujarat, 25 February 2021.

Kritika Mathur and S. Singh presented a paper, Impact of COVID-19 on Indian hotel industry stock returns, in the international conference, Pandemic effect and global economy: Unseen challenges & opportunities-post COVID-19 diagnosis, organised by Amity School of Business, Patna, 31 July-1 August 2020.



S. Singh and Kritika Mathur presented a paper, Impact of COVID-19 on volatility in the Indian gold market, in a web based two-days research seminar, Current issues and policy options in financial markets, organised by National Institute of Securities Markets in collaboration with The Indian Econometric Society, 26-27 August 2020.

S. Singh, H. Kumar and **Kritika Mathur** presented a paper, Impact of SBI merger on shareholders' wealth: Event study, in the international conference, Survive, sustain & grow: Managing business & professional excellence in 21st century, organised by Madan Mohan Malviya University of Technology, Gorakhpur, Uttar Pradesh, India, 21-22 June 2020.

Kritika Mathur and H. Kumar presented a paper, Impact of COVID-19 on day ahead electricity trading in India, in the online national webinar, Coronavirus and its impact on Indian economy: A road ahead, organised by Faculty of Management Studies, Mohanlal Sukhadia University, Udaipur, 14 April 2020.

### **Events/Activities**

Organised for research scholars a five days e-certification online capacity building programme, Decoding the art and science of the review of literature, 24-28 November 2020.

Organised for research scholars a five days e-certification online capacity building programme, Qualitative data analysis using Nvivo, 8-12 March 2021.

Tanuja Sharma, Human Resource Management, MDI, Gurgaon and Avanish Kumar, Public Policy and Governance, MDI, Gurgaon, delivered a talk, Rethinking ideas of management research post COVID-19: Focusing on business, public policy and social entrepreneurship, 10 June 2020.

### **Students' Accomplishments**

#### ***Publications***

Agarwal, S. (2020). Integrated reporting in India. *Amity Journal of Commerce and Financial Review*, 3(1), 65-75.

#### ***Achievements***

Mehek Arora, MBA programme, made a presentation, Customer Perception of CSR, that was adjudged as best paper presentation and awarded Certificate of Publication, at the conference,



Emerging Strategies of Sustainable Development: Global and Indian Context, organised by St. Ann 's Degree & P.G. College of Women, 20 August 2020.

Diwakar Singh, PhD programme, made a presentation, The dimensions of social entrepreneurship: A case for indigenous research, in the first Doctoral colloquium (online), organised by IRMA (Anand), 6 November 2020.

### ***Other activities***

Knowledge Club, a SBPPSE student initiative, has organized various quizzes for AUD students throughout the year and have actively worked to promote the culture of news reading among the students of AUD.

### **Placement Support**

The Placement Team has organised more than 17 guest lectures in virtual space throughout the academic year. The speakers were from the industry. The placement team provides round the year placement support to its students. All the 40 students from first-year MBA have been placed for their virtual summer internship projects for 2020. The Placement team and faculty advisors have conducted many mentoring and preparatory sessions with both the batches and prepare and help students for their final and summer placement. Since April 2020 to March 2021 the following activities were carried out by placement team:

Lecture, Risk management using commodity derivatives, by Vinit Singh Kaler, Training & Education, Multi Commodity Exchange (MCX), 22 March 2021.

Lecture, Ecommerce as a tool for business, by Abhishek Malu, E-commerce professional, 3 March 2021.

Talk, Union Budget 2021, by Siddharth Kandandale, Management Consultant Professional, FutureFactor360, 11 February 2021.

Talk, Financial avenues for investment and retiring early, by Opinder Jain, FinOptic Capital Services, 13 January 2021.

Talk, Open innovation and venture capital, by Achyut Chandra, Deputy Manager, Open Innovation, Corporate Venturing, HCL Technologies, 2020.

Webinar, Breaking myths of a virtual interview, 16 September 2020.

Webinar, Skill prodigy, 9 September 2020.



Webinar, Impact of Covid-19 on supply chain/ urban transport & mobility challenges, by Rishikesh Kumar, Sales Head North India & Mumbai, Routematic, 19 August 2020.

Talk, Paradigm shift in global business: Pre and post Covid 19, by Mahesh Joshi, Chief Executive, L&T Valves, 30 September 2020.

Talk, Strategy of managing personal finance including mutual funds- During & after Covid-19, by Amit Prajapati, AGM, Securities and Exchange Board of India (SEBI) and Surya Kant Sharma, Senior Consultant, Association of Mutual Funds in India (AMFI), 24 July 2020.

Talk, Commodity derivatives, by Sharad Sharma, Regional Director, Securities and Exchange Board of India (SEBI) and Sanjay Gakhar, Vice President (Business Development), Multi-Commodity Exchange (MCX), in the SEBI Regional Webinar, 25 June 2020.

Talk, The prospects of career in public policy and leadership, by Ankit Bhatia, Moolya Foundation, 21 June 2020.

Talk, World Environment Day 2020: Time to reboot humanity's relationship with nature by Deeksha Dave, Assistant Professor, IGNOU and Sharif Qamar, Associate Fellow and Area Convenor, The Energy and Resources Institute (TERI).

Webinar, Visual merchandising strategies for the comeback of brick-and-mortar retail post COVID-19, by Soham Gujral, Unidos Insta Print.

Webinar, Impact of Emerging Technologies on Supply Chain Management, by Rajesh Sikka (PhD, Faculty of Management Studies, Delhi University), 17 May 2020.

Webinar, Data analytics and upskilling, by Vijay Pravin Maharajan, Customer & Analytics Solutions Expert, Siemens.



## **2.2. School of Culture and Creative Expressions**

The School of Culture and Creative Expressions (SCCE), founded in 2012, is conceptualised as a location that implements a new vision for arts pedagogy and practice in India, with pioneering programmes that anticipate the opening up of a dialogue between practice and research. SCCE's aim is to engage and instil the scholars and practitioners with creative and critical apparatuses that may ultimately lead them to connect with issues concerning civil society and the state, and bring about works which have a positive impact on society as a whole. The School provides a nurturing ground for the development of new and different art making practices and theoretical insights across the fields of Visual Art, Literary Art, Performance Art and Cinematic Art.

The MA programmes conceptualised and offered by the School are done so in order to initiate a renewed engagement with the public at large. The mandate of the School is premised on cultivating a non-elite artistic culture. As a result of this, all the MA programmes of the School rigorously engage with questions concerning the dissemination of artistic knowledges. Keeping in mind this objective, all the MA programmes have an in-built structure that engages with possibilities of building a new public and publicness. Even in the originary vision of the School, it was anticipated that all the Programmes will actively partake in the transformative potential of cultural activities, both at macro and micro levels within the cityscape of Delhi.

### **MA in Literary Art (Creative Writing)**

The programme emphasises an inventive and considered practice-based pedagogy intended to produce informed and self-reflexive creative writers. It inculcates an awareness of the scope, depth and linguistic diversity of the literary landscape in the subcontinent and globally, and a receptivity towards creative writing as collaborative work, thus requiring a sensitive and supportive environment for creative production.

### **MA in Film Studies**

The programme speaks to research programmes in film, media, and cultural studies elsewhere in the country and abroad, along with addressing the need to train students as film critics, curators, and theoretically-informed practitioners in Indian and world cinemas. It emphasises a familiarity with theories, histories, and methods of engaging with film and media.

### **MA in Visual Art**



The programme is designed to enable the student to engage with critical and experimental art practice and to carve out new spaces or strengthen available spaces of alternative creative practices. With its integrative curriculum that includes physical training, choreography, critical thinking and inter-disciplinary studies.

### **MA in Performance Studies**

The foundational research-oriented programme aims at encouraging the students to pursue further specialization in the field in the form of MPhil/PhD, which in turn would create a new cluster of scholars as pedagogues, performers, writers, directors, independent researchers and community activists in this emerging field with multidisciplinary perspectives and a sense of strong social connect. This programme uses inter and multiple disciplinary perspectives borrowing its major theoretical formulations from ancient theories of arts across culture, to very recent mode of communication and digital dynamics of 21st century in order to analyse and critically understand the various performance processes and practices, both by engaging with theory and practice.

### **MA in Performance Practice (Dance)**

The programme equips participants to redefine and rearticulate the boundaries of dance practice as performers, creators, researchers, pedagogues or managers through a critical engagement with the embodied cultures and the evolving dance ecology of the Indian subcontinent. Students are trained to be reflexive practitioners who engage in the disciplines of dancing and making with a sensitive and critical approach. Both programmes also enable students to take up research—practice-based or otherwise.

### **PhD**

The School offers PhD programmes in Visual Art, Literary Art and Film Studies. One of the unique features of this programme is that it is one of the pioneering programme in the country which has developed a curriculum structure for practice-based artistic research.

### **Research Projects**

Shefalee Jain, Conceptualising, Organising and Editing. OCTA: Two one za two, two two za. Funded by Generator Co-operative Art Production Fund, Experimentor gallery, Kolkata (Rs. 150,000; One Year; Ongoing).



### **Conference Presentations by Faculty**

Anuradha Kapur presented a paper, Agency in Performance, in the international annual conference, Performing performance 2020: Women in performance, organised by Kolkata Centre for Creativity, 5 September 2020.

Deepan Sivaraman, conducted a masterclass, Understanding space in theatre, in the international theatre festival, organised by International Association for Performing Arts and Research, Pune, India, 7 December 2020.

Deepan Sivaraman took part in a panel discussion, Talking theatre with Dr. Anuradha Kapur and Anamika Haksar, chaired by Jayachandran Palazhy, as part of Spark 2020 event, organised by Attakalari Center for Movement Arts Bangalore, 20 October 2020.

Deepan Sivaraman delivered a talk, Materiality of space and objects in theatre, as part of Lokadharmi Theatre Talk Series, organised by Lokadharmi Center for Theatre Resresearch Practice, Kochi, Kerala, India, 19 July 2020.

Deepan Sivaraman presented a paper, Redefining spectatorship in India: A reflective lecture on my process and practice, in the international Conference, Designers on design, organised by Universty of Wisconsin, Green Bay, USA, in association with International Organisation of Scenographers, Theatre Architects and Technicians (OISTAT), 20 June 2020.

Santhosh Sadanandan presented a paper, Six memos to the present, in the international conference, Deliberations on discursive justice, organised by Yokohama Triennale, 10 October 2020.

Vebhuti Duggal presented a paper, How I became a listener and other stories: Narrating radio history through fanzines in North India, c. 1965—75, organised by the Society for Cinema and Media Studies Conference, 19 March 2021.

Santhosh S. presented a paper, Digital pothuma: Padana sankethika vidyagalum padippinte sankethangalum, in the webinar, Understanding Covid pandemic, organised by Institute for Social and Ecological Studies, Kozhikode, 2 August 2020.

### **Faculty Accomplishments/Lectures**

Akhil Katyal read his poems, Poetry of resistance, organised by the Oxford South Asian Society, February 2021.



Akhil Katyal participated as a panelist in the panel discussion, Easy A? Teaching creative writing in university classrooms, in the inaugural conference, Writing pedagogies, organised by the Centre for writing and pedagogy, Krea University, February 2021.

Akhil Katyal read his poems, Poetic Saturdays, organised by Fendika Cultural Centre, Addis Ababa, Ethiopia, January 2021.

Akhil Katyal participated as a panelist in discussion, Kaavya Dhaara – Panel discussion on the world that belongs to us: An anthology of queer poetry from South Asia, organised by the Hyderabad Literary Festival, January 2021.

Akhil Katyal read poetry and facilitated session, When writing is the heart of it: A reading and conversation with Akhil Katyal, organised by the Centre for Writing and Pedagogy, Krea University, 16 October 2020.

Akhil Katyal read poem, at Ibero-American Voices in India: Pluriverse 1, organised by the Instituto Cervantes in New Delhi, India, October 2020.

Akhil Katyal read poetry and discussed his work at an event organised by the English Association of Atma Ram Sanatan Dharma College, University of Delhi, October 2020.

Anuradha Kapur participated as a respondent, De-Centering leftist theatre across cultures: With brecht from the GDR to India by Joerg Esleben, in the international conference, Social movements, performance and democratic practices, at Shastri Indo-Canadian Institute Golden Jubilee, organised by Jawaharlal Nehru University, University of Ottawa and University of Warwick, 25 March 2021.

Anuradha Kapur participated in a panel discussion (online), Notes for an oratorio by Ari Sitas, organised by the National Institute for Humanities and Social Sciences, South Africa, and Tulika books, Delhi, India, 4 December 2020.

Benil Biswas delivered a lecture, Sahitya as kinesis: Performative text, context and embodied narrativization among the Matua-Namasudra of Bengal, at the refresher course, Comparative literary studies: Indian dimension, organised by HRDC and Department of Comparative Indian Language and Literature, University of Calcutta, 8 March 2021.

Benil Biswas participated in an online discussion, Aniket Jaaware's practicing caste: on touching and not touching, moderated by Wandana Sonalkar, at the Book Discussion Week 12, organised by Dalit Intellectual Collective, 24 October 2020.



Benil Biswas participated in a discussion, Dr. B. R. Ambedkar's Mahad satyagraha not for water but to establish human rights, in the 3rd Open Discussion, Ambedkar Reading Series (CI/ARS-03), organised by Chandal Intellectuals, 24 September 2020.

Deepan Sivaraman participated in a panel discussion, notes for an oratorio by Ari Sitas, organised by the National Institute for Humanities and Social Sciences (South Africa) and Tulika books (Delhi, India), 4 December 2020.

Deepan Sivaraman took a session, Making of Khasakkinte Ithihasam as part of 5th Refresher Course in Malayalam & Kerala Studies, organised by UGC HRDC, Calicut University, 5 November 2020.

Deepan Sivaraman presented a paper, Space, objects and material presence in scenography practice as part of the Performance Research Forum, organised by Goldsmiths College, University of London, United Kingdom, 13 October 2020.

Deepan Sivaraman moderated in a panel discussion, Where are you from? making alternative homes, at All world is a home art show curated by Bose Krishnamachari, organised by Kochi Muzris Biennale Foundation, 16 March 2020.

Santhosh Sadanandan participated as a panelist in the panel discussion, Representation of marginalised voices in photography, organised by Samyak Drishti, 17 November 2020.

Santhosh Sadanandan presented a paper, Writing/reading the imperceptible, in the online discussion sessions, Reading the present: A workshop on Art writing, organised by Foundation for Indian Contemporary Art and Asia Art Archive in India, 31 October-6 November 2020.

Santhosh Sadanandan presented a reading of the texts, How a single match can ignite a revolution and fire burns caste, in the online reading marathon, Sabbam Adittam/Everything is burning organised by Palais de Tokyo, 13 September 2020.

Vebhuti Duggal delivered a talk, Becoming a listener in mid-twentieth century North India, at South Asian Seminar Series, organised by The British Library, 22 February 2021.

Vebhuti Duggal presented a paper, The postcard as sonic object, in an online seminar, Listening to postcards: Aural pleasures in 20th century India, organised jointly by the Jadunath Bhavan Museum and Resource Centre, Centre for Studies in Social Sciences, Calcutta, the Victoria Memorial Hall, and the Delhi Art Gallery, 21 December 2020



### **Events/Activities**

Lokesh Khodke, Artist & Art educator, conducted five half days workshop in comics making, October-November 2020.

Organised a week-long workshop, Performance practice as research, by Inder Salim, Performance Artist, November-December 2020.

Monia Acciari, De Montfort University, Leicester, conducted a workshop, Research methodology for film and media studies, 12 February 2021.

Sanchayan Ghosh, Department of Painting, Kala Bhavan, Visva Bharati University, Santiniketan delivered a talk, February 2021.

Organised a month-long workshop, academic writing for performance studies by Poulomi Das, Senior Writing Fellow, Centre for Writing and Communication, Ashoka University, March 2021.

Organised an online lecture by Bhooma Padmanabhan, March 2021.

Organised a presentation, artistic practice by Rajyashree Goody, February 2021.

Organised an online lecture by C P Krishnapriya, March 2021.

Organised an online lecture by Diwas Raja, Curator, April 2021.



### **2.3. School of Design**

The School of Design at Ambedkar University Delhi (AUD) is visualised as both a practice and research-based School for the pursuit of design education from the undergraduate level to the postgraduate and doctoral levels. The School is unique as it is placed in a university wholly focussed on the humanities and social sciences. The study and practice of design here is thus focussed on bringing together the traditional attributes of design—the emphasis on form, function, aesthetics and experiences—with concerns of equity and ecology to create more accessible, inclusive and sustainable public services and systems through participatory and collaborative design methods.

The School has been associated with Royal College of Art (London) and the Glasgow School of Art, (Glasgow and Forres) through faculty exchange initiatives and continues to explore future tie-ups with other institutions internationally and nationally.

Faculty members at the School of Design have expertise in diverse fields including architecture, textile and accessory design, urban design, visual communication as well as art, architecture and design history. Adjunct faculty members bring in varied expertise in data visualisation, ecology, service design, social entrepreneurship, sustainability, systems thinking and user interface/user experience.

The Futures Lab at the School of Design has been initiated to undertake sponsored and self-initiated projects to demonstrate the efficacy and value of design in emerging areas of social relevance. The lab has been engaged with two projects on Last Mile Connectivity and Urban Farming as part of a Design Innovation Centre funded by the Ministry of Human Resources Development. Currently, it is conducting a design audit of Mohalla Clinics, the Delhi Government's community-based healthcare initiative.

#### **Master of Design (Social Design)**

It is a 2-year, full time, practice-based programme, Students are trained in the methods, tools and approaches of design disciplines with those of the social sciences to creatively address complex social issues through participatory and collaborative design methods. The areas of focus are public services and systems (such as health, education, transport, waste, governance interfaces), community networks and livelihoods (pertaining to crafts, informal economies, built and intangible heritage, urban and rural commons), digital technologies (social media, user interfaces and experiences, privacy). Students are also introduced to entrepreneurial competencies and leadership to support them to establish their own enterprises while also



providing internship opportunities in established organisations. So far, students have interned with organisations such as Centre for Internet and Society, Action Aid, Hyderabad Urban Lab, Thoughtshop, Public Health Foundation of India, Hunnarshala, Quicksand, Azad Foundation, Seva Mandir and Centre for Knowledge Societies. Graduates are now working at organisations such as Centre for Policy Research, National Institute of Design, Centre for Internet and Society, Bihar Innovation Lab, Action India, HITLAB Healthcare Innovation Lab, Fortune Cookie UX Design and UNDP in areas as diverse as healthcare, sanitation wildlife conservation, design education, digital privacy, user experience and waste management services.

### **Research Projects**

Divya Chopra, Principal Investigator. Fursat ki Fizayen. Funded by Ford Foundation as part of Peripheries & crossovers: Art as social practice (September 2020 – present).

Divya Chopra, Member India Project Team. EqUIP (EU-India Platform for Social Sciences and Humanities) project: Displacement, placemaking and wellbeing in the city. Funded by ICSSR (Rs. 50,00,000; Ongoing)

Suchitra Balasubrahmanyam, Joint Awardee (with Mala Sinha). Crafts and craftsmanship and craft-design studies by research into the life and work of Maneklal Gajjar (c.1933-2012), textile block maker and master craftsman from Pethapur, Gujarat. Funded by India Foundation for the Arts, Bangalore, as part of Arts Research Grant (Rs 393,000; March 2021 to February 2022; Ongoing).

Venugopal Maddipati, Principal Investigator. The weathering of Shahjahanabad, funded by AUD Seed Money Grant for Faculty Research (Rs. 100,000; Ongoing)

### **Conference Presentations by Faculty**

Divya Chopra presented a paper, Placemaking through co-design processes, at the 20<sup>th</sup> Nordic Migration Research conference & 17th ETMU conference, University of Helsinki, Finland, 11–14 January 2021.



Khushbu Dublsh presented project, Funtastic canvas, under the category of inclusive design at the international conference, Designing for children with focus on play and learn, organised by Industrial Design Centre, Indian Institute of Technology (Mumbai), 28-30 January 2021.

Suchitra Balasubrahmanyam presented, Border ceremonies and the production of national heritage, in online panel, Design heritage: Concepts and contexts, at ACHS 2020 FUTURES - Association of Critical Heritage Studies 5th Biennial Conference at London, 26-20 August 2020.

### **Events/ Activities**

Khushbu Dublsh collaborated with Mahavir Singh Bisht, co-editor of Khirki Voice, and conducted online photography workshop, basics of composition, story building and visual narratives for documenting the social lives of people and places, February 2021.

Khushbu Dublsh collaborated and conducted online visual storytelling workshop with Sharad Sharma, founder of World Comics Network, January 2021.

Suchitra Balasubrahmanyam with Srishti Manipal, Institute of Art, Design & Technology organised national conference, From place to space: Encountering design education online, 27- 29 August 2020.

### **Students' Accomplishments**

#### ***Achievements***

Apoorva Jain presented a paper, Designing an experience: Storytelling through a multi-perspective lens, at the international conference, Designing for children with focus on play and learn, organised by Industrial Design Centre, IIT Bombay, 29 January 2021.

Apoorva Jain and Aviral Sinha were announced as one of the winners in the game design section of the D'source corona design challenge (second round), organised by IDC School of Design, Indian Institute of Technology Bombay, Powai, Mumbai, July 2020

Kiran Dayal, Gulsheen Kaur and Dolly Garia sent an entry to build a safe community of women Homemakers, to the Yuwahh youth challenge. Their project was one of eight selected for presentation from over a thousand entries, August 2020.



***Publications***

Chandhock, N. (2020, November 27). The place I must call home. *#16daysblogathon, Teaching Feminisms, Transforming Lives*, University of Edinburgh, UGC-UKEIRI. <https://16daysblogathon.blog/2020/11/27/day-three-the-place-i-must-call-home/>

Shalaka, & Unni, A. (2021, February 1). From master plan to people plan. *The Indian Express*. <https://indianexpress.com/article/opinion/delhi-master-plan-2041-people-participation-7170245/>

Shalaka. (2020, August 8). Make way for the master plan: Covid evictions make another crisis for Delhi residents. *The Citizen*. <https://www.thecitizen.in/index.php/en/NewsDetail/index/9/19173/Make-Way-for-the-Master-Plan-Covid-Evictions-Make-Another-Crisis-for-Delhi-Residents>



## **2.4. School of Development Studies**

School of Development Studies (SDS) was one among the first Schools that were created at Ambedkar University Delhi. Over the years the School has made its presence felt in India and abroad by intensely engaging with different development questions from an interdisciplinary perspective. SDS has a mission to strengthen social science teaching and research through inter-disciplinary approaches, based on the foundations provided by the disciplines of Sociology, Anthropology, Political Science and Economics. The School has a special link to the overall vision of the University, which is to promote broad-based multidisciplinary higher education that links strongly to social needs. It is guided by the understanding that serious research in the development theory, experiences of development, issues of identity and discrimination, environmental concerns and other facets of the development discourse can, in today's context, be conducted more effectively through an interdisciplinary approach. The School aims to provide innovative and cutting-edge research in a range of political, social, cultural and economic issues, processes and realities with an emphasis on vulnerable, marginalised and deprived groups.

### **MA in Development Studies**

Since 2009, the School has been engaged through its MA programme, in generating pedagogies of interdisciplinary approaches to development through its faculty and in consultation with experts from the academic world as well as the world of practice. The programme includes courses that combine theoretical and conceptual understanding with substantial field-based learning, along with a strong emphasis on dissertation writing, aiming at nurturing of research competence at the Masters level itself. While focusing on interdisciplinary approaches, it also allows students to focus on particular disciplinary approaches, if they wish to, informed by perspectives from other disciplines.

The two-year programme is transacted through classroom lectures, workshops, seminars, and field projects. The programme emphasises research and analytical skills, oral and written communication, and exposure to development practice. The programme lays a strong emphasis on training students in social research in the broad space of development.

### **PhD in Development Studies**

The SDS's Doctoral Program in Development Studies aims at enabling the students to understand conceptual frameworks, analyse information and evaluate judgments and findings. It also emphasizes on developing ability to conduct research and understand policy



implications. The PhD program is open to: a) those who already hold an MPhil degree in Development Studies, Sociology, Anthropology, Political Science, Economics or allied subjects with strong social science training; and b) those who hold an MA/MSc in Development Studies or allied subjects, Economics, Political Science, Sociology or a relevant Masters' degree with strong social science training, who have scholarly publications to their credit, or who have displayed special aptitude for research. The priority areas for the PhD programme include: labour and livelihoods, agrarian changes, industrialisation, public policy and governance, entrepreneurship, social exclusion, rights of marginalised, social movements, gender and development, migration, displacement and refugee issues, conflict and development, environment, natural resources and indigenous knowledge, and international trade and economy

### **Research Projects**

Anirban Sengupta, Principal Investigator. Private university in India: Between development of education, entrepreneurship, and social responsibility. Funded by Ambedkar University Delhi, Seed Money Grant for Faculty Research (Rs. 100,000; Ten Months; Ongoing).

Anirban Sengupta, Principal Investigator. City, land use and industrial relocation: Entrepreneurship and discourses around land use in Delhi. Funded by Ambedkar University Delhi, Seed Money Grant for Faculty Research (Rs. 200,000; Two Years; Ongoing).

Babu P Remesh, Principal Investigator. Research digest for beginners in Social Sciences. Funded by Ambedkar University Delhi, Seed Money Grant for Faculty Research (Rs. 100,000; Ten Months; Ongoing).

Babu P Remesh, Principal Investigator. Changing dimensions of labour and employment in media: A study of print journalists. Funded by ICSSR (Rs. 800,000; Two Years; Completed).

Babu P Remesh, Lead Author. Migration in South Asia: Poverty and vulnerability by SAAPE, Kathmandu (Two Years; Completed).

Deepita Chakravarty, Principal Investigator. Do women work less in the Eastern India? Funded by Ambedkar University Delhi (Rs. 100,000; Ten Months; Completed).

Sumangala Damodaran, Principal Investigator. Recentring Afroasia: Musical and human migrations. Funded by A.W. Mellon Foundation (Rs. 500,000; Six Years; Ongoing).



Sumangala Damodaran, Principal Investigator. Industry and labour in Delhi. Funded by Ambedkar University Delhi (Rs. 200,000; Eighteen Months; Ongoing).

Sumangala Damodaran, Principal Investigator. Music and migration. Funded by Ambedkar University Delhi-SMGRF (Rs. 100,000; One Year; Ongoing).

### **Faculty Lectures/ Accomplishments**

Babu P Remesh delivered a special lecture, Interdisciplinary research methods, in the ICSSR supported Research Methods course, organised by Institute for Studies in Industrial Development, New Delhi, 17 March 2021.

Babu P Remesh delivered a special lecture, Importance of interdisciplinary research in Industrial and Development Studies, in the two-week online Capacity Building Programme, Industrialisation, corporate sector and development for Faculty of Universities/Colleges, organised by Institute for Studies in Industrial Development, Delhi, 24 February 2021.

Babu P Remesh delivered a special lecture, Interdisciplinary research methods, in the Training Programme, Research methods in labour economics, organised by V.V. Giri National Labour Institute, 20 January 2021.

Babu P Remesh discussant for a special talk by Kyoko Kusakabe, Migrant workers and childcare in Thailand and Myanmar, as part of the talk series, The state of Gender Equality - #GenderGaps, organised by IMPRI, Delhi, 20 January 2021.

Babu P Remesh delivered a special lecture, Interdisciplinarity in research, at the Faculty induction programme II – Education, resilience and the transforming role of academic: Towards the Idea of lifelong learning in the era of new normal, organised by UGC-HRDC, BPS Women University, Sonapat, 1 January 2021.

Babu P Remesh delivered a special lecture, Interdisciplinarity in research, at the One-week faculty development course for teachers of Professional and Technical Disciplines, organised by Centre New Initiatives and Research (CNIR), SGT University, Gurugram, 3 December 2020.

Babu P Remesh presented a paper, Dilemmas of gig work, in the SDS Seminar, organised by Ambedkar University Delhi, 18 November 2020.



Babu P Remesh delivered a lecture, Interdisciplinarity in research, at the Faculty Induction Programme, Re-thinking teaching-learning: The process, engagement, and challenges, organised by UGC-HRDC, BPS Women University, Sonapat, 6 November 2020.

Babu P Remesh delivered the keynote address, Interdisciplinary research methods: An introduction, in the national webinar, Interdisciplinary and trans disciplinary education: Approaches and reflections, organised by School of Pedagogical Science, Mahatma Gandhi University, Kottayam and the Directorate Minority Welfare, Government of Kerala, 28 October 2020.

Babu P Remesh delivered a special lecture, Importance of interdisciplinary research in labour studies, in Course on research methodology, at the V.V.Giri National Labour Institute, NOIDA, 23 October 2020.

Babu P Remesh presented a paper as key speaker, Labour migration in South Asia: Shared concerns, in a Policy online seminar, organised by Impact Policy Research Institute, New Delhi, 1 October 2020.

Babu P Remesh presented an online talk, Gig workers in times of Covid-19 pandemic, organised by the Department of Economics, Government College, Ambalappuzha, MG University, Kerala, 27 August 2020.

Babu P Remesh chaired the Fourth Labour Dialogue, Organising gig workers in the pandemic: Challenges and the way forward, organised online by Centre for Education and Communication and Rosa Luxemburg Stiftung on, 30 July 2020, New Delhi.

Babu P Remesh appointed to the position of Editorial advisory Board Member, Indian Journal of Labour Economics, Springer.

Babu P Remesh appointed to the position of Editorial Board Member, Social Action, Indian Social Institute, New Delhi.

Babu P Remesh appointed to the position of Member of Editorial Review Committee, Journal of Development Policy Review, Impact and Policy Research Institute, New Delhi.

Nandini Nayak appointed to the position of Editor, Area Development and Policy, Taylor and Francis for the Regional Studies Association.

#### **Conference Presentations by Faculty**



Babu P Remesh presented a paper, Dilemma's of gig work, in the SDS Seminar (online), organised by Ambedkar University Delhi, 18 November 2020, Delhi.

Babu P Remesh was key speaker, Labour migration in South Asia: Shared concerns, in online Policy Seminar, organised by Impact Policy Research Institute, New Delhi, 1 October 2021.

Babu P Remesh presented, the South Asia Migration Report 2020: Migration in South Asia : Poverty and vulnerability, South Asia Alliance for Poverty Eradication (SAAPE), 4<sup>th</sup> September 2020, Online.

Deepita Chakravarty presented invited paper, Hidden from the data: Land holding patterns and women's work participations in West Bengal, organised by the Economics department of Reading University, 11 November, 2020.

Deepita Chakravarty presented a paper, Women's work and widowhood in a small-peasant economy of colonial Bengal in a Faculty Seminar organised by Ambedkar University Delhi, 16 September, 2020.

Deepita Chakravarty presented a paper, Women and girl children domestics in post partition Calcutta, in the international conference, Paid domestic work as "decent work": Inter-disciplinary conversations in the Indian context, organised by Dickson Poon School of Law, King's College London, 18-20 August 2020.

### **Events/ Activities**

Ivy Dhar organised an online international workshop, Menstruation—Myths and taboos: A gendered culture of exclusion in South Asia, in the Vasanta College for Women, BHU, Varanasi.

The School organised a one day SDS Students' webinar, Pandemic and development: Normal and new normal, 26 August 2020.



## **2.5. School of Education Studies**

SES is envisioned to evolve as a community of professionals and scholars endeavouring to understand education in its historical and contemporary contexts through engaged scholarship and practice. The School aims to bridge the gap between the theory and practice of education in its multiple locations—in that, it attempts to foster greater convergence between the study of education as a social phenomenon and the preparation of professional educators. In pursuit of its vision, SES instituted its first academic programme, MA Education, in 2012. In collaboration with the Centre for Early Childhood Education and Development (CECED) and with initial support from Sir Ratan Tata Trust, the School launched the MA Education (Early Childhood Care and Education) in 2014. In 2019, SES has initiated Continuing Professional Development certificate courses for practicing educators. These courses are a part of the plan to institute quality pre-service and in-service programmes in teacher education across the various school levels. The School also launched a PhD programme in education in 2019 designed to engage scholars committed to identifying challenges in education, developing newer insights and contributing to the knowledge construction in this discipline.

### **MA in Education**

MA Education is a two-year full-time programme that involves rigorous engagement with educational theory, practice and policies. The programme aims to engage with education both as a social phenomenon and an area of knowledge as situated in the socio-historic-politico-economic structures and processes of society. It uses multiple disciplinary perspectives to analyse and critically understand the various processes and systems of education. In this way, it hopes to contribute to the development of education as a discipline – by bringing together a range of literature and theories which can help in examining varied educational phenomena, by actively engaging with the field and by contributing towards research in education. Students will be exposed to various critical debates in contemporary education as well as field realities and hands-on experiences – through a combination of taught, workshops, seminars, research and field components.

### **MA in Education (Early Childhood Care and Education)**

The MA Education (ECCE) programme provides an in-depth understanding of early childhood care and education through multiple disciplines—child development, sociology, history, psychoanalytic frame, anthropology and critical pedagogy. This multidisciplinary approach, along with sustained field attachment at preschool sites, and summer internship at



non-school sites, offers a unique professional development opportunity for students. Research in the area of ECCE is further advanced by students in this programme through their dissertation component. The programme aims to cater to the growing demand for curriculum developers, social entrepreneurs and teacher educators in the field of ECCE, and scholars and researchers who can contribute to the body of knowledge in ECCE.

### **PhD in Education**

The programme aims to question, study, and critique the various forces influencing the discourse of education and respond by creating alternative pathways. It intends to nurture research scholars who develop the capacity to study the changing landscape of education and the critical issues in the various sites of practice. It intends to develop evidence based approaches to promote equity and social justice. The programme is designed to enable candidates to engage in rigorous scholarship and enhance the existing literature in the field with high quality research. The courses will encourage candidates to examine topics through multiple lenses grounded in different disciplines.

### **Continuing Professional Development (CPD) Courses for Educators**

The CPD plans of the School are focussed on engaging with the current context of inadequate quantity and quality of in-service teacher education opportunities for practicing educators. These plans are based on a vision of a seamless continuum of programmes that provide Initial Professional Preparation and CPD opportunities for a range of educators (including schoolteachers and leaders, educational administrators and planners, teacher educators, curriculum developers, parents, and others). The longer-term plan is to offer specialised baskets of courses that could be assembled to allow credit accumulation that with a suitable capstone would culminate in a Diploma or a Degree programme. This provision of flexible pathways for continuing education to practicing educators is the unique programme feature that is rarely seen in the Indian teacher education scenario. Bringing CPD for practicing professionals in the mainstay of the University and creating spaces for exchange between school and higher education are the broader goals of the plans.

### **Research Projects**

Anandini Dar, Principal Investigator. Displacement, placemaking and wellbeing in the city. Funded by EU-ICSSR under the EqUIP-India Pilot Research Call, Sustainability, Equity, Well-being and Cultural Connections (Rs. 48, 37, 500; Three Years; Ongoing).



Monimalika Day, Co-Principal Investigator. Creches and participatory nurturing groups to improve early childhood development among children aged 0-36 months in rural Jharkhand and Odisha, India. Funded by Economic and Social Research Council (Swindon) (GBP 1844979.21 (55% funding-cut April 2021); Four Years; Ongoing).

### **Collaborations**

#### *Erasmus+ and BWS+ Grants with Ludwigsburg University of Education (LUE)*

SES has been successful in its two joint applications with Ludwigsburg University of Education (LUE), Germany, for ERASMUS+ and BWS+ grants. Following the award of these grants, AUD has signed two agreements: a) Inter-institutional agreement between institutions from programme and partner countries for ERASMUS+, and b) Memorandum of Understanding (MoU) with LUE for BWS+. The 20-month long ERASMUS+ grant has led to student, faculty and staff mobility across two institutions, participation in conferences and collaborative research among faculty members. During the duration of BWS+ Project, LUE and AUD have gradually established the partnership by offering jointly-taught (online) seminars, workshops/seminars, summer school and by sending their teacher training students for short term programmes to the other country. The programme coordinators are Manish Jain and Sunita Singh.

### **Conference Presentations by Faculty**

Anandini Dar presented a paper, Childhood and placemaking in urban spaces, at the ICSSR-sponsored e-conference, Childhood and intersectionality in the Indian context, organised jointly by the Departments of Sociology and English, HMM College for Women, Kolkata, 12 September 2020.

Anandini Dar presented a paper, Cross-disciplinary exchange: Migration, place-making and design studios, at the 20th Nordic Migration Research Conference and 17<sup>th</sup> ETMU Conference, Colonial/racial histories, national narratives and transnational migration, at the University of Helsinki, Finland, 11 January 2021.

Anandini Dar presented a paper, Towards a critique of the digital turn: Reimagining ethnographic research with migrant children in Delhi in the COVID-19 era, in the 2021



Ethnography Winter School, The Future of Ethnography in a World Transformed by COVID-19 organised by Maynooth University, Ireland, 13 January 2021.

Gunjan Sharma presented a paper, Online and digital education in National Education Policy 2020, in the online national webinar, National Education Policy 2020 and use of digital technologies for education, organised by FLAIR and National Coalition for Education, New Delhi, 7 August 2020.

Manasi Thapliyal Navani presented a paper, Gendered implications of NEP 2020 on higher education in India, in the online panel discussion, XXXIV Gender and Economic Policy Discussion Forum, organised by Institute of Social Studies Trust in collaboration with Heinrich Boll Stiftung, India, 28 October 2020.

Manasi Thapliyal Navani presented a paper, Examining the politics of educational reforms: NEP 2020 and higher education, in the webinar, Examining the politics of educational reforms: NEP 2020 and higher education, organised by Comparative Education Society of India, 24 September 2020.

Manasi Thapliyal Navani presented a paper, Digital classroom as empathic space: Thinking through pedagogic objectives in Covid times, in the international conference, Conference for Higher Education Research 2020, organised online by Lingnan University, University of Bath and Durham University, Hong Kong, 14 November 2020.

Manasi Thapliyal Navani presented a paper, Science classroom as a gendered space, as part of webinar, Inquiry in science classrooms, organised by Aditi Mahavidyalaya, University of Delhi, Delhi, 21 December 2020.

Manish Jain presented a paper, Imagery of the white man? 'Citizen', 'ward', and the State in Bourinot's civics, in the online International Conference, organised by International Centre for Historical Research in Education, University College London, London, 9 July 2020.

Nivedita Sarkar and Anuneeta Mirta presented a paper, How much households spend in higher education: Unpacking implication on participation, in the online International Conference, organised by Centre for International Higher Education, Boston College, Boston, 23 October 2020.

Nivedita Sarkar presented a paper, Has the Covid-19 pandemic accentuated inequality in the higher education sector? Evidence from India, in the online international webinar organised



by Centre for Global Higher Education, University of Oxford, United Kingdom, 24 November 2020.

### **Faculty Lectures/ Accomplishments**

Anandini Dar delivered a talk, Young People and Place-Making in the City, as part of the panel, Cities, Youth and the Digital, at the online book launch, Globally Familiar by Gabriel Ethiraj Dattatreyan, organised by Arjun Shankar, Georgetown University, USA, 29 January 2021.

Anandini Dar completed online faculty development workshop, Enhancing Psychological Skills for Teaching and Practice, organised by the Department of Applied Psychology and the Teaching Learning Centre, Ramanujan College, University of Delhi, 15-29 September 2020, Delhi

Anandini Dar is the founder and co-convener, Critical Childhoods and Youth Studies Collective ([theccysc.com](http://theccysc.com)), hosted online since April 2020.

Gunjan Sharma delivered a lecture, Policy planning in teacher education, organised online by the School of Education, Tata Institute of Social Sciences, Mumbai, 26 March 2021.

Gunjan Sharma conducted a session, Planning assessments in higher education, in the online Faculty Development Programme on Student centric pedagogic methods, organised by Janki Devi Memorial College, University of Delhi, 30 January 2021.

Gunjan Sharma made a presentation, Foundational literacy and numeracy in NEP 2020: Context, recommendations and issues, in the national webinar series, Reflection on National Education Policy 2020, organised by the National Council for Teacher Education, New Delhi, 21 December 2020.

Gunjan Sharma chaired a session, Prathamik kakshaon mein bhasha shikshan (Language Teaching in Primary Classrooms), in the online national seminar, Bhasha shikshan, srijansheelta aur vichaarsheelta (Creativity and contemplation in language teaching), organised jointly by Jamia Millia Islamia University and Azim Premji University, Bangalore, 11 October 2020.

Gunjan Sharma delivered a lecture, Regulations and Policy in Teacher Education, organised by the School of Education, Tata Institute of Social Sciences, Mumbai, 26 September 2020.



Gunjan Sharma participated as invited panelist in the Roundtable discussion on the Implications of NEP 2020 for Teacher Education, organised by the Centre for Education, Innovation and Action Research, Tata Institute of Social Sciences, Mumbai, 7 August 2020.

Manasi Thapliyal Navani, completed the four-week online faculty development programme, Podcasts in Education, and developed a podcast channel, Chalk-talk and beyond, organised by Centre for English Language Education, Ambedkar University Delhi, Delhi, 21 December 2020 to 17 January 2021.

Manasi Thapliyal Navani delivered a lecture, Higher education in NEP 2020: Thinking through the text and context, in the online Webinar on National Education Policy 2020, organised by AUD Faculty Association, Ambedkar University Delhi, Delhi, 7 August 2020.

Manasi Thapliyal Navani completed a Faculty Development Programme, Enhancing psychological skills for teaching and practice, organised by Teaching Learning Centre, Ramanujan College, University of Delhi, Delhi, 15-29 September 2020.

Manasi Thapliyal Navani completed a one-week online course, Community university engagement: Moving towards engaged teaching, research and service, organised by PRIA International Academy and Association of Indian Universities, 18-25 May 2020.

Manish Jain was appointed, Book Review Editor, Contemporary Education Dialogue, Sage.

Manish Jain was the discussant in the talk by Rukmini Sen, Using autobiographies in social research: (Re)building connections with self and structures, organised by the Centre for Research Methods, Ambedkar University Delhi, Delhi, 14 January 2021.

Manish Jain organised (with Nandini Manjrekar) three webinars, Politics of educational reforms: National Education Policy 2020, for Comparative Education Society of India, 3, 10 and 24 September 2020.

Manish Jain delivered a lecture, Civics and the making of the colonial citizen, organised by the School of Education, Tata Institute of Social Sciences, Mumbai, 18 September 2020.

Manish Jain was a panelist in the online panel discussion, Curriculum and pedagogy in schools in the National Education Policy 2020, organised by Tata Trusts, Mumbai, 10 September 2020.

Manish Jain delivered a lecture, Higher education and institutional autonomy in the National Education Policy 2020, in a webinar organised by Government Degree College, Manipur, 3 September 2020.



Manish Jain was a panelist in the panel discussion on, The digital divide among teachers and students, organised by Teaching and Learning Consortium, Centre for Education Innovation and Action Research, Tata Institute of Social Sciences, Mumbai, 24 July 2020.

Manish Jain delivered a lecture, Citizen(ship) as subject: The young, education and the state since 1890s, in the webinar, Youth and citizenship in India, organised jointly by the School of Education Studies, Ambedkar University Delhi, and Critical Childhoods and Youth Studies Collective, 3 June 2020.

Manish Jain delivered a lecture, New Education Policy 2020: It's implications for equality, justice and liberty, in the webinar on National Education Policy 2020, organised by the Social Science Research Community India, Guwahati, 12 August 2020.

Manish Jain delivered a lecture, National Education Policy 2020: Some critical aspects of school education, in the webinar on National Education Policy 2020, organised by Lady Irwin College, University of Delhi, Delhi, 10 August 2020.

Manish Jain delivered a lecture, Policy as politics, policy as text, in the webinar on National Education Policy 2020, organised by AUD Faculty Association, Ambedkar University Delhi, Delhi, 7 August 2020.

Nivedita Sarkar delivered a lecture, Introduction to quantitative research methods, in an online guest lecture series for Pre PhD students, organised by the Indian Institute of Technology, Jammu, 4 November, 2020.

Rajshree Chanchal delivered a talk, National Education Policy 2020 and the future of teacher education, in the online monthly webinar series as a part of Teacher Professional Development Programme, organised by the Scholars' International School, Qatar, 16 January 2021.

Rajshree Chanchal delivered a lecture, National Education Policy and the marginalized, in the online Interdisciplinary webinar lecture series 7, organised by the Assam Kaziranga University, Assam, 19 September 2020.

Shivani Nag spoke on Experience of education in the *digital* space, in an online panel discussion, Covid and the digital, organised by Department of Journalism, Kamala Nehru College, New Delhi, 8 April 2021.



Shivani Nag delivered a lecture, Multiliteracies and the language rights perspective, organised for the Critical writing programme, Young India Fellowship, Ashoka University, Delhi, 1 April 2021.

Shivani Nag conducted a session, Reflexive and empathetic teaching during the times of pandemic, in the online refresher course, Computational social sciences, organised by HRDC, Osmania University, Hyderabad, 24 December 2020.

Shivani Nag was a panelist in an online panel discussion, Justice Verma Committee Report and increasing crimes against women, organised by the Christ University, Bengaluru, 19 November 2020.

Shivani Nag chaired a session, Language teaching at upper primary level, in the online national seminar, Bhasha shikshan, srijansheelta aur vichaarsheelta (Creativity and contemplation in language teaching), organised by Jamia Millia Islamia, University of Delhi, and Azim Premji University, Bangalore, 11 October 2020.

Shivani Nag was a resource person for a workshop, Counselling skills for teachers', organised by Hermann Gmeiner School, Jammu, 3 October 2020.

Shivani Nag completed a faculty development programme, Enhancing psychological skills for teaching and practice, organised by Teaching Learning Centre, Ramanujan College, University of Delhi, 15-29 September 2020.

Shivani Nag spoke on Tribal languages in the New Education Policy 2020, in an online webinar, New Education Policy and the language question, organised by Odisha Alochana Chakra, Bhubaneswar, 8 August 2020.

Shivani Nag spoke on Education, language and human rights of the minorities, in an international webinar series, Debating challenges for minority protection, organised by Tom Lantos Institute and the Human Rights Consortium of the University of London, London, 25 June 2020.

Sunita Singh made a presentation, Foundational literacy and numeracy: NEP 2020, in the National online webinar series, Reflection on National Education Policy 2020, organised by the National Council for Teacher Education, New Delhi, 21 December 2020.

Sunita Singh was resource person for Ten-day workshop to review the training modules in preschool education, organised by the National Council of Educational Research and Training, Delhi, 17-21 and 23-27 November 2020.



Sunita Singh delivered a talk, Language and literacy and the transitions for young children, at the webinar, Foundation of learning: From policy to practice – Empowering our educators (grades pre-nursery-nursery to II), organised by the HDFC School, Gurgaon, 22 August 2020.

Sunita Singh delivered a talk in the webinar, Teacher education in NEP 2020: The way forward, organised by Forum of Indian Teacher Educators, Delhi, 22 August 2020

Sunita Singh was resource person for Five-day workshop to review the training modules in Early Childhood Education, organised by the National Council of Educational Research and Training, Delhi, 3-7 August 2020.

Sunita Singh was resource person for virtual workshop, Identifying education resources for teachers in higher education, organised by the National Resource Centre for Education, National Institute for Educational Planning and Administration, Delhi, 22-23 June 2020.

Sunita Singh was a resource person for the sub-committee, Open Educational resources, National Council of Teacher Education, Delhi, 20 May 2020.

Sunita Singh was appointed, Council Member (March 2020-22), of the General Body, the National Council of Teacher Education, New Delhi.

### **Events/Activities**

Divya Kannan, Shiv Nadar University delivered a talk, Missionaries and education of girls in Nineteenth-century Travancore, in History of Education in Modern India course, MA Education programme, School of Education Studies (SES), 27 February 2021.

Vimala Ramachandran, Educational Resource Unit, delivered a talk, Debating learning crisis and learning outcomes, in the School Seminar, 1 March 2021.

Radhika Gorur, Deakin University, delivered a talk, Evidence, standardisation and big data education policy making, in the School Seminar, 15 March 2021.

Catriona Ellis, University of Edinburgh, delivered a talk, Mass education in Madras presidency in 1920s-1930s, in History of Education in Modern India course, MA Education Programme, School of Education Studies, 20 March 2021.



Mythili Ramchand, Centre for Education, Innovation and Action Research, Tata Institute of Social Sciences, Mumbai, delivered a lecture, Initial teacher education in South Asia: Policies, institutes and people, in the School Seminar, 22 March 2021.

Archana Mehendale, Tata Institute of Social Sciences, Mumbai, delivered a talk Innovative financing in education, in Reading education policy: Contexts and practices course, MA Education programme, School of Education Studies, 26 March 2021.

R Maithreyi delivered a talk, Life skills education and socio-emotional well-being, in Reading education policy: Contexts and practices course, MA Education programme, School of Education Studies, 31 March 2021.

### **Field Visits**

Field Attachment for MA Education (Early Childhood Care and Education) first semester students, with the Centre for Education and Health Research Organisation, New Delhi, Vikramshila Education Resource Society, Kolkata, Aga Khan Foundation, New Delhi, and St. Mary's School, New Delhi, 23 December 2020 to 19 March 2021.

Field Attachment for MA Education (Early Childhood Care and Education) third semester students on children with disabilities, with Special Education Programme, SOS Children's Villages, Khajuri Kalan, Bhopal, 9 September to 11 November 2020.

School Field Attachment for MA Education third semester students, with SOS Hermann Gmeiner Schools at Bhimtal, Faridabad, Jammu, Bhopal, and Varanasi, and SOS Children's Villages Family Strengthening Programme Unit, September-November 2020.

Non-School/Summer Field Attachment for MA Education and MA Education (Early Childhood Care and Education) students, with Azim Premji Foundation, Vikramshila, Azim Premji Foundation, Continuing Professional Development Programme (AUD), The Critical Childhoods and Youth Studies Collective (CCYSC), Children's literature (AUD), Farm 2 food, Best of schools, Diganter, Enabling Leadership, Sevanidhi, Network to Oppose Privatisation of Education, Arc Maths, and Weavers Education, June-July 2020.

Gunjan Sharma hosted online summer Field Attachment project, Continuing Professional Development for educators, for a group of MA Education and MA Education (Early Childhood Care and Education) students, 1 July to 19 August 2020.



Sunita Singh hosted online Summer Field Attachment project, Children's literature, for a group of MA Education and MA Education (Early Childhood Care and Education) students, 1 July to 19 August 2020.

## Student's Accomplishments

### *Fellowship*

Preeti was awarded Rajiv Gandhi National Fellowship (RGNF) and Junior Research Fellowship (JRF) by University Grants Commission (UGC), December 2020.

### *Publications*

Bansal, M. (2020). Notions of who is a good teacher in various teacher education programs and policy. In A. Masih, H. K. Bhatia & A. I. Ahmed (Eds.), *Teacher education: the changing landscape: Volume II* (pp. 120-127). New Delhi: VL Media Solutions.

Bansal, M. (2020, August 3). Understanding how the Covid-19 crisis impacted girls' education in India. *Feminism in India*. <https://feminisminindia.com/2020/08/03/girls-education-india-covid-19-early-marriage-crisis/>

Chopra, B. (2020, June 17). Treading unknown waters: Teachers and the ongoing pandemic. *The Critical Childhoods and Youth Studies Collective*. <https://www.theccysc.com/post/treading-unknown-waters-teachers-and-the-ongoing-pandemic>

Joy, L. (2020, July 26). On Cuba's National Rebellion Day, a reminder that state-generated social capital matters. *The Wire*. <https://thewire.in/education/cuba-national-rebellion-day-schools-education-india>

Karan. (2020). *Bahubhashi shiksha: Samta aur samajik niyay ki aur ek kadam* (Multilingual education: A step towards equity and social justice). *Jankriti*, 6(67), 160-164.

Koli, P. (2021). Urban spaces and caste-based disenfranchisement: My personal experiences of education, romance and merit. *DeCenter Magazine Spring 2021: Resistance*. from: <https://www.decentermag.com/politics-urban-spaces-caste>

Sonawane, S., & Koli, P. (2021). Post-matric scholarship and other flaws of the Indian education system: Further excluding the already excluded. *DeCenter Magazine Spring 2021: Resistance*. <https://www.decentermag.com/politics-post-matric>



Mittal, R. (2020, August 18). To open or to keep closed: The dilemmas and debates around reopening schools amid the pandemic. *The New Leam*.

<https://www.thenewleam.com/2020/08/to-open-or-to-keep-closed-the-dilemmas-and-debates-around-reopening-schools-amid-the-pandemic/>

Preeti. (2020, October 1). Will the situation post-pandemic be called normal? *Velivada*.

<https://velivada.com/2020/10/01/will-the-situation-post-pandemic-be-called-normal/>

Preeti. (2020, September 7). Challenges to pursue higher education for young dalit girls.

*Velivada*. <https://velivada.com/2020/09/07/challenges-to-pursue-higher-education-for-young-dalit-girls/>

Sharma, R. (2020, August 20). Pareeksha and the questions of marginality and exclusion in the Indian education system [Review of the motion film Pareeksha]. *The New Leam*.

Link: <https://www.thenewleam.com/2020/08/pareeksha-and-the-questions-of-marginality-and-exclusion-in-the-indian-education-system/>

Sharma, A. (2020, August 6). Reviving the 'missing debate' in the NEP 2020: Managerialism & its implications for the practice of teaching. *The New Leam*.

<https://www.thenewleam.com/2020/08/reviving-the-missing-debate-in-the-nep-2020-managerialism-its-implications-for-the-practice-of-teaching/>

Sharma, A. (2020, May 14). CBSE called lockdown 'a golden opportunity for education': But for whom? *Livewire*.

<https://livewire.thewire.in/campus/cbse-called-lockdown-a-golden-opportunity-for-education-but-for-whom/>

Shukla, S. (2020, June 23). Why 'We Should all be Feminists' by Chimamanda Ngozi

Adichie is a mandatory read. *Feminism in India*. Retried from-

<https://feminisminindia.com/2020/06/23/book-review-we-should-all-be-feminists-chimamanda-ngozi-adichie/>

Zayan. (2021, February 14). Bridging the absence of transgender persons in school curriculum: A look at select texts. *The New Leam*

<https://www.thenewleam.com/2021/02/bridging-the-absence-of-transgender-persons-in-school-curriculum-a-look-at-select-texts/>



## **2.6. School of Global Affairs**

The School of Global Affairs (SGA) focuses on emerging processes and issues that have the potential to impact life on the planet. These 'frontier' processes, given their uncertain and fast-evolving nature, call upon academic institutions to develop equally flexible and collaborative methods of engagement. These concerns include global warming and environmental change, health and well-being, urbanisation, conflict and security, science and technology, and the new media landscape. Each of these is critical and requires thought and considered action. The School aims to amalgamate and organise these efforts with the goal of enabling cross-disciplinary conversations and collaborations.

The School currently offers three undergraduate programmes in Global Studies, Sustainable Urbanism, and Social Science and Humanities, and two postgraduate programmes in Global Studies and Urban Studies.

### **BA in Global Studies**

The BA in Global Studies is for students interested in interdisciplinary thinking in an interconnected world. The focus on real-world challenges such as climate change, borderless technologies, integrated economies, and mobile populations, demands that future graduates think and act globally. The challenges of the modern world are carefully situated in the programme that recognises the process of globalisation as having evolved over time and space. The compulsory foreign language component of the programme further aims to equip graduates with skills required to take advantage of the opportunities to become leaders in the age of global change.

### **BA in Sustainable Urbanism**

BA in Sustainable Urbanism aims to build an interdisciplinary understanding of the growth and planning of cities nested in a variety of urban ecosystems. It aims to prepare technically equipped, analytically adept, and socially engaged practitioners. Graduates, by the end of the programme, will be in a position to evaluate urban technologies in terms of their design, social interest and ecological sustainability.

### **BA in Social Sciences and Humanities**

The BA in Social Science and Humanities (SSH) programme is structured and complemented by the orientation of the other three BA programmes in Law and Politics, Global Studies, and



Sustainable Urbanism, that seek to craft their own respective niche through an interdisciplinary route.

### **MA in Global Studies**

The MA in Global Studies aspires to inculcate a 'global perspective' among students as an epistemological attempt to investigate the diverse historical trajectories and underlying factors of globality by deploying a variety of intellectual tools and methods, leading to the appreciation of the connections and relationships of globalism, globalisation and globality. Some of the essential programme objectives are to highlight the hidden histories and geographies of globality that are often subsumed within the dominant narrative of colonial, postcolonial and neoliberal globalisation; and to understand processes through which perceptions of 'local' and 'global' are co-produced within a multitude of locally embedded contexts. This programme seeks to engender a culture of self-conscious and reflective learning through a suite of core, elective courses and guided research projects. It intends to prepare the graduates in all aspects to work in organisations, institutions and social spaces of all nature.

### **MA in Urban Studies**

MA in Urban Studies aims to produce graduates who bring a humanistic approach to urban concerns even as they are conversant with their technical and analytical aspects. The programme is rooted in the realities and experiences of the Global South through continuous engagements with the field. It is built on three aspects of urbanism—the lived, the built, and the ecological—from which its content follows.

### **Research Projects**

Ekta Singh, Research Collaborator. Migration and voting rights in India. Funded by the Insight Development Grant of Social Sciences and Humanities Research Council, Canada (\$ 58,648; Two Years; Ongoing).

Kaustav Banerjee, Co-Principal Investigator. The afterlife of industrial work: From factory to the informal economy. Funded by UNU-WIDER, Helsinki (\$5000; Two-Years; Ongoing).

Pritpal Singh Randhawa, Consultant. Towards inclusive, sustainable, nutritious and efficient food systems. Funded by Wageningen University and Research, Netherlands (€3000; Completed).



Samik Chowdhury, Principal Investigator. Addressing gaps in primary health care in urban India: Are Mohalla clinics the way to go? Funded by the Azim Premji Foundation (Rs. 14,00,000; Two Years; Ongoing).

### **Conference Presentations by Faculty**

Amit Kumar Mishra delivered the keynote lecture, Cultural continuum in Indian Diaspora from Bhojpuri Region, in the national conference, Indian Diaspora and its roots from Bhojpuri region, organised by Veer Kunwar Singh University Ara (Bihar), 22-23 January 2021.

Ekta Singh presented a paper, Portability of benefits: An alternative to Aadhaar, on 26 March 2021, in the international conference, 3rd Annual India Public Policy Network Conference, organised online by Bharati Institute of Public Policy (ISB), Mohali held in hybrid mode during 26-27 March 2021.

Pritpal Singh Randhawa presented a paper, Food system transformation in National Capital Region (NCR) of India: Opportunities for inclusive rural transformation in Haryana State, in the 4th International Conference, Global food security, organised online by Montpellier University of Excellence, Wageningen University & Research, 7-9 December 2020.

Samik Chowdhury presented a paper, Does sub-national fiscal autonomy ensure prioritization of health spending: Evidence from five states in India, in the Sixth Global Symposium, Health Systems Research, organised online by Health Systems Global, 10 November 2020.

### **Faculty Lectures/ Accomplishments**

Amit Kumar Mishra delivered lecture, Diaspora studies: New methodological routes and approaches, in the international workshop, Research methods and approaches to migration and Diaspora Studies, organised by Central University of Gujarat in collaboration with University of East London and Centre for Research on Migration, Refugee and Belonging, United Kingdom, 30 June-2 July 2020.

Amit Kumar Mishra delivered a lecture, Wording the diasporic world: Literature(s) of Indian diaspora, in a webinar organised by Rani Channamma University, Belgavi, 11 May 2020.



Amit Kumar Mishra delivered an online lecture, Diaspora and international relations, organised by Amity University Noida, 1 May 2020.

Ekta Singh delivered an online talk, Situating social sciences in the big data revolution, organised by the Department of Humanities and Social Sciences, IIIT, Delhi, 26 August, 2020.

Kaustav Banerjee delivered the valedictory lecture, Towards a theory of interlocked inequalities, in the national conference, Economic theory and policy, organised by NIPFP, 31 March 2021.

Kaustav Banerjee delivered a lecture, The economics of discrimination, in the refresher course, Cognitive Economics, organised by Department of Economics and UGC-HRDC of MANUU, New Delhi, 12 February 2021.

Kaustav Banerjee delivered a lecture, Ambedkar's contributions to Indian political economy: Some methodological implications, as part of the 3rd lecture, Methodological contributions of thinkers: A lecture series on methodology, organised by Centre for Research Methods, Ambedkar University Delhi, Delhi, 27 January 2021.

Kaustav Banerjee delivered a lecture, Decoding the farm laws & kisan resistance: Singhu & beyond, in a webinar organised by Jadavpur University, Kolkata, 2 January 2021.

Kaustav Banerjee delivered a lecture, Agrarian struggles from farms to barricades, in a webinar organised by Collective, Jawaharlal Nehru University, New Delhi, 4 December 2020.

Praveen Singh was the external reviewer for Fulbright-Nehru Doctoral Research Fellowship, Fulbright-Nehru Academic and Professional Excellence Fellowship, and Fulbright-Nehru Postdoctoral Research Fellowship, United States-India Educational Foundation, 2020-21, New Delhi.

Praveen Singh was the respondent and reviewer in the roundtable, Water & climate change, in the Annual Conference 2021, organised online by the India Public Policy Network and Bharti Institute of Public Policy, ISB, Mohali, 26-27 March 2021.

Rachna Mehra was a panelist in an online webinar, The city in India: Before and after Covid 19, organised by Indiana University Bloomington, Indiana, 14 October 2020.



Rachna Mehra presented a paper, Partition: A kaleidoscope of memory, fiction and reality, in a webinar conducted by Department of History, Ganga Devi Mahavidyalaya, Patna, 9 March 2021.

Rachna Mehra presented a talk, Literary musings: Exploring fictional representations of partition of India, as a panelist in an online seminar organised by 8<sup>th</sup> Intersections, Department of Liberal Arts, IIT, Bhilai, 8 March 2021.

Rohit Negi delivered a talk, Just keep breathing: Rupture and reconfiguration in Delhi's air pollution space, organised online by the Centre for the Study of Developing Societies, Delhi, 22 December 2020.

Rohit Negi delivered a talk, In the business of air pollution? Reading ecopreneurial citizenship in Delhi, organised online by the Asia Center of Seoul National University, Seoul, 20 July 2020.

Rohit Negi presented a talk, The city in India: Before and after COVID19, as a panelist in an online webinar organised by Indiana University Bloomington (USA), 14 October 2020.

Samik Chowdhury delivered a talk, Covid19 and health financing in India, in a webinar organised by India-Africa Knowledge Forum, Delhi and Shahid Bhagat Singh Evening College, University of Delhi, 27 May 2020.

Teena Anil was a panelist for an online workshop, Looking towards the future: Inclusive, equitable, and dignified access to the education of children and youth from the communities engaged in "Unclean" occupations, 2020.

### **Students' Accomplishments**

#### ***Publications***

Aswani, T. (2021, March 14). I converted to Islam, but hide my new faith in public: An upper caste Hindu man tells his story. *The Wire*.

Aswani, T. (2021, March, 4). Attempts to brand farmers as 'anti-national' are only strengthening their solidarity. *The Wire*.

Aswani, T. (2021, February 15). In the aftermath of Delhi riots, these women rebuilt their own lives and those of others. *The Wire*.



Aswani, T. (2021, January 11). Delhi riots, Tablighi Jamaat vilification leave African Muslim refugees in India Shaken. *The Wire*.

Aswani, T. (2020, November 9). We're only used to garner votes: Why Kashmiri pandits have lost faith in the BJP. *The Wire*.

Aswani, T. (2020, July 29). Since the clash in Galwan valley, Ladakhis feel insecure, fearful and betrayed. *The Wire*.

Aswani, T. (2020, June 28). Lockdown effect: Without the rights enjoyed by citizens, Afghan refugees among worst hit. *The Wire*.

Aswani, T. (2020, May 12). Navratri and Ramzan: A story of community building in Kashmir during Lockdown. *The Wire*.

Chakraborty, A. (2021, January 27). Victims, villains and valour: Global war on terror and its gendered connotations. *Cafe Dissensus*.

<https://cafedissensus everyday.com/2021/01/27/victims-villains-and-valour-global-war-on-terror-and-its-gendered-connotations/>

Chakraborty, A. (2021, January 5). Dar al-Islam, the Indian Muslims and the sense of belonging. *Café Dissensus*. <https://cafedissensus everyday.com/2021/01/05/dar-al-islam-the-indian-muslims-and-the-sense-of-belonging/>

Chakraborty, A. (2021, January). The case of the Khache: Connected histories, Diaspora ambivalence and the sense of ambiguity. *Countercurrents.org*.

<https://countercurrents.org/2021/01/the-case-of-the-khache-connected-histories-diaspora-ambivalence-and-the-sense-of-ambiguity/>

Chakraborty, A. (2020, December 8). When patriarchy and capitalism intersect. *Indian Cultural Forum*. <https://indianculturalforum.in/2020/12/08/when-patriarchy-and-capitalism-intersect/>

Chakraborty, A. (2020, November 29). The Story of the Pashmina: Trade, Colonialism and the Kashmiri Shawl. *Cafe Dissensus*. <https://cafedissensus everyday.com/2020/11/29/the-story-of-the-pashmina-trade-colonialism-and-the-kashmiri-shawl/>

Chakraborty, A. (2020, October 3). Sufism and Jihad: Same roots, different commercializations. *Café Dissensus*. <https://cafedissensus everyday.com/2020/10/03/sufism-and-jihad-same-roots-different-commercializations/>



Chakraborty, A. (2020, December). Bollywood and the representation of Indian women in Diaspora. *Countercurrents.org*. <https://countercurrents.org/2020/12/bollywood-and-the-representation-of-indian-women-in-diaspora/>

Chakraborty, A. (2020, November 2). Memories: Living, breathing gateways to our past. *Livewire*. <https://livewire.thewire.in/personal/memories-living-breathing-gateways-to-our-past/>

Dwivedi, V. (2020, November). The pandemic: An overview of Indian economics. *iSDC – TRIESTE*.

Ranjan, A., & Negi R. (2020, November 11). Delhi's fight against air pollution could get a boost if science was decolonised: Moving toward historically-attuned knowledge is essential. *Scroll*.

Pal, S. (2020, December 16). Questioning the hegemonic periodisation of Kashmir's history, *Indian Cultural Forum*. <https://indianculturalforum.in/2020/12/16/questioning-the-hegemonic-periodisation-of-kashmirs-history/>

Pal, S. (2020, December). Kashmir and the presentist notion of the Past. *Countercurrents.org*. <https://countercurrents.org/2020/12/kashmir-and-the-presentist-notion-of-the-past/>

Pal, S. (2020, November 26). Each time they came: Traveling Kashmir through Travelogues, *Cafe Dissensus Every day*.

Pal, S. (2020, October 16). Islamic practice as resistance across settler territories, *Cafe Dissensus Everyday*.

Pal, S. (2020, June 2). Looking into settler colonialism through India's occupation of Kashmir, *Inverse Journal*. <https://www.inversejournal.com/2020/06/02/looking-into-settler-colonialism-through-indias-occupation-of-kashmir-by-subhajit-pal/>

Pal, S. (2020, May 5). Jerusalem: Tracing the roots of the modern crisis. *Mountain Ink Magazine*. <https://mountain-ink.com/jerusalem-tracing-the-roots-of-the-modern-crisis>

### ***Other Achievements***

Narender Kumar, MA Global Studies, participated in the, Global Health Summer School, at the Ben-Gurion University of Negev in July 2020. He received a full scholarship for the program and excelled in the program with an A Plus grade.



Umang Verma, MA Global Studies, qualified the University Grants Commission-National Eligibility Test in Political Science in November 2020.

Vaishali Upadhyay, BA Sustainable Urbanism, with Shikha Yadav, BA English, presented a paper, Painting the city 'politically' to go beyond 'art': Discovering the space of 'graffiti & street art' in an Indian urban world' in the undergraduate research conference, Grassroot politics and writing history, organised by Department of History, Hansraj College, University of Delhi, Delhi, 27 February 2021.

Mohit Panchal, MA Global Studies, qualified among the top 100 contributors from the world in the Global essay competition for St. Gallen Symposium (Switzerland). He received the title of the Leader of Tomorrow, and presented his paper titled 'The wall of political based institutional trust: How inclusiveness can reconstruct the wall?'

Lubhawna Mann, BA Global Studies, appeared for French DELF A2 exam in March 2021 and have passed that exam.



## **2.7. School of Human Ecology [Data awaited]**

Human Ecology is the interdisciplinary study of complex social-ecological issues at multiple spatial scales. Research and teaching at the School of Human Ecology (SHE) bring together ideas, methodologies and toolkits from various disciplines in the natural sciences and social sciences to understand interactions between the biophysical environment and human society. The School's thematic focus areas include environmental and ecological change, biodiversity conservation, ecological restoration, rural and urban transformations, environmental and social impact assessment and public health. The scholars and faculty deploy quantitative, qualitative and geospatial methodological frameworks with the aim of understanding complexity and causality in the intertwined lives of humans and other species. The School expects its students to graduate with the knowledge and skills necessary to rigorously analyse and address environmental concerns keeping in mind the twin concerns of social justice and ecological sustainability.

### **MA in Environment and Development and PhD in Human Ecology**

The flagship programmes of the School are the MA in Environment and Development (MAED) and the PhD programme in Human Ecology. These programmes are unique in South Asia in their orientation, scope and pedagogy. They are designed to equip graduates to work in research and higher education institutions, government agencies and civil society organisations on areas related to environment, development and sustainability. The programmes place a strong emphasis on interdisciplinary and field-based learning within the ecological and social sciences, and on empirical research, intensive student mentoring and regular updating of the curriculum based on consultation with experts and student feedback.



## **2.8. School of Human Studies**

The School of Human Studies (SHS) has earned an inimitable location in the history of Indian academia by bringing together an interdisciplinary group comprising scholars from an array of fields concerning human living. Here, psychologists, social anthropologists, sociologists, political scientists, feminist scholars, and philosophers develop and devote their expertise to studying the 'human' in all its complexity, even as it makes an attempt to translate the knowledge thus acquired into sustainable practices that enrich human living. The engagement so far has included the themes of family, community, changing lifestyles, relationships, sexuality, changing character of workplaces, stages of life (particularly old age), etc.

The School seeks to foster deliberate and critical engagement with the particular realities of our times as they take form in what we call 'human experience'. These realities not only inform human thinking but also produce a special mode of thought called 'dreaming' which, if given due channels, carries immense potential to generate a kind of human interaction that can both enhance our insight into the realities of our times and help us achieve transformations that alter their alienating aspects. Reflecting on the meaning of the term 'human' at best gives us deep experiences of insights that help us utilize a seemingly impersonal history to create a new sense of what constitutes the present, thereby constantly reconstituting the individual and collective. The term is ever renewable, and hence its potential can only be tapped through approaches that warrant the use of the plural 'Studies'. The School, has thus, been envisioned on a set of conceptual axes and associated practices which inform the thrust of its programmes as well as the processes of teaching, mentorship, assessment, research and engagement with the fields of practice in society.

Currently, the School offers MA Psychology (Psychosocial Clinical Studies), MPhil Psychoanalytical Psychotherapy, MA Gender Studies, MPhil/PhD Women's and Gender Studies, PhD Psychology and MPhil Development Practice to engage with crucial issues about human lives and life stories with a playfulness that is not divorced from seriousness, a synthesis not ordinarily associated with higher education. In addition, SHS works intricately with the Centre or Development Practice, Centre of Psychotherapy and Clinical Research and Ehsaas (Psychotherapy and counselling clinic).

### **MA Psychology (Psychosocial Clinical Studies)**



The MA Psychology (Psychosocial Clinical Studies) is the flagship programme of the School. It has a unique structure with a balance of psychology courses with interdisciplinary foundational courses. The programme rests at the cusp of clinical and critical thinking touching salient themes such as marginalization, poverty, psychopathology, deconstruction of normalcy, Freudian and post-Freudian psychoanalytic clinical work.

### **MA Gender Studies**

The Masters programme in Gender Studies is envisaged as a thoroughly interdisciplinary course drawing upon gendered analysis from the sciences, social sciences and the humanities. It would enable students to understand the 'situatedness' of an individual within a family, society, culture, nation-state and global politics. The course combines theory, method and contemporary context to develop sensitivity towards the workings of gender in wide ranging domains. This challenges students to think about the operation of gender at multiple levels through an exhaustive set of readings and stimulating experiences. Alternative pedagogical devices are employed to make the learning experience enriching and enjoyable.

### **MPhil in Psychoanalytical Psychotherapy**

This is a three-year programme dedicated to producing trained psychoanalytical psychotherapists and clinical researchers who are well equipped to contribute positively to mental health services in the country. Its major thrust is to create a mental health professional who is sensitive, competent and open minded, and who understands culture, history and politics, even as they emerge in the consultation room. Through relating symptoms to the life history of an individual or family, the emphasis is to understand the vicissitudes of human conflicts and struggles from an empathic position. With rigorous training in theory, supervised clinical work, personal therapy of the aspiring clinician and clinical research work, it hopes to strengthen the capacity to think clinically, which involves identification, articulation and shared expression of mental states. An engagement and reflection on this rhythmic process enables a movement towards healing, and subsequently research. The MPhil programme is vertically integrated with a PhD programme in Psychology, for which there are a limited number of seats.

### **MPhil in Development Studies**

The MPhil programme hopes to engender a classroom and field-based learning process that brings to dialogue the three hitherto hyper-separated components of 'knowing'-'relating'-'



‘doing’ through a one-year long immersion experience in largely Adivasi and Dalit contexts in central India and an ‘action research’ based pedagogy.

The process of knowing involves inculcating a critical-analytical-reflective relationship with the dominant discourse of development through first semester courses like Philosophy of Development Practice and Understanding the Rural, second semester Courses like Equality Discrimination Marginalization, Environment Natural Resources and Development and Gender and Development and third semester Courses like Philosophy of Justice, Discourses on Well-Being, and Politics Resistance Transformation. These courses enable students to conceive of development beyond quantitative, top-down and statist approaches, and take them to a more human-focused, relational or psychological context.

### **MPhil and PhD in Women's and Gender Studies**

MPhil and PhD in Women's and Gender Studies programme is conducted in association with Centre for Women's Development Studies (CWDS), Delhi as a part of collaboration between the two institutions. The programme will assimilate analytical understandings of the significance of gender (relations) and foster study of conduits and configurations of power, causes, contexts and consequences of women's subordination. The MPhil and PhD Programme also creates a space for questioning silences around gender that steer the workings of caste, class and community in contemporary and historical societies, and in the social sciences.

The uniqueness of these MPhil and PhD programmes is also marked by them being housed within the School of Human Studies with its own focus on the complexity of the (gendered) subject in its intra-psychic and inter-subjective dimension. The programmes assimilate analytical understandings of the significance of gender (relations) as an object of inquiry, and the necessity of studying conduits and configurations of power, in addition to the causes, contexts and consequences of women's subordination.

### **PhD in Psychology**

The programme hopes to strengthen a self-critical version of psychological enquiry. Guided by an interdisciplinary thrust and a self-reflexive perspective, this psychosocial framework of research, seeks to constantly question both knowledge and power and thereby aspires to reclaim a psychological human science that is culturally sensitive, decolonised and socio-politically aware. It attempts to foreground an inter-subjective research sensibility within which conscious and unconscious currents, feelings and the phenomenological flow of life



are given salience. Serving life and its struggles and focusing on qualitative work wherein sustained engagement is valued and the transformative potentials in the self of the researcher and the researched are opened up, the course lays the foundations for a future researcher to undertake psycho dynamically inclined, critical, participatory and dialogically oriented work.

### **Honours/Awards**

Honey Oberoi Vahali was awarded Dalai Lama Studies Fellowship 2021, for research project, A gift to 21<sup>st</sup> century humanity: The psycho-political vision of the 14<sup>th</sup> Dalai Lama of Tibet, by the Foundation of Universal Responsibility.

### **Research Projects**

Krishna Menon, Principal Investigator. Teaching Feminisms, Transforming Lives: Questions of Identity, Pedagogy, and Violence in India and the UK. Funded by UGC-UKIERI Collaborative Research Grant Ambedkar University Delhi and University of Edinburgh.

Krishna Menon, Consultant and Resource Person. Hamsa: CampusEquity Initiative, WISCOMP-AUD project, American Embassy Collaborative Research Grant.

Krishna Menon, Knowledge Partner. Making non-traditional livelihoods work for the marginalized. AUD-Azad Foundation Project (2019-2020).

### **Faculty Lectures /Accomplishments**

Anita Ghai was a panelist in a discussion, Peripheries research group – Disabled researchers – Threats and possibilities, organised by the University of Dundee, Scotland, 16 December 2020.

Anita Ghai was a resource person in the panel discussion, Disability: Society, gender and Higher-education, organised by the Department of English Studies, Central University of Tamil Nadu, 22 December 2020.

Anita Ghai was a part of disability awareness video organised by Office of Learning Support, Ashoka University, December 2020.



Anita Ghai delivered the 3<sup>rd</sup> Malcolm Peat Lectureship, Disability inclusion and community-based rehabilitation, organised by the International Centre for the Advancement of Community Based Rehabilitation, at the Queen's University School of Rehabilitation Therapy, Canada, 3 February 2021.

Anita Ghai was a panelist in an international conference, Living gender: Recognition, repression, and representation, organised virtually by the Internal Quality Assurance Cell, Devi Prasad Goenka Management College of Media Studies, Mumbai, 16 January 2021.

Bindu K. C. delivered an online lecture, Modernity and the sexed bodies, organised by the School of Development, Tata Institute of Social Sciences, Mumbai, 13 February 2020.

Bindu K. C. coordinated an online workshop, Academic writing on pedagogies: A faculty workshop for possible papers around classroom experiences, organised by the K. R. Mangalam University, New Delhi, 14 May 2021.

Shubhra Nagalia delivered a lecture, Covid 19 and gender, in a webinar, Gender and politics amidst Covid 2019, organised by the Department of Sociology, Bharti College, University of Delhi, 18 May 2020.

Honey Oberoi Vahali participated in a panel discussion, Teletherapy: The future of mental health care, organised by Schizophrenia Awareness Association, Pune, 10 October 2020.

Honey Oberoi Vahali delivered a talk, Ethics: An ever-evolving exploration, in the webinar, What is ethical research, organised by the Research and Consultancy Division and the Centre for Research Methods, Ambedkar University Delhi, Delhi, 12 December 2020.

Honey Oberoi Vahali was panelist in an online discussion, Coping in challenging times, organised by the Foundation for Universal Responsibility, 24 March 2020.

Krishna Menon edited the special issue of Peace Prints, on Gender and Higher Education, WISCOMP, 2020.

Tanmoy Bhattacharya and **Anita Ghai** edited the inaugural issue of the Indian Journal of Critical on Disability Studies, 6 January 2021.

### **Events/Activities**

Organised a lecture, Short-term work, by Nupur Dhingra Paiva, 27 January 2020.

Organised a lecture, Working with couples, by Yun Pang, 10 February 2020.



Jointly organised with CPCR a webinar, Recovery, mental health and law, 19 February 2021.

### **Students' Accomplishments**

#### ***Publications***

Kishore, S. (2021). Indian women or Indian citizens: Matters of policies. In P. S. Rao (Ed.), *Empowering the marginalized communities: From theory to praxis* (pp. 137-153). The Associate Publishers.

Rani, M. (2021). Young women, caste and higher education: Exploring the experiences of young Other Backward Class women students in higher education. *International Journal of Management and Applied Science (IJMAS)*, 7(4), 71-74.

#### ***Student Presentations***

Megha Rani presented a paper, Young women, caste and higher education: Exploring the experiences of young other backward class women students in higher education, in the National webinar for research students, Making the subject: Interdisciplinary explorations, organised by the School of Human Studies, Ambedkar University Delhi, 23 July 2020.



## **2.9. School of Law, Governance and Citizenship**

The School of Law, Governance and Citizenship (SLGC) offers an interdisciplinary approach to the fertile and complex interaction of law, culture, politics, and social structures. Rather than treating the law merely as a domain of legal practice or as a body of knowledge reserved for lawyers and legal scholars, the School understands the law to be a contested terrain of knowledge and practice that is best investigated in a creative and collaborative manner across disciplines. Towards that end the composition of the faculty of the School consists of people who come from a law background as well as scholars from the social sciences and humanities but whose work critically explores questions of law and legality. The School currently has faculty with a diverse background including law, history, anthropology, political science and film theory.

A significant thrust within the School has been to combine theory and practice by designing courses which speak to issues of contemporary relevance. These include courses on citizenship and law, economic areas of law, law state and crime to name just a few. We regularly conduct colloquiums and invites guest speakers to address issues of immediate concern. It has also in the past hosted short-term visiting Fellows who have contributed to the intellectual and pedagogic aims of School.

The School currently offers BA in Law and Politics and MA in Law, Society and Politics. The School is in the midst of discussions and consultations to begin the PhD programme which will contribute to a rigorous, interdisciplinary study of law.

### **BA in Law and Politics**

This course introduces students to the dynamism of the legal and political field, which extends beyond the study of formal institutions. It explicates the productive entanglement of law and politics and the manner in which they co-constitute and generate each other. It is a creative effort to understand the relationship between these two domains and not think of law and politics as discrete domains. The concept of citizenship mediates this relationship and the BA-LP foregrounds how citizenship in India continues to be arbitrated through legal processes, with these processes impelled by the political. The programme's inclination is to delineate how law impresses upon life outside the structuring space of the courtroom and how in our political sensibilities, too, we draw upon law's syntax—citizenship, rights, duties, state, democracy, justice, order—to make our everyday comprehensible. The emphasis of the



programme is on a conceptual introduction of core areas of public law as well as private law, which will provide the foundation that is needed to conduct interdisciplinary conversations.

The programme is meant for students who are willing to experiment outside the boundaries set not just by individual disciplines, but also streams - social sciences, commerce and natural sciences. The School offers a creative and non-conventional perspective of looking at the discipline of law and politics, which resonates with students who believe that the pursuit of learning can be multidisciplinary.

### **MA in Law, Politics and Society**

The MA programme in Law, Politics and Society is designed with the premise that a focus on the intersection of law and politics is of crucial importance in shaping a better understanding of modern India. The programme has a comparative focus that foregrounds the debates of the global south within a wider political and cultural context. Students from a wide range of disciplines, including but not limited to law, sociology, political science, history, economics, literature and philosophy find this programme attractive. Law graduates through this programme will be able to deepen their understanding of interdisciplinary legal studies, including legal history, sociology of law and law and economics. Graduates of other social sciences will be able to acquire a socio-political understanding of law and the functioning of legal institutions.

The programme invites eminent legal scholars and practitioners as guest lecturers and offers electives that introduce students to link the theoretical study of law with its practical application. The programme is oriented towards those interested in deepening their understanding of law towards a career in research, teaching and legal practice. The programme is useful to those who plan to work in advocacy, policy, non-governmental organisations and those who seek a more informed approach to the practice of law. For students without a background in law, it offers an entry point into the study of law and equips them with a unique opportunity to develop their skills in the field.

### **Research Projects**

The School is collaborating in a National Research Project, 'Legal lives and social selves', supported by the Anil Dival Foundation.



### **Conference Presentations by Faculty**

Anushka Singh presented a paper, From coercion to violence, understanding the law of sedition, in the international webinar, A dialogue on state and violence, organised by Social Science Research Community, 7 November 2020.

Javed Iqbal Wani presented a paper, Regulating vagabonds: religious violence and the governance of public order in late colonial India, in online international Webinar Series 2020/21, organised by Birmingham Research Institute for History & Culture (BRIHC), University of Birmingham, United Kingdom, 17 November 2020.

Pooja Satyogi presented a paper, Policing and labour, in the online annual conference, Raising our voices, organised by American Anthropological Association, 10 November 2020.

Pooja Satyogi presented a paper, Everyday economies of labour transaction: Resuming domestic work in households after the lockdown, in the online international conference, How to live through a pandemic, organised by Association of Social Anthropologists of the UK and the Commonwealth, United Kingdom, 27 August 2020.

Pooja Satyogi presented a paper, Processes of accountability in the police: Personalized responsibility and the muddled distinction between service and vocation, in the international biennial conference, Politicized bureaucrats in and beyond Europe: Conflicting loyalties, professionalism and law in the making of public services, organised by European Association of Social Anthropologists, Lisbon, 23 July 2020.

### **Faculty Lectures/Accomplishments**

Anushka Singh was resource person in national webinar, Issues and challenges of governance in pandemic period, organised by Dept of Pol Sc, Dhing College, Assam, 12 October 2020.

Anushka Singh delivered a talk, Through the lens of political theory, the contemporary discourse of right to liberty, in webinar, State and democracy in India: Social, economic and political aspects, organised by ARSD College, University of Delhi, Delhi, 24 February 2021.

Javed Iqbal Wani delivered a lecture, Doing archival research, in a ICSSR research project webinar organised by Department of Humanities and Social Sciences, IIIT Guwahati, Assam, 26 August 2020.



Javed Iqbal Wani delivered a lecture, Politics of the archive, in the PhD research methodology workshop, organised by Centre for Interdisciplinary Studies in Law and Civil Society, NALSAR, Hyderabad, 15 March 2020.

Javed Iqbal Wani delivered a lecture, Why archives are important for legal scholars?, in the PhD research methodology workshop, organised by Centre for Interdisciplinary Studies in Law and Civil Society, NALSAR, Hyderabad, 15 March 2020.

Lawrence Liang presented a talk, Surveillance in Covid times, organised by Hasgeek, India, 1 June 2020.

Pooja Satyogi delivered a talk, Perverse economies of intimate and personal labour: resuming domestic work in households after the lockdown, in weekly webinar organised by Indian Law Institute, 6 July 2020

### **Events/Activities**

Organised with Centre for publishing a webinar, Laws, pandemic and public health in India, 10 June 2020.

Organised a webinar, Criminal law, mob violence and courts: Impact assessment of Supreme Court's Tehseen Poonawalla order, 24 September 2020.

### **Student's Accomplishments**

#### ***Publications***

Sreemala, S. (2020). The institutional life of elections in India. *Mainstream weekly*.

#### ***Achievements***

Ayush Rao, BA Law and Politics, was interviewed by the Marketing and Communications Director at The Fund for American Studies after completing the virtual Global Political Economy seminar, August 2020.

### **Placement Support**

Two students of 2019 cohort were supported for placement as legal researchers with a leading law website, Indiankanoon.com.



## 2.10. School of Letters

The School of Letters came into being on 5th March 2017. The School offers a range of interdisciplinary courses and programmes in the literary humanities that support, encourage and redefine the meanings of literature, culture, language and humanisms in historical and contemporary perspectives.

‘Letters’ signifies literature, but in this instance, is also intended to invoke the fields of orality, writing, reading, listening and communicating, i.e., living activities and not only a collection of texts and their interpretations. The term ‘Letters’ invokes multiple relationships between orality and writing, the individual and the collective. It demands a radical return to the idea of the humanities, in a way that is philosophically and historically aware, in order to address the question of subjectivity that is at the heart of the humanities.

The School represents an open space where a continuous dialogue with society and its discontents becomes possible. It grounds the reading of literature within its social contexts and encourage skepticism and a free environment in which discussion and debate can be kept alive. The approach is inclusive and innovative with an emphasis on new perspectives even in the study of mainstream literature. The overall aim is to promote a broad, inclusive vision premised on respect for all forms of life.

English, Hindi and Comparative Literature and Translation Studies as disciplinary streams may be broadly characterized as directing us towards understanding *our* time and *our* modernity as we inhabit it in our pedagogical and ‘worldly’ engagements within a specifically Indian public sphere. While remaining rooted in separate disciplines, the School will function as a space where collaborative and integrative approaches promote and enable interdisciplinary.

### MPhil and PhD in Comparative Literature and Translation Studies

Tagore translated “Comparative Literature” into Bengali as “*visva sahitya*” (world literature). The choice of *sahitya* for literature reveals the possibilities of comparative studies of literature in our part of the world. Comparison is not just comparing disparate objects but nurturing a conceptual space in which the imagination can be confronted with otherness. The aim of this research programme is precisely to turn literature into an experience of that otherness, which both questions and redraws the sense of culture, nation and identity.

While close-reading skills in the original is a key aspect of the comparatist–translator’s brief, our researchers may also choose to bring literary studies in close dialogue with other



disciplines from the humanities and social sciences. The programme encourages the practice of translation and recognizes its significance in ways that will promote the reading and dissemination of literatures in as many languages as possible, with a special focus on Indian and South Asian literary cultures.

### **PhD English**

The English PhD programme at AUD seeks to train scholars in inter-disciplinary methodologies and engaged research. The researcher is expected to gain a thorough understanding of the critical, theoretical and philosophical universe/notions related to her research. Apart from inculcating acute critical thinking and reading skills, the programme facilitates academic writing and develops varied perspectives on a wide range of literary and cultural productions. Since the vision of the programme is founded on a broad and expansive understanding of 'the text' and literature itself, the ultimate gain from this programme would be an ability to read, question, analyse and formulate one's responses to cultural productions and the processes behind these productions.

### **MPhil and PhD in Hindi**

From the academic year beginning in July 2017, the MPhil and PhD programmes in Hindi have been offered by the School of Letters.

### **MA English**

The Masters Programme in English proposes to dismantle the hierarchy between British Literature and other literatures in English, including literatures in translation. It seeks to bring into focus the significance of literatures belonging to lesser-known languages and regions. Strengthening the overall vision of Ambedkar University, this programme hopes to orient students towards engaged and reflective scholarship.

### **MA Hindi**

The Masters Programme in Hindi aims to develop critical tools for reading strategies of rich Hindi creative repertoire. It also aims to rediscover, analyse and debate on different traditions of texts and their readings. While focusing on traditional discipline areas like Creative writing, Poetics, Linguistics, Criticism etc, programmes orient students toward emerging disciplinary areas like Diaspora Literature and Film Studies. Strengthening the vision of Ambedkar University Delhi, the ultimate aim for this programme would be to prepare



students to develop the ability to question, analyse and formulate our cultural repertoire and the processes behind it.

### **Conference Presentations by Faculty**

Amit Singh presented a paper, An intangible cultural heritage site and the negotiations of a religious order of transgenders: A study of *Kinnar Akhara* in the context of Kumbh Mela, at the online annual conference of American Folklore Society, 13-17 October 2020.

Radha Chakravarty presented a paper, The lexicon of violence: The transformative vision of Kazi Nazrul Islam, at the World Nazrul Congress, organised by the Nazrul Centre for Social and Cultural Studies, Kazi Nazrul University, Asansol, 27-29 December 2020.

### **Awards/Honours**

Radha Chakravarty contributed to *Pandemic: A worldwide community poem*, published by Muse Pie Press, which was nominated for the Pushcart Prize 2020, USA.

Satyaketu Sankrit was awarded, Hindi Alankar Samman, for outstanding contribution in Hindi, Adhyayan evam Adhyapan Pith, 2020.

### **Faculty Lectures/Accomplishments**

Radha Chakravarty participated in a panel discussion on the book, *Krishna in Indian Thought Literature & Music* by Mandira Ghosh, organized by the India International Centre, 27 March 2021.

Radha Chakravarty delivered a lecture, South Asia, women writers and translation, in the national webinar, organized by the Department of English, University of Kashmir, 19 March 2021.

Radha Chakravarty delivered a lecture, Representing the subaltern: Multi-voiced discourse in Mahashweta Devi's writings, in the international lecture series, Women's writings in India: Issues and perspectives, organised by Princeton University in collaboration with Indraprastha College, University of Delhi, 5 March 2021.



Radha Chakravarty participated in panel discussion on, Celebrating legendary poet Jibanananda Das: On his 122<sup>nd</sup> birth anniversary, in national webinar, organised by the Poetry Society of India and the India International Centre, 17 February 2021.

Radha Chakravarty participated in panel discussion on, Early Indian English literature, in the national webinar organised by the Sahitya Akademi, 2 February 2021.

Radha Chakravarty participated in panel discussion, Language, literature and people, in the national webinar, organised by the Kalinga Literary Festival, Bhubaneswar, 28 June 2020.

Radha Chakravarty delivered lecture, Rabindranath Tagore as a public intellectual, as a part of Gnosis lecture series 2020, in the international webinar, organised by *Gnosis: An International Journal of Language and Literature*, Guwahati, 10 June 2020.

Radha Chakravarty delivered lecture, A Tribute to Rabindranath Tagore: A ray of hope through his philosophy, in a panel discussion organised by the Indira Gandhi Cultural Centre, Dhaka, Bangladesh, 8 May 2020.

Sanju Thomas was a speaker in online faculty development programme, Emergent aesthetics in translation theory and praxis: The translator's relevance, jointly organised by the Hansraj College and Mata Sundari College, University of Delhi, Delhi, 24 February 2021.

Satyaketu Sankrit delivered the lecture on the occasion of Universal brotherhood day, in the webinar, Swami Vivekanand: kal, aaj aur kal, organised by the Vivekanand Kendra, Kanyakumari, 12 September 2020.

Satyaketu Sankrit delivered lectures, Pravasi sahitya aur Tejendra Sharma, in the web lecture series, organised by the Vangmaya Traimasik Hindi Patrika & Aligadh Vikas Prakashan, 30 August 2020.

Satyaketu Sankrit delivered a lecture, Corona kaal mein vishwavidyalay shiksha ki chunautiyan, in the web lecture series, organised by Kavish Foundation, Delhi, 3 July 2020.

Satyaketu Sankrit delivered a lecture on the occasion of Dr. B.R Ambedkar jayanti, in the webinar, Remembering Ambedkar, organised by the Embassy of India, Sofia, Bulgaria in association with Devam Foundation, 14 April 2020.

Satyaketu Sankrit delivered a lecture, Translating women: Negotiations of gender, language and culture, in the Webinar, Translating boundaries: Nation, culture and body, organised by the Sacred Heart College, Chalakudy, 23 March 2021.



### **Events/Activities**

The School celebrated Hindi Diwas by organising three-day festival, Hindi Pakhwada, including various competitions such as poetry recitation and debates. An online Kavi sammelan and seminar were organised in which eminent personalities of Hindi participated.

### **Student's Accomplishments**

#### ***Presentations***

Himani Srivastava presented a paper, The Secret language of marginalization: Hijraism and Farsi, at the annual conference of the American Folklore Society, 13-17 October 2020.

Meetali Srivastava presented a paper, Kathak as a legacy: Understanding *Tawaif* community through its Art form, at the annual conference of the American Folklore Society, 13-17 October 2020.

Shweta Kumar, presented a research paper in a national conference, Culture and Aesthetics in Indian Folklore, organised by the Delhi University, 27-29 February 2020.

Smriti Dutt, presented a paper, Kangra Kalam: A glance through the folkloristic prism, at the annual conference of the American Folklore Society, 13-17 October 2020.

#### ***Publications***

Dutt, S., & Sharma, M. (Eds). (2020). *Marmalade*. Delhi: Spectrum of Thoughts.

Solon, N. G. (2020). Untitled poem. In S. Dutt & M. Sharma (Eds.), *Marmalade*. Delhi: Spectrum of Thoughts.

Solon, N. G. (2020). Untitled poem. In An anthology: The clouds of utopia. Delhi: Alcove publishers.

Vagmita, V. (2020, December). Are you creative? The answer is yes. <https://ideasthatmatter.in/are-you-creative-the-answer-is-yes>

#### ***Other Achievements***

Smriti Dutt won Spectrum Inspiring Woman Award 2021, for her recent contribution as a writer to the Spectrum of Thoughts publication.



N. G. Solon won painting competition on the theme, Northeast India, organised by AIKYAM and Ram Lal Anand College DU.

N G Solon was invited as one of the hosts for, North East Women leaders conference, 2021.

Veeksha Vgmita is a content contributor for the website, Ideas That Matter (ITM), an initiative by Shoolini University.

### **Placement Support**

N. G. Solon was placed with Teach for India through campus placement.



### **2.11. School of Liberal Studies**

The School of Liberal Studies (SLS) has conducted since 2011 four MA programmes in Economics, English, History and Sociology and M.Phil. and Ph.D. programmes in Hindi and History. The programmes are inter-disciplinary in nature. They support, encourage and redefine liberal arts education through innovative interdisciplinary courses, interactive pedagogy and learning that goes beyond classroom spaces. The programmes are designed to develop socially sensitive researchers with expertise in the respective knowledge domains and the capacity to engage in dialogue across disciplines. As of December 2020, nearly one thousand students have been graduated from the aforementioned MA programmes. Many of these graduates have gone on further study, into employment and into voluntary and social work. The first doctoral degree awarded by AUD was conferred in December 2016 to Kumari Jyoti Gupta (Ph.D. Hindi programme) for her thesis. In 2016-17 new M.Phil. and Ph.D. programmes were approved in mathematics and in sociology. In 2017 the programmes in English and Hindi have been migrated to the newly established School of Letters that shall also include programmes in comparative literature and translation studies. The Ph. D. programme in economics was started in 2017-18.

#### **MA Economics**

The objectives of the MA Economics programme are to provide the students with a rigorous and in-depth advanced training in economic analysis while equipping them with the skills sets to comprehend the contemporary economic issues that developing countries like India face.

#### **MA History**

The MA History programme is designed to impart understanding of historical phenomena and processes by transmitting skills of historical analysis and interpretive techniques of other disciplines, and by fostering critical thinking. These skills will serve students well whether inside or beyond field academe.

#### **MA Sociology**

The MA Sociology programme is designed to equip the students with the knowledge and the skills to foster critical thinking as well as reflexive awareness. Orienting the students to the relationship between the text and context, self and society, and the past and the present is an important aim of the programme that enables them to grow into active learners committed to principles of social justice.



### **MPhil and PhD History**

The History programmes are geared towards providing rigorous and focused training in historical methods and methodology while fine-tuning the dissertation specific requirements of the research scholars to strengthen their ability to perform independent research.

### **MPhil and PhD in Mathematics**

The programme is to train researchers in mathematics. Coursework has been specially designed to ensure that students are well-prepared via electives to choose area of research. A unique feature is the teaching practicum which we compulsorily require our MPhil students to do and encourage our PhD students to participate in. Workshops, lectures by eminent mathematicians, who also spend time interacting with students are a feature that we strive hard to nurture.

### **PhD Sociology**

PhD programme in Sociology is aimed towards creating academically rigorous scholars trained in multiple sociological methods to be able to understand, interpret, write about the social world. Through a systematic pedagogic training in the evolution of sociological concepts and research methods, the objective of the PhD sociology programme is to sharpen understanding and analytical skills of the researcher.

### **PhD in Economics**

The Ph. D. programme in Economics aims to provide a well-rounded and rigorous training in economics which will enable research scholars to address substantive question using economic theory and empirical methods. Its aim to produce scholars alive to multiplicity of disciplinary traditions in economics and the connections of these traditions to each other and to other branches of human knowledge.

### **Research Projects**

Dipa Sinha, Co-Principal Investigator. Generating women's employment through public employment opportunities. Under initiative for What works to advance women and girls in the Economy (IWWAGE), hosted by Economic Research Foundation (ERF) New Delhi (Rs. 5,30,000; Completed).



Niharika Banerjee, Co-Principal Investigator. A Manifesto for pandemic sexual and gendered citizenships: Practicing urgent witnessing. Funded by Leicester Institute for Advanced Studies UK (£29,735; Six Months; Ongoing).

Niharika Banerjee, Co-Principal Investigator. The epistemologies of lockdown: The spatialization of sexual and gender politics in a time of pandemic. Funded by Leicester Institute for Advanced Studies UK (£3,996; Three Months).

Tanuja Kothiyal, Co-Principal Investigator. The salt laws in colonial India. Funded by UKRI and University of York (Rs. 380,750; Ongoing).

Urfat Anjem Mir, Co-Principal Investigator. School-based intervention using participatory approach and microbiological risk characterization on safe water and personal hygiene for children in low-income communities in urban New Delhi. Under PIRA, IU-AUD-SEEDS-AUUP collaboration (USD 3,500; Two Years; Ongoing).

#### **Conference Presentations by Faculty**

Dipa Sinha presented a paper, Policy framework to strengthen support for farm women during pandemic era, in the digital discourse series 2020, Gender and Pandemic: Challenges and opportunities, organised by ICAR-ATARI, Bengaluru and Farmer FIRST Programme (FFP) of ICAR-CPCRI, Kayamkulam ICAR-NIANP, Bengaluru, 12 August 2020.

Dipa Sinha presented a paper, The Right to food and the impacts of Covid-19, in the session WS203 - Social determinants of health, in prince Mahidol Award Conference 2021, COVID-19 advancing towards an equitable and healthy world, organised by Prince Mahidol Award Foundation, Bangkok, Thailand, 5 November 2020.

Dipa Sinha presented a paper, Social security and food: the case study of India, in a webinar, Nutrition and social protection: presentations from India (An offshoot event from the cancelled World Public Health Nutrition Congress 2020), organised by Public Health Resource Network (PHRN), Delhi, 1-2 May 2020.

Kranti Kumar, presented a paper, Survey on road traffic flow prediction: Recent trends in India, in the 4th online international conference, Recent trends in communication & electronics (ICCE-2020), organised by KIET Group of Institutions, Ghaziabad, 28-29 November, 2020.



Rukmini Sen presented a paper, Understanding motherhood: Transformations in the legislation of maternity benefit in India, at the online international workshop, Gender and reproduction, organised by MS Merian-R Tagore International Centre of Advance Studies, Metamorphosis of the Political, Berlin, Germany, 13-19 November 2020.

Rukmini Sen presented a paper, Women's writing, social history and ways of knowing: When disciplines are democratised, at the international conference, Challenges of the 21st century: Democracy, environment, inequalities, intersectionality, organised by International Sociological Association, Brazil, 23-28 February 2021.

Tanuja Kothiyal presented a paper, Salt routes in colonial India: From trade to smuggling, in the international seminar, Salt, protest and public health in modern India, organised by University of York and AUD, 6 November 2020.

Tanuja Kothiyal and Miles Taylor presented, Introductory lecture, for the international seminar, Salt, protest and public health in modern India, organised by University of York and Ambedkar University Delhi, Delhi, 30 October 2020. Tanuja Kothiyal presented a paper, The question of sovereignty in Mughal Borderlands, in the international workshop, Medieval Zomias, organised by University of Oxford, 29 June to 29 July 2020.

#### **Faculty Lectures/Accomplishments**

Dhirendra Datt Dangwal delivered an online lecture, Studying environmentalism and environmental movements, for refresher course, organised by the Central University, Bhatinda, 19 March 2021.

Dhirendra Datt Dangwal delivered a lecture, Imperial Shimla and the new discourses of the society, culture and environment, at national webinar, Magnificent Shimla: It's history and heritage, organised by RKMV College, Shimla, 13 March 2021.

Dipa Sinha delivered a lecture, Role of state in ending malnutrition, in the SAMVAAD Dialogue Series, PG Diploma Course on Facilitating Governance Reform, organised by the TISS-Barefoot Academy of Governance, Mumbai, 21 March 2021.

Dipa Sinha was a speaker in the session, Policy implications of wages for house work, at the symposium, wages for housework, organised by Laws of social reproduction project, Dickson Poon School of Law, King's College London, IWWAGE & FESDIG, New Delhi, 5 March 2021.



Dipa Sinha delivered an online lecture, Hunger during the pandemic and the budget response, as part of the School seminar series, organised by School of Development Studies, Ambedkar University Delhi, 24 February 2021.

Dipa Sinha was a panelist in a panel discussion, Food and nutrition security in India: Building back: Better from the covid-19 pandemic, organised by The Bahá'í Chair for Studies in Development, Devi Ahilya University, Indore, 23 January 2021.

Dipa Sinha was a panelist in a discussion, Social purpose organisation, organised by Indian School of Development Management, Gautam Buddha Nagar, Delhi, 17 January 2021.

Dipa Sinha was a speaker for the consultation meet, Moving from commitments to practice in a COVID-19 context: Building forward better, in the session, Investments to enhance capacity of women and girls, organised by Feminist Policy Collective, New Delhi, 23 November 2020.

Dipa Sinha was member for Committee of Experts on Impact of Covid-19 pandemic on human rights and future response, National Human Rights Commission (NHRC), New Delhi, July - October 2020.

Dipa Sinha was a panelist, Unpaid childcare crisis for women and girls, organised by IWWAGE, KREA University, Andhra Pradesh, 15 December 2020.

Dipa Sinha was a panelist in a webinar, Re-imagining the rural labour market from a gender lens in the post-COVID period, organised by Centre for Entrepreneurship Development and Financial Inclusion (CEDFI), NIRDPR, Hyderabad, 16 June 2020.

Dipa Sinha was a panelist in a discussion, As the pandemic continues: Reimagining healthcare, in seminar series organised by the Centre for Women's Development Studies, 24 July 2020.

Dipa Sinha was a panelist in an online discussion, COVID-19: Deglobalization and the opportunity for food sovereignty, organised by Global Dialogue for Systemic Change in collaboration with Rosa Luxemburg Stiftung-South Asia, New Delhi, 9 July 2020.

Dipa Sinha spoke as a resource person on, The impact of covid-19 pandemic on labourers and poor, at national webinar, Covid-19 pandemic and its impact on world order, organised by Bharti College, University of Delhi, Delhi, 6-7 May 2020.



Dipa Sinha delivered a talk in the webinar, How are the states responding to the COVID crisis in India? Organised by Center for Contemporary South Asia, Watson Institute for International and Public Affairs, Brown University, Rhode Island, 24 April 2020.

Dipa Sinha was invited as a speaker for the webinar, Right to food and caste in the context of current crisis of COVID 19, organised by Ford Foundation Chair on PIL and Centre for Child and the Law (CCL), National Law School of India University (NLSIU), Bangalore, 14 April 2020.

Geetha Venkataraman was a panelist in a panel discussion, Promoting teaching and learning among teachers in higher education, in the webinar, The faculty enrichment programme for mathematics teachers in higher education, organised by National Institute for Educational Planning and Administration, 24 March 2021.

Geetha Venkataraman moderated and participated in a panel discussion, Women in the world of mathematics: The road ahead, during the Shri Shanti Narayan Mathematics Conclave, organised by the Department of Mathematics, Hansraj College, University of Delhi, Delhi, 8 March 2021.

Geetha Venkataraman delivered an online lecture, Intertwined: Emmy noether and symmetry, in a national level lecture workshop, Frontiers in science and engineering by women in Science, organised by NASI (Delhi Chapter) and DDUC under the aegis of DBT Star College Program and the Aatmanirbhar Bharat Abhiyan Webinar Series, Delhi, 4 March 2021.

Geetha Venkataraman was a convenor and member, Scientific committee of the Indian women and mathematics regional workshop on, Research and opportunities (Hybrid format), organised by IIT Bhilai, Chhattisgarh, 21 February 2021.

Geetha Venkataraman delivered three online lectures for a workshop, Group theory, organised by the Department of Mathematics, Miranda House College, University of Delhi, Delhi, 27-29 January 2021.

Geetha Venkataraman delivered two online invited lectures, Graph theory and applications, organised by the Daulat Ram College and Dr Bhim Rao Ambedkar College, University of Delhi, Delhi, 26 November 2020 and 28 October 2020.

Geetha Venkataraman delivered an online lecture, Women in academic leadership: The challenge and opportunities, in faculty development programme, Transformation in higher



education: Issues and road ahead, organised by MHRFDC, Hansraj College, University of Delhi, Delhi, 8 October 2020.

Geetha Venkataraman was the Guest of Honour for Foundation Day of Ramanujan College, University of Delhi, Delhi, 22 December 2020.

Geetha Venkataraman helped organised, coordinate and moderate a panel and a workshop during the Second annual online conference, Mathematics education during the pandemic: Issues, challenges and possible solutions, and workshop, Digital technology and online resources: A means to support mathematics learning during the Covid-19 pandemic, of the Mathematics Teachers' Association (I): Discussion forum, Mumbai, 5-6 September 2020.

Geetha Venkataraman was the member for the programme committee of Second (online) annual conference of the Mathematics Teachers' Association (I), HBCSE, TIFR, Mumbai, 5-6 September 2020.

Geetha Venkataraman delivered a talk, Entwined symmetry and groups, in the webinar series, organised by Gonit Sora, 22 August 2020.

Geetha Venkataraman was a panelist in a panel discussion, Pleasures, perils and possibilities of STEM, Mission possible series, organised by Point of View and Godrej India Culture Lab, Mumbai, 24 July 2020.

Geetha Venkataraman was a panelist on a panel to discuss educational challenges in undergraduate mathematics, under the aegis of the Virtual Math Fest 2020, organised by the Institute of Mathematical Sciences, Tamil Nadu, 24 July 2020.

Geetha Venkataraman was a discussant in a webinar, Contribution of women in mathematics, organised by St. Stephen's College, University of Delhi, Delhi, 19 May 2020.

Geetha Venkataraman was appointed as CWM Ambassador (one of five from India), by the International Mathematical Union Committee for Women in Mathematics, 22 March 2021.

Geetha Venkataraman presented a talk in the national webinar, Demand and possibilities in higher education in pandemic times, organised by Sri Ram Krishna Mahila College, Giridih, 3 September 2020.

Kranti Kumar delivered a talk, Online teaching/learning: Challenges and opportunities, at an online event, Covid-19: Challenges & possibilities, organised by the Government Degree College Pihani, Hardoi, 18 May 2020.



Niharika Banerjea delivered a talk on, Research, advocacy, pedagogy: Academic-activist narratives, at the online international symposium, Trans Community/Spectrum of the South Asian Diaspora, organised by the Indian Queer Academia, 19 December 2020.

Pallavi Chakravarty was invited to present paper, Refugee women in post partition Bengal: Varied contexts and images, 1947-71, at the History seminar series, organised by the Lady Sri Ram College, University of Delhi, Delhi, 10 March 2021.

Pallavi Chakravarty was resource person, for training of faculty for teaching, History of modern India, at the virtual workshop, History resources for teachers in higher Education, organised by the National Institute for Educational Planning and Administration, New Delhi, 8-9 October 2020.

Rukmini Sen is a member of the advisory board of, Feminist judgement initiative of the Gujarat National Law University, Gandhinagar, India.

Rukmini Sen was convenor of the panel discussion, Sociological responses to the COVID-19 Pandemic: Perspectives from India, organised by Ambedkar University Delhi, Delhi, 19 March 2021

Rukmini Sen delivered a lecture, Constitution, laws and women's campaigns, at the 5-day workshop, Gender Equality and Women's Rights, organised by ICC, MANIT, Bhopal, 22 February 2021.

Rukmini Sen was a panelist in the virtual panel discussion, The State, sex and sexuality in South Asia, organised by South Asia Legal Forum, University College, London, 8 February 2021.

Rukmini Sen delivered a lecture, Gender and development, as part of the online course, organised by WSDC, University of Delhi, Delhi, 19 January 2021.

Rukmini Sen delivered a lecture, Gender justice to cope with the shadow pandemic, international webinar, organised by the IQAC and Women's Cell of Prasanta Chandra Mahala Nobis Mahavidyalya, Kolkata, 13 February 2021.

Rukmini Sen was a speaker at international webinar, In search of gender identities: Relocating women in theory and practice, organised by Gender Resource Centre and IQAC of Ramakrishna Sarada Mission Vivekananda Vidyabhavan, Kolkata, 14 December 2020.

Rukmini Sen participated as a core group member in a meeting, Women's participation in work force and work-life balance faced by women (to recommend policy framing to Women



and Child Development Ministry and Skill Development Ministry), organised by National Human Rights Commission, New Delhi, 17 November 2020.

Rukmini Sen delivered a lecture, Reimagining home: Gendered construction of domestic spaces, organised by the Women's Development and Gender Sensitization Cell, Indraprastha College, University of Delhi, Delhi, 13 October 2020.

Rukmini Sen delivered three lectures, Writing the self: Autobiography as feminist knowledge, part of lecture series titled, Feminist theories and practice, organised by the Department of Women's Studies, Jadavpur University, Kolkata, 28-30 September 2020.

Rukmini Sen was resource person for online short-term internship training programme, Gender and Human Rights, organised by National Human Rights Commission, New Delhi, 21 September 2020.

Rukmini Sen was resource person in the faculty development programme organised by Miranda House, University of Delhi, in collaboration with Rama Devi Women's University, Odisha, 31 August 2020.

Rukmini Sen delivered a talk, Reconceptualizing space in the pandemic times, in the national webinar organised by the Department of Sociology, Rabindra Bharati University, Kolkata, 10 August 2020.

Rukmini Sen delivered a lecture in webinar series, Gendered Sites, Everyday Lives, organised by the Centre for Women's Studies, IQAC and Library of Cotton University, Guwahati, 24 July 2020.

Rukmini Sen was a panelist on a panel, Governing intimacies project, in international webinar series, organised by the University of Witwatersrand, South Africa, 22 July 2020.

Rukmini Sen was invited as part of a conversation, in the webinar, Feminist ruminations on the pandemic, organised by Jindal Global Law School, 25 June 2020.

Rukmini Sen delivered a lecture, Burden of multi-tasking on working women and domestic violence, in webinar, Impact of the pandemic on the metropolitan middle-class on Indian woman, organised by the Department of English, Jesus and Mary College, University of Delhi, Delhi, 12 June 2020.



Rukmini Sen delivered a lecture, Gendered Implications of the lockdown: Home, work and violence, webinar series, organised by the Academy of Sociology and Social Anthropology, St. Xaviers College, Mumbai, 30 June 2020.

Rukmini Sen was resource person to discuss, Sexual harassment laws at the workplace in the context of India, in an online seminar, Orientation on sexual harassment policy, organised by IWWAGE and KREA University, Chennai, 8 April 2020.

Tanuja Kothiyal delivered an online lecture, Nomads, pastoralists and tribes: Mobility as a frame for history writing, in the online lecture series organised by Satyavati College (Evening), University of Delhi, Delhi, 8 March 2021.

Tanuja Kothiyal was a discussant for paper by Neha Meena, Sindh as a green place: Affective interactions between the border and pastoralists in Western Rajasthan borderland, in the Sindh ECR workshop, organised by the Centre for South Asian Studies, University of Cambridge, Cambridge, December 2020.

Tanuja Kothiyal delivered a lecture, History of salt production and trade in Thar region, at online lecture series organised by Sahapedia, 2 December 2020.

Urfat Anjem Mir coordinated webinar, COVID 19: Reflections on anthropological lessons, organised by Department of Anthropology, University of Delhi, Delhi, 15 May 2020.

Urfat Anjem Mir delivered a lecture, E-learning in social sciences: Reflections on possibilities and challenges, to the participants of one-week short-term course on MOOCs, E-content development and open educational resources, for university and college faculty, organised by the Human Resource Development Center at the University of Allahabad, Prayagraj, 27 July 2020.

Urfat Anjem Mir was co-convenor for panel discussion, Sociological responses to the COVID-19 Pandemic: Perspectives from India, organised by Ambedkar University Delhi, Delhi, 19 March 2021.

Yogesh Snehi delivered a lecture, Partition and sufi saint shrines in East Punjab, in a webinar lecture series, organised by the Department of History, Kamala Nehru College for Women, University of Delhi, 17 March 2021.

Yogesh Snehi delivered a lecture, Nath, bhakti-sufi milieu and the popular sufi shrines in contemporary Punjab, at a refresher course, Thinking through India: Debating the legacy of



intellectual traditions of India and contemporary challenges, organised by Human Resource Development Centre, Panjab University, Chandigarh, 13 February 2021.

Yogesh Snehi delivered a lecture, Partition, memory and practice: Territorializing Samadhan Bhagat Jalan Das at Naushera Dhala, at the Partition lecture series, organised by Department of Humanities and Social Sciences, IIT, Kharagpur, 16 September 2020

Yogesh Snehi was invited as a resource person to deliver a lecture, History, memory and practice of Nathpanth in Punjab, as a part of Punjabi lecture series, organised by Lyallpur Young Historians Club, 24 July 2020.

Yogesh Snehi was invited as a resource person to deliver a lecture, *Peeran di yaad vich: Sites of memory in the post-Partition East Punjab*, as a part of Punjabi lecture series, webinar, organised by Lyallpur Young Historians Club, 10 May 2020.

#### **Events/Activities**

A.R. Vasavi delivered the lecture, *Indian Agriculture in the Separation-Integration Spectrum*, 20 September 2020.

Epshita Halder delivered the lecture, *Mourning in the City: Imambara as a site of Urban Contestation in Kolkata*, 9 November 2020.

Chinmay Tumbe delivered lecture, *Pandemics and Migration*, 7 January 2021.

Chinmay Tumbe delivered lecture, *India and the 1918 Influenza Pandemic*, 15 January 2021.

Rakhi Sehgal delivered lecture, *Trajectories of Trade Movements in India*, 3 March 2021.

Abhishek Kaicker delivered lecture, *The King and the People: Sovereignty and Popular Politics in Mughal India*, 26 March 2021.

Akkai Padmashali delivered the lecture, *Violence Against Transgender Community in Karnataka: Towards a Just World for All*, 24 March 2021.

Radhika Singha delivered the lecture, *The Coolie's Great War: Indian Labour in a Global Conflict 1914-21*, 30 March 2021.



## **2.12. School of Undergraduate Studies**

The School of Undergraduate Studies (SUS), the initial home for students exploring undergraduate honors courses, is the largest School in the University. The School strives to enable undergraduate students to achieve success in their areas of interest with its emphasis on an interdisciplinary programme structure. The School offers Honours programmes in Economics, English, History, Mathematics, Psychology, Sociology, and Social Sciences and Humanities. Of these programmes, all are offered at Kashmiri Gate campus, while Honours programmes in Economics, English, Psychology, and, Social Sciences and Humanities are also offered at Karampura campus. In the year 2019–20 over 900 students were registered in various programmes in the School.

### **BA (Hons.) in Economics**

This programme is designed to provide students with basic but rigorous training in the analysis of the economy, with emphasis on issues confronting developing economies like India. The aim is to expose students to different perspectives within the discipline and also be familiar with the social and political dimensions of economics.

### **BA (Hons.) in English**

This programme introduces students to all aspects of the study of literature. Along with literature written in English, the course has a strong component of translations into English of Indian and all other significant literatures across the world, which is considered the entry point for students to critically examine the world. The programme hopes to impart to students the broadest possible understanding of literature as a cultural and linguistic practice and equip them with tools to dismantle the accepted and forced hierarchies in literary and cultural practices.

### **BA (Hons.) in History**

This programme is designed to stimulate students' interest in India's varied pasts in relation to wider global trends. It aims to introduce students to different ways of accessing the past that make the study of history exciting and rewarding. They explore cinema and visual culture and undertake projects that enhance critical thinking and develop analytical skills. The elective courses pertain to more specialized areas of application. The course comprises tutorials, field-trips, workshops, seminars, etc.

### **BA (Hons.) in Mathematics**



This programme covers abstract algebra, real analysis, numerical analysis, probability and statistics, differential equations and linear optimization. A wide variety of elective courses in Mathematics include topics like mathematical finance, actuarial mathematics, mathematics for computer science, discrete mathematics, number theory and cryptography, advanced algebra, advanced analysis, mathematical modeling and so on. Computational skills and programming skills are taught through extensive practical lessons. The course comprises tutorial and lab sessions, workshops and seminars, etc.

### **BA (Hons.) in Psychology**

The core courses in this programme familiarize students with the history and methods of Psychology. They learn about cognition, childhood, neuropsychology, social and abnormal psychology. A course that makes Psychology relevant to the Indian context is also taught. The elective courses are more interdisciplinary and show the applicability of psychological understanding in the areas of counseling, organizational behaviours, education, sexuality, and story-telling traditions.

### **BA (Hons.) in Sociology**

This programme is designed to develop students' critical awareness of the relationship between self and society and to question common-sense assumptions about their everyday world. The programme aims to cultivate reflexive orientation through a combination of innovative courses that are theoretical, methodological and topical.

### **BA (Hons.) in Social Sciences and Humanities (SSH)**

This is a unique programme that allows students to explore three domains — Humanities, Social Sciences and Mathematical Sciences — within the School in some depth while obtaining the wider benefits of a liberal arts education.

### **Conference Presentations**

Amit Singh presented a paper, An intangible cultural heritage site and the negotiations of a religious order of transgenders: A study of *Kinnar Akhara* in the context of Kumbh Mela, at the annual conference of American Folklore Society (online), 17 October 2020.

### **Faculty Lectures/Accomplishments**



Kopal chaired the Ambedkar memorial webinar, Making sense of rich heritage of Punjabi Dalit literature, organised by Ambedkar University Delhi Faculty Association, 14 April, 2021.

Kopal completed seven-days online national faculty development programme on, Time series and panel data analysis, organised by Teaching Learning Centre of Ramanujan College, University of Delhi, 20-26th July 2020

Krishna Ram completed two-week online refresher course on, Data analysis with statistical method, organised by Teaching Learning Centre of Ramanujan College, University of Delhi, Delhi, 21 December 2020-3 January 2021.

Krishna Ram completed seven-days online national faculty development programme, Time series and panel data analysis, Teaching Learning Centre of Ramanujan College, University of Delhi, Delhi, 20-26 July 2020



### **2.13. School of Vocational Studies**

The School of Vocational Studies (SVS) was set up in 2016 as a part of the University's vision to reach out to the larger community of Delhi. Delhi's changing demography and the resultant emergence of a large number of first-generation high school graduates who are keen to pursue full-time or part-time tertiary education as preparation to participate effectively in the fast-growing economy through the acquisition of quality livelihood skills is the broad rationale for establishing the School of Vocational Studies (SVS). The first academic programmes were launched in 2017 by offering three Bachelors of Vocation programmes in (1) BVoc Early Childhood Centre Management and Entrepreneurship, (2) BVoc Retail Management and (3) BVoc Tourism and Hospitality. All the BVoc programmes offered have been approved by the University Grants Commission (UGC). The School follows the UGC's guidelines and levels defined under National Skill Qualification Framework (NSQF) of Government of India in all its BVoc programmes with multiple entry and exit options, that lead to Certificate, Diploma, Advanced Diploma and Bachelor of Vocation (BVoc) degree.

Apart from the three BVoc programmes, it is envisaged that the School will offer various other BVoc programmes and short duration certificate/diploma programmes on skill development for meeting the immediate requirement of the workforce. The School has been exploring developing programmes and courses that will provide students with the required skill-set and academic inputs for meaningful employment once they graduate from the programme. It is hoped that these programmes will enable many of them to become self-employed, entrepreneurs, creators and generators of jobs for themselves and for many more educated youth in the society.

The BVoc programmes offered by the School at the Karampura campus, are unique because all programmes have an option of multiple entry/exits. The curriculum for each BVoc programme has been designed in close partnership with industry experts, industry associations, Sector Skill Councils, various Schools and Centres of the University and National Skill Development Corporation (NSDC) as well as professionals and academics. The programmes have a mandatory component of internship or on the job training (OJT) to provide students the opportunities to develop and enhance their practical skills in the chosen vertical. Each of the exit levels has an identified matching job role by the industries as per the National Skill Qualification Framework (NSQF) levels which are recognized all over the country.



### **BVoc in Early Childhood Centre Management and Entrepreneurship (ECCME)**

The BVoc in ECCME programme has been conceptualised keeping in mind the need to locate the preparation of daycare professionals in the University system as well as in institutional set-up as a degree programme. It is to be noted that the programme is not meant for the preparation of preschool teachers. While a daycare could have children from six months to 11 years, the specific focus in this degree programme would be two-fold—(i) on daycare services for children from six months to 3 years and (ii) after-school care for children up to elementary. A centre-based daycare with trained professionals would typically address issues of not just health and safety, but also create an environment that fosters cognitive and social-emotional development.

Some other specialties and uniqueness of the programme are:

- Rigorous field-exposure
- Programme designed as per the need of the early childhood field
- A unique BVoc with hybrid of childcare and entrepreneurship
- Taught by the field experts
- Creative workshops by eminent resource persons throughout semesters
- Field-visits

### **BVoc in Retail Management**

The Retail Sector has been at the helm of India's growth story. The BVoc in Retail Management programme is specialized to prepares the graduate to acquire skills related to retail management so that they become trained skilled manpower in the retail sector. This programme is aimed to equip students with all the desired skills to meet the needs of today's customer by procuring the desired merchandise from the retail stores for their personal use. This programme helps students in developing skills required to bring the customers into the store and respond to their buying needs. Each skill course in every semester has in-built theoretical and practical components. Apart from skill courses, it also has a good component of industrial internship in each semester where BVoc Retail Management students get the opportunity of working in different retail formats. After completing this course, a BVoc graduate is eligible to join the following fields:



- Retail Manager
- Store Manager
- Retail Buyer
- Merchandiser Analyst
- Executive Warehouse Manager
- Brand Manager
- Customer Care Executives
- Merchandise Manager
- Department Manager and many more

### **BVoc in Tourism and Hospitality**

Tourism and Hospitality is considered to a high growth sector in the service industry. The broad category of fields within this service industry includes lodging, event planning, theme parks, transportation, airline, cruise line, and such other employment opportunities within the hospitality and tourism industry. Today the service industry is a major source of income for many countries, and brings impact on the economy of both the source and host countries, in some cases being of vital importance. The BVoc in Tourism & Hospitality is a specialized undergraduate professional bachelor's degree programme which prepares the graduate to acquire such skills so that they become trained, skilled individuals for the tourism and hospitality industry. The programme gives a sound base for students through on-sight training in the relevant industries for each job roles assigned in a semester.

### **BVoc in Accounting and Finance (A&F)**

BVoc (A&F) is a UG programme which prepares graduates with such required knowledge and skill for Accounting and Finance sectors. The programme is designed in such a manner that the students are given an opportunity to work as associate in a financial institution/industry in every semester. Each skill course has judicious mix of theoretical and practical knowledge. After completing this course students are eligible for the job of account assistant, executive assistant and accounts manager respectively in manufacturing and service sector industries. The course is offered in collaboration with the BFSI Sector Skill Council of India.



### **General Education Component**

All BVoc programme has compulsory General Education Component (GEC), which is as per the UGC Guidelines, has been designed by SVS-AUD based on its vision and mission which constitutes 40% of the total BVoc curriculum load. While SVS recognizes the importance of offering skill courses through the BVoc programmes, it also assigns equal importance for a student to gain knowledge and skills for a responsible citizen of the country. While the GEC includes the courses and/or themes that are similar to those offered by other institutions, careful attention has been following four broad areas such as-(i) language proficiency (ii) life skills (interpersonal and organisation) development (iii) knowledge-based perspectives for development of individuality and (iv) ability enhancement to master certain professional skills.

### **Research Projects**

Nikhil Singh Charak, Co-Director. Creating a skilled landscape of human capital through vocational education in tourism at school and undergraduate level: Challenges and opportunities in the context of Himachal Pradesh (India). Funded by Indian Council of Social Science Research, New Delhi, as a major research project to Central University of Jammu, February 2020.

### **Collaborations**

At the national level, BVoc (Tourism & Hospitality) is collaborating with the Tourism and Hospitality Sector Skill Council.

BVoc Retail Management programme has collaborations with the Retailers Association of India as well as Retailers Association Skill Council of India. Retailers Association of India is providing continuous support to the students in terms of training and placements whereas RASCI is providing support in terms of 3<sup>rd</sup> party assessment as per the job role and norms of sector skill council.

BVoc Accounting and Finance has collaboration with the BFSI Sector Skill Council which provides academic as well as assessment support on skill courses.

The School has collaborations with leading NGOs such as Pravah-Building Youth Leadership for Social Change, and The Ferdinand Centre – Education for Social Justice.



The School has been sanctioned Rs. 4.50 crores by the UGC as grant for offering BVoc programmes for a period of three years from 2018-19.

### **Conference Presentations**

Nikhil Singh Charak, presented a paper titled, An empirical approach to investigate the impact of innovative practices on customer satisfaction in QSR's, at 11<sup>th</sup> India International Hotel, Travel and Tourism Research Conference 2021, organised by Banarsidas Chandiwala Institute of Hotel Management & Catering Technology and Indraprastha University, Delhi, 25-27 February 2021.

Sitansu Sekhar Jena presented a paper, Re-imagining vocational education through NEP 2020: Future roadmap, in the national seminar on the occasion of Shikshak Parv, organized by the Ministry of Education, Government of India, New Delhi, 14 September 2020.

Sitansu Sekhar Jena presented paper, Challenges in transacting skill development programmes, preparing for new normal, in an international web-lecture series, Tourism & Hospitality, (Lecture Series-14), organized by University of Jammu, Jammu, 6 June 2020.

### **Honours/Awards**

Sitansu S Jen was awarded Shastri Faculty Development Programme for Vocational Education as Visiting Professor to Kwantlen Polytechnic University, Vancouver, Canada, by Shastri Indo-Canadian Institute (SICI), New Delhi, 2019-20 (the visit is awaited due to the pandemic).

### **Lectures /Accomplishments**

Nikhil Singh Charak delivered an online lecture, Impact of covid on tourism industry, organised by the University of Jammu, Jammu, 20 March 2021.

Sitansu Sekhar Jena delivered a lecture, Higher education through NEP 2020: The policy perspective, as part of the faculty development programme, Implementation of NEP: Vocational and skill development, organized by the Central University of Rajasthan, Ajmer, 14 December 2020.



Sitansu Sekhar Jena delivered a lecture, Transforming vocational education and skill development: Contextualising in higher education system, as part of the faculty development programme, Implementation of NEP: Vocational & skill development, organized by the Central University of Rajasthan, Ajmer, 14 December 2020.

Sitansu Sekhar Jena delivered keynote address, Higher education as envisaged under New Education Policy, in the national seminar, NEP and its perspective, organised by the Pattamundai College, Kendrapara, Odisha, 17 November 2020.

### **Events/Activities**

Organised national webinar, Digital technology for TVET: Possibilities & challenges, 9 May 2020.

Organised national webinar, 21st century skills: Implications for vocational education, 26 October 2020.

Launched a new programme, Bachelors of Vocation (BVoc) in Accounting and Finance, from Winter Semester 2020, with the first batch comprising 21 students.

Developed a concept note on setting up of the Skill Development Centre (SDC), which has subsequently been approved by the Academic Council and Board of Management of the University.

Organised a series of special lectures for the students from July-January 2021. These are stated as under:

Megha Chaudhary, Curriculum Associate, Saathi Education, conducted a session on planning themes for young children and involving parents, 29 April 2020.

Lawrence Fernandes, Director, Retail Learning and Membership, delivered a talk, Impact of Covid on Retail industry, 17 July 2020.

Reeta Sonawat conducted a session on, Reggio-Emilia approach, 14 September 2020.

Smriti Singh, founder of Inayat, conducted a session, Inclusion in early years and the story of Inayat, 3 October 2020.

K. Ramachandran, formerly with National Institute of Educational Planning and Administration (NIEPA), delivered an online lecture, Reimagining Vocational Education through NEP 2020, 4 December 2020.



Anindo Majumdar, an ex-IAS officer delivered an online lecture, Ethics on everyday life, 19 December 2020.

Venita Kaul, Professor Emeritus, Ambedkar University Delhi, delivered an online lecture, What lies ahead pandemic: Insights for future childcare professionals, 18 January 2021.

B. B. Pattnaik, Former Chairman, Central Warehousing Corporation, New Delhi, delivered a lecture on, Corporate Social Responsibility and sustainability in India, 15 January 2021.

Sudhir Kumar Jain, Adjunct Professor and Former HoD, DMS, IIT Delhi, delivered the lecture, Importance of IPRs for the SMEs in the WTO Era, 18 January 2021.

Manu Pandit, Senior Manager (Taxation and Finance), New Delhi Television Limited (NDTV), delivered the web lecture, An overview of accounting system and dealing with banks, 18 March 2021.

Manoj Sarkar, Retail Operations Manager, Shopperstop Janakpuri, New Delhi, delivered a lecture, Impact of Covid-19 on the Indian Retail Sector, 20 March 2021.

Achal Kuma, B. Gupta & Co Chartered Accounts, New Delhi, delivered a lecture, Preparation of financial statement in mid-size and small size organization, 24 March 2021.

Ratan Singh Yadav, Chartered Accountant, delivered the lecture, A general introduction of accounting department and its coordination with various departments in mid-size and small size firm, 25 March 2021.

### **Students' Accomplishments**

Gerald Simon and Gaurav Saini, students of BVoc Tourism and Hospitality, got international exposure of working in at Ritz Carlton, Muscat.

Chahat Suman, student of BVoc Tourism and Hospitality, successfully completed the online course, Post Covid Hospitality Management Certificate, offered by, Muma college of Business, University of South Florida, Florida, Spring 2021.

Rinky Nayyar, student of BVoc Tourism and Hospitality, participated in, Aahar Ways lockdown contest, organized by Aahar Ways, 10 May 2020.

Suhani Roy, student of BVoc Tourism and Hospitality, offered an internship to become campus intern by International Model United Nations.

### **Placement Support**



Akansha, BVoc Retail Management, placed in Reliance Retail, as Assistant Store Manager.

Chirag, BVoc Retail Management, placed in Reliance Retail, as Assistant Store Manager.

Gaurav, BVoc Retail Management, placed in Reliance Retail, as Assistant Store Manager.

Shubham, BVoc Retail Management, placed in Reliance Retail, as Assistant Store Manager.

Vipul, BVoc Retail Management, placed in Reliance Retail, as Assistant Store Manager.

Saloni, BVoc Retail Management, placed in Woodland, as a Store Manager.

Aviral, BVoc Retail Management, placed in Being Human, as a Store Manager.

Nikkia, BVoc Retail Management, placed in Being Human, as a Senior fashion consultant.

Gerald Simon, BVoc Tourism and Hospitality, placed in Helm Hospitality and Logics, as Guest Service Associate.

Shivani, BVoc Tourism and Hospitality, placed in Swastik Holiday, New Nevada, as Travel Coordinator.



Training for students of Hospitality and Management, 2021



### **3. Centres**

#### **3.1. Centre for Community Knowledge**

The Centre for Community Knowledge (CCK) is an interdisciplinary research centre at Ambedkar University Delhi that studies living communities and their diverse oral, cultural and historical and practice-based knowledge. The Centre aims to document, study and disseminate the praxis of community knowledge, to improve the various understandings of our living heritage, and integrate community-based knowledge to the available alternatives for sustainable futures. With a focus on communities at the 'margins', CCK links community-led documentation of cultural heritage with scholarly rigour of analysis and research, in a public, transparent and collaborative way.

As an oral knowledge research, documentation and archiving centre, it has initiated urban and rural programmes that document people centered narratives of oral history and memory, experiential and practice-based knowledge and cultural transformations. The re-examination of visual and material cultures from a community perspective allows for expanding the sources of knowledge by bringing community held non-codified knowledge into the mainstream.

As part of this initiative, CCK is involved in creating real and virtual platforms for Delhi cultural heritage and lived history. CCK is currently working towards creating a virtual presence for such knowledge about Delhi, through the Delhi City portal that contains digital archives of community knowledge, as recordings, visuals and text, obtained from individuals and privately held collections, in addition to formal and historical records. These are presented to the public using 3D graphic storytelling, and conventional 2D and audio-visual formats. In previous years, CCK has created public interfaces for dissemination of such knowledge, from neighbourhood 'pop-up' museums to exhibitions and publications for the general public.

#### **Collaborations**

The Centre is collaborating with the following organisations in various capacities:

- International Institute of Asian Studies (IIAS), Leiden
- The Netherlands (IIAS) Delhi Archives, Govt of NCT of Delhi
- University of Chicago



### Research Projects

Surajit Sarkar, Principal Investigator. Humanities across borders: Chittaranjan park neighborhood museum sub-project. Funded by IAS, Leiden and Ambedkar University Delhi (Rs. 25,64,000; Ongoing).

Surajit Sarkar, Nodal Officer. Delhi oral history project. Funded by Delhi Archives, Government of NCT of Delhi (Rs. 27,00,000; Ongoing).

Surajit Sarkar, Principal Investigator. River and the city 2.0 project. Funded by University of Chicago (Rs. 290000; Ongoing).

### Ongoing Projects

**Delhi Oral History Project:** The Centre entered into a collaboration with the Delhi Archives to work on the Delhi Oral History Project. The formal MoU between the University and the Government of NCT of Delhi was signed at a public event organised at Indian International Centre on 5 August 2019. The aim of the project is to collect 100 narratives, over a period of two years, with the residents of the city belonging to various socio-economic and cultural backgrounds. The interviews will cover themes ranging from the place of living, livelihoods, food, markets, festivities, water, sanitation, etc. The collected narratives will help us to understand the influences, interactions and negotiations between the city and its residents. A team of interested researchers and interviewers have been put together to conduct the interviews. During the pandemic, interviews were carried out both in face to face and online mode, as per the interviewee's preference. A team of interviewers and audio-visual professionals have been assembled to conduct interviews, record and edit and transcribe recordings. The pandemic reduced the number of recorded interviews of older residents of the city who were willing to talk to us.

**Delhi – A City at Work:** The focus of the project is to create an interactive online website and exhibition that will highlight the history of making and work in Delhi over the last four and a half centuries, from the formation of Shahjahanabad to the present day. The project involves secondary research on the people, technology and craft and industrial production in the city by looking at historical archives, as well as the oral narratives collected from within the community.



**Delhi Visual Archive – Personal photographs of the city:** The online digital repository of Delhi Visual Archive called Memories of Delhi ([delhimemories.in](http://delhimemories.in)) contains personal photographs of Delhi from 1880 -1990. In order to disseminate and expand public interest in this, a photo book is being prepared to show how personal and family collections offer a people centred view of the transforming city during the twentieth century. The publication will be disseminated in online and physical versions.

**Aise Basi Pipariya:** A community ethnographic account of the settling of the city, in Hindi has been completed and the manuscript has been handed over to Vaani Prakashan, Delhi for editing, design and printing. It is based on field interviews carried out between 2017-2019 in Pipariya, district Hoshangabad, Madhya Pradesh, to highlight the transformation of the place from a forest railway halt in 1880 to a bustling township by the 2000s. Related photographs from the family albums and personal collections are also being used.

**River and the City 2.0:** The Project proposes to conduct a Yamuna Festival, as an online exhibition, in partnership with other organisations in the coming year (21-22), along with inputs from the University of Chicago that is developing new theatre work inspired by science and technology.

### **Lecture/Accomplishments**

Surajit Sarkar conducted the workshop, Reading family photos, in the workshop series and conference, Framing photos, binding albums, organised by School of Arts and Aesthetics, Jawaharlal Nehru University, 23 January 2021.

Surajit Sarkar was a panelist in the panel discussion, Archiving community knowledge, in the international archives' week, organised by the Milli Archives Consortium, Bangalore, 12 June 2020.

Surajit Sarkar was a panelist in the workshop, local food systems, in the food systems week, 3-9 February 2021, organised by the French Institute, Puducherry, 8 February 2020.

Surajit Sarkar was a panelist in the symposium, Coping with crisis in agricultural museums, organised by the International Association of Agricultural Museums, 14 November 2020.

Surajit Sarkar and Komita Dhanda conducted a two-day workshop, Oral history, organised by the Department of Geography, Indraprasth College for Women for the Community Outreach and Disaster Preparedness Program, 23-24 February 2021.



### **3.2. Centre for Development Practice**

The Centre for Development Practice (CDP) was established in July 2013 with a two-pronged focus – the creation of a cadre of action researchers to engender transformative social action; and to create a platform for collaborative research between academics and practitioners. The objective of the Centre is to critically engage with and reflect on existing developmental discourse and practice, usher in psychological-psychoanalytic sensitivity in our work with communities (including an awareness of questions of ‘transference-resistance’ in group contexts) and thereby rethink and rework the associated development sectoral practices and practices of self and social transformation in the rural and forest communities.

#### **MPhil in Development Practice**

The Centre, in association with the School of Human Studies, the School of Development Studies and PRADAN, offers the MPhil programme in Developmental Practice. The programme hopes to engender a classroom and field based learning process that brings to dialogue the three hitherto hyper-separated components of ‘knowing’-‘relating’-‘doing’ through a one-year long immersion experience in largely adivasi and dalit contexts, in central India. It is based on ‘action research’ based pedagogy. The course curriculum is built around a pedagogy that brings in faculty trained across disciplines as well as professionals associated with the development sector in the same platform. PRADAN has assigned professionals as field faculty to supervise students. Students are jointly supervised by field faculty (in this case professional and faculty members drawn from CDP (Centre for Development Practice), SHS (School of Human Studies), SLS (School of Liberal Studies) and SDS (School of Development Studies).

#### **Collaborations**

The Centre is collaborating with the following organisations in various capacities:

- Tata Education and Development Trust (TEDT)
- FORD Foundation
- Rohini Ghadiok Foundation (RGF)
- Sinchan - funded by Tigress and GRTA

#### **Ongoing Research Projects**



Institutionalising Center for Development Practice. Funded by Tata Education and Development Trusts.

Unlocking the Value Potential of Non-Timber Based Forest Produce. Funded by Ford Foundation

Chinhari. Funded by TEDT Tata Trust.

Ayang Raji Women's Association (ARWA). Funded by Tata Education and Development Trusts.

### **Faculty Accomplishments/ Lectures**

Anup Dhar co-edited (with Bhavya Chitranshi) the special issue of the *Journal of Practical Philosophy*, 1(1), titles Action Research Methodologies.

### **Student's Accomplishments**

#### ***Publications***

Gaind, A. (2020). Becoming through film(making): Politics of contingency and representation. *Journal of Practical Philosophy*, 1(1), 106 – 118.

Kriti, S. (2020). The feminine in philosophy: Recovering the umbilical cord of praxis. *Journal of Practical Philosophy*, 1(1), 19-41.

Seal, A. (2020). Reflections on the question of methodology: Between theoria and praxis. *Journal of Practical Philosophy*, 1(1), 80 – 90.

### **Events/ Activities**

The Centre has the following Open Learning Centres/Rural Campuses

- Rayagada, Odisha: working on gender and ecosensitive agriculture with Basudha, Nirmaan, and Eka Nari Sanghathan.
- Chachanpur, Bengal: working on Santhali Education with APU.
- Dhamtari, Chattisgarh: working with Chinhari: The Young India and Pravaah on ecosensitive agriculture.
- Gumla, Jharkhand: working on indigenous agriculture with PRADAN.



- Nagri, Himachal: working on youth and education.
- South Gujarat: enterprise on organic farming by partnering with tribal farmers.

Organised webinar, Connecting and embedding the toolkit of participatory action research (PAR) with community-university partnerships and social research, 12 November 2020.

Organised a talk, Young women discover their surroundings through collective action, by Vikalp Sangam in collaboration with Chinhari: The Young India, 31 October 2021.



Chinhari, funded by TEDT Tata Trust <https://www.chinhari.co.in/>

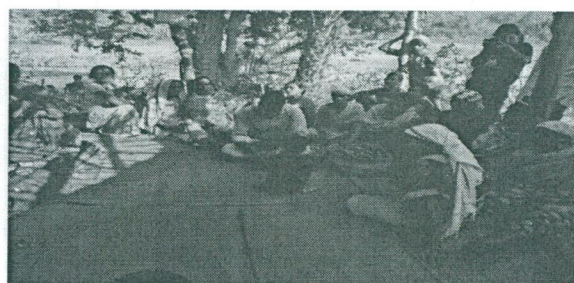


ARWA (Ayang Raji Women's Association), funded by TEDT Tata Trust.





Sinchan - funded by Tigress and GRTA  
<https://sinchan.co.in/about-us-style-2/>



'Unlocking the Value Potential of NTFP. Funded by Ford Foundation, <http://cdp.res.in/nontimber-forest-produce/>



### **3.3. Centre for Early Childhood Education and Development (CECED)**

The Centre for Early Childhood Education and Development (CECED) is envisaged as an institution that brings together research, policy and practice in the area of Early Childhood Education and Development (ECED) within a coherent and holistic conceptual frame. CECED's vision is to promote systemic understanding of developmentally and contextually appropriate and inclusive ECED with a focus on early learning. The Centre's mission is to contribute to the national goals of social justice and equity by advocating and promoting every child's right to a solid foundation for life through ECED. The Centre aims towards evidence-based quality promotion in ECED through research, capacity building and advocacy.

Since 2009, CECED has actively procured funding from several national and international agencies for its projects related to research and evaluation; quality promotion and capacity building; and advocacy and networking in the area of ECED. Among its several research projects which have been initiated and completed, its flagship research was the longitudinal study, which explored the impact of quality of early childhood education on school readiness in children. At the Centre, capacity building has included providing technical support to states and the launching of an MA in Early Childhood Care and Education (ECCE) in collaboration with the School of Education Studies. The Centre has also developed Policy briefs series and organised seminars and conferences as a medium for evidence-based policy advocacy in the domain of ECED.

#### **Collaborations**

UNICEF Rajasthan (CECED completed an ongoing project on no cost extension basis with UNICEF Rajasthan).

#### **Research Projects**

Technical assistance on ECCE to the State of Rajasthan. Funded by UNICEF (Rs. 39,27,990; 12 Months; Completed).



### **3.4. Centre for English Language Education**

The Centre for English Language Education (CELE) has been set up with four kinds of mandate: to cater to the in-house needs of the University students in terms of English language proficiency and academic English, to undertake various outreach activities for the local community related to English language education (ELE), to evolve as a national ELE resource centre, research hub and clearing house, and, to offer specialised masters and research programmes in ELE.

The Centre runs the foundation and elective courses in English proficiency and academic English for undergraduate and postgraduate students and provides them ongoing language support. It also collaborates with government and non-government agencies to undertake various (English) teacher development and English proficiency enhancement activities. The Centre has begun to design and offer innovative teacher preparation programmes for young graduates as well as professional development courses for in-service teachers. Setting up of CELE has been a response emerging out of the University's commitment to its own and the wider community on the one hand, and perceived inadequacy of institutional efforts to address the challenges of strengthening ELE on the other. Hence, while offering various courses and kinds of support to its students, CELE also proposes to work towards capacity and quality enhancement of English teachers in India, promoting research and innovation in ELE and reaching out to the wider ELE community.

#### **Research Projects**

Amol Padwad, Principal Investigator. Textbooks in colonial times: Laying foundations for multi-dimensional explorations. Funded by Hornby Trust UK (Rs. 93,000; One Year; Ongoing).

Krishna Dixit, Co-investigator. Textbooks in colonial times: Laying foundations for multi-dimensional explorations. Funded by Hornby Trust UK (Rs. 93,000; One Year; Ongoing).

Amol Padwad and Krishna Dixit, Co-investigator. Rural ELT in India-making sense and working effectively. Funded by Hornby Trust UK (Rs. 1,52,000; One Year; Ongoing).

Monal Dewle, Principal Investigator. An exploratory study on teaching how to generate influences in expository texts at graduation level. Funded by Seed Money Grant for Faculty Research, Ambedkar University Delhi (Rs. 100,000; Six Months; Ongoing).



### **Honour /Awards**

Amol Padwad appointed as a member on the Board of Trustees of the A. S. Hornby Educational Tust, UK. This trust works for the improvement of English teaching and teachers globally. He is the first and only person from outside Europe to become a Trustee.

### **Faculty Accomplishments/ Lectures**

Amol Padwad delivered a talk on, ELT in India - Terra incognita or persona non grata? in the CELS decennial anniversary series of the CELS, organised by the University of Hyderabad, 23 April 2021.

Amol Padwad conducted a session on, The curriculum of the future and the future of the curriculum, in the one-week faculty development programme, organised by the Department of English, Gondwana University Gadchiroli, 26 March 2021.

Amol Padwad delivered a lecture, Language diversity and the English classroom – Issues and concerns, in the webinar series organised by the Teacher Development Webinars, Pakistan, 27 February 2021.

Amol Padwad conducted a session, Language diversity and access to English - Some pedagogic and research concerns, in the one-week faculty development programme: Language diversity and access to English, organised by the IIT Kanpur, 13 February 2021.

Amol Padwad conducted a training session, NAAC Accreditation - Kuch Kahi Kuch Ankahi, under the Training for unaccredited colleges under, UGC Parmarsh Scheme, organised by the D. B. Science College Gondia, 30 January 2021.

Amol Padwad conducted a webinar, NEP and its implications for ESL education, organised by Department of Training and Development, EFL University, Hyderabad, 18 November 2020.

Amol Padwad gave a talk on, Multilingualism and NEP 2020, organised by Chaitanya Sadhana & Research Foundation, Aurangabad, 11 November 2020.

Amol Padwad conducted a webinar on, Implications of NEP 2020, organised by the Regional Academic Authority (English), SCERT, Government of Maharashtra, 30 October 2020.



Amol Padwad conducted a webinar, Developing as English teachers in South Asian contexts for the school of Education, Kathmandu University, Nepal, 13 October 2020.

Amol Padwad participated in the International virtual conference on, Language teaching beyond the classroom: Issues and perspectives, organised by the Centre for Linguistics, Jawaharlal Nehru University and CIIL Mysore, 21-22 August 2020.

Amol Padwad participated as a panelist in the panel discussion, Decentring ELT, organised by IATEFL UK, 11 July 2020.

Amol Padwad participated in the NESET webinars, The future of language education in Europe: Lessons learnt from case studies, organised by the NESET and the European Commission, 8 July 2020.

Amol Padwad presented a webinar on Bringing vocabulary alive in the classroom, in online training series for English teachers, organised by the Oxford University Press, 4 July 2020.

Amol Padwad gave a plenary talk, Lessons for CPD from CPD, at International ELT Summit 2020, organised by the International Society for Educational Leadership, 27-28 June 2020.

Amol Padwad delivered a lecture in webinar, Mentoring teachers, CPD webinar series organised by the SCERT, Government of Maharashtra, 23 June 2020.

Amol Padwad successfully completed the course on Bodhi Tree and SAFE Tools for online teaching, organised by IIT Bombay on 20-21 June 2020.

Amol Padwad was a panelist in the panel discussion, Role of teacher associations in decentring ELT, organised by Africa TESOL, 16 June 2020.

Krishna K Dixit presented a webinar, Role of motivation in English language teaching and learning, organised by the Arts, Commerce, and Science College at Arvi (District. Wardha), 13 February 2021.

Krishna K Dixit conducted online workshop, Motivational teaching: Strategies and techniques, organised by the POET, Kolkata, 9 January 2021.

Krishna K Dixit presented in a webinar, Teacher Motivation: Stories and Strategies, for faculty development programme 2020-21, organised by Government Engineering College, Gandhinagar, 16 December 2020.

Krishna Dixit participated in the International workshop, Visual note taking, organised by IQAC, Ambedkar University Delhi, 22 September 2020.



Krishna Dixit participated in the 12<sup>th</sup> E-symposium, English for specific academic purposes, organised by the Sunway University, Malaysia on 15 August 2020.

Krishna Dixit participated in the international ELT summit 2020, organised by the International Society for Educational Leadership, 27-28 June 2020.

Krishna K Dixit presented a webinar at Upskill 2020, on Exploring Learning: Insights from experience and neurobiology, organised by Jaipuria Schools, New Delhi, 23 June 2020

Monal Dewle was a reviewer at the workshop, learning social sciences in schools: A study of secondary level question papers and students' answer scripts in the schools of National Capital Region (NCR), organised by Department of Social Sciences, NCERT, Delhi, 22-27 February 2021.

Monal Dewle contributed as a materials producer in the development of online professional development course in English language education for teachers organised by the Department of Education, NCERT, Delhi on 8 to 10 February 2021.

Monal Dewle participated in the two-day online webinar, Innovative techniques for effective teaching online and offline, organised by the Mahatma Gandhi Institute of Technology, Hyderabad, 12-13 June 2020.

### **Conference Presentations by Faculty Members**

Monal Dewle presented a paper, Asking critical thinking questions: Strategy to explain socio-cultural barriers in ESL classroom, in the national conference, 21st Century skills: Implications for skill development programme, organised by the Ambedkar University Delhi, 26 October 2020.

Monal Dewle presented a paper, Improve vocabulary of ESL learners: Selection, creation, instruction and assessment of tasks, at the virtual ELT Summit, 28 June 2020.

### **Events/Activities**

Krishna K Dixit conducted a weeklong workshop, Towards understanding research discourse, for the students of BA(SU) Semester 4, 1-8 March 2021.

Organised in collaboration with Cani College, Vancouver, Canada, organised a four-week MOOC, E-learning that works, 18 January to 13 February 2021.



Organised in collaboration with IQAC, AUD, organised a 4-week MOOC, Podcasts in education, 21 December 2020 to 15 January 2021.



### **3.5. AUD Centre for Incubation, Innovation and Entrepreneurship [Data awaited]**

AUD Centre for Incubation, Innovation and Entrepreneurship (ACIIE) has been set-up as a not-for-profit company with the primary objective of translating theoretical and conceptual learning into socially useful entrepreneurial endeavours and in the process reach out to the less-privileged section of society at the bottom of the pyramid who may not otherwise have access to new knowledge and contemporary practices.

The Centre has attempted to build an ecosystem of innovation and entrepreneurship to encourage interested members of the University community to become wealth creators, generating employment, while addressing the many social problems facing our country. The interdisciplinary space of the University, especially in applied fields such as business, design, development practice, education, ecology, mental health, etc., is seen as an appropriate location for setting up the Centre.

The Centre undertakes the following initiatives as part of its core objectives:

- Invite and incubate innovative ideas and help them evolve into executable business ventures, especially to explore solutions to many problems in the social sector of the country.
- Support the pilot and start-up phase of enterprise development, especially those focused on social and environmental impact.
- Extend technical and psychological support through mentoring and assist to arrange financial resources from angel investors, venture capitalists, and other potential means from government and non-government agencies.
- Promote entrepreneurship and related context, by organizing workshops, seminars and experience sharing.



### 3.6. Centre for Psychotherapy and Clinical Research

The Centre for Psychotherapy and Clinical Research (CPCR) came into formal existence in July 2013. Prior to this, the work which went into the formation of the Centre was held in place in a project mode by the School of Human Studies (SHS). Since 2011, exploratory psychotherapy clinics were already functioning and offering their services to members of the AUD community. In 2013, when CPCR was approved, its guiding vision was premised on a psychoanalytic clinical orientation which believes in the unconscious, in an experiential lens, a value for caring relationships and an ethic of cultivating compassion. The Centre hopes to rethink psychotherapeutic practice in the Indian context.

The aims and objectives of the Centre are:

- To provide quality psychological services for all in need, irrespective of their socio-economic possibilities with a nominal fee.
- To train psychoanalytic psychotherapists with an enduring social sensitivity, through an intensive MPhil Programme in Psychoanalytic Psychotherapy.
- To work in community contexts through inter-subjective and mutually transformative journeys.
- To research, publish and disseminate knowledge in the area of mental health and psychotherapy.
- To become a hub for training mental health and allied professionals and to evolve a model of appreciating and receiving subjectivity in humanities and social sciences.
- To form an association of psychoanalytic psychotherapists in India informing policy on mental health care. To create platforms for professional networking and to participate in the crucial concerns related to Mental Health in the Indian and Global context.
- In the year, to achieve these objectives the following activities were carried out.

#### MPhil in Psychoanalytic Psychotherapy

The Centre actively collaborates with the School of Human Studies (SHS) in the MPhil in Psychoanalytic Psychotherapy which is a 100 credit 3-year programme providing rigorous training in psychotherapy. The programme details are as provided in the section on SHS in this report.

*Ehsaas*



The *Ehsaas* clinic in the University has been functioning as the training, teaching and practice site for psychoanalytic psychotherapy which is at once clinical and in-depth in character and socially attuned. True to the University's vision and ethos of social justice and quality, *Ehsaas* provides counseling and psychotherapy for free and at a nominal-fee to cater to persons from all socio-economic backgrounds presenting diverse forms of psychological conditions.

The Centre's commitment to these principles of thought and practice thrives by training MPhil students in capacities that enable reflective clinical practices through regular supervision and mentoring.

In the year 2020, other than the covid helpline, *Ehsaas* clinic has been contacted by approximately 150 persons for psychological help regarding various issues at all campuses, Kashmere Gate, Karampura and Lodhi Road. Almost half of those seeking help at *Ehsaas* students/alumni/employees of Ambedkar University Delhi, and other persons reached us via word of mouth, internet or referrals through professionals and teachers. Most of our enquiries and applications were from residents of Delhi- NCR. Considering things have moved online, a percentage of referrals came from all over India. *Ehsaas* clinic has dedicated approximately 3000-3500 hours of psychological care to those in dire need of psychological help in the above-mentioned time period.

The nature of issues with which the applicants approached *Ehsaas* spans a range of psychological difficulties. Depressive symptoms and anxiety related issues were found to be most commonly experienced. Many people also sought relief from severe states of panic, compulsive-thinking, dissociative states, sleep issues and suicidal thoughts. Other commonly seen issues were difficulty in coping with academics and life situations, relationship difficulties, body image issues, mood fluctuations, issues around sexual orientation, anger outbursts. *Ehsaas* has also been working with persons who have endured traumatic situations such as childhood abuse, sexual abuse, rape, chronic illness, recent death of significant ones. Added to it, has been emotional breakdowns caused by the covid situation in the country.

To cater to the range of emotional disturbances and psychological difficulties encountered, *Ehsaas* clinic has been striving to provide crisis intervention therapy, short term therapy and long-term therapy based on the unique need of each applicant. About 15 to 20 persons were helped with brief crisis intervention work ranging from 3 to 10 sessions during the above-mentioned time period. About 70 – 80 persons are being offered short term therapy



ranging from 10 to 25 sessions. Almost 20 persons are being taken care of in long term therapy ranging from 25 to 100 sessions. In addition, the Ehsaas team has been providing long term psychological care to many patients who came to Ehsaas with deep going issues in the past years. Through such long-term clinical work, the focus also evolves from individual psychological healing to reflections on pertinent social realities. Through a creative effort to harness the potential for social change even as we address crises in an individual, Ehsaas makes a lasting contribution to transformation of the social fabric towards collective well-being.

The quantum of qualitative work done at Ehsaas requires focused processing. Several insights and understandings have been reached by us. CPR now needs to embark on a research project and do a detailed study of its own practice. Such work would have importance for understanding the links between society, culture and the psyche.

#### **Faculty Accomplishments/ Lectures**

Ashis Roy was interviewed for podcast, What's a man? Masculinity in India, by Deepa Narayan, for the session, Father-son relationship (Episodes 6, 7 & 8), 16, 24 & 31 March 2021.

Ashis Roy chaired an event, Psychoanalysis and Art: A journey into the creative process: A conversation between Sudhir Kakar and Anish Kapoor, organised by Ipso, International Psychoanalytic Association, 20 March 2021.

Ashis Roy invited for lectures, for online counselling course, organised by Psychoanalysis India and Bharti College, September 2020.

Honey Oberoi Vahali was invited as subject expert in Psychology to review SWAYAM and MOOC courses, by University Grant Commission.

Honey Oberoi Vahali delivered a talk, Ethics: An evolving exploration, in the webinar, What is ethical research? organized by the Research and Consultancy Division and The Centre for Research Methods, AUD, 12 December 2020.

Honey Oberoi Vahali delivered a talk, Teletherapy: The Future of Mental Health Care, On the occasion of the World Mental health Day 2020, organised by Schizophrenia Awareness Association, Pune, 10 October 2020.

Honey Oberoi Vahali was a panelist for a discussion, Coping in Challenging Times,



Foundation for Universal Responsibility, Organised by the Foundation for Universal Responsibility, 24 March 2021.

### Conference Presentations

Ashis Roy presented a paper, Clinical case presentation in interspecificity group, at the European Federation of Psychoanalysis Federation, Madrid, Spain, 11-14 April 2020.

S. Singh presented a paper, The play of culture: Search for an experience of no man's land, in the conference, Conflict and the everyday: Narratives from the personal and public realms, organised by the Department of Humanities and Social Sciences, IIT Jammu, 21-23 February 2020.

### Events/ Activities

Organised along with SHS a webinar on, Recovery, mental health & law, 19 February 2021.

**COVID Helpline:** From March 2020 onwards Ehsaas psychotherapists, clinically trained faculty of the Psychology Program and senior students of MPhil Psychotherapy have maintained a helpline to support the mental health needs of students during the COVID related lockdown. Ehsaas has addressed the needs of approximately 150-200 students, faculty and staff during this period including some with serious mental health difficulties. The conception of this idea has been from the confusion and fear that we all sensed as Covid became a more potent force and the lockdown pushed many students to be locked up in their houses. University as a space was lost to them. The helpline went on for 6 months and we moved the work of Ehsaas mostly towards listening to the emotional crisis of Covid. We restarted the helpline as we again sensed a more potent breakdown during the second wave of covid. It was restarted for all faculty, staff and students of AUD from 1st May which has continued till now. We are also planning to extend it as a National Helpline to cater to the mental health needs of the population at large. We all spend about 600-650 hours addressing the crises of students. It also helped us as a group to experience what curtailing one's freedom of both emotional and physical space feels like. Most of these students complained of being caged up in their houses, in reality as well in their fantasy. They felt lost, not knowing what to do, how to be productive in a world which keeps on pressuring them to be of "value", of "worth" even during a pandemic. Complaints of domestic violence and physical



abuse became a constant. How does one help them in a lockdown? How can they share a space with someone who has always exploited them? Having suicidal thoughts became a new normal. Students were struggling not just with these fears, but also with the death of loved ones, not knowing how to mourn without a body to mourn for. Some were exhausted taking care of their parents, being the only caregiver at home. Some lived in constant fear of losing their loved ones as their parents were in professions who were at the forefront dealing with the pandemic. Most of them were afraid of uncertainty, what is to become of them and their lives as their dreams were crushed of a better life post their courses. Children from economically deprived backgrounds and from the margins were thinking of their survival. All of us struggled with them to give them a space where these crises could be experienced, where there was also a space for breakdown.

**AWAAZ (2020) - Survival during the Pandemic:** Every year, CPCR organizes its annual Mental Health Day event to open discussion on mental health issues. The idea is to take up more pressing concerns to create an awareness and narrative around it. This year we decided to hold it on December 30th on the theme of 'Survival During the Pandemic'. It was an open mic session for the faculty and staff of AUD. They were invited to share their experiences of how they survived the pandemic. We wanted to create a holding space for the faculty and staff whose crisis till now was invisible. We heard moving accounts of our colleagues losing their loved ones, a generation of teachers who rooted them to the past, loss of understanding spaces. There were moments of togetherness in the sadness and laughter as all of us shared our tributes through words, songs, poems. There was also an unsaid need for togetherness in the moments of breakdown. This year Awaaz became a space catering to our need for a sense of community which holds us during the moments of crises.

**Community Mental Health:** In the continued effort to engage with the psycho-social and emotional lives of certain marginalised communities, the Centre collaborates with various institutions within Delhi. While CPCR has been building its base in three community-based sites, Shine Home for Women, Kilkari: The Children's Home, and Geeta Ghat: A Shelter for Homeless Men, persons with mental illness from homeless shelters and those living on the streets have also been coming to *Ehsaas* accompanied by the shelter staff and have been seeking consultations with the clinic psychiatrist and some psychotherapists. These activities and initiatives have continued in 2020 and CPCR has deepened this engagement through involvement of MPhil Psychoanalytic Psychotherapy trainees. The trainees have been working in these sites as part of their Community Internship programme. The following are



the details of the engagement at the community during this year till June 2020:

- Shine Shelter Home for Women: This is a state approved shelter which aids women who have difficulty in finding a stable home due to any circumstances. The work for the trainees includes sustained conversations either individually or in small groups and listening to their stories from different perspectives, holding their fantasies for the future while keeping difficult life situations in mind. The effort is to try and listen to these stories with respect and dignity. In many instances such engagement allows for close bonds between the trainees and the women at Shine.
- Kilkari: The Children's Home is a shelter in Kashmere Gate for young girls between the ages of 5-16, housing about 120 girls. Along with psychologically geared work with individual resident girls, the Centre also organises workshops with the staff where they are equipped with strategies to deal with behavioural changes in different age groups and life stages of children. The attempt in these workshops is to revisit memories, observations and experiences of the staff and link them to the psychological difficulties that the children are bringing forth and formulate intervention strategies.
- Geeta Ghat Shelter for Homeless Men: The shelter is located in Delhi. Much of the work that the Centre has been involved with has been around building connections and being a presence among the people at Geeta Ghat Shelter and allowing processes of trust and friendship to unfold slowly. Sometimes, while having individual conversations, a group slowly forms as a circle and there are spontaneous discussions around religion, politics, work, native home, etc.
- Mission Ekjut: It is a non-profit voluntary organisation of India. Ekjut's partnering communities are the indigenous people, people living in the underserved districts and the urban homeless. Ekjut is working in coordination with the development partners and local and national government to strengthen the COVID 19 response initiatives with an aim to reach out to the most vulnerable and marginalized communities in Jharkhand, Odisha, Rajasthan and Madhya Pradesh. It works in bringing immediate and short-term relief, food security, multilevel risk mitigation while working with adolescents, enabling continued education, health & nutrition, and protection to most affected children, ensuring long-term support to families that have persons with mental health concerns, livelihood for caregivers and working with key stakeholders- the government, local bodies, partner NGOs. During the Covid crisis, the M. phil. students have



volunteered, as part of their special interest internship, with the NGO to help them fulfill their goals through the helpline they have started.

- Zeest: This is a centre for psycho-societal innovation and a Section 8 company bringing together psychoanalytic methods of engagement to the area of development and social work. They focus on the importance of understanding the experiential aspects of several layers of impact on human existence particularly in the community settings and using this understanding to innovate interesting application areas aimed at listening deeply to the unheard voices. The goal of their work is to serve as a backbone to support development programs in various community development areas (education, health, marginalization, gender etc.) through capacity building, community mental health, implementation and evaluation of projects through psychoanalytic methods, and research. The MPhil students have been working with them as part of their community internship to listen emphatically to the unheard population of India and to design developmental programs for them
- The MPhil students have contributed to community mental health work with refugee populations (with Don Bosco Foundation), at orphanages (Kilkari Home), shelter homes for men and women (with Aman Biradari Trust and Shine Shelter).



### **3.7. Centre for Publishing**

The Centre for Publishing came into existence after approval from AUD Board of Management in October 2017. The main objectives with which the Centre came into being was (i) to engage in publication activities, with special emphasis on pedagogy related publication building upon AUD's experiments with developing new courses in interdisciplinary social sciences/humanities and (ii) to offer academic programmes in publishing, that will help students in AUD as well as open it up for those outside AUD. The Centre intends to explore and contribute to new areas of knowledge generation in social sciences and humanities.

#### **Collaborations**

For its various activities, the Centre has collaborated with various Schools of AUD, other higher education institutions and publishing houses like Shiv Nadar University, Zubaan, Tulika Books, Sage Publishers.

#### **Lectures/ Accomplishments**

Rukmini Sen was a resource person for a webinar, Domestic violence: Meanings and implications, organised by the Department of Gender Studies, Rajiv Gandhi National Institute of Youth, Chennai, 31 July 2020.

Rukmini Sen was a resource person to an online short term internship training programme, Gender and human rights, organised by National Human Rights Commission, New Delhi, 21 September 2020.

Rukmini Sen is member of Country reference group for the project, Sustaining power for women's rights in South Asia, jointly being conducted by Indian Social Science Trust, New Delhi and University of Sussex for a period of three years, 29 October 2020.

#### **Achievements/Honours/Awards**

Rukmini Sen received the WISCOMP SAHAAS award 2020 for her innovative pedagogic contribution in the field of higher education.



**National/international level Seminars/conferences/workshops organised by the Centre**

Centre for Publishing in collaboration with Department of History, Shiv Nadar University, Noida, organised the international conference, Childhood, Youth and Identity in South Asia, 6-7 January 2020.

Centre for Publishing organised a special session, Children's Literature/Publishing in India, as part of the international conference, Childhood, Youth and Identity in South Asia, 6-7 January 2020.

**Events/ Activities**

Organised in collaboration with School of Human Studies a panel discussion, Celebrating the constitution of India: Questions of freedom, citizenship and democracy, 31 January 2020.

Organised in collaboration with School of Law, Governance and Citizenship a panel discussion, Laws, pandemic and public health in India, 10 June 2020.

Organised the first panel discussion, Women walk in the City of Delhi, under the series, Learning with professionals, 25 February 2021.

Organised in collaboration with School of Law, Governance and Citizenship a workshop, Laws on travel: Documents, histories and practices, 1 April 2021.



### 3.8. Centre for Research Methods

Centre for Research Methods (CRM), which was known as Centre for Social Science Research Methods (CSSRM) till 2018, was set up in June 2011. The Centre is conceived as a focal point to enhance the scope for dialogue across disciplines for research, training and capacity building activities related to research methods at AUD. The vision of the Centre is to emerge as a hub in the fields of social science and humanities research, which *inter alia* creates academic environment that fosters a temperament of critical engagement with questions around reality, knowledge, logic, ethics, aesthetics and creative expressions.

Specifically, the centre aims to: (a) advance understanding, practice of and rigor in social science and humanities research; (b) be updated and raise awareness about recent developments in the field of research methodology and underlying philosophical traditions; (c) encourage innovations and collaborations in social science and humanities research across academic and other spaces.

The envisioned activities of the centre include:

- Designing and organisation of short courses, workshops, seminars, talks etc, on writing, methods, software, ethics and epistemologies in social sciences and humanities.
- Extending supports in teaching research methodology to the University's on-going academic and research programmes in the preparation of curriculum for teaching and training.
- Facilitating collaboration and networking among scholars on research methods from other universities and research institutions in India and abroad;
- Taking up projects in the study and application of research methods;
- Providing consultancy services for designing and implementing small and large research studies;
- Documenting and disseminating innovations in social science and humanities research methods through workshops, seminars and conferences.

### Events/ Activities

Organised a Talk, Using auto/biographies in social research: (Re)building connections with self and structures, by Rukmini Sen, School of Liberal Studies, AUD, 14 January 2021.

Co-organised with Research and Consultancy Division, AUD, a webinar, What is ethical research? 12 December 2020.

Jointly organised with School of Culture and Creative Expressions, School of Design, and Centre for Development practices, a panel discussion, Performance/creation as research: A discussion, 24 July 2019.

Organised a talk titled, Thematic for a feminist study: Reading race, gender and the archive with Saidiya Hartman, by Anita E. C, School of Culture and Creative Expressions, AUD, 5 February 2021.

Organised a talk, Ambedkar's contributions to Indian political economy: Some methodological implications, 27 January 2021



### **3.9. Centre for Urban Ecology and Sustainability [Data awaited]**

The Centre for Urban Ecology and Sustainability (CUES) was set up with a view of working towards the creation of sustainable cities and enhancing the quality of urban spaces to benefit present and future generations. The Centre serves as a focal point where scientists, locals, government agencies and private consultants converge and participate in the planning, implementation, and evaluation of sustainable environmental projects in cities. The Centre collaborates with Schools and other Centres in the University on areas of common interest and builds linkages with academic programmes within the University to provide opportunities to students to foster engaged scholarship. The Centre is managed by a Director under the guidance of a duly constituted Advisory Board chaired by the Vice Chancellor.

The Centre pursues research in the field of urban ecology under three broad programmes: Wetlands Programme, Parks and Forests Programme, and Urban Sustainability Programme. The Wetlands Programme of the Centre actively undertakes action research on urban wetlands with a view to enhance their ecological character and ensure their long-term sustainability. The Parks and Forests Programme of the Centre aims at undertaking research of urban parks/ forests in an effort to understand concerns over their future. The main focus of the Urban Sustainability Programme is on spreading awareness about sustainable cities and fostering sustainable values in urban societies.

#### 4. FACULTY PUBLICATIONS

##### School of Business, Public Policy and Social Entrepreneurship

Awasthy, R., & Gupta, R. K. (2021). Unraveling the layers of Indian culture and worldview: An exploratory study. *International Journal of Indian Culture and Business Management (IJICBM)*, 22(1), 137 – 166.

Goel A., & Awasthy, R. (2020). Are video resumes preferred by job applicants? Information technology in recruitment. In S. K. Sharma, Y. K. Dwivedi, B. Metri, & N. P. Rana (Ed.), Re-imagining diffusion and adoption of information technology and systems: A continuing conversation. *IFIP Advances in Information and Communication Technology* (Volume 618). Cham: Springer.

Dave, K. (2021). Impact of Covid-19 on waste management practices: An emerging marketing perspective. In H. Chaturvedi & A. K. Dey (Eds.), The new normal challenges of managing business, social and ecological system in the post Covid-19 era. Delhi: Bloomsbury. <https://www.bloomsbury.com/uk/new-normal-9789354350450#>

Pachar, N., Gupta, A., & Jha, P. C. (2020). Bi-level efficiency evaluation of Indian electronics retail sector based on DEA Stackelberg Game Approach. *Yugoslav Journal of Operations Research*, 30(4), 461-481.

Kaicker, N., Dutta, G., Das, D., & Banerjee, S. (2020). Time of use pricing of electricity in monopoly and oligopoly. *Opsearch*. <https://doi.org/10.1007/s12597-020-00465-6>

Aggarwal, R., & Gaiha, R. (2020, December 31). Make sense of sensitivity: How the financial markets rode a roller coaster this year. *The Economic Times*.

Imai, K., Kaicker, N., & Gaiha, R. (2020, December). *The Covid-19 impact on food prices in India* (Working Paper 2020-051). Global Development Institute.

Kaicker, N., & Gaiha, R. (2020, November 10). Food price comparisons could sometimes be deceptive. *The Mint*.

Kaicker, N., & Gaiha, R. (2020, August 14). To beat the coronavirus, India needs to accelerate drastic behavioural changes. *The Economic Times*.

Kaicker, N., & Gaiha, R. (2020, July 9). Life and death questions in the Covid pandemic. *The Business Standard*.



Kaicker, N., Gaiha, R., & Aggarwal, R. (2020, June-July). *Time-series analysis of food commodity prices in Jharkhand* (Working Paper 2020/08). Australia South Asia Research Centre.

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Kaicker, N., & Gaiha, R. (2020, June 30). The gap in covid severity between rich and poor states. *The Mint*.

Kaicker, N., Imai, K., & Gaiha, R. (2020). Severity of the COVID-19 pandemic in India. The case of three states: Maharashtra, Jharkhand and Meghalaya (Working Paper 2020-047). Global Development Institute.

Singh, S., Mathur, K., & Kumar, H. (2020). Impact of COVID-19 on stock returns of hotel industry: An event study approach. In V. Zutshi, N. Chaudhary, A. Singh, & P. Lakhawat (Eds.), *Rebuilding tourism and hospitality sectors: COVID-19 crisis, policy, solutions and the way forward* (pp. 101 – 113). Delhi: Bharti Publications.

### School of Culture and Creative Expressions

Biswas, B. (2021). Between ekstasis, ekphrasis and kinesis: Theatricality and performativities in the poetry of Meena Kandasamy. *Journal of Comparative Literature and Aesthetics*, 44(2), 61-72.

Jain, S. (2020, August). Asabhya naate. In S. Jain, L. Khodke, S. Singh and V. Sabhaney (Eds.), *Drawing Resistance*, 2. <https://drawingresistance.files.wordpress.com/2020/08/drawingresistanceissue2.pdf>

Jain, S., Khodke, L., Sabhaney, V., & Singh, S. (2020, August). [Zine]. Drawing resistance. In S. Jain, L. Khodke, S. Singh, & V. Sabhaney (Eds.), *Drawing Resistance*, 2. <https://drawingresistance.files.wordpress.com/2020/08/drawingresistanceissue2.pdf>

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Jain, S. (2020, May). [Illustration]. Ek philistini shayad kahe. In S. Jain (Eds.), *BlueJackal*. Delhi: BlueJackal.

Katyal, A. (2020). [Poem]. The daily life of Trivedi ji (Tr. from Shubham Shree's Hindi poem). *Poetry International*. Rotterdam: Poetry.

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Katyal, A. (2021). [Poem]. But who will take care of you. *The Conflict Journal*.

Katyal, A. (2021, January). [Poem]. 'Question and answer', 'these days', 'falcon'. In N. S. Roy (Eds.). *Shimmer Spring*. New Delhi: Juggernaut.

Katyal, A. (2020, December). [Poem]. And now when my days blacken like metal, I am wearing an omen. In A. K. Deb & S. Mukherjee (Eds.), *Doublespeak*. New Delhi: Doublespeak.

Katyal, A. (2020, November). [Poem]. A quarrel can end in two ways. In K. Sengupta (Ed.), *Hawakal*.

Katyal, A. (2020, November). [Audiobook]. *Like blood on the bitten tongue: Delhi poems*. New Delhi: Westland-Context.

Sadanandan, S. (2020). Digital pothuma: Padana sankethika vidyagalum padippinte sankethangalum. In D. Raj (Ed.), *E-Learning: Enth, engane?* (pp. 75-82). Kottayam: DC Books.

Sadanandan, S. (2020). Technologies of/and art. In V. Shivadas et. al. (Eds.), *Expanded education programme: Students Biennale 2018*.

Sadanandan, S. (2020). A case for precarious monuments. In B. Levin et. al. (Eds.), *Arts of the working class*. (pp. 33). Berlin: Reflektor Monde.

### **School of Design**

Maddipati, V. (Ed.). (2019). *Gandhi and architecture: A time for low-cost housing*. Abingdon: Routledge.

### **School of Development Studies**



Chakravarty, D. (2021). Schooling, work and early marriage: Girl children in contemporary Bengal. In S. Sen & A. Ghosh (Eds.), *Love, labour and law: Early and child marriage in India* (pp. 139-165). New Delhi: Sage Publications.

Chakvarty, D. (2021). Loosing strength and/or relevance? Trade unions and neo liberalism. In P .Swaminathan & U. Rani (Eds.), *Broadsheet on Contemporary Politics – State capital nexus: Implications for labour*. Anveshi. <https://www.anveshi.org.in>

**Chakravarty, D. & Chakravarty I.** (2020). When "Ramukakas" left women and girl children domestic workers of Kolkata: 1981-2010. In A. Roy and M. Waligora (Eds.), *Kolkata in space, time and imagination* (Volume 2) (pp. 113-148). New Delhi: Primus Books.

Damodaran, S. (2021). Migration and informalisation. In P .Swaminathan & U. Rani (Eds.), *Broadsheet on Contemporary Politics – State capital nexus: Implications for labour*. Anveshi. <https://www.anveshi.org.in>

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## **5. Divisions of the University**

### **5.1. International Affairs Division**

The International Affairs Division (IAD) is the chief node for implementing the university's internationalization policies and managing international collaborations and partnerships. IAD was officially notified on 13 February 2019 following a decision of the Board of Management (26 December 2018) to replace the mainly consultative Advisory Committee for International Partnerships (ACIP, created 2013) with an administrative unit (office) that would more comprehensively initiate, manage, and monitor the international engagements and activities of the university.

#### **Division Personnel:**

Radha Chakravarty was appointed Dean IAD, replacing Denys P. Leighton, with effect from 7 January 2021

Priyasha Kaul was appointed Deputy Dean, IAD with effect from 24 May 2019.

Noorul Huq is the IAD Office In-Charge (Deputy Registrar) with effect from 03.03.2021

### **International Associations**

No new MoU's were signed during this period. The following MOUs are currently under consideration for international tie-ups with diverse universities in different regional caches to strengthen AUD's global outreach:

- Agreement of Cooperation between AUD and The University of Capetown (South Africa)
- Memorandum of Understanding between AUD and Chiangmai University (Thailand)
- Memorandum of Understanding between AUD and Georg August University (Gottingen, Germany)

### **Events and activities**

- AUD in association with the Indiana University and the IU India Gateway organised a webinar entitled 'The city in India: Before and after Covid 19' on the 14th of October



2020. Michael S. Dodson and Ishan Ashutosh from the Indiana faculty along with Rohit Negi and Rachna Mehra from AUD took part in the discussion.

- IAD along with SLS is currently hosting a foreign research scholar, Tanja Luschinger, from the University of Zurich since February 2021 at AUD. Tanja Luschinger is conducting her PhD fieldwork while at AUD under the mentorship of Rukmini Sen. The title for the thesis is 'Negotiation of moralities and difference within mixed couples'.

### **Achievements**

As a part of IAD's quest for facilitating international alliances for the AUD community, AUD has attained the membership of the Association of Commonwealth Universities (ACU), an international higher education umbrella platform for the Commonwealth countries.

### **Foreign Student Admissions**

The 2020-21 foreign student admissions cycle for undergraduate and taught postgraduate programmes was duly carried out despite the global impact of the ongoing pandemic. The deferred 2020-21 foreign student admission cycle for postgraduate research programmes is currently underway. Currently, five foreign students are enrolled at AUD spread across different schools. One student took admission to AUD programmes in 2020 under the Foreign Student quota.

| S. No. | Name of Student | Admitted to                    |
|--------|-----------------|--------------------------------|
| 1.     | Jigme Wangchuk  | MA English (School of Letters) |

IAD has worked to provide pastoral care and support to the foreign students currently enrolled at AUD. It has been in active communication with the FS members of the AUD community to offer support whenever required.

## 5.2. Research and Consultancy Division

The Board of Management in its 25<sup>th</sup> meeting held on 26.12.2018 approved the proposal for the creation of the office of Research and Consultancy (R&C). The R&C division was notified on 13 February 2019 and took over the reins for overseeing research projects from the Academic Committee for Research Projects Management (ACRPM).

The R&C Division looks after research and consultancy related matters in the University. The Division oversees the research and consultancy projects done by faculty either individually or in collaboration with external agencies or institutions. This involves ensuring that research and consultancy carried out by faculty members complies with the appropriate regulatory, legal, professional, and ethical standards. The R&C Division is mandated to create frameworks and most importantly to create an enabling environment for research and consultancy projects to take place within AUD and in collaboration with outside members or institutions. The Division also has to facilitate, advise and help faculty members embarking on research or consultancy projects.

Another aspect that the R&C Division looks after is capacity building in research by helping develop skills and methodological insights in research among the University community.

A Working Group was constituted for the R&C Division vide notification dated 09.10.2019. The tenure of the working group is for two years from the date of notification. The main aim of creating the working group was to help the Dean R&C and the Division to help fulfil the mandate of the Division. Working Group (R&C) members are drawn from all Campuses of AUD.

1. Geetha Venkataraman, Dean (R&C), Chairperson
2. Yogesh Snehi, Dy. Dean (R&C), Convener
3. Budhaditya Das, Dy. Convener (SCR), Member
4. Jyotirmoy Bhattacharya, Member
5. Rachna Mehra, Member
6. Sunalini Kumar, Member
7. Anandini Dar, Member
8. Harsh Kapoor, Member Secretary



Kritika Mathur and Alka Rai had been special invitees for the Working Group meetings since January 2020. They were added as members of the Working Group vide notification dated 11.09.2020. Considering the COVID-19 pandemic constraints and the commitment of the members to their respective campus's/School's work, the Working Group had its meetings in an online mode.

### Research Projects

The Division received 21 applications for the second round of the Seed Money Grant for Faculty Research (SMG), to be awarded in 2019-20. Out of these 16 faculty members were disbursed the seed money grant of Rs. 1 lakh each for various projects approved through an institutionally laid down due process. Two faculty members withdrew as their projects would need to undergo substantial revision due to the pandemic related restrictions. Due to the pandemic related exigencies the faculty members requested for extensions and in some cases re-appropriation of budget heads. To facilitate the completion of the projects approvals for such requests were given by Dean R&C.

Apart from SMG, the R&C division also provides funds for research projects. Calls for such projects are done from time to time. The recent round of a call, for applying for funding from AUD for research projects ended on 15 February 2020. A total of 10 faculty members have applied for grants and the due process is underway. It is expected that the award letters will be issued to the successful candidates in July 2021.

### Consultancy Projects

The Research and Consultancy division facilitates revenue generation as per the Consultancy Policy approved by the BOM in its 24th meeting held on 24 July 2018. The Consultancy Policy provides an enabling mechanism to facilitate faculty and staff of Schools and Centres to offer their academic and professional services.

The details of the ongoing consultancies in the year 2020-21 are as follows

| S. No. | Title | Organisation and Amount | Name of Faculty | Start Date | End Date |
|--------|-------|-------------------------|-----------------|------------|----------|
|--------|-------|-------------------------|-----------------|------------|----------|

|    |                                                                     |                                                |                              |               |                                                                 |
|----|---------------------------------------------------------------------|------------------------------------------------|------------------------------|---------------|-----------------------------------------------------------------|
| 1. | Generating Women Employment through Public Employment Opportunities | Economics Research Foundation<br>Rs 5,30,000/- | Jayati Ghosh/Dipa Sinha, SLS | November 2019 | January 2021<br>(including a no cost extension due to Covid-19) |
| 1. | Assessment and Review of the TMF English-Winglish Programme         | Tech Mahindra Foundation<br>Rs 3,08,000/-      | Amol Padwad, CELE            | August 2019   | Originally till August 2020, but extended up to 31 March 2021   |

### Events and Activities

The R&C Division organises regular seminars for showcasing faculty research through its seminar series, Faculty Seminar and Paper Presentations (FACSAPP). FACSAPP attempts to bring to public view a discussion around AUD Faculty publications, project outputs and working papers. It is an effort directed towards making sense of research within the University space. FACSAPP is sometimes held through collaborations with other seminar series taking place via collectives or through regular series that happen within Schools and Centres.

Due to the COVID-19 pandemic FACSAPP was conducted in the online mode of webinars. This adaptation not only helped overcome the constraints of the pandemic but also provided an opportunity to widen the audience reach and resource persons' access. Discussions were organised with speakers from outside Delhi and India. E-certificates were provided to registered participants of the webinars.

The details of the FACSAPP held during the year 2020-21 are as follows.

| S. No. | Title of Programme | Date | Resource Persons |
|--------|--------------------|------|------------------|
|        |                    |      |                  |



|    |                                                                               |            |                                                                                                                                                                                    |
|----|-------------------------------------------------------------------------------|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | Vishwavidyalaya parisar<br>jiwan aur Hindi upanyas                            | 26.08.2020 | Archana Penyuli (Writer from Denmark),<br>Rama (Principal, Hansraj College, DU),<br>Suryanath (Senior Journalist & Story<br>writer), Anand K. Singh, (well-known<br>Poet & Critic) |
| 2  | Women's work<br>widowhood in a small<br>peasant economy of<br>colonial Bengal | 16.09.2020 | Praveena Kodoth (Centre for<br>Development Studies, Trivandrum)                                                                                                                    |
| 3  | Disability in South Asia:<br>Knowledge and<br>experience                      | 28.10.2020 | Tanmoy Bhattacharya (Delhi University),<br>Rukmini Sen (SLS, AUD), Sandeep R.<br>Singh (SOL, AUD), Nidhi Goyal<br>(Feminist Activist and founder of Rising<br>Flame)               |
| 4  | Flame on a hill: A<br>collection of stories                                   | 24.02.2021 | Shad Naved (SOL, AUD) with Shelmi<br>Sankhil (SOL, AUD)                                                                                                                            |
| 5  | Gandhi and architecture:<br>A time for low-cost<br>housing                    | 26.02.2021 | Ajay Skaria (University of Minnesota) in<br>conversation Venugopal Maddipati<br>(SDes, AUD)                                                                                        |

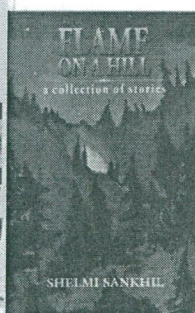
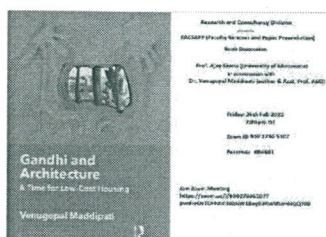
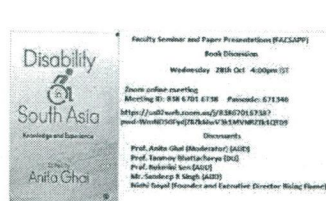
Apart from FACSAPP events the R&C division also holds workshops/webinars which helps capacity building or are related to enabling research at AUD. Three workshops were held in 2020-2021 with this purpose. The details are given below.

| S. No. | Type of Programme | Title of Programme             | Date of Event | Details of Resource Persons (Institution)                             |
|--------|-------------------|--------------------------------|---------------|-----------------------------------------------------------------------|
| 1      | Webinar           | Academic Integrity in Research | 16.10.2020    | Ramesh C. Gaur (IGNCA, New Delhi) Dr Sandeep K Pathak (IISER, Bhopal) |
| 2      | Webinar           | What is Ethical Research       | 12.12.2020    | Honey O. Vahali (SHS, AUD), N. Nakkeeran (SGA & CRM, AUD),            |

|   |          |                            |            |                                          |
|---|----------|----------------------------|------------|------------------------------------------|
|   |          |                            |            | Saumya Uma (OP Jindal Global University) |
| 3 | Workshop | Getting started with ORCID | 22.01.2021 | R.C. Sharma (SGA, AUD)                   |

The R&C division had organised a 5-day research festival 'Shodhotsav' across all its campuses in January 2020.

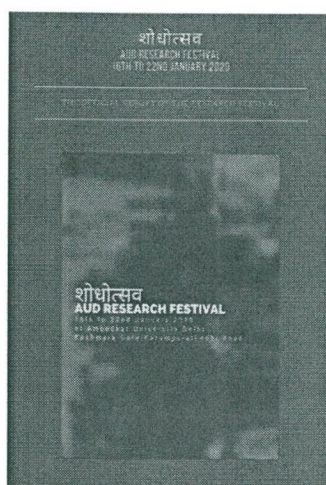
### Flame on a hill



R&C Div. In collaboration with NCT and SGA  
Faculty Seminar and Paper Presentation (FACSAPP)  
Book Discussion  
Dr Shad Nanded in conversation with Sheeli Sankhil  
(School of Letters AUCS)  
Venue: Room No. 2  
4th Campus, AUCS  
Wed, 24th Feb 2021  
Time: 2:30-4:00 pm  
Only all participants will be allowed. Please drop in a mail to [rcdiv@jgu.ac.in](mailto:rcdiv@jgu.ac.in) to join us.  
All norms of social distancing will be followed. Please wear your masks and carry your hand sanitizers.  
There will be book signing at the venue post discussion.



Faculty Seminar and Paper Presentation (FACSAPP)  
A discussion on the paper  
'Women's work and widowhood in a small peasant economy of colonial Bengal' by Prof. Deepika Chakraverty [GUC, AUD]  
Discussion:  
Prof. Pravarna Kodeth  
(Centre For Development Studies, Trivandrum)  
Wednesday 16th Sep '20 4.00 pm  
Zoom Meeting ID: 878 3006 9618  
Password: 830807





### 5.3. Library Services

AUD has three well-resourced campus libraries based in three Kashmere Gate, Karampura and Lodhi Road campus. The main library is at Kashmere Gate (KG) campus. The reading space as stack rooms are air-conditioned in each campus library. Each campus library has different sections like acquisition section, circulation section, reference section, technical section, stack room, reading rooms, and inclusive library for especially abled users. Most of the operations of the library are automated. AUD library has a centralized database on an open-source library management software (LMS) KOHA for all the campuses. Library has facility of on campus as well as off campus (remote access) facility through VPN and INFED to access all subscribed resources. AUD library remains open from 8.00 AM to 8.00 PM throughout the year except for three national holidays.

AUD library has affluent collection of national and international print journals e-journals, eBooks and publisher's database specialized in the field of social science and humanities. The library has the membership of DELNET (Developing Library Network) for inter-Library Loan and membership and access to INFLIBNET's eShodhSindhu a consortia along with Shodhganga, a reservoir of Indian theses and dissertation.

The details of the print book collection for 2020-21 are as follows:

| Campus | Total Procured Collection | Added in 2020-21 | Total Gifted Books | Added in 2020-21 |
|--------|---------------------------|------------------|--------------------|------------------|
| KG     | 45894                     | 76               | 4902               | 76               |
| KP     | 10033                     | 20               | 85                 | 20               |
| LR     | 5754                      | 232              | 268                | 14               |

| Library Collection |                        |                          |        |
|--------------------|------------------------|--------------------------|--------|
| Campus             | Bound Volumes Journals | Dissertation and Thesis  | CD/DVD |
| KG                 | 702                    | 204 (15 added this year) | 262    |
| KP                 | 828                    | -                        | 11     |

|    |    |     |    |
|----|----|-----|----|
| LR | 58 | 177 | 62 |
|----|----|-----|----|

AUD Library has a rich collection of E-Resources. These electronic resources can be accessed 24X7 through INFED and Sophos remote access platforms. AUD Library subscribes to:

- More than 19222 e-journals
- More than 2 lakhs e-books
- 35 online databases

#### **Library Services and Facilities**

- Circulation Service
- Reference Service
- IT Services/Computer Facilities
- Internet and Wi-Fi access
- Document Scanning Facility
- Information Literacy Programme/User's orientation program
- Remote Access
- Online Public Access Catalogue (OPAC)
- Intra Campus Loan (ICL)
- AC Reading and Stack rooms
- Fully Automated Library
- 24X7 access of online resources
- Suggestion Box/Feedback
- Online book renewal facility
- Document Delivery Service (DDS)
- Selective Dissemination of Information (SDI)
- Current Awareness Services (CAS)
- Bibliographic Compilation



- Access of E-ShodhSindhu and Shodhganga through INFLIBNET
- Library Facebook page
- Membership of Sugamya Pustakalay (DFI) -Daisy books (Talking Books) access to visually challenged users
- Jaws software (Screen Reader Software)
- Scanner cum reader which can convert text into speech
- Audio Books Service
- Each library has ramp for easy movement of wheel-chaired users
- Maintains three feet distance between racks
- Lower shelves for easy access

### **Institutional Repository**

The library has developed its institutional repository on an open-source software “DSpace”. As of now total 367 documents uploaded in which 163 publications uploaded this year only.

### **Resource Sharing**

As the part of resource sharing AUD library has ordered 48 different titles for AUD users whereas library has lent 62 titles to universities and institutions across the India through DELNET. Library has arranged more than 70 articles and book chapters from different libraries as well as from publishers to faculty and students.

### **Honours/Awards/Achievements**

Debal Kar was in the top 50 librarians across India list announced by uLektz Wall of Fame, on 30 May 2020, for the year 2019.

### **Presentations**

Debal Kar presented a paper, Asia's ten most beautiful libraries, in the session Asian Libraries at Cross Road in the Annual Conference & INFO-EXPO organised online by Special Libraries Association (SLA), North Carolina, USA, 05-16 October 2020.

Alka Rai Presented a paper, Library services during Covid-19: An attempt to bridging the learning gaps, in the Western Balkan Information and Media Literacy Conference, Bosnia, on 10 December 2020.

### **Lectures/Accomplishments**

Alka Rai was awarded Doctor of Philosophy in Library and Information Science from Jiwaji University Gwalior on 7 August 2020.

Alka Rai delivered a talk, E-books: The past, present and future, in a webinar titled Overview on demystifying e-resources, organised by the Madhya Pradesh Library Association (MPLA), on 7 June 2020.

Alka Rai was invited as a speaker in a webinar Learning web search and research, organised by the Legal Help Line India, on 23 June 2020.

Alka Rai was invited as subject expert for the live program of National Institute of Open Schooling streamed at PM e-Vidya -10 and e-Vidya 12 Channels on 8 October 2020 and 11 February 2021.

Alka Rai was invited as expert for mentorship program of library associates of Khaitan and Company on 12 October 2020.

Alka Rai organised a webinar, Academic integrity in research, with Research & Consultancy Division, AUD, on 16 October 2020.

Alka Rai was invited as a resource person for the three days school librarians in-service training program (INSET) organised by SCERT Delhi, during 24-26 February and 3-5 March 2021.

Alka Rai completed an online certificate course, Introduction to Digital Humanities, offered by the Harvard University.

### **Events and Activities**



Conducted more than 25 orientation programs for its users on use of online resources, reference management tools to promote ethics in research and maximize the uses of resources.

Conducted two hours long webinar for MA Global Studies Students on 29 April 2020

Organised two online hands-on training sessions on URKUND plagiarism software for AUD fraternity on 12/05/2020 and 04/06/2020.

Organised in collaboration with Elsevier a research article writing webinar 'Basics of planning your research article writing' on 29 June 2020. The second session in this webinar was on Mendeley, a reference management tool. More than 440 national and international (participants from Australia, Nigeria, and Fiji) participants registered for the webinar. Around 210 faculty members, research scholars, and librarians from various institutions attended this webinar.

Organised a hands-on-session on 'Use of online resources' for MA Gender studies students on 13 August 2020, conducted by Alka Rai, Deputy Librarian, AUD.

Organised user's awareness programme for MA History students and faculty on 14 December 2020.

Organized an interactive programme for the students of SDS and SHE on 21 January 2021, on the Mendeley desktop version.

#### **5.4. Information Technology Services**

The University strongly believes that Information Technology is a fundamental organiser in relationship development and making improvements to higher education. AUD's IT vision is to provide information delivered instantly and securely to students, faculty and staff when needed, which is capable of analysis for constant improvement and research through an active process that requires communication and collaboration across academicians.

The Division of IT Service is committed to delivering a technological advantage to different stakeholders of the University by fostering creative and innovative use of technology to achieve the University's objectives. The division promotes effective stewardship of information assets and provides a secure, reliable infrastructure and application support, so as to meet the ever-changing needs of the university community. It helps to improve teaching skills and learning abilities of the students.

In this pandemic year 2020-21, the IT Services play a major role to run the university maximum services including teaching in the online mode using the many tools and technique. IT Services learnt, adopted and modified the available infrastructure into online mode.

##### **IT Facilities**

IT division offers following major services for the most common needs of the students, researchers, teachers, and other staff.

AUD is part of NKN (National Knowledge Network) project, which is a state-of-the-art multi-gigabit pan-India network for providing a unified high-speed network backbone via 1 gbps connectivity. This is useful for the purpose of knowledge sharing and collaboration of students, research scholars, faculty and other staff between different universities across the country. At present, the three campuses of AUD are connected via 100 mbps MPLS connectivity, for the purpose of collaboration, use of resources and implementation of similar IT services across all campuses.

**VPN:** Virtual Private Network connectivity has been provided so that digital information is accessed by authorized users remotely. Ubiquitous access to e-journals has been provided to the students, researchers, and faculty. This has played a crucial role during Covid pandemic period for remote access to the e-journals by students, scholars, and the faculty.

**Computer resources:** The servers with virtualization have been deployed for different applications, database, e-learning modules, and other ancillary IT services. The faculty and



staff have been provided end user compute resources such as desktops/laptops to cater to their day-to-day needs.

**Wi-Fi facility:** All the campuses have the Wi-Fi connectivity to access the seamless internet to the students, faculty, and staff. Login facility enabled with single sign on (SSO) so that devices automatically connected once in Wi-Fi range.

**Storage:** Central storage system can be accessed by faculty and staff to store their important data. Open-source solution such as DSpace, collective access etc has been deployed for document repository.

**ERP:** A common integrated ERP System has been successfully implemented leading to realization of efficiencies of student lifecycle management.

**University website and portals:** Admission and recruitment portals along with website of the University have been deployed to provide information to the existing and new students, and other important stakeholders.

**Intranet:** A larger initiative to unlock synergies and harmonize processes through seamless flow of information, across our campuses, Intranet has been deployed. The Intranet acts as an electronic notice board for internal university community.

**Email:** Students, researchers, faculty and staff are given official email id in the domain of aud.ac.in.

**IT labs:** The University has IT labs in all three campuses which are used by students and faculty for their learning enhancement, course modules along with other academic and research activities.

**E-learning:** AUD promotes and supports the development and continuous improvement of the courses and programs to provide students with the optimum learning experience, which is distinctively an AUD experience. The faculty and scholars use a wide range of materials to support exceptional discussions, teaching including notes, handouts, audio, images, animations, multimedia materials and other stuff. Most classrooms are equipped with audio visual aids to cater to the needs of teaching. E-learning tools such as Moodle and Google Classroom are used in the university by faculty members for their respective course contents. These tools along with other infrastructure services have contributed in the management of online learning activities during the Covid19 pandemic. The University has successfully conducted academic activities using the e-learning tools available with the University.

**IT helpdesk:** An online centralised helpdesk system for all three campuses has been deployed which is aimed to offer a multi-dimensional resource, designated to help in reducing downtime in IT services and functions and making them available for maximum time. End users can create their IT service request online and track the same if needed. A dashboard has been deployed to provide the real-time status of the IT services to senior management.

**Academic tools:** Software such as SPSS, STATA, e-View, Mathematica, Arc-view GIS, Adobe Master Collection, JAWS, Symantec endpoint protection, and Atlas TI, have been installed at respective IT Labs for the research and academic purposes to be used by the University's community.

### **IT Governance and Future Roadmap**

IT governance model has been setup which acts at the strategic, tactical, and operational levels through the assignment of decision-making authority and accountability to encourage desirable behaviour in the use of IT. An IT advisory committee consisting of external subject matter experts from eminent organisations has been constituted to advice on the new IT infrastructure and application initiatives. An ERP committee has been constituted to evaluate the process automation requirements and recommend a charter to implement initiatives aligned with the University requirements. A web taskforce committee has been constituted to address the requirements of website portals of the university and respective schools. The ERP and web taskforce committee acts as change management board for their respective areas. This helps in optimising IT application by formalised processes that may exist in one or more Schools/Divisions across the University.

AUD IT roadmap includes upgradation of ERP, website, and introducing mobility to assist academicians and staff for enhanced process automation. For enabling the University to respond rapidly to evolving needs, the core IT infrastructure consisting of servers, networks, Wi-Fi connectivity, business continuity plans, and disaster recovery management is being redesigned to provide a stable, scalable and secure platform for institutional growth. IT Services has taken initiatives in the direction of green data centre by implementing virtualization technology. This will help to scale on demand based on operational requirements and will result in significant cost efficiencies. The IT Services believes in implementing the solutions 'the open source way; which promotes collaborative participation, rapid prototyping, transparency, and community-oriented development. A



comprehensive process design exercise covering processes across various divisions is being initiated.

### **5.5. Student Services**

The Dean, Student Services, heads the Student Services Division. The division coordinates with the student cell, liaises with the University Development Fund Managing Committee (UDFMC), maintains the records of the committees and oversees the following:

- Admission-related matters, advertising, and publicity, coordinating the admission procedures, maintaining stock records of application/admission forms and collection of fees.
- Awarding fee-waivers, scholarships, student travel grant, disbursement of Student Welfare Fund, Learning Enhancement Fund, stipend of research scholars, refund of Caution Deposit.
- Issuing bonafide certificates, scholarship certificates and other relevant documents.
- Liaising with the Directorate of Higher Education, Government of NCT of Delhi and participating in educational fairs.
- Convening the University Development Fund Managing Committee (UDFMC) meetings and maintaining the records of the University Development Fund.

### **Admission Process**

Admissions procedure for BA, BVoc, MA programmes begins in May-June and for MPhil and PhD programmes during July-August.

### **Reservation**

Admissions are made in accordance with the reservation policies of the Government of NCT of Delhi in respect of various socio-economic groups and other categories as applicable to institutions of higher education. Applicants claiming the benefit of reservations have to produce the requisite certificates from the competent authorities. The current scheme of reservations is given below:

Students from the NCT, Delhi—85%

Students from outside the NCT, Delhi—15%



### **Selection Criteria**

Admissions to undergraduate programmes are based on merit (marks obtained in Class XII examinations for all BA programmes, and for all BVoc programmes, the selection is based on merit and interview) and those to the postgraduate and research programmes (MPhil and PhD) are based on written examination and interview. Specific eligibility criteria may vary from programme to programme.

### **Foreign Students**

One seat is reserved for foreign students in every programme. The degrees of foreign nationals must be recognised by the Association of India Universities. Foreign nationals who are not in India must apply through their Embassy or Consulate. All foreign nationals must hold a student visa valid for the entire period of study, endorsed by the Ministry of External Affairs, Government of India. Fee for foreign students is twice the fee applicable to Indian students for each semester along with Rs. 500 per semester towards the Student Welfare Fund and a refundable deposit of Rs. 10,000.

### **Fee Structure**

The University fee structure ranges from Rs. 800 to Rs. 2640 per credit of the programme. In addition, the University also collects Rs. 500 per semester, towards the Student Welfare Fund and a refundable, one-time caution deposit of Rs. 5000 at the time of admission. The fee structure may vary from one programme to another. Students are required to pay the fees of the subsequent semester/s within four weeks of the commencement of classes. A penalty of Rs. 100 is imposed per week for late payment and after four weeks of non-payment, the student is de-enrolled from the programme.

### **Refund of Fees**

After being admitted, if a student chooses to withdraw from the programme, the fee is refunded in accordance with the timing of the withdrawal.

### **Fee Waiver**

The University offers full waiver of tuition fees to all students belonging to SC, ST and PwD categories subject to submission of category certificate. Students from economically weaker backgrounds, other than SC/ST/PwD categories can avail tuition fee concession subject to submission of income certificate issued by office of the Tehsildar/Sub-Divisional Magistrate/ BPL ration card (if applicable). Bifurcation of slab -wise concession based on gross annual family income is as follows:

| Slab   | % of Tuition Fee Waiver | Gross Annual Family Income               |
|--------|-------------------------|------------------------------------------|
| Slab-1 | 100% Tuition Fee Waiver | ₹ 3 Lakh or below                        |
| Slab-2 | 75% Tuition Fee Waiver  | ₹ 4 Lakh or below but more than ₹ 3 Lakh |
| Slab-3 | 50% Tuition Fee Waiver  | ₹ 5 Lakh or below but more than ₹ 4 Lakh |
| Slab-4 | 25% Tuition Fee Waiver  | ₹ 6 Lakh or below but more than ₹ 5 Lakh |

This year 1102 students availed fee-waiver and the number of students (School-wise) who availed fee waiver are given below [Monsoon Semester 2020 and Winter Semester 2021 – in process]:

| <i>School</i> | <i>Number of students</i> |
|---------------|---------------------------|
| SBPPSE        | 61                        |
| SCCE          | 29                        |
| SDS           | 36                        |
| S Des         | 14                        |
| SES           | 69                        |
| SHE           | 25                        |
| SHS           | 107                       |
| SLS           | 141                       |
| SoL           | 72                        |
| SLGC          | 50                        |
| SUS (KG+KP)   | 279                       |



|              |             |
|--------------|-------------|
| SVS          | 84          |
| SGA          | 135         |
| <b>TOTAL</b> | <b>1102</b> |

### Scholarships

Ten percent of the tuition fee collected is disbursed as scholarship. Scholarships awarded at the University are of two kinds: merit-based and academic progression. Merit-based scholarships are awarded as per the CGPA and academic progression scholarships are awarded to students whose CGPA has improved from the previous semester. This scholarship acts as an encouragement for students to improve their overall grades.

Details of school-wise scholarship disbursement this year are as follows [Monsoon Semester 2020 and Winter Semester 2021 – in process]:

| School name  | Merit based Scholarship | Academic Progression Scholarship |
|--------------|-------------------------|----------------------------------|
| SHS          | 44                      | 04                               |
| SoL          | 26                      | 0                                |
| <b>TOTAL</b> | <b>70</b>               | <b>04</b>                        |

### Student Welfare Fund

The University has created a student Welfare Fund with the objective of providing financial assistance to meet the welfare requirements of students in need, such as emergent medical assistance, purchase of books and study material, meeting the boarding and lodging expenses equivalent to the amount that is required to avail AUD hostel facilities, and any other comparable needs of students.

An amount of Rs. 500 per semester is collected from all students towards the Student Welfare Fund and an equal amount is contributed by the University. The fund is managed and monitored by a committee that includes nominees of the student community.

### Learning Enhancement Fund

After allocating 10% as scholarship amount out of tuition fee collected, 25% of the remaining amount is set aside as Learning Enhancement Fund to meet the expenses incurred under various field trips/immersions in each semester the various programmes of the University.

### **Student Travel Grant**

This fund has been created to meet the travel and other expenses of students related to paper presentation or attending conferences within or outside India. The details of student participation in conference/paper presentation are as follows:



| S. | School | Name                | Conference                                                                                                       | Place of Travel                                | Amount     |
|----|--------|---------------------|------------------------------------------------------------------------------------------------------------------|------------------------------------------------|------------|
| 1  | SBPPSE | Varun Sharma        | South Asia conference on social enterprise: Values and processes                                                 | Tata institute of Social Sciences, Mumbai      | 12,030/-   |
| 2  | SHS    | Alpaxee Kashyap     | 3 <sup>rd</sup> European conference on domestic violence                                                         | Oslo, Norway                                   | 1,70,922/- |
| 3  | SUS    | Muskan Kashyap      | Asia world model United Nations                                                                                  | Bali, Republic of Indonesia                    | 47,530/-   |
| 4  | SHS    | Prashansha Wadhwa   | National seminar on Citizenship, identity and conflict in North East India                                       | Tata institute of Social Sciences, Mumbai      | 6,928/-    |
| 5  | SLS    | Shrestha Chaturvedi | School and conference on cumulative algebra COCOA 2020                                                           | Hue University of Education, Hue city, Vietnam | 4,735/-    |
| 6  | SLS    | Shrestha Chaturvedi | International conference on (ICAACA-2020) algebra                                                                | Jadavpur University, Kolkata                   | 7,098/-    |
| 7  | SDS    | Karan Sachdeva      | 11 <sup>th</sup> international conference on emergence of new practices for growth, competitiveness & innovation | Bhubaneswar, Odisha                            | 11,755/-   |
| 8  | SDS    | Karan Sachdeva      | Conference of Prestige Institute of Management                                                                   | Gwalior, MP                                    | 7,400/-    |
| 9  | SLS    | Kavita Samant       | International conference on recent advances in algebra, analysis and applications                                | Udaipur, Rajasthan                             | 4,735/-    |
| 10 | SLS    | Kavita Samant       | International conference on (ICAACA-2020) algebra                                                                | Jadavpur University, Kolkata                   | 9,333/-    |
| 11 | SUS    | Reva Puri           | Placing The Displacement Within/ APCS Annual Conference                                                          | Rutgers University, New Jersey, USA            | 28,700/-   |

|    |        |               |                                                                                                                               |                                     |          |
|----|--------|---------------|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|----------|
| 12 | SBPPSE | Neha Malhotra | Redefining the Value proposition of medical tourism industry: A Case of Delhi – NCR/ Centre for Management of Health Services | IIM Ahmadabad, Vastrapur, Ahmadabad | 9,460/-  |
| 13 | SOL    | Garima Plawat | Community Driven/ American Folklore Society                                                                                   | Baltimore, Maryland                 | 63,600/- |
| 14 | SHS    | Indu Chauhan  | Engaging with the Unconsoled within- A journey in Search of Self/Annual Conference, Rutgers University                        | Rutgers University, New Jersey, USA | 24,272/- |

### Student Enrolment

The enrolment of students to various programmes this year was 3094. MPhil was not on offer in 2020-21 and admissions for PhD are in process. The details of enrolment are as follows:



| Programme Name                                                                                       | Foreign | UR | OBC | SC | ST | EWS | PwD | Total | Male | Female |
|------------------------------------------------------------------------------------------------------|---------|----|-----|----|----|-----|-----|-------|------|--------|
| <b>School of Business, Public Policy and Social Entrepreneurship</b><br><i>Annual Report 2020-21</i> |         |    |     |    |    |     |     |       |      |        |
| Master of Business Administration                                                                    | 0       | 39 | 13  | 15 | 3  | 4   | 1   | 75    | 43   | 32     |
| MBA Innovation Entrepreneurship and Venture Development                                              | 0       | 8  | 5   | 1  | 0  | 1   | 0   | 15    | 8    | 7      |
| Bachelor of Business Administration (BBA)                                                            | 0       | 22 | 15  | 10 | 2  | 3   | 1   | 53    | 38   | 15     |
| PhD Management                                                                                       | 0       | 8  | 2   | 2  | 0  | 0   | 0   | 12    | 3    | 9      |
| <b>School of Culture and Creative Expressions</b>                                                    |         |    |     |    |    |     |     |       |      |        |
| MA in Film Studies                                                                                   | 0       | 20 | 3   | 2  | 1  | 1   | 1   | 28    | 16   | 12     |
| MA in Literary Art                                                                                   | 0       | 19 | 3   | 2  | 2  | 0   | 0   | 26    | 10   | 16     |
| MA in Visual Art                                                                                     | 0       | 18 | 1   | 3  | 1  | 1   | 0   | 24    | 10   | 14     |
| MA in Performance Studies                                                                            | 0       | 20 | 3   | 1  | 0  | 0   | 0   | 24    | 11   | 13     |
| Ph D Visual Art                                                                                      | 0       | 2  | 0   | 0  | 0  | 0   | 0   | 2     | 1    | 1      |
| Ph D Literary Art                                                                                    | 0       | 1  | 0   | 1  | 0  | 0   | 0   | 2     | 1    | 1      |
| Ph D Film Studies                                                                                    | 0       | 2  | 0   | 0  | 0  | 0   | 0   | 2     | 1    | 1      |
| <b>School of Design</b>                                                                              |         |    |     |    |    |     |     |       |      |        |
| MDes (Social Design)                                                                                 | 0       | 31 | 2   | 5  | 2  | 0   | 0   | 40    | 8    | 32     |
| <b>School of Development Studies</b>                                                                 |         |    |     |    |    |     |     |       |      |        |
| MA in Development Studies                                                                            | 0       | 55 | 7   | 10 | 9  | 3   | 1   | 85    | 33   | 52     |
| Ph D Development Studies                                                                             | 0       | 9  | 3   | 4  | 0  | 0   | 0   | 16    | 4    | 12     |
| <b>School of Education Studies</b>                                                                   |         |    |     |    |    |     |     |       |      |        |
| MA in Education                                                                                      | 0       | 46 | 12  | 12 | 9  | 3   | 1   | 83    | 8    | 75     |
| MA in Education (Early Childhood Care & Education)                                                   | 0       | 43 | 4   | 13 | 10 | 0   | 0   | 70    | 5    | 65     |
| PhD Education                                                                                        | 0       | 7  | 2   | 1  | 0  | 0   | 0   | 10    | 0    | 10     |
| <b>School of Global Affairs</b>                                                                      |         |    |     |    |    |     |     |       |      |        |

|                                                    |   |    |    |    |    |   |   |     |    |    |
|----------------------------------------------------|---|----|----|----|----|---|---|-----|----|----|
| BA Global Studies                                  | 0 | 76 | 21 | 14 | 2  | 3 | 0 | 116 | 71 | 45 |
| BA Sustainable Urbanism                            | 0 | 65 | 9  | 13 | 2  | 3 | 1 | 93  | 53 | 40 |
| BA Social Sciences & Humanities (KP)               | 0 | 67 | 32 | 19 | 8  | 4 | 0 | 130 | 81 | 49 |
| MA Global Studies                                  | 0 | 42 | 9  | 11 | 8  | 0 | 1 | 71  | 34 | 37 |
| MA Urban Studies                                   | 0 | 38 | 1  | 5  | 6  | 2 | 0 | 52  | 24 | 28 |
| <b>School of Human Ecology</b>                     |   |    |    |    |    |   |   |     |    |    |
| MA in Environment & Development                    | 0 | 51 | 5  | 9  | 8  | 0 | 0 | 73  | 22 | 51 |
| Ph D Human Ecology                                 | 0 | 10 | 3  | 1  | 0  | 0 | 0 | 14  | 6  | 8  |
| <b>School of Human Studies</b>                     |   |    |    |    |    |   |   |     |    |    |
| MA in Psychology                                   | 0 | 49 | 22 | 15 | 10 | 6 | 1 | 103 | 7  | 96 |
| MA in Gender Studies                               | 0 | 59 | 6  | 12 | 8  | 1 | 0 | 86  | 3  | 83 |
| M Phil Psychoanalytic Psychotherapy                | 0 | 15 | 6  | 7  | 4  | 0 | 0 | 32  | 6  | 26 |
| MPhil Development Practice                         | 1 | 10 | 7  | 7  | 4  | 0 | 0 | 29  | 13 | 16 |
| M Phil Women's and Gender Studies                  | 0 | 4  | 7  | 4  | 1  | 0 | 1 | 17  | 4  | 13 |
| PhD Psychology                                     | 1 | 6  | 0  | 1  | 0  | 0 | 0 | 8   | 1  | 7  |
| PhD Women's & Gender Studies                       | 0 | 16 | 5  | 6  | 2  | 0 | 0 | 29  | 1  | 28 |
| <b>School of Law, Governance &amp; Citizenship</b> |   |    |    |    |    |   |   |     |    |    |
| BA Law and Politics                                | 0 | 77 | 29 | 21 | 4  | 3 | 0 | 134 | 88 | 46 |
| MA Law, Politics and Society                       | 0 | 38 | 4  | 8  | 6  | 3 | 0 | 59  | 23 | 36 |
| <b>School of Letters</b>                           |   |    |    |    |    |   |   |     |    |    |
| MA English                                         | 0 | 56 | 17 | 11 | 8  | 5 | 1 | 98  | 15 | 83 |
| MA Hindi                                           | 0 | 9  | 2  | 6  | 1  | 0 | 0 | 18  | 10 | 8  |



|                                                        |   |    |    |    |    |   |   |     |    |    |
|--------------------------------------------------------|---|----|----|----|----|---|---|-----|----|----|
| M Phil Hindi                                           | 0 | 4  | 2  | 0  | 0  | 0 | 0 | 6   | 3  | 3  |
| M. Phil Comparative Literature and Translation Studies | 0 | 4  | 1  | 1  | 1  | 0 | 0 | 8   | 2  | 6  |
| Ph D Comparative Literature and Translation Studies    | 0 | 3  | 2  | 2  | 2  | 0 | 0 | 9   | 4  | 5  |
| Ph D English                                           | 0 | 9  | 6  | 3  | 2  | 0 | 0 | 20  | 6  | 14 |
| Ph D Hindi                                             | 1 | 4  | 4  | 3  | 0  | 0 | 1 | 13  | 6  | 7  |
| <b>School of Liberal Studies</b>                       |   |    |    |    |    |   |   |     |    |    |
| MA in Economics                                        | 0 | 40 | 26 | 14 | 6  | 6 | 0 | 92  | 41 | 51 |
| MA in History                                          | 0 | 48 | 13 | 17 | 12 | 2 | 0 | 92  | 40 | 52 |
| MA in Sociology                                        | 0 | 45 | 16 | 16 | 8  | 2 | 0 | 87  | 28 | 59 |
| M Phil History                                         | 0 | 3  | 4  | 5  | 0  | 0 | 0 | 12  | 9  | 3  |
| M Phil Mathematics                                     | 0 | 6  | 2  | 1  | 0  | 1 | 0 | 10  | 2  | 8  |
| Ph D History                                           | 0 | 3  | 0  | 1  | 0  | 0 | 0 | 4   | 0  | 4  |
| Ph D Mathematics                                       | 0 | 2  | 2  | 3  | 0  | 0 | 0 | 7   | 3  | 4  |
| Ph D Sociology                                         | 0 | 7  | 1  | 3  | 1  | 0 | 0 | 12  | 6  | 6  |
| Ph D Economics                                         | 0 | 5  | 3  | 2  | 0  | 0 | 0 | 10  | 1  | 9  |
| <b>School of Undergraduate Studies</b>                 |   |    |    |    |    |   |   |     |    |    |
| BA (H) in Economics                                    | 0 | 51 | 25 | 16 | 3  | 6 | 0 | 101 | 65 | 36 |
| BA (H) in History                                      | 0 | 53 | 23 | 15 | 11 | 6 | 1 | 109 | 69 | 40 |
| BA (H) in Psychology                                   | 0 | 62 | 28 | 19 | 8  | 6 | 0 | 123 | 25 | 98 |
| BA (H) in Social Sciences & Humanities                 | 0 | 46 | 26 | 18 | 8  | 4 | 0 | 102 | 42 | 60 |
| BA (H) in English                                      | 1 | 45 | 33 | 14 | 11 | 8 | 1 | 113 | 25 | 88 |
| BA (H) in Mathematics                                  | 0 | 54 | 26 | 8  | 0  | 7 | 0 | 95  | 70 | 25 |
| BA (H) in Sociology                                    | 0 | 48 | 26 | 21 | 6  | 5 | 1 | 107 | 46 | 61 |

| School of Vocational Studies                                      |   |    |    |    |   |   |   |    |    |    |
|-------------------------------------------------------------------|---|----|----|----|---|---|---|----|----|----|
| BVoc Tourism & Hospitality                                        | 0 | 50 | 13 | 17 | 4 | 1 | 0 | 85 | 55 | 30 |
| BVoc Retail Management                                            | 0 | 50 | 11 | 17 | 0 | 2 | 0 | 80 | 53 | 27 |
| BVoc Early Childhood Centre<br>Management and<br>Entrepreneurship | 0 | 32 | 3  | 9  | 0 | 0 | 0 | 44 | 18 | 26 |
| BVoc Accounting & Finance                                         | 0 | 13 | 3  | 5  | 0 | 3 | 0 | 24 | 21 | 3  |

### Hostel

As per the decision of the Coordination Committee, the whole top floor of Kaveri Hostel of IGDTUW for girl students with an intake capacity of 45 students was allotted to AUD since the academic year 2013-14. It was decided and agreed that the Kaveri Hostel of IGDTUW will be managed by the Warden of IGDTUW, including mess facilities. AUD will take the responsibility of providing the required students' intake of AUD and assisting them as per the needs and requirements whenever it arises. AUD students will be required to abide by the rules and regulations of the hostel, including fee structure.

During the academic year 2020-21, no admission took place due to the on-going COVID-19 pandemic and the countrywide lockdown announced in March, 2020. Consequently, AUD adopted the medium of online teaching-learning pedagogy which is still continuing as a medium for academic session 2020-21. However, 4 students from the batch, 2019-20 returned to the hostel in the month of March 2021 as re-admission cases for the academic session 2020-21. In the meantime, second wave of the on-going pandemic hit them and all of them have returned to their respective places in April and May except two students who are currently staying in the hostel.

The category-wise break-up of current students in the Hostel for 2020-21 are as under:

| Category | Number |
|----------|--------|
| General  | 1      |
| SC       | 0      |
| ST       | 0      |



|              |          |
|--------------|----------|
| OBC          | 1        |
| <b>Total</b> | <b>2</b> |

### Student Welfare Measures

The University has set up various measures to support and assist the students in need. Some of these include:

**Student Faculty Committee (SFC):** The SFC is a forum for students and teachers to interact and resolve all academic related issues/concerns including classroom teaching, assessment, attendance, conduct of exams, feedback, etc. It is a two-tier structure consisting of the programme-level SFC Executive and SFC General Body for students and faculty respectively who are elected/nominated representatives for one year.

**Student Council:** The Student Council was constituted in October 2019. The nominations were invited for 14 BA programmes, 20 MA programmes and 23 Research programmes. The Student Council election took place on 25 September 2019. 12 students got elected as Class representative, 31 students got selected as Councilors, 6 students got selected as coordination committee members and 1 student got selected as treasurer to be part of the Student Council (including all the campuses).

**Anti-ragging Committee:** As per UGC Regulations, 2009, on Curbing the Menace of Ragging in Higher Educational Institutions, the University has constituted an Anti-ragging Committee, as well as an Anti-ragging Squad. The Committee is in place for planning and promoting a ragging free environment in the University. The Anti-Ragging Squad has been constituted to work under the supervision of Anti-ragging Committee and is engaged in checking and preventing incidents of ragging in hostels, canteens, classrooms and other places where students congregate. Further it is mandated to educate and sensitize the students in the University about the menace of ragging and related provisions of punishment.

### Co-Curricular Activities (CCA)

The University has established numerous student societies/clubs to galvanize the cultural and extracurricular life of students in the campus. Students are actively engaged in Theatre Society, Sports Committee, Debating Society and Literary Society. The Economics Society and the Society for Visual Culture have also been activated. There are regular talks, lectures,

screenings and performances in the campuses and students are encouraged to organize events and participate in them.

### **Alumni Association**

While some Schools/Programmes have already initiated programme-level alumni networks of graduates, a formal University level Alumni Association is in the process of being registered. The alumni's progress is tracked at the Programme/School level, and they are also invited to programmes or events organised by the Schools. The University aims to establish a formal alumni association as a registered body and in this endeavour it has held consultative meetings with the alumni representatives and other stakeholders.



### **5.6. Assessment, Evaluation and Student Progression Division**

Assessment, Evaluation and Student Progression (AES) Division was established vide notification AUD/3-1(1) HR/2016/957, dated 25 May 2016, to look after issues related to assessment, evaluation and student progression. AES Division is headed by a Dean under Statute 7A of the Statutes of the University. Prior to the establishment of AES, these tasks were taken care of by the Student Services Division. The AES office currently has one Deputy Registrar, Assistant Registrar, one Office Assistant, a Data Entry Operator and one Multi-Tasking Staff. A Deputy Dean was also appointed in March 2018 with a special focus on looking after ERP related matters.

The primary responsibility of the AES Division is to track students after admission to AUD until they graduate. The Division does this by creating the procedures and rules for:

1. Course Registration of students
2. Recording of attendance
3. Assessment and grade submission
4. Promotion and award of degrees/certificates

It also incorporates the necessary interface with the Enterprise Resource Planning (ERP) system deployed at AUD. The AES Division works in close collaboration and coordination with the Student Services. The Division also has to work closely with all Schools of the University to ensure that due approval of courses takes place in advance, assessment rules are being followed, deadlines for attendance submission and grade submission are met, list of promoted and graduated students are provided within prescribed timelines. The AES Division is the repository Division for all the assessment records of all students of the University. This is done online via the ERP. The AES Division is also responsible for overseeing the student feedback mechanism in the University.

One of the major tasks of the Division is to oversee the organising of the Convocation. The Division also issues final transcripts, provisional certificates, migration, and transfer certificates as well as the degrees.

### **Activities**

- The AES Division notified the AES Calendar which set time-lines for the various activities to be done by the Schools for that semester and the next semester with respect to attendance, assessment, grade submission, course approvals, timetable and teaching requirements. Separate calendars have been made for undergraduate & postgraduate programmes and research programmes.
- The Division supervised online course registration at the University computer lab for the School of Undergraduate Studies.
- Various other changes in the academic module of the ERP system have been incorporated by the Division like Automatic Promotion from 2<sup>nd</sup> year to 3<sup>rd</sup> year, Automatic grade cut as per SUS attendance policy, generation of degree with QR code, generation of final transcript with QR code.
- ERP assistance was available to help faculty members to acquaint them with the new changes on ERP as well as to familiarize them to existing protocols on ERP.
- Timetables as well as teaching requirements for forthcoming semester were planned under the aegis of the AES Division.
- All course details (course outlines) for forthcoming semesters were gathered by the AES Division for disseminating to the students via the website.
- For a better understating of ERP system, the Division's services were made available for the administrative staff of the Schools.
- AES Division has now started uploading academic awards on DigiLocker.
- AES Division also oriented students about AES Division's role upon being invited by the respective Schools to do so.
- Systems have been put in place for faculty and school staff to report via email day-to-day problems being faced with regard to the academic module on ERP. Regular meetings were held with IT Division to keep abreast of the ERP problems faced.

### **Examination Reform**

The AES Division has provided the framework, which needs to be followed by every School for conducting the assessments and entry of grades in ERP. The Division has also developed some monitoring mechanisms in cooperation with School Deans, Programme Coordinators



and Course coordinators. It has been made mandatory for all the course coordinators to enter the component-wise grades in ERP in a timely manner. The ERP system then calculates the final grade. In this manner all the assessment details of any course taught at the University is recorded on ERP thereby enabling the ERP to be a repository of all the assessment records of the students.

### Convocation 2020

The AES Division was instrumental in the organisation of the 2020 Convocation which was held online combined with a limited physical presence of participants due to Covid-19. A total of 1003 students graduated during the 2020 Convocation. This was the Ninth Convocation of the University with Lord (Prof.) Bhikhu Parekh as the chief guest. He is an eminent Professor of Political Theory and an active member in the House of Lords, UK and he delivered the Convocation Address online. Of the 1003 students, 65.4% were women students. Details regarding the students who graduated in 2020 are presented below:

| Programme    | Male       | Female     | SC         | ST        | OBC        | General    | PwD      | Total       |
|--------------|------------|------------|------------|-----------|------------|------------|----------|-------------|
| UG           | 192        | 250        | 62         | 20        | 95         | 264        | 1        | 442         |
| PG           | 132        | 372        | 69         | 39        | 70         | 326        | 0        | 504         |
| PG Diploma   | 0          | 2          | 0          | 0         | 0          | 2          | 0        | 2           |
| MPhil        | 22         | 29         | 4          | 5         | 10         | 32         | 0        | 51          |
| PhD          | 1          | 3          | 1          | 1         | 0          | 2          | 0        | 4           |
| <b>Total</b> | <b>347</b> | <b>656</b> | <b>136</b> | <b>65</b> | <b>175</b> | <b>626</b> | <b>1</b> | <b>1003</b> |

### 5.7. Academic Services Division

Academic Services (AS) Division supports the Schools and Centres of the University by providing human resource services. It takes care of all service-related matters, recruitment, development and initiatives for welfare of faculty members of the University besides assisting the Dean/VC in performing statutory duties. These include developing and implementing appropriate personnel policies and procedures, providing appropriate support and information to concerned stakeholders, and maintaining records of teaching staff.

#### Functions

All the service matters of faculty including recruitments, appointments, pay-fixation, grant of annual increment, organising and coordinating Career Advancement Scheme (CAS) promotion committee, processing the probationary period procedures, reviewing the performance of contractual faculty, engagement of long-term and short-term contractual faculty and their extension/termination thereof, maintenance of service records and personal files, maintenance of leave records and processing LTC/HTC of employees, maintenance of reservation rosters, issuing of No Dues Certificate and No Objection Certificates and dealing with court cases by the division.

#### Recruitments

The recruitments to the teaching posts are done by advertising the notifications for the posts in the leading newspapers inviting online applications in various disciplines. A screening committee constituted by the competent authority screens the applications received. Further, to select the suitable and eligible candidates from the shortlisted candidates, the competent authority constitutes a selection committee comprising of three external experts. Accordingly, the competent authority approves the recommendations of the selection committee and appointment letter is issued to the selected candidate/s. The recommendations are then placed before the Board of Management for ratification in the next meeting.

The details of the faculty (Assistant Professor/ Associate Professor/ Professor) recruited/ engaged in different categories in the University between the period of April 2020 and March 2021 are given below:

| Faculty<br>(Regular) | Number |
|----------------------|--------|
|----------------------|--------|

172

271



|              |          |
|--------------|----------|
| Assistant    | 0        |
| Professor    |          |
| Associate    | 0        |
| Professor    |          |
| Professor    | 0        |
| Tenurial     | 1        |
| Visiting     | 3        |
| <b>Total</b> | <b>4</b> |

### Career Advancement Scheme

The University follows CAS to promote the faculty from Stage 1 to Stage 5 (i.e. from Assistant Professor to Associate Professor and Associate Professor to the level of Professor.) The proposals for promotion from Stage 1 to Stage 2 and Stage 2 to Stage 3 are screened by the screening committee having one external expert which screens and evaluates the CAS document of the faculty concerned. On the recommendations of the screening committee, the faculty is promoted to the next stage after due approval of the competent authority. The matter is then reported to the Board of Management for ratification. In the case of promotions from Stage 3 to Stage 4 and Stage 4 to Stage 5, the proposals are screened by the screening committee followed by a presentation by the faculty member, and an interview by a selection committee comprising of three external experts. Based on the recommendations of the screening/selection committee, the promotion of the faculty takes place. The number of faculty promoted to the higher stages during the period of April 2020 and March 2021 is given below:

| Stage                                                | Number |
|------------------------------------------------------|--------|
| Stage 1 to Stage 2 (Assistant Professor)             | 0      |
| Stage 2 to Stage 3 (Assistant Professor)             | 0      |
| Stage 3 to Stage 4 (Assistant Professor to Associate | 0      |

Professor)

Stage 5 (Associate Professor to Professor)

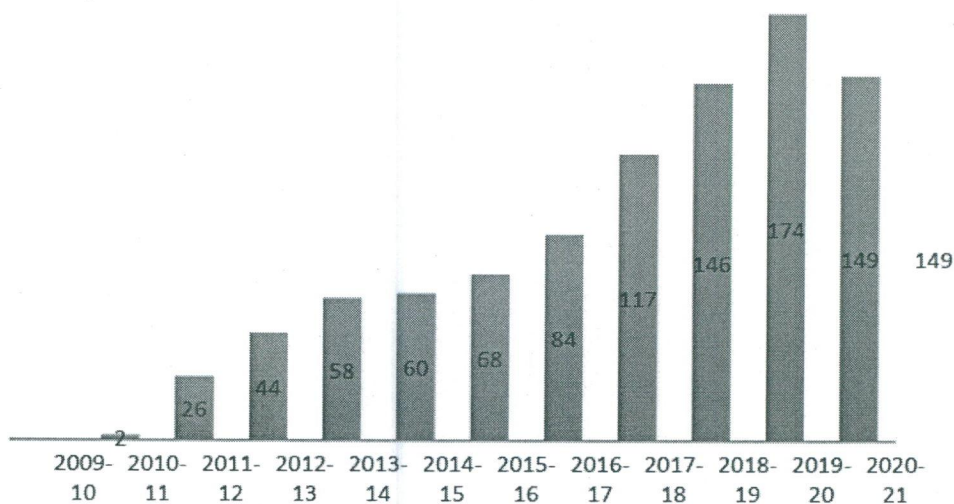
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### Travel and Professional Grants

The Division facilitates the professional development of the faculty through processing their proposals for travel and professional development grants.

### Growth of Faculty Staff at AUD

■ Growth of Faculty Staff (Regular/Deputation/Contract) at AUD





## 5.8. Human Resources

Human Resources (HR) Division supports the various Schools, Divisions, Centres and Campuses of the University by providing human resource services. It takes care of all service-related matters, recruitment and staffing, training and development and initiatives for welfare of administrative employees of the University besides assisting the Registrar in performing statutory duties. These include developing and implementing appropriate personnel policies and procedures, providing appropriate support and information to concerned stakeholders, and maintaining staff records and staff-based statistics.

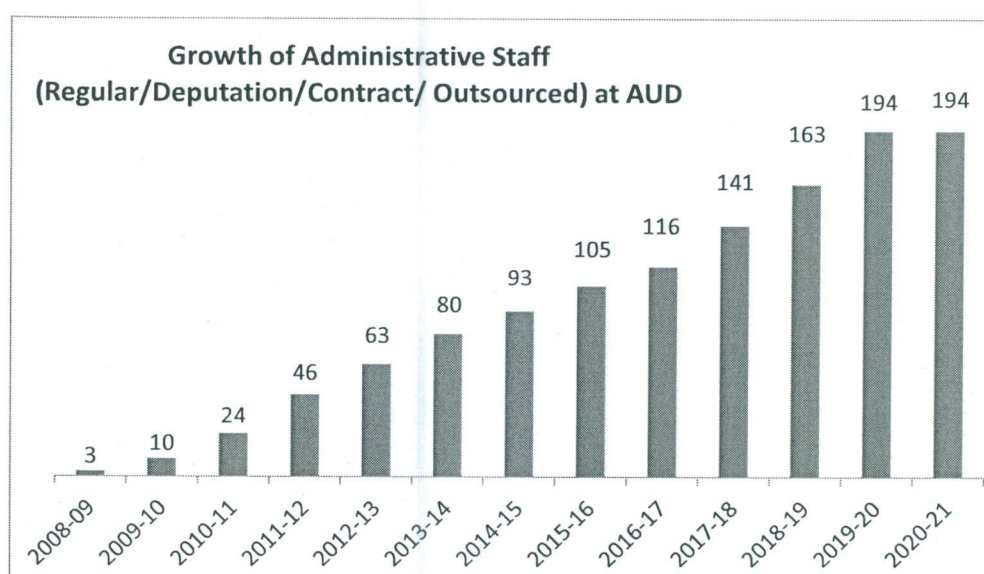
### Functions

The various functions undertaken by the Division include recruitments, appointments, pay fixation, grant of annual increment, setting up of departmental promotion committee, performance review of contractual staff, engagement of casual, long term and short term contractual employees and their extension/termination thereof, engagement of staff through outsourcing agencies ICSIL and BECIL, conduct of orientation programme for new staff, maintenance of service records & personal files, LTC/ HTC of regular employees/on deputation, handling of court cases, preparation of reservation rosters, submission of proposals and a follow-up with Administrative Reforms Department for creation of posts, matters related to Establishment Committee, maintenance of leave records, maintenance of Bio-metric Attendance System (BAS), absentee statements, implementation of group insurance scheme for teaching and non-teaching staff (including contractual employees), training of non-teaching staff, maintenance of Annual Performance Appraisal Reports (APAR), verification of character, antecedent and caste certificates, immovable property returns of non-teaching staff (regular/on-deputation), maintenance and updation of various forms.

### Recruitments

In the year 2020-21, HR Division has carried out recruitment drive for 03 posts of Group A Level (01 Deputy Registrar on deputation, 02 Assistant Registrar on deputation). The Division has engaged manpower of (Group B & C) on outsourcing basis through outsourcing agencies i.e. M/s Intelligent Communication Systems India Ltd. (ICSIL) & M/s Broadcast Engineering Consultants India Limited (BECIL):

- 11 retired officer/staff from government organisations joined as Consultant/Jr. Consultant on Contractual basis for a period of one year/six months/ three months against vacant non- teaching positions.
- 40 support staff were engaged through M/s BECIL on outsourcing basis against vacant non-teaching posts.
- 45 support staff were engaged through M/s ICSCIL on outsourcing basis for a period of six months against vacant non-teaching posts.



### Training and Development

Training and development of the staff is another important aspect of the HR Division which enable the university employees to work efficiently. The University had organised the first Four weeks Training Programme on Educational Administration for grant of Non Functional Selection Grade (NFSG) to Assistant Registrar and equivalent posts from 21.10.2019 to 15.11.2019.

Non-teaching employees attended following training programmes at Union Territory Civil Services, New Delhi:

| Name of the Training Programme | Institute/ Agency | Duration | Number of employees |
|--------------------------------|-------------------|----------|---------------------|
|                                |                   |          |                     |



|                                                                                                                           |      | From       | To         |    |
|---------------------------------------------------------------------------------------------------------------------------|------|------------|------------|----|
| Interpersonal Skills: Team Building                                                                                       | UTCS | 05.11.2020 | 06.11.2020 | 02 |
| Sensitization for prevention of Sexual Harassment at work place                                                           | UTCS | 18.11.2020 |            | 01 |
| Rights and Welfare of persons with Disabilities                                                                           | UTCS | 20.11.2020 |            | 01 |
| Office Procedure (including Records Management, Dak, Receipts, File Numbering/Filing, File Movement and Checks on delays) | UTCS | 23.11.2020 | 25.11.2020 | 03 |
| Constitution- Duties of Citizens                                                                                          | UTCS | 24.11.2020 |            | 02 |
| Pay Fixation (Fixation & Revision of Pay)                                                                                 | UTCS | 26.11.2020 | 27.11.2020 | 03 |

### Welfare Policies

- The University implemented the Govt. of NCT of Delhi and DoPT policy regarding relaxation in the upper age-limit prescribed for the direct recruits with respect to department candidates applying for non-teaching posts.
- All women, SC, ST & PwD candidates are exempted from paying application fee for the posts advertised to fill up on direct recruitment basis.
- Recruitment rules for non-teaching staff were framed initially in the year 2013 and subsequently amended in the year 2016. In order to update the rules according to guidelines/rules issued by the Government of India/ Government of NCT of Delhi after implementation of the 7<sup>th</sup> Central Pay Commission, the recruitment rules were amended accordingly and notified.
- Reservation policy of Government of India for SC/ST/OBC/PWD/Ex-Serviceman/EWS category of persons is being followed in recruitment/ promotion.

### Future Plans

- At present Dr. B. R. Ambedkar University Delhi (AUD) is following service rules of Government of India/Government of NCT, Delhi for Non-teaching employees. The University is in the process of framing service rules for non-teaching employees of. A committee has been constituted for the same.
- Due to introduction of reservation for EWS and introduction of new courses the Board of Management created has recommended for creation of some new categories of posts. Recruitment rules are being framed for these new categories of posts.
- HR Division planning to organise the second Four weeks Training Programme on Educational Administration for Assistant Registrars and equivalent posts during the month of August/September 2021.
- In coordination with IT Services, the HR Division is planning to digitalise the functioning of HR Division. For example, the leave records can be maintained through ERP.

#### Summary of the Non-Teaching Posts as on 31.03.2021

| S.No. | Category of Employee | No. of Employee                    |
|-------|----------------------|------------------------------------|
| 1.    | Regular              | 30                                 |
| 2.    | Contract/ Outsource  | (Contract 77 + 45 BECIL, ICSIL 42) |
|       | <b>Total</b>         | <b>194</b>                         |

04 officials engaged on contract basis have been left the services on the completion of contract, 08 officials who were appointed through outsource basis also left the services and 11 officials have joined the University on outsource basis in 2020-21.

#### Status of Sanctioned and Vacant Positions of Administrative Staff as on 31-03-2021

| Sl. No. | Name of the post | Group | Level of 7th CPC | Sanctioned | Filled * | Vacant |
|---------|------------------|-------|------------------|------------|----------|--------|
| 1       | Registrar        | A     | Level - 14       | 1          | 1        | 0      |



| Sl. No. | Name of the post                            | Group | Level of 7th CPC | Sanctioned | Filled * | Vacant |
|---------|---------------------------------------------|-------|------------------|------------|----------|--------|
| 2       | Controller of Finance                       | A     | Level - 14       | 1          | 0        | 1      |
| 3       | Director (IT Services)                      | A     | Level - 14       | 1          | 1        | 0      |
| 4       | Deputy Registrar                            | A     | Level - 12       | 7          | 7        | 0      |
| 5       | Internal Audit Officer                      | A     | Level - 11       | 1          | 0        | 1      |
| 6       | Executive Engineer (Civil)                  | A     | Level - 11       | 1          | 1        | 0      |
| 7       | Medical Officer                             | A     | Level - 10       | 1          | 1        | 0      |
| 8       | Assistant Registrar                         | A     | Level - 10       | 17         | 17       | 0      |
| 9       | Assistant Registrar (Planning)              | A     | Level - 10       | 1          | 1        | 0      |
| 10      | Assistant Registrar (Public Relations)      | A     | Level - 10       | 1          | 1        | 0      |
| 11      | Assistant Registrar (Publications)          | A     | Level - 10       | 1          | 1        | 0      |
| 12      | System Administrator (IT)                   | A     | Level - 10       | 2          | 2        | 0      |
| 13      | Assistant Account Officer                   | B     | Level - 8        | 1          | 0        | 1      |
| 14      | Assistant Engineer (Civil-1 & Electrical-1) | A     | Level - 7        | 2          | 2        | 0      |
| 15      | Junior System Administrator (IT)            | B     | Level - 7        | 2          | 2        | 0      |
| 16      | Section Officer                             | B     | Level - 7        | 26         | 4        | 24     |
| 17      | Security Officer                            | B     | Level - 7        | 2          | 0        | 2      |
| 18      | Staff Nurse (Female)                        | B     | Level - 6        | 1          | 1        | 0      |
| 19      | Sr. Assistant                               | B     | Level - 6        | 38         | 26       | 12     |
| 20      | Junior Executive (Library)                  | B     | Level - 6        | 1          | 1        | 0      |
| 21      | Security Supervisor                         | B     | Level - 6        | 2          | 2        | 0      |
| 22      | Technical Assistant (IT)                    | C     | Level - 5        | 3          | 3        | 0      |

| Sl. No. | Name of the post                                            | Group | Level of 7th CPC | Sanctioned | Filled * | Vacant |
|---------|-------------------------------------------------------------|-------|------------------|------------|----------|--------|
| 23      | Library Assistant-1 & Library-cum-Documentation Assistant-1 | C     | Level - 5        | 2          | 2        | 0      |
| 26      | Studio Assistant                                            | C     | Level - 5        | 1          | 1        | 0      |
| 27      | Sport Coach (Male-1 & Female-1)                             | C     | Level - 5        | 2          | 2        | 0      |
| 28      | Assistant                                                   | C     | Level - 4        | 44         | 44       | 0      |
| 29      | Assistant (Secretarial Service)                             | C     | Level - 4        | 2          | 2        | 0      |
| 30      | Assistant (Finance & Accounts)                              | C     | Level - 4        | 2          | 2        | 0      |
| 31      | Junior Library Assistant                                    | C     | Level - 3        | 3          | 1        | 2      |
| 32      | Junior Assistant                                            | C     | Level - 2        | 13         | 13       | 0      |
| 33      | Driver                                                      | C     | Level - 2        | 2          | 2        | 0      |
| 34      | MTS (Office)                                                | C     | Level - 1        | 37         | 37       | 0      |
| 35      | MTS (Library)                                               | C     | Level - 1        | 1          | 1        | 0      |
| 36      | MTS (IT)                                                    | C     | Level - 1        | 1          | 1        | 0      |
| 37      | MTS (Mali)                                                  | C     | Level - 1        | 7          | 7        | 0      |
| 38      | MTS (Electrician)                                           | C     | Level - 1        | 2          | 2        | 0      |
| 39      | MTS (Plumber)                                               | C     | Level - 1        | 1          | 1        | 0      |
| 40      | Lab Technician - Mechanical and Materials Workshop          | C     | Level - 1        | 1          | 1        | 0      |
| 41      | Lab Technician - Leather and Soft Materials Workshop        | C     | Level - 1        | 1          | 1        | 0      |
|         |                                                             |       |                  | 235        | 194      | 43     |



## 5.9. Planning

The Planning Division performs a wide range of functions towards the overall development of the University. The different activities and functions carried out by the Division include formulating development programmes of the University in consultation with its Schools and Centres, preparing plans with budgetary allocations, organizing and planning publications on information related to the University, planning and supervising the infrastructure development of the University, preparing and submitting plans for all major funding initiatives and following up these proposals with the funding bodies like GNCTD and UGC, etc. In addition, it supervises the preparation and printing of the Annual Reports. The Division has also been preparing documents to be presented in the Court meeting of the University. The Division also undertakes and provides surveys, programme evaluations and other studies on the various programmes and components of the University.

### Activities

**Financial Planning and Resource Allocation and Management:** The Division helps in the financial planning of the University, targets to be achieved and prepares the outcome budget. It also prepares action plans and strategic plans of the University, and accordingly helps in the allocation of resources and their management. The allocation, disbursement and utilization of the University Grant Commission (UGC) 12th Plan grant was coordinated/ supervised by Planning Division.

**New Schools, Centres and Programmes:** The Division facilitates the creation of new initiatives like Schools, Centres and Programmes. It organised consultative meetings for expanding as well as restructuring the undergraduate programme in Kashmere Gate and Karampura campuses.

**Programme Review:** The Planning Division also supervises the programme review exercises, conducted by the University from time to time.

**Maintaining a Data Repository:** The Division maintains a central data repository with information relating to students, teaching staff, non-teaching staff and the financial statements of the University. This is used to service data requirements for reports and presentations for statutory body meetings, meetings with government officials, other publications of the University, and providing information for various accreditation and assessment exercises

***Organised servicing requests for information from individuals and external institutions:***

Responses to Parliament questions as well as Assembly questions are compiled and finalised by the Division, with the help of the concerned Divisions.

The Division provides information to Directorate of Higher Education on various issues like: (i) achievements and future plans of the University, (ii) outcome budget, (iii) student strength, (iv) teaching and non-teaching staff strength, (v) placement information, (vi) training of non-teaching and teaching staff, (vii) e-SLA information, (viii) implementation of Centrally Sponsored/ Sector Schemes in Delhi, etc.

***All India Survey on Higher Education (AISHE):*** The Division has compiled and uploaded the data along several parameters on the portal of All India Survey on Higher Education (AISHE), initiated by the Ministry of Human Resource Development (MHRD).

***National Institutional Ranking Framework (NIRF):*** The University participated in ranking of Higher Education Institutions conducted by the National Institutional Ranking Framework (NIRF) of MHRD in 2020–21. The Division was instrumental in compiling and uploading the data for NIRF.

***Atal Ranking of Institutions on Innovation Achievements (ARIIA):*** The University participated in Atal Ranking of Institutions on Innovation Achievements (ARIIA) 2020–21 conducted by the Ministry of Human Resource Development (MHRD), Government of India. ARIIA ranks all major higher educational institutions and universities in India on indicators related to “Innovation and Entrepreneurship Development” amongst students and faculties. The Division was responsible for a timely compilation and uploading of the data for the ranking exercise.

***Swachh Campus Ranking:*** All India Survey on Higher Education (AISHE), Ministry of Human Resource Development, Government of India, has been organising a Swachh Campus initiatives for all higher education institutions. For this purpose, AISHE has been conducting a survey of University. The University has been participating in ‘Swachh Campus’ Ranking since 2020. The Division has been uploading the data along several parameters on the portal of All India Survey on Higher Education (AISHE), Ministry of Human Resource Development, Government of India.

***Rashtriya Uchchatar Shiksha Abhiyan (RUSA):*** To seek funds through the Rashtriya Uchchatar Shiksha Abhiyan (RUSA 2.0) - a Centrally Sponsored Scheme for funding State Level Institutions by Ministry of Human Resource Development, the Division has submitted



Inputs Regarding Extension of the Scheme of Rashtriya Uchchatar Shiksha Abhiyaan (RUSA) to the Government of the NCT of Delhi.

**Association of Indian Universities (AIU):** The Division has been updating information of the University on AIU portal on regularly basis.

**GIAN:** The University was selected to be a part of Global Initiative for Academic Networks (GIAN) programme. The Division has been providing institutional support to run the project.

**Secretariat for Planning Board:** The Planning Board is responsible for monitoring the development of the University. The Division acts as the secretariat of the Planning Board.

**Applications under Right to Information (RTI) Act, 2005:** The Assistant Registrar, Planning, has been designated as the Public Information Officer (PIO) under the RTI Act 2005. During 2020-21, 77 RTI applications were received and processed. PIO is assisted by Senior Assistant (Planning) in processing the RTI applications.

### **Internal Quality Assurance Cell**

An interim Internal Quality Assurance Cell (IQAC) was formed in the University in September 2014 at the time of the first NAAC accreditation cycle. The full IQAC was formally set up in February 2015 and has been contributing to quality assurance and enhancement since then. The composition of the IQAC follows the guidelines and norms prescribed by NAAC and currently consists of the Vice Chancellor as the Chairperson, the Pro Vice Chancellor, Dean Planning, Dean Student Services, and the Registrar as ex-officio members, three deans/ directors, 13 teachers, two non-teaching staff representatives, one external member, and six nominees from current students, alumni, industry, society and other stakeholders. Amol Padwad, Director CELE, is currently the Director of IQAC. Besides contributing to quality assurance and enhancement of the university, IQAC is responsible for preparing annual quality assurance reports of the University, coordinating the NAAC accreditation process and working with the Schools, Centres and Divisions in formulating and implementing quality policies and processes.

IQAC organised the following activities and events during the year:

IQAC coordinated and led the preparation of the university for the second cycle of reaccreditation during the year. Having completed and successfully submitted the self-study

report of the university in January 2020, the IQAC then also successfully completed the DVV process of NAAC and is now coordinating the preparations for the Peer Team Visit.

IQAC organised a 21-day Faculty Development Programme in collaboration with B. R. Ambedkar University, Srikakulam, Andhra Pradesh on the theme "Adopting online teaching learning technologies" for tertiary level faculty in Indian HEIs from 16 November to 7 December 2020.

IQAC in collaboration with CELE, AUD organised a 4-week MOOC, Podcasts in Education, from 21 December 2020 to 15 January 2021.

IQAC in partnership with CELE, AUD and Cani College, Vancouver, Canada organised a 4-week MOOC on "E-learning That Works" from 18 January to 13 February 2021.

Amol Padwad, Director IQAC, conducted a training session for young unaccredited colleges under UGC-Paramarsh Scheme organised by D. B. Science College, Gondia, Maharashtra, on 30 January 2021.

IQAC collaborated with Andhra University in organising a webinar, The future of STI: Impact on education, skills and work, on the occasion of the National Science Day on the theme, on 28 February 2021.

IQAC also partnered with Andhra University in the organisation of a 21-day Faculty Development Programme, Integrating 21<sup>st</sup> century tools and technologies into teaching, for HEI faculty from 11 to 31 March 2021.

IQAC coordinated a mock Peer Team Visit on 7-8 April 2021 in order to support the preparations of the University for the reaccreditation assessment by NAAC.

IQAC was represented through Manasi Thapliyal as the Member Secretary on the committee constituted by AUD to identify important implications of NEP 2020 for the University and recommend action points.

IQAC contributed to various activities and initiatives from the quality assurance perspective. Some of these activities were as below:

IQAC representatives participated in various curricular revision activities of different schools during the year.

IQAC contributed to the consultations underway to establish a Skills Development Centre at AUD.



IQAC participated in the deliberations to develop and implement the Happiness Curriculum as envisaged by the Government of Delhi NCT.

Online workshop on visual note taking by R. C. Sharma, AUD, and Zaid Ali Alsagoff, Kuala Lumpur, Malaysia on 22 September 2020.

Internal faculty training session on using Moodle by R. C. Sharma, AUD, on 12 August 2020.

International seminar, Design thinking for e-learning, by R. C. Sharma, AUD, and Soner Sozler, Zonguldak Bulen Ecevit University, Turkey. on 20 November 2020

International webinar, Outcome-based Education, by R. C. Sharma, AUD, and B. Phalachandra, Former Professor, Wawasan University, Malaysia, on 27 November 2020.

International webinar, Learning analytics in education, by R. C. Sharma, AUD, and Simon-Peter Kafui Aheto, University of Ghana, on 23 October 2020.

### 5.10. Governance Division

The Governance Division deals with the matters related to the Statutory Bodies of the University viz., the Court, the Board of Management, the Academic Council, the Planning Board (now the Proto-Planning Board is in place), the Schools of Studies and the Finance Committee. The Division also deals with the matters of such other authorities as may be declared by the Statutes to be the authorities of the University. The Division has a mandate to convene the statutory meetings of the aforesaid mentioned statutory bodies, preparation of agenda for their meetings, preparation of the minutes of the meetings and the circulation of the minutes among the members, issuing the notifications for the decisions taken by the authorities, monitoring of the implementation of the decisions of the authorities from time to time. The Division also deals with the matters of the Establishment Committee, a Standing Committee of the Board of Management, and reconstitution of the Statutory Bodies of the University etc. Below is the list of meetings held by the authority bodies this year:

| Authority Body      | Meeting                                                                                                                                   |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------|
| University Court    | 10 <sup>th</sup> meeting held on 23.03.2021                                                                                               |
| Board of Management | 28 <sup>th</sup> meeting held on 08.09.2020<br>29 <sup>th</sup> meeting held on 12.12.2020<br>30 <sup>th</sup> meeting held on 03.02.2021 |
| Academic Council    | 20 <sup>th</sup> meeting held on 10.07.2020<br>21 <sup>st</sup> meeting held on 11.12.2020<br>22 <sup>nd</sup> meeting held on 25.01.2021 |
| Finance Committee   | 23 <sup>rd</sup> meeting held on 15.06.2020<br>24 <sup>th</sup> meeting held on 07.09.2020<br>25 <sup>th</sup> meeting held on 11.11.2020 |



### 5.11. Campus Development

AUD is a Multi-Campus University, having campuses at Kashmere Gate, Lodhi Road & Karampura. Two new campuses are proposed at DHEERPUR & ROHINI respectively. Establishing and maintaining a well- developed infrastructure is very important for any institution of higher learning.

Campus Development Division, AUD, created in 2014, facilitates infrastructure developments in the University's existing campuses. The Division is responsible for coordination with various stakeholders, involved with the planning, execution, and development of the two new campuses, to translate the University's vision into reality.

To meet AUD's vision to establish itself among the best universities, the infrastructure policy aims to ensure the present requirements and future needs in terms of infrastructure are met fully in the new campuses.

#### Office composition

Campus Development Division has one consultant and two technical officers, with supporting staff, to supervise and implement various works in existing campuses at Karampura and Lodhi Road, apart from the development of new campuses at Dheerpur & Rohini.

A Building Committee, under the chairmanship of the Vice-Chancellor, AUD, with external members and representatives of the executing agency regularly monitors the work progress.

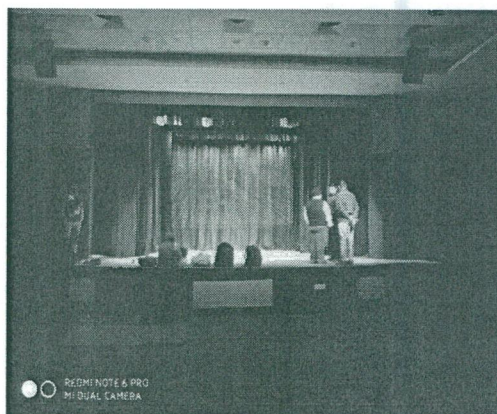
#### Existing Campus Development

**Karampura Campus:** The DHE allotted a new campus to AUD at Karampura vacated by the erstwhile Deen Dayal Upadhyay College for starting undergraduate courses from the academic year 2016-17. The Campus presently has one old block and one new extension block besides some single storey old sheds with AC sheets etc. The campus has a total plot area of 6.3 acres. The following work has taken place in 2020-21:

- The work of renovation of Main Academic Block, Girls Hostel, and boundary wall has been completed. Main Block is Equipped with WIFI facility and Audio/Video

Facility in all the classrooms. Main Block also has a centralized Heat Ventilation and Air Conditioning system. This system is highly energy efficient.

- A Girls Hostel block having capacity of 40 students, and a common multipurpose room has been completed in February 2020.
- The Multipurpose block a G+3 building is completed with builtup area of 8000 Sqft. It has provision for day-care/crèche, residential facilities 2BHK on first and second floor and Guest house on third floor. This will provide transit residential facility for national/international delegates and research scholars. The building is disable friendly with lift and ramp facility.
- The work of new electrical substation of capacity 1500 KVA is also completed and currently catering all the electrical load requirements of the campus.
- The new Auditorium has a capacity to accommodate 300 students. It has been equipped with Audio Video system for the live stage performances and musical concerts. It has a central Air Conditioning facility as well.



Auditorium at KPC



Multipurpose Block at KPC

**Lodhi Road Campus:** The Lodhi road campus, which was allotted to Ambedkar University Delhi by Department of Higher Education, GNCTD in the year 2017-18, has a plot area of 7,788 sqm. The following work has taken place and being planned at the campus:

- The Ground floor of the existing main building has been made functional in the August 2017. The remaining three upper floors have been recently renovated in the year 2019-20. There are now additional 11 classrooms, Computer labs and Faculty rooms. Accordingly the total intake capacity has been enhanced up to 400 students.



The building is now disable friendly, with a Lift of 15 passenger capacity. Each classroom has been equipped with Audio/Video system, with a complete Wi-Fi network and VOIP facility.

- The campus also has one single storied building presently under the occupation of Election Commission of India. It is proposed to build a four storied training complex SPS building amounting to Rs 21 Crores. It will also house the campus administration, a creche, and residential unit for students. The estimate for the same has been prepared by PWD, GNCTD and is under approval.
- In order to cater the new electrical demand for new classrooms, air conditioning system of the main block and additional electrical load of the proposed training complex, the requirement of new ESS has been explored. The construction, of new 500 kVA x 2No.package type substation, is under progress and is expected to be completed by July 2021. NDMC shall energise this ESS from its Grid.

**Inter Campus IP based telephony:** To integrate various existing UD campuses, an In-house IP based public exchange system has been installed. This exchange system work on Voice Over Internet Protocol, which provides Inter as well as Intra calling facility, from different campuses, on dedicated MPLS Power Grid line. The system is currently connecting Kashmere Gate campus, Karampura campus and Lodhi road campus. The same facility shall be extended to the upcoming campuses of the University. This has resulted in cost savings as mitigates the requirement of providing individual land line connection.

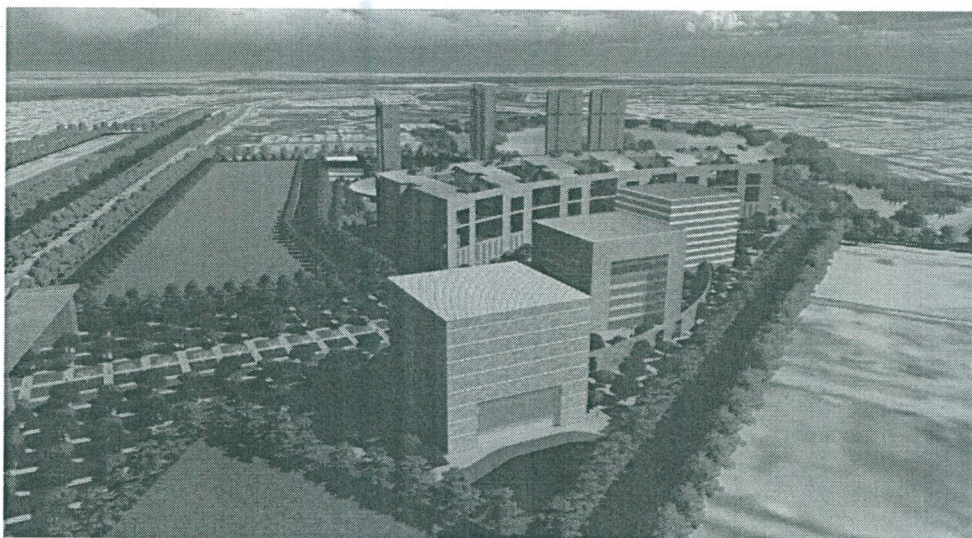
#### **Status of the New Campuses**

**Dheerpur Campus:** AUD has been allotted a plot, measuring 20 hectares by the Department of Higher Education, GNCTD. The work is being executed by PWD, GNCTD. Under Phase-1, the Campus shall cater for 5000 students, 270 faculty and 273 staff members. Following Schools and Centres will be housed on the campus: SUS, SLS, SGC, SHE, SCCE, SDes, SDS, SBPPSE, CRM, CCK, CPCE, CUES, and CSST.

M/s Arcop Associates Pvt. Ltd have been appointed as consultant for Comprehensive Planning, Design and Development of New campus of Ambedkar University at Dheerpur, New Delhi. The Consultant has already prepared the Master Plan, schemes, designs and

drawings of new campus, for total plot area of around 20 hectares, as per guidelines of Master Plan of Delhi (MPD) 2021 based on the requirements of AUD. All the plans have been approved by AUD. A preliminary estimate amounting to Rs. 1197 crores for a built-up area 2,16,000 sqm has been prepared by PWD. The approval of the estimate from the Competent Authority is awaited. The Master Plan and Building layout plan have been submitted to the local bodies for statutory clearances.

The proposed campus shall be a state of art centre, which will be energy efficient, water conservation, eco-friendly pedestrian movement, and a space for community living. The Campus will be self-sustainable in terms of energy, with accreditation to GRIHA-5 Star Rating.



Aerial View of AUD Dheerpur Campus

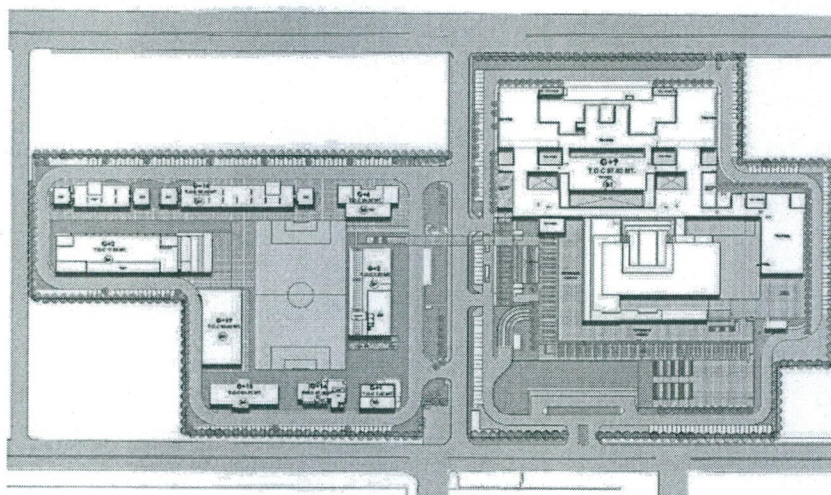
**Rohini Campus:** AUD has been allotted a plot, measuring 7.2 hectares by the Department of Higher Education, GNCTD. The work is being executed by PWD, GNCTD. The Campus shall cater to 3475 students, 249 faculty and 248 staff members. Accordingly, this preliminary estimate has been prepared. Following Schools and Centres will be housed on the campus: SHS, SES, SLGC, SOL, CELE, CfP, ACIIE, CDP, CECED, CPR, and CESP.

M/s Sikka Associates have been appointed as the consultant for comprehensive planning, design and development for the campus. The consultant has prepared a master plan, schemes, designs and drawings of new proposed structures and services on a total plot area, as per the MPD 2021 guidelines, based on the requirements of AUD. The plans have been approved by

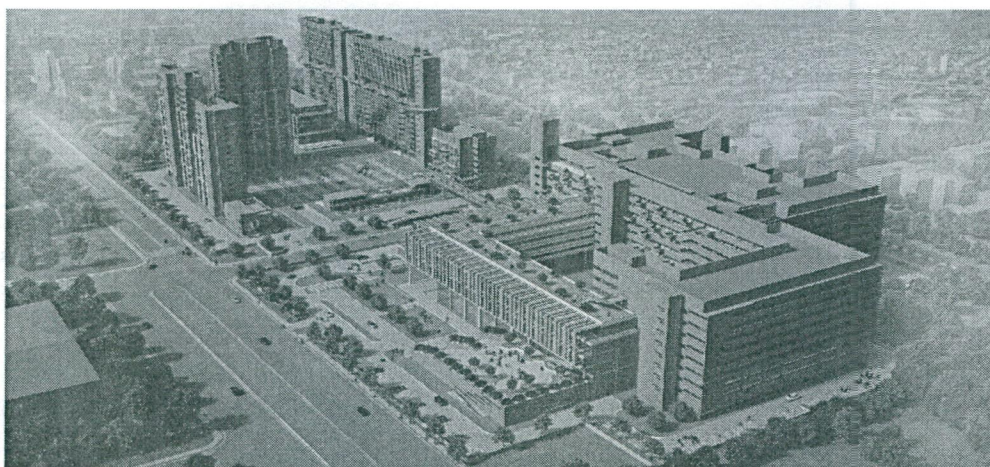


AUD. The total built up area proposed is 2,19,706 sqm for the construction. A preliminary estimate amounting to Rs. 1107 crores were prepared by the PWD. The estimates have been submitted to DHE along with, EFC note and Cabinet note. The approval of the estimate from the competent authority is awaited. The Master Plan and Building layout plan have been submitted to the local bodies for statutory clearances.

The proposed campus shall be a state of art centre, which will be energy efficient, water conservation, eco-friendly pedestrian movement, and a space for community living. The Campus will be self-sustainable in terms of energy, with accreditation to GRIHA-5 Star Rating.



Building Plan



Aerial View of AUD Rohini Campus



### 5.12. Administration Division

The Administration Division provides administrative and logistic assistance to the entire organisation in support of the operations of the University. It procures goods and services for the Schools, Centres and Divisions. The division is also responsible for formulating and implementing the annual procurement plan. It also carries out inventory management, which includes receipt, issue and accounting of the assets. The division acts on:

**Procurement process:** Based on demand from Schools/Centres/Divisions concerned, confirming detailed specifications, framing tender/local purchase documents, issue of tender, evaluation of technical and financial bids, award of work, handling earnest money and performance security, contract agreement related matters, processing the bills for payment, etc.

**Publicity, advertisement and printing:** Advertisement/publicity through print and electronic media; publication of books, magazines, documents, etc., through empanelled printers.

**Event management:** Booking of venues for seminars, workshops, etc.; procurement of goods and services for conferences, meetings, seminars, convocation etc.

**Empanelment of hospitals:** Empanelment of hospitals/diagnostic centres/laboratories under provisions contained in the University Medical Attendance and Treatment (MAT) Regulations.

**Claims:** Verification and processing of various claims of the regular as well as contractual employees including processing of medical claims, children education allowance, telephone and newspaper reimbursement claims, etc.

**Store and inventory management:** Managing the receipts, maintaining, record keeping; issue of assets and consumable stores.

**Notifications/orders:** Issuing office orders and notifications on administration-related matters.

**Other administrative work:** Processing and making of identity cards, medical identity cards, insignia, seals, visiting cards, etc.

### Achievements

For ensuring transparency, fairness, competition, economy, efficiency and accountability in procurement process, e-tendering and e-publishing of tenders have been initiated and the entire process of procurement is being done through e-procurement portal of the Government of NCT of Delhi.



All the personal records have been verified from the concerned HR/AS divisions and Medical Cards are issued to all employees.

Seven Hospitals were empanelled with the University for providing medical treatment facilities to the employees.

Successfully collaborated and organised 9<sup>th</sup> convocation by providing complete logistic support in the event.

Seventeen Health camps were organised in all AUD Campuses during the Covid-19 pandemics period.

Sanitation drive was organised in the Division on 22 January, 2021.

### Purchases

The list of purchases (of value more than Rs. One lakh) is given below:

| Nomenclature                             | Value in Rs. |
|------------------------------------------|--------------|
| Information technology products          | 3,50,800.00  |
| Events (inauguration, convocation, etc.) | 9,90,975.00  |
| Stationery                               | 4,70,230.00  |

### Work-contracts and Maintenance

The list of work-contracts and annual maintenance contracts granted this year is given below:

| S.No. | Contract                                                | Date       |
|-------|---------------------------------------------------------|------------|
| 1     | Laptops/Computers/ UPS batteries/Printers and Scanners* | 01.03.2020 |
| 2     | Engagement of Chartered Accountant                      | 01.04.2020 |
| 3     | Audio Equipments /Projectors*                           | 01.05.2020 |
| 4     | Job portal*                                             | 25.05.2020 |
| 5     | University website*                                     | 25.05.2020 |
| 6     | Admission Portal*                                       | 25.05.2020 |
| 7     | Anti Plagism Software License                           | 09.06.2020 |
| 8     | Tally ERP Multiuser renewal license                     | 01.07.2020 |
| 9     | Servers*                                                | 10.08.2020 |

|                                     |                                      |            |
|-------------------------------------|--------------------------------------|------------|
| 10                                  | Bio-medical waste                    | 01.11.2020 |
| 11                                  | ERP*                                 | 01.12.2020 |
| 12                                  | Supply of Stationery                 | 23.01.2021 |
| 13                                  | Xerox Phase Printer & Kodak Scanner* | 02.02.2021 |
| * Annual Maintenance Contract (AMC) |                                      |            |

The Miscellaneous items expenses are as given below:

| Nomenclature                  | Value in Rs. |
|-------------------------------|--------------|
| Printing                      | 6,10,096.00  |
| Publications & Advertisements | 1,00,434.00  |
| Medicines                     | 13,350.00    |



### 5.13. Estate Division

The Estate Division works under supervision and directions of the Registrar. Maintenance of all the physical facilities including the water supply, telephones, EPABX exchange, transportation (operational), space coordination, liaison with civic agencies, property tax, etc. is carried out by the Estate Division. The Division regularly carries out fumigation and anti-termite treatment. The Division also manages security, cleaning, sanitation, monkey handler services, transportation (operational) etc. through external agencies. Time-to-time various events have been organised by Estate Division as directed by Governmental authorities on the state/national level. Estate Division provides basic facilities and logistics to the functions organised by other Divisions, Schools and Centres at various campuses of the AUD and outer venues e.g. IIC, IHC, etc. subsequent to creation of Engineering and Maintenance Unit, majority of task pertaining to civil and electrical maintenance were transferred to EMU.

New tender for AMC of RO, Aqua guards, Water Cooler was awarded in favour of M/s. M/s. Eukawa Products Private Limited in March 2021, but the bidder surrendered the said tender. Fresh tender will be uploaded at Delhi Govt. site shortly. Extension of tender for another one year, AMC of CCTV Camera for Kashmere Gate and Karampura Campus(es) is being under process. Tender for additional CCTV Cameras for Kashmere Gate Campus was awarded in December 2020. Monitoring of drinking water facilities has been strengthened. Complaint registration and redressal system has been upgraded and boards have been displayed for greater awareness. For implementation of government and UGC guidelines, antismoking boards have been displayed in all campuses of AUD. Cleaning Drive was undertaken for cleaning of Terraces and removal of blockages of drain water at Kashmere Gate Campus. Working conditions of sanitation workers was improved through administrative reforms. 24x7 Security Services are being arranged by the Estate division in all the campuses. Security was beefed up subsequent to installation of CCTV Cameras at Karampura and Kashmere Gate campuses. Biometric machines were installed at Rohini, Dheerpur, Khirki Extension Campuses. For the first time at AUD wireless walky-talky have been deployed in all campuses of AUD for prompt communication between the security posts. Estate Division is providing facilities to approximately 2,600 students, 200 faculty, 300 Administrative Staff and approximately 200 outsourced staff.

The details of the campuses maintained by the Division are given in the following table.

| S.NO.                    | Campus                                                                                     | Area (Sq. Meter)                         |
|--------------------------|--------------------------------------------------------------------------------------------|------------------------------------------|
| <b>Academic Campuses</b> |                                                                                            |                                          |
| 1.                       | Kashmere Gate Campus, Lothian Road, Kashmere Gate, Delhi 110006                            | 34,368                                   |
| 2.                       | Dheerpur Campus, Dheerpur, Delhi 110009                                                    | 2,00,000                                 |
| 3.                       | Rohini Campus, Sector 9, Rohini Institutional Area<br>Rohini, Delhi 110085                 | 68,950                                   |
| 4.                       | Karampura Campus, Ambedkar University Delhi, Shivaji Marg,<br>Karampura,, New Delhi 110015 | 25,626                                   |
| 5.                       | Lodhi Road Campus, Aliganj, BK Dutt Colony, Lodhi Road<br>New Delhi 110003                 | 7,789                                    |
| 6.                       | Madarsa Road Campus, Kashmere Gate, Delhi 110006                                           | 4,198                                    |
| 7.                       | NCC Block, Kashmere Gate, Delhi 110006                                                     |                                          |
| <b>Residential</b>       |                                                                                            |                                          |
| 1.                       | Accommodation for Porf. Salil Misra, Karampura                                             | <b>From 01.04.2020 to<br/>31.03.2021</b> |
| 2.                       | Girls Hostel at Kashmere Gate                                                              |                                          |

### Infrastructure

#### *Kashmere Gate Campus*

| Infrastructure         | Number                       |
|------------------------|------------------------------|
| Rooms (Administration) | 30                           |
| Rooms (Faculty)        | 50                           |
| Classrooms             | 35                           |
| Large Classrooms       | 04                           |
| Library                | 01 (with reading facilities) |
| PHD Scholar Room       | 01                           |



|                           |                                                  |
|---------------------------|--------------------------------------------------|
| Reading Room              | 01                                               |
| Committee Rooms           | 04                                               |
| Tutorials                 | 03                                               |
| Seminar room              | 01                                               |
| Pantry                    | 03                                               |
| Labs                      | Computer – Lab1, 2, 3 and 4<br>Ecological lab 03 |
| Workshops                 | 04                                               |
| Studios                   | 02                                               |
| Student Recreation room   | -                                                |
| Gym                       | 01                                               |
| Cafeteria                 | 02 (01 Kiosk)                                    |
| Photocopy Shop/facilities | 01                                               |
| Health Centre             | 01                                               |
| Clinics –Ehsaas           | 05`                                              |
| Girls Hostel              | 22 rooms (Capacity: 45)                          |
| Stores                    | 03                                               |
| Drivers room              | 01                                               |
| Security Room             | 03                                               |
| Sanitary Staff-Room       | 03                                               |
| Men's Toilet              | 21                                               |
| Women's Toilet            | 29                                               |
| Unisex Toilet             | 05                                               |
| PwD (Toilet)              | 04                                               |
| Drinking Water points     | 10                                               |

**Karampura Campus**

| Infrastructure             | Number                  |
|----------------------------|-------------------------|
| Room (Administration)      | 03                      |
| Stores                     | 05                      |
| Security Room              | 01                      |
| Sanitation Room            | 02                      |
| Rooms (Faculty)            | 11                      |
| Classrooms                 | 21                      |
| Large Classrooms           | 03                      |
| Library                    | 02                      |
| Reading Room               | 02                      |
| Committee Room             | 03                      |
| Video Conference Room      | 01                      |
| Common Room (For Students) | 01                      |
| Auditorium                 | 01                      |
| Cafeteria                  | 01                      |
| Photocopy Shop             | 01                      |
| Server Room                | 02                      |
| Labs                       | 02                      |
| Students Recreation Room   | 01                      |
| Gym                        | 01                      |
| Health Centre              | 01                      |
| Ehsaas Clinic              | 02                      |
| Girls Hostel               | 08 rooms (Capacity: 45) |
| Pantry                     | 01                      |
| Girls Common Room          | 01                      |
| Drinking Water Points      | 03                      |
| SVS                        |                         |



|                                     |    |
|-------------------------------------|----|
| SVS Training Kitchen cum restaurant | 01 |
| Accounting Labs                     | 2  |
| Toilets - Male                      | 05 |
| - Female                            | 06 |
| - Disable/Unisex                    | 05 |
| Multi-Purpose Block:                | 01 |
| (i) Residential Flats 2 BHK         | 04 |
| (ii) Guest House                    | 01 |
| (iii) Flats 1 BHK                   | 02 |
| (iv) Crèche                         | 01 |

**Lodhi Road Campus**

| Infrastructure                       | Number |
|--------------------------------------|--------|
| Reading Room                         | 2      |
| Library                              | 1      |
| Classroom                            | 12     |
| School of Education Studies Office-1 | 2      |
| Server/UPS Room                      | 1      |
| Dean's Room                          | 1      |
| Computer Lab                         | 2      |
| Administration Office/ OSD Office    | 1      |
| Hub Room/ Record Room                | 1      |

|                                  |   |
|----------------------------------|---|
| Dispensary                       | 1 |
| CECED Office                     | 1 |
| Pantry                           | 1 |
| Server Room                      | 1 |
| Video Conferencing Room          | 1 |
| Activity Room                    | 1 |
| Health & Physical Education Room | 1 |
| Geography Lab                    | 1 |

### **Accessibility of Infrastructure Facilities**

Signage boards have been installed at all the prominent places on all the University Campuses. The roads and pathways are wide and obstacle free. Ramps have been constructed at a number of places and grab rails have been provided where necessary, to facilitate the movement of the persons with disabilities. Wheelchair facilities have been provided at the entrance of the University for use of disabled persons at KG campus, soon it will be implemented in other both the campuses also. Non-slip floor material has been pasted on all staircases. Care is taken that there are no protruding objects along the pathways and sufficient walking space is available for safe walking. Two car parking spaces are reserved for physically disabled persons at all three campuses. All the three campuses have been provided with physically disabled toilets.

### **Events and Activities**

#### ***Kashmere Gate Campus***

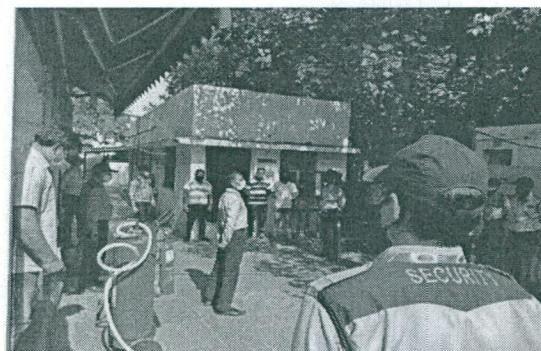
- Sanitation drive has been carried out on 01 January 2021.
- New year celebration was organised on 01 January 2021.
- Poster for protection from Novel Coronavirus (COVID-19) have been displayed in all campuses.
- Fire Fighting drill demonstration was organised on 20 February 2021.



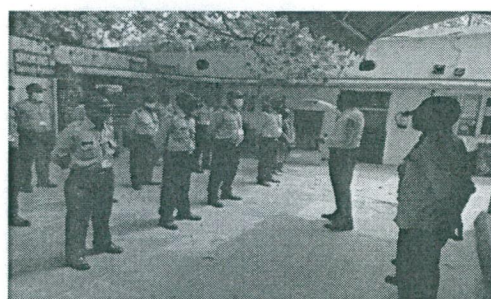
- Orientation for strengthening the Security organised by security agency with the co-operation of Estate Division on 08 March 2021.



Sanitation drive, KGC, 1 January 2021



Fire-fighting drill demonstration, KGC, 20 February 2021



Orientation for the security staff at KGC campus 08 March 2021

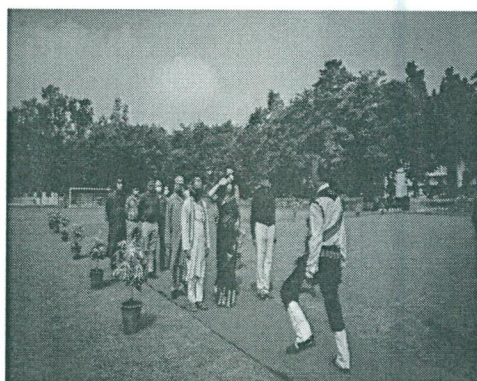
### ***Karampura Campus***

The Karampura Campus administration organised the following events during the year:

- Ration distribution to economically weaker sections during the pandemic, 08 May 2020, 15 May 2020, and 5 June 2020
- Celebration of 74<sup>th</sup> Independence Day, 15 August 2020
- Special Camp organised for Electoral Roll, 01 January 2021
- Organised the Campus visit of Shri Shivcharan Goel, MLA, Moti Nagar on 23 January 2021
- Celebration of Republic Day, 26 January 2021
- Sanitization Drive for prevention of Covid-19 pandemic and other vector borne diseases like Dengu, Chickengunia, and Malaria



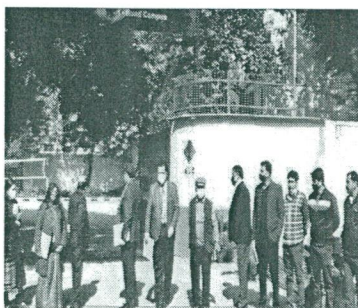
- National Water Mission 'Water Pledge', 22 March 2021
- 59 CCTV Cameras has been installed in the KP Campus.
- The gardeners participated in the flowers show organised by the University of Delhi and won prizes in various categories



Celebration of 74<sup>th</sup> Independence Day, 15 August 2020

### ***Lodhi Road Campus***

The National Council for Teacher Education (NCTE) conducted an inspection of the Lodhi road Campus (LRC) of the University, during 27-28 January 2021, for the launch of 4-year Integrated Teacher Education Programmes at the School of Education Programmes at the School of Education Studies (SES). The inspection was conducted as per the Regulations of the NCTE. The primary focus of the inspection was on the campus infrastructure and teaching learning facilities and resources. A team comprising the Offices of the OSD, LRC, Dean SES and OSD Teacher Education, worked in a concerted manner under the leadership of the Hon'ble Vice Chancellor and Registrar, to meet the NCTE requirements. The Campus administration supported the entire process.





NCTE Inspection, Lodhi Road Campus, 27-28 January 2021

#### **5.14. Finance Division**

The Finance Division functions under the directions of the Finance Committee chaired by the Vice Chancellor and adheres to the mandate given under the Dr. B.R. Ambedkar University Delhi Act, 2007. The Division is presently headed by the Controller of Finance and comprises of Consultant Finance, Deputy Registrar, Assistant Registrars, and other staff.

The main functions and responsibilities of the Division are:

- Monitoring and control of receipts and payments of the University.
- Supervision of accounts of projects funded by various funding agencies.
- Preparation of annual budget and management of funds of the University.
- Preparation of annual accounts of the University for consideration and recommendation by the Finance Committee and subsequent approval by the Board of Management and adoption by the Court of the University.
- Coordination in, respect of financial matters, with the Divisions, Schools and Centres of the University and the Directorate of Higher Education and other departments of the Government of National Capital Territory of Delhi.
- Coordination in respect to the Audit(s) conducted by the Directorate of Audit, Finance Department, Government of National Capital Territory of Delhi and by the office of the Comptroller and Auditor General (CAG) of India.

#### **Activities**

Budget Prepared: Revised Estimates (RE) 2020-21 and Budget Estimates (BE) 2021-22.

Annual Accounts Preparation 2019-20

CAG: Certification Audit 2019-20

ELFA Audit: 2018-19 and 2019-20

CAG: Compliance Audit 2016-17, 2017-18, 2018-19 and 2019-20.

#### **Non-Plan Grants Received**

Non-plan grants received from government sources for 2020-21 were Rs. 38.50 Crore.



Other grants/funds (project funds) received during the period 2020-21 were Rs. 81,07,722/-  
(Unaudited Figure)

### **5.15. Engineering and Maintenance Unit**

The Engineering and Maintenance Unit (EMU) provides technical assistance to the University for maintaining its building infrastructure, services (electrical , air conditioning, plumbing, etc.) including repair, renovation, addition/alteration works. The role of the unit is planning, estimation, tendering and execution of works of its existing campuses. EMU also initiates some works to be done through PWD as and when required.

The aim of EMU is to optimise utilisation of buildings and its services through proper repair and maintenance work and to provide better environment to the stakeholders of the University within the reasonable cost expenditure.

#### **Executed works**

Fencing of lawn around VC Office, KG Campus

Renovation of server room, KG Campus

Cleaning and disinfecting of underground and overhead water tanks of KG campus

Internal painting of ground floor at LR Campus

#### **Tenders floated/accepted**

Upgradation of staff lounge to conference hall, KG Campus

Renovation of reading room of library, KG Campus

Renovation of toilet and water-proofing work, KP Campus.

Repair/renovation of rooms (2, 3, 57A, B, C), KG Campus

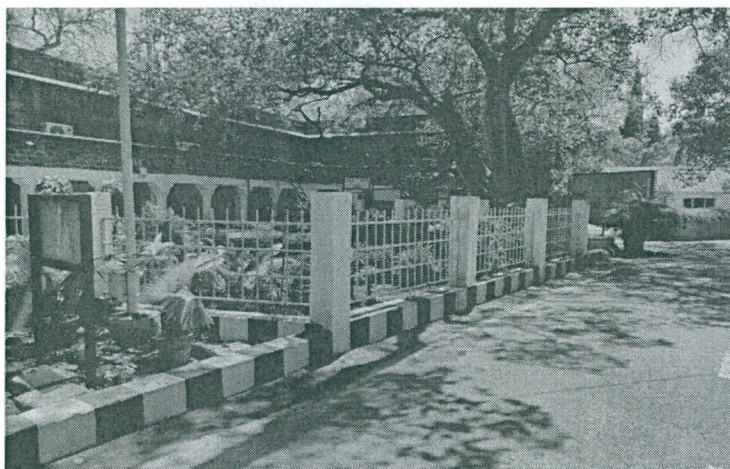
#### **Planned work**

Repair/renovation of IT Lab, KG Campus

Repair/renovation of rooms (31A, 9, 10, 12) KG Campus.

Whitewash and paint in corridors and road-markings, CR Block, Teachers Gallery, KG Campus





Fencing of lawn around VC Office, KG Campus

### **5.16. Equal Opportunity Office**

The Equal Opportunity Office (EOO) of AUD was set-up in 2019 as an overarching body that performs the key functions of: i) monitoring and ensuring effective implementation of policies of the state regarding affirmative action, ii) grievance redressal, including those grievances arising out of discrimination on any basis (gender, race, caste, disability, or the economic disadvantage), and iii) taking proactive measures to make the University campus inclusive, and creating an enabling environment for those who belong to marginalised communities. The Office serves all the constituents of the University – the students, the faculty, the staff as well as the general public/stakeholders. The broad aim of the EOO is to work towards enhancing equity and equal opportunity for students and staff of the university belonging.

#### **Activities**

Employment reservation rosters were recast and brochure for admissions to various UG and PG programmes of the University was designed in keeping with the extant reservations policy of the GNCTD.

The Director, EOO made presentations during orientation programmes for newly admitted students highlighting the modes of discriminations and how the University community may contribute to ensuring an equitable and inclusive environment.

In view of the COVID 19 pandemic, and in compliance of the government directives and protocols, teaching-learning and other functions of the University shifted to online mode. As an enabling measure, laptops/tablets were provided to some economically disadvantaged students for accessing online classes and resources.

During the pandemic, information from open sources was disseminated online as a sensitisation and awareness generation activity.

#### **Grievance redressal**

There were no grievances/complaints reported to the EOO during 2020-21.



### **5.17. Proctorial Office**

Dr. B. R Ambedkar University Delhi Act (Delhi Act 9 of 2007) stipulates the maintenance of discipline among the Students of the University under Clause 48 (1) and Statute 21 (1) of the First Statutes. Accordingly, Proctor Office was setup in the month of April 2019 for the maintenance of discipline amongst the students of the University and to ensure smooth functioning of existing campuses of University. The Proctor of the University ensure and enforce discipline among students of the University and take such disciplinary measures in this regard as may be deemed necessary. Also, to enquire and take such disciplinary measures for any breach of discipline and conduct committed by a student inside or outside the Campus. To maintain such discipline the Proctor along with the team of three Deputy Proctors are given the responsibility to enforce discipline at all three campuses of AUD. The Proctor office runs under the supervision of the Proctor and the office functioning is looked after by Assistant Registrar.

#### **Proctorial System**

For the maintenance of discipline amongst the students of the University and to ensure smooth functioning of existing campuses of University, the code of discipline for students (Under Article 6 'Powers of the University' of the AUD Act, 2007) is in force and has been revised in the year 2019-2020. A student along with parents/guardian are supposed to mandatorily submit Anti-Ragging affidavit while taking admission at AUD. The code of discipline is applicable to all the students admitted to the University or students who are participating in any programme, activity or event conducted by the University or taking place in the University. The code of discipline clearly describes the conduct rules (Prevention of Sexual Harassment, Anti-Ragging rules, Legal Rules, Conduct during field visits outside the University and General rules). Procedures for resolving general conduct are specified in the code. In case of violation, disciplinary measures are to be taken by the Proctorial Board depending upon the gravity of the misconduct or its recurrence. All cases reported to Proctor are dealt in accordance with the provisions made in the Code.

The Proctor Office deals with breach of discipline or misconduct through its Proctorial Board. A student who is aggrieved with the disciplinary measures undertaken by Proctor's Office, may appeal to the Vice-Chancellor whose decision in this regard shall be final and binding on the parties.

On the recommendation of the Proctorial Board about students' email ethics a sub-committee has been formed by the Proctor to suggest Do's and Don'ts of students' email ethics. The sub-committee has submitted its report which has send by Proctor to the Hon'ble vice chancellor for her kind approval.



### 5.18. Training and Placement Cell

The Training & Placement (T&P) Cell plays an important role in assisting the students in finding suitable employment and internship opportunities across the programmes. T&P Cell achieves this by keeping in touch with reputed firms and industrial establishments. The Cell operates round the year to facilitate contacts between employers and students. It also provides training programmes (like Mock Interviews, Group Discussions, and Communication Skills Workshop. etc) to upgrade students' skills in various domains.

#### Placement associations

T&P Cell is associating with WIPRO, KMPG, Flipkart, E&Y, TCS, HCL, HGS, AEGIES, Tech Mahindra, Teach for India, SBI, Lido Learning, BYJU's, Extramarks, Vedantu, Sarthak Education, Asahi Glass Pvt. Ltd., Netambit, Wealthclinic, My Ways, Jeevitam, Oysterconnect, Azim Premji Foundation, Karosambhav, FICCI, CII and many more corporate and industrial bodies for providing internship and final placements.

Under TCS Affirmative Training Program final year students are getting trained by allotted trainer from TCS on employability enhancement.

The details of trainings organised are given below.

| Sl. No. | Name of the Training                                  | Date                     | No. of Students Attended |
|---------|-------------------------------------------------------|--------------------------|--------------------------|
| 1       | TCS Employability Enhancement Training                | 12 June to 8 August 2020 | 27                       |
| 2       | Students Placement Coordinators Induction Training    | 20 – 21 November 2020    | 44                       |
| 3       | TCS Employability Enhancement Training (Second Batch) | January – June 2021      | 44                       |
| 4       | Social Livelihood Opportunity                         | 8 January 2021           | 255                      |
| 5       | Career in Sports Industry                             | 6 February 2021          | 87                       |
| 6       | Resume building                                       | 12 February 2021         | 96                       |
| 7       | Career in Professional Services                       | 6 March 2021             | 83                       |

|              |            |
|--------------|------------|
| <b>Total</b> | <b>636</b> |
|--------------|------------|

### Campus Placements

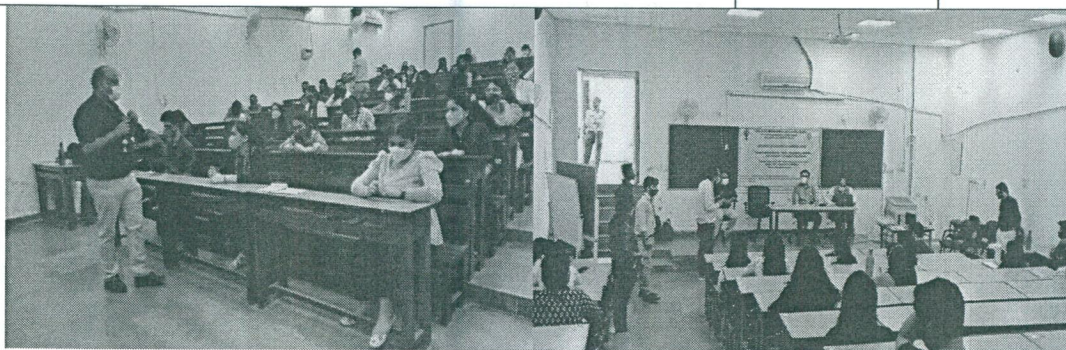
The details of campus placements/internships organised are given below.

| Sl. | Organisation                                         | Sector                | Purpose                | No. of Students Participated | Selected/ Shortlisted |
|-----|------------------------------------------------------|-----------------------|------------------------|------------------------------|-----------------------|
| 1   | Wipro                                                | IT                    | Placement              | 71                           | 0                     |
| 2   | Unschool                                             | Education             | Internship             | 25                           | 1                     |
| 3   | Altruist Management Pvt. Ltd.                        | Service               | Placement              | 19                           | 0                     |
| 4   | Arabesque                                            | Financial Service     | Placement              | 22                           | 7                     |
| 5   | Tech Mahindra                                        | IT/ITES               | Placement              | 19                           | 2                     |
| 6   | Planet Spark Pvt. Ltd.                               | Education             | Placement              | 16                           | 4                     |
| 7   | Byjus                                                | Education             | Placement              | 31                           | 2                     |
| 8   | Asahi Glass Pvt. Ltd.                                | Manufacturing         | Placement / Internship | 6                            | 0                     |
| 9   | Lido Learning                                        | Education             | Placement              | 19                           | 0                     |
| 10  | Extramarks Pvt. Ltd.                                 | Education             | Internship             | 26                           | 0                     |
| 11  | Teach for India                                      | Education             | Placement              | 17                           | 2                     |
| 12  | Tetrahedron Manufacturing Pvt. Ltd.                  | Manufacturing Service | Placement/ Internship  | 22                           | 2                     |
| 13  | Mobile Creches                                       | Hospitality           | Placement              | 13                           | 0                     |
| 14  | Wherehouse                                           | Service               | Placement/ Internship  | 8                            | 2                     |
| 15  | Finorbit Global                                      | Financial Service     | Placement              | 4                            | 1                     |
| 16  | AbsolutData Research & analytics Solutions Pvt. Ltd. | Data Analytics        | Internship             | 8                            | 4                     |
| 17  | Emergence Learning Pvt. Ltd.                         | Education             | Internship             | 4                            | 1                     |
| 18  | Kotra                                                | Service               | Placement / Internship | 81                           | 0                     |
| 19  | XL Dynamics                                          | KPO                   | Placement              | 4                            | 0                     |



|    |                                                      |                     |            |     |            |
|----|------------------------------------------------------|---------------------|------------|-----|------------|
| 20 | No Broker                                            | BPO/KPO             | Placement  | 2   | 1          |
| 21 | Shridhar Life School                                 | Education           | Internship | 17  | 0          |
| 22 | Acadecraft Pvt. Ltd.                                 | Education           | Placement  | 13  | 2          |
| 23 | Josh Talk                                            | Service             | Internship | 5   | 2          |
| 24 | SBI                                                  | Financial Service   | Internship | 17  | 0          |
| 25 | Rudder Soft Solutions Pvt. Ltd.                      | IT/ITES             | Placement  | 9   | 1          |
| 26 | Perfect Generators                                   | Manufacturing       | Placement  | 5   | 1          |
| 27 | Oyster Connect                                       | Service             | Internship | 11  | 4          |
| 28 | Confederation of Indian Industry (CII)               | Service             | Internship | 5   | 1          |
| 29 | Karo Sambhav                                         | Manufacturing       | Placement  | 32  | 4          |
| 30 | Planet Spark Pvt. Ltd.                               | Education           | Placement  | 51  | 10         |
| 31 | Mastree (Unacademy)                                  | Education           | Placement  | 65  | In process |
| 32 | NoPaperForms Solution Pvt. Ltd. (UniApply)           | Service             | Placement  | 17  | 4          |
| 33 | Azim Premji Foundation                               | Education           | Placement  | 146 | 5          |
| 34 | Arabesque 2                                          | Financial Service   | Placement  | 38  | In process |
| 35 | ImagineXP                                            | Education           | Placement  | 9   | 1          |
| 36 | Tata Consultancy Service                             | Education           | Placement  | 71  | In process |
| 37 | Aditya Birla Health Insurance                        | Service             | Placement  | 9   | 0          |
| 38 | Bloombrain Learning Solutions                        | Education           | Placement  | 45  | 2          |
| 39 | Vedantu                                              | Education           | Placement  | 99  | In process |
| 40 | Surefin Investment Pvt Ltd.                          | Financial Service   | Placement  | 12  | In process |
| 41 | The Rasich Group (TRG)                               | Consultancy Service | Placement  | 64  | In process |
| 42 | Humsafar India (Samridhi Highway Solution Pvt. Ltd.) | Service             | Placement  | 15  | In process |
| 43 | Mobile Creches-2                                     | Hospitality         | Placement  | 20  | In process |

|       |                         |           |           |      |            |
|-------|-------------------------|-----------|-----------|------|------------|
| 44    | Acadecraft Pvt. Ltd. -2 | Education | Placement | 49   | In process |
| Total |                         |           |           | 1241 | 66         |



Placement organised by T&P Cell



## 6. Internal Complaints Committee

The second duly elected Committee for the Prevention of Sexual Harassment (CPSH) was constituted on 14th November 2018. In pursuance of the decision by the Board of Management in its 26<sup>th</sup> and 28<sup>th</sup> meeting held on 19th June 2019 and 08th September 2020, the Committee for Prevention of Sexual Harassment (CPSH) was rechristened as Internal Complaints Committee (ICC) as per Hon'ble Supreme Court judgement in Vishaka & others vs State of Rajasthan and University Grants Commission (UGC) guidelines thereon. The composition of the ICC as per the relevant regulations of the UGC. The ICC organised an Orientation Programme for the newly enrolled undergraduate and postgraduate students about the norms and procedures of ICC.

**Cases:** The Internal Complaints Committee has received a total number of four complaints. The complaints are under process.

| Name & Affiliation                            | Designation on the Committee                  |
|-----------------------------------------------|-----------------------------------------------|
| Anita Ghai, Professor, SHS                    | Chairperson (from October 2020 to March 2021) |
| Deepita Chakravarty, Professor, SDS           | Chairperson (from March 2021),                |
| Richa Awasthy, Associate Professor, SBPPSE    | Member                                        |
| Dipa Sinha, Assistant Professor, SLS          | Interim Member                                |
| Oinam Hemlata Devi, Assistant Professor, SHE  | Member                                        |
| Bipul Kumar Srivastava, DR (Planning, GA & E) | Member                                        |
| Anshu Singh, AR (Planning)                    | Member                                        |
| Three students                                | To be notified in due course                  |
| Arvinder Kaur, Professor, GGSIPU              | External Member                               |

## 7. Grievance Redressal Committee

In pursuance with the UGC notification F. No. 14-4/2012(CPP-II) dated December 2018, the university has constituted for a two year term, the Grievance Redressal Committee (GRC) for students to hear any grievance i) of any student against the University or its constituent, as the case may be, after the student has availed of remedies available in such constituent for redressal of grievance; and ii) of any applicant for admission as student to the University or its constituent. This Committee is in place to look into the matters of Planning Action for Building and Preserving a Culture of Ragging Free Environment in the University Campus.

In pursuance with the UGC notification F. No. 14-4/2012(CPP-II) dated December 2018, the Vice Chancellor is pleased to re constitute the Grievance Redressal Committee (GRC) for students at Ambedkar University Delhi with the following members:

- (i) Pro- Vice Chancellor II, Chairperson
- (ii) Dean Student Services, Member
- (iii) Prof. Honey Oberoi Vahali, Director CPRC , Member
- (iv) Prof. Satyaketu Sankrit, Proctor, Member
- (v) Mr. Akha Kaihrii Mao, Associate Prof., SVS , Member
- (vi) Dr. Rinju Rasaily, Assistant Prof., SLS, Special Invitee
- (vii) A student representing the School of Studies, based on academic merit, from the concerned School of Studies on a case to case basis (He/she shall be nominated by the Dean of the School concerned)



## 8. Appendices

### Appendix I: Faculty

| S. No. | Professor              | Subject             | School |
|--------|------------------------|---------------------|--------|
| 1      | Amol Padwad            | English Language    | CELE   |
| 2      | Anita Ghai             | Disability Studies  | SHS    |
| 3      | Anup Kumar Dhar        | Philosophy          | SLS    |
| 4      | Asmita Kabra           | Economics (E&D*)    | SHE    |
| 5      | Babu P. Remesh         | Development Studies | SDS    |
| 6      | Bodh Prakash           | English             | SoL    |
| 7      | Deepita Chakravarty    | Development Studies | SDS    |
| 8      | Dhirendra Datt Dangwal | History             | SLS    |
| 9      | Geetha Venkataraman    | Mathematics         | SLS    |
| 10     | Gopalji Pradhan        | Hindi               | SoL    |
| 11     | Honey Oberoi Vahali    | Psychology          | SHS    |
| 12     | Kartik Dave            | Management          | SBPPSE |
| 13     | Krishna Menon          | Gender Studies      | SHS    |
| 14     | Mohd. Sharique Farooqi | Design              | SDes   |
| 15     | Lawrence Liang         | Law                 | SLGC   |
| 16     | Nakkeeran Nanjappan    | Public Health       | SGA    |
| 17     | Praveen Singh          | Global Studies      | SHE    |
| 18     | Rachana Johri          | Gender Studies      | SHS    |
| 19     | Radharani Chakravarty  | CLTS**              | SoL    |
| 20     | Rukmiri Sen            | Sociology           | SLS    |
| 21     | Salil Misra            | History             | SLS    |
| 22     | Sanjay Kumar Sharma    | History             | SLS    |

|               |                            |                      |               |
|---------------|----------------------------|----------------------|---------------|
| 23            | Satyaketu Sankrit          | Hindi                | SoL           |
| 24            | Sitanshu S. Jena           | Vocational Studies   | SVS           |
| 25            | Suchitra Balasubrahmanyam  | Design               | SDes          |
| 26            | Sumangala Damodaran        | Development Studies  | SDS           |
| 27            | Tanuja Kothiyal            | History              | SLS           |
| <b>S. No.</b> | <b>Associate Professor</b> | <b>Subject</b>       | <b>School</b> |
| 1             | Akha Kaihrii Mao           | Education            | SVS           |
| 2             | Amit Kumar Mishra          | Global Studies       | SGA           |
| 3             | Anita E. Cherian           | Literary Art         | SCCE          |
| 4             | Arindam Banerjee           | Economics            | SLS           |
| 5             | Deepan Sivaraman           | Performing Arts      | SCCE          |
| 6             | Diamond Oberoi Vahali      | English              | SoL           |
| 7             | Jyotirmoy Bhattacharya     | Economics            | SLS           |
| 8             | Kanwal Anil                | Management           | SBPPSE        |
| 9             | Kaustav Banerjee           | Global Studies       | SGA           |
| 10            | Krishna Kalyan Dixit       | English Language     | CELE          |
| 11            | Manish Jain                | Education            | SES           |
| 12            | Monimalika Day             | Education            | SES           |
| 13            | Niharika Banerjea          | Sociology            | SLS           |
| 14            | Parag Waknis               | Economics            | SLS           |
| 15            | Partha Saha                | PP&G***              | SGA           |
| 16            | Rachna Chaudhary           | Gender Studies       | SHS           |
| 17            | Rajan Krishnan             | Cinematic Art        | SCCE          |
| 18            | Ramesh Chander Sharma      | Instructional Design | SGA           |
| 19            | Richa Awasthy              | Management           | SBPPSE        |



|               |                            |                       |               |
|---------------|----------------------------|-----------------------|---------------|
| 20            | Rohit Negi                 | Urban Studies         | SGA           |
| 21            | Samik Chowdhury            | Public Health         | SGA           |
| 22            | Sunalini Kumar             | Global Studies        | SGA           |
| 23            | Sunita Singh               | Education             | SES           |
| 24            | Suresh Babu                | Ecology               | SHE           |
| <b>S. No.</b> | <b>Assistant Professor</b> | <b>Subject</b>        | <b>School</b> |
| 1             | Akhil Katyal               | Literary Art          | SCCE          |
| 2             | Amit Singh                 | English Literature    | SUS           |
| 3             | Anandini Dar               | Education             | SES           |
| 4             | Anirban Sengupta           | Development Studies   | SDS           |
| 5             | Anoop Kumar Koileri        | Psychology            | SUS           |
| 6             | Anshu Gupta                | Management            | SBPPSE        |
| 7             | Anshurnita Pandey          | Psychology            | SHS           |
| 8             | Anushka Singh              | Law and Legal Studies | SLGC          |
| 9             | Balchand Prajapati         | Mathematics           | SLS           |
| 10            | Benil Biswas               | Performance Studies   | SCCE          |
| 11            | Bhoomika Meiling           | English               | SoL           |
| 12            | Bidhan Chandra Dash        | Sociology             | SLS           |
| 13            | Bindu K Covilakam          | Gender Studies        | SHS           |
| 14            | Budhaditya Das             | Social Science        | SHE           |
| 15            | Deepti Sachdev             | Psychology            | SHS           |
| 16            | Dharitri Chakaravartty     | History               | SLS           |
| 17            | Dhiraj Kumar Nite          | History               | SLS           |
| 18            | Dipa Sinha                 | Economics             | SLS           |
| 19            | Divya Chopra               | Design                | SDes          |

|    |                         |                     |        |
|----|-------------------------|---------------------|--------|
| 20 | Ekta Singh              | PP&G***             | SGA    |
| 21 | Gangmumei Kamei         | Psychology          | SHS    |
| 22 | Gunjan Sharma           | Education           | SES    |
| 23 | Ivy Dhar                | Development Studies | SDS    |
| 24 | Javed Iqbal Wani        | Legal Studies       | SLGC   |
| 25 | Kalindi Maheshwari      | Management          | SBPPSE |
| 26 | Kancharla Valentina     | Management          | SBPPSE |
| 27 | Khushbu Dublish         | Design              | SDes   |
| 28 | Kopal                   | English Literature  | SUS    |
| 29 | Kranti Kumar            | Mathematics         | SLS    |
| 30 | Krishna Ram             | Economics           | SUS    |
| 31 | Kritika Mathur          | Management          | SBPPSE |
| 32 | Lovitoli Jimo           | Gender Studies      | SHS    |
| 33 | Mamatha Karollil        | Psychology          | SHS    |
| 34 | Manasi Thapliyal Navani | Education           | SES    |
| 35 | Moggallan Bharti        | Development Studies | SDS    |
| 36 | Monal Manik Dewle       | English Language    | CELE   |
| 37 | Mradul Veer Singh       | Mathematics         | SLS    |
| 38 | Nandini Nayak           | Development Studies | SDS    |
| 39 | Neetu Sarin             | Psychology          | SHS    |
| 40 | Ngoru Nixon             | Legal Studies       | SLGC   |
| 41 | Nidhi Kaicker           | Management          | SBPPSE |
| 42 | Nivedita Sarkar         | Education           | SES    |
| 43 | Oinam Hemlata Devi      | Anthropology (E&D*) | SHE    |
| 44 | Pallavi Chakaravarty    | History             | SLS    |



|    |                        |                     |      |
|----|------------------------|---------------------|------|
| 45 | Pooja Satyogi          | Law & Legal Studies | SLGC |
| 46 | Prabakaran SR          | Law & Legal Studies | SLGC |
| 47 | Pranay Goswami         | Mathematics         | SLS  |
| 48 | Preeti Sampat          | Sociology           | SLS  |
| 49 | Pritpal Singh Randhawa | Urban Studies       | SGA  |
| 50 | Priyasha Kaul          | Sociology           | SLS  |
| 51 | Pulak Das              | Ecology             | SHE  |
| 52 | Rachna Mehra           | Urban Studies       | SGA  |
| 53 | Rajshree Chanchal      | Education           | SES  |
| 54 | Ramneek Khassa         | Mathematics         | SLS  |
| 55 | Rinju Rasaily          | Sociology           | SLS  |
| 56 | Robin Singhal          | Economics           | SLS  |
| 57 | Sandeep R. Singh       | CLTS**              | SoL  |
| 58 | Sanju Thomas           | English             | SoL  |
| 59 | Santhosh S.            | Visual Arts         | SCCE |
| 60 | Saranika Sarkar        | Economics           | SLS  |
| 61 | Sayande Deb Chowdhury  | English             | SoL  |
| 62 | Shad Naved             | CLTS**              | SoL  |
| 63 | Shailaja Menon         | History             | SLS  |
| 64 | Shefalee Jain          | Visual Arts         | SCCE |
| 65 | Shelmi Sankhil         | CLTS**              | SoL  |
| 66 | Shifa Haq              | Psychology          | SHS  |
| 67 | Shivani Nag            | Education           | SES  |
| 68 | Shubhra Nagalia        | Gender Studies      | SHS  |
| 69 | Taposik Banerjee       | Economics           | SLS  |

|               |                             |                                                     |               |
|---------------|-----------------------------|-----------------------------------------------------|---------------|
| 70            | Teena Anil                  | PP&G***                                             | SGA           |
| 71            | Thokchom Bibinaz Devi       | Psychology                                          | SHS           |
| 72            | Urfat Anjem Mir             | Sociology                                           | SLS           |
| 73            | Usha Mudiganti              | English                                             | SoL           |
| 74            | Vatsala Saxena              | Psychology                                          | SUS           |
| 75            | Vebhuti Duggal              | Film Studies                                        | SCCE          |
| 76            | Venugopal Maddipati         | Design                                              | SDes          |
| 77            | Vikram Singh Thakur         | English                                             | SoL           |
| 78            | Vinod R.                    | Psychology                                          | SHS           |
| 79            | Wrick Mitra                 | Psychology                                          | SHS           |
| 80            | Yogesh Snehi                | History                                             | SLS           |
| <b>S. No.</b> | <b>Other Academic Staff</b> | <b>Position, Subject</b>                            | <b>School</b> |
| 1             | Alka Rai                    | Deputy Librarian                                    | Library       |
| 2             | Dinesh Kumar                | Deputy Librarian                                    | Library       |
| 3             | Sunil Kumar Dahiya          | Assistant Director,<br>Physical<br>Education/Sports |               |
| <b>S. No.</b> | <b>Contractual Faculty</b>  | <b>Position, Subject</b>                            | <b>School</b> |
| 1             | Ankush Rathor               | Assistant Professor,<br>Retail Management           | SVS           |
| 2             | Ashis Roy                   | Psychotherapist,<br>Assistant Professor             | CPCR          |
| 3             | Asim Roy                    | Consultant                                          | SVS           |
| 4             | Awadhesh Kumar Tripathi     | Assistant Professor,<br>Hindi                       | SUS           |
| 5             | Debal C Kar                 | Consultant Librarian                                | Library       |



|    |                     |                                                    |      |
|----|---------------------|----------------------------------------------------|------|
| 6  | DML Haokip          | Assistant Professor,<br>Political Science          | SUS  |
| 7  | Fariha Siddiqui     | Assistant Professor,<br>ECCME****                  | SVS  |
| 8  | Gulshan Bano        | Assistant Professor,<br>Hindi                      | SUS  |
| 9  | Ishita Mehrotra     | Assistant Professor,<br>Political Science          | SUS  |
| 10 | Mrityunjay Tripathi | Assistant Professor,<br>Hindi                      | SUS  |
| 11 | Nikhil Singh Charak | Assistant Professor,<br>Tourism                    | SVS  |
| 12 | Nikita Jain         | Psychotherapist,<br>Assistant Professor            | CPCR |
| 13 | Shefali Singh       | Psychotherapist                                    | CPCR |
| 14 | Surajit Sarkar      | Associate Professor,<br>Coordinator<br>(Programme) | CCK  |
| 15 | Vaibhav             | Assistant Professor,<br>Hindi                      | SUS  |
| 16 | Simranjeet Kaur     | Research Assistant                                 | SVS  |

\* Environment and Development

\*\* Comparative Literature and Translation Studies

\*\*\* Public Policy and Governance

\*\*\*\* Early Childhood Centre Management and Education

**Appendix II: Non-Teaching Staff as on 31.03.2021**

| S. No.                                           | Name of Officer & Staff                                      | Designation           |
|--------------------------------------------------|--------------------------------------------------------------|-----------------------|
| <b>Vice Chancellor's Office &amp; Governance</b> |                                                              |                       |
| 1.                                               | Anu Singh Lather                                             | Vice Chancellor       |
| 2.                                               | Bindu Nair                                                   | Assistant Registrar   |
| 3.                                               | Mamta Aswal                                                  | Assistant             |
| 4.                                               | Mahesh Kumar                                                 | Assistant             |
| 5.                                               | Anita Bakshi                                                 | Secretarial Assistant |
| 6.                                               | Rudresh Singh Negi                                           | MTS (Office)          |
| 7.                                               | Sandeep                                                      | MTS (Office)          |
| <b>Administrative Reform's Office</b>            |                                                              |                       |
| 8.                                               | Manoj Kumar                                                  | Consultant            |
| 9.                                               | Sunita Tyagi                                                 | Assistant Registrar   |
| 10.                                              | Uma Khatri                                                   | Assistant             |
| 11.                                              | Jatin                                                        | MTS (Office)          |
| <b>Registrar's Office</b>                        |                                                              |                       |
| 12.                                              | Nitin Malik                                                  | Registrar             |
| 13.                                              | Neelima Ghildiyal                                            | Assistant             |
| 14.                                              | Avneet Singh                                                 | Studio Assistant      |
| 15.                                              | Rohit Kumar                                                  | MTS (Office)          |
| <b>HR Division</b>                               |                                                              |                       |
| 16.                                              | Noorul Haq                                                   | Deputy Registrar      |
| 17.                                              | Prabir Chaudhuri                                             | Consultant            |
| 18.                                              | Surendra Ram<br>(Posted to Delhi Secy. on diverted capacity) | Section Officer       |
| 19.                                              | R. D. Pandey                                                 | Section Officer       |



|                                |                                                      |                            |
|--------------------------------|------------------------------------------------------|----------------------------|
| 20.                            | Neetu Negi                                           | Assistant                  |
| 21.                            | Neeru Pandey                                         | Assistant                  |
| 22.                            | Adesh Kumar                                          | Assistant                  |
| 23.                            | Amit Kumar                                           | MTS (Office)               |
| 24.                            | Sumit Kumar                                          | MTS (Office)               |
| <b>Administration Division</b> |                                                      |                            |
| 25.                            | Bipul Kumar Srivastav                                | Deputy Registrar           |
| 26.                            | Shri Manish Kumar Bahuguna                           | Deputy Registrar (On Lien) |
| 27.                            | N.T. Diheung<br>(Posted to DHE on diverted capacity) | Assistant Registrar        |
| 28.                            | Satish Kumar                                         | Junior Consultant          |
| 29.                            | Dhiraj Singh                                         | Junior Consultant          |
| 30.                            | Yusuf Raza Naqvi                                     | Assistant                  |
| 31.                            | Saurabh                                              | Assistant                  |
| 32.                            | Ritika Kattarmal                                     | Assistant                  |
| 33.                            | Manoj Kumar                                          | Assistant                  |
| 34.                            | Ashish Raj                                           | MTS (Office)               |
| 35.                            | Jayveer Singh                                        | MTS (Office)               |
| <b>Estate Division</b>         |                                                      |                            |
| 36.                            | Rajeev Kumar                                         | Assistant Registrar        |
| 37.                            | Mohammad Haseen                                      | Security Supervisor        |
| 38.                            | Dharmender Kumar                                     | Security Supervisor        |
| 39.                            | Surendra Singh                                       | Jr. Consultant             |
| 40.                            | Yatinder Singh                                       | Assistant-cum-Caretaker    |
| 41.                            | Archana                                              | Assistant                  |

|                                   |                         |                     |
|-----------------------------------|-------------------------|---------------------|
| 42.                               | Susheela Devi           | MTS (Office)        |
| <b>Planning Division</b>          |                         |                     |
| 43.                               | Anshu Singh             | Assistant Registrar |
| 44.                               | Pankaj Kumar            | Section Officer     |
| 45.                               | Sameer Khan             | Senior Assistant    |
| 46.                               | Hasan Khan              | Assistant           |
| 47.                               | Shiv Charan             | MTS (Office)        |
| <b>Finance Division</b>           |                         |                     |
| 48.                               | Manoj Rana              | Deputy Registrar    |
| 49.                               | Bhagwati Prasad         | Assistant Registrar |
| 50.                               | Mukesh Mittal           | Consultant          |
| 51.                               | Ajay Kumar Thakur       | Senior Assistant    |
| 52.                               | Prabhat Kumar           | Senior Assistant    |
| 53.                               | Brajesh Kumar Gupta     | Senior Assistant    |
| 54.                               | Anjna Kumari            | Assistant           |
| 55.                               | Mohan Singh Yadav       | Assistant           |
| 56.                               | Raj Kumar               | Assistant           |
| 57.                               | Keshav Thakur           | MTS (Office)        |
| 58.                               | Yogesh Kumar            | MTS (Office)        |
| <b>Academic Services Division</b> |                         |                     |
| 59.                               | Kishor Kumar            | Deputy Registrar    |
| 60.                               | Shri Manjeet Singh Rana | Assistant Registrar |
| 61.                               | Subhash                 | Senior Assistant    |
| 62.                               | Shikha Sharma           | Senior Assistant    |
| 63.                               | Bhupender Singh         | Assistant           |



|                                                                     |                       |                                     |
|---------------------------------------------------------------------|-----------------------|-------------------------------------|
| 64.                                                                 | Ashok Kumar           | MTS (Office)                        |
| <b>Student Services Division</b>                                    |                       |                                     |
| 65.                                                                 | Upendra Nath Singh    | Assistant Registrar (On Lien)       |
| 66.                                                                 | Arunima Paul          | Assistant                           |
| 67.                                                                 | Nitin Chaudhary       | Assistant                           |
| 68.                                                                 | Sana Khan             | Assistant                           |
| 69.                                                                 | Sumit Solanki         | MTS (Office)                        |
| <b>Assessment Evaluation and Student Progression (AES) Division</b> |                       |                                     |
| 70.                                                                 | Samir Saini           | Deputy Registrar                    |
| 71.                                                                 | Deepak Kumar Pandey   | Assistant Registrar                 |
| 72.                                                                 | Man Mohan Singh Aswal | Assistant                           |
| 73.                                                                 | Sandeep Kumar         | Data Entry Operator                 |
| 74.                                                                 | Aleemuddin            | MTS (Office)                        |
| <b>Library</b>                                                      |                       |                                     |
| 75.                                                                 | Ravinder Rawat        | Junior Executive (Library)          |
| 76.                                                                 | Manju                 | Junior Executive (Library)          |
| 77.                                                                 | Meena                 | Library Assistant                   |
| 78.                                                                 | Nisha Sharma          | Library Assistant                   |
| 79.                                                                 | Sanjay Rawat          | MTS (Office)                        |
| 80.                                                                 | Nekson                | MTS (Office)                        |
| 81.                                                                 | Pinky                 | MTS (Office)                        |
| <b>IT Services Division</b>                                         |                       |                                     |
| 82.                                                                 | Dinesh Taneja         | Director, IT Services               |
| 83.                                                                 | Deepak Bishla         | System Administrator (IT)           |
| 84.                                                                 | Ashutosh Kumar        | System Administrator (IT) (On Lien) |

|                                           |                       |                              |
|-------------------------------------------|-----------------------|------------------------------|
| 85.                                       | Mukesh Singh Dangi    | Technical Assistant (IT)     |
| 86.                                       | Ramiz Kazmi           | Technical Assistant (IT)     |
| 87.                                       | Manas Ranjan Dakua    | Technical Assistant (IT)     |
| 88.                                       | Abdul Mazid Khan      | IT Assistant                 |
| 89.                                       | Ashu Mann             | MTS (Office)                 |
| 90.                                       | Ajay Singh Dangi      | MTS (Office)                 |
| <b>Engineering &amp; Maintenance Unit</b> |                       |                              |
| 91.                                       | Mithilesh Kumar Singh | Executive Engineer (Civil)   |
| 92.                                       | Chandan Kumar Jha     | Assistant Engineer (Civil)   |
| 93.                                       | K. Yudhistar          | Junior Engineer (Electrical) |
| 94.                                       | Uday Singh Pal        | Junior Engineer (Civil)      |
| 95.                                       | Rahul Kumar           | Assistant                    |
| 96.                                       | Mewa Lal              | MTS (Electrician)            |
| 97.                                       | Krishan Kumar         | MTS (Electrician)            |
| 98.                                       | Sarwesh Raj           | MTS (Electrician)            |
| 99.                                       | Ashwani Kumar         | MTS (Plumber)                |
| 100.                                      | Naveen Kumar          | MTS (Office)                 |
| <b>Environment Management</b>             |                       |                              |
| 101.                                      | Raj Kumar Maurya      | MTS (Mali)                   |
| 102.                                      | Naresh Kumar          | MTS (Mali)                   |
| 103.                                      | Rizwan                | MTS (Mali)                   |
| 104.                                      | Ranjit Bhuijali       | MTS (Mali)                   |
| 105.                                      | Fida Hussain          | MTS (Mali)                   |
| 106.                                      | Vinay Kumar           | MTS (Mali)                   |
| 107.                                      | Adesh Kumar           | MTS (Mali)                   |



|                                                   |                |                     |
|---------------------------------------------------|----------------|---------------------|
| 108.                                              | Rajesh Kumar   | MTS (Mali)          |
| 109.                                              | Ajeej          | MTS (Mali)          |
| 110.                                              | Yusuf Ali      | MTS (Mali)          |
| 111.                                              | Ramesh         | MTS (Mali)          |
| 112.                                              | Sunil          | MTS (Mali)          |
| 113.                                              | Rohtash        | MTS (Mali)          |
| 114.                                              | Ankit          | MTS (Mali)          |
| 115.                                              | Ramesh Faswan  | MTS (Mali)          |
| 116.                                              | Ravi Kumar     | MTS (Mali)          |
| 117.                                              | Tarun Das      | MTS (Mali)          |
| 118.                                              | Raj Kumar      | MTS (Mali)          |
| <b>Proctor's &amp; OSD's Office Kashmere Gate</b> |                |                     |
| 119.                                              | Gaurav Kumar   | MTS (Office)        |
| <b>CRECHE</b>                                     |                |                     |
| 120.                                              | Nikki          | Supervisor          |
| 121.                                              | Saraswati      | MTS / Helper        |
| <b>Schools and Centers</b>                        |                |                     |
| <b>School of Undergraduate Studies (SUS)</b>      |                |                     |
| 122.                                              | Deepak Kapoor  | Assistant Registrar |
| 123.                                              | Priyanka Alagh | Senior Assistant    |
| 124.                                              | Asha Devi D.   | Assistant           |
| 125.                                              | Suresh Prasad  | Assistant           |
| 126.                                              | Sandeep Kumar  | MTS (Office)        |
| <b>School of Liberal Studies (SLS)</b>            |                |                     |
| 127.                                              | Poonam Petwal  | Assistant           |

|                                                                              |                    |              |
|------------------------------------------------------------------------------|--------------------|--------------|
| 128.                                                                         | Harish Kumar Tomar | Assistant    |
| 129.                                                                         | Ashok Kumar-II     | MTS (Office) |
| <b>School of Human Studies (SHS)</b>                                         |                    |              |
| 130.                                                                         | Santosh Thomas     | Assistant    |
| 131.                                                                         | Minakshi Singh     | Assistant    |
| 132.                                                                         | Sandeep Kumar      | MTS (Office) |
| <b>School of Development Studies (SDS)</b>                                   |                    |              |
| 133.                                                                         | Sangeeta           | Assistant    |
| 134.                                                                         | Dharmender Mahto   | MTS (Office) |
| <b>School of Human Ecology (SHE)</b>                                         |                    |              |
| 135.                                                                         | Raj Kumar          | Assistant    |
| 136.                                                                         | Tilak Raj          | MTS (Office) |
| <b>School of Business Public Policy and Social Entrepreneurship (SBPPSE)</b> |                    |              |
| 137.                                                                         | Deepak Kumar       | Assistant    |
| <b>School of Culture and Creative Expressions (SCCE)</b>                     |                    |              |
| 138.                                                                         | Shivam Kaushik     | Assistant    |
| <b>School of Education Studies (SES)</b>                                     |                    |              |
| 139.                                                                         | Om Prakash Jha     | Assistant    |
| 140.                                                                         | Vijay Kumar        | MTS (Office) |
| <b>School of Design (SDes)</b>                                               |                    |              |
| 141.                                                                         | Nishant Solomon    | Assistant    |
| 142.                                                                         | Rudar Pal          | MTS (Office) |
| <b>School of Letters (SOL)</b>                                               |                    |              |
| 143.                                                                         | Prema Kumari       | Assistant    |
| <b>School of Law Governance &amp; Citizenship (SLGC)</b>                     |                    |              |
| 144.                                                                         | Sunil              | Assistant    |



|                                                                                      |                      |                               |
|--------------------------------------------------------------------------------------|----------------------|-------------------------------|
| <b>School of Vocational Studies (SVS)</b>                                            |                      |                               |
| 145.                                                                                 | Praveen Kumar Nayak  | Assistant                     |
| 146.                                                                                 | Pranveer Singh       | Assistant                     |
| <b>School of Global Affairs (SGA)</b>                                                |                      |                               |
| 147.                                                                                 | Raju Solanki         | Junior Consultant             |
| 148.                                                                                 | Monika Ranjan        | Assistant / DEO               |
| 149.                                                                                 | Ajay Kumar           | MTS (Office)                  |
| <b>Centre for Early Childhood Education and Development (CECED)</b>                  |                      |                               |
| 150.                                                                                 | Anil Singh Rawat     | Assistant                     |
| <b>Centre for English Language Education (CELE)</b>                                  |                      |                               |
| 151.                                                                                 | Amit Kumar           | Assistant                     |
| <b>Health Centre</b>                                                                 |                      |                               |
| 152.                                                                                 | Bhupinder Singh      | Medical Officer               |
| 153.                                                                                 | Neha Mehta           | Staff Nurse                   |
| <b>Placement &amp; Training</b>                                                      |                      |                               |
| 154.                                                                                 | Sachit Sharma        | Assistant Registrar           |
| 155.                                                                                 | Jaya Raheja          | Assistant                     |
| 156.                                                                                 | Deepak Kataria       | MTS (Office)                  |
| <b>Research &amp; Consultancy, International Affairs &amp; Centre for Publishing</b> |                      |                               |
| 157.                                                                                 | Harsh Kapoor         | Assistant Registrar (On Lien) |
| 158.                                                                                 | Sonam                | Assistant                     |
| <b>Karampura Campus</b>                                                              |                      |                               |
| 159.                                                                                 | Lokesh Garg          | Deputy Registrar              |
| 160.                                                                                 | Shri Narendra Mishra | Assistant Registrar (On Lien) |
| 161.                                                                                 | Neeraj Padeliya      | Assistant Registrar           |
| 162.                                                                                 | Neelam               | Staff Nurse                   |

|                          |                       |                          |
|--------------------------|-----------------------|--------------------------|
| 163.                     | Lokesh Taneja         | Sr. Assistant            |
| 164.                     | Shiv Kumar            | Junior Consultant        |
| 165.                     | Jagesh Kumar Tyagi    | Store Keeper             |
| 166.                     | Shambhu Sharan Singh  | Technical Assistant (IT) |
| 167.                     | Ashutosh Tyagi        | IT Assistant             |
| 168.                     | Omprakash Mishra      | Library Assistant        |
| 169.                     | Kumud                 | Library Assistant        |
| 170.                     | Bhawna Sadana         | Assistant                |
| 171.                     | Neeru Gupta           | Matron                   |
| 172.                     | Sandeep Kumar         | Caretaker                |
| 173.                     | Meenakshi             | Junior Library Assistant |
| 174.                     | Ayushi Verma          | Assistant / DEO          |
| 175.                     | Sunita Mahar          | DEO                      |
| 176.                     | Swami Nath            | MTS (Office)             |
| 177.                     | Deepak Sharma         | MTS (Office)             |
| 178.                     | Taslim                | MTS (Office)             |
| 179.                     | Shafique Ahmad        | MTS (Office)             |
| <b>Lodhi Road Campus</b> |                       |                          |
| 180.                     | Dr. Prasad TSVK       | Deputy Registrar         |
| 181.                     | Ashish Patidar        | Assistant Registrar      |
| 182.                     | Shiv Kant Awasthi     | Store Keeper             |
| 183.                     | Apurva Goswami        | Staff Nurse              |
| 184.                     | Hirendra Singh Chahar | Caretaker                |
| 185.                     | Preeti                | Library Assistant        |
| 186.                     | Anoop Kumar Verma     | Library Assistant        |



|                                    |                         |                            |
|------------------------------------|-------------------------|----------------------------|
| 187.                               | Ram Kumar               | Office Assistant           |
| 188.                               | Balram                  | MTS (Office)               |
| 189.                               | Deepu Singh             | MTS (Library)              |
| <b>Campus Development Division</b> |                         |                            |
| 190.                               | U.C. Mishra             | Co-Director (Technical)    |
| 191.                               | Farhaz Ahmad            | Assistant Engineer (Civil) |
| 192.                               | Gaurav Saxena           | Section Officer            |
| 193.                               | Bhupendra Singh Chauhan | Assistant                  |
| 194.                               | Ajay Kumar              | MTS (Office)               |

**Appendix III: List of non-teaching staff who have left the University on Lien/  
resignation in 2020-21:**

| S.No | Name and Designation                      | Nature of Appointment | w.e.f.     |
|------|-------------------------------------------|-----------------------|------------|
| 1.   | B. Mallesha, Assistant Registrar          | on Lien               | 31.12.2020 |
| 2.   | Ashutosh Kumar, System Administrator (IT) | on Lien               | 07.03.2020 |
| 3.   | Harsh Kapoor, Assistant Registrar         | on Lien               | 14.12.2020 |
| 4.   | Upendra Nath Singh, Assistant Registrar   | on Lien               | 14.12.2020 |

**Appendix IV: List of non-teaching staff who have joined the University on direct recruitment/ deputation in 2020-21:**

| S.No | Name and Designation                                                     | Nature of Appointment | w.e.f      |
|------|--------------------------------------------------------------------------|-----------------------|------------|
| 1.   | Manoj Kumar, IAS (Retd.) Consultant/ Advisor<br>(Administrative Reforms) | Contract              | 20.10.2020 |
| 2.   | Kishor Kumar, Deputy Registrar                                           | Deputation            | 19.02.2021 |
| 3.   | Deepak Kumar Pandey, Assistant Registrar                                 | Deputation            | 01.01.2021 |
| 4.   | Neeraj Padeliya, Assistant Registrar                                     | Deputation            | 07.01.2021 |



**Appendix V: Anti-Ragging Committee and Squads**

| <b>Anti-Ragging Committee 6.3(a)</b> |                                          |                        |                    |
|--------------------------------------|------------------------------------------|------------------------|--------------------|
| <b>Name</b>                          | <b>Designation</b>                       | <b>Email ID</b>        | <b>Contact No.</b> |
| Registrar                            | Chairperson                              | registrar@aud.ac.in    | 011-23865075       |
| Dhirendra Datt Dangwal               | Professor, SLS                           | dhirendra@aud.ac.in    | 011-23863740       |
| Anita Cherian                        | Associate Professor, SCCE                | anitacherian@aud.ac.in |                    |
| Bodh Prakash                         | Associate Professor, SoL                 | bodh@aud.ac.in         |                    |
| Sunita Singh                         | Associate Professor, SES                 | sunitasingh@aud.ac.in  |                    |
| Kaustav Banerjee                     | Associate Professor, SGA                 | kb@aud.ac.in           |                    |
| Pooja Satyogi                        | Assistant Professor, SLGC                | psatyogi@aud.ac.in     |                    |
| Oinam Hemlata Devi                   | Assistant Professor, SHE & Hostel Warden | hemlata@aud.ac.in      |                    |

| <b>Anti-Ragging Squad - 6.3 (c) Kashmere Gate Campus</b> |                          |                  |                    |
|----------------------------------------------------------|--------------------------|------------------|--------------------|
| <b>Name</b>                                              | <b>Designation</b>       | <b>Email ID</b>  | <b>Contact No.</b> |
| Bidhan Chandra Dash                                      | Assistant Professor, SLS | bidhan@aud.ac.in |                    |
| Pulak Das                                                | Assistant Professor, SHE | pulak@aud.ac.in  |                    |

|                     |                                                |                              |                  |
|---------------------|------------------------------------------------|------------------------------|------------------|
| Santhosh S.         | Assistant Professor,<br>SCCE                   | santhoshs@aud.ac.in          | 011-<br>23863740 |
| Gangmumei Kamei     | Assistant Professor,<br>SHS                    | gangmumei@aud.ac.in          |                  |
| Kalindi Maheshwari  | Assistant Professor,<br>SBPPSE                 | kalindi@aud.ac.in            |                  |
| Ivy Dhar            | Assistant Professor,<br>SDS                    | ivy@aud.ac.in                |                  |
| Mrityunjay Tripathi | Assistant Professor,<br>SUS/SLS                | <u>mrityunjay@aud.ac.in</u>  |                  |
| Divya Chopra        | Assistant Professor, S<br>Des                  | <u>divyachopra@aud.ac.in</u> |                  |
| Amit Singh          | Assistant Professor,<br>SUS                    | amit@aud.ac.in               |                  |
| Oinam Hemlata Devi  | Assistant Professor,<br>SHE<br>& Hostel Warden | hemlata@aud.ac.in            |                  |

| Anti-Ragging Squad - 6.3 (c) Karampura Campus |                                          |                  |                  |
|-----------------------------------------------|------------------------------------------|------------------|------------------|
| Name                                          | Designation                              | Email ID         | Contact No.      |
| Teena Anil                                    | Assistant Professor,<br>SGA              | teena@aud.ac.in  | 011-<br>25192175 |
| Rachna Mehra                                  | Assistant Professor,<br>SUS              | rmehra@aud.ac.in | 011-<br>25192173 |
| Anoop Kumar Koileri                           | Assistant Professor,<br>SUS              | anoop@aud.ac.in  |                  |
| Nikhil Singh Charak                           | Programme Manager,<br>Retail Management, | nikhil@aud.ac.in |                  |



|  |     |  |  |
|--|-----|--|--|
|  | SVS |  |  |
|--|-----|--|--|

| Anti-Ragging Squad - 6.3 (c) Lodhi Road Campus |                             |                    |                  |
|------------------------------------------------|-----------------------------|--------------------|------------------|
| Name                                           | Designation                 | Email ID           | Contact No.      |
| Anandini Dar                                   | Assistant Professor,<br>SES | anandini@aud.ac.in | 011-<br>24654732 |
| Shivani Nag                                    | Assistant Professor,<br>SES | shivani@aud.ac.in  | 011-<br>24654730 |
| Manasi Thapliyal                               | Assistant Professor,<br>SES | manasi@aud.ac.in   |                  |



No. AUD/3-3(135)/2012/Acad./ 369

Dated: 18.08.2021

Professor Suchitra Balasubrahmanyam  
School of Design,  
Dr. B.R. University Delhi  
Kashmere Gate Campus  
Delhi-110006

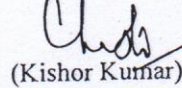
Madam,

This has reference to your letter dated 06.08.2021 requesting for acceptance of resignation from the services of Dr. B.R. Ambedkar University, Delhi and your another letter dated 17.08.2021 requesting to relieve you on resignation from 18.08.2021 (AN).

In this connection, I am directed to inform you that Hon'ble Vice-Chancellor, AUD has accepted your request of resignation and approved to relieve you w.e.f. 18.08.2021 (AN) from the services of Dr. B.R. Ambedkar University, Delhi- 110006 and the same shall be placed before the Board of Management in its next meeting in pursuance of the Statute 20 (6) of the First Statute of the University for ratification/consideration and you will be liable to abide by BoM's decision in this regard.

You are, therefore, requested to submit your no dues clearance certificate from all concerned so that relieving letter may be issued to you accordingly.

Yours faithfully,

  
(Kishor Kumar)

Deputy Registrar (Acad. Services)

Copy for information to:-

1. Office of the Vice-Chancellor, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
2. Office of the Registrar, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
3. Office of the Proctor, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
4. Dean, School of Design, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
5. Dean, Planning, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
6. Controller of Finance, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
7. University Librarian, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
8. Chief Vigilance Officer, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
9. Deputy Registrar, Finance, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
10. Deputy Registrar, HR Division, Dr. B.R. Ambedkar University Delhi, Delhi - 110006.
11. Deputy Registrar, (Admn. & Estate), Dr. B.R. Ambedkar University Delhi, Delhi - 110006.

b/c