Dr. B.R. Ambedkar University Delhi

MINUTES

of the 28th meeting of

Board of Management

AUD

Held on 08.09.2020

Kashmere Gate | Karampura | Lodhi Road

Dr. B.R. Ambedkar University Delhi

(Estd. by Govt. of NCT of Delhi vide Act 9 of 2007)

No. F.AUD/26-2(1)/Gov./BoM/2020 Dated: 08.09.2020

The 28th Meeting of the Board of Management held on 08.09.2020 at 12:00 Noon. in Private Dining Hall, India International Centre, Max Mueller Marg, Lodhi Road, New Delhi. The following members were present:

1. Professor Anu Singh Lather, Vice Chancellor, Ambedkar University Delhi, Chairperson
2. Shri H. Rajesh Prasad, IAS, Principal Secretary (Higher Education & TTE), Government of NCT of Delhi
3. Professor Yogesh Singh, Vice Chancellor, Delhi Technological University, Bawana
4. Professor Abhay Kumar Dubey, Centre for the Study of Developing Societies
5. Professor Salil Misra, Pro Vice Chancellor-II, Ambedkar University Delhi
6. Professor Honey Oberoi Vahali, School of Human Studies
7. Professor Krishna Menon, School of Human Studies
8. Dr Nitin Malik, Registrar, Ambedkar University Delhi Secretary

Professor Jatin Bhatt, Pro Vice Chancellor-I; Shri Manoj Kumar, Deputy Secretary (Finance), GNCTD; Professor Kartik Dave, Controller of Finance (Addl. charge); Shri Mukesh Mittal, Consultant (Finance) and Shri Umesh Mishra, Co-Director (Campus Development) attended the meeting as Special Invitee.

The minutes of the meeting are as follows:

Agenda : Opening remarks by the Vice Chancellor.

The Vice Chancellor extended a warm welcome to all the Members of the Board. She introduced the new members Shri H. Rajesh Prasad, Principal Secretary, Higher Education & TTE (ex-officio member), Professor Yogesh Singh, Vice Chancellor, Delhi Technological University and Professor Abhay Kumar Dubey, Centre for the Study of Developing Societies with their brief profiles. She also introduced the Professor Nayanjot Lahiri new member who could not attend the meeting.

Agenda : Presentation about the University by the Registrar followed by walkthrough of the proposed new campuses at Dheerpur and Rohini

The Registrar gave a presentation on the university's profile and its evolution since its inception. He presented the vision of the University and various initiatives towards its realization. (A summary of the presentation vide ***Appendix-1***).

Shri Umesh Mishra, Co-Director (Campus Development) gave a presentation on the proposed new campuses of AUD. The video walkthrough of the campus at Dheerpur prepared by the Architect M/s Arcop and the Rohini Campus by M/s Sikka was shared with all the members.

The Board of Management took note of the University's profile and architect of the proposed new campuses of the University at Dheerpur and Rohini.

Agenda 28.1 : Grant of leave of absence

Professor (Ms.) Nayanjot Lahiri, Nominee of the Government of NCT of Delhi and Shri Sandeep Kumar, Secretary (Finance) .could not attend the meeting because of their preoccupation and requested for leave of absence. Board took note of the same and granted leave of absence.

Agenda 28.2 : Confirmation of the Minutes of the 27th Meeting of the Board of Management held on September 30, 2019

It was submitted to the Board of Management that the Minutes of the 27th Meeting of the Board of Management, AUD held on September 30, 2019 were circulated among all the members vide forwarding No. F. No. AUD/26-2(2)/Gov./BoM/2019/1-12 dated 16.01.2020. No comments were received.

The Board of Management confirmed the minutes of the 27th meeting of Board of Management.

Agenda 28.3 : Action Taken Report (ATR) on the Minutes of the 27th Meeting of the Board of Management held on September 30, 2019

The Board of Management was informed that 41 agenda items were discussed in the last meeting held on 30.09.2019. The details of the agenda, decisions taken thereon and the action taken by the University were given for information to the Hon'ble members vide ***Appendix-2***.

Observations and recommendations of the Board Members from the action taken report of the Minutes of the 27th meeting of Board of Management held on 30.09.2019 is as mentioned below:

i) Resolution No. 19:

a) On the extension of tenure/fresh appointment of the Contractual/Visiting faculty in various Schools/Centres, it was deliberated that the appointment/ engagement of faculty be done keeping in mind the workload norms notified by the UGC.

b) The workload of the teachers in full employment should not be less than Forty hours a week for thirty working weeks (One Hundred and Eighty teaching days) in an academic year.

c) The direct teaching-learning work load should be as follows:

Assistant Professor - 16 hours per week

Associate Professor/Professor - 14 hours per week

Professors/ Associate Professors/ Assistant Professors involved in administration/ extension work can devote two hours per week from the teaching and learning hours.

d) The service conditions, conduct rules etc., be prepared at the earliest with University Ordinances and Regulations.

e) The overlapping relation between the Schools and Centers at AUD be defined. The Governance of the Centers also be defined and notified.

The UGC Regulations in terms of 7th CPC needs to be followed. The members of the Board were apprised that a Committee has already been constituted by the Vice Chancellor to examine the workload of the teachers in AUD in this regard.

ii) Resolution No. 37 and 38:

The list of staff being engaged in the University through outsourcing agencies may not be brought to the Board of Management as their appointment is through a third party.

Decision : The Board of Management took the action taken report and resolved that the above recommendations be implemented.

Agenda 28.4 : Nomination of two members by the Board of Management from amongst its members to the Finance Committee (FC) of AUD

It was submitted to Board of Management that Section 27(1) of the University Act, vide 27(1)(d) provides for two members to be nominated by the Board of Management (BoM) from amongst its members of whom one shall be a Professor.

Accordingly, the two nominees of the BoM on the Finance Committee were Dr Kiran Datar, Government nominee on the BoM and Professor Jatin Bhatt, who was one of the nominees of the Chancellor on the BoM.

The term of Dr. Kiran Datar and Professor Jatin Bhatt as member of Finance Committee and Board of Management has ended. The Vice Chancellor thanked the outgoing members for their contribution.

The tenure of Dr. Kiran Datar and Professor Jatin Bhatt got over and they are not members of the Board, as such there was a need to nominate two members in their place. The Board of Management was therefore requested to nominate two persons as member of the Finance Committee from amongst its member has laid down in Sub Section 1(d) of Section 27 of AUD Act, 2007.

Decisions : **In exercise of the powers conferred under Section 27 Sub-Section 1(d) of AUD Act, 2007, the Board of Management nominated Professor Yogesh Singh, Vice Chancellor, Delhi Technological University and Professor Krishna Menon, School of Human Studies, AUD as new members of the Finance Committee of Dr. B.R. Ambedkar University Delhi for a period of two years or till the end of their term on the BoM whichever is earlier.**

Agenda 28.5 : Revised Recruitment Rules 2020 of Non-Teaching Staff of AUD

It was submitted to the Board of Management that a committee was constituted by the Vice Chancellor to review the existing Recruitment Rules (2016). Subsequently committee meetings / discussions as well as the meeting of the internal Committee members of AUD were held and the recruitment rules were revised.

Few observations were highlighted during deliberations:

i) Minimum Qualification Marks for Direct Recruitment/LDE, the Note mentioned in the same to be deleted;

ii) Scheme of examinations for all non-teaching post for Direct Recruitment/limited Departmental Examinations/Skill Test etc., needs to be in accordance with the DoPT/GNCTD guidelines etc., procedures stated to be defined etc., indicate weightage for Direct Recruitment for Group B & Group C posts be the same as notified by DoPT/GNCTD and the same be noted.

iii) and other procedures to be specified.

*The revised recruitment rules incorporating the above suggestions as above are placed at **Appendix-3**.*

Decision : **In exercise of the powers conferred under Section 11 Sub Section 2(e) of the AUD First Statute 2007, the Board of Management considered and approved the revised Recruitment Rules 2020 of Non –Teaching Staff of AUD. The Board further resolved to authorize the Vice Chancellor to approve the Recruitment Rules after the above recommendations are incorporated.**

Agenda 28.6 : Proposal regarding adoption/ updation, if any, on Rules/Qualifications/ Service Conditions of Teaching/Non-Teaching Staff as per UGC/ MHRD/ GNCTD

It was submitted to the Board of Management that the qualifications/ service conditions of Teaching/ Non-Teaching staff are amended by UGC/ MHRD/ GNCTD from time to time and to authorize the Vice Chancellor for adoption and updation of Rules/Qualifications and Service Conditions of Teaching/Non-Teaching Staff as per UGC/MHRD/GNCTD.

Decision : The Board of Management approved to authorize the Vice Chancellor for adoption and updation of rules/ qualifications/ service conditions of Teaching/ Non-Teaching staff as amended by UGC/ MHRD/ GNCTD from time to time and update rules/ qualifications/ service conditions.

Agenda 28.7 : Revised Estimates for the current Financial Year 2019-20 and the Budget Estimates for the next Financial Year 2020-21

It was submitted to the Board of Management that the Financial Year 2019-20 has been completed and the revised estimates for FY 2019-20 were submitted to the Government in October 2019. Accordingly, the Government has already sanctioned and released grant for the financial year 2019-20. The Annual Accounts of the University for the Financial Year 2019-20 are being prepared and finalized by the Chartered Accountant appointed by the University. The Board further noted that the Annual Accounts of the University shall be placed before the Board for consideration in its next meeting.

Decision : The Board of Management considered and approved the Revised Estimate (RE) for the previous Financial Year 2019-20 and the Budget Estimates for the current Financial Year 2020-21 as recommended by the Finance Committee (*Appendix-4*) with the following amendment:

(i) **The Revised Estimate (RE) for the previous Financial Year 2019-20 be restricted to the actual expenditure incurred during that year.**

Agenda 28.8 : Fee Structure for the Academic Year 2020-21 as approved by the Academic Council

It was submitted to the Board of Management that the matter was placed before the Academic Council in its 20th meeting held on 10.07.2020. The Council deliberated on the matter and recommended that following to be placed before the Board of Management for its approval:

(i) The application Fees and Tuition fees for the academic session 2020-21 be the same as last academic year in the light of the current COVID-19 pandemic.

(ii) The Tuition Fees for all programmes be charged as consolidated amount per semester.

(iii) In programmes such as B.VOC, with distinct credit requirements determined by external bodies the Tuition Fees be rationalized as equivalent of similar programmes at that level i.e. BA or MA.

(iv) Exercise be carried out for Fees/Credits rationalization in consultation with all schools having similar BA, MA and MPhil programmes.

(v) Tuition Fees for each cohort to remain unchanged during the entire duration of the programme completion.

(vi) The students be allowed to take two extra courses (Maximum 4 Credits each) per semester @ Rs.6000/- for 4 credit course and Rs. 3000/- for 2 credit course.

(vii) Professional programmes Fees should be aligned closely with other similar programmes so as to maintain parity and yet offer benefits of a public university.

(viii) MBA programme to continue having Co-Curricular Activities and Course Material Fees.

(ix) Extra Mural cost of MDes programme be reduced to Rs 5000/- per semester in the light of under-utilisation of the funds collected under this head in the past years.

(x) The School of Education Studies, School of Development Studies#, School of Human Studies and School of Human Ecology# to have Extra Mural Cost of Rs 2500/- per semester in light of internship, dissertation reimbursement and field visit expenditure incurred by the schools in the past few years.

(xi) Reasonable freedom be extended to respective deans of schools to utilize Extra Mural Costs/Industry Interface Costs/Programme Enrichment Costs and such after working out requirements specifically for their programmes transaction based on school/programme specific norms to support activities unique to the programme transactions.

(xii) Funds under EMC, II, PEC etc. be planned for programme requirements based on projected activities and needs and need not be spent in exact amounts every semester.

(xiii) Guidelines for Extra Mural Costs/Industry Interface Costs/Programme Enrichment Costs need to be evolved with flexibility and judicious freedom vested with Deans. Such expenses be incurred under intimation/approval from VC based on the norms formulated by each school/programme.

(xiv) Since not all programmes utilize funds under Learning Enhancement, the surplus is used for cross subsidy of other field/projects intensive programmes.

While all programmes be encouraged to utilize the funds under Learning Enhancement for field engagement and real life experiences as much as possible, the system of cross subsidy be continued.

(xv) The payment terms for allowances under "Learning Enhancement" be increased so as to account for inflation and inputs from Deans/faculty based on past experience and emerging requirements.

(xvi) The Fees for the certificate programmes offered by the Centre be decided separately based on the fact that Centres need to generate revenue to meet the programme and other related expenses. All fees for Certificate Programmes should be based on revenue surplus model ensuring that overall Fees collected should be at least 60 % higher that expenditure incurred to cover all faculty, support staff, infrastructure, overheads, materials, promotion and other related costs. Such Fees be amortized over Minimum cohort size per programme.

The Fee Structure for Tuition Fees and other charges/costs for various programmes offered by the Schools of AUD for the Academic Year 2020-21 is at ***Appendix-5***.

Decision : The Board of Management approved and accepted the recommendations of the Academic Council on the Fee Structure for the Academic Year 2020-21 and further authorized the Vice Chancellor to decide the Fee Structure for the new programmes introduced by the University in the Academic Year 2020-21.

Agenda 28.9 : Policy regarding appointment of Dean (Officiating) and Deputy Dean

It was submitted to the Board of Management that AUD statute 7(2) stipulates that every Dean of the Schools shall be appointed by the Vice Chancellor from among the Professors of the University for a period of three years.

The Board of Management in its meeting held on 04.04.2014 had resolved to approve the policy as regards appointment of Dean (Officiating) and Deputy Dean as reproduced below:

1. *If found necessary, the Vice Chancellor may consider appointing an Associate Professor as Dean (Officiating) till a regular appointment under Statute 7(2) is made, The Dean (Officiating) shall be extended all facilities that are due to a Dean.*

2. *The Vice Chancellor may consider appointing a member of faculty as Deputy Dean for a period of up to three years who shall discharge responsibilities assigned to him/her by the Dean and/or the Vice Chancellor over and above his normal duties. The Deputy Dean shall be extended all facilities and compensations that are approved for the post of Warden (except for residential accommodation).*

Decision : **The Board of Management approved and authorized the Vice Chancellor to rationalize the engagement of Deputy Deans as per the requirement and need of the Schools and Divisions with specific duties and responsibilities along with the tenure of appointment and perks and privileges to be admissible to Deputy Deans.**

Agenda 28.10 : Allocation of various teaching, other academic staff and non-teaching posts to the central pool of posts sanctioned by the Department of Higher Education from time to time

It was submitted to the Board of Management that the past, the Department of Higher Education, Govt. of NCT of Delhi had conveyed their approval regarding sanction of a number of teaching posts viz. Assistant Professor, Associate Professor and Professor, Other Academic Staff (Assistant Librarian/ Deputy Librarian/ Librarian/ Assistant Director of Sports) and non-teaching posts from time to time in the name of various schools and campuses of the university. The University is presently functioning from three campuses located at Kashmere Gate, Karampura and Lodhi Road and more Campuses are expected to come in future.

Due to multi disciplinarity and uniqueness of courses the faculty is required to move from one school to another and also from one campus to another for teaching courses depending on the requirement per semester/ year. Therefore, it will be appropriate if a common pool of post is maintained at University level.

In the present year (2020), the University has started four UG and PG courses with an intake of 200 students, for which the University has already forwarded a proposal to the Department of Higher Education regarding sanction of new posts to the University, which gets added to the present pool of posts once sanctioned by the Govt. of NCT of Delhi to the University.

Decision : **The Board of Management approved that all the sanctioned teaching, other academic staff and non-teaching posts be kept in the central pool of the University and further allocation be done as per requirement in accordance with norms.**

Agenda 28.11 : Relaxation in the upper age-limit prescribed for direct recruits, with respect to department candidates applying for non-teaching posts

It was submitted to the Board of Management that Department of Personnel and Training (DoPT) and Govt. of NCT of Delhi guidelines provides for the relaxation in the upper age-limit prescribed for direct recruits, with respect to department candidates applying for non-teaching posts.

Decision : **The Board of Management approved that the Govt. of NCT of Delhi and DoPT policy be implemented for relaxation in the upper age-limit prescribed for direct recruits, with respect to department candidates applying for non-teaching posts.**

Agenda 28.12 : Admission Brochure for the Academic Year 2020-21 following the reservation norms of Govt. of NCT of Delhi

The following Salient Features of the Admission Brochure was submitted to the Board of Management by the Registrar:

(i) AUD has notified the reservation in admissions as clarified by DHE, GNCTD and as being followed in other Universities established by Govt. of NCT of Delhi Viz. DTU, NSUT, and IGDTUW.

(ii) No specific Delhi List for ST is notified. The admission to this category be made as per the policies and procedures being followed in other Universities established by GNCTD viz. DTU, NSUT, IGDTUW, etc. In this regard, the same has also been notified in the University Admission Brochure.

(iii) The reservation certificate should be issued from the respective state/region in which the reservation is being claimed, e.g. in case, a candidate claims the seat reserved for the Delhi Region category, he/she has to bring SC/ST/OBC certificate issued by Govt. of NCT of Delhi and should have also passed his/her qualifying examination from a School/College/Institute located in National Capital Territory of Delhi.

Decision : **The Board of Management approved the Admission Brochure for the Academic Year 2020-21 as recommended by the Academic Council (*Appendix-6*) and further resolved to authorize the Vice Chancellor to approve and implement the GNCTD reservation norms as notified by the Government from time to time in conformity with the rules and regulations.**

The Board further approved the following:

(i) A Format/ template be notified regarding the requirement of reservation certificate issued from the respective state/region in which the reservation is being claimed as being carried out in other universities established by GNCTD along with links where the certificates from GNCTD can be obtained.

(ii) A Nodal Officer be appointed for assistance, if any required by the reserved category applicants.

Agenda 28.13 : Tuition-Fee Waiver Policy for Admission 2020-21 and onwards at AUD

It was submitted to the Board of Management that the Audit comments as received from Office of the Pr. Accountant general (Audit), Delhi, regarding income from Tuition fee, tuition fee refund and fee waiver without routing it through Income and Expenditure Account and other.

It was further submitted that the Board of Management vide its 19th meeting held on 19.04.2016 approved the policy of extending fee waiver to SC, ST and PwD students.

Decision : **The Board of Management approved the following:**

i) The Tuition fee waiver policy to be continued for the academic session 2020-21.

ii) The university must immediately adopt the process of accounting in terms of Tuition fee, refund/waiver.

iii) A committee comprising of the following members be constituted to examine and review the Fee Waiver policy in accordance with the norms of GNCTD:

a) Professor Abhay Kumar Dubey	-	**Chairperson**
b) Professor Salil Misra	-	**Member**
c) Shri Mukesh Mittal	-	**Member**
d) Dr. Nitin Malik	-	**Member Secretary**

The Board further directed that the report of the Committee be brought back to the Board for consideration.

Matters for Ratification

Agenda 28.14 : Appointment of Assistant Director of Physical Education and Sports as per the recommendation of the Selection Committee

It was submitted to the Board of Management that the Competent Authority has approved the recommendations of the Statutory Selection Committee meetings in light of the resolution passed by the Board of Management in its 8th meeting held on 16th July, 2010. The incumbent recommended by the Statutory Selection Committee for appointment to the one post of Assistant Director of Physical Education and Sports, after the 27th meeting of Board of Management, is as under:

Name of Position	Vacancy	Date of Meeting	Recommendation
Assistant Director of Physical Education/ Sports	01 (UR) on regular basis	18th& 19th December 2019	The Committee recommended the following for the one post of Assistant Director of Physical Education/ Sports: i) Dr. Sunil Kr. Dahiya

Decision : In exercise of the powers conferred under Section 11 Sub Section 2(a) of the AUD Statute (First) 2007, the Board of Management ratified the above action of the University.

Agenda 28.15 : Appointment of Deans in various Schools

It was submitted to the Board of Management that the Competent Authority has appointed the following Dean of School of Studies:

i. Professor Satyaketu Sankrit, SoL has been appointed as Dean, School of Letters w.e.f. 06.03.2020 for a period of three years in place of Professor Radharani Chakravarty who relieved on 05.03.2020.

ii. Professor Salil Misra, PVC-II has been appointed as Dean (I/c), School of Law, Governance and Citizenship w.e.f. 13.03.2020 till further orders.

iii. Professor Kartik Dave, SBPPSE has been re-appointed as Dean, School of Business, Public Policy and Social Entrepreneurship w.e.f. 22.05.2020 till further orders.

iv. Professor Dhirendra Datt Dangwal, SLS has been re-appointed as Dean, School of Liberal Studies w.e.f. 01.08.2020 till further orders.

v. Professor Suchitra Balsubrahmanyan, SDes has been re-appointed as Dean, School of Design w.e.f. 05.08.2020 till further orders.

vi. Professor Krishna Menon, SHS, has been re-appointed as Dean, School of Human Studies w.e.f. 01.09.2020 till further orders.

Decision : In exercise of the powers conferred under Section 7 (2) of the AUD Statute (First) 2007, the Board of Management ratified the above action of the University.

Agenda 28.16 : Confirmation of faculty members on completion of probation period

It was submitted to the Board of Management that the Competent Authority has confirmed the following faculty members on completion of the probation period:

Sl. No.	Name of the Faculty & Designation	Date of Joining	Date of Confirmation
1.	Dr. Budhaditya Das, Assistant Professor (Social Sciences), SHE	31.08.2018	31.08.2019
2.	Dr. Teena Anil, Assistant Professor (Public Policy and Governance), SGA	18.10.2018	18.10.2019
3.	Dr. Ekta Singh, Assistant Professor (Public Policy and Governance), SGA	05.11.2018	05.11.2019
4.	Dr. Samik Chowdhury, Associate Professor (Public Health), SGA	12.11.2018	12.11.2019

Decision : In exercise of the powers conferred under Section 18 Sub Section (1) of the AUD Statute (First) 2007, the Board of Management ratified the above action of the University.

Agenda 28.17 : Minutes of the meetings of the Selection Committee for the post of Assistant Registrar (Placement and Training)

It was submitted to the Board of Management that in response to University's advertisement No. 02/HR/2019 dated July 11, 2019 inviting applications for the one post of Assistant Registrar (Placement & Training) on regular basis, 80 applications were received for the post of Assistant Registrar (Placement & Training). After short-listing, 31 candidates were invited for Written Test (Paper–I & Paper–II) and only 21 candidates physically appeared. On the basis of result of Written Test (Paper–I & Paper–II), out of 20 qualified candidates, 17 physically appeared for interaction before the above selection committee on 07.11.2019.

The Committee recommended the following three candidates for the post of Assistant Registrar (Placement & Training), based on marks secured in Written Test & Interview and also holistic assessment of the candidature:

1. Mr. Sachit Sharma
2. Ms. Archana Thakran
3. Ms. Gargi Datta

The minutes of the meetings of the Selection Committee for the post of Assistant Registrar (Placement and Training) (***Appendix-7***).

Decision : In exercise of the powers conferred under Section 11 Sub Section 2 (e) of the AUD Statute (First) 2007, the Board of Management ratified the above action of the University.

Agenda 28.18 : Information Technology (IT) policy documents

It was submitted to the Board of Management that the following IT Policies notified vide Notification No. AUD/17-78-2019-20/IT Policy dated 11.08.2020 are at ***Appendix-8***.

i) E-Waste Management
ii) E-mail
iii) Website Content Updation
iv) Data Backup
v) IT Asset Usage
vi) Password
vii) IT Asset Issuance

Decision : The Board of Management ratified the above action of the University.

Agenda 28.19 : Matters arising out of 23rd meeting of Finance Committee held on 15.06.2020 for consideration and approval of the Board

Agenda 28.19.1 : Procurement of one staff car for the Vice Chancellor

It was submitted to the Board of Management that the Finance Committee in its 23rd Meeting held online on 15.06.2020, had recommended the procurement of one staff car for the Vice Chancellor.

The Finance Committee had resolved to recommend the proposal for procurement of one staff car for the Vice Chancellor through Government-e-Marketplace (GeM) subject to applicable Government rules.

Decision : The Board of Management approved the recommendations of the Finance Committee for procurement of one staff car for the Vice Chancellor and engaging driver through outsourcing.

Agenda 28.19.2 : Procurement of one ambulance for the University

It was submitted to the Board of Management that the Finance Committee in its 23rd Meeting held online on 15.06.2020, had recommended the procurement of one ambulance for the University.

The Finance Committee had resolved to recommend the proposal for procurement of one ambulance for the University through Government-e-Marketplace (GeM) subject to applicable Government rules and the doctor, nurse and driver be recruited against existing positions of doctor, nurse and driver/ MTS, respectively.

Decision : The Board of Management approved the recommendations of the Finance Committee for procurement of one ambulance for the University and the recruitment of doctor and nurse. The Board of Management further approved that the Driver and MTS be appointed through outsourcing against the existing positions.

Agenda 28.19.3 : Proposal for advancement of funds from Central Pool of University Development Fund (UDF) for urgent repairs, renovations of Kashmere Gate Campus and procurements in the light of NAAC visit for Accreditation

It was submitted to the Board of Management that the proposal for advancement of funds from Central Pool of University Development Fund (UDF) for urgent repairs, renovations of Kashmere Gate campus and procurements is in the light of NAAC visit for the second cycle of University Accreditation.

The advancement of funds amounting to Rs. 76,71,782/- for initiating urgent repairs, renovations of Kashmere Gate campus and procurements.

The compliance of GNCTD instructions pertaining to economy ban, if applicable in case of any of the proposed procurements shall be ensured.

The Minutes of the University Development Fund (UDF) Management Committee meeting held on 03rd June 2020 is at ***Appendix-9***.

Decision : The Board of Management approved the proposal for advancement of funds from Central Pool of University Development Fund (UDF) for urgent repairs, renovations of Kashmere Gate Campus and procurements in the light of NAAC visit for Accreditation as recommended by the Finance Committee in its 23rd Meeting held online on 15.06.2020.

Agenda 28.19.4 : Rates of remuneration payable for performing duties pertaining to Common Entrance Test (CET) Examination process

It was submitted to the Board of Management that the rates of remuneration payable for performing duties pertaining to Common Entrance Test (CET) Examination approved by the Competent Authority, as notified vide Notification No./AUD/ SBPPSE/10-2-6(1)/2020/Invigilator /227 dated 05.03.2020 (***Appendix-10***).

Decision : The Board of Management ratified the above action of the University.

Agenda 28.19.5 : Proposal for removal of disparity in wages being paid to Multi-Tasking Staff engaged through different outsourcing agencies

It was submitted to the Board of Management that the University has been engaging Multi-Tasking Staff (MTS) through outsourcing agencies M/s ICSIL and M/s BECIL. In compliance with Labour Department, Government of National Capital Territory of Delhi (GNCTD) letter No. PA/Addl LC/ Lab/ 2018/ 269 dated 26.10.2018 (***Appendix-11***) the University is required to ensure payment of minimum wages to the staff engaged through outsourcing agencies as notified by GNCTD from time to time. The GNCTD has fixed two sets of minimum wages – one set as per Skill Level and another set as per Qualification Level. Till February 2020, MTS engaged through M/s ICSIL were being paid minimum wages fixed according to Skill Level and the MTS engaged through M/s BECIL were being paid minimum wages fixed according to Qualification Level. This lead to disparity between wages paid to MTS doing similar work and having same qualification level. The minimum wages as per Qualification Level are higher than those as per Skill (***Appendix-12***).

Decision : The Board of Management approved the recommendations of the Finance Committee on the proposal for removal of disparity in wages being paid to Multi-Tasking Staff engaged through different outsourcing agencies.

Matters for Information:

Agenda 28.20 : Status report of Campus Development at Dheerpur, Rohini, Karampura, Lodhi Road Campus, Delhi

It was submitted to the Board of Management that the status report of Campus Development at Dheerpur, Rohini, Karampura, Lodhi Road Campus, Delhi vide ***Appendix-13***.

The Board of Management noted the information.

Agenda 28.21 : Constitution of Internal Complaints Committee (ICC) as per UGC guidelines

It was submitted to the Board of Management that the Board in its 26th meeting held on 19.06.2019 had resolved the following:

> *'The University Grants Commission (UGC) vide gazette notification dated 02.05.2016 notified the Regulations on the Grievance Redressal Mechanism on matters pertaining to Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions. Accordingly, the Committee for Prevention of Sexual Harassment (CPSH) at AUD be rechristened as Internal Complaints Committee (ICC) and be constituted as per Vishakha guidelines (based on Vishakha vs others & State of Rajasthan judgement)'.*

The composition of the ICC shall be as under:

(a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;"

(b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;

(c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;

(d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.

The term of office of the members of the ICC shall be for a period of three years. The University may also employ a system whereby one -third of the members of the ICC may change every year.

The Board of Management resolved to constitute ICC as per UGC guidelines.

Agenda 28.22 : Receipt of Grants-in-Aid from the Government of NCT of Delhi through the Directorate of Higher Education during the Financial Years 2019-2020 and 2020-2021

Nitin Malik

It was submitted to the Board of Management that the head-wise summary of Grant-in-Aid received from the Government of NCT of Delhi through the Directorate of Higher Education for the Financial Years 2019-20 and 2020-21, are as under:

Financial Year 2019-20 **(Amounts in Rs.)**

Sl. No.	Grant-in-Aid (GIA) Head	GIA Demanded by the University in RE 2019-20	GIA Sanctioned by the GNCTD in RE 2019-20	GIA Actually Received
1	Salaries	73,15,45,859	70,00,00,000	70,00,00,000
2	General	40,37,85,143	20,00,00,000	20,00,00,000
3	Creation of Capital Assets	24,72,18,908	1,00,00,000	Nil
4	Early Childhood Care Centre	2,32,15,653	2,30,00,000	Nil
5	Study of New Education Experiment	16,10,000	Nil	Nil
6	Financial Support to ACIIE	1,36,50,931	Nil	Nil
	Total	**1,42,10,26,494**	**93,30,00,000**	**90,00,00,000**

Financial Year 2020-21 **(Amounts in Rs.)**

Sl. No.	Grant-in-Aid (GIA) Head	GIA Demanded by the University in BE 2020-21	GIA Sanctioned by the GNCTD in BE 2020-21	GIA Actually Received till 10.06.2020
1	Salaries	76,64,54,896	70,00,00,000	Nil
2	General	38,98,35,380	25,00,00,000	Nil
3	Creation of Capital Assets	2,43,34,72,308	5,00,00,000	Nil
4	Early Childhood Care Centre	4,18,27,640	60,00,000	Nil
5	Study of New Education Experiment	21,55,500	Nil	Nil
6	Financial Support to ACIIE	1,00,00,000	Nil	Nil
	Total	**3,64,37,45,724**	**100,60,00,000**	**Nil**

Decision : **The Board of Management resolved** to note the receipt of Grants-in-Aid from the Government of NCT of Delhi through the Directorate of Higher Education during the Financial Years 2019-2020 and 2020-2021.

The Board of Management noted the information.

Agenda 28.23 : Grant of long leave i.e., Child Care Leave/Maternity Leave/ Extra-ordinary Leave to the faculty members

It was submitted to the Board of Management that the following faculty members have been granted long leave i.e., Child Care Leave/Maternity Leave/ Extra-ordinary Leave:

1. Mr Wrick Mitra, Assistant Professor, School of Human Studies had been granted long leave in combination of Earned Leave/Half-pay leave with Extra-ordinary Leave on medical grounds for 185 days from 29.12.2019 to 30.06.2020.
2. Dr. Pooja Satyogi, Assistant Professor, School of Law, Governance and Citizenship had been granted Child Care Leave for 116 days from 06.01.2020 to 30.04.2020.
3. Dr. Vatsala Saxena, Assistant Professor, School of Undergraduate Studies had been granted Maternity Leave for 180 days from 06.01.2020 to 03.07.2020.
4. Dr. Rajshree Chanchal, Assistant Professor, School of Education Studies had been granted Maternity Leave (miscarriage) for 45 days from 06.01.2020 to 19.02.2020
5. Ms Anshumita Pandey, Assistant Professor, School of Human Studies had been granted Extra-ordinary Leave on medical grounds for 91 days from 10.01.2020 to 09.04.2020.
6. Dr. Anshu Gupta, Assistant Professor, School of Business, Public Policy and Social Entrepreneurship had been granted Child Care Leave for 75 days from 13.01.2020 to 27.03.2020.
7. Dr. Kalindi Maheshwari, Assistant Professor, School of Business, Public Policy and Social Entrepreneurship had been granted Maternity Leave for 180 days from 03.04.2020 to 29.09.2020.
8. Dr. Vatsala Saxena, Assistant Professor, School of Undergraduate Studies had been granted Child Care Leave for 150 days from 04.07.2020 to 29.11.2020.
9. Dr. Richa Awasthy, Associate Professor, School of Business, Public Policy and Social Entrepreneurship had been granted Child Care Leave for 138 days from 03.08.2020 to 18.12.2020
10. Dr. Rachana Chaudhary, Associate Professor, School of Human Studies has been granted Child Care Leave for 116 days from 15.01.2021 to 10.05.2021.

The Board of Management noted the information.

Agenda 28.24 : Re-joining of the faculty member after availing long Leave

It was submitted to the Board of Management that the following faculty members re-joined after availing long Leave:

1. Ms Alka Rai, Deputy Librarian, has joined on 01.10.2019 after availing Study Leave w.e.f. 01.10.2018.
2. Dr. Anshu Gupta, Assistant Professor, SBPPSE has joined on 28.03.2020 after availing Child Care Leave w.e.f. 06.01.2020.
3. Ms Anshumita Pandey, Assistant Professor, SHS has joined on 10.04.2020 after availing Extra-ordinary Leave on medical grounds w.e.f. 06.01.2020
4. Dr. Pooja Satyogi, Assistant Professor, SLGC has joined on 01.05.2020 after availing Child Care Leave w.e.f. 06.01.2020.

5. Professor Tanuja Kothiyal, SLS has joined on 15.05.2020 after availing Child Care Leave w.e.f. 23.09.2019.
6. Dr. Rajshree Chanchal, Assistant Professor, SES has joined on 20.02.2020 after availing Maternity Leave w.e.f. 06.01.2020.

The Board of Management noted the information.

Agenda 28.25 : Extension of tenure/fresh appointment of the Regular/Contractual/ Visiting faculty in various Schools/Centres

It was submitted to the Board of Management the extension of tenure/fresh appointment of the Regular/Contractual/ Visiting faculty in various Schools/Centres to the following faculty members:

Sl. No	School / Centre Name	Name of the Faculty	Desig.	Discipline	Nature of apptt.	From -To
1.	-	Dr Sunil K. Dahiya	Asstt. Dir. of Phy. Edn./Sports	Other Acad. Staff	Regular	-
2	SUS	Dr. Parma Chakravartti	Asstt. Professor	Economics	Visiting	06.01.2020 To 15.06.2020
3	SUS	Dr. Manish Sharma	Asstt. Professor	English	Visiting	06.01.2020 To 15.06.2020
4	SUS	Dr. Umasankar Patra	Asstt. Professor	English	Visiting	06.01.2020 To 15.06.2020
5	SUS	Dr. Sonali D. Roy	Asstt. Professor	English	Visiting	06.01.2020 To 15.06.2020
6	SUS	Dr. Geetanjali Tyagi	Asstt. Professor	History	Visiting	06.01.2020 To 15.06.2020
7	SUS	Dr. Paulami G. Biswas	Asstt. Professor	History	Visiting	06.01.2020 To 15.06.2020
8	SUS	Dr. Aadil Zubair	Asstt. Professor	History	Visiting	06.01.2020 To 15.06.2020
9	SUS	Dr Rahul Ishwar	Asstt. Professor	History	Visiting	06.01.2020 To 15.06.2020
10	SUS	Dr. Neetu Rana	Asstt. Professor	Psychology	Visiting	06.01.2020 To 15.06.2020
11	SHS	Ms Asma Nisar	Asstt. Professor	Psychology	Visiting	06.01.2020 To 15.06.2020
12	SHS	Dr. Sunaina K. Bal	Asstt. Professor	Psychology	Visiting	06.01.2020 To 15.06.2020
13	SHS	Mr Vikas Deepak	Asstt. Professor	Psychology	Visiting	06.01.2020 To 15.06.2020
14	SHS	Dr. Pawan Kumar	Asstt. Professor	Gender Studies	Visiting	06.01.2020 To 15.06.2020
15	SUS	Dr. Gowhar A.Fazili	Asstt. Professor	Sociology	Visiting	06.01.2020 To 15.06.2020
16	SUS	Dr. Ritu Sinha	Asstt. Professor	Sociology	Visiting	06.01.2020 To 15.06.2020
17	SHS	Dr. Shelly Pandey	Asstt. Professor	Gender Studies	Visiting	06.01.2020 To 15.06.2020
18	SHE	Dr Monica	Asstt. Professor	Natural Sciences	Visiting	06.01.2020 To 15.06.2020
19	SGA	Dr. Shubhra Gupta	Asstt. Professor	French Language	Visiting	06.01.2020 To 15.06.2020
20	SGA	Ms Severin Kuok	Asstt. Professor	Chinese Language	Visiting	06.01.2020 To 15.06.2020

Sl. No	School / Centre Name	Name of the Faculty	Desig.	Discipline	Nature of apptt.	From -To
21	CECED	Dr. Aneesh Kurien	Asstt. Professor	Early Childhood	Visiting	06.01.2020 To 15.06.2020
22	CECED	Dr. Deepshikha Singh	Asstt. Professor	Early Childhood	Visiting	06.01.2020 To 15.06.2020
23	SUS	Dr. Priyanka	Asstt. Professor	Political Science	Contract	06.01.2020 To 15.06.2020
24	SUS	Dr. Ishita Mehrotra	Asstt. Professor	Political Science	Contract	06.01.2020 To 15.06.2020
25	SUS	Dr. Gulshan Bano	Asstt. Professor	Hindi	Contract	06.01.2020 To 15.06.2020
26	SUS	Dr. Awadhesh K.Tripathi	Asstt. Professor	Hindi	Contract	06.01.2020 To 15.06.2020
27	SUS	Dr. Mrityunjay Tripathi	Asstt. Professor	Hindi	Contract	06.01.2020 To 15.06.2020
28	SUS	Dr. Vaibhav	Asstt. Professor	Hindi	Contract	06.01.2020 To 15.06.2020
29	SUS	Dr. Swati Shresth	Asstt. Professor	Env. Studies	Contract	06.01.2020 To 15.06.2020
30	SUS	Dr. Sumana Datta	Asstt. Professor	Env. Studies	Contract	06.01.2020 To 15.06.2020
31	CELE	Dr. Ipshita H. Sasmal	Asstt. Professor	English Language	Contract	06.01.2020 To 15.06.2020
32	CCK	Mr Surajit Sarkar	Coordinator (Programmes)	-	Contract	24.02.2020 to 23.08.2020
33	SUS	Dr. Annu	Asstt. Professor	Economics	Contract	15.12.2019 to 14.12.2020
34	CPCR	Ms Shefali Singh	Psychotherapist	Psychotherapy	Contract	13.07.2020 to 12.01.2021
35	SVS	Mr Ankush Rathor	Asstt. Professor	Tourism & Hosp.	Contract	20.08.2020 to 19.07.2022
36	SVS	Ms Fariha Siddiqui	Asstt. Professor	Early Childhood	Contract	31.07.2020 to 30.07.2022
37	SVS	Mr Nikhil Singh Charak	Asstt. Professor	Tourism & Hosp.	Contract	20.08.2020 to 19.08.2022

The Board of Management noted the information.

Agenda 28.26 : The appointment of Programme Coordinators in various programmes of School/s

It was submitted to the Board of Management the appointment of Programme Coordinators in various programmes of School/s:

S. No.	School	Programme	Name of the Programme Coordinator	Term From - To
1.	SoL	MPhil & Ph.D. (Hindi)	Professor Gopalji Pradhan	11.03.2020 to 10.03.2022
2.	SoL	MA (Hindi)	Professor Satyaketu Sankrit	11.03.2020 to 10.03.2022
3.	SBPPSE	Ph.D. (Management)	Dr. Anshu Gupta, Assistant Professor	12.03.2020 to 11.03.2022
4.	SBPPSE	MBA	Dr. Nidhi Kaicker, Assistant Professor	15.07.2020 to 14.07.2022
5.	SES	MA (ECCE)	Dr. Shivani Nag, Assistant Professor	02.07.2020 to 01.07.2022
6.	SBPPSE	BBA For MBA (IEV) (as additional charge)	Dr. Kritika Mathur, Assistant Professor	14.07.2020 to 13.07.2022 14.07.2020 to 29.09.2020

7.	SHS	MA (Psychology)	Mr Wrick Mitra, Assistant Professor	21.07.2020 to 20.07.2022
8.	SLGC	MA (Law, Politics & Society)	Dr. Javed I. Wani, Assistant Professor (extended tenure) Professor Lawrence Liang	31.03.2020 to 31.07.2020 01.08.2020 to 31.07.2022
9.	SUS	BA (Psychology)	Dr. Anoop Koileri, Assistant Professor	31.07.2020 to 30.07.2022
10.	SCCE	MA (Film Studies)	Dr. Vebhuti Duggal, Assistant Professor	06.08.2020 till further orders
11.	SUS	BA (Economics)	Dr. Krishna Ram, Assistant Professor	10.08.2020 to 09.08.2022
12.	SUS	BA (History)	Dr Pallavi Chakravarty, Assistant Professor	10.08.2020 to 09.08.2022
13.	SBPPSE	MBA(IEV)	Dr. Kalindi Maheshwari, Assistant Professor	30.09.2020 to 29.09.2022

The Board of Management noted the information.

Agenda 28.27 : Relieving of Faculty members from AUD

It was submitted to the Board of Management that the following faculty members have been relieved from the University as per the details given below:

1. Ms. Rachana Shokhanda, Assistant Professor, SUS was relieved from AUD w.e.f 04.08.2019 (AN) on completion of her tenure.
2. Mr. C Sajeesh Kumar, Associate Professor, CFP was relieved from AUD w.e.f 02.11.2019 (AN) on completion of his tenure
3. Dr. Imran Amin, Assistant Professor (Dev. Practice), CDP was relieved from AUD w.e.f 14.12.2019 (AN) on completion of his tenure.
4. Dr. Monishita Hajra Pande, Assistant Professor (English Language), CELE was relieved from AUD w.e.f 14.12.2019 (AN) on completion of her tenure
5. Mr Rajinder Singh, Psychotherapist, CPCR was relieved from AUD w.e.f 31.12.2019 (AN) after acceptance of his resignation by the University.
6. Dr. Saumya Uma, Assistant Professor (LLS), SLGC was relieved from AUD w.e.f 31.12.2019 (AN) after acceptance of her resignation by the University.
7. Dr. Priyanka, Assistant Professor (Political Science), SUS was relieved from AUD w.e.f 12.02.20120 (FN) after acceptance of her resignation by the University.
8. Dr. Gunjeet Aurora, Assistant Professor (English), School of Letters, had submitted technical resignation with effect from 25.07.2018 which was accepted on 05.03.2020 by the University. Dr. Gunjeet Aurora was sanctioned Extra Ordinary Leave without pay for two years w.e.f 25.07.2018 to 24.07.2020.
9. Dr. Anuj Bhuwania, Associate Professor (LLS), SLGC was relieved from AUD w.e.f 11.03.2020 (AN) after acceptance of his resignation by the University.

10. Professor Bharati Baveja was relieved from Teacher Education Unit, SES, AUD w.e.f 06.07.2020 (AN) on completion of her tenure.

The Board of Management noted the information.

Agenda 28.28 : The appointment of Director/ Dy. Deans in various School/ Centres

It was submitted to the Board of Management the appointment of the following Director/ Dy. Deans in various School/ Centres:

a) Directors

i. Professor Anup Kr. Dhar, SLS has been re-appointed as Director, Centre for Development Studies w.e.f. 24.09.2019 till further orders.

ii. Professor Honey Oberoi Vahali, SHS has been re-appointed as Director, Centre for Psychotherapy and Clinical Research w.ef.25.09.2019 to till 31.12.2019.

iii. Professor Rachana Johri, SHS has been appointed as Director, Centre for Psychotherapy and Clinical Research w.e.f. 01.01.2020 till further orders.

b) Deputy Deans

i. Dr. Anushka Singh, Assistant Professor, SLGC has been appointed as Deputy Dean, School of Law, Governance and Citizenship w.e.f. 25.10.2019 for a period of three years.

ii. Dr. Amit Singh, Assistant Professor, SUS has been appointed as Deputy Dean, School of Letters w.e.f. 12.03.2020 for a period of three years.

The Board of Management noted the information.

Agenda 28.29 : Constitution/re-constitution of Leave Advisory Committee, Budget Assessment Committee, Professional Development and Travel Grant Committee and University Research Ethics Committee to examine the matters pertaining to Academic Services Division

It was submitted to the Board of Management that the Competent Authority has constituted/re-constituted the following committees:

1. Leave Advisory Committee (LAC) examines the proposals received from the Faculty members for availing long leave such as Study leave/Sabbatical leave/ Extra-ordinary leave w.e.f 03.07.2020 till further orders. The present composition of the LAC is as under:

    i. Dean Academic Services (Chairperson)

ii. Professor D D Dangwal, Dean, SLS
iii. Professor Babu P. Remesh, Dean, SDS
iv. Professor Kartik Dave, Controller of Finance
v. Dr. Ivy Dhar, Dy. Dean, Acad, Services (Member Secretary)

2. Budget Assessment Committee (BAC) examines engagement of adjunct/visiting/guest faculty on semester basis i.e., Monsoon/ Winter Semester w.e.f 24.06.2020 till further orders. The present composition of the BAC is as under:
    i. Professor Salil Misra, Pro Vice Chancellor-2 (Chairperson)
    ii. Dr. Suresh Babu, Dean(Offg.), SHE
    iii. Controller of Finance

3. Professional Development and Travel Grant Committee (PDTG) for providing financial assistance to faculty members w.e.f 24.06.2020 for a period of one year. The present composition of the PDTG is as under:
    i. Registrar (Chairperson)
    ii. Dr. Suresh Babu, Dean(Offg.), SHE
    iii. Professor SS Jena, Dean, SVS
    iv. Dr. Richa Awasthy, Associate Professor, SBPPSE
    v. Controller of Finance
    vi. Dy. Registrar (Academic Services) Member Secretary

4. University Research Ethics Committee (UREC) for faculty, research scholars and people involved in any kind of Research in Ambedkar University Delhi. The present composition of the URE is as under:
    i. Professor Lawrence Liang, SLGC (Chairperson)
    ii. Professor Kartik Dave, Dean, SBPPSE
    iii. Dr. Suresh Babu, Dean(Offg.), SHE
    iv. Professor HC Taneja, Delhi Technological University (External Member)
    v. Professor RK Singh, Indira Gandhi Delhi Technical University for Women (External Member)
    vi. Dy. Registrar (Academic Services) Member Secretary

The Board of Management noted the information.

Agenda 28.30 : Joining of Shri Sachit Sharma as Assistant Registrar (Placement and Training) on regular basis w.e.f. 06.12.2019 (FN)

It was submitted the Board of Management the joining of Shri Sachit Sharma as Assistant Registrar (Placement and Training) on regular basis w.e.f. 06.12.2019 (FN)

The Board of Management noted the information.

Agenda 28.31 : Assumption of the charge of Registrar, AUD by Dr. Nitin Malik as Joint Registrar, GGSIP University

It was submitted to the Board of Management that in response to University's advertisement No.01/HR/2019 dated 01.07.2019 inviting applications for the above mentioned post on tenure basis for a period of five years.

The appointment of the Registrar is dealt with Under Clause 22(2) of the University Act which is about the powers and functions of the Board of Management. The sub-clause 22(2) (i) states the following as one of the powers and functions of the Board of Management.

> "To recommend the names of three persons to the Chancellor for appointment as the Registrar of the University on the recommendations of the selection committee constituted for that purpose and which is headed by the Vice Chancellor"

In compliance with the aforementioned provision in the University Act, the Board of Management considered through circulation the recommendation of the duly constituted selection committee and resolved the following:

The following recommendations of the Selection Committee duly constituted for the appointment of Registrar which met on August 19-20, 2019 are accepted:

> *"The Committee recommended the following three candidates for the post of Registrar, based on holistic assessment of the candidature. The names of the shortlisted candidates are placed below in an alphabetical order:*
>
> 1. *Dr. Deepika Bhaskar*
> 2. *Dr. Nitin Malik*
> 3. *Dr. Vikas Gupta"*
>
> *In accordance with the clause 22(2)(i) of the University Act, the afore-listed names of three persons are recommended in the order of preference to the Hon' Chancellor for appointment as Registrar of the University on the recommendation by the selection committee constituted for that purpose and which was headed by the Vice Chancellor".*

Consequent to the approval of Hon'ble Chancellor the offer of appointment was issued to Dr. Deepika Bhaskar after her selection with usual extensions but she did not report for joining in the extended time, hence the offer of appointment was withdrawn. Thereafter, the file was resubmitted to the Hon'ble Chancellor with details and consequently the name of Dr. Nitin Malik, Joint Registrar, GGSIP University was approved by Hon'ble Chancellor for appointment as Registrar, AUD.

Subsequently, University has given the Offer of Appointment to the post of Registrar for a period of five year on tenure basis to Dr. Nitin Malik, Joint Registrar, GGSIP University and he has assumed the charge of Registrar, AUD on deputation basis for a period of one year w.e.f. 06.01.2020 (FN).

The Board of Management noted the information.

Agenda 28.32 : Acceptance of joining of Shri Bhagwati Prasad as Assistant Registrar (Finance) on deputation basis for a period of one year w.e.f. 08.01.2020 (FN) from Finance (Accounts) Department, Govt. of NCT of Delhi

It was submitted to the Board of Management the acceptance of joining of Shri Bhagwati Prasad as Assistant Registrar (Finance) on deputation basis for a period of one year w.e.f. 08.01.2020 (FN) from Finance (Accounts) Department, Govt. of NCT of Delhi.

The Board of Management noted the information.

Agenda 28.33 : Relieving of Shri Raj Kumar Bhardwaj from the post of Assistant Registrar (Finance)

It was submitted to the Board of Management the relieving of Shri Raj Kumar Bhardwaj from the post of Assistant Registrar (Finance). On his transfer/ posting at Education Department, Govt. of NCT of Delhi, Shri Raj Kumar Bhardwaj has been relieved from the post of Assistant Registrar (Finance) on deputation w.e.f. 09.03.2020 (AN). He has been reverted to Finance (Accounts) Department, Govt. of NCT of Delhi as Sr. Accounts Officer.

The Board of Management noted the information.

Agenda 28.34 : Relieving of Shri Anil Kumar Arora from the post of Sr. Project Engineer (Civil), Campus Development Project

It was submitted to the Board of Management the relieving of Shri Anil Kumar Arora from the post of Sr. Project Engineer (Civil), Campus Development Project. Shri Anil Kumar Arora has been relieved from the post of Sr. Project Engineer (Civil), on deputation, Campus Development Project w.e.f. 09.03.2020 (AN). He has been repatriated to NSUT as Assistant Engineer (Civil).

The Board of Management noted the information.

Agenda 28.35 : Extension of deputation period of Dr. Lokesh Garg as Deputy Registrar for a further period of one year w.e.f. 01.03.2020

It was submitted to the Board of Management the extension of deputation period of Dr. Lokesh Garg as Deputy Registrar for a further period of one year w.e.f. 01.03.2020.

The Board of Management noted the information.

Agenda 28.36 : Relieving of Dr. Prasad TSVK from the post of Deputy Registrar to join as Controller of Examination at GGSIP University on deputation basis initially for a period of three years w.e.f. 02.12.2019 (AN) and his repatriated to AUD on his request w.e.f. 19.03.2020

It was submitted to the Board of Management the relieving of Dr. Prasad TSVK from the post of Deputy Registrar to join as Controller of Examination at GGSIP University on deputation basis initially for a period of three years w.e.f. 02.12.2019 (AN) and his repatriation in AUD on his request w.e.f. 19.03.2020.

The Board of Management noted the information.

Agenda 28.37 : Relieving of Shri Ashutosh Kumar from the post of System Administrator w.e.f. 06.03.2020 (AN) with lien for two years

It was submitted to the Board of Management the relieving of Shri Ashutosh Kumar from the post of System Administrator w.e.f. 06.03.2020 (AN) with lien for one year.

The Board of Management noted the information.

Agenda 28.38 : Confirmation of Shri Sameer Saini, Deputy Registrar (reserved for OBC Delhi category) w.e.f. 10.10.2019 after completion of one year probation period, subject to the ratification of the Board of Management

It was submitted to the Board of Management the confirmation of Shri Sameer Saini, Deputy Registrar (reserved for OBC Delhi category) w.e.f. 10.10.2019 after completion of one year probation period, subject to the ratification of the Board of Management.

The Board of Management noted the information.

Agenda 28.39 : Extension of retired officer/ staff from autonomous body/ government organizations joined as Consultant/ Junior Consultant on contractual basis against vacant non-teaching positions during the period of lockdown

It was submitted to the Board of Management the extension of the following retired officer/ staff from autonomous body/ government organizations joined as Consultant/ Junior Consultant on contractual basis against vacant non-teaching positions during the period of lockdown.

(i) Extension of the contractual tenure of Shri Ashok Mallick as Consultant for a further period of six months w.e.f. 03.01.2020 further extended up to 31.07.2020 against a vacant post of Assistant Registrar.

(ii) Extension of the contractual tenure of Shri Onkar Chand as Consultant for a further period up to 31.07.2020 against a vacant post of Accounts Officer, Campus Development Project.

(iii) Extension of the contractual tenure of Shri Raju Solanki as Junior Consultant for a further period from 11.02.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(iv) Extension of the contractual tenure of Shri Jagesh Kumar Tyagi as Storekeeper for a further period from 28.02.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(v) Extension of the contractual tenure of Shri Shiv Kant Awasthi as Storekeeper for a further period from 04.03.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(vi) Extension of the contractual tenure of Shri Surender Singh as Junior Consultant for a further period from 01.04.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(vii) Extension of the contractual tenure of Shri Satish Chandra Joshi as Junior Consultant for a further period from 01.04.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(viii) Extension of the contractual tenure of Shri Shiv Kumar as Junior Consultant (Store) for a further period from 19.04.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(ix) Extension of the contractual tenure of Shri Dhiraj Singh as Junior Consultant for a further period from 03.04.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(x) Extension of the contractual tenure of Shri Satish Kumar as Junior Consultant (Store) for a further period from 26.06.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(xi) Extension of the contractual tenure of Shri Dharmender Kumar as Security Supervisor for a further period from 05.04.2020 up to 31.07.2020 against a vacant post of Sr. Assistant.

(xii) Extension of the contractual tenure of Shri Sandeep Kumar as Caretaker for a further period from 06.05.2020 up to 31.07.2020 against a vacant post of Assistant.

(xiii) Extension of the contractual tenure of Shri Hirendra Singh Chahar as Caretaker for a further period from 05.05.2020 up to 31.07.2020 against a vacant post of Assistant.

The Board of Management noted the information.

Agenda 28.40 : Extension of retired officer/ staff from autonomous body/ government organizations joined as Consultant/ Junior Consultant on contractual basis for a period of three months against vacant non-teaching positions

It was submitted to the Board of Management the extension of the following retired officer/ staff from government organizations joined as Consultant/ Junior Consultant on contractual basis for a period of three months against vacant non-teaching positions:-

Sl. No.	Name of the Employee	Designation	Against the post	Extension w.e.f.
1.	Ashok Mallick	Consultant	Assistant Registrar	04.08.2020
2.	Raju Solanki	Jr. Consultant	Sr. Assistant	04.08.2020
3.	Jagesh Kr. Tyagi	Storekeeper	Sr. Assistant	04.08.2020
4.	Shiv Kant Awasthi	Storekeeper	Sr. Assistant	04.08.2020
5.	Surender Singh	Jr. Consultant	Sr. Assistant	04.08.2020
6.	Satish Chandra Joshi	Jr. Consultant	Sr. Assistant	04.08.2020
7.	Shiv Kumar	Jr. Consultant (Store)	Sr. Assistant	04.08.2020
8.	Dhiraj Singh	Jr. Consultant	Sr. Assistant	04.08.2020
9.	Satish Kumar	Jr. Consultant (Store)	Sr. Assistant	04.08.2020
10.	Dharmender Kumar	Security Supervisor	Security Supervisor	04.08.2020
11.	Sandeep Kumar	Caretaker	Assistant	04.08.2020
12.	Hirendra Singh Chahar	Caretaker	Assistant	04.08.2020

The Board of Management noted the information.

Agenda 28.41 : Extension of Shri Pankaj Kumar as Technical Officer on contractual basis against vacant post of Assistant Registrar

It was submitted to the Board of Management that the contractual period of Shri Pankaj Kumar has been further extended for a period of one month w.e.f. 04.08.2020 to 03.09.2020 against the vacant post of Section Officer.

The Board of Management noted the information.

Agenda 28.42 : Extension of Ms. Manjula Khan as Architect on contractual basis at Campus Development Project

It was submitted to the Board of Management that the extension of Ms. Manjula Khan as Architect on contractual basis from 04.04.2020 up to 31.07.2020 at Campus Development Project during the period of lockdown.

The Board of Management noted the information.

Agenda 28.43 : Extension of Shri Gaurav Saxena as Project Engineer (Electrical) on contractual basis at Campus Development Project

It was submitted to the Board of Management that the extension of Shri Gaurav Saxena as Project Engineer (Electrical) on contractual basis from 13.04.2020 up to 31.07.2020 at Campus Development Project during the period of lockdown.

The Board of Management noted the information.

Agenda 28.44 : Extension of Campus Development Project staff on contractual basis for a period of one month

It was submitted to the Board of Management that the extension of the following Campus Development Project staff on contractual basis for a period of one month:

Sl. No.	Name of the Employee	Designation	Against the post	Extension w.e.f.
1.	Manjula Khan	Architect	Architect	04.08.2020
2.	Gaurav Saxena	Project Engineer (Civil)	Project Engineer (Civil)	04.08.2020
3.	Onkar Chand	Consultant	Accounts Officer	04.08.2020

The Board of Management noted the information.

Agenda 28.45 : Relieving of Shri Onkar Chand from the post of Consultant

It was submitted to the Board of Management that the relieving of Shri Onkar Chand from the post of Consultant. Acceptance of his resignation, Shri Onkar Chand relieved from the duties of Consultant w.e.f. 27.08.2020 (AN) on his request.

The Board of Management noted the information.

Agenda 28.46 : Extensions of Dr. Archana Gupta as Medical Officer after superannuation

It was submitted to the Board of Management the contractual tenure of Dr. Archana Gupta (DoB: 30.11.1953) a retired Sr. Medical Officer from University of Delhi as Medical Officer was extended after attaining the age of 65 years, as special case, in terms of adopting CGHS Office Memorandum F.No.4-4/2013/CGHS/C&P-6886, dated 09.10.2017, regarding engagement of retired Doctors on Contract with enhancement of age from 65 to 67 years:

From	To
26.09.2018	29.11.2018
30.11.2018	28.02.2019

From	To
01.03.2019	31.05.2019
01.06.2019	30.11.2019
01.12.2019	31.05.2020
01.06.2020	31.07.2020

The Board of Management noted the information.

Agenda 28.47 : Relieving of Shri S. Ramakrishnan Potty from the post of Consultant

It was submitted to the Board of Management the relieving of Shri S. Ramakrishnan Potty from the post of Consultant. Shri S. Ramakrishnan Potty was given two months extension beyond 65 years w.e.f. 09.01.2020 as a special case and relieved from the duties of Consultant w.e.f. 09.03.2020 (AN).

The Board of Management noted the information.

Agenda 28.48 : Relieving of Shri Dharamvir Singh Mann from the post of Consultant

It was submitted to the Board of Management the relieving of Shri Dharamvir Singh Mann from the post of Consultant. On completion of contractual tenure, Shri Dharamvir Singh Mann has been relieved from the duties of Consultant w.e.f. 30.05.2020 (AN).

The Board of Management noted the information.

Agenda 28.49 : Relieving of Shri Sumar Pal from the post of Consultant

It was submitted to the Board of Management the relieving of Shri Sumar Pal from the post of Consultant. On attaining the age of 65 years, Shri Sumar Pal relieved from the duties of Consultant w.e.f. 06.07.2020 (AN).

The Board of Management noted the information.

Agenda 28.50 : Relieving of Shri Praveen Bhatt from the post of System Administration w.e.f. 28.05.2020

It was submitted to the Board of Management the relieving of Shri Praveen Bhatt from the post of System Administration w.e.f. 28.05.2020. On completion of contractual tenure, Shri Praveen Bhatt relieved from the duties of System Administrator w.e.f. 28.05.2020 (AN).

The Board of Management noted the information.

Agenda 28.51 : Joining of retired officer from autonomous body/ government organizations as Consultant on contractual basis

It was submitted to the Board of Management the extension of the following retired officer from government organizations joined as Consultant on contractual basis against vacant non-teaching positions:-

(i) Shri D.K. Mishra, a retired IAS as Consultant on contractual basis initially for a period of one year with effect from 25.11.2019 (FN) and expired 27.12.2019 before completing contractual tenure in the terms of Finance (Accounts) Department, GNCTD OM NO.F.20/4/2015-AC/204-248 dated 04.12.2015.

(ii) Shri Mukesh Mittal, a retired IRS as Consultant on contractual basis initially for a period of six months with effect from 18.02.2020 (FN) in the terms of Finance (Accounts) Department, GNCTD OM NO.F.20/4/2015-AC/204-248 dated 04.12.2015.

(iii) Shri U.C. Mishra, a retired Chief Engineer from PWD as Consultant in Campus Development Division on contractual basis initially for a period of one year with effect from 16.01.2020 (FN) in the terms of Finance (Accounts) Department, GNCTD OM NO.F.20/4/2015-AC/204-248 dated 04.12.2015.

The Board of Management noted the information.

Agenda 28.52 : Extension of Shri Mukesh Mittal, Consultant (Finance) for a further period of six months

(Shri Mukesh Mittal presented in the meeting as special invitee requested to recuse before taking up the matter and was granted to leave the meeting)

It was submitted to the Board of Management that Shri Mukesh Mittal, a retired IRS, joined the University as Consultant (Finance) on 18.02.2020 for a period of six months against the post of Controller of Finance (CoF). His contractual tenure was completed on 17.08.2020. As per approval of the Vice Chancellor, his contractual period has been further extended for a period of six months w.e.f. 19.08.2020.

The Board was briefed about the difficulty being faced by AUD and other universities in appointing regular officer on the position of CoF through open selections. As in past too inspite of efforts being made by the University no candidate was found suitable for the CoF position by the duly constituted Selection Committee.

The position of CoF in the University is presently been held by Professor Kartik Dave as officiating CoF, as additional charge, besides he being Professor and Dean of the School. In order to strengthen the Finance Division the services of Shri Mukesh Mittal as Consultant Finance needs to be extended till a regular CoF is appointed.

The Board **resolved** to report the extension and further accord approval of Shri Mukesh Mittal, Consultant (Finance) for a period of one year or till the time the regular Controller of Finance Joins the University whichever is earlier.

The Board of Management noted the information.

Agenda 28.53 : Maternity Leave granted to Ms. Minakshi, Assistant (Contract) w.e.f. 20.12.2019 for a period of six months i.e. (20.12.2019 to 16.06.2020) and she has joined her duties of Assistant on 17.06.2020

It was submitted to the Board of Management the Maternity Leave granted to Ms. Minakshi, Assistant (Contract) w.e.f. 20.12.2019 for a period of six months i.e. (20.12.2019 to 16.06.2020) and she has joined her duties of Assistant on 17.06.2020.

The Board of Management noted the information.

Agenda 28.54 : Maternity Leave granted to Ms. Mamta Aswal, Assistant w.e.f. 16.06.2020 for a period of six months i.e. (16.06.2020 to 12.12.2020)

It was submitted to the Board of Management the Maternity Leave granted to Ms. Mamta Aswal, Assistant w.e.f. 16.06.2020 for a period of six months i.e. (16.06.2020 to 12.12.2020).

The Board of Management noted the information.

Agenda 28.55 : Extension of casual engagement of MTS on daily wages on the approved rates of the Department of Labour, Govt. of NCT of Delhi

It was submitted to the Board of Management the extension of casual engagement of MTS on daily wages at the Camp Office of Vice Chancellor for a period of six months have been granted after their Work Performance Report on the approved rates of the Department of Labour, Govt. of NCT of Delhi:

Sl.	Name of the Causal Labour	Type	Extension w.e.f.
1.	Maya	Skilled	23.08.2019
2.	Priya	Un-skilled	23.08.2019

The Board of Management noted the information.

Agenda 28.56 : Extension of casual engagement of MTS on daily wages on the approved rates of the Department of Labour, Govt. of NCT of Delhi

It was submitted to the Board of Management the extension of casual engagement of MTS on daily wages at the Camp Office of Vice Chancellor for a period of six months have been granted after their Work Performance Report on the approved rates of the Department of Labour, Govt. of NCT of Delhi

Sl.	Name of the Causal Labour	Type	Extension w.e.f.
1.	Maya	Skilled	25.02.2020
2.	Priya	Un-skilled	25.02.2020

The Board of Management noted the information.

Agenda 28.57 : Execution of agreement with government outsourcing agencies for providing manpower on outsourcing basis

It was submitted to the Board of Management the execution of agreement with the following government outsourcing agencies for providing manpower on outsourcing basis:

(i) Execution of agreement with M/s. BECIL for providing outsourcing staff for a period of two years w.e.f. 01.05.2020.

(ii) Execution of agreement with M/s. ICSIL for providing outsourcing staff for a period of two years w.e.f. 01.07.2020.

The Board of Management noted the information.

Agenda 28.58 : Engagement of support staff through M/s. BECIL on outsourcing basis

The item was withdrawn.

Agenda 28.59 : Extension of support staff through M/s. BECIL on outsourcing basis

The item was withdrawn.

Netin Malik

Agenda 28.60 : Engagement of support staff through M/s. ICSIL on outsourcing basis

The item was withdrawn.

Agenda 28.61 : Extension of support staff through M/s. ICSIL on outsourcing basis

The item was withdrawn.

Agenda 28.62 : Extension of support staff through M/s. ICSIL on outsourcing basis

The item was withdrawn.

Agenda 28.63 : Filing of writ petition in the Delhi High Court by Shri Praveen Bhatt on the grievance that he has not been considered for absorption under the One Time Absorption Scheme issued on 04.09.2018 by the University although he was eligible to be considered. Additionally, he has claimed that he is also entitled to be considered by a Departmental Promotion Committee for regular appointment under Rule 19 (c) of Recruitment Rules, 2013

It was submitted to the Board of Management that Shri Praveen Bhatt has filed writ petition in the Delhi High Court on the grievance that he has not been considered for absorption under the One Time Absorption Scheme issued on 04.09.2018 by the University although he was eligible to be considered. Additionally, he has claimed that he is also entitled to be considered by a Departmental Promotion Committee for regular appointment under Rule 19 (c) of Recruitment Rules, 2013.

It was further submitted to the Board of Management the filing of writ petition in the Delhi High Court by Shri Praveen Bhatt on the grievance that he has not been considered for absorption under the One Time Absorption Scheme issued on 04.09.2018 by the University although he was eligible to be considered. Additionally, he has claimed that he is also entitled to be considered by a Departmental Promotion Committee for regular appointment under Rule 19 (c) of Recruitment Rules, 2013.

The Board of Management noted the information.

Agenda 28.64 : Filing of writ petition in the Delhi High Court by Lt. Col. Manish Kumar Bahuguna (Retd.) on re-fixation at the minimum of the pay scale for the post of Dy. Registrar in AUD

It was submitted to the Board of Management the following details regarding filing of writ petition in the Delhi High Court by Lt. Col. Manish Kumar Bahuguna (Retd.) on re-fixation at the minimum of the pay scale for the post of Dy. Registrar in AUD:

i) Vide order dated 26.09.2019, the pay of Lt. Col. Manish Kumar Bahuguna (Retd.), the then Dy. Registrar, was re-fixed at the minimum of the pay scale for the post of Dy. Registrar in AUD for direct recruitment with 3 additional increments (as per recommendation of the Selection Committee from the date of his joining i.e. 28.11.2014. Accordingly the excess salary of Rs.9,97,939/- paid to Lt. Col. Manish Kumar Bahuguna (Retd.) due to earlier wrong fixation pay was to be recovered from him.

ii) Vide the writ petition, Lt. Col. Manish Kumar Bahuguna, has challenged the said order and has prayed for pay fixation in manner similar to other retired employees who joined as teaching/academic staff ignoring the pension drawn by him and subsequent release of all consequential benefits.

The Board of Management noted the information.

Agenda 28.65 : Matters arising out of Finance Committee as emanating from its 24th meeting held on 04.09.2020 for consideration and approval of the Board

Agenda 28.65.1 : Proposal for adoption of Delhi Government Employees Health Scheme (DGEHS) for employees of the University

It was submitted to the Board of Management that the proposal for adoption of Delhi Government Employees Health Scheme (DGEHS), Govt. of NCT of Delhi and the letter from the Directorate of Health Services, vide its letter No. F.25(III)DGEHS/292/DHS/2014/ 90221-23 dated 27.04.2015 ***(Appendix-14)*** communicated to the University to evolve its own health cover scheme. Accordingly, the University drafted its own medical attendance and treatment regulation which was recommended by the Finance Committee in its 14th meeting held on 11.04.2016 (vide Resolution No. 3.3) for consideration of the Board of Management (BOM). The Board of Management in its 19th meeting held on 19.04.2016 (vide Resolution No. 4.3) approved the Ambedkar University Delhi Medical Attendance and Treatment (AUD MAT) Regulation, 2016, which was notified on 17.10.2016 ***(Appendix-15)***. The Board of Management in its 20th meeting held on 03.11.2016 (vide Resolution No. 6.4) approved extension in scope of application of the

Ambedkar University Delhi Medical Attendance and Treatment (AUD MAT) Regulation, 2016, which was notified on 27.02.2017 (***Appendix-16***).

The University faced a lot of difficulties in bringing on board the hospitals for having a Memorandum of Understanding (MoU) with University in order to avail the medical facilities for its employees on DGEHS/CGHS rates. After putting a lot of efforts only handful of hospitals have been empanelled with the University for providing medical facilities to its employees on DGEHS/CGHS rates on payment or cashless basis and the employees are facing difficulties in availing the better health facilities in vicinity of their residences. Meanwhile, Local Fund Accounts audit has also raised objection in respect of non-contributory nature of the scheme as envisaged in AUD MAT 2016. In view of above, a proposal for adoption of Delhi Government Employees Health Scheme (DGEHS) for University employees was submitted to the Directorate of Higher Education (DHE) on 13.12.2019 (***Appendix-17***). In this regard a meeting was held in office of the Director Higher Education on 08.01.2020 and as per point-2 of the minutes of meeting notified on 31.01.2020 (***Appendix-18***). The DHE recommended that the proposal be approved by the BoM of the University.

Decision : The Board of Management approved the proposal for adoption of Delhi Government Employees Health Scheme (DGEHS) for University employees as recommended by the Finance Committee in its 23rd Meeting held online on 15.06.2020.

Agenda 28.65.2 : Proposal for introduction of Annual Health Check-up Scheme for serving employees of the University aged forty years and above

It was submitted to the Board of Management that the Services Department (Coordination Branch), Government of National Capital Territory of Delhi (GNCTD) has introduced "Annual Health Check-up Scheme for all Government employees of Government of NCT of Delhi aged 40 years and above" vide Office Memorandum bearing F.No. 4(1)/2017/Misc./S-IV/081452118/Supt Coord/ 6087-6093 dated 27.11.2019 (***Appendix-19***).

Services Department has endorsed aforesaid Office Memorandum to all Autonomous Bodies, with the request to process for introduction of "Annual Health Check-up Scheme" in respect of employees aged 40 years and above in the respective organisation, with the approval of Competent Authority and appropriate amendment in the APAR performa for inclusion of Summary of Health Report.

Decision : The Board of Management approved the proposal for introduction of "Annual Health Check-up Scheme" in respect of all serving regular employees of the University aged forty (40) years as recommended by the Finance Committee.

Agenda 28.65.3 : Proposal for extending facilities to the Registrar to enable him to work from home

(The Registrar requested and recused himself from the meeting before deliberations on this item).

It was submitted to the Board of Management that the Registrar of the University is required to work from office as well as from home to ensure smooth functioning of the University. In this regard, relevant sections/ clauses of University Act, Statutes and Ordinances are as reproduced below:

The Dr. B.R. Ambedkar University Act, 2007 (Delhi Act 9 of 2007 amended vide Delhi Act 6 of 2016), section 15 sub-section (1) provides that "Every Registrar shall be appointed for a period of five years in such manner, on such emoluments and other conditions of service, and shall exercise such powers and perform such functions, as may be prescribed."

Statute 8(3) of the First Statutes of the University provides that "The emoluments and other conditions of service of a Registrar shall be such as prescribed by the Ordinances."

Clause-4 of Ordinance No. 4 "Emoluments and other conditions of service of Registrars" passed by the Board of Management in its 6th Meeting dated 12 December 2009 provides that "Registrar is expected to stay in the University campus. In case he/she is permitted to stay outside he/she shall be entitled to House Rent Allowance at the rate applicable to University employees and shall be eligible for such transport facilities/allowance as may be determined by the Board of Management from time to time."

Decision : The Board of Management approved the proposal for extending necessary facilities to the Registrar to enable him to work from home as recommended by the Finance Committee and authorize the Vice Chancellor to consider and approve the requirement of facilities to Registrar enabling him to work from home as per needs from time to time.

Agenda 28.65.4 : Proposal for creation of Teaching and Non-Teaching posts due to introduction of new programmes from academic session 2020-21

It was submitted to the Board of Management that the University has introduced two new programmes at Under Graduate level and two new programmes at Post Graduate level from academic session 2020-21. Sanctioned student intakes of the new programmes are as detailed below:

S No	School	Programme Name	Intake with EWS	Supernumerary Seats	Total Sanctioned Intake for One Batch	Duration of Programme in years	Total Sanctioned Intake for All Batches
Under Graduate Programmes							
1	SVS	BVoC (Accounting and Finance)	40	09	49	3	147
2	SBPPSE	BBA	63	12	75	3	225
	Total Under Graduate Programmes						**372**
Post Graduate Programmes							
3	SoL	MA in Hindi	53	10	63	2	126
4	SBPPSE	MBA in Innovation Entrepreneurship and Venture Development	44	09	53	2	106
	Total Post Graduate Programmes						**232**
	Grand Total						**604**

Academic Programmes	Teacher Student Ratio	Student Intake	Additional Faculty Required
Under Graduate Level – 02 Programmes	1:30	372	12 (Professor-02, Associate Professor-04, Assistant Professor-06)
Post Graduate Level – 02 Programmes	1:15	232	15 (Professor-02, Associate Professor-04, Assistant Professor-09)
	Total	**604**	**27**

As per applicable Teaching to Non-Teaching Ratio of 1:1.1, in respect of twenty seven (27) Teaching posts, thirty (30) Non-Teaching posts need to be created.

The Board resolved to approve the proposal for creation of twenty (27) Teaching posts and thirty (30) Non-Teaching posts recommended by the Finance Committee as detailed below:

S. No.	Designation	7th CPC Pay Level	No. of Posts	Annual Financial Implication at Entry Level of the Post (In Rs)
1	**Teaching Posts**			
1.1	Professor	14	04	1,21,88,376
1.2	Associate Professor	13A	08	2,22,84,720
1.3	Assistant Professor	10	15	1,91,98,485
	Total Teaching Posts		**27**	**5,36,71,581**
2	**Non-Teaching Posts**			
2.1	**Group 'A' Posts**			
(i)	Deputy Registrar / Deputy Controller of Examination	12	01	17,10,972
(ii)	Sr. System Analyst / System Manager	11	01	14,84,199
(iii)	Assistant Registrar / Assistant Controller of Examination	10	01	12,47,211
(iv)	Medical Officer	10	01	12,47,211

S. No.	Designation	7th CPC Pay Level	No. of Posts	Annual Financial Implication at Entry Level of the Post (In Rs)
(v)	Warden (Female)	10	01	12,47,211
	Total Group 'A' Posts		**05**	**69,36,804**
2.2	**Group 'B' Posts**			
(i)	Section Officer	07	02	19,35,702
(ii)	Statistical Officer	07	01	9,67,851
(iii)	Physiotherapist	07	01	9,67,851
(iv)	Staff Nurse	06	01	7,73,766
(v)	Sr. Assistant	06	02	15,47,532
(vi)	Junior Engineer (Civil)	06	01	7,73,766
(vii)	Sr. Technical Assistant	06	01	7,73,766
(viii)	Personal Assistant	06	02	15,47,532
	Total Group 'B' Posts		**11**	**92,87,766**
2.3	**Group 'C' Posts**			
(i)	Steno	04	03	17,14,527
(ii)	Jr. Assistant	02	04	17,02,044
(iii)	Jr. Library Assistant	02	01	4,25,511
(iv)	MTS (Office)	01	04	15,46,776
(v)	Grounds men / MTS	01	02	7,73,388
	Total Group 'C' Posts		**14**	**61,62,246**
	Total Non-Teaching Posts		**30**	**2,23,86,816**
Grand Total			**57**	**6,06,08,385**

The Board further noted that the aforesaid posts would be filled on regular basis only after obtaining requisite approval from the Government of National Capital Territory of Delhi. Till then the posts would be filled only on temporary/ contractual basis through visiting faculty/ adjunct faculty/ guest faculty etc. as the programmes are commencing from current academic session 2020-21 itself.

Decision : **The Board of Management recommended the creation of Teaching and Non-Teaching posts due to introduction of new programmes from academic session 2020-21 to the Government of Delhi for its approval.**

Agenda 28.65.5 : Proposal for creation of Teaching and Non-Teaching posts due to implementation of Economically Weaker Sections (EWS) reservation in admissions

It was submitted to the Board of Management that the University has implemented reservation in admissions for Economically Weaker Sections (EWS) as per Directorate of Higher Education, Government of National Capital Territory of Delhi, Order No. F.DHE.1(119)/Estt./2018-19/2549-76 dated 17.06.2019 (***Appendix-20***). Consequently, sanctioned student intake of the University has increased as summarized below:

S No	School	Programme Name	Intake		Additional Intake per Batch	Programme Duration in Years	Additional Intake for all Batches
			Pre-EWS	Post-EWS			
Under Graduate Programmes							
1	SUS	BA in Economics	35	44	09	03	27
		BA in History	35	44	09	03	27
		BA in Psychology	35	44	09	03	27
		BA in English	35	44	09	03	27
		BA in Social Sciences and Humanities	35	44	09	03	27
		BA in Sociology	35	44	09	03	27
		BA in Mathematics	35	44	09	03	27
2	SGA	BA in Global Studies	50	63	13	03	39
		BA in Sustainable Urbanism	50	63	13	03	39
		BA in Social Science and Humanities	50	63	13	03	39
3	SLGC	BA in Law and Politics	50	63	13	03	39
4	SVS	BVoC Early Child Care Management and Entrepreneurship (ECCME)	32	40	08	03	24
		BVoC Tourism and Hospitality	32	40	08	03	24
		BVoC Retail Management	32	40	08	03	24
	Total Under Graduate Programmes						**417**
Post Graduate Programmes							
1	SLS	MA Economics	42	53	11	2	22
		MA Sociology	42	53	11	2	22
		MA History	42	53	11	2	22
2	SGA	MA in Global Studies	42	53	11	2	22
		MA in Urban Studies	42	53	11	2	22
3	SLGC	MA in Law Politics and	42	53	11	2	22
4.	SHS	MA Psychology	42	53	11	2	22
		MA Gender Studies	42	53	11	2	
5	SHE	MA Environment and Development	42	53	11	2	22
6	SES	MA Education	42	53	11	2	22
		MA Education (Early Childhood Care and Education)	42	53	11	2	22
7	SoL	MA English	42	53	11	2	22
8	SDeS	MDes	24	31	07	2	14
9	SDS	MA Development Studies	42	53	11	2	22
10	SCCE	MA Film Studies	14	18	04	2	8
		MA Literary Arts	10	13	03	2	6
		MA Performance Studies	14	18	04	2	8
		MA Visual Art	10	13	03	2	6
11	SBPPSE	Master in Business Administration	42	53	11	2	22
	Total Post Graduate Programmes						**350**
	Grand Total						**767**

S No	Academic Programmes	Teacher Student Ratio	Additional Student Intake	Additional Faculty Required
1	Under Graduate Programmes	1:30	417	14 (Professor-02, Associate Professor-04, Assistant Professor-08)
2	Post Graduate Programmes	1:15	350	23 (Professor-03, Associate Professor-07, Assistant Professor-13)
	Total		**767**	**37**

As per applicable Teaching to Non-Teaching Ratio of 1:1.1, in respect of thirty seven (37) Teaching posts, forty one (41) Non-Teaching posts need to be created.

The Board **resolved** to **approve** the proposal for creation of thirty (37) Teaching posts and forty one (41) Non-Teaching posts recommended by the Finance Committee as detailed below and further directed that the above proposal for creation of posts be sent to the Administrative Reforms Department, GNCTD for consideration:

S. No.	Designation	7th CPC Pay Level	No. of Posts	Annual Financial Implication at Entry Level of the Post (In Rs)
1	**Teaching Posts**			
1.1	Professor	14	05	1,52,35,470
1.2	Associate Professor	13A	11	3,06,41,490
1.3	Assistant Professor	10	21	2,68,77,879
	Total Teaching Posts		**37**	**7,27,54,839**
2	**Non-Teaching Posts**			
2.1	**Group 'A' Posts**			
(i)	Controller of Examinations	14	01	31,67,136
(ii)	Deputy Registrar/ Deputy Controller of Examination	12	02	34,21,944
(iii)	Assistant Registrar/ Assistant Controller of Examination	10	02	24,94,422
(iv)	System Administrator	10	01	12,47,211
(v)	Medical Officer	10	01	12,47,211
	Total Group 'A' Posts		**07**	**1,15,77,924**
2.2	**Group 'B' Posts**			
(i)	Section Officer	07	04	38,71,404
(ii)	Staff Nurse	06	01	7,73,766
(iii)	Sr. Assistant	06	03	23,21,298
(iv)	Junior Engineer (Electrical)	06	01	7,73,766
(v)	Junior Engineer (Civil)	06	01	7,73,766
(vi)	Sr. Technical Assistant	06	01	7,73,766
(vii)	Personal Assistant	06	02	15,47,532
(viii)	Junior Executive (Library)	06	01	7,73,766
	Total Group 'B' Posts		**14**	**1,16,09,064**
2.3	**Group 'C' Posts**			
(i)	Steno	04	04	22,86,036
(ii)	Jr. Assistant	02	10	42,55,110
(iii)	Jr. Library Assistant	02	01	4,25,511
(iv)	MTS (Office)	01	05	19,33,470
	Total Group 'C' Posts		**20**	**89,00,127**
	Total Non-Teaching Posts		**41**	**3,20,87,115**
Grand Total			**78**	**10,48,41,954**

Decision : **The Board of Management recommended the creation of additional Teaching and Non-Teaching posts on implementation of EWS reservation to the Government of Delhi for its approval.**

Agenda 28.65.6 : Proposal regarding declaring the post of Controller of Examinations (CoE) as an Officer of the University

It was submitted to the Board of Management that presently the University is managing its examinations related matters through Assessment, Evaluation and Student Progression (AES) Division headed by a faculty member appointed as Dean (AES) on additional charge. It was further noted that the University is expanding and new programmes are being started therefore the post of Controller of Examinations needs to be created.

Decision : **The Board of Management approves the following:**

1. **Declare the post of Controller of Examinations as an "Officer of the University" in accordance with Section-11 Sub-Section (6) of The Dr. B.R. Ambedkar University Act, 2007 (Delhi Act 9 of 2007 amended vide Delhi Act 6 of 2016).**
2. **Create an Ordinance for the post of Controller of Examinations in accordance with Statute 10 of the First Statutes of the University.**

Any other item with the permission of the chair.

No any other item was discussed. The meeting ended with a vote of thanks to the members and the special invitees.

The minutes are issued with the approval of the Vice Chancellor and Chairperson, BoM.

Nitin Malik 22/09/2

(Dr. Nitin Malik)
Registrar and Secretary to
Board of Management