

School of Business, Public Policy and Social Entrepreneurship
Ambedkar University Delhi

Course Outline

Course Code: SBP2MB721

Title: Building Teams for Excellence

Type of Course: Elective Course

Cohort for which it is compulsory: MBA (Second Year)

Cohort for which it is elective: None

No of Credits: 2

Semester and Year Offered: Semester – I (Slot III) July 23, 2018– Sep 28, 2018

Course Coordinator and Team: Richa Awasthy

Email of course coordinator: richa@aud.ac.in

Pre-requisites: Complete Organizational Behaviour Course in 1st year of MBA

- a) **Aim:** The objective of this course is to provide the participants the essentials of team building processes. It helps participants to develop appreciation for role of self in working effectively in teams. The course aims to turn a group of individuals into a collaborative team to achieve high performance through shared mission and collective responsibility.

Brief description of modules/ Main modules:

- Unit 1: Teams in organization
- Unit 3: Understanding self and others
- Unit 4: Team design
- Unit 5: Stages of team building
- Unit 6: Managing Intergroup Conflict
- Unit 7: developing skills for team management

Assessment Details with weights:

1. Self reflection – 20%
2. Mid term – 25%
3. End term – 30%
4. Group Assignment: 25% Interview a manager (report 15% + presentation 5%)

Reading List:

Chang, R. Y. (1994). *Building A Dynamic Team*, Richard Chang Associates, United State of America

De Bono, E. (2004). *How to Have a Beautiful Mind*, Vermilion, London

Hall, C. S., Gardner, L. and Campbell, J.B. (2011). *Theories of Personality*, Wiley India, 4th edition

Levi, D. (2011). *Group Dynamics for Teams*, (3rd Edition), Sage Publication, New Delhi.

Steward, R. (2003). *Handbook of Team Working: Understanding and Managing Team*, Infinity Books

West, M. (1996). *Effective Teamwork*, Excel Books, New Delhi.

ADDITIONAL REFERENCE:

Additional Readings and Cases for each session will be circulated prior to the commencement of the course.