डॉ. बी.आर. अंबेडकर विश्वविद्यालय दिल्ली Dr. B.R. Ambedkar University Delhi

Established by the Act of Legislative Assembly of National Capital Territory of Delhi

Detailed Advertisement for Recruitment to Various Teaching Posts

No. AUD/55-1(67)/Rect./2026/1026 **Dated: 21.10.2026**

Dr. B. R. Ambedkar University Delhi, a State University established through an Act by the Legislature of the National Capital Territory of Delhi invites online applications from the eligible candidates for the faculty positions (Professor, Associate Professor and Assistant Professor) on regular basis as detailed below:

S. No	School	Discipline	Professor (Pay Level–14)	Associate Professor (Pay Level–13A)
1.	School of Education Studies	Education		ST-01
2.	School of Global Affairs	Urban Studies	OBC-01	
3.	School of Legal and Socio-Political Studies	Law or Any Social Science/ Humanities Discipline	SC-01	OBC-01
4.	School of Management	Management		ST-01
5.	School of Undergraduate Studies	History		EWS-01
6.	School of Heritage Research & Management	Archaeology/ Conservation and Museology		02 (UR-01& SC-01)
Total			**02**	**06**

Note:

A. Out of above mentioned total 08 posts, 01 posts are horizontally reserved for Persons with Benchmark Disabilities (PwBD) under various categories ('a', 'b', 'c', 'd' & 'e', as mentioned in the DoPT OM No.36035/02/2017-Estt (Res) dated 15.01.2018:

a) Blindness and low vision (Category 'a')

b) Deaf and Hard of Hearing (Category 'b')

c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy (Category 'c')

d) Autism, intellectual disability, specific learning disability and mental illness (Category 'd')

e) Multiple Disability (Category 'e')

The functional requirements and suitable category of Benchmark Disability for the above categories shall be regulated as per the Gazette of India Notification dated 07.01.2021 notified by the Ministry of Social Justice and Empowerment along with the other instructions issued from time to time by the Govt. of India (DoPT OM dated 15.1.2018)/GNCT of Delhi.

B. Academic Pay Levels:

Designation	Academic Pay Level as per 7th CPC	Pay Scale
Professor	Pay Level – 14	Rs.1,44,200-2,18,200/-
Associate Professor	Pay Level – 13A	Rs.1,31,400- 2,17,400/-

C. Eligibility Conditions: Details of qualifications and experience etc., for the posts shall be as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 and Regulations of NCTE for Teacher Education and AICTE for Management and Design. For details, the UGC/NCTE/AICTE website may be referred to.

D. The School-wise and Discipline-wise details of the posts are as under:

1. School of Education Studies:

1.1 Posts for Integrated Teacher Education Programme (ITEP):

a) Associate Professor in Education – 01 (ST – 01)

Post & Discipline	Essential Qualification and Experience	Desirable
Associate Professor in Education	(i) Postgraduate degree in Social Sciences (History/ Geography/ Economics/ Political Science) or Languages (Hindi / English). (ii) M.Ed. (iii) Ph.D. in Education (iv) Eight years of teaching experience in a teacher education institution. (v) Any other relevant qualification prescribed by the University Grants Commission for these categories of posts.	(i) Diploma or Degree in Educational Administration or Leadership
Note: For the posts of Professor and Associate Professor, the Academic score as specified in Appendix II (Table 2) of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, for Universities shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.		

2. School of Global Affairs:

2.1 Professor – 01 (OBC – 01):

Discipline	Essential Qualification and Experience
Urban Studies	**A.** (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018. (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. **OR** **B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience. Note: Under criteria 'B', applications of only such professionals would be considered by the University, who in addition to the above, have received a national award in the relevant field instituted by the Government of India and conferred by the President of India.

3. School of Legal and Socio-Political Studies:

3.1 Professor – 01 (SC – 01):

Discipline	Essential Qualification and Experience
Law or Any Social Science/ Humanities Discipline **Allied / Relevant area of Specialisation:** **Constitutional Law and Theory/ Criminal Law/ Administrative Law/ Human Rights Law/ Sociology of Law/ Public International Law/ Environmental Law/ Law and Governance/ Jurisprudence/ Legal Theory/ Legal History/ Law and Political Economy/ Philosophy of Law/ Law and Society/ Judicial Process/ or other allied areas of Public Law**	**A.** (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018. (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate. **OR** **B.** An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience. Note: Under criteria 'B', applications of only such professionals would be considered by the University, who in addition to the above, have received a national award in the relevant field instituted by the Government of India and conferred by the President of India.
Desirable Qualification	Research contribution and publications are in the field of interdisciplinary legal studies including law and social sciences, law and humanities

3.2 Associate Professor – 01 (OBC – 01):

Discipline	Essential Qualification and Experience
Law or Any Social Science/ Humanities Discipline **Allied / Relevant area of Specialisation:** **Constitutional Law and Theory/ Criminal Law/ Administrative Law/ Human Rights Law/ Sociology of Law/ Public International Law/ Environmental Law/ Law and Governance/ Jurisprudence/ Legal Theory/ Legal History/ Law and Political Economy/ Philosophy of Law/ Law and Society/ Judicial Process/ or other allied areas of Public Law**	(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.
Desirable Qualification	Ph.D. in any Social Science Discipline with a focus in Law along with an undergraduate degree in Law is preferred.

4. School of Management:

4.1 Associate Professor – 01 (ST – 01):

Discipline	Essential Qualification and Experience
Management	a) Ph.D. degree in the relevant field and First class or equivalent at either Bachelor's or Master's level in the relevant branch. **AND** b) At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals. **AND** c) Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.

5. School of Undergraduate Studies:

5.1 Associate Professor – 01 (EWS – 01*):

Discipline	Essential Qualification and Experience
History	(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

6. School of Heritage Research and Management:

6.1 Associate Professor – 02 (UR – 01, SC – 01):

Discipline	Essential Qualification and Experience
Archaeology/ Conservation and Museology	(i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines. (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2 UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.

Other Instructions:

1. Application forms have to be filled mandatorily in online mode as available on the website of the University within the prescribed time limit as indicated in the advertisement. Payment should be made online only, through credit/debit card/net banking/payment gateway as provided by the University.
2. Applicants applying for more than one discipline must apply separately and pay fees, separately. In case the candidate is interested to apply for more than one category for the same post in the respective discipline, then he/ she should select multiple category before submitting the final application for which the separate fees is to be paid, if applicable.
3. After submission of online application and successful payment of fee, applicants will be required to take printout of the online application. A hard copy of the online application along with self-attested required documents must reach the University office at the following address (preferably by Registered/Speed Post). While submitting hard copy all applicants please ensure that an indexing of all documents has been done appropriately along with pagination. All documents and pagination be done in the order of essential eligibility criteria. In case of non-compliance with the same, such application will not be taken up for screening process and candidature of concerned applicant will be treated as rejected without assigning any reason thereof.

Deputy Registrar (Recruitment & Promotion Cell),
Room No. 31A, Dr. B.R. Ambedkar University Delhi,
Lothian Road, Kashmere Gate Campus, Delhi – 110 006.

Important Timelines:-

- The online applications will commence after publication of this advertisement on University's website.
- The Last date to apply online is three (03) weeks from the date of publication of this advertisement in "Employment News".
- The Last date of receiving applications in hard copy form is four (04) weeks from the date of publication of this advertisement in "Employment News".

NOTE: The name of the post/discipline must be mentioned on the top of the envelope.

Hard copy of applications received after the due date shall not be considered and will summarily be rejected. The University shall not be responsible for postal delay, if any.

4. Application fees:

- Non-Refundable fees for UR/OBC/EWS category is Rs.1000/-
- No application fee will be charged from applicants belonging to SC, ST, PwD and Women categories.

5. Direct recruitment to the teaching and other academic staff posts in the University shall be on the basis of merit through all India advertisement and selections on the recommendations of the duly constituted Selection Committees. The recruitment shall be made in accordance with the **"UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018" and Regulations of other regulatory bodies wherever applicable** and also as per the norms of Dr. B.R. Ambedkar University Delhi.

6. In accordance with the UGC Regulations, 2018, as amended from time to time along with Dr. B.R. Ambedkar University Delhi, Acts, Statues and ordinances, including amendments made thereafter, applicants applying for the post of Assistant Professor and seeking exemption of NET requirement must submit a certificate in the prescribed format as per **Annexure I & II (as applicable)** from the concerned University to the effect that their Ph.D. degree is in compliance with relevant UGC Regulations for award of Ph.D. degree.

7. Applicants should possess the prescribed qualifications, experience and eligibility criteria as on the closing date of application, as prescribed by the UGC/AICTE/NCTE University from time to time for the respective posts. All the above posts carry UGC pay scales plus admissible allowances. Applicants are required to produce specific certificates as per eligibility conditions.

8. The applications received for the posts of Assistant Professor, Associate Professor and Professor shall be shortlisted/screened in compliance with the short listing/screening guidelines laid down in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 and norms of other regulatory bodies viz. NCTE & AICTE wherever applicable and also as per norms of Dr. B.R. Ambedkar University Delhi, as amended from time to time. The brief details of the process to be followed are as under:

a) Applications will be scrutinized by a Scrutiny/Screening Committee and a list of eligible/ not-eligible candidates will be prepared on the basis of stipulated guidelines/criteria as decided by the University. The criteria as set out by the Screening Committee/ Competent Authority for short listing the candidates shall be binding and no claim whatsoever, will be entertained.

b) The list of eligible candidates and the list of not-eligible candidates (indicating the reason for being not-eligible) will be uploaded on the University website after the scrutiny.

c) Candidates who are shown not-eligible at this stage will have an opportunity to submit their grievances/ clarification with documentary evidences for reconsideration within a stipulated deadline.

d) After taking into consideration the grievances, the scrutiny/screening committee will arrive at the final list of eligible candidates. On the basis of academic records, publications, experience and Research Score etc. as decided by the University, all the shortlisted candidates will be called for interview. Candidates residing outside India will be interviewed through Skype (or any other Video Conferencing mode) if request is made in advance.

e) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for the interview. Where the number of applications received for any post in response to the advertisement is large and it is not feasible or convenient to interview all the candidates, the University at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications / experience higher than the minimum prescribed for the post. The University, however, prefers candidate possessing higher qualifications and experience.

f) University may not hold interview if there are not enough candidates. In such case, the position is generally advertised again in the next round of recruitment.

g) The dates of interviews will be notified on the University website and the same will be communicated through email (as provided in the application form) to the shortlisted candidates only. Any change of correspondence address/ email/ phone from the one given in the application form should at once be communicated to the University.

h) Candidates are advised to visit the University website at regular intervals for the updates.

i) The process of selection may be by a presentation/seminar/interview or a combination thereof if needed as per requirement.

j) The qualifications, emoluments and conditions of service, including age of superannuation etc., shall be according to the norms of University/ UGC/ Govt. of India/ Govt. of NCT of Delhi as amended from time to time.

k) The University shall process the applications entirely on the basis of information/ documents submitted by the candidates. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.

l) The academic and research scores are calculated automatically. Candidates are required to mention the serial number of the journal as indicated by UGC, impact factor (JCR) and author status related to all the publications.

m) The academic and research score calculated in the online form is only indicative of the applicants' eligibility and it shall be confirmed following due scrutiny by the appropriate committee constituted by the University as per the UGC norms and subject to verification.

9. Applicants who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will summarily be rejected.

10. The assessment shall be based on evidence produced by the applicant such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.

11. All appointments shall be made provisionally subject to verification of certificates. The University shall verify the documents and antecedents of the applicant at the time of interview/joining or at any stage during the period of service. In case, it is found at any point of time that any document / information submitted by the applicant is false or the applicant has suppressed/concealed any relevant information, the services of the selected applicant shall be terminated forthwith without assigning any reason. The University may also initiate appropriate action under the provisions Bharatiya Nyaya Sanhita, 2023 for production of false information.

12. Before applying for a post, applicants are advised to go through the relevant UGC Regulation, 2018/NCTE Regulations/AICTE Regulations wherever applicable, as well as contents of the advertisement carefully and satisfy themselves about their eligibility. No enquiry in this regard will be entertained.

13. Reservation for the SC/ST/OBC (Non Creamy Layer)/PwBD/EWS applicants will be as per the UGC/ Government of NCT of Delhi policies/guidelines/instructions. Applicants seeking reservation benefits available for SC/ST/OBC (non-creamy layer)/PwBD/EWS categories must upload the necessary documents justifying the claim of respective reservation as per UGC/Govt. of India/ Govt. of NCT of Delhi lists/rules/norms. The certificate uploaded should be in the format prescribed by the Govt. of India/ Govt. of NCT of Delhi. PWD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PWD. Other Backward Classes (OBC – NCL) for the purpose of employment under the University shall be the Castes, as notified by the Government of NCT of Delhi from time to time as applicable for Delhi State. Candidate must ensure that they are having valid latest OBC Non Creamy Layer Certificate issued from the Competent Authority of Govt. of NCT of Delhi for the current financial year i.e. 2026-2027 and upload a copy of same with the application form. Candidates are also required to ensure that they are covered under OBC Non Creamy Layer as applicable and notified by under the Govt. of NCT of Delhi over till the final conclusion of recruitment process. The applicants must be having the valid OBC Non Creamy Layer certificate as applicate to the state of Govt. of NCT of Delhi till the time of conclusion of entire recruitment process.

14. Relaxations as per UGC Regulations, 2018 on the Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 for Universities:-

i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Schedules Caste/Scheduled Tribe/Other Backward Classes(OBC)(Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e)Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of the eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualification marks without any grace mark procedure.

ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master's degree prior to 19th September, 1991.

15. The number of candidates to be called for interview for the teaching posts in the University shall be determined after screening of applications as per the norms of the University.

16. Mere fulfilment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.

17. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' on the prescribed proforma from the employer, at the time of interview, if not uploaded with the online application earlier.

18. All correspondence from the University including interview letter, if any, shall be sent only at the e-mail address provided by the applicant in the online application form. The applicants are advised to check the website of the University regularly for updates and keep the same email i.d. active till the recruitment process is over.

19. Addendum/ Corrigendum of this advertisement, if any, shall be posted on the university website **https://aud.delhi.gov.in** only. No separate communication, whatsoever shall be sent separately to any of the candidates. All aspiring candidates may please visit the University website time to time and also check their email.

20. Canvassing in any form will be treated as a disqualification.

21. Incomplete applications in any respect shall be summarily rejected.

22. Candidates before applying, must ensure that they fulfill the eligibility criteria of the post as per this advertisement. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University from time to time for the respective posts. The posts advertised carry pay scales plus admissible allowances as relevant applicable norms. The posts are being advertised keeping in view the broad areas of specialization in subjects. However, School/Department concerned may carry out screening as per specific requirement of specialization.

23. The University reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.

24. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant in this regard.

25. The University may verify the authenticity of all certificate/documents at the time of appointment or any time during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.

26. The entire onus of the content/authenticity of the information being uploaded in the form of application and its attachments shall exclusively rest with the applicant in terms of eligibility for recruitment and for subsequent selection through due process.

27. The University shall, in no way, be responsible for any error/omission/suppression of relevant information by the applicant knowingly/unknowingly/overtly/covertly while filling up the application form and uploading the documents required therein.

28. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.

29. In case of any dispute, any suite or legal proceedings against the University, the territorial jurisdiction shall be the High Court of Delhi.

30. The posts advertised are tentative. The University reserves the right to increase or decrease or cancel the number of posts.

31. Any selected candidates in respective School is liable to be shifted/posted/carry out teaching in other School also or in any other Campus of Dr. B.R. Ambedkar University Delhi as per the requirements.

32. In case of any enquiry regarding submission of online application, please send your queries to **careers@aud.ac.in**

33. Candidates residing in foreign country shall only be communicated through valid email id as provided by the applicant.

34. In case any discrepancies in English and Hindi version of said advertisement published in newspaper or otherwise, the content of English version of the advertisement shall prevail over the Hindi version.

Sd/-
REGISTRAR

ANNEXURE - I

(Applicable for those candidates registered for Ph.D. Programme on or after 11th July, 2009)

(On the letter head of the University/Institution)

TO WHOMSOEVER IT MY CONCERN

This is to certify that Mr./Ms./Mrs. _____(Reg. No._____ dated _____) has successfully completed Ph.D. Programme in Subject._____, Faculty of ._____, during the year _____.The Ph.D. degree awarded by this University/ Institution is in strict compliance of UGC(Minimum standards and procedure for awards of M. Phil./Ph.D. degree) Regulations 2009 or 2016 for the award of Ph.D. degree. As part of the Ph.D. Degree, the following course work was done by the candidate.

a) _____

b) _____

c) _____

d) _____

IMPORTANT:

Please note that the above certificate should be issued and certified by the Registrar or the Dean (Academic Affairs) with seal & signature of the concerned University/Institution. Certificates issued by departments will not be valid.

ANNEXURE - II

(Applicable for those candidates registered for Ph.D. Programme prior to 11th July, 2009)

(On the letter head of the University/Institution)

TO WHOMSOEVER IT MY CONCERN

This is certified that Mr./Ms./Mrs. _____(Reg. No._____ dated _____) has successfully completed Ph.D. program in the Subject_____, Faculty of _____ University/Institution during the year_____. The Ph.D. degree awarded by this University/ Institution is in compliance of the provisions of the then existing Ordinance/By Laws/Regulations of the University/Institution for the award of Ph.D. degree and fulfills the followings:-

a) The Ph.D. degree of the candidate has been awarded in a regular mode only;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers from his/her Ph.D. work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

IMPORTANT:

Please note that the above certificate should be issued and duly certified by the Registrar or the Dean (Academic Affairs) with seal & signature of the concerned University/Institution. Certificates issued by departments will not be valid.

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	**Research Papers in Peer-Reviewed or UGC listed Journals**	08 per paper	10 per paper
2.	**Publications (other than Research papers)**		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	**(a) Research guidance**		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
.	**(b) Research Projects Completed**		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
.			
6.	***Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

i) Paper in refereed journals without impact factor - 5 Points

ii) Paper with impact factor less than 1 - 10 Points

iii) Paper with impact factor between 1 and 2 - 15 Points

iv) Paper with impact factor between 2 and 5 - 20 Points

v) Paper with impact factor between 5 and 10 - 25 Points

vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table: 3 A

Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities

S.N.	Academic Record	Score			
1.	**Graduation**	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% =05
2.	**Post-Graduation**	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	**M.Phil.**	60% & above = 07	55% to less than 60% = 05		
4.	**Ph.D.**	30			
5.	**NET with JRF**	07			
	NET	05			
	SLET/SET	03			
6.	**Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)**	10			
7.	**Teaching / Post Doctoral Experience (2 marks for one year each)#**	10			
8.	**Awards**				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A) **(i)** M.Phil + Ph.D Maximum - 30 Marks

(ii) JRF/NET/SET Maximum - 07 Marks

(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	**100**

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only