ADVERTISEMENT

Inviting Applications for the Post of Chief Executive Officer (CEO)

AIC-AUD Center for Incubation, Innovation and Entrepreneurship (AIC-AUDF)
Dr. B. R. Ambedkar University Delhi

Ref. No.: AIC-AUDF/Rec/2026
Date: 18.11.2026

AIC-AUD Center for Incubation, Innovation and Entrepreneurship (AIC-AUDF), Dr. B. R. Ambedkar University Delhi, is a Section 8 (Not-for-Profit) Company established to promote innovation, entrepreneurship, and incubation activities.

Applications are invited from eligible candidates for one (01) position on a purely contractual basis, as per the details given below:

Name of the Post: Chief Executive Officer
No. of Post: 1
Mode of Selection: Direct Selection (Short listing, Presentation and Board Interview)
Maximum Age limit: Preferably below 50 years (relaxable for the right candidate)
Salary/Remuneration (Per Annum): ₹12,00,000 – ₹30,00,000

1. CHIEF EXECUTIVE OFFICER (CEO)
Tenure: Initially for a period of one year on a contractual basis, extendable by mutual consent, subject to satisfactory performance and the requirements of AIC-AUDF.

A. Eligibility Criteria: Educational Qualification and Experience
Educational Qualification:

- Postgraduate degree or higher in Management, Science, Engineering, or any other relevant field.

Essential Experience:

- Minimum 8 years of professional experience at managerial level including atleast 2 years of in start-up incubation ecosystem.

Preferred Experience:

- More than 5 years of experience in entrepreneurial research, innovation ecosystem, startup ecosystem, venture capital & Industry collaboration. Preference will be given to the candidate having experience in govt. Organization.

B. Key Responsibilities

1. Strategic and Organisational Leadership

- Develop long-term strategic roadmaps aligned with national and state innovation priorities.
- Build, lead, and inspire a high-performance multidisciplinary team.
- Establish Standard Operating Procedures (SOPs), Key Performance Indicators (KPIs), and data-driven monitoring frameworks, including Management Information System (MIS) dashboards.

2. Incubation and Ecosystem Building

- Scale pre-incubation, incubation, and acceleration programmes.
- Facilitate market access, mentorship, and funding opportunities for startups through government schemes, angel networks, and venture capital firms.

3. Research, Intellectual Property (IP) and Technology Transfer

- Facilitate industry-sponsored research projects and collaborations.
- Promote IP generation, protection, and commercialization.
- Establish licensing and technology transfer mechanisms to generate revenue.

4. CSR and Financial Sustainability

- Drive the financial sustainability of AIC-AUDF through diversified revenue streams, including CSR funding, government grants, consultancy, and equity participation.
- Ensure financial discipline, effective resource utilisation, and transparent budgeting.

5. Stakeholder Engagement and Governance

- Maintain active collaborations with the Host University, government ministries, corporates, and international organisations.
- Ensure compliance with the Companies Act, taxation laws, and applicable financial and regulatory requirements.

C. Compensation and Reporting

Compensation / Salary Range:

- ₹12,00,000 – ₹30,00,000 per annum.
- Performance-linked variable pay, subject to the achievement of defined KPIs.
- Additional managerial benefits as per organisational norms.

Reporting To: Board of Directors / Chairman, Board of Directors, through a nominated Director.

Travel Requirements: Domestic and international travel, as required for organisational activities.

2. GENERAL INFORMATION AND APPLICATION PROCESS

Location: Dr. B. R. Ambedkar University Delhi Campus, Delhi.

Terms and Conditions:

- The appointment shall be purely contractual an
- shall not confer any right to permanent employment or absorption in the University or AIC-AUDF.
- The initial tenure shall be one year, which may be extended by mutual consent, subject to performance and organisational requirements.

How to Apply:

Eligible and interested candidates are requested to submit their detailed Curriculum Vitae (CV) via email to directoraic@aud.ac.in on or before 24th November 2026.