

**ADVERTISEMENT FOR WALK-IN-INTERVIEW FOR EMPANELMENT OF GUEST FACULTY****Advt. No. AUD/Acad./2024/SOM****Dated: 22.07.2024**

The University intends to hold a Walk-in-Interview for empanelment of Guest Faculty for UR, OBC – NCL (Delhi), SC, ST and EWS on **05.08.2024** at **School of Management (SOM)**, Dr. B.R. Ambedkar University Delhi, Lothian Road, Kashmere Gate Campus, Delhi – 110 006.

Interested eligible candidates are required to register himself/ herself on **05.08.2024** at 09:00 AM to 11:00 AM in the **School of Management (SOM)** with all their original certificates/ mark sheets with an attested photo copy of each of it and a recent passport size photograph along with the updated Bio-data. No TA/ DA would be provided for attending interview. The candidates not fulfilling eligibility criteria would not be considered for selection process.

The panel will be valid for one year, however, validity of panel may be extended till completion of ongoing Semester, if required. The candidates will be engaged for teaching assignments from the panel as per merit list of the panel and applicable reservation of the panel after assessing the teaching load during the semester to meet the shortfall of teachers in University due to their long leave or due to requirement of additional teachers for introducing a new course etc. The vacancy may increase or decrease as per the requirement during the validity of the panel. Any subsequent vacancy, if any shall be filled among the panel, if the situation so arises.

A. Qualifications:

Area	Essential Qualifications as per AICTE/ UGC*	Desirable Qualifications
Marketing, Finance and Accounting, HR & OB, Operations, IT, Economics, Public Policy, Entrepreneurship, Business Communication.	Bachelor's Degree in any discipline and Master's Degree in Business Administration/ PGDM/ CA/ ICWA/ M. Com. with First Class or equivalent and two years of professional experience after acquiring the degree of Master's degree. *For certain interdisciplinary courses, the essential qualification as per UGC Regulations 2018 may be considered, given below: i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil./ Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET: <i>Provided</i>, the candidates registered for the Ph.D. Programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Byelaws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :- a) The Ph.D. degree of the candidate has been awarded in a regular mode; b) The Ph.D. thesis has been evaluated by at least two external examiners; c) An open Ph.D. viva voce of the candidate has been conducted; d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal; e) The candidate has presented at least two papers based on his/her Ph.D. work	PhD in the relevant subject/ discipline. Two years of teaching experience in the University/ College/ Higher Education Institution

	in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency. <i>The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.</i> Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET. OR B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai). Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.	
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B. Age:

The superannuated teachers may also be considered for engagement as Guest Faculty subject to a maximum age limit of 70 years.

C. Honorarium :

The Honorarium for Guest Faculty as per entitlement i.e. Rs.1500/- per lecture subject to a maximum of Rs.50,000/- per month as per UGC norms.

Guest Faculty will not be treated like regular teachers for the purpose of voting rights or for becoming the members of the various statutory bodies of the University.

The Guest Faculty will not be given the benefit of allowances, pension, gratuity and leave etc. as admissible to the regular teachers.

Other Instructions:

- 1) The recruitment shall be made in accordance with the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.
- 2) In accordance with the UGC Regulations, 2018, as amended from time to time along with AUD Acts, Statutes and ordinances, including amendments made thereafter, applicants applying for the post of Guest Faculty at the level of Assistant Professor must submit a certificate in the prescribed format as per Annexure I & II (as applicable) from the concerned University to the effect that their Ph.D. degree is in compliance with relevant UGC Regulations for award of Ph.D. degree.
- 3) Interested candidates are requested to bring self-attested copies of the following documents along with originals (original will be returned after verification):
 - a) Valid Non Creamy Layer OBC (Delhi) certificate issued from the Competent Authority of Government of National Capital Territory of Delhi for the Financial Year 2023-24. Candidate who does not produce the required OBC (NCL) certificate valid for the FY 2023-24, shall not be allowed for interview.
 - b) Copy of your identity proof.
 - c) Copies of your publications which you may like to present before the Selection Committee.
 - d) Certificate of Date of Birth (Class X/ School Leaving Certificate).
 - e) Certificates of educational qualifications and experience mentioned in your application for the above post.
 - f) Experience letter as claimed in the application form.
 - g) 'No Objection' Certificate from your present employer, if you have not sent your application through proper channel failing which you will not be allowed to appear in the interview.
 - h) Certificate of belonging to Reserved Category, if applicable.
 - i) One Passport size photograph.
 - j) All the certificates in original as mentioned in application fulfilling all the essential eligibility criteria for the said post.
 - k) Kindly note that merely appearing in an interview shall not confirm any right of appointment/selection and you are requested to ensure that you are fulfilling all the essential criteria and nothing has been concealed/ fabricated

therein. If at any stage, it is found that any wrong information was supplied or any other eventuality leading to disqualification, then your candidature shall be treated as cancelled.

- l) Please note that no TA/DA shall be paid by the University for documents verification/ interview.

Note: Kindly take a note that you are required to submit a complete set of documents and duly self-attested copies of all certificates should be strictly in same order and sequence as mentioned in online application.

- 4) Candidates are advised to visit the University website at regular intervals for the updates.
- 5) The process of selection may be by a presentation/seminar/interview or a combination thereof.
- 6) The University shall process the applications entirely on the basis of information/ documents submitted by the candidates. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate.
- 7) Applicants who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate" issued by Association of Indian Universities, New Delhi. , without which their Ph.D. degree will not be considered.
- 8) The assessment shall be based on evidence produced by the applicant such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter etc.
- 9) Relaxations as per UGC Regulations, 2018 on the Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 for Universities:-
 - i) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Schedules Caste/Scheduled Tribe/Other Backward Classes(OBC)(Non-creamy Layer)/ Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of the eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualification marks without any grace mark procedure.
 - ii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders, who have obtained their Master 's degree prior to 19th September, 1991.
- 10) Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit 'No Objection Certificate' on the prescribed proforma from the employer, at the time of interview.
- 11) Any addendum/ corrigendum, if any, shall be posted on our university website <http://aud.ac.in/careers> only.
- 12) The University reserves the right to revise/reschedule/cancel/suspend/withdraw the recruitment process in part or full without assigning any reason. The decision of the University shall be final and no appeal in this regard shall be entertained.
- 13) In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant in this regard.
- 14) In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
- 15) If the services of any candidate are not found satisfactory, his/ her services may be terminated forthwith without assigning any reason to him/ her.
- 16) The candidate is required to specifically mention the category to which they belong and upload the caste certificate duly issued by the Competent Authority.
- 17) In case of any dispute, any suite or legal proceedings against the University, the territorial jurisdiction shall be the High Court of Delhi.

-Sd/-
Dean, SOM

(Applicable for those candidates registered for Ph.D programme on or after after 11th July, 2009)

(On the letter head of the University/Institution)

TO WHOMSOEVER IT MY CONCERN

This is to certify that Mr./Ms./Mrs. _____ (Reg. No. _____ dated _____) has successfully completed Ph.D. programme in Subject. _____, Faculty of _____, during the year _____. The Ph.D. degree awarded by this University/ Institution is in strict compliance of UGC (Minimum standards and procedure for awards of M.Phil/Ph.D. degree) Regulations 2009 or 2016 for the award of Ph.D. degree. As part of the Ph.D. Degree, the following course work was done by the candidate.

- a) _____
- b) _____
- c) _____
- d) _____

IMPORTANT:

Please note that the above certificate should be issued and certified by the Registrar or the Dean (Academic Affairs) with seal & signature of the concerned University/Institution. Certificates issued by departments will not be valid.

(Applicable for those candidates registered for Ph.D programme prior to 11th July, 2009)

(On the letter head of the University/Institution)

TO WHOMSOEVER IT MY CONCERN

This is certified that Mr./Ms./Mrs. _____ (Reg. No. _____ dated _____) has successfully completed Ph.D. program in the Subject _____, Faculty of _____ University/Institution during the year _____. The Ph.D. degree awarded by this University/ Institution is in compliance of the provisions of the then existing Ordinance/By Laws/Regulations of the University/Institution for the award of Ph.D. degree and fulfills the followings:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode only;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers from his/her Ph.D. work in conference/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

IMPORTANT:

Please note that the above certificate should be issued and duly certified by the Registrar or the Dean (Academic Affairs) with seal & signature of the concerned University/Institution. Certificates issued by departments will not be valid.

Table: 3 A**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record		Score		
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)		10		
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#		10		
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)		03		
	State-Level (Awards given by State Government)		02		

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks

- (B) Number of candidates to be called for interview shall be decided by the concerned universities.

(C)

Academic Score	-	80
Research Publications	-	10
Teaching Experience	-	10
Total	-	100

(D) Score shall be valid for appointment in respective State SLET/SET Universities/ Colleges/ Institutions only